

Arrowhead

The Newsletter of the Employees & Alumni Association of the National Park Service



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FROM THE DIRECTOR

Last October, I asked for ideas of what should be included in our first-ever accomplishments report for the National Park Service. The result is *The Director's Report for 2007: Salute to Service*.



A copy has been sent to every member of Congress, every governor, stakeholders, as well as our friends groups, cooperating associations and other partners who have made so many of these successes possible. Every park and office received copies. It is also online at www.nps.gov/2007DirectorsReport so it can be shared by an even larger audience.

The pages of *Salute to Service* look at some of our best work in national parks and in the thousands of communities we serve nationwide. From restoring endangered species, to leveraging billions of dollars in private investment for historic preservation, to providing grants for local recreation projects, what the National Park Service achieves on behalf of the American people is astonishing.

From 2007, a few examples:

- Served 275 million visitors—more than football, basketball, hockey, NASCAR and Disney combined.
- Finished a 20-year project to restore the Giant Forest at Sequoia National Park to its natural state, removing 282 buildings and more than one million square feet of asphalt.
- Introduced 300,000 visitors to urban archeology at President's House in Philadelphia and the juxtaposition of the symbols of freedom with slavery.
- Swore in 439,000 Junior Rangers.
- Generated \$11 billion in spending by national park visitors in nearby gateway communities.
- Awarded \$68.8 million in preservation grants through programs including Preserve America, Save America's Treasures and the American Battlefield Protection Program.
- Helped more than 900 communities protect local recreation opportunities through the work of the Rivers, Trails, and Conservation Assistance Program.

Such successes come from the dedication, professionalism and expertise of our top-notch employees, matched only by our extraordinary volunteers and partners. The American people may not always fully understand the scope and depth of our work, but they admire and appreciate your efforts.

As we start our summer season, I offer a challenge. In the months ahead, we will have literally millions of occasions to interact with the American people. Seize the chance to explain not only the importance of YOUR park or program, but to share the ways that the National Park Service adds value to their lives every day.

Thank you for all that you do. You make me so very proud. "Happy Trails" to you—'til we meet again!

—Mary Bomar

Secretary Kempthorne Announces First Round of National Park Centennial Projects

On April 24, Secretary of the Interior Dirk Kempthorne unveiled the 110 national park improvement projects and programs that will get underway this spring, funded by an equal combination of public and private funds, under President Bush's National Park Centennial Initiative. The Initiative, announced in 2006, proposed an innovative federal Centennial Challenge matching fund that would be used to match philanthropic contributions for the benefit of our national parks between now and the 100th anniversary of the National Park

Service in 2016. The more than \$50 million in projects announced on Apr. 24 on the steps of the U.S. Capitol, overlooking the National Mall, result from the combination of \$24.6 million in federal funds that match nearly \$27 million in philanthropic contributions.

"I am pleased to announce the first round of National Park Centennial projects that will be undertaken with the first round of funding appropriated by Congress in the 2008 budget," Secretary Kempthorne said at the event supported by the National Park Foundation.

"Ground will be broken and work underway very soon. This first round of projects will improve parks nationwide—large and small, urban and rural, natural and historical."

The first round of Centennial Challenge projects range from expansion of a popular outdoor stewardship education outreach program for teenagers in the Washington, D.C. area, to saving endangered sea turtles along the Texas coast at Padre Island, to renovation of Yosemite

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Remembering Former National Park Service Director Russell E. Dickenson; 1923-2008



Former National Park Service Director Russell E. "Russ" Dickenson passed away Feb. 19, 2008. He was 84 years old.

Russ served four years in the U.S. Marine Corps, attaining the rank of captain. He began his 40-year National Park Service career as a park ranger at Grand Canyon NP in 1946. He served in a variety of field assignments as a ranger, chief ranger and superintendent at parks including Big Bend NP, Glacier NP, Grand Teton NP, Zion NP, Chiricahua NM and Flaming Gorge NRA. He served as chief of the Division of Resource Management and Visitor Protection in the Midwest Regional Office and in 1967, became chief of New Area Studies and Master Planning in the Washington Office. From 1969 to 1973, he was regional director of the National Capital Region. In 1973, he became deputy director of the NPS, followed by regional

director of the Pacific Northwest Region in 1975. Russ was appointed director of the National Park Service in 1980—the first director to have started his career as a park ranger.

Russ's awards include the DOI Meritorious Service Award, the Distinguished Service Award, the Cornelius Amory Pugsley Gold Medal Award, the George Washington Medal, the Meritorious Service Medal of the Sons of the American Revolution and the National Society for Park Resources Award for Excellence. Northern Arizona University (his alma mater) awarded him an honorary doctor of science degree in 1982 and the Distinguished Alumni Award. In 1983, he became the first American to receive the Golden Flower of Rheydt Award from Germany for contributions made in preserving the environment on a national and international level.

Following retirement in 1985 from the National Park Service, Russ co-authored a book titled *National Park Service: The Story Behind the Scenery*, remained active as an affiliated professor

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Russ Dickenson: A Remembrance by Russ's Daughter, Vickie Barber

As I was composing my thoughts, it became apparent that there are so many memories and wonderful experiences with Dad, it is impossible to select one that captures the essence of all that he meant to us. All of the people involved in the National Park Service have their own personal stories, encounters with wildlife, moose and bear stories and fascinating wilderness and rescue adventures, and Dad had more than his share. But as I look at the broader scope of his life and achievements, the impact he had upon so many people and the consistency with which those that knew him comment on his many fine qualities, I feel so proud of him. We have been deeply touched by the many cards, letters, phone calls and entries to his online

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First-Ever American Indian Elders' Summit Held at Mount Rushmore National Memorial



AMERICAN INDIAN ELDERS gathering at the Mount Rushmore N MEM summit.

Mount Rushmore N MEM was proud to host the first American Indian Elders' Summit in the park on Feb. 21

and 22. American Indian elders from South Dakota tribes shared with the NPS their views and ideas on what information

about their history, culture and language could be presented at Mount Rushmore N MEM. The Black Hills is a sacred site to many American Indian tribes.

The summit was one of several historic meetings between South Dakota tribal administrators and elders and the NPS in the last couple of years. Mount Rushmore N MEM began working with American Indian elders from South Dakota tribes in the winter of 2006 to provide a forum for the elders to express their thoughts on the interpretive programs at the park. Through conferences held on the Indian reservations, these initial meetings produced many ideas that were implemented in the park's

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Focus on the Parks

• The pair of bald eagles that have returned to their nest in **Cuyahoga Valley NP** to take up residency for a second year have hatched an egg sometime between April 5 and 9. In 2007, the pair raised one eaglet—the first successful nest in Cuyahoga County in over 70 years. Trail restrictions in certain areas surrounding the bald eagle nest are in effect to minimize disturbance.

The eaglet remains in the nest for 10 to 12 weeks. Both parents share the feeding responsibilities. Human disturbance can disrupt this constant care, jeopardizing fledging success. The young birds become independent at 17 to 20 weeks of age. For adult and eaglet photos and more information, visit www.nps.gov/cuva. Although recently removed from the endangered species list, the bald eagle is still protected by the Bald and Golden Eagle Protection Act and the Migratory Bird Treaty Act. Both federal laws prohibit taking, killing, selling or otherwise harming eagles, their nests or eggs.

• Topics as diverse as the evidence of dinosaurs roaming in Denali's deep past and managing today's off-road vehicle use

are included in the latest edition of *Alaska Park Science*. This award-winning journal is published twice a year, in the winter and summer, and is produced with support from the National Park Foundation and the George Wright Society.

This edition includes 24 articles summarizing presentations at the fall 2006 Central Alaska Park Science Symposium in **Denali NP & PRES**. These and other presentations focused on research and studies in and near Denali, **Wrangell-St. Elias NP & PRES** and **Yukon-Charley Rivers N PRES**. Many of the presentations detailed the changing conditions that Alaska's parks are experiencing. Air temperature in Alaska is increasing as rapidly as any place on Earth. Most glaciers are receding, and the landscape is changing as trees expand into alpine areas and more shrubs take root on tundra. To track these changes, the NPS is conducting baseline surveys and looking at historical documents to see how glaciers and other features have changed over several decades. Printed copies of the journal are available through Alaska Geographic bookstore outlets in many national parks and other public land management facilities. Electronic copies of the stories are available at www.nps.gov/akso/AKParkScience/index.htm.

• **New River Gorge NR** has announced the completion of a comprehensive study of its historic and historical archeological resources (Stahlgren et al. 2007). The study was done through a cooperative agreement with the University of Kentucky and investigated over 50 coal, railroad and lumber sites that date to between 1870 and 1960. Historical archeological fieldwork was also performed at railroad, lumber and farmstead sites in the **Gauley River NRA**. Lori Stahlgren, Meagan Jones, Rick Burdin and Brian Mabeltini authored the report under the direction of Dr. David Pollack.

In addition, later this year, New River Gorge will conduct a phase one archeological survey on Chestnut Mountain to inventory and analyze the spatial patterns of its upland prehistoric archeological sites. A similar archeological inventory is being done in the Dowdy Creek uplands.

The knowledge gained from these studies will assist planning efforts of the park and the West Virginia State Historic Preservation Office. For an electronic copy of the completed report, or for more information regarding the additional studies, contact David Fuerst at (304) 465-6530 or David_Fuerst@nps.gov.

• Unified by the goal of combating marine debris along Washington's coast, eight diverse partners have joined together to become the Washington Clean Coast Alliance. Founding members of the new alliance include the Grass Roots Garbage Gang, Lions Club International, Northwest Interpretive Association, the Olympic Coast National Marine Sanctuary, **Olympic NP**, Pacific Northwest Four Wheel Drive Association, Surf Rider Foundation and the Washington State Parks and Recreation Commission.

Plastic bottles, abandoned fishing gear, tires and many other types of debris float onto Washington's beaches, posing threats to birds and wildlife and detracting from the naturally beautiful scenery. The Washington Clean Coast Alliance aims to increase public awareness of the threats and causes of marine debris and will continue—and expand upon—the many successful beach cleanup events that happen each year along Washington's coast. The



ON NOV. 27, 2007, THE PRESIDIO FIRE DEPARTMENT Battalion 11 and Engine 51 were dispatched to rescue a dog that was trapped under the rocks near the water line at Fort Point NHS, just under the Golden Gate Bridge. Due to the instability of the rocks, Captain David Raffo and drivers Brent Barnes and Jennifer Krump took great care to calm the dog during the rescue. It took fire crews nearly an hour to safely remove the dog from the rocks. The Presidio Fire Department is part of Golden Gate NRA.

Washington Clean Coast Alliance will serve as an umbrella group for all Washington coast cleanups. For more information, visit www.coastsavers.org.

• The new Museum and Visitor Center at **Gettysburg NMP** opened to the public on April 14. Over 100 visitors were waiting at the doors at 8 a.m. when Supt. John Latschar and Gettysburg Foundation President Bob Wilburn greeted the first visitor with a gift basket. Local news media captured the moment. The new facility brings to life one of the most extensive Civil War collections in the NPS through exhibits and interactive and hands-on experiences that immerse visitors in the story of the Battle of Gettysburg and the Civil War.

The Museum and Visitor Center offers a new Gettysburg experience, inspiring visitors to learn more about the battle's significance in American history, and to draw connections between the events that occurred here and what is happening in their lives today. In addition to the new Museum and Visitor Center, the battlefield itself is undergoing a multi-year, multimillion dollar rehabilitation to restore its historic integrity and create a sustainable environment by improving its wetlands, water quality and wildlife habitat. The grand opening, including the Cyclorama painting experience, is scheduled for Sept. 26 to 28. Visit www.nps.gov/gett or www.gettysburgfoundation.org for more information.

• On Nov. 20, 2007, **Great Smoky Mountains NP** celebrated the grand opening of the newly completed Twin Creeks Science and Education Center. Members of the park's staff were joined by the park's primary partners, who played a pivotal role in the center's completion. Supt. Dale Ditmanson, who served as host and master of ceremonies, said the new 15,000-square-foot center is the first major new facility to be constructed in the Smokies since the 1960s. He paid special recognition to the park's partners—the Great Smoky Mountains Association and the

Friends of the Smokies—for helping to make the center a reality.

The new facility provides work space for park resource management and science staff members who are engaged in inventory and monitoring of the park's flora and fauna, vegetation management and air quality monitoring. It also provides a climate-controlled, 1,500-square-foot space to house the park's natural history collection. The park will also be able to welcome visiting researchers from all over the world and, along with laboratory areas, Twin Creeks provides space where rangers will conduct educational programs for students and adults who will be able to interact with the researchers and learn science in a hands-on environment.

• On March 9, at the "Biscayne Bay-bies" Family Fun Fest at **Biscayne NP**, kids took part in a collaborative art experience with South Florida fiber artist Maya Schonenberger. Maya creates unique wall hangings related to the natural world and human impacts upon that world. She created one piece specifically for Family Fun Fest. Originally titled "Sea Bottom," the piece was a background of fabric, newspaper, paint and paper in beautiful watery tones, but there was no central focus to the piece. That is where the Family Fun Fest kids came in. Park volunteer Sally Weber created the belly and tail of a male sea horse and added it to the edge of Maya's "Sea Bottom."

Event participants learned about sea horses, particularly the fact that it is the male sea horse that gives birth. Using a standard template of a tiny sea horse, kids used scraps of fabric, old Family Fun Fest educational materials, paint and glue to create wildly colorful sea horses. The best pieces were added to Maya's piece by Sally, and the piece was retitled "Who's Your Daddy?" Maya's newest mixed-media works were on display in the park's Dante Fascell Visitor Center Gallery in a one-woman show titled "See Sides." The finished piece remained on display through the end of "See Sides" on May 11, and then became part of the park's permanent art collection. ■

Arrowhead

The Newsletter of the Employees & Alumni Association of the National Park Service



The *Arrowhead* is a quarterly publication for National Park Service employees and retirees. The E&AA is a nonprofit, membership organization dedicated to promoting the values of the NPS family and preserving its treasured resources. The *Arrowhead* is available to non-members and other organizations for \$15 per year.

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To contribute stories or photos for consideration, or for E&AA contribution and membership information, please see page 12.

2008 E&AA Reunion—Sign Up Now!

Open to E&AA members and their guests. See old friends and enjoy the festivities! Oct. 2 through 5, 2008 at Colonial Williamsburg, Va.

Thursday, Oct. 2, 2008

Arrival at Colonial Williamsburg
2 - 5 p.m. - Registration - Williamsburg Woodlands Hotel and Suites.
6 - 9 p.m. - Welcome Reception and Dinner.

Friday, Oct. 3, 2008

10 a.m. - 4 p.m. - Tour of Historic Jamestowne, including the Jamestown Glasshouse. Lunch at Jamestown Settlement Cafe. Dinner on your own.

Saturday, Oct. 4, 2008

10 a.m. - 3 p.m. - Yorktown Battlefield and Victory Center tour. Lunch at the Cole Digges House. Take a stroll through Yorktown Village.

5 - 6 p.m. - Reception at Supt. Dan Smith's home.
6:30 - 9 p.m. - Dinner at Nick's Riverwalk Restaurant.

Sunday, Oct. 5, 2008

Depart or tour Colonial Williamsburg on your own.

Please secure your reservations by mailing the registration form below to: Employees & Alumni Association of the National Park Service, Attn: Andie Semprevio, E&AA Reunion 2008, 470 Maryland Drive, Suite 1, Fort Washington, PA 19034. **Registration deadline is Aug. 15, 2008.** To download an additional registration form, go to www.eandaa.org.

Registration fee is \$195 per person for E&AA members, \$245 per person for non-members.

The registration fee covers the cost of two lunches, two receptions, two dinners and tours, plus bus transportation to and from scheduled events.

The registration fee does **not** cover the cost of breakfasts, airfare, hotel accommodations or transportation to and from Williamsburg Woodlands Hotel and Suites.

E&AA has procured a special rate of \$156 per night at the Williamsburg Woodlands Hotel and Suites for superior class accommodations. This does not include applicable taxes and incidental charges. Please call (800) 261-9530, Monday thru Friday, 8:30 a.m. to 5 p.m. EST, and mention Group Code **EMP J08A** to book your hotel reservation at the special rate.

For further information, please visit www.eandaa.org or call Andie Semprevio at (215) 283-6900, ext. 135.

*Please note: E&AA will only refund registration fees if cancellation is received prior to Aug. 15, 2008.

**Itinerary is subject to change without notice.

Please register and return to us by Aug. 15, 2008

Yes, I (we) will attend. Enclosed is my registration fee for
of E&AA Members ___ x \$195.00 = _____
of Non-members ___ x \$245.00 = _____

Please return this form with your registration fee(s) by Aug. 15, 2008.

Payment may be made by check, money order or credit card. Checks should be made out to the Employees & Alumni Association of the National Park Service (E&AA).

Total Enclosed \$ _____

If paying by credit: Card # _____

Expiration Date _____ Security Code _____ (three or four digits located above the account number or on back of card)

Complete the following information:

First and Last Name(s): _____

Address: _____

Phone #: _____ Email: _____

Guest Name(s):

1. _____

2. _____

If you need hotel accommodations:

E&AA has procured a special rate of \$156 per night at the Williamsburg Woodlands Hotel and Suites for superior class accommodations. This does not include applicable taxes and incidental charges. Please call (800) 261-9530, Monday thru Friday, 8:30 a.m. to 5 p.m. EST, and mention Group Code **EMP J08A** to book your hotel reservation at the special rate.

Mail your registration form and payment to: Employees & Alumni Association of the National Park Service, Attn: Andie Semprevio, E&AA Reunion 2008, 470 Maryland Drive, Suite 1, Fort Washington, PA 19034.

Employees and Alumni Association News

Combined Federal Campaign

The National Park Service Employees and Alumni Trust Fund completed its first year as an approved participant in the Combined Federal Campaign (CFC). The preliminary results from the first year of participation in the campaign show so far that we have heard from 17 Chapters in 11 states and Puerto Rico and expect to receive net contributions of approximately \$4,000. These results are modest, but this was the first year in the campaign for the E&AA Trust Fund.

An application has been submitted for inclusion in the next campaign cycle and we are anticipating that we will be approved. We would urge all members to consider the E&AA Trust Fund as part of their personal charitable contribution program. Remember, any contribution through the CFC to this fund is used to support The George B. Hartzog, Jr. Educational Loan Program (interest-free education loans to dependent children and grandchildren of E&AA NPS members) and The Chesley Moroz Relief Fund (assistance for NPS employees affected by great hardships such as natural disasters). All contributions to the E&AA Trust Fund are deductible for federal tax purposes.

The E&AA Trust Fund - 2008 Loans

The Trustees for The National Park Service Employees and Alumni Trust Fund recently met to review and

approve applications for education assistance loans for 2008. This year, the Trustees approved 30 requests that equate to \$75,000 in new interest-free education assistance loans.

The Trust Fund currently has over 160 loans outstanding in the amount of \$680,000 for education assistance to E&AA NPS members. One of the aspects of the program's popularity and success over the past five years is that the requests for new loans continue to grow at a faster pace than the growth of resources necessary to meet the demand. Because of this economic reality, FY 2008 is the first year that some requests for assistance loans could not be approved because of the concern of not having the resources available to maintain a viable education assistance program into the future. The Trustees see this as a temporary situation and are pursuing different initiatives to raise funds so resources will be available to meet the growing demand for education assistance loans.

All members interested in The George B. Hartzog, Jr. Educational Loan Program in the future can obtain applications from the E&AA website at www.eandaa.org. **The deadline for receiving applications is March 1. Applications need to be postmarked no later than that date. Faxes and email transmissions are acceptable. Any applications received that are postmarked or dated after March 1 will not be approved for the current cycle.** ■

Mount Rushmore N MEM

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educational programs in the summers of 2006 and 2007. Smaller meetings were held at Mount Rushmore N MEM with the elders in the summer of 2007 that led to the planning of the February 2008 summit. These meetings opened the door to new partnership opportunities with the tribes and how their culture, history and language will be interpreted at Mount Rushmore N MEM.

The 2008 summit provided an opportunity for Lakota tribal elders to discuss topics that would help the NPS to develop and present American Indian programs and information that would enhance the Mount Rushmore story. Members from various tribes discussed their vision for park educational programs and interpretation. As a result of this meeting, a request was made from the elders group to host a second meeting with spiritual leaders that would address topics like the interpretation of sacred geography and other subjects in spirituality.

NPS staff from around the area; Oglala Lakota College representatives; staff from the offices of Senator John Thune, Senator Tim Johnson, Representative Stephanie Herseth Sandlin and Governor Mike Rounds; and representatives from Crazy Horse Memorial were on hand to listen and learn from the participating elders. Through open dialogue regarding the current situation of tribal communities and the presentation of American

history, all participating agencies discovered how they could play a role in fostering positive relationships and improving communication. Supt. Gerard Baker noted, "The comments and discussions that came out of the summit were invaluable for the future of park planning. This was a momentous occasion and we will continue our dialogue in future summits and planning sessions."

The American Indian Elders' Summit was made possible through the support and assistance from the Oglala Sioux and Rosebud Sioux tribes, the Sicangu Elder Treaty Council, the Mni Wiconi Elder Advisory Council, the Akicita Warrior Society, the Mount Rushmore National Memorial Society, Xanterra Parks and Resorts and the K Bar S Lodge. ■

Announcing the NPS Nostalgia Calendar

Eastern National will offer the "National Park Service Nostalgia Calendar," a limited-edition calendar for 2009. This calendar, which is in production, will contain nostalgic images of various national parks and the people who worked in them. Interest is already mounting in this new item, which is expected to be available for sale by September. The calendar will be available at www.eParks.com and at the 2008 E&AA reunion in Williamsburg, Va. ■

Kudos and Awards



Todd Harless, National Conservation Training Center

JOHN KARISH, CHIEF SCIENTIST FOR THE NORTHEAST REGION (center) received the DOI Superior Service Award on Jan. 14. Presenting the award were (pictured above) Marianne Gerbauckas, associate regional director for resource stewardship and science, Northeast Region and David Reynolds, chief of natural resources and science, Northeast Region.

On Jan. 14, **John Karish**, chief scientist for the Northeast Region, received the DOI Superior Service Award at a ceremony at the National Conservation Training Center. John received the award for his contributions to improving the science capabilities of the NPS and in protecting the natural resources of the National Park System.

John has served as chief scientist in both the Mid-Atlantic and Northeast Regions for over 30 years. He played a leading role in building the region's science program from a small support program in the 1980s, with a budget of \$300,000 for 34 parks in the Mid-Atlantic states, to a budget of over \$7 million in 2006. Among his achieve-

ments, he helped build the region's Geographic Information Systems (GIS) Program into one of the most forward-thinking programs in the NPS and played a lead role in establishing a regional GIS technical support center with North Carolina State University. In 2005, the master agreement he developed for NatureServe, a computer-based data system, was adopted by inventory and monitoring networks in four of the Service's seven regions. Also, as a supporter of the vision and goals of the "network-based" NPS Inventory and Monitoring Program, his efforts have resulted in cost savings and enhanced natural resource protection in the national parks. ■

• Valley Forge NHP Supt. **Michael Caldwell** has been named one of *Philadelphia Business Journal's* "40 under 40" award recipients. He was selected for his commitment to professional excellence and community involvement. Michael and 39 professional peers were featured in the May 9 issue. The Valley Forge Convention and Visitors Bureau nominated Michael for the honor, stating that he "saw tremendous opportunity to revitalize and expand park programs and activities. He brought in high-quality partners and systematically reached out to

regional leaders and organizations, working with them to understand how the park can fit in and serve the community and also how regional resources can improve the park."

• **Kristie Franzmann**, project manager for the Northeast Region, Park Roads and Parkways Branch of the Transportation Division at the Denver Service Center (DSC) received the Denver Service Center Director's Award for her outstanding work on behalf of the DSC and the NPS. This annual award is an

acknowledgement of individual excellence and dedication. Kristie was recognized for her outstanding customer service, her skill as a project manager and for her dedication to her work and clients. In addition, the award cites her work on pavement management and prioritization, and notes her role in increasing workflow to the DSC Transportation Division from the Northeast Region Federal Lands Highway Program.

• A logo designed by **Glenda Heronema**, visual information specialist in the Planning Division at the Denver Service Center, has been selected as the logo for the Core Values Statement: "Stewardship for America with Integrity and Excellence." Glenda's logo met the stated criteria of "something simple, elegant." The logo will be used on DOI publications, banners and backdrops for all employee meetings and stationery.

• **Guadalupe Mountains NP Fire Program Management Assistant Kendra Mayes** received the 2007 Jeanie Harris Award on Feb. 5. Kendra is responsible for the management of fire business administration at Guadalupe Mountains NP, Carlsbad Caverns NP, White Sands NM, Chamizal N MEM and Gila Cliff Dwellings NM.

Nominated by her peers as a leader in the fire administration support organization, Kendra works with non-fire staff on issues related to incident business management, such as time, travel, appropriate charges to incident accounts or conducting an annual incident business management refresher course for park administrative personnel. Among her achievements, she is a contributing member on the NPS Fire Reporting Task Group.

The award commemorates the legacy of Jeanie Harris, a fire budget analyst in the Intermountain Region's fire and aviation management program, by honoring an NPS fire program management assistant or fire budget analyst at either the park or regional level. Jeanie Harris passed away after a brief and sudden illness in 2004.

• In January, Gettysburg NMP Cartographer **Curt Musselman** was presented with a certificate from the American Society for Photogrammetry and Remote

Sensing (ASPRS) recognizing him as a Certified Mapping Scientist for Geographic Information Systems/Land Information Systems. As a member of the park's Resource Planning Division, Curt uses mapping, global positioning and geographic information processing tools in support of the park's historic landscape rehabilitation project. His certification from ASPRS is based upon his education and training, participation in professional conferences, reviews of his work by mapping professionals and his contributions to publications.

• On March 19, **Janet B. Hutchison**, longtime volunteer at Cuyahoga Valley NP, received The Presidential Award for 22,150 hours of volunteer service to the DOI and the NPS. Since 1976, she has given over 22,150 hours of her time in volunteerism to the park, providing quality and expertise in cartography, graphic artistry and compilation of the park's legislative history.

Following WWII, Janet became the driving force within the League of Women Voters, working with other volunteers, writing letters, leading bus tours and speaking at public gatherings in support of the preservation of the Cuyahoga Valley and the establishment of Cuyahoga Valley NP. This effort included an additional 8,000 volunteer hours between 1966 and 1975. She created hundreds of finely drawn maps for park management, such as ownership classifications, trails access, potential picnic areas and soil types. In 2007, she completed the compilation and editing of CVNP legislative history, a 10-year project she solely managed as volunteer for the park's Resource Management Division. Her firsthand knowledge and key involvement in the 34-year history of Cuyahoga Valley NP has proven to be invaluable in the project. ■

New "Global Parks" Initiative Announced

In order to help increase the capacity of international protected areas and parks, a new initiative, Global Parks, is being formed. The objective of Global Parks is to mobilize and connect retired managers of the NPS to work on projects defined jointly with overseas stakeholders and provide long-term mentoring. Global Parks is now beginning the process of raising funds and identifying specific projects.

Global Parks will focus on the world's most important and endangered ecosystems, such as the Amazon and Andean regions, and is planning to initially work with countries in that region, including Brazil, Peru, Bolivia, Ecuador and Panama. Other countries where this concept is highly applicable include Madagascar, China, Cambodia, Fiji, the Melanesia region and the West and Central Africa regions.

Those interested in finding out more about Global Parks, its plans and how they might be able to contribute, should visit the website at www.globalparks.org or contact Todd Koenings at tkenings@yahoo.com. Eastern National will provide temporary fiscal sponsorship for Global Parks primarily by holding and disbursing funds that Global will raise in support of its mission. ■

Roger Kennedy Honored with Notre Dame Award

Former NPS Director and E&AA Life Member **Roger Kennedy** has received the Henry Hope Reed Award of the University of Notre Dame School of Architecture. The award honors Roger's work as described in the university's following citation:

"The Henry Hope Reed Award is given ... to an individual working outside the practice of architecture who has supported the cultivation of the traditional city, its architecture and art through writing, planning or promotion.

"During his distinguished career, Roger Kennedy has served as editor, historian, journalist, banker and public servant, having served on boards, commissions and tasks for six presidents before becoming director of the National Park Service from 1993 to 1997. He is the author of 12 books on American history, architectural history and public affairs.... He



NPS photo by Jeffrey Olson

ROGER KENNEDY

is editor and co-editor of many others, including several on architecture and urban planning.... [He] was general editor and wrote the prefaces for

each of the 12 volumes of *The Smithsonian Guide to Historic America*.

"At NBC, Mr. Kennedy covered the White House and the Supreme Court, and was a correspondent for *Monitor*, *The Today Show* and other news programs. In the 1970s, he wrote and presented half-hour documentaries for regional PBS, and in the 1980s, was presenter and writer of two series for Discovery Channel: 'Roger Kennedy's Rediscovering America' and 'The Smithsonian Presents Invention.'

"Roger Kennedy earned his BA from Yale University and his law degree from the University of Minnesota Law School. He is an honorary member of the American Institute of Architects, has won the Silver Medal of the NY Film Critics, a variety of scholarly prizes and many honorary degrees. Forthcoming in 2008: *When Art Worked: the Art of the New Deal Period and Greek Revival America* (new edition)." ■

Class of 2008

Jesse Arrington, park ranger (interpretation), Alaska Public Lands Information Center - Fairbanks, Jan. 3 after eight years.

Mary Benard, human resources specialist, Pacific West Regional Office - Oakland, Feb. 29 after 31 years.

Donna Birchard, park ranger (interpretation), National Mall and Memorial Parks, Feb. 2 after 26 years.

Bettie Blake, volunteer coordinator, Midwest Region, Dec. 31, 2007 after 17 years.

Cathy Bleggi, budget assistant, Resource Management Division, Sequoia and Kings Canyon National Parks, Jan. 19 after 20 years with the NPS. She has joined the USDA Forest Service at Inyo National Forest as a budget analyst.

Sara Blumenthal, deputy associate regional director, Lands, Resources and Planning, National Capital Regional Office, Jan. 3 after over 31 years.

Allen S. Bohnert, chief, Museum Services Program, Southeast Regional Office, Jan. 4 after over 28 years.

Allen began his NPS career at Mesa Verde NP. During his career, he also served as the Southeast Region's coordinator for implementing the Native American Graves Protection and Repatriation Act (NAGPRA) and the Southwest Region's NAGPRA curator, and participated in the development of the museum management program for Tuskegee Airman NHS.

Doug Boose, program analyst, Maintenance Division, Isle Royale NP, Jan. 1 after 33 years.

E&AA Life Member **Gary G. Brandow**, administrative officer, Glacier NP, June 1, 2007 after over 39 years.

Gary began his NPS career as an intake ranger at Grand Canyon NP in 1967. His first permanent assignment was at Big Bend NP. After three years as a park ranger there, he transferred to Rocky Mountain NP as an administrative assistant. Gary became administrative officer at Theodore Roosevelt NP in 1973, then at Fire Island NS in 1976 and finally, at Glacier NP in 1978. He received the DOI Superior Service Award in 2004. Gary and his wife, Barbara, reside in Columbia Falls, Mont.

Michael "Mike" Brown, director, NPS Office of Strategic Planning, WASO, Jan. 3 after 36 years of service.

Mike began his NPS career in 1971. Through the years, he served as a generalist ranger at Canyonlands NP, Moores Creek NB and Kennesaw Mountain NBP; subdistrict ranger at Gulf Islands NS; district ranger at Chesapeake and Ohio Canal NHP; and deputy superintendent at Rock Creek Park. At WASO, Mike's experience also included strategic planning and serving as deputy chief information officer. In addition, he served on numerous committees and groups working on aspects of implementing activity-based costing and performance management in the NPS.

E&AA Life Member **Bruce Bytnar**, district ranger, Blue Ridge PKWY, Jan. 3 after over 32 years.

Bruce began his NPS career in 1975 at Fort McHenry NM and Historic Shrine, where he was a park ranger with various duties, including providing law enforcement, guided tours and living history, as well as serving as the park's collateral

duty safety officer. In 1977, he joined Fredericksburg and Spotsylvania County Battlefields Memorial NMP.

An experienced wildland firefighter, division supervisor and Type 3 Incident Management Team incident commander, Bruce frequently served as a crew boss and course instructor for the NPS, the Virginia Division of Forestry and the USDA Forest Service. He continued these roles after he moved to Blue Ridge PKWY in 1981.

Bruce has been recognized throughout his career with awards and commendations. He progressed through training courses from Ranger Skills in 1980, to serving as a standing instructor for NPS Fundamentals courses. He became district ranger at Blue Ridge PKWY in 1985.



JIM CARROLL

Jim Carroll, chief, External Programs Division, Mammoth Cave NP, Jan. 2 after 38 years of federal service, over 33 of them with the NPS.

Jim began his NPS career in 1972 as a seasonal guide at Mammoth Cave NP. In 1975, he took a nine-month job at Biscayne NP, where he trained in law enforcement and boat patrol. The following year, he became a permanent park ranger at Mammoth Cave NP. As a "split" ranger, he worked a portion of each year in law enforcement, interpretation or resource management. This led to a supervisory job, then to a safety/health position and later to oversight of the concessions operations in the park. In 1995, Jim became chief of the External Programs Division. The division includes media relations, publications, information technology, concessions management and community relations.

Jim and his wife, Sina, will continue to manage their rental properties. Their daughter, Hannah, is a seasonal guide at Mammoth Cave NP.

Stanley Carroll, engineering equipment operator, Rock Creek Park, Jan. 3 after over 37 years.

Stanley Cofield, supervisory park ranger, National Mall and Memorial Parks, Jan. 3 after over 32 years.

John Conoboy, chief of interpretation and resource management, National Trails System - Santa Fe, Jan. 3 after 32 years.

Yvette Curseen, administrative officer, National Capital Regional Office, Jan. 3 after over 37 years.

Chip Davis, special agent, Division of Law Enforcement, Security and Emergency Services, WASO, Jan. 3 after 30 years.

Wanda Lee Dickey, park ranger (interpretation), Jean Lafitte NHP & PRES, Jan. 31 after 18 years.

Rocky Dorogoff, detective sergeant, New York Field Office, United States Park Police (U.S.P.P.), Jan. 5 after 31 years.

Rocky graduated from the Federal Law Enforcement Training Center in 1977. He began his career as a foot patrolman in Washington, D.C., before transferring to San Francisco. In 1980, he transferred to New York and in 1986, attended the Criminal Investigator and Land Management Investigator School in Georgia. In 1990, he was assigned to the New York Field Office dive team and was promoted to sergeant in 1993. In 2001, he was promoted to detective sergeant. Rocky plans to remain an adjunct professor teaching the history of New York at St. John's University.

Joe Durrenberger, engineer, Denali NP & PRES, Feb. 14 after over 20 years. Joe has accepted a position with the Alaska Native Tribal Health Consortium.

George Finney, motor vehicle operator, National Mall and Memorial Parks, Jan. 3 after 33 years.

E&AA Life Member **David C. "Dave" Forney**, superintendent, Upper Delaware SRR, Jan. 3 after over 32 years.

Dave began working for the NPS in 1973 as a seasonal employee at Delaware Water Gap NRA. During his NPS career, he has also worked at Gettysburg NMP, the National Mall, Chesapeake and Ohio Canal NHP, Valley Forge NHP, Lowell NHP, Little Rock Central High School NHS and finally, Upper Delaware SRR. Positions Dave held included interpreter, district interpreter, visitor protection ranger, operations supervisor, assistant chief ranger, management assistant and superintendent.

Dave was instrumental in the establishment of Little Rock Central High School NHS and served as the park's first superintendent. At Upper Delaware SRR, he worked with local partners to develop new programs and initiatives to help preserve the Delaware River corridor. He was an advocate with local communities for sustainable growth and preserving wild and scenic river values.

Dave and his wife, Kathy, will continue to reside in King of Prussia, Pa. He will seek opportunities to work in the private sector or with a nonprofit organization.

Floretta Freeman, administrative technician, National Mall and Memorial Parks, Feb. 2 after over 32 years.

E&AA Member **Judith Gottlieb**, associate regional director, Alaska Regional Office, March 1 after 34 years.

Betty Griffin, officer, Anacostia Station, United States Park Police (U.S.P.P.), March 1 after over 33 years.

Betty began her career with the U.S.P.P. in 1974. She attended the Consolidated Federal Law Enforcement Training Center in Washington, D.C. and after graduating, was assigned to the Central District patrolling the National Mall. Following this, she was reassigned to the visitor center at Union Station.

In 1983, Betty transferred to the Anacostia Station. She instructed officers for Criminal Justice Information Services and assisted in instructing the Washington



BETTY GRIFFIN

Area Law Enforcement System for the Force. She was also a hostage negotiator for the Force.

Betty participated in national events, including the 1979 International Special Olympics, the Cuban Refugee Crisis, the inaugurations of Presidents Ronald Reagan (1981) and George H.W. Bush (1989), the 1996 Centennial Olympics in Atlanta and relief efforts after Hurricane Andrew. She is a member of Women in Federal Law Enforcement, the International Association of Women in Police and the Georgia Women in Law Enforcement, and a founding member of the National Organization of Black Women in Law Enforcement. She is also cofounder of Passports To College, Inc.

John D. Hart, Sr., facility manager, Catocin Mountain Park, Jan. 3 after 37 years.

Cliff Hawkes, supervisory natural resources specialist and branch chief, Planning Division, Denver Service Center (DSC), Jan. 3 after 36 years of federal service, 20 of them with the DSC.

Cliff joined the DSC in 1987 and led the planning team for mining environmental impact statements (EIS) for Denali NP & PRES, Yukon-Charley Rivers N PRES and Wrangell-St. Elias NP & PRES. He went on to lead other planning projects, including the Lake Chelan NRA General Management Plan/EIS and the Redwood National and State Parks General Management Plan. He also participated in planning teams for a number of design concept plans and several general management plans. During his years at the DSC, he served as section chief, senior planner and branch manager.

Jerome Hawkins, maintenance worker, National Mall and Memorial Parks, Feb. 16 after over 26 years.

Ken Hay, park ranger, Crater Lake NP, Feb. 14 after 29 years. Ken has accepted a position as park superintendent for programming and development with the city of Klamath Falls, Oreg.

Elton Haywood, maintenance worker, National Mall and Memorial Parks, Jan. 3 after 35 years.

Tom Heinlein, superintendent, Bering Land Bridge N PRES, March 1 after seven years.

Tom began his NPS career in 2001 as the inventory and monitoring coordinator for the Northwest Arctic Network. In 2003, he became chief of resources for Western Arctic National Parklands, then

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became superintendent of Bering Land Bridge N PRES in 2004. Tom has joined the Bureau of Land Management.

E&AA Member **Earl L. "Lenny" Hempstead**, facility manager, Glen Canyon NRA, Jan. 3 after 20 years.

Lenny began his career with the NPS as a seasonal interpreter at Big Hole NB. In 1982, he became a permanent maintenance employee. In 1985, he left the NPS, then returned to Big Hole NB in 1990. He became chief of maintenance at Montezuma Castle NM in 1993, followed by facility manager at Theodore Roosevelt NP in 2002. He has been facility manager at Glen Canyon NRA since 2005. During retirement, Lenny and his wife, Katarina, will enjoy fishing, hunting and visiting family and friends.

Robert J. Higgs, maintenance worker, Big South Fork NRRRA, Jan. 3 after nine years.

Maynard Hudson, Jr., tree worker, National Mall and Memorial Parks, Jan. 3 after over 31 years.

Glenda Jackson, systems analyst/software engineer, Natural Resource Program Center, Natural Resource Stewardship and Science Directorate, WASO, Dec. 31, 2007 after 34 years of federal service, 11 of them with the NPS.

Richard Johnson, tree worker supervisor, National Mall and Memorial Parks, Jan. 3 after 34 years.

Gary Johnston, Washington Office liaison and biologist with the Biological Resource Management Division, Natural Resource Stewardship and Science Directorate, WASO, Jan. 3 after 38 years of federal service, 28 of them with the NPS.



KEVIN KELLY

Kevin Kelly, sign painter, Sleeping Bear Dunes NL, Jan. 3 after 35 years of federal service, 32 of them with the NPS.

Kevin began his NPS career as a seasonal laborer at Sleeping Bear Dunes NL. He became a permanent maintenance worker at the lakeshore in 1979 and was promoted to sign painter in 1995. Over the course of his career, Kevin became skilled in emergency services, particularly wildland fire and emergency medical services.

Kevin's work is known across the NPS in the form of his exquisite arrowheads, which became highly sought after for NPS facilities and employee retirements and transfers. He crafted over 280 arrowheads by the time he retired. In retirement, Kevin will devote more time to raising reindeer and breaking 1,000 miles per winter on cross-country skis.

Janet Ann Kirwan, park ranger (protection), Lake Mead NRA, Jan. 31 after 27 years.

Thomas Kopczyk, park ranger (protection), Antietam NB, Jan. 2 after over 29 years.

Bill Laitner, superintendent, Olympic NP, Jan. 3 after 34 years.

Bill began his NPS career as a seasonal interpreter, first at Rocky Mountain NP, and then at Yellowstone NP and Death Valley NP. As a permanent employee, he worked at Cape Hatteras NS and Yellowstone NP; served as chief of interpretation at Guadalupe Mountains NP, Everglades NP and North Cascades NP; and was superintendent at Amistad NRA, Delaware Water Gap NRA and Olympic NP.

Michael Lawn, gardener supervisor, Office of the NPS Liaison to the White House, Jan. 3 after over 30 years.

Joseph Lewis, motor vehicle operator, National Capital Parks-East, Jan. 3 after over 26 years.

Louis Maldonado, mason, Christiansted NHS, Dec. 31, 2007 after 16 years.

John Marsh, project manager, Design and Construction Division, Denver Service Center (DSC), Jan. 3 after 30 years.

John began his NPS career in 1977 at Chesapeake and Ohio Canal NHP, where he served as a historic architect. In 1980, he transferred to the DSC, where he served as a historic architect, project manager, architect/engineer manager and contracting officer's technical representative. During his years with the DSC, he worked on numerous historic preservation projects at sites throughout the Northeast and National Capital regions.

Kathleen "Kate" Miller, superintendent, Voyageurs NP, Feb. 29 after over 21 years.

Kate began her NPS career in 1980 as a historian at Apostle Islands NL. In 1985, she joined the Alaska Regional Office as National Register Programs historian. In 1986, she returned to Apostle Islands as assistant chief for resources management. In 1988, she returned to the Alaska Regional Office as the regional historian, where she was instrumental in establishing the Aleutian World War II National Historic Area. Other NPS positions she held included chief of the Division of Resources Education at Apostle Islands, superintendent at Effigy Mounds NM and deputy superintendent at Voyageurs NP. She became superintendent at Voyageurs in 2005.

During retirement, Kate plans to enjoy traveling with her husband, E&AA Life Member and former NPS Supt. Pat Miller. She will remain in Minnesota and pursue her passions for writing and enjoying the outdoors.

Robert L. Moon, associate regional director for resource stewardship and research, Intermountain Region, Jan. 3 after 30 years. Robert has received a DOI Meritorious Service Award in recognition of his outstanding contributions and leadership in resource management and research during his NPS career.

David Murphy, park ranger (regional adjacent land use liaison), National Capital Regional Office, Jan. 3 after over 36 years.

Dominic Newman, maintenance worker supervisor, National Mall and Memorial Parks, Feb. 2 after 34 years.

Harry Olinger, Jr., engineering equipment operator supervisor, National Mall and Memorial Parks, Jan. 3 after over 41 years.

E&AA Life Member **John G. Parsons**, associate regional director, Lands, Resources and Planning, National Capital Regional Office, Jan. 3 after over 40 years.

Kathy Lynn Pearcy, secretary, Fort Sumter NM, Jan. 3 after 30 years.

Joe A. Peterson, maintenance worker, Chickasaw NRA, Dec. 31, 2007 after over 24 years.

Joan Proctor, supply maintenance officer, National Mall and Memorial Parks, Jan. 3 after over 36 years.

Clair Alpine Roberts, protection ranger, Yosemite NP, Jan. 31 after over 26 years.

Mary Robinson, contract specialist, Contracting Services Division, Denver Service Center (DSC), Dec. 31, 2007 after 17 years at the DSC.

Mary began working as a clerk for the Eastern Team in 1990. Over the next 10 years, she served as a secretary in the Western Pennsylvania Partnerships Office, and as a secretary, an administrative assistant and a procurement technician in the Contracting Services Division. In 2000, she became a contract specialist. During her years at the DSC, she worked on projects in the Northeast and National Capital regions.

Wayne Saylor, laborer, Antietam NB, Dec. 31, 2007 after over 14 years.

E&AA Life Member **Dr. Richard West "Dick" Sellars**, historian, Southwest Regional Office - Santa Fe, Feb. 29 after 35 years.

Dick began his NPS career in the mid-1960s as a seasonal naturalist at Grand Teton NP. He became historian at the Denver Service Center in January 1973, then moved to the Southwest Regional Office in Santa Fe in October 1973. He spent the remainder of his NPS career in Santa Fe, although his work has involved virtually the entire National Park System. From 1979 to 1988, he headed the Southwest Cultural Resources Center.

Dick is the author of *Preserving Nature in the National Parks: A History*, which became the catalyst for the Natural Resource Challenge, a multi-year budget initiative by Congress to revitalize natural resource management and science in the national parks. His articles on American history and cultural and natural resource preservation have appeared in numerous publications. He has lectured on preservation philosophy, policy and practice and conducted courses in historic preservation for managers at the Stephen T. Mather Training Center.

In 1999 and 2000, Dick served as president of the George Wright Society. He was a member of the NPS National Wilderness Steering Committee for two years, spent two terms on the board of the Forest History Society and served on the Historic Design Review Board for the City of Santa Fe.

Jerome Shipman, supply technician, National Capital Regional Office, Jan. 3 after over 31 years.

Ernestine Short, park ranger, National Capital Parks-East, Jan. 3 after over 40 years.

Jimmy Sillas, roads and trails foreman, Carlsbad Caverns NP, Dec. 31, 2007 after over 36 years of federal service, 33 of them at Carlsbad Caverns NP.

Gerald L. Skaggs, facility manager, Shiloh NMP, Jan. 2 after 33 years of federal service, 31 of them with the NPS.

William Skidmore, tree worker, National Mall and Memorial Parks, Dec. 31, 2007 after over 22 years.

Kenneth L. "Keny" Slay, park ranger, Southeast Regional Office (SERO), Jan. 3 after over 35 years.

Keny came to SERO from Great Smoky Mountains NP, where he was a supervisory district ranger from 1995 to 1996. While at SERO, he served as the region's wildfire program coordinator and then became the region's fee and revenue program manager.

Johnnie Mae Medford Smith, confidential executive assistant to the regional director, Northeast Region, Feb. 1 after over 40 years of federal service, over 21 of them with the NPS.

Johnnie held positions with the Civil Service Commission and the U.S. General Services Administration before joining the NPS in 1986. Over the course of her NPS career, she worked directly for seven regional directors (Dennis Reidenbach, Mary Bomar, Marie Rust, BJ Griffin, John Reynolds, Lorraine Mintzmyer and Jim Coleman). Johnnie and her husband, Ronald, will remain in Philadelphia and look forward to spending time with their three children and grandson.

Dennis Soyka, structural fire chief, Gateway NRA, Sandy Hook Unit, Dec. 31, 2007 after over 37 years of federal service, over 35 of them with the NPS.

Dennis served in the Navy Air Corps from 1969 through 1971, then became a civilian firefighter with the U.S. Army at Fort Hancock. When the fort was deactivated and turned over to the NPS as part of the Sandy Hook Unit, he transferred to the NPS in 1972 as a park technician with firefighting duties. During his tenure at Sandy Hook, Dennis provided support in areas of park operation including environmental management and served as a safety officer and radio program coordinator.

Ronnie Spiewak, park ranger (interpretation), George Washington Memorial PKWY, Jan. 31 after over 35 years.

E&AA Life Member **John R. "Jack" Spinnler**, interpretive planner, Harpers Ferry Center (HFC), Feb. 29 after 32 years.

Jack started his association with the NPS as a student intern at Chesapeake and Ohio Canal NHP in 1975, and joined the NPS as a park technician for the White House Liaison - President's Park (1976 through 1977). During those years, he was part of the NPS team that set up the first timed-tour ticket system for White House tours. In 1978, he was accepted into the NPS Ranger Intake Program and assigned as a park ranger at Whitman Mission NHS. In 1979, he transferred to Edison NHS as chief of interpretation and protection. He transferred to Clara Barton NHS in 1985 as site manager and in 1987, transferred to

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the National Capital Regional Office as an interpretive planner.

Jack spent the last 20 years of his career at HFC. During the first nine years (1988 to 1997), he was a wayside exhibit planner, and planned more than 500 wayside exhibits for more than 30 NPS units. For the last 11 years, he worked as an interpretive planner, serving as team captain on more than 30 long-range interpretive planning efforts.

Jack received a Unit Award for Excellence of Service in 1983 for his work on NPS Interpretive Skills Teams. In 1984, he was the recipient of the Regional Freeman Tilden Award for the North Atlantic Region. At HFC, he received a Superior Performance Award in 1995 for developing a wayside exhibits manual for NPS Long Distance Trails, and a Performance Award in 2001 for helping to establish HFC's Interpretive Media Institute.

Jack plans to work part time leading tours of Orioles Park at Camden Yards for the Baltimore Orioles. He and his wife, Anne, will stay in Frederick, Md.

Denny Sutherland, structural fire management officer, Intermountain Region, Feb. 1 after over 20 years.

William M. Tipton, supervisory facility operator, Wrangell-St. Elias NP & PRES, Feb. 2 after 32 years.

James W. "Jim" Voigt, chief of resource management, Catocin Mountain Park, Oct. 18, 2007 after 34 years.

Jim began his NPS career in 1974 as a seasonal ranger at Yellowstone NP. In 1978, after five summers at West Yellowstone and Madison, he took a permanent position as the park naturalist at Catocin Mountain Park. Along with his naturalist duties, he worked in law

enforcement and started the park's natural resource management program. In 1989, Jim transferred to Gettysburg NMP/Eisenhower NHS as interpretive specialist and student education program coordinator. In 1992, he returned to Catocin Mountain Park as resource management specialist and was promoted to chief of natural and cultural resource management in 2005.

Jim received numerous regional awards during his career, including the Regional Director's Safety Award, Freeman Tilden Award, Trish Patterson Award for natural resource management and the Appleman Judd Award for cultural resource management. He and his wife, Ronnie, live in Pennsylvania at The Village at Penn State.

E&AA Member **Bob Wemple**, environmental engineer, Grand Teton NP, Jan. 31 after 30 years.

Bob served as a civil/environmental engineer and licensed professional engineer with the NPS. He began his NPS career at the Denver Service Center in 1978, where he worked in planning and design. In 1983, he joined the Alaska Regional Office, where he worked on utility projects throughout the state and spent one summer as the acting chief of maintenance at Katmai NP & PRES. He joined Grand Teton NP in 1991, where his projects included improvements to water and wastewater systems, removal of hundreds of underground fuel tanks and construction of housing units throughout the park.

During retirement, Bob will remain in Jackson, Wyo. and plans to pursue opportunities related to sustainable building, energy conservation and renewable energy. He may also get involved with a project for "Engineers Without Borders."

Kenneth L. Williams, motor vehicle operator, Cumberland Gap NHP, Dec. 21, 2007 after 35 years.

Robert C. Wilson, supervisory archaeologist, Southeast Regional Office, Jan. 4 after 25 years.

Laura Woodson, human resources specialist, National Capital Regional Office, March 1 after over 29 years.

John H. Yancy, associate regional director, Natural Resource Stewardship and Science, Southeast Regional Office (SERO), Jan. 3 after over 34 years of federal service, over eight of them with the NPS. Prior to joining the NPS at SERO, John's federal career consisted of 26 years with the USDA Forest Service, serving in such positions as district ranger and resources assistant.

Cletus Younker, maintenance mechanic, Catocin Mountain Park, Jan. 3 after 30 years.

E&AA Life Member **Katherine C. "Kathy" Ziegenfuss**, management analyst, Denver Service Center (DSC), Jan. 3 after over 36 years.

Kathy began her federal career in 1970 at the Eastern Service Center. She worked at the DSC since its formation in 1971, holding several administrative positions there through the years, including secretary to the Southeast Team, then secretary to the deputy manager and later, secretary to the manager. In 1992, Kathy became management analyst and remained in that position until her retirement. In 2007, she received the DOI Meritorious Service Award in recognition of her outstanding contributions to the management and protection of the resources of the NPS. ■

Lake Mead NRA Hosts National NPS Dive Workshops

Divers from 15 NPS units spanning from the Virgin Islands to Olympic NP participated in two national dive workshops hosted by Lake Mead NRA Oct. 30 through Nov. 8, 2007. Divers who attended this training represent nearly 1/3 of the divers in the National Park System Dive Program.

An NPS Core Dive Workshop was also conducted during this training. The workshop serves as the foundation of the NPS Dive Program to insure the continuation of a safe and effective program to meet management needs system-wide.

At the conclusion of the training, the National Park System had 15 new Divemasters in its cadre. The Divemaster training, which was taught in conjunction with the National Association of Underwater Instructors, is the highest leadership certification next to Instructor in the diving community.

The NPS currently maintains dive programs at 26 national park units with nearly 130 divers Servicewide. Divers in the NPS perform a variety of work, including, but not limited to: resource management, natural and cultural; underwater monitoring and evaluation of submerged resources and infrastructure; underwater resource documentation, baseline information; underwater interpretation, live feeds to school groups; wildlife studies; law enforcement, including evidence, and sometime, body recovery; raising resources; site assessments on resources; and a variety of visitor-service activities. ■

Albright Training Center Celebrates 50 Years of Learning

By Richard Ullmann, Instructor,
Horace M. Albright Training Center

On Dec. 13, 2007, the staff of the Horace M. Albright Training Center marked the 50th anniversary of its first graduating class. Appropriately, there was a class in session and graduating that very day to help celebrate.

The idea of an NPS training center program evolved in the 1950s as the agency experienced rapid growth and unprecedented popularity. To prepare for the increasing numbers of new staff needed, NPS Director Conrad Wirth approved initial creation of the center at Yosemite NP, to be named in honor of the inspirational second director of the NPS.

After modest funding was acquired and

a suitable location selected, the first "Introduction to NPS Operations" course started with 25 participants on Sept. 23, 1957. Lasting a full 12 weeks, the rigorous curriculum oriented students to the agency and provided in-depth, hands-on opportunities to practice park protection, interpretation and administration. The group's successful graduation on Dec. 13, 1957 was a symbol and a landmark in the NPS of providing space, time and opportunity for employees to learn what they need to successfully accomplish the NPS mission.

Increased demand for classes and cramped conditions at Yosemite soon led to a new facility built at the South Rim of Grand Canyon NP. Constructed during the Mission 66 era, plans ultimately

included a classroom facility, as well as staff and student housing. The center was dedicated on Oct. 26, 1963 to continue the legacy started at Yosemite.

Over the decades, the Albright Training Center has been updated to meet the needs of a diverse agency and workforce. The center recently underwent a multimillion dollar renovation, completed in 2006. Coursework offered at Albright has also evolved with the times. Today, Albright is home to the NPS Natural and Cultural Resources Stewardship and Visitor and Resource Protection training programs. The center is also a venue for NPS Fundamentals, training that provides all new and experienced NPS employees foundational learning of NPS Universal Competencies, and includes web-based distance learning, on-campus study and field exercises. In a recent memorandum, NPS Director Mary Bomar urged each supervisor "to make Fundamentals a priority for all of their new permanent employees."

It is worthy to note that, when not in use by the NPS, any federal agency is welcome



FIRST GRADUATING CLASS of the Horace M. Albright Training Center on Dec. 13, 1957 at Yosemite NP.



NPS FUNDAMENTALS II CLASS shown on their graduation day, Dec. 13, 2007, at the Horace M. Albright Training Center, Grand Canyon NP.

to host a training event at the Horace M. Albright Training Center. The center's inspirational setting, renovated classroom and lodging facilities, staff support and low cost of use provide a great combination of quality, function and value.

At the milestone of this anniversary, over 20,000 students have learned at the Horace M. Albright Training Center. Perhaps you are one of them! If so, thank you for being part of the legacy of learning, camaraderie and perpetuation of NPS excellence for which the center is known. To share memories of your time at Albright, or to learn more about the training programs or use of the center or how to retrieve a copy of a class photo you were in years ago, contact Mark Harner at (928) 638-7983 or Mark_Harner@nps.gov. ■

Requiescat in Pace

Jack Beckman, 98, Feb. 3, in Madera, Calif.

Jack was a longtime NPS volunteer. He volunteered at Montezuma Well, a sub-unit of Montezuma Castle NM, for 34 years, spending nearly every day assisting park staff with upkeep and helping visitors discover the meaning of this special place. Memorials may be sent to the Montezuma Chapel, P.O. Box 833, Lake Montezuma, AZ 86342, or to Montezuma Castle NM.

Willard A. "Bud" Cockerham, 87, Jan. 18, at Crestview Nursing Home in Vincennes, Ind.

Bud worked at George Rogers Clark NHP from 1967 through 2000. He began his NPS career as an intermittent interpreter and retired as a visitor use assistant. His duties included developing living history programs, protecting park resources, providing weapons demonstrations and working the information desk in the visitor center and the Clark Memorial. Bud is survived by his wife, Veeda Mae; sons, Michael and David; daughters, Renee and Julie; and three grandchildren.



LORRAINE MINTZMYER DENNING

E&AA Life Member **Lorraine Mintzmyer Denning**, 72, Feb. 4, following her battle with cancer.

Lorraine's federal career spanned over 32 years. She joined the NPS in 1959 as a secretary in the Midwest Regional Office - Omaha, became a programs officer there in 1969 and in 1973, became superintendent of Herbert Hoover NHS. In 1975, she was accepted into a departmental manager development program in Washington, D.C., then was assigned as superintendent of Buffalo NR (1976 to 1978). In 1978, she was promoted to deputy regional director of the Southwest Region - Santa Fe, becoming regional director there in 1979. This made her the first female regional director in the history of the NPS. In 1980, Lorraine became regional director of the Rocky Mountain Region - Denver and in 1991, she became regional director of the Mid-Atlantic Region - Philadelphia.

Lorraine co-chaired the Greater Yellowstone Coordinating Committee, which was created to provide uniform policies among government and state agencies on managing the Yellowstone ecosystems. She was influential in developing the interagency fire management coordination within the Rocky Mountain Region following the 1988 Yellowstone fires. She was the recipient of the DOI Meritorious Service Award (1981), the Distinguished Service Award (1988) and

the Denver Federal Executive Board's Outstanding Manager Award. In 1990, she received the Merit Award of the Colorado Chapter of the American Society of Landscape Architects. In 1991, she received the Federal Highway Administration Award of Excellence and in 1992, the Society of Conservation Biologists Award for Scientific Excellence and the Historic Green Springs Preservation Award. In 1993, she received the National Wildlife Federation Award for Outstanding Government Service.

Lorraine retired from the NPS in 1992. Because of her leadership and legendary "firsts" (first female programming officer for a region, first female superintendent of a major NPS area, first female deputy regional director and first female regional director), many of today's female leaders within the NPS have benefited from her pioneering career. Survivors include her husband, Jim.

E&AA Life Member **Russell K. Grater**, 100, Jan. 14.

Russell began with the NPS as a seasonal naturalist at Glacier NP in 1933. Additional seasonal work included: naturalist at Yosemite NP in 1934 and Grand Canyon NP in 1935, then junior wildlife technician at Grand Canyon (1935 to 1936) and district wildlife technician for the NPS in Denver (1936 to 1938). He became a permanent NPS employee in 1938 as a junior park naturalist at Lake Mead NRA. During his career, he was a park naturalist in various parks, including Zion NP, Bryce Canyon NP, Rocky Mountain NP, Yosemite NP, Mount Rainier NP and Lake Mead NRA. He was also the first director of the Stephen T. Mather Training Center and retired from Sequoia and Kings Canyon National Parks as chief park naturalist in 1969. He was the recipient of the DOI Meritorious Service Award.

Russell and his wife, Evelyn (who preceded him in death), moved to Boulder City, Nev. upon his retirement. He worked as a consultant for the NPS and the Nevada State Parks. He was the author of 12 natural history publications, including *The Interpreter's Handbook*.

Russell is survived by one daughter, one son and two grandchildren. Contributions in his memory can be made to: Grace Community Church, 1150 Wyoming Street, Boulder City, NV 89005, or the George Wright Society, P.O. Box 65, Hancock, MI 49930-0065.

E&AA Life Member **Gustaf P. "Gus" Hultman**, 88, Feb. 28, at Canonsburg Memorial Hospital in Pennsylvania.

Gus was a WWII veteran who served in the U.S. Navy on the USS *Leedstown* in the Pacific Campaign. He retired from the navy as a lieutenant commander. Following the war, he began his NPS career at Blue Ridge PKWY. In 1953, he became the first park ranger at Cape Hatteras NS. In 1965, after serving in the Richmond Regional Office, he became superintendent at the new Johnstown Flood N MEM and Allegheny Portage Railroad NHS. In 1971, he became superintendent at Saint Croix NSR and served there until he retired in 1982.

Gus was a 33rd Degree Mason and a volunteer for Habitat for Humanity and the Canonsburg Community Food Pantry. He served in leadership positions for the Boy Scouts of America, the Scandinavian Society and church committees. He was an avid golfer and loved to travel.

Gus was preceded in death by his wife,

Thelma. He is survived by his sons: Robert, Richard and Randy; their spouses; and six grandchildren. In lieu of flowers, contributions may be made to: The Memorial Fund at Canonsburg United Presbyterian Church, 112 West Pike Street, Canonsburg, PA 15317, or any charity of choice.

Paulette Kaderli, 46, Jan. 11, due to an automobile accident, near Columbia Falls, Mont.

Paulette was a human resources assistant at Glacier NP. Prior to joining Glacier NP in 2007, she was an office automation assistant and human resources assistant for the USDA Forest Service at Coconino National Forest, visitor use assistant at Lake Mead NRA and reclamation guide at Hoover Dam.

Imogene B. La Covey, 91, Mar. 8, due to congestive heart failure.

Imogene began her NPS career in 1935 as a clerk-stenographer. She joined the Concessions Management Division as a clerk in 1953 and during her years with the NPS, she was a contract assistant, a contract analyst, a concessions analyst and chief of concessions management. She became director of concessions management in 1974 and retired from the NPS in 1976. She was the recipient of the DOI Meritorious Service Award.

Imogene is survived by one son, two daughters, nine grandchildren and 17 great-grandchildren. Her late husband, Augustine Joseph La Covey, also worked for the NPS.

Clara Joan "Ann" Lausten, 85, Dec. 27, 2007, at home in Tres Pinos, Calif.

Ann worked for the NPS during WWII from 1942 through 1945 at Pinnacles NM as a clerk-typist and horseback trail guide. One hundred years ago, Ann's grandfather, Arthur Hain, and his brother, Schuyler, were instrumental in the establishment of Pinnacles NM, which began its yearlong centennial celebration with a rededication ceremony on Jan. 16. Survivors include four daughters, one son, six grandchildren and seven great-grandchildren.

E&AA Life Member **Joseph Ray "Joe" Miller**, 72, Feb. 13, peacefully and unexpectedly, at his cabin at Strawberry Valley near Duck Creek Village on Cedar Mountain in Kane County, Utah.

At the time of Joe's birth in 1935, his father, Thomas Carol "Cal" Miller, was "custodian" (as superintendents were formerly called) at Chaco Canyon NM. As a child, Joe lived at Chaco Canyon, Aztec Ruins NM, Platt NP and Mammoth Cave NP. His and his father's NPS careers combined added up to over 80 years of service.

During his NPS career, Joe worked in various parks, including Mammoth Cave NP, Grand Teton NP, Bandelier NM, Canyonlands NP, Arches NP, Natural Bridges NM, Yellowstone NP, Kennesaw Mountain NBP, Grand Canyon NP, Virgin Islands NP and Glen Canyon NRA. He served on overhead fire teams and Washington Office and regional office committees and teams, and taught courses at the Horace M. Albright Training Center. He retired in 1992 as associate regional director for management and operations, Mid-Atlantic Region - Philadelphia.

Joe enjoyed hunting and fly-fishing and riding his horse, snowmobile and ATV. He and his wife of 30 years, Sheila, traveled extensively during the



JOSEPH RAY MILLER

past few years. They just returned from a three-week trip to New Zealand and Australia in late December.

Joe is survived by Sheila; four daughters: Cheryl Neuenschwander, Carol Morgan, Cathy Miller and Melinda Thielen; five grandchildren; and one great-granddaughter. The family requests that donations be made in Joe's memory to: the Employees & Alumni Association of the National Park Service, 470 Maryland Drive, Suite 1, Fort Washington, PA 19034.

E&AA Life Member **Gustav W. "Gus" Muehlenhaupt**, 91, Dec. 27, 2007, in Pollock Pines, Calif.

Gus was a WWII U.S. Army veteran. He began his NPS career in 1949 at Isle Royale NP as a fiscal accounting clerk, becoming an administrative assistant there in 1955. In 1959, he joined Colonial NHP as an administrative officer. In 1961, he became assistant programs officer and then regional chief of concessions management for Region One - Richmond, Va.

In 1963, Gus joined Mammoth Cave NP as assistant superintendent. He became superintendent at Glen Canyon NRA in 1964. In 1967, he served as assistant to the regional director, Cooperative Activities and Public Affairs for the Western Region - San Francisco. In 1970, he became chief, Office of Administrative Services for the Western Service Center, followed by assistant regional director, Office of Finance and Management Control for the Western Region in 1971. In 1974, Gus became chief, Office of Operations Evaluation for the Western Region and served in that position until his retirement in 1977. He received the DOI Meritorious Service Award in 1971.

Gus was preceded in death by his wife of 45 years, Jetty, and his daughter, Gretchen. Survivors include his three children: Gus, Nonnie and Barb; four grandchildren; and two great-grandchildren. Contributions in his memory may be sent to: Snowline Hospice, 6520 Pleasant Valley Road, Diamond Springs, CA 95619.

Stuart Nuss, 52, Dec. 24, 2007, at home in Columbia Falls, Mont.

Stuart was a former NPS maintenance employee. His NPS career spanned over 20 years and included assignments at Glen Canyon NRA, Grant-Kohrs Ranch NHS, Oregon Caves NM, Sequoia NP and Lassen Volcanic NP. His last assignment was roads supervisor at Glacier NP. He was also a smokejumper for the USDA Forest Service at West Yellowstone.

Stuart is survived by his wife, Mary;

Requiescat in Pace

parents, Bunny and Dale; and sisters, Cara Lee and Lori. In lieu of flowers, donations may be made to: Best Friends Animal Society, 5001 Angel Canyon Road, Kanab, UT 84741, (435) 644-2001, or visit www.bestfriends.org.

E&AA Life Member **Edward C. Rodriguez, Jr.**, 79, Feb. 29.

Edward served as a U.S. Air Force officer in Korea in 1953. He started working for the NPS in May 1970 as a civil engineer for the Southern Arizona Group and retired in 1989 as superintendent of Amistad NRA.

Edward is survived by one son, three daughters and numerous grandchildren and great-grandchildren. He was preceded in death by his wife of 54 years, Norma, in 2006. ■

Russ Dickenson: A Remembrance by Robert M. Utley and Melody Webb

With the passing of Russ Dickenson, the National Park Service and Eastern National have lost one of their truly great people. He was a great director of the National Park Service because he served at a very trying time, the years of Jim Watt as Interior Secretary, 1981-83. Russ had been appointed director by Secretary Cecil Andrus in 1980, and was the only Interior bureau chief retained with the advent of the Reagan administration in 1981.

Russ's singular contribution was to act as a buffer between the excesses of Watt and a career service susceptible to demoralization at the turn of events. He succeeded, holding off the secretary and sustaining the morale of career people. He continued as director until retiring in 1985.

Russ was the only director in the history of the National Park Service to have served on every level, from ranger to superintendent to regional director to deputy director to director. He also worked in various types of parks—natural, recreational and urban.

After his retirement, Russ became a member of the Eastern National Board of Directors in 1991, served as chair from 1993-96 and stepped down in 2005. As chairs ourselves, we had ample opportunity to work closely with Russ—Robert during a second term as chair in 1991-93 and Melody as chair in 2003-06.

We remember Russ for his thoughtful perspective on the many problems encountered by Eastern National during his years on the board. Usually he quietly articulated the best solution to each. He constantly reminded us that Eastern National is a service organization established to assist the NPS in providing services for the visitor, not a money-making machine for parks. We remember him also as a former Park Service director on the board—ultimately one of three former directors—who ensured us a warm welcome in every park we visited. Russ never failed to remember names of nearly every employee whom he had met.

Above all Russ's other contributions, we remember Russ for the person he was. He was a man of abiding humanity, of compassion, of tolerance, of kindly demeanor, of magnetism, of respect for the opinion of others, of friendship with others. Such personal qualities underlay his high stature as Park Service director and as Eastern National board chair and member. Personally, he was one of our closest friends, still communicating with us until the day of his death. We feel a sad personal loss. ■

Remembering Former NPS Director Russell E. Dickenson; 1923-2008

continued from front page

in the College of Forest Resources at the University of Washington, served on the National Park System Advisory Board and was president of the Washington National Parks Fund from 1985 to 1998. He served on numerous boards of directors, including the George Wright Society, North Cascade Institute and Eastern National. Russ was a life member of the George Wright Society. Survivors include Russ's wife of 60 years, Ollie Maxine; daughter, Vivian Lee "Vickie" Barber; son,

Russell Steven; four grandchildren; and one great-grandson. ■

Russ was a dedicated officer of the Employees & Alumni Association of the National Park Service (E&AA) and E&AA life member. He was instrumental in transferring the E&AA operations to Eastern National. Donations in memory of Russ may be made to The George B. Hartzog, Jr. Educational Loan Program, (payable to E&AA Trust), 470 Maryland Drive, Suite 1, Fort Washington, PA 19034.

Russ Dickenson: A Remembrance

continued from front page

guest book. [Friends are invited to share memories and sign the family's online guest book at www.flintofts.com.] We celebrate his personal strength, character and self discipline, and his commitment to family, country and the environment.

His devotion to his great-grandson, Chandler, and the manner in which he shared his enthusiasm for our national



Photo courtesy Vickie Barber

RUSS DICKENSON visits with his great-grandson, Chandler.

parks was a joy to see. The light in Dad's eye never shone as bright as it did when he was with Chandler. Their special relationship was a delight and an inspiration. Visiting the national parks with Chandler and seeing him participate in the Junior Ranger Program brought a unique satisfaction to his later years. Chandler and great-grandpa Russ were always together, and he was privileged to witness the calm dignity and courage with which Grandpa faced his final days.

My brother remembers sharing time with him in our nation's capital, during his tenure in National Capital Parks; biking on the C&O Canal, attending events and discovering an appreciation of our nation's historical and cultural heritage. I look back on time spent together in our national parks; the pride of seeing him in his ranger uniform and the wonder of experiencing some of the most astounding natural beauty in our great nation at his side. He instilled in us a profound reverence for nature and an appreciation for wilderness.

He was a great communicator, had a sharp wit and a great sense of humor,

and could offer something of value to a conversation on just about any topic. His knowledge of the national parks, and his recall for places, people and events never ceased to amaze me. Chandler and I will miss the many great evening "camp fire talks" we shared in front of his huge fireplace at home, reflecting on the amazing people, and experiences he had enjoyed.

Finally, I offer some quotes from a commencement address he delivered at Northern Arizona University in 1982. I think they really sum up what he was all about in a better manner than I could ever hope to, and are perhaps more poignant now than ever. In speaking of the principles of stewardship and the conservation ethic, he said, "like all enduring principles, they are valid without regard to time and place. In effect, they call us to conserve, and use; to protect and promote non-material values as we pursue economic goals; avoid the squandering of our natural resource assets in pursuits that are unnecessary, frivolous or harmful; invest our life and our resources in long-term goals for the good of society and our environment."

"Aspire to excellence," he said. "Follow a different road if it takes you where you want to go, and ultimately, there is only one measure of success: self-satisfaction—satisfaction with what you have done, and are doing. If you work for a just, peaceful and humane society, if you can accept and encourage progressive change, if you live your life so as to promote productive harmony between humankind and the environment, if your attitude and actions reflect pride of



Photo courtesy Vickie Barber

CHANDLER AND RUSS enjoy each other's company at Sleeping Bear Dunes NL, summer 2000.

country—and family—and concern for others in all that you do, then I predict success and fulfillment. Remember," he said, "that a steady ship makes its own waves, regardless of the ocean." ■

Centennial Projects

continued from front page

National Park's iconic Tunnel View Overlook, to citizen scientist and citizen naturalist projects at national parks across the country. NPS Director Mary Bomar said, "Today we celebrate getting the first Centennial Challenge projects off the drawing board and into the parks.... I want to emphasize today, however, my personal gratitude to the president and the secretary for the Centennial Initiative. I also offer my thanks and congratulations to our many partners who have provided overwhelming support for these projects so that we are able to reach so far just this first year of Centennial Challenge projects and programs."

Director Bomar said park superintendents will begin these projects almost immediately. For a complete list of the 2008 National Park Service Centennial Challenge projects and programs, visit www.nps.gov/2016. ■

Workshop Held on Preserving Coastal Forts

Participants from over 15 national and state parks attended "Preserving Coastal Forts: A National Park Service Workshop," held April 8 to 10. The event was sponsored by the Historic Preservation Training Center (HPTC), the National Center for Preservation Training and Technology and the Cultural Resources Division of the Southeast Regional Office, and hosted by Fort Sumter NM. The superintendents of Fort Sumter NM, Fort Pulaski NM and Castillo de San Marcos NM offered opening remarks shaping the challenges facing the stewards of coastal fortifications. They encouraged the workshop participants to learn from their results, share their knowledge and develop networks to inform future work. Cultural Resources Manager Sandy Pusey-Cameron outlined the scale of the preservation needs for the 59 NPS units that contain fortifications.

Among the activities, participants visited Fort Moultrie, where demonstrations by masons from the HPTC and the maintenance staff from Fort Pulaski NM, assisted by students from the Savannah College of Art and Design, provided a "hands-on" learning opportunity about historic mortars. Workshop presenters addressed "Lessons Learned" topics, and guest speakers covered hurricane recovery work on forts at Gulf Islands NS and "Best Practices" derived from the sustained efforts to preserve the masonry at Castillo de San Marcos NM. A presentation given by the primary author of the *Fortification Preservation Handbook*, David Hansen, was the highlight of the workshop for many participants. Digital versions of the PowerPoint presentations made at the workshop can be found at www.ncptt.nps.gov/Training/Preserving-Coastal-Forts.aspx. ■

New Places & Faces

Ruben Abrego, from maintenance supervisor, Jean Lafitte NHP & PRES, to general operations foreman, Carlsbad Caverns NP.

Craig Ackerman, from superintendent, Oregon Caves NM, to superintendent, Crater Lake NP.

Jane Ahern, from public affairs specialist, Alaska Region, to public affairs specialist, Gateway NRA and National Parks of New York Harbor.

Christie Denzel Anastasia, from research learning center education coordinator, Pacific Coast Science and Learning Center, Point Reyes NS, to research learning center education coordinator, Murie Science and Learning Center, Denali NP & PRES.

Stanley Austin, from deputy superintendent, Rocky Mountain NP, to superintendent, Glen Canyon NRA and Rainbow Bridge NM.



JOHN BLACK

John Black, from maintenance mechanic, to facility operations specialist, Minuteman Missile NHS.

Thomas A. Bradley, from superintendent, Saint Croix NSR, to superintendent, Jefferson National Expansion Memorial.



DAN BROWN

Dan Brown, from acting superintendent, to superintendent, Chattahoochee River NRA.

Elizabeth "Maia" Browning, from NPS Fundamentals training manager, Horace M. Albright Training Center, to senior human resources development specialist, Learning and Development Division, WASO.

Doug Buttery, from Colorado River District maintenance supervisor, Rocky Mountain NP, to chief of maintenance, Southeast Utah Group (Arches NP, Canyonlands NP, Natural Bridges NM and Hovenweep NM).

Chas Cartwright, from superintendent, Shenandoah NP, to superintendent, Glacier NP.



DIANE CHUNG

Diane Chung, to superintendent, Flagstaff Area National Monuments (Sunset Crater Volcano NM, Walnut Canyon NM and Wupatki NM).

Joseph "Larry" Curran, to NPS chief information officer, WASO.

Joe Davis, from elevator mechanic, Carlsbad Caverns NP, to general foreman, Jefferson National Expansion Memorial.

Samuel Denman, from visitor use assistant, Grand Canyon NP, to park ranger (law enforcement), Carlsbad Caverns NP.

Darrell Lee Echols, from chief of science and resource management, Padre Island NS, to deputy superintendent, Outer Banks Group (Cape Hatteras NS, Wright Brothers N MEM and Fort Raleigh NHS).

Andrew "Andy" J. Ferguson, from superintendent, Perry's Victory and International Peace Memorial, to superintendent, Great Basin NP.

Matt Fields, to Student Career Experience Program office assistant, Transportation Division, Denver Service Center.

Crystal Gailes (formerly Crystal Buck), from human resources specialist, National Capital Regional Office, to human resources specialist, Field Advisory Services and Executive Resources Division, WASO Human Resources Office.

Dean Gettinger, from regional geographic information systems coordinator, Southeast Region, to management assistant, Madison Trails Office, North Country and Ice Age National Scenic Trails.

Angela Taulbee Graham, to administrative support assistant, Big South Fork NRRRA.

Kimberly Green, to business manager, Workforce Management Directorate, WASO.

Katherine Hanson, to NPS chief of learning and development, WASO.

Tim Harvey, from branch chief, Park Facility Management Division's asset management program, to chief, Park Facility Management Division, WASO.

Kevin C. Hay, from major commanding the Patrol Branch, to deputy chief, Field Offices Division, United States Park Police.

Katie Hoover, from contracting officer, Grand Canyon NP, to contract specialist, Contracting Services Division, Denver Service Center.

Janette Lemons, from park ranger (law enforcement), Joshua Tree NP, to park ranger (law enforcement), Carlsbad Caverns NP.

Lelaina Marin, to outdoor recreation planner, NPS Natural Sounds Program, WASO.

Peter May, to associate regional director for lands, resources and planning, National Capital Region.

Christina Miller, from Student Career Experience Program public affairs specialist, Intermountain Regional Office, to natural resource specialist, Planning Division, Denver Service Center.

Mary Miller, to superintendent, Sitka NHP.

Al O'Mara, to contract specialist, Contracting Services Division, Denver Service Center.



STEPHEN PROKOP

Stephen Prokop, from chief ranger, Cape Cod NS, to superintendent, Kalaupapa NHP.

Michael Reynolds, from superintendent, Fire Island NS, to deputy regional director, Northeast Region.

Christopher P. Robinson, from supervisory exhibits specialist, to deputy superintendent, Historic Preservation Training Center.

Jeff Scott, to planning and budget program leader, NPS Division of Fire and Aviation Management, National Interagency Fire Center.



ROBIN SNYDER

Robin Snyder, from education specialist, Petersburg NB, to volunteer and youth programs coordinator, Northeast Region.

G. Randy Stanley, to acoustic specialist, NPS Natural Sounds Program, WASO.

Aubrey Van Dyke, to Student Career Experience Program office assistant, Information Management and Design and Construction divisions, Denver Service Center.

Becky Wiles, from concessions interpretive specialist, Grand Teton NP, to park ranger (interpretation), Chamizal N MEM. ■

Benefactors

The following donations were received this quarter. Thank you for your support.

Bob and Anita Peterson

In memory of Joe Miller

David and Dianne Beatty

Pat and Jim Coleman

Jim and Marcia Colianni

Frank and Linda Hess

Ronald Robertson

Carole and Paul Sorensen

Harvey Tettlebaum

Cedar Mountain Sledgers

Deer Valley Resort

Vermont Center for

Crime Victim Services

In memory of Brad Cella

Allan Lovaas

In memory of Randy Jones

Alaska Region

Superintendents Conference

In memory of Dave Spirtes

Robert Barbee

Arrowhead Society

Martha Bogle

William Schenk

Combined Federal Campaign Pledges

Henry Anderson

Paul Anderson

William Caughlin

Dawn Harrington

Eugene Ray Henderson

Randy King

Michael Maki

Dennis Reidenbach

Justin Thompson

Stephen Whitesell

Don Wollenhaupt

E&AA welcomes the following new members:

Maureen Briggs and William Gleason, Jay and Alison Bullington, Mary Foreman, Gerry Gabrys, Ben Hawkins, Eleanor Long, Jack Oelfke, Winona and Steve Peterson, John Quinley, Barbara Samora, Matthew Waldman, Eric and Catharine Walkinshaw, Alexander and Florence Whitten and Randy Yates.

E&AA Members: Order Your Arrowhead Trading Cards Today!
www.ArrowheadCards.com

Off the Press



America's Best Idea: A Photographic Journey Through Our National Parks

Photographs by Stan Jorstad; Essays by Alfred Runte, Edwin Bernbaum and Ruth Rudner; Edited by Mark J. Saferstein and Christopher E. Stein
American Park Network; Second Edition, 2008

ISBN 10: 0-9787101-1-8

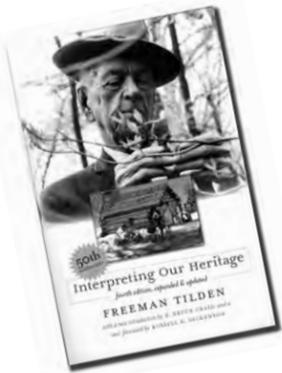
ISBN 13: 978-0-9787101-1-8

136 pp; \$24.95

America's Best Idea takes you on a visual tour of America's most special natural and cultural places—our national parks. The book is arranged in chronological order based on the year each park first received federal protection as public land. Readers will find that many national parks were first protected through other designations, such as “national monument.” Similarly, national parks were often known by different names when first protected. In addition to the title of “national park,” other designations have also been periodically bestowed upon our public lands, such as “wilderness area,” “biosphere reserve” and “world heritage site,” which are included to further your understanding of these special places.

America's Best Idea provides you with a history of names, dates and designations of all of our national parks. It provides an iconic image of each of these special places to highlight the spirit of preservation that became a guiding force in the creation of the National Park Service in 1916.

This book is available from Eastern National at www.eParks.com, or by calling (877) NAT-PARK. For each one of these books sold, \$9 will be donated to support the Employees & Alumni Association of the National Park Service. Profits from the sale of this book also support national park education programs. This book was made possible through the support of Nature Valley Granola Bars.



Interpreting Our Heritage

By Freeman Tilden

The University of North Carolina Press; Fourth Edition, Expanded and Updated, 2008

ISBN 978-0-8078-3180-9, cloth

ISBN 978-0-8078-5867-7, paper

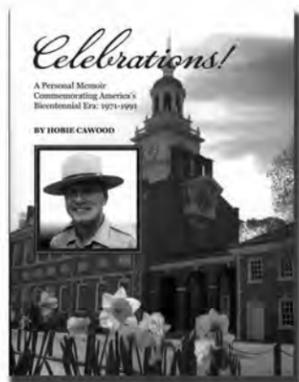
224 pp; \$39.95 cloth; \$15.95 paper

This 50th anniversary edition has a new introduction by E&AA Life Member R. Bruce Craig and a new foreword by former NPS Director Russell E. Dickenson. By means of guided tours, exhibits and signs, visitors to areas such

as national parks, historic sites and museums receive a special kind of education through the interpretation of informative materials. For 50 years, *Interpreting Our Heritage* has been an indispensable sourcebook for those who are responsible for and who respond to these interpretive materials.

This anniversary edition includes an entirely new selection of photographs, an expanded index, five new and newly “rediscovered” essays by Freeman Tilden on the art and craft of interpretation and a new foreword and introduction that puts this classic work into perspective for present and future generations. Whether the problem is to make a prehistoric site come to life or to explain the geological theory behind a particular rock formation, Freeman Tilden provides helpful principles to follow. For anyone interested in our natural and man-made heritage, this book offers guidance for exploring educational and recreational resources.

Interpreting Our Heritage is available from The University of North Carolina Press by calling 1 (800) 848-6224, or visit <http://uncpress.unc.edu/books/T-8506.html>.



Celebrations! A Personal Memoir Commemorating America's Bicentennial Era: 1971-1991

By Hobie Cawood

Diane Publishing Co., 2007

ISBN 978-1-4223-9561-5

232 pp; \$29.95

For 20 years, from 1971 through 1991, E&AA Life Member Hobart “Hobie” Cawood was superintendent of Independence NHP. During that momentous period, America celebrated not only the 200th anniversary of the Declaration of Independence, but also the Bicentennial of the adoption of the Constitution of the United States. Now, Hobie's personal journal of those pivotal years is in book form—bringing history alive for generations of Americans of all ages. There were constant challenges during those two decades, but Hobie was up to them, and he challenged employees, friends, designers and construction people to go beyond expectations. Hobie turned the park into a memorable living history experience for all visitors.

Celebrations! is available from Diane Publishing Co. by calling 1 (800) 782-3833, or visit www.dianepublishing.net.

Words on the Wilderness: A History of Place Names in South Florida's National Parks

By Larry Perez

ECity Publishing, 2007

ISBN 978-0-9716006-5-2

160 pp; \$14.95

Words on the Wilderness explores many colorful stories from the past in Ever-

glades, Biscayne and Dry Tortugas National Parks and Big Cypress N PRES. “Our national parks are often recognized as places of amazing natural beauty,” says author Larry Perez, “but we sometimes forget the deep cultural history preserved in these places. Nowhere is this more apparent than right here in South Florida.”

Larry is a lifelong resident of Miami and a longtime naturalist for both Miami-Dade Parks and the NPS. In *Words on the Wilderness*, Larry begins to unravel some of the mystery behind places like Chatham Bend and Gannet Strand. The project was born largely of his own curiosity. “How can you look at a place called ‘Hell's Bay’ and *not* wonder how it earned that name?” asks Larry. This book explores the nomenclature behind every river, bay, reef, island, campsite, trail, road and structure commonly found on South Florida park visitor maps. Larry has unearthed the origins of over 400 unique place names.

Words on the Wilderness is available at www.wordsonthewilderness.com.



Hey Ranger 2: More True Tales of Humor & Misadventure from the Great Outdoors

By Jim Burnett

Taylor Trade Publishing, 2007

ISBN 10: 1-58979-329-3

ISBN 13: 978-1-58979-329-3

264 pp; \$16.95

In this sequel to his popular book *Hey Ranger!: True Tales of Humor & Misadventure from America's National Parks*, Jim Burnett, retired chief ranger and E&AA life member, casts his net globally in search of the most unusual and humorous stories of man in his eternal quest to experience the natural world. Among his stories, Jim tells of campers being pelted by unusual objects that fall from the sky, wildlife photos that go

Upcoming Meetings & Events

Annual Glacier NP Picnic—Aug. 17 at park headquarters, West Glacier, Mont. It's a great time to visit with old friends and meet some of the current employees. For more information, or to be placed on the mailing list for this annual event, contact: Rae Marie Fauley, P.O. Box 396, Lakeside, MT 59922 or raeree@centurytel.net; Phil Iversen, 147 Palmer Dr., Kalispell, MT 59901 or fivepandk@yahoo.com; or Ed Rothfuss, 850 Lake Blaine Road, Kalispell, MT 59901 or mrothf9827@aol.com.

Carlsbad Caverns NP Visitor Center Dedication and Anniversary Celebration—Staff is gearing up for a dedication of the park's newly renovated visitor center on Oct. 25, which just happens to be the 85th anniversary of the creation of Carlsbad Cave National Monument! They're looking to reconnect with former Carlsbad Caverns NP employees (they know there are lots of you out there—and invite you to celebrate with them). If you're interested in attending the festivities, or if you have a story about the park or photo you'd like to share, please contact Kathy Elmore at Kathy_Elmore@nps.gov or Marie Marek at Marie_Marek@nps.gov.

Great Smoky Mountains NP 75th Anniversary Celebration—The dates for the Great Smoky Mountains NP Employee and Alumni Reunion, one of the major events during the park's yearlong 75th anniversary celebration in 2009, have changed to April 30 through May 2, 2009. For more information and to be placed on a list to receive up-to-date information, contact Nancy Gray at (865) 436-1208 or Nancy_Gray@nps.gov. ■

awry and some classic bear encounters. He also assembles contenders for the strangest questions ever asked of a park ranger, advice on how *not* to pick a campsite and life lessons you can learn from a canoe trip. As always, Jim's stories are meant to inform as well as entertain, and serve as cautionary tales on how not to become “a victim of your vacation.”

Visit www.heyranger.com for information on how to purchase *Hey Ranger 2*. ■

NPS Family

Christie Anastasia, research learning center education coordinator, Murie Science and Learning Center, Denali NP & PRES, and her husband, **Steve Anastasia** (retired NPS park ranger), announce the arrival of their second son, Svante Fortino Anastasia, on Jan. 14. Svante weighed nine lbs., two oz., and was 23.5 inches long.

In October 2007, LTC **Jeffrey Pascale** returned from a year-long deployment with the 399th Combat Support Hospital (CSH), a U.S. Army Reserve unit. In January, he returned to his employment as a special agent for the NPS stationed in the Northeast Regional Office - Philadelphia. The 399th CSH treated over 28,000 patients in Mosul, Tikrit and Al Asad, Iraq, during their 12-month deployment. Jeff served as the hospital's logistics offi-

cer, responsible for supply, maintenance and facilities management of two hospital units. His medical supply section and biomedical repair section were named as the best such operations in all of Iraq.

During the deployment, the 399th CSH was given a mission to displace one of their units to a new location and establish a new hospital. Jeff was one of the staff officers instrumental in this operation. The hospital was successfully opened at full capacity three weeks ahead of schedule. He was awarded the Bronze Star Medal for his performance. He was also awarded the Global War on Terrorism Service Medal, Iraqi Campaign Medal, the Overseas Service Ribbon, National Defense Service Medal and the Armed Forces Reserve Medal Silver Hourglass with “M” Device. ■

Send us your stuff! We welcome news and photos about yourself and our NPS family members. See page 12 for mailing and telephone information.

2009 Membership Directory Form

If your listing in the 2008 Directory is correct, there is no need to resubmit this information and it will remain the same in the new directory. If you have never filled out a Membership Directory form and returned it to E&AA, only your name will appear in the directory.

For new listings and changes to current listing: I give the E&AA permission to publish the information provided below in the Membership Directory. Please print or type. Updates, additions and changes to your membership listing must be submitted by Aug. 25, 2008 to appear in the next directory. **This directory is for E&AA Members only.**

Member: _____

Spouse: _____

List spouse in directory? Yes No

Home address: _____

Home phone: _____

E-Mail: _____

Park or office where I work or retired from: _____

Title: _____

Year retired (if applicable) _____

I am a(n)

- Annual NPS Member (single)
- Annual NPS Member (w/ spouse)
- Life NPS Member (single)
- Life NPS Member (w/ spouse)
- Volunteer Member
- Associate Individual Member (annual)
- Associate Individual Member (life)
- Associate Corporate Member

Signature: _____

Date: _____

Send completed form to Bonnie Stetson, E&AA Membership, 470 Maryland Drive, Suite 1, Fort Washington, PA 19034.

E&AA Membership Application

Please print or type. Submit form to: Bonnie Stetson, E&AA Membership, 470 Maryland Drive, Suite 1, Fort Washington, PA 19034. Welcome!

Date: _____

Name: _____

Address: _____

Home phone: _____

Years with NPS: _____ Year retired (if applicable): _____

I would like to become a(n): (check your choice)

Annual NPS Member:

Single \$30 _____ with Spouse \$50 _____

Life NPS Member:

Single \$350 _____ with Spouse \$500 _____

Volunteer Member: Annual \$35 _____

(an individual who has served at least 500 hours with the NPS)

Associate Individual Member:

Annual \$40 _____ Life \$400 _____

(individuals interested in advancing the mission of E&AA)

Associate Corporate Member: Annual \$500 _____

(not-for-profit and for-profit organizations)

Contribution to the E&AA Trust Fund

The E&AA Trust Fund is supported only by your generous contributions. Use this form to make a tax-deductible contribution to the E&AA Trust Fund. Donations may also be made to E&AA, a 501(c)(4) organization. These gifts are not tax deductible. Send completed form to Bonnie Stetson, E&AA Membership, 470 Maryland Drive, Suite 1, Fort Washington, PA 19034.

Name: _____

Enclosed is a check for: \$ _____. I would like the donation to support: (circle one or indicate an amount for each).

E&AA Trust Fund (tax deductible) _____

E&AA _____

Contribute to the *Arrowhead*

Submit information, stories and photos to E&AA *Arrowhead*, 470 Maryland Drive, Suite 1, Fort Washington, PA 19034. Information can also be faxed to (215) 283-6925 or emailed to jennifer.allen@eandaa.org. Photographs are welcomed. On the back of the photograph please identify who is in the photo, who took the photo and a SASE if you would like the photo returned. Please include, if possible, a summary of the event at which the photo was taken, news release or other important information. We will use as many submissions as possible on a space-available basis. Time-sensitive materials and those received first will receive priority. We may hold submissions for use in a later issue.

Next submission deadline: summer edition, Friday, June 20. Please contact Jennifer Allen with any questions about submissions at (215) 283-6900, ext. 136.

Thank you to the following newsletter contributors: Iliana Arbogast, David Barna, Jeanne Berry, Joanne Blacoe, Tina Boehle, Amy Bracewell, Gary Bremen, Vickie Carson, Bruce Craig, Roxanne Dey, Mary Pat Doorley, Frank Doughman, Gary Everhardt, James Farrell, Rae Marie Fauley, Kelly Fellner, David Fuerst, Nancy Gray, Magaly Green, Michael Groomer, Khanya Jackson, Pam Koenig, Robert Lachance, Katie Lawhon, Rick Lewis, Bridget Litten, Barb Maynes, H. Thomas McGrath, Jr., Vincent Milano, Sheila Miller, Cecilia Mitchell, Naomi Mitchell, Jeanette Organ, Virginia Ortiz, Sandra Owensby, Eileen Peterson, Alexandra Picavet, Faola Piekarski, Candace Poulson, John Quinley, William Reynolds, Patty Rooney, Ed Rothfuss, Tres Seymour, Phil Sheridan, Dusty Shultz, Jerry Simpson, Jackie Skaggs, James Sleznick, Jr., Lee Smith, Lynette Sprague-Falk, Patricia Turley, Orthello Wallis, Melissa Wilson and Terry Wood.

Arrowhead

The Newsletter of the Employees & Alumni Association of the National Park Service

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THE BOSTON HARBOR ISLANDS NRA COLOR GUARD presented at the opening of the Boston Red Sox game on April 22 in honor of Earth Day and National Park Week (April 19 to 27). Representatives from the National Park Service and park partners, the United States Coast Guard and Massachusetts Department of Conservation and Recreation participated with assistance from one of the park's Junior Rangers and Boston Harbor Islands Alliance.

E&AA Members: Please notify the E&AA of address changes.

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Join us for the 2008 E&AA Reunion at Colonial Williamsburg. Sign up now! See page 3 for details.