

# Arrowhead

The Newsletter of the Employees & Alumni Association of the National Park Service



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## FROM THE DIRECTOR

It would be understandable for people to be discouraged in these times of fiscal difficulty. Sequestration has been the main topic of conversation over the past few months—not exactly a favorable environment for the success we've envisioned in *A Call to Action*.



Yet, good things are happening nonetheless, and I wanted to call out a few examples. Under the *Take a Hike and Call Me in the Morning* category, NPS staff are making great strides in expanding the health community's use of parks as healing tools. There are now more than 30 health partnerships and new programs underway with organizations such as the National Environmental Education Foundation, Blue Cross Blue Shield, the American Heart Association, the CDC and others.

Pursuing our *Ticket to Ride* initiative, the National Park Foundation is helping kids experience the parks firsthand and giving parks the opportunity to extend education outside the classroom. So far, more than 30,000 students across the country have been able to see our nation's greatest places. This includes 600 kids who learned about environmental science at Craters of the Moon and 3,000 who have visited the Cowpens battlefield for an up-close lesson in colonial history.

Using social media, new 3D technologies and other digital tools, NPS staff are finding ways to connect people to the parks even when they can't actually get there. Thanks to their work, people can take a virtual tour of the Civil War ironclad USS *Cairo* at Vicksburg NMP. And, technology has bridged the Pacific, allowing people everywhere to explore the tropical rainforests and coral reefs of National Park of American Samoa.

These accomplishments—regardless of fiscal constraints—have been achieved not only in the parks themselves, but also across our many varied programs and with the support of our many partners. Under our Historic Preservation Tax Credit Program, a nonprofit organization restored the long-vacant McCormick-Goodhart mansion in Langley Park, Md., a Georgian Revival landmark that was vacant and badly rundown. The house was not only restored to the Secretary of the Interior's standards, it met LEED Gold requirements for sustainability. The mansion will be used to provide social services for the Latino community.

Under the category *Starry, Starry Night*, Death Valley NP was recently designated the third International Dark Sky Park (it also happens to be the largest). Lake Mead NRA and George Rogers Clark NHP each held nighttime astronomy events that introduced thousands—many of them young people—to the beauty of the night sky.

It's gratifying to see the kind of initiative and creativity we'd hoped for when we launched *A Call to Action*. Even in a tough fiscal environment, NPS employees are doing good work like this every day. What this tells me is that if we can succeed during hard times, we will excel during better ones.

—Jonathan B. Jarvis

## National Parks: A Boon to the Economies of Local Communities

National Parks continued to be important economic engines for local communities, with visitors generating \$30.1 billion in economic activity and supporting 252,000 jobs nationwide in 2011, according to a peer-reviewed report released on Feb. 25, 2013 by the NPS. "Places like the Grand Canyon or the Statue of Liberty take our breath away and inspire us with their beauty and history, but our national parks also serve as anchors for our nation's economy," said Secretary of the Interior Ken Salazar. "People who visit parks need transportation, places to stay and meals to eat—all of which support businesses and provide jobs in local communities."

The statistics for 2011 are based on the spending of nearly 279 million national park visitors; more than one third

of that total spending, or \$13 billion, went directly into communities within 60 miles of a park. The numbers are on par with previous years.

"Everyone knows that national parks are great places to visit that offer inspiring educational experiences, unparalleled outdoor recreation and a whole lot of fun," said NPS Director Jon Jarvis. "But what this report shows is that America's national parks are also critical economic engines, not only for our neighbors in gateway communities, but for our entire country. The national parks return more than \$10 for every \$1 the American taxpayer invests in the National Park Service; that makes good stewardship sense and good business sense."

The National Park Service report is done on an annual basis and is prepared

through a cooperative agreement with Michigan State University. The entire report, with information by park and by state on visitor spending, jobs and other impacts, is available online at [www.nature.nps.gov/socialscience/products.cfm#MGM](http://www.nature.nps.gov/socialscience/products.cfm#MGM) (click "Economic Benefits to Local Communities from National Park Visitation, 2011"). According to the report, most visitor spending supports jobs in lodging, food and beverage service (63 percent) followed by recreation and entertainment (17 percent), other retail (11 percent), transportation and fuel (seven percent) and wholesale and manufacturing (two percent).

The last week in February 2013, the NPS also released its 2012 visitation

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## Pinnacles Is 59th National Park

President Obama signed legislation in January 2013 making Pinnacles National Monument the System's newest and 59th national park. "This ancient and awe-inspiring volcanic field with its massive monoliths, spires, cave passages and canyons is a place that restores our souls and energizes our bodies with its beauty and abundant opportunities for outdoor recreation," said Secretary of the Interior Ken Salazar. "I commend Representative Sam Farr and Senator Barbara Boxer for their vision in sponsoring the legislation to make it a national park."

"As with our other national parks and lands, Pinnacles also is an economic engine, supporting jobs in local communities," Secretary Salazar said, noting that last year Pinnacles hosted more than 343,000 visitors. Each year, visitors spent

about \$4.8 million and support 48 jobs in the local economy.

Rising out of the Gabilan Mountains east of central California's Salinas Valley, Pinnacles is the result of millions of years of erosion, faulting and tectonic plate movement. Within the park's boundaries lie nearly 27,000 acres of diverse wild lands. Visitors delight in the beauty and variety of its spring wildflowers and more than 400 species of native bees. The Pinnacles rock formations are a popular destination to challenge technical and beginner climbers alike.

Pinnacles was designated as a national monument in 1908 by President Theodore Roosevelt. The park's management will not change by the new legislation. The Pinnacles National Park Act recognizes the broader significance of park resources, specifically the chaparral, grasslands, blue oak woodlands and majestic valley oak sa-

vanna ecosystems of the area; the area's geomorphology, riparian watersheds and unique flora and fauna; and the ancestral and cultural history of Native Americans, settlers and explorers.

"We are proud to add Pinnacles to our family of national parks," said NPS Director Jon Jarvis. "The beauty of the land and the diversity of recreational and educational opportunities offer a unique experience to every visitor. Pinnacles is a place worthy to be called part of 'America's Best Idea.'"

Pinnacles National Park is also well known as an incubator of America's fragile population of California condors. It is one of three condor release sites in the country and the only release site in a national park. Pinnacles has been a partner of the California Condor Recovery Program since 2003. The park manages 31 free-flying condors.

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## War of 1812 Bicentennial Goes Digital

By Vince Vaise, Chief of Interpretation, Fort McHenry National Monument and Historic Shrine

The events of 200 years ago are being taught with a 21st-century twist with "Hold the Fort!" and "Cast Your Vote!" Both are fun learning games that highlight the causes and a key battle of the War of 1812. For both games, the staff of Fort McHenry National Monument and Historic Shrine collaborated with Eduweb, an award-winning developer of digital learning games and activities.

Since 1996, Eduweb developed over 200 digital learning games and interactives for museums, zoos and other educational organizations. "We've developed learning games about a huge range of topics, from wolf ecology to aircraft design to Renaissance art—but this was our first project

about such an iconic event in American history," said Dave Schaller, Eduweb principal and lead game designer.

In "Hold the Fort," the player assumes the role of the fort commander (played in real life by Major George Armistead) and is in charge of defending Fort McHenry from British attack. We wanted a game that was fun to play but involved more than shooting a bunch of guns—although we do have some of that. It is a game that teaches history, decision-making and leadership.

The player must carefully allocate scarce resources such as troops, ammunition and rations in order to survive the 25-hour bombardment. "Hold the Fort!" emphasizes principles of leadership and management, as the player must spend much of their time inspiring the troops without neglecting their management challenges in

the command post. Both are equally important. Lesson plans, written to the new "Common Core" standard accompany each game.

"Through these virtual online tools, schools and students who will not have the opportunity of visiting Fort McHenry will be able to more fully understand the battle and the writing of the National Anthem," said Supt. Tina Orcutt. "Both games achieve multiple objectives in Director Jarvis' *Call to Action*, for example, *Go Digital*, *Live and Learn* and *History Lesson*," she said.

"Hold the Fort!" has attracted attention outside traditional educational circles. Christopher Kolakowski, director of the General George Patton Museum of Leadership at Fort Knox, Ky., said, "the army cadet command and army are

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# Focus on the Parks

• A standing-room-only crowd filled the auditorium at Quincy High School on Sept. 21 for the premiere of *Enduring Legacy*, Adams NHP's new visitor orientation film featuring the vocal talents of Tom Hanks, Laura Linney, Paul Giamatti and others. The Hollywood-style premiere event—which featured a red carpet and cinema-style searchlights—was preceded by a reception. Tuxedo-clad students from Quincy High's acclaimed culinary program served sparkling cider and hors d'oeuvres as park staff mingled with the public.

Special guests included Benjamin Adams, a seventh-generation descendant of John Adams and president of the Adams Memorial Society. "The Adams National Historical Park isn't just a historic home," he told attendees prior to the film's screening, "it's four generations—175 years—of American history." Adams noted that unlike other presidential homes such as George Washington's Mount Vernon or Thomas Jefferson's Monticello, all of the furnishings at the park's Peacefield are the Adamses' actual

possessions: from the furniture Abigail Adams brought back from France and John Adams' walking stick right down to John Quincy Adams' baby clothes.

Caroline Keinath, the park's deputy superintendent and the project director who oversaw production of the new film, presented Peter Argentine, the film's director, and actor Samuel Goodyear—who has portrayed John Adams at the park for many years—with framed copies of the film's poster. The on-screen cast of the film was also recognized for their contributions to bringing the Adams family story to life. *Enduring Legacy* is now available for viewing at the Adams NHP Visitor Center.

• **Washita Battlefield NHS** held a special program on Nov. 3 that featured Ernie LaPointe, the great-grandson of the respected Lakota leader, Sitting Bull. LaPointe, who spent many years authenticating his lineage through oral family history, ceremonies, DNA and genealogical research, recounted family stories and expounded upon his famous great-grandfather's life and legacy. He also explained the process of working with the Smithsonian Institution in repatriating several items from the Natural History Museum under the Native American Graves Protection and Repatriation Act. He is working on a new documentary on Sitting Bull entitled *Sitting Bull's Voice* and has authored a publication entitled *Sitting Bull: His Life and Legacy*, which is carried as a sales item at the park bookstore. This book reveals the rich oral history of his family, the stories of Sitting Bull's childhood and his reputation as a fierce warrior and honored leader.

• On Nov. 10, staff, volunteers, alumni and friends of **George Washington Birthplace NM** came together for an

80th-anniversary reunion at the park. The highlight of the day was the reopening of the Dancing Marsh footbridge connecting the historical area to the original Tea House (known today as the Log House). The original bridge was a part of the 1930s commemorative landscape and had been removed in the early 1950s after successive damaging storms. Supported with funds from the Potomac Heritage NST, the new bridge is built to contemporary standards and weathered Hurricane Sandy without a board going out of place.

The reunion was a daylong event. Included among the alumni was Barbara Hough Miller, daughter of the first park superintendent (Philip Hough 1932-1953), and her childhood playmate, Mrs. Johnson, a lifelong park neighbor whose family helped build the Memorial House and Colonial Kitchen. The friends had not seen each other in 60 years. In addition, two great-grandsons of Josephine Wheelwright Rust—the genius and power behind the design and fundraising effort that built most of the structures in the historical area—came to see their family legacy. Almost 200 people came to be a part of the celebration.

• **Thomas Edison NHP** kicked off its week-long celebration of the 125th anniversary of Thomas Edison's Laboratory with a symposium, "Thomas Edison: 125 years in West Orange," on Nov. 17. The symposium looked at Edison's relevancy today, how Edison built his brand, the preservation of the park and its collections and the 19th-century origins of audio. A discussion with the audience on Thomas Edison followed the presentations, along with a wax cylinder demonstration showing how early audio recordings were made.

• **Arlington House, The Robert E. Lee Memorial**, hosted programs in recognition of the 150th anniversary of the Emancipation Proclamation in December. The sesquicentennial of the manumission of the enslaved people from three of George Washington Parke Custis' plantations, including the Arlington estate, was Dec. 29. This was commemorated with a special program of lectures. One highlight was the performance of spirituals and hymns by the Calloway United Methodist Church Mass Choir and the Mount Zion Men's Chorus.

On Dec. 31, a Watch Night vigil was held to honor and celebrate the moment when the Emancipation Proclamation went into effect. Dramatic readings of letters, poems and speeches related to enslavement and emancipation were presented along with choir and singing performances. A few minutes before midnight, participants made their way to the front of Arlington House overlooking the Washington skyline and observed a moment of silence. As part of the program, staff arranged for the Netherlands Carillon to be played at midnight. When the sounds of bells were heard in the distance, the crowd spontaneously erupted in song. The evening closed with a reading of the Emancipation Proclamation and an inspirational benediction.

Total attendance at both programs was approximately 250 visitors, many of whom were members of local African American churches that could trace their beginnings to Freedmen's Village, located on the Arlington estate. The event enabled visitors to Arlington House to make a meaningful connection to a site that they may have otherwise never felt was relevant to their own history. ■

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The Newsletter of the Employees & Alumni Association of the National Park Service



The *Arrowhead* is a quarterly publication for National Park Service employees and retirees. The E&AA is a nonprofit, membership organization dedicated to promoting the values of the NPS family and preserving its treasured resources. The *Arrowhead* is available to non-members and other organizations for \$15 per year.

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To contribute stories or photos for consideration, or for E&AA contribution and membership information, please see page 12.

## Descendants Return to the Homeland of Their Ancestors

By Sherri Anderson, Wildlife Biologist, and Anna Sammer, Concessions Management Specialist, Katmai NP & PRES

In August 2012, a group of five Alaskan high school students, along with a chaperone, visited Katmai NP & PRES. However, this was not just any trip, at any time. Their stories begin with the eruption of Novarupta, the largest volcanic eruption of the 20th century, which occurred on June 6, 1912. This explosive event created the Valley of Ten Thousand Smokes and dropped large amounts of ash on the surrounding area. The resulting ash fall and impacts to the ecosystem forced those who lived in villages in what is now Katmai National Park to abandon their homes. The students are descendants of these refugees. Made possible through the generous support of the NPS, L.L. Bean, DISNEY, the Anschutz Foundation and the Ahmanson Foundation, this trip served as a way for them to see and experience their ancestral homeland and learn about the amazing resources within Katmai NP & PRES.

The students came from Anchorage and Perryville to King Salmon, then flew on floatplanes, some for the first time, out to Brooks Camp, a hub for bear viewing and fishing opportunities. The students spent time hiking along the trails and marveling at the brown bears



**THE GROUP OF ALASKAN HIGH SCHOOL STUDENTS** on the way to Old Savonoski, a village from the past. Pictured from left to right: Jerome Phillips, student; Gerald Kosbruk, chairman of the Perryville Native Council; Randal Kosbruk, student; Erik Kosbruk, student; Sherri Anderson, Katmai NP & PRES wildlife biologist; James Flynn, student; Zach Behney, Katmai NP & PRES interpretive ranger; Breanna Abyo, student; Nikki Navio, Alaska Teen Media councilor; Carissa Turner, Katmai NP & PRES coastal biologist; and Aviva Hirsh, Alaska Geographic teen councilor.

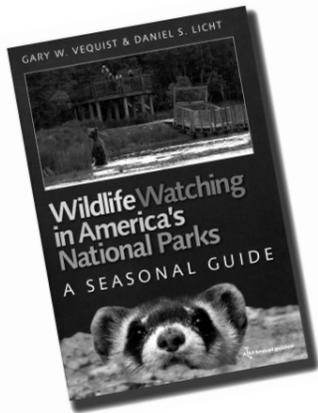
from the viewing platforms as the bears cruised up and down the river in search of sockeye salmon. They learned about the archeological and cultural stories of the area from NPS staff. They also learned about photography techniques and how best to document their Katmai experiences from Alaska Teen Media staff members. Equipped with digital and video cameras, the students were tasked

with creating a compelling video story to share with the world. They were ready and eager to explore, enjoy and learn about the park.

The next day, the group traveled east on Naknek Lake by boat on a calm, clear morning to where the Ukak and Savonoski Rivers pour out into the lake. From here, they traveled in smaller groups

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# Off the Press



## *Wildlife Watching in America's National Parks: A Seasonal Guide*

By Gary W. Vequist and Daniel S. Licht  
Texas A&M University Press, 2013  
ISBN 978-1-60344-814-7  
242 pp; \$25.00 (hardcover)  
Also available as an eBook.

From the Great Smoky Mountains to Point Reyes NS, America's national parks are home to some of nature's great wildlife spectacles. In *Wildlife Watching in America's National Parks*, E&AA Life Member Gary Vequist and Daniel Licht, two veterans of the NPS, pair each premier species with a featured park, adding information about other parks where the species may also be readily seen. Focusing on 12 animals, many of which have been threatened and are now protected within the National Park System, the authors showcase one species for each month of the year, including gray wolf, black bear, prairie dog, sea turtle, plains bison, bats, Pacific salmon, Rocky Mountain elk, beaver, American alligator, gray whale and bald eagle.

Beyond being a guide to observing these remarkable animals, this is also a book about America's national parks. Nature lovers, travelers and outdoor hobbyists of all types will be enthralled by America's wildlife and the breathtaking photographs of the places they inhabit.

*Wildlife Watching in America's National Parks* is available through Texas A&M University Press at [www.tamupress](http://www.tamupress), online at Amazon and Barnes & Noble and at other bookstores across the country.

## *The Department of the Interior in the Age of the Civil War*

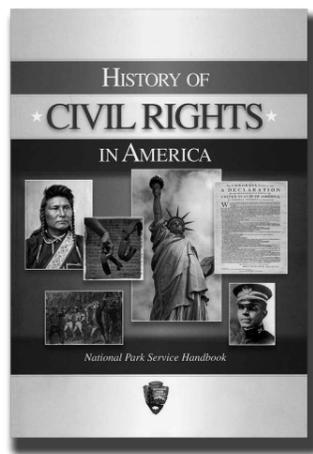
Eastern National, 2012  
ISBN 978-1-59091-124-2  
48 pp; \$6.95

In the thousands of volumes written about the Civil War, there has never been a comprehensive history of the Department of the Interior during this tumultuous time. This Eastern National publication, *The Department of the Interior in the Age of the Civil War*, fills that void.

The executive departments of the Lincoln administration were very busy during the Civil War. The War Department was busy fighting the war. The Treasury Department was busy finding ways to raise money to fight the war. The State Department was busy trying to keep European countries happy so they wouldn't recognize and support the Confederacy. And the Attorney General's office was busy defending the government in legal matters. All matters outside each of these department's

purview fell to the newest agency—the Department of the Interior, which was created in 1849. It's not surprising that its nickname became “the Department of Everything Else.”

Over the course of the Civil War, the Department of the Interior's role evolved to include western land policy and mineral wealth, the transcontinental railroad, Indian affairs, resettlement of freedmen, African slave trade suppression and more. Read about the Department's role in these important issues in *The Department of the Interior in the Age of the Civil War*, available now for \$6.95 at [www.eParks.com](http://www.eParks.com).



## *History of Civil Rights in America: National Park Service Handbook*

Eastern National, 2013  
ISBN 978-1-59091-150-1  
60 pp; \$5.95

*History of Civil Rights in America* provides an overview of the struggle for civil rights in America by American Indians, women, African Americans and other minority groups such as Hispanic- and Japanese-Americans. Profiles of national park sites that tell the civil rights story encourage the reader to visit these sites and learn more about the road to equality in America.

The book outlines the epic journey and quest for liberty, from the first colonies at Jamestown—established by those seeking religious freedom—to the plight of farm workers and the work of César Chávez in the 1980s and the election of an African American president—Barack Obama—in 2008. The National Park Service strives to interpret history for visitors and to provide an understanding of the places and people significant to American progress. This compelling publication details the contributions and sacrifices of key figures in American history such as Frederick Douglass, Abraham Lincoln, Maggie L. Walker, Martin Luther King, Jr. and many others. The book also features an introduction written by NPS Director Jonathan B. Jarvis.

*History of Civil Rights in America* is available from Eastern National at [www.eParks.com](http://www.eParks.com).

**Note: from March 1 through May 31, 2013, NPS employees may receive a 25 percent discount on *The Department of the Interior in the Age of the Civil War* and *History of Civil Rights in America* at any Eastern National store or online at [www.eParks.com](http://www.eParks.com). Use coupon code NPSCW2CR for online orders, or call (877) 628-7275.** ■

## Hurricane Sandy Relief Fund Donors

The following people and organizations have donated to the NPS E&AA Trust Fund for Disaster Relief, assisting NPS employees who were affected by Hurricane Sandy. Thank you for your contributions!

Walter Acosta, Deanne Adams, Juin C. Adams, AFGE (American Federation of Government Employees) Local 1105 -11th District, Nancy Alesch, Sue Andrews, James D. Arnott, James L. Ayers, Jr., Priscilla R. Baker, Michele Ballos, Janet Balsom, Andrew Banasik, Jennifer Barnes, Kristin Baron, Leslie Bastik, Paula Bauer, Ann Baugh, Rebecca Beaman, Kay Beeley, Meredith Belkov, Catherine M. Bell, James A. Bell, James Bellamy, Rachel Benton, Celeste Bernardo, Kim Besom, Frank and Kathy Betts, Merry Beyeler, Lori Bianchet, Myra E. Bickford, Warren Bielenberg, Jerry L. Biggers, Gail Bishop, Marcia Blaszak, Donald Bock, John W. Bond, Catherine Bradley, Mary C. Bradley, Barbara Branges, Linda Breiner/NPS Fire Management Office, Daniel Brown, Jessica Brown, Kathy Brown, Louise H. Brown, Charles Buck, Joyce Bunting, Imogene S. Burgen, William J. Burke, Maria Burks, Dennis Burnett, Karen Burns, Kathleen Byrne, Susan Cadwallader, Amy Ann Caldwell, Mike Caldwell, Judy Caminer, Frederick W. Caresia, Terry Carlstrom, Robert W. Carpenter, Thomas Carroll, Paul Chalfant, Jennifer Champagne, Mitzi M. Chandler, Channel Islands NP, Arsen E. Charles, Robert Cherry, Ann R. Childress, Carole Childs, Richard and Claudia Childs, Cheryl Chipman, Charles P. Clapper, Jr., Kathy Clark, Kathryn S. Cochrane, James Coleman, Kathryn Collins, Maria Banuelos Connell, John E. Cook, Caleb G. Cooper, Sarah Corbett, James Corless, Joseph Craig, Charles Cranfield, Michael Creasey, Marian Creveling, Todd Croteau, Ruth and John Crowley, J. Douglas Cuillard, Tonnie Cummings, Earle G. Curran, Walt Dabney, Deborah Darden, Robert Davidson, John R. Davis, John R. Davis, Jr., Lisa B. Davis, Bill W. Dean, Valerie DeAngelis, Carissa DeCramer, James M. Dempsey,

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## Cap Off a Donation to E&AA with a 1916 Society Cap!

The National Park Service Centennial is approaching on Aug. 25, 2016. In preparation for this milestone, the Employees and Alumni Association of the National Park Service is making a limited-time offer.



Anyone making a minimum donation of \$20 to the National Park Service Employees and Alumni Trust Fund will receive a 1916 Society cap. Caps are available in dark blue and dark green.

To donate to the E&AA Trust Fund and receive your cap, visit [www.eandaa.org](http://www.eandaa.org).

# Kudos and Awards

• Independence NHP Park Ranger **Renee Albertoli** is the recipient of the NPS' 2012 National Freeman Tilden Award for interpretive excellence. Renee was honored for creating a writing enrichment program for high school students entitled "Project Write - Inspire Me!" She was presented with the award on Nov. 15 at the 2012 National Association for Interpretation workshop.

The Freeman Tilden Award recognizes outstanding contributions in interpretation and visitor services by NPS employees. Nominees were judged on creativity, originality and positive contributions to enhancing the public's understanding of national park resources. Freeman Tilden's writings have had considerable influence on NPS interpretation and education programs.

Renee coordinated an innovative two-week workshop for 20 local students in which they learned that issues debated by the Founding Fathers are still relevant today. Questions pondered 225 years ago in early handset printed materials are the same ones discussed today in social media. The participants discovered that the park's "old buildings" serve as conduits to explore the great and continuing questions of democracy. They studied historic documents, visited park sites, met with subject-matter experts, held active discussions and then expressed in writing their feelings about topics such as "In Pursuit

of Liberty," "Power of the Press" and "House Divided/Nation Divided."

The students eagerly shared their accomplishments with others through social media and a literary magazine entitled *Let Freedom Write* that featured original poetry, short stories and political cartoons. The quality of their work is so compelling that it will be the basis for a new 10th-grade curriculum being developed by the University of Pennsylvania and the Gates Foundation.

Renee was chosen from among the 2012 Regional Freeman Tilden Award winners. Additional regional winners included **Christopher Smith**, Anchorage Interagency Visitor Center; **Jeff Wolin**, Florissant Fossil Beds NM; **Josh Bates**, Cuyahoga Valley NP; **Catherine Bragaw**, Harpers Ferry NHP; **Shauna Potocky**, Yosemite NP; and **Stephanie Steinhorst**, Andersonville NHS.

• Southeast Region (SER) Chief of Interpretation **Don Wollenhaupt**, a 34-year NPS veteran, received the Sequoia Award at the 2012 National Association for Interpretation workshop. The Sequoia Award recognizes individuals whose efforts have had a sustained, positive impact on the profession of interpretation. The award acknowledges that its honorees chose interpretation as their career and actively worked to make the profession a better craft through lasting improvements.

Don was recognized for his leadership,

professionalism, support and team attitude. Don arrived in Atlanta in 1999 as the first regional chief of interpretation for 20 years and quickly set to work by creating "A Move to Solid Ground: A Strategy to Solidify the Interpretive and Education Program" in the SER and by implementing the NPS Interpretive Development Program in all park areas. He also initiated the SER Interpretive Advisory Team. Among Don's additional accomplishments are use of the Recreation Fee Program to provide at least one Teacher-Ranger-Teacher in each of the region's 66 units, development of a mentoring program for new chiefs of interpretation, preparation of an "Up-and-Coming Interpreters" list to encourage participation on panels and support initiatives and management of the Servicewide Trails & Rails Program.

• **Jim Vekasi**, chief of maintenance at Acadia NP, was awarded a DOI Honor Award on Nov. 15. In his 20 years as chief of maintenance, Jim has managed to rehabilitate all major visitor facilities and the vast majority of Acadia NP's infrastructure, including 119 miles of paved road, 62 parking lots and 47 bridges. It is a testament to his skills as an engineer and a manager that these projects have met with success.

Over the past 15 years, Jim has personally overseen over \$100 million in appropriated park improvements in addition to

his regular duties. By many measures, these "regular" duties are extraordinary as well; he is responsible for overseeing a fleet of 150 vehicles and pieces of equipment, a 131-mile system of hiking trails, 23 employee housing structures, thousands of signs, government-owned concessions facilities and the offices for five park divisions. In addition, he has been instrumental in transforming Saint Croix Island IHS from essentially an unattended wayside to a fully functional park unit with an interpretive trail, parking area, ranger station, comfort station and maintenance building.

Among his many accomplishments, one of the most complex and most successful has been his work in helping transform a former navy base into Acadia's Schoodic Education and Research Center. This portion of the park is a massive facility in its own right, containing 38 major buildings, 32 apartment units, a dining hall, barracks, a gym and all of the furnishings that went with them.

Many visitors comment on how clean and well maintained the park is, and that is a direct result of Jim's leadership and talents. Along the way, Jim has made significant improvements in maintenance operations, parkwide safety and environmental management and energy conservation. He is a recognized national leader in maintenance operations and programming. ■

## Homeland

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to the Old Savonoski village, a site abandoned after the 1912 eruption. Along with park staff, the students searched for evidence of buildings, but the tall grasses and alders obscured all but a few large pit depressions, the home sites of 100 years ago. In this incredible, now silent place, the sense of amazement and reverence was felt by all. After a long day of exploring, the group boated back to Brooks Camp, where the adventure continued with preparations for a multiday trip to the Valley of Ten Thousand Smokes.

The group took the famed Valley Bus out to the Robert F. Griggs Visitor Center overlooking the Valley of Ten Thousand Smokes, traveling from dense spruce forests near Brooks Camp through cottonwood stands and across three rivers. The group soon found a photo in the visitor center of the Russian Orthodox Church that once stood in Katmai village. The students from Perryville immediately recognized it and related that an exact replica of the church had been built in Perryville, where the refugees from Katmai village resettled. One hundred years later, many items that had been recovered from the church in Katmai are now found in the Perryville church. From Katmai village to Perryville to the visitor center in the Valley of Ten Thousand Smokes, the full circle of recognition and connection was forged. From the visitor center, the group hiked out to their camping spot. For most of the participants, camping was a new experience, and although setting up tents in the rain was a challenge, the stories

and laughs shared over dinner overshadowed any hardships of the day.

The following day, the group hiked out to a tributary of Windy Creek for a day of stream sampling. They learned about stream and water attributes from park staff, as well as the importance of accurate data collection. The students worked in teams to collect data on a stream never before sampled, and as the sun appeared and provided a warm welcome after days of drizzle, the students reveled in being outside and celebrated their shared discoveries, including an emerging caddisfly.

During the evenings, the group shared stories and read passages from the book *Making History: Alutiiq/Sugpiaq Life on the Alaska Peninsula* by Patricia Partnow. After one story about an intricate necklace, student Breanna Abyo's face lit up with recognition and she exclaimed, "My mom made a necklace just like that!" She was excited to pass on the story behind it to her family back in Anchorage. This book also helped the students discover common ground. The students from Perryville—Erik, Randal and Jerome—already aware that they are cousins, discovered through this book that they share a relative with Breanna, revealing them all to be cousins. During discussions about the 1912 eruption and the subsequent evacuation of Katmai village on the coast, several of the Perryville students described the stories that had been passed down to them from older relatives about the impact of the eruption. Chaperone Gerald Kosbruk told a story about a relative who had witnessed the ash-choked rivers full of dead salmon as he fled Katmai village. The students shared stories and knowledge of local plants and their uses with park staff, teaching the staff exciting, new information about resources in their own park. The exchange

of stories and knowledge was amazing and truly rewarding!

The students learned about nightscapes and soundscapes through group activities. Their thoughtful discussions showed that these were not new concepts, although their involvement with laughter and smiles showed their new appreciation blooming. Before bed on their last night in the valley, students spent time by themselves, observing and taking in their surroundings and reflecting on their time in Katmai.

The last morning in the valley found the group packing up camp. Before heading back to Brooks Camp, students brainstormed questions to ask each other and spent their last few moments in the valley interviewing each other about their time in Katmai and their connections to the place created by the eruption that displaced their families. The knowledge they gained about the experience of their ancestors truly resonated with them. When asked what he would have been doing during the eruption while others were crying and praying, Randal Kosbruk expressed that he "would have been doing the same thing." Viewing the ash in the Valley of Ten Thousand Smokes tangibly connected the students to their ancestors, as Breanna said, "we felt connected to our ancestors seeing the same ash they fled from that day in 1912."

Once back in Brooks Camp, the students worked hard to sift through hundreds of pictures and videos taken during the trip to find the ones that best captured the highlights of their time in Katmai. Working with staff from Alaska Teen Media, they learned how to craft a short video and spent many hours working on their scripts and transitions, perfecting the videos they would share with their families, communities and the world.

Through this trip, the students deeply experienced Katmai NP & PRES and learned about the amazing stories and ex-

periences inherent in the wildlife; plants; rivers; lakes; and landscapes of Brooks Camp, Old Savonoski and the Valley of Ten Thousand Smokes. The trip served to enrich and expand upon their already rich knowledge of the natural world. Through teamwork and communication, these amazing teenagers engaged in new experiences, creating memories that will undoubtedly last for a lifetime and beyond, building upon the stories of their ancestors and living on through videos and pictures shared here. Their experiences, stories and knowledge shared with park staff enriched our own connections to the park at which we work. This is a project we hope to continue in the coming years to further deepen local connections to Katmai NP & PRES and to help the stories of past generations live on in today's youth. ■

## National Parks: A Boon to Local Economies

*continued from front page*

numbers showing an increase of 3.8 million over the previous year for a total of 282.8 million visitors to the NPS' 398 parks. Visitation broken down by park and state is available online at <https://irma.nps.gov/Stats/>. These numbers will be the basis for next year's economic benefits report.

For more state-by-state information on national parks and how the National Park Service is working with communities, go to [www.nps.gov/\[STATENAME\]](http://www.nps.gov/[STATENAME])—for example: [www.nps.gov/virginia](http://www.nps.gov/virginia). ■

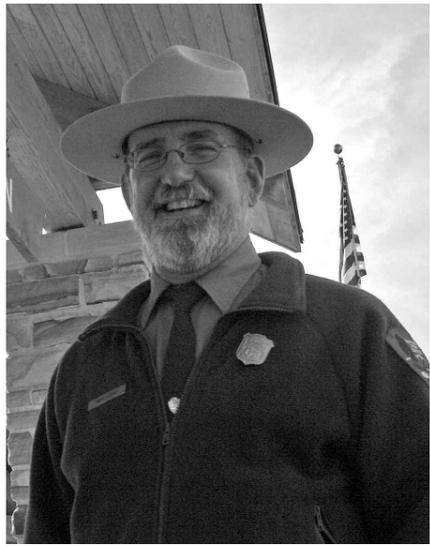
# Class of 2012/2013

E&AA Life Member **Michael W. "Mike" Adams**, chief of interpretation, Mammoth Cave NP, Dec. 29 after 36 years.

Mike started his NPS career in 1973 when he was a college student at the University of California, Davis. He worked summers at Yosemite NP while earning a bachelor's degree (1978) in environmental planning and management. In 1980, Mike gained full-time employment as a park ranger (interpretation) at Yosemite NP in Mariposa Grove, where he explained the natural history and shared John Muir stories with visitors.

"I think of my time at Yosemite as my formative years," said Mike. "I grew up in and around natural areas, but this is where I fell in love with national parks."

In 1986, Mike joined Great Smoky Mountains NP, serving as a district interpreter at Oconaluftee. There, he helped



MIKE ADAMS

visitors understand the history of Mings Mill and the Mountain Farmstead. For the last 21 years of his career, he served as the chief of interpretation at Mammoth Cave NP, managing a large staff of cave guides, a nationally recognized environmental education program and, more recently, the development of the new park visitor center. "It has been a privilege to work at Mammoth Cave," said Mike. "It is a great park staffed by good people."

E&AA Life Member **Connie Hudson Backlund**, superintendent, Carl Sandburg Home NHS, Oct. 3 after 38 years.

Raised on a farm near St. Marys, Ohio, Connie credits her father for sharing his appreciation of nature and love of the outdoors with her. At Bowling Green State University, she participated in a five-week biology field course, discovering national parks and setting her career goal of working for the NPS.

In summer 1974, Connie served as an interpretive ranger at Shenandoah NP and still has her beige stewardess pantsuit uniform. Throughout the 1970s, she served as a year-round seasonal employee—with summers in Shenandoah NP and Mount Rainier NP and winters in Everglades NP.

Connie became a permanent NPS employee at Mammoth Cave NP in 1979 serving as a "split" or generalist ranger rotating between interpretation, resource management and law enforcement. There, she met and married Gib Backlund, and they have spent 31 years as a dual-career couple in the NPS.

With her transfer to Wright Brothers N MEM and Cape Hatteras NS as a district interpreter, Connie began an active role in training and served as a member of the interpretive skills team for the Southeast



CONNIE HUDSON BACKLUND

Region. She moved into Servicewide employee development as an instructor at the Stephen T. Mather Training Center, coordinating courses in supervision, interpretation and cultural resources.

In 1994, Connie became superintendent of Carl Sandburg Home NHS. Among the accomplishments during the ensuing years, the park team and community partners established a dedicated education program and a natural resource program and completed a General Management Plan in 2003.

Connie's retirement plans include hiking, volunteering with the national parks and keeping all homes with more time at Murfreesboro, Tenn., where Gib works at Stones River NB, and on the family farm in Ohio where she grew up.

E&AA Life Member **David D. Ballard**, project manager, Design and Construction Western Team, Denver Service Center (DSC), Dec. 28 after over 37 years.

David received his bachelor of architecture degree from the University of Cincinnati in 1977. He started his career as a co-op student, working for the historical architect in the National Capital Region. His first assignment was at Manassas NBP, documenting and then overseeing the reconstruction of the Henry Hill and Groveton Monuments. He also completed HABS drawings for the Clara Barton House and for the Philip Pry House at Antietam NB.

Upon graduation, David joined the DSC as a historical architect with the Chesapeake and Ohio Canal restoration group. He later joined the National Capital team in Falls Church, Va., and worked on design projects at Harpers Ferry, Arlington House, Rock Creek Park, Fort McHenry National Monument and Historic Shrine, Fort Washington Park and others. In 1985, he served a detail to Gettysburg NMP as chief of cultural resources and, later, as chief of maintenance. He oversaw the monument preservation team and in 1986, participated in the preservation work on the Pennsylvania State Monument, which won an NPS Preservation Award in 1987.

In 1990, David returned to the DSC as a historical architect. His first projects as team captain were on the Eastern Team. After several DSC reorganizations, he emerged as a project manager and continued with preservation projects at parks including Sleeping Bear Dunes NL and George Rogers Clark NHP, as well as several new construction projects. His most gratifying recent projects were the Furnace Creek Visitor Center at Death Valley NP and the visitor center at Manzanar NHS.

David says, "As with almost all retirees, it is the daily interaction with the great people I work with that will be most

missed." He and his wife of 35 years, Ann, plan to remain in Boulder, Colo. They have two grown children: Jacob and Jessica.

**Frankie Barlow**, maintenance mechanic leader, Shenandoah NP, Dec. 31 after 24 years.

E&AA Life Member **David Barna**, NPS chief spokesman, WASO, Feb. 1 after 38 years of federal service.

David holds a B.S. degree in geology and a master's degree in environmental planning, both from Virginia Tech. He is a nationally registered professional geologist.

Since 1995, David was the official spokesman for the NPS. For over eight years, he worked closely with filmmaker Ken Burns on the 12-hour epic, *The National Parks: America's Best Idea*. He served several years as the media coordi-



DAVID BARNA

nator for the White House Easter Egg Roll and the annual lighting of the National Christmas Tree. He is a recipient of the DOI Distinguished Service Award.

Before joining the NPS, David was the spokesman for the National Science Foundation, where he was the trek leader on two media expeditions across Antarctica to the South Pole. Prior to that, he was spokesman for the U.S. Bureau of Mines. He served a four-year term on the advisory committee of the American Geological Institute.

In the late 1980s, David was the science advisor to the assistant secretary of the interior for water and science. Early in his career, he managed environmental research for the Atomic Energy Commission, Nuclear Regulatory Commission, Bureau of Mines and the Department of Energy.

David also served 21 years in the military and retired as a commander in the U.S. Navy Reserve. He is a Gulf War veteran. During his career as a civil engineering officer in the Navy Seabees, he managed construction projects in the U.S. and in Scotland, Puerto Rico, Cuba and Spain. He was recalled to active duty in 1990-1991 and served as the officer-in-charge of Midway Island in the Pacific. He served in the Navy Command Center, Pentagon, during the buildup of the war in Iraq. Commander Barna was awarded the Seabee Combat Warfare Designator and numerous personal decorations.

In retirement, David will travel, hone his dancing skills and spend more time with his wife of 39 years, Linda, and their three grown children.

E&AA Life Member **Martha Bogle**, superintendent, Shenandoah NP, Jan. 3 after 33 years.

Martha began her NPS career as a seasonal

park ranger at Great Smoky Mountains NP in 1978. Other seasonal assignments took her to Everglades NP and (then) Great Sand Dunes NM. In 1982, she obtained her first permanent NPS position as a dispatcher at Great Smoky Mountains NP. In 1984, she became a park ranger at Obed WSR, followed by an assistant outdoor recreation planner at Loxahatchee National Wildlife Refuge.

In 1987, Martha returned to the NPS as an interpretive specialist at Blue Ridge Parkway. Beginning in 1992, she served as the chief of visitor services at Carl Sandburg Home NHS and in November 1995, became superintendent of Congaree NP. Beginning in October 2005, she served three years as deputy superintendent at Blue Ridge Parkway, prior to her final position as superintendent of Shenandoah NP. During her career, she also served as acting superintendent of Virgin Islands NP and acting assistant superintendent of Cape Hatteras NS, Mammoth Cave NP and Independence NHP.

**Jane K. Bryant**, anthropologist, Denali NP & PRES, Dec. 31 after 43 years.

Jane started her NPS career in 1967 at Mount McKinley National Park (now Denali NP & PRES) as the park's first female interpreter. She has lived in the McKinley Park area for 43 years and has worked in the park most of that time in a variety of positions.

Jane was seasonally employed in many capacities, including as superintendent's secretary and park radio dispatcher (1979 and 1980), as shuttle bus driver for the park concessionaire in 1981, as summer campground caretaker for the Maintenance Division (1982-1988) and as a laborer for the park road repaving contractor in 1989. In 1990, she obtained her first permanent NPS position as the park's first full-time payroll clerk. Since then, she has been the purchasing agent (1991-1993), Resource Management Office assistant (1993-2000) and cultural resource technician (2000-2002), before being promoted to her final position.

**Marilyn K. Burch**, administrative support assistant, Kenai Fjords NP, Dec. 31 after eight years.

**Alex R. Carter**, Alaska regional partnership coordinator, Alaska Region, Oct. 3 after 38 years.

Alex began his NPS career in 1974 with the Denver Service Center (DSC) working in park planning and environmental compliance. In the late 1970s, he transferred to a special programs division in the DSC that was formed to manage oil and gas and mining operations in the NPS and develop regulations to control those activities. In 1983, he moved to WASO, becoming the environmental assessment branch chief in the Division of Energy Mining and Minerals. In this position, he ensured regulatory and environmental compliance for mineral development activities in parks Servicewide.

Alex came to Alaska in 1986 and assisted in establishing a new mining and minerals division and managing mining operations and related minerals issues in Alaska parks. He served for 10 years as branch chief in the Alaska Regional Office Minerals Management Division and the Biological Resources Team. In 2006, he became the director for the NPS' interagency Alaska Public Lands Information Center in Anchorage. In 2011, he

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became the Alaska regional partnership coordinator. He has also been a member of the National Partnership Council.

Alex has worked with birds of prey and raptor rehabilitation over the course of his life. He helped found the Bird Treatment and Learning Center in Anchorage. He and his wife, Ann, are relocating to the Lower 48 to be nearer to family in Washington, Colorado and Virginia. He plans to continue to pursue his lifelong passion of working with birds of prey and helping others learn of their importance in our world.

**Chas Cartwright**, superintendent, Glacier NP, Dec. 28 after 40 years.

Chas graduated from Michigan State University with a B.A. degree in anthropology in 1972. He worked for the Bureau of Land Management as an archeologist and the U.S. Forest Service as a fire lookout, river ranger and firefighter prior to joining the NPS.

Chas began his NPS career at Canyonlands NP, Arches NP and Natural Bridges NM as the group's first permanent archeologist. His career included superintendent positions at Shenandoah NP, Dinosaur NM, Devils Tower NM, Knife River Indian Villages NHS and Hovenweep NM. He held acting superintendent positions at Carlsbad Caverns NP and Natural Bridges NM. He also served as the associate to the deputy director of the NPS in Washington, D.C.

Chas joined Glacier NP in spring 2008. Some highlights during his tenure include the resolution of mining issues in the North Fork, progress on the Going-to-the-Sun Road rehabilitation, leadership of the Flathead Basin Commission and the proactive response to aquatic invasive species and protecting the region's water. He says he will miss the relationships and all the people that have been part of his job. "I am so fortunate to have worked with so many great people, internally and externally, that have a passion for Glacier National Park.

"It has been an honor to be involved with public land management and public service for the past 40 years," said Chas. "I've enjoyed my career and protecting many of the nation's special places." He and his wife, Lynda, plan to stay in the Flathead Valley and continue exploring and enjoying the many outdoor recreational activities.

**Clare Curtis**, supervisory park ranger, Denali NP & PRES, Dec. 31 after over 27 years.

Clare joined the NPS in 1982 as a seasonal GS-04 park ranger at Denali NP & PRES. She attended the Santa Rosa Law Enforcement Academy in 1983 and returned to Denali NP & PRES, manning the Savage Checkstation and performing patrols. Beginning in 1984, she became a GS-05 seasonal patrol ranger in the park's East District, serving in this position for 10 summers. She became more involved in the new Visitor Services Branch of the Ranger Division and in 1990, became a permanent employee managing the new Visitor Access Center, the fee collection operation and visitor services. She resigned her law enforcement commission in 1993 to devote time to visitor services. In 2005, Clare moved to the Division of Interpretation to manage the new Denali Visitor Center and to supervise the East District interpretive operation.

Clare's caring demeanor, knowledge of the park and willingness to share that knowledge has made her a popular supervisor and mentor, helping the next gen-



**CLARE CURTIS**

eration learn the best way to approach a pass in the middle of the winter at minus 30 degrees Fahrenheit. She and her husband, Ken, retire to Utah and Colorado, where they will likely be found rafting rivers or biking remote canyons.

**Donald Dean**, maintenance worker, Shenandoah NP, Dec. 31 after 24 years.

**James E. Decur**, office automation assistant, Denali NP & PRES, Nov. 30 after 12 years.

**Clifford A. Dickens**, information technology specialist, Yukon-Charley Rivers NP & PRES, Dec. 29 after 15 years.

**Ana Dittmar**, chief of resources, Sitka NHP, Dec. 29 after 11 years.

**Diane Dougall**, visitor use assistant, Southeast Arizona Group (Chiricahua NM, Coronado N MEM and Fort Bowie NHS), Sept. 30 after 23 years.

**Rodger Evans**, chief, Western Division Design and Construction, Denver Service Center (DSC), Dec. 28 after 38 years of federal service, 34 of them with the NPS. Rodger served all 34 years of his NPS career at DSC. His federal service began in 1966 in the U.S. Air Force, where he served nearly three years in Vietnam and the Philippines. After his discharge, he attended the University of Kentucky and received a degree in architecture in 1975.

In 1976, Rodger began his NPS career as a historical architect at DSC. He accomplished preservation projects in Boston, New York, Philadelphia and Lowell, Mass. The Lowell NHP Visitor Center was especially rewarding, because it was one of the first adaptive-use projects of a historic structure undertaken by the NPS. The project was recognized with a 1981 Presidential Design Excellence award.

Rodger left the NPS to be vice president and branch manager for an architectural firm and returned in 1984. With the DSC reinvention of 1995, he became the chief of operations and later, the chief of project management. In 1995, he received a DOI Superior Service Award for his role in the DSC reorganization. In 2002, he became chief of design and construction. In 2005, the division was divided into East and West organizations, and he assumed the chief's job for the West.

Highlights of Rodger's DSC career include the multiyear programs to restore the Giant Forest in Sequoia and Kings Canyon National Parks, the Elwha River at Olympic NP and the 1984 Lee Iacocca Commission Rehabilitation of the Statue of Liberty. The clear stand-out project for Rodger was the Andersonville Museum—a building to memorialize prisoners of war

from all American wars. He and his team worked closely with many surviving POWs to genuinely reflect and honor their stories and sacrifice in the final design.

Rodger said, "After so many years, saying goodbye will be bittersweet. I will always hold the dedicated staff of DSC and the NPS in the highest regard." He and his wife, Barbara, will stay in Colorado and plan to spend more time enjoying their favorite outdoor activities, including skiing and bicycling.

**Cheryl Everman**, information technology coordinator, Denver Service Center (DSC), Nov. 30 after 34 years of federal service.

Cheryl began her federal career in 1978 as a draftsman with the Bureau of Reclamation. In 1980, she accepted a drafting position with the NPS working in the DSC Graphics Systems Division. Cheryl worked as an engineering technician on the drafting boards before working with the graphics group to bring computerized design and drafting to DSC. The proprietary Auto-trol CADD system was the beginning of the DSC CADD experience, and Cheryl was the Auto-trol training specialist. As the mid-1990s rolled around, DSC transitioned to AutoCAD, and Cheryl transitioned to CADD coordinator in the Management Services Division. After more DSC changes, she settled in as the IT coordinator in the Information Management Division, where she completed her NPS career.

Cheryl says of the employees she's worked with in all of the DSC divisions, "We have such a professional and talented staff. The dedication to their work for the NPS is admirable and inspiring." She adds, "Over the years, I've also had the pleasure to work with various Servicewide groups. NPS has such an enthusiastic and energetic workforce. They have a real passion for what they do, and I'm proud to say that I was a part of it for so many years."

In her retirement, Cheryl plans to spend time with her husband, Ralph, who retired from DSC in 2004, and catch up with old friends. She will also have more time to visit her daughter, Jamie, and son, Mark.



**ROBERT GAL**

**Robert Gal**, archeologist, Western Arctic National Parklands, Dec. 31 after 33 years.

Robert's first archeological field work was in 1962 at the Hell Gap Paleoindian site in Wyoming. Before he completed his B.A. degree at the University of Pennsylvania, he gained experience on Cochise and Mimbres sites in New Mexico, Bronze Age and Neolithic sites in England and as site foreman at a Late Woodland palisaded village site in Pennsylvania. He worked at the large Norton site at Unalakleet in Alaska in 1969.

After graduate school at Brown University, Robert worked for the University of Alaska as supervisory archeologist for the Trans Alaska Pipeline.

In 1976, Robert started working for the Bureau of Land Management (BLM) as the chief archeologist for the National Petroleum Reserve-Alaska project. In 1985, he relocated from Fairbanks to Kotzebue as a natural resource specialist for the BLM and then taught anthropology for three years for the University of Alaska. In 1992, he started as the chief archeologist for the NPS in Kotzebue. In 1998, his duty station was transferred to Anchorage. Robert will remain in Anchorage after retirement and will continue to work part-time for the NPS as a Volunteer-In-Parks archeologist.

**Rickie Griffith**, automotive worker, Shenandoah NP, Oct. 31 after 25 years.

E&AA Life Member **William W. "Bill" Gwaltney**, assistant regional director for workforce enhancement, Intermountain Region, Oct. 19 after over 33 years.

Bill began his NPS career in 1977 as a seasonal park technician, serving at the Lincoln Memorial, Washington Monument and Thomas Jefferson Memorial. He next worked as a seasonal employee at Bent's Old Fort NHS and then as acting chief of interpretation at Prince William Forest Park. He returned to Bent's Old Fort NHS as a museum technician, later becoming museum curator and then chief ranger there.

Later, Bill became a law enforcement park ranger at Fort Davis NHS, site manager at Frederick Douglass NHS and interpretive specialist for the National Capital Region and the old Southwest Region in Santa Fe. He served as chief of interpretation at Rocky Mountain NP and was superintendent of Booker T. Washington NM and Fort Laramie NHS.

Bill conceived and led many collaborative efforts for diversity outreach. Some of the NPS partnerships he created include the "Camp Moreno Project" for outdoors outreach to Latino park visitors, the first "Teacher-Ranger-Teacher" program, "Bringing U.S. Students to Our Parks" (BUSSTOP) and "Old Stories-New Voices Diversity Youth Outreach." At Rocky Mountain NP, he created the "Bienvenidos" Hispanic Outreach Program. He also connected the NPS with the Association of African American Museums. In his Denver workforce role, Bill created the 50-50 diversity hiring initiative and the "Building a Better Future" diversity facility management hiring initiative. He also instituted the Intermountain Region's "CultureFest" diversity program.

Bill is not retiring from federal service. He has accepted a new position in Europe as the new director of interpretation and visitor services for the American Battle Monuments Commission based in Paris, France.

**Dale Hammond**, project specialist and architect, Design and Construction Eastern Team, Denver Service Center (DSC), Sept. 28 after 23 years.

Dale began her NPS career at the DSC in 1989. She earned a master of architecture degree from the University of Colorado at Denver in 1990. One of the highlights of her career was serving as a project supervisor for construction at Jean Lafitte NHP & PRES from 1991 to 1994. She also worked on several construction details in the field in 1995 and 1997 at Sequoia and Kings Canyon

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National Parks and the Presidio at Golden Gate NRA. Dale also spent eight months at Grand Teton NP and volunteered with the Cultural Resources Division working on historic preservation issues.

Dale's husband of 30 years, David, works for the Intermountain Region as a fire GIS specialist. In her retirement, Dale plans to try her hand at stock investing and remodeling her home and will travel and spend time outside gardening, biking, hiking and skiing.

E&AA Life Member **Stephen W. "Steve" Hastings**, training manager, Historic Preservation Training Center (HPTC), Jan. 3 after 35 years.

Steve began his career in 1968 while attending California State Polytechnic University in San Luis Obispo. When the school announced a new program in parks and recreation management, he changed his major from chemistry to natural resources management and began work as a seasonal park aid with California State Parks. In the 1970s, he was invited to participate in the first law enforcement training offered to state park rangers and in 1972, joined their permanent ranks as an intake ranger assigned to Humboldt Redwoods State Park in Northern California. He later moved to San Francisco Maritime State Historic Park, where he served as a commissioned ranger. Five years later, he was asked to steer the visitor services operation from state to federal operations as the park became a part of Golden Gate NRA.

"It was a lifelong dream to work with the National Park Service," Steve says. "I grew up in a Department of Interior family. My father was a hydrologist with the U.S. Geological Survey, and the sense of 'family' permeated the organization."

In 1988, Steve joined the Mid-Atlantic Region as the maintenance management coordinator and energy manager. He then accepted an appointment as facility manager with New River Gorge NR. In 1996, he moved to the Division of Learning and Development, where he was charged with delivering training to the NPS' 6,000-person-strong facility maintenance workforce.

Steve and his wife of 32 years, Elizabeth, will remain in the Harpers Ferry, W.Va., area. "I'm looking forward to spending time with my best friend and working on a honey-do list of my own making." They can be reached at [swwhastings@gmail.com](mailto:swwhastings@gmail.com).

**Logan W. Hovis**, historian, Alaska Regional Office, Nov. 30 after 20 years.

**Mike LeBorgne**, chief, WASO Construction Program Management Division, Dec. 28 after over 38 years.

Mike's career began with the Denver Service Center (DSC) in 1974 as a field construction inspector in Washington, D.C., overseeing construction of Constitution Gardens and other work at the National Mall. In 1974, he returned to Denver to work in the DSC as a design landscape architect for the Central Team. He transferred to the Rocky Mountain Region in 1978, eventually becoming chief of the Roads and Architecture Division and served as acting superintendent at Custer Battlefield NM (now Little Bighorn Battlefield NM).

Mike became regional chief of maintenance for the Southeast Region in 1989. In 1991, he returned to Denver to assist the DSC in developing the NPS' value engineering program and assumed acting duties as the chief of project management during

the DSC reorganization. In 1997, he transferred to his final NPS position at WASO.

**Bruce Lenon**, aircraft pilot, Lake Mead NRA, Dec. 29 after 24 years of service—all at Lake Mead NRA.

Bruce started at Lake Mead NRA in 1969 as a seasonal lifeguard. He became an intermittent pilot for the park in 1986. Flying a Cessna 206, he conducted thousands of search and rescue missions. His scouting ability from 800 feet above the park earned him the nickname "Eagle Eye." When Bruce was called in, he could survey areas quickly and effectively, leading ground support to stranded visitors.

Bruce also identified plant and wildlife poachers and assisted with tracking the park's bighorn sheep herds. He has also been a law enforcement ranger, evidence custodian, court officer, armorer, firearms instructor, dispatch supervisor and information technology specialist. With 20 years of safe flying across Lake Mead NRA, Grand Canyon-Parashant NM and Grand Canyon NP, he is one of the most respected pilots in the NPS and has earned awards of merit, distinction, excellence and honor.

E&AA Life Member **Mark Lewis**, superintendent, Biscayne NP, Nov. 30 after over 35 years.

Mark began his NPS career as a seasonal ranger at Gulf Islands NS and was a permanent ranger at Independence NHP, Whiskeytown NRA and Everglades NP before returning to Gulf Islands NS. From there, he became the superintendent of Horseshoe Bend NMP before assuming his final post as superintendent of Biscayne NP.

During his career, Mark completed a number of highly complex details, including the Washington Office of Legislative and Congressional Affairs, tours as acting superintendent at Andersonville NHS, Jimmy Carter NHS, Tuskegee Institute NHS and Tuskegee Airmen NHS, acting assistant superintendent at Blue Ridge Parkway and incident commander for the Gulf oil spill. He is a graduate of the FBI National Academy and the NPS mid-level management development program.

Mark and his wife, Kathy, plan to remain in South Florida. In retirement, he will spend more time fishing, enjoying the very same places he has worked to protect and indulging in a lifelong love of photography.

"Kathy and I need to travel around the country to find the right shot," said Mark. "We hope to see you in our travels. I'm very excited to begin a new chapter in my life. It is with great joy and sorrow that I depart from a career which I thoroughly enjoyed. I want to thank my friends, colleagues and partners for their friendship, guidance and support."

**Thomas J. Liebscher**, supervisory resource management specialist, Yukon-Charley Rivers NP & PRES, Nov. 3 after 39 years.

E&AA Member **Norah D. Martinez**, supervisory park ranger, Wrangell-St. Elias NP & PRES, Dec. 29 after 32 years.

Norah began her NPS career as a seasonal park technician at Canaveral NS in 1980. From there, she went on to assignments at Padre Island NS, Golden Gate NRA, Gulf Islands NS, Angeles National Forest, Cape Cod NS, Grand Canyon NP and Cape Hatteras NS, before joining the team at Wrangell-St. Elias NP & PRES.

E&AA Life Member **Reed McCluskey**, chief of administration, Klondike Gold Rush NHP, Skagway, Alaska, Dec. 28 after over 35 years.

Growing up in the East Bay area of

San Francisco, Reed enjoyed family hiking and camping trips. He claims that becoming a park ranger was his dream job since high school.

Reed completed training with the NPS in Denver, which led to a job as an environmental specialist in 1979. This position allowed him to travel and work at various parks, including 18 months at Santa Monica Mountains NRA. His other park assignments included working as a subdistrict ranger at Grand Canyon NP and backcountry ranger at Channel Islands NP, where he met his wife, Marlene, also an NPS employee. He was chief ranger at Petroglyph NM prior to arriving in Skagway in 1998. He served approximately eight years as chief ranger at Klondike Gold Rush NHP, supervising resources management and law enforcement. In 2006, Reed became chief of administration and continued to manage the park's historic building leases and commercial use permits in addition to a variety of business functions such as personnel, finance and budget.

Reed's favorite job throughout his career was being a park ranger on San Miguel Island. He said, "I definitely enjoyed having my own island, even if it was only on loan." He vividly remembers his time at Channel Islands NP as "wild and raw, in a way that no other wilderness has ever been in my experience. The wildlife there dominates the lives of any humans who happen to be privileged enough to be able to drop in for awhile."

Reed and Marlene look forward to relocating to California, where they are planning to homestead, in May. "It's time for planting fruit and nut trees, raising chickens and woodworking projects for me and quilting for Marlene," says Reed. "We want to fix things that are broken and sell things that are fixed, and do it all in the sunshine."

**H. Thomas "Tom" McGrath, Jr.**, superintendent, Historic Preservation Training Center (HPTC), Dec. 31 after over 35 years.

Tom began his NPS career in 1977 as a historical architect at the Denver Service Center. Subsequent assignments included architectural and project management positions at Golden Gate NRA and regional historical architect for the Mid-Atlantic Region in Philadelphia. In 1990, Tom was selected as the second chief of the (then) Williamsport Preservation Training Center. He was named the center's superintendent following the 1995 NPS reorganization.

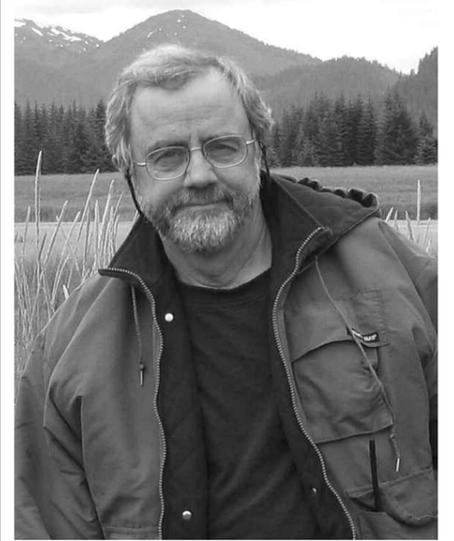
At an all-employee meeting, Tom shared with his staff the three accomplishments he is most proud of achieving during his time at the center. These include the skill and career development of hundreds of NPS maintenance employees who have benefited and learned at the more than 400 HPTC workshops and events that have been presented during his tenure; the tremendous body of preservation work completed by the center over the course of more than two decades, a total of 1,200 preservation projects; and the completed rehabilitation of the two permanent facilities that now house center functions—the Gambrell House and the Jenkins Warehouse Facility.

**Kevin G. Meyer**, environmental specialist, Alaska Regional Office, Dec. 29 after over 36 years.

**Ralph E. Moore**, superintendent, Katmai NP & PRES, Oct. 31 after 29 years.

**David Moyer**, plumber, Shenandoah NP, July 31 after 30 years.

**David C. Nelson**, fishery biologist, Alaska Regional Office, Dec. 29 after 14 years.



Kris Nemeth

**DAVID NEMETH**

**David C. Nemeth**, concessions management specialist, Glacier Bay NP & PRES, Dec. 31 after 33 years.

E&AA Member **Gordon Olson**, chief of the Division of Resource Management, Lake Mead NRA, Dec. 15 after over 35 years.

Gordon began his dedication to America's parks in 1975 as a volunteer at Rocky Mountain NP. The following year, he was a student intern at Glen Canyon NRA while attending Colorado State University. In the 1970s and 1980s, he was a park technician at President's Park, the Kennedy Center, Antietam NB and (then) Wolf Trap Farm Park. He also served as a park ranger at Colvin Run Mill Park.

Gordon became a resource management specialist at Antietam NB in 1982. During this time, he graduated from the first NPS resource management trainee program and completed his master's degree at Slippery Rock University. He became the chief of resource management at Assateague Island NS in 1988 and continued to lead resource management divisions for 25 years at Denali NP & PRES, Shenandoah NP and, finally, at Lake Mead NRA.

Among Gordon's many accomplishments, he was detailed to complete a Natural Resource Challenge annual report for Washington in 2000, and he was named the Northeast Region's Natural Resource Manager of the Year in 2004.

Upon retirement, Gordon returned home to Virginia with his wife, Karen, who also has contributed greatly to the NPS at the Kennedy Center, Denali NP & PRES and Lake Mead NRA. Together, they hope to see all of the units in the National Park System. So far, he has seen 280. Along with home remodeling, volunteering and continuing his hobbies of stamp collecting and model railroading, he may consider teaching.

**David Oradei**, information technology specialist, Alaska Regional Office, Dec. 29 after 30 years.

**Steven M. "Steve" Peterson**, senior historical architect, Alaska Regional Office, Dec. 30 after 36 years of federal service, 25 of them with the NPS.

Steve attended Mankato State University in Minnesota, where he received a B.A. degree in fine arts in 1970. He started his federal career as an infantryman

*continued on page 8*

# Class of 2012/2013

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NPS

**STEVE PETERSON**

with the U.S. Army in 1970 when he was stationed at Fort Wainwright in Fairbanks, Alaska. He started his civilian career in the spring of 1972 and began working for the Bureau of Land Management (BLM).

Steve cut his teeth in historic preservation as a maintenance worker leader for the BLM in 1975 in Eagle, Alaska. He led the efforts to restore the six Klondike Gold Rush historic buildings including a fire station (1899), Non Commissioned Officers Quarters (1899), the Calvary Mule Barn (1900) and the Wickersham Courthouse (1901), all contributing to the Fort Egbert National Historic Landmark.

Steve received a master's degree in architecture from the University of Oregon in 1982. He was an architect in the private sector and then with U.S. Army Corp of Engineers and then became a registered professional architect in the State of Alaska in 1987. In 1988, he joined the NPS Alaska Region as a historical architect and became supervisory architect in 2000.

To list Steve's contributions to historic preservation in Alaska would be a challenge at best, due to his having been involved in a score of projects over his NPS career. His most recent role included ongoing work at the Kennecott Mines National Historic Landmark, where he directed efforts to document, stabilize and rehabilitate more than 20 buildings.

Steve's interest in mentoring young professionals is equally noteworthy, and nearly 70 students of architecture and historic preservation have participated in 12-week summer internships in the Alaska Regional Office since 1992. He has also represented the NPS on several committees and task groups, including the National Fire Protection Association (NFPA) Cultural Resource Committee, where he is currently chair of NFPA 914: Code for Fire Protection of Historic Structures.

**Richard A. Proctor**, maintenance worker leader, Kenai Fjords NP, Aug. 31 after 34 years.

**Beverly A. Rinaldi-Alt**, contracting officer/contract specialist in Acquisition Management, Harpers Ferry Center (HFC), Aug. 3 after 30 years of federal service, 26 of them with the NPS.

Beverly began her federal career in 1982 with the U.S. Army Corps of Engineers in Mount Weather, Va., as a clerk typist in a six-month temporary position. She became a procurement clerk with the DOI Minerals Management Service in 1986. That same year, she joined HFC as a purchasing agent and eventually served as a contracting specialist and contracting officer there.

"As our work on media for park visitors

has evolved in recent years, the work Beverly did so well for us grew in importance," said HFC Director Don Kodak. "She was a committed player as our mission changed from design and production to helping national parks get the most for their media budgets through our expertise in contract administration and oversight and through our technical services."

Beverly served as the contracting officer on many audiovisual and multimedia productions and installations, as well as for license agreements and accessibility projects. Customers, co-workers and contractors increasingly looked to Beverly as an expert in these areas. She also administered onsite service contracts for HFC.

In retirement, Beverly will continue to live in Ranson, W.Va., where her son also lives. She plans to continue to own and operate the Rockin' Horse Saloon in Ranson and invites all to stop by.

**Delmas Ryder**, tree worker, Shenandoah NP, Dec. 31 after 28 years.

**Craig S. Smith**, biologist, Sitka NHP, Aug. 31 after 14 years.

**Brian S. Sprague**, contract specialist, Alaska Regional Office, Dec. 29 after 26 years.

**Sue C. Thorsen**, museum curator, Sitka NHP, Dec. 31 after 21 years.

**Joseph W. Tiblis**, power/fuel operations mechanic, Glacier Bay NP & PRES, Aug. 5 after nine years.

**John Torzillo, Sr.**, heavy mobile equipment mechanic, Katmai NP & PRES, Oct. 27 after 12 years.

E&AA Life Member **Gary Vequist**, associate regional director for natural resource stewardship and science, Midwest Region, Nov. 3 after 41 years.

Gary began his NPS career in 1970 as a seasonal ranger-naturalist at Yellowstone NP. After graduating from Washington State University, he spent three winters in the Everglades at the Shark Valley interpretive tram operation as a seasonal supervisor for a new interpretive program. His last summer in Yellowstone NP was at the Mount Washburn Fire Tower (1973). The next summer season was spent at the Sugarlands in Great Smoky Mountains NP.

After six years as a migrant-seasonal, Gary became an intake ranger at Fire



Courtesy of Gary Vequist

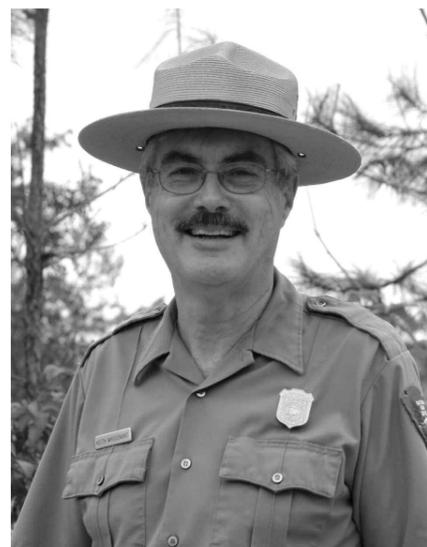
**GARY VEQUIST**

Island NS in 1976. This was followed by a subdistrict ranger position at Death Valley NP (1978). In 1981, he became chief of resource management at Glacier Bay NP & PRES. In 1988, he joined the Alaska Regional Office as chief of resource man-

agement and was a strong advocate for the Natural Resource Training Program, Natural Resource Professionalization and Science for Parks. He joined Carlsbad Caverns NP in 1995 as the chief of resource management and visitor protection. Here, the major focus was on conserving Mexican free-tailed bats and safeguarding Lechuguilla Cave from gas drilling operations.

In 2000, Gary arrived at his final NPS position in the Midwest Region during a time of major natural resources program expansion due to the Natural Resource Challenge. He focused on getting professional, scientific and technical assistance out to the parks to deal with complex issues. Ecological restoration continues to be a challenge—the art of applying science to areas with significant resource degradation, particularly due to invasive species and climate change. The latest achievement in the Midwest Region was funding through the Great Lakes Restoration Initiative and the previous Cooperative Conservation Initiative, which etched out substantial gains on park ecological backlog.

In retirement, Gary will split his time between a home in Klamath Basin in Oregon and with his wife, Sandy, at Grand Teton NP, where she works. His two-year book project, *Wildlife Watching in America's National Parks* (co-authored with Daniel Licht), has been published by Texas A&M University Press [see the "Off the Press" section on page three].



Linda Friar

**KEITH WHISENANT**

**Keith Whisenant**, deputy superintendent, Everglades NP and Dry Tortugas NP, Dec. 29 after 40 years.

Keith started his career in an intake ranger position at (then) Tumacácori NM, followed by assignments at Tonto NM, Buffalo NR, Everglades NP and Chesapeake and Ohio Canal NHP. In 2003, he was selected to be superintendent of Natchez NHP and returned to Everglades NP as deputy superintendent in late 2005.

Keith and his wife, Patricia, retire to Weaverville, N.C., just north of Asheville. "I'm looking forward to hiking and fishing in the mountains of North Carolina. As I look forward to spending more time with family, I will miss the great friends, colleagues and partners I've made over all these years."

**Julie M. Wilkerson**, administrative officer, Denali NP & PRES, Sept. 30 after over 25 years.

Julie had a long tenure with the NPS, all at Denali NP & PRES, which began in 1986 with a GS-03 seasonal park ranger position. She started her permanent career as a fiscal clerk that same year and worked in a variety of administrative

positions prior to becoming the park's budget analyst in 1991. Julie was the administrative officer since July 2000.

Julie and her husband, Zeke, have been in Alaska since the 1970s. They lived at their "homestead" north of Healy for many years without the benefit of non-generator electricity until the state's power grid connected to them a few years ago. They will split their time between their new home in Port Charlotte, Fla., (with its dock for their sailboat) and the homestead.

**Pam Witt**, budget analyst, Lake Mead NRA, Dec. 28 after over 26 years—all at Lake Mead NRA.

Pam began her career at Lake Mead NRA in 1986 as a clerk typist and continued on as a secretary in administration and as a budget assistant. She said one of her major accomplishments was keeping sane and healthy through dozens of fiscal year-end closings, especially during the years the park didn't have a budget officer.

Upon retirement, Pam plans to do volunteer work, do-it-yourself projects and scrapbooking. She also plans to travel to various national parks while tracing her family roots, with the hope of writing a family history. Pam and her husband, Hal, will continue to reside in Boulder City, Nev., near their three children and six grandchildren. They look forward to more camping trips with their grandchildren and friends. "I truly feel blessed to have been able to work for the National Park Service," Pam said. "Thank you to all of those who have helped me in so many ways during my career."

**Glen L. Yankus**, environmental protection specialist, Alaska Regional Office, Dec. 29 after 35 years. ■

## Pinnacles

continued from front page

Each bird is monitored after its release to increase its chances of survival. Park biologists and volunteers monitor chicks hatched in the wild. They check blood and feather samples for signs of poisoning from ingestion of lead-contaminated food. They also monitor condors to aid research about their habitat and movement.

In addition to changing the park's status from national monument to national park, the legislation names the park's 16,000 acres of wilderness as the Hain Wilderness. The name honors Schuyler Hain, who was an 1891 homesteader from Michigan. Within 20 years, he became known as the "Father of Pinnacles," leading tours up through Bear Valley and into the caves. Hain spoke to groups and wrote articles urging preservation of the area and acted as unofficial caretaker for many years. His efforts proved fruitful with the establishment of Pinnacles as a 2,500-acre national monument in 1908 by President Theodore Roosevelt.

The rock formations of Pinnacles and the Gabilan Mountain Range divide the park into east and west districts that are connected by trails but not by a vehicle road. More than 30 miles of trails access geological formations, spectacular vistas and wildland communities. Pinnacles National Park is a day-use park, with occasional full moon hikes and dark sky astronomical observations led by ranger-interpretors. ■

# Requiescat in Pace

E&AA Life Member **Helen Flanagan Fry**, 96, Oct. 26, of complications after a hip replacement following a fall in June.

Helen was the widow of George W. Fry, who retired from the NPS in 1972. Her husband called her "Pardy" because she was his partner in a 40-year government career, principally with the NPS. The Frys married in 1933 while George was a forester with the Civilian Conservation Corps.

The first park assignment was at Crater Lake NP in 1936. The couple's first winter there marked the first time women and children were allowed to live inside the park. Other parks where they lived included Rocky Mountain NP, Mammoth Cave NP, Everglades NP, Isle Royale NP and Great Smoky Mountains NP, where George was superintendent from 1963-1969. During that time, Helen was a volunteer worker for community drives in Gatlinburg, Tenn., a member of the Gatlinburg Garden Club and co-chair for the Annual Wildflower Pilgrimage for two years.

During their time in Gatlinburg, George was active with the Great Smoky Mountain Boy Scout Council in Knoxville. They established the George and Helen Fry Eagle Scholarship award, presented annually to a high school senior with the rank of Eagle who attends college. Helen was the recipient of the mother's pin recognizing her sons' Eagle Scout awards.

George was associate director in the Southeast Regional Office in Atlanta when he retired. That year, the Frys returned to Gatlinburg, bought a home and then traveled for nearly 20 years. George passed away in 2000; they were married 66 years. Soon afterward, Helen moved to Knoxville.

Helen is survived by four children, seven grandchildren and six great-grandchildren. Her son, Doug, a pediatric dentist, and his late wife, Peggy, established a scholarship in his mother's name on her 90th birthday. It is awarded annually to a student dentist from East Tennessee. Memorials may be made to the Helen Flanagan Fry Scholarship, The University of Tennessee Health Science Center, 62 S. Dunlap Street, Suite 500, Memphis, TN 38163.

**James L. "Jim" Guier**, 72, Sept. 12, following a brief illness.

Jim was a longtime volunteer at Fort Matanzas NM. Since he began volunteering with the park in 2002, he accumulated 1,698 volunteer hours. Jim's survivors include his wife of 48 years, Ingrid, two adult children and two grandchildren. His daughter, Alexandra Picavet, works at Golden Gate NRA.

E&AA Life Member **Duncan A. Hollar**, 62, Nov. 29, due to a brain aneurysm.

Duncan was a retired NPS ranger who worked at NPS sites including Guilford Courthouse NMP, Great Smoky Mountains NP, Cuyahoga Valley NP, Sequoia and Kings Canyon National Parks, Everglades NP, Yosemite NP and New River Gorge NR. In 2003, he received the Harry Yount Award. He was widely respected for his integrity, kindness and good humor.

In Lewisburg, W.Va., Duncan volunteered as a Cub Scout den leader and a youth basketball coach. In retirement, he worked part-time as a tutor at the Tutoring Center in Lewisburg, was a volunteer trail maintainer for a nine-mile section of the Appalachian Trail in the Wind Rock area of Virginia and was an Adopt-A-Highway volunteer on Stonehouse Road along the Greenbrier River near Lewisburg.

Duncan was an avid reader, always sharing books and articles. He was an amateur naturalist who especially loved bird-watching and recently started beekeeping and



**DUNCAN HOLLAR**

harvested honey from his first hive. He loved hiking and bicycling on rail-trails with family and friends.

Duncan's survivors include his wife of 35 years, Lorrie J. Sprague; son, Logan; daughter, Teresa; and granddaughter, Ruby. Contributions in Duncan's memory may be made to one or more of the following: Appalachian Trail Conservancy at P.O. Box 807, Harpers Ferry, WV 25425 or [appalachiantrail.org/donate](http://appalachiantrail.org/donate); Greenbrier County Public Library, 152 Robert W. McCormick Drive, Lewisburg, WV 24901; or the Tutoring Center, P.O. Box 1152, Lewisburg, WV 24901.

**Jay Jessen**, 78, Sept. 15, following a battle with cancer.

At age 18, Jay enlisted in the U.S. Air Force and received training as an electrician. While based in Germany, Jay met the love of his life, an Iowa girl raised just five miles away from his Iowa home. He and Helen "Ruth" Grimes married in Switzerland and in 1956, returned to Iowa. Jay took advantage of the GI Bill and enrolled at Iowa State College in Ames. He graduated in 1961 with a B.S. degree.

Jay's main career was as an NPS ranger. His first duty assignment was at Colonial NHP, followed by Catoctin Mountain Park, Big Bend NP, Joshua Tree NP, Charlestown Navy Yard and finally, Whiskeytown NRA, from where he retired in 1988. Survivors include Jay's wife, Ruth, and children, Michael Spencer, Kent David and Janis Kay.

E&AA Life Member **Genevieve E. "Gen" McLaughlin**, 94, Oct. 1.

Gen married John S. "Johnny Mac" McLaughlin in July 1945 at the end of WWII. Johnny Mac, who had served in the U.S. Army Air Corps, returned to his career in the NPS at war's end, and Gen found herself living and raising a family in some of the most beautiful spots in the nation. Over the next 30 years, Johnny Mac served as superintendent of Mesa Verde NP, Grand Teton NP, Grand Canyon NP, Yellowstone NP and Sequoia and Kings Canyon National Parks; his time in the parks was interrupted only by service in the early 1950s as assistant director of the Midwest Regional Office in Omaha.

In 1974, Gen accompanied her husband to southern Africa, where they spent six months while he completed a parks study for the government of Botswana. She always played an active role in the small communities which are an important part of Park Service life. Her service in the places she lived encompassed church and school activities.

Gen was predeceased by Johnny Mac in 1977 and a son, Edmund, in 1978.

She is survived by her daughter, Gail Stephens, of Frederick, Md.

E&AA Life Member **Jon Brent Montgomery**, 75, Nov. 18.

Jon served in the NPS for 34 years before retiring in 1997 as superintendent of Appomattox Court House NHP. He served in the U.S. Navy for four years, and after earning his degree in history from Highlands College in Las Vegas, Nev., he joined the NPS. He was a park ranger and historian at various parks and became superintendent of Appomattox Court House NHP in 1981. Jon's father, the late John A. Montgomery, also worked for the NPS in the 1960s at Fort Union NM and Chiricahua NM. Jon's survivors include two sons, three grandsons and a brother.

**Roger Rector, II**, 51, Feb. 16, in Tucson, Ariz.

Roger, II is the son of E&AA Life Member and retired superintendent Roger Rector, Sr. When Roger, Sr. was superintendent of Petrified Forest NP in the 1980s, he served as chairman of the Employees and Alumni Association of the National Park Service. His son, Roger, II, was proud that the E&AA helped make it possible for many Park Service children to get a college education.

As a child growing up in the NPS, Roger, II had many friends throughout the Park Service. Roger, Sr. wrote, "Betty and I are sure he would be honored for any of them who wished to remember him to do so through the E&AA George B. Hartzog, Jr. Educational Loan Program." Tax-deductible donations to this loan program should be made to the E&AA Trust Fund at 470 Maryland Drive, Suite 1, Fort Washington, PA 19034. Condolences may be sent to Roger and Betty at [rectorsinaz@aol.com](mailto:rectorsinaz@aol.com).

E&AA Life Member **Helyn W. Searls**, 99, Feb. 2, 2012.

Helyn was an administrative technician at Lake Mead NRA from where she retired in 1977. She was the widow of C. Lee Searls, who retired from Lake Mead NRA in 1975 as a heavy duty equipment operator. Helyn's survivors include one daughter, two grandsons and one granddaughter.

**Raymond "Ray" Spooner**, 46, Sept. 17.

Ray worked at Isle Royale NP on the park's ship, *Ranger III*. Previously, he worked in the maritime industry and sailed with the American Steamship Company on the Great Lakes as an able-bodied seaman, boatswain and wheelsman. He sailed all of the Great Lakes before coming to work on *Ranger III*, a 165-foot vessel that voyages between Houghton, Mich., and Isle Royale NP in Lake Superior, providing passenger service and cargo support for the past five-and-a-half years.

Ray loved being on the water, whether it was at work on the *Ranger III* or kayaking in the park by himself or with friends. The Keweenaw was a great place for him to live as he loved camping, hiking, cross-country skiing and gardening. He is survived by his fiancé, a sister and a brother.

E&AA Life Member **Robert Lewis "Bob" Steenhagen**, 90, Feb. 5.

Bob attended Michigan State University (MSU), then enlisted in the U.S. Army in November 1942 and served in the South Pacific until the end of the war, achieving the rank of sergeant. He received the Purple Heart. Upon his discharge in October 1945, he re-enrolled at MSU, graduating with a degree in landscape architecture. He then joined the NPS, with an assignment to a re-

gional office on the East Coast. There, he met Doris Brisentine, and they were married in 1952.

Bob worked on planning, design and construction for the NPS throughout the country, retiring as associate manager at the Denver Service Center in 1980. His work can be seen in many natural areas, including Colonial Parkway, the Everglades and Cumberland Island NS.

Bob was an Emeritus Fellow in the American Society of Landscape Archi-

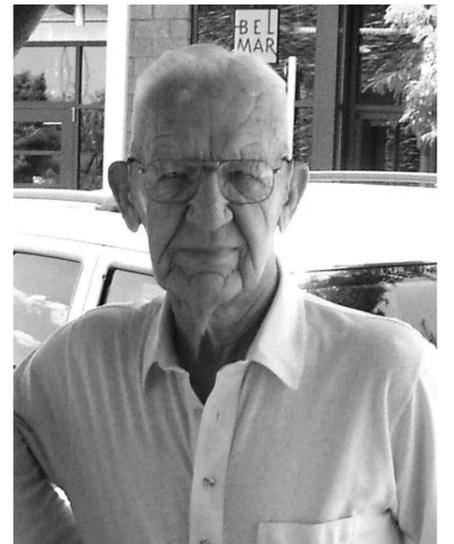


Photo used courtesy of Kathy Ziegenfuss

**BOB STEENHAGEN**

itects and received the DOI Meritorious Service Award. In retirement, he and Doris traveled the world. He enjoyed golf, gardening and hiking in the mountains of Colorado and was a master builder of classic sailing ship models.

Bob's survivors include his wife of 60 years, Doris; three children: Cindy and husband John McDonell, Deb and husband Walt Stachon and Jim and wife Celeste Monforton; and four grandchildren.

E&AA Life Member **Carl O. Walker**, 99, Jan. 5, in Santa Fe, N.Mex.

Carl began working with the Civilian Conservation Corps in 1933 in Oklahoma and was transferred to Santa Fe in 1936. Here, he met his future wife, Meraldine Evans (they were married in 1938). He was assigned to help with the construction of an NPS regional headquarters building (today known as the Old Santa Fe Trail Building) and was offered a job with the NPS. His first position was a temporary under-clerk typist in December 1936, and his first permanent position was as an assistant clerk in 1938. He was the first NPS employee to occupy the new Southwest Regional Office, working many of his years in the building he helped to build.

Throughout his NPS career, Carl also worked at Zion NP, Bryce Canyon NP, Lake Mead NRA and Grand Canyon NP. He moved to WASO in 1953, where he was fiscal procedures analyst, then assistant budget officer, assistant finance officer and, finally, chief of the Division of Budget and Finance, before returning to the Southwest Regional Office in Santa Fe in 1968. He was working at WASO when E&AA first started and helped to get the approval to issue its first newsletters. Carl retired in 1974 as associate regional director, Administration, in the Southwest Regional Office after over 37 years with the NPS. His awards include the DOI Distinguished Service Award and DOI Meritorious Service Award.

Carl was predeceased by his wife of 73 years, Meraldine, in 2011. His survivors include three children: Hazel, Carl Dean and Shirley; six grandchildren; and eight great-grandchildren. ■

# New Places & Faces

**Audrey Ashcraft**, from administrative technician, Natural Bridges NM and Hovenweep NM, to chief of administration, Big Thicket N PRES.

**Suki Baz**, to employee communications specialist, Office of Communications, WASO.

**Kathy Billings**, from superintendent, Kaloko-Honokohau NHP and Pu'uohua o Honaunau NHP, to superintendent, Death Valley NP.

**Deanna Boensch**, from fire ecologist, to ecologist, Big Thicket N PRES.

**H. Tyrone Brandyburg**, from superintendent, Moores Creek NB, to superintendent, Carl Sandburg Home NHS.

**Brian Carlstrom**, from deputy superintendent, Chesapeake and Ohio Canal NHP, to superintendent, Biscayne NP.

**Lyn Carranza**, from superintendent, Hubbell Trading Post NHS, to superintendent, Southern Four Corners Group (Canyon de Chelly NM, Navajo NM and Hubbell Trading Post NHS).

**Diane Chalfant**, from deputy associate director for interpretation and education, WASO, to deputy superintendent, Grand Canyon NP.

**Diane Chung**, from superintendent, Flagstaff Area National Monuments (Walnut Canyon NM, Sunset Crater Volcano NM and Wupatki NM), to superintendent, Katmai NP & PRES. She will also manage Aniakchak NM & PRES and the Alagnak Wild River.

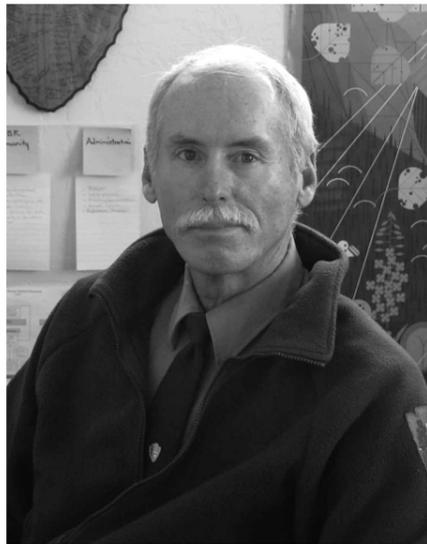
**Edward Comeau**, from maintenance supervisor, Everglades NP, to chief of facilities, Big Thicket N PRES.

**Jalyn Cummings**, from hydrologist, Natural Resources Division, Intermountain and Midwest regions, to chief of resource management, Big Thicket N PRES.

**Charles Cuvelier**, from chief ranger, Yosemite NP, to chief, Division of Law Enforcement, Security and Emergency Services, WASO.

**Ryan Desliu**, from fire effects monitor, Everglades NP, to biological science technician (lead), Big Thicket N PRES.

**Jim Dougan**, from acting superintend-



**JIM DOUGAN**

ent, to superintendent, Hovenweep NM and Natural Bridges NM. Prior to his acting assignment, Jim served as chief of interpretation, visitor services and resource protection at the two monuments.

**Susan D. Eaves**, from regional safety and occupational health manager, National Capital Region, to occupational safety program manager, Office of Risk Management, WASO.

**Rose Fennell**, from Bevinetto Congressional Fellow for 2011-2012, to deputy superintendent for operations, Boston African American NHS and Boston NHP. Before her selection as Congressional Fellow, Rose was the NPS' cooperating association coordinator in Washington, D.C.

**Brian FitzGerald**, from deputy superintendent and chief ranger, Gettysburg NMP, to superintendent, Virgin Islands NP.

**Lisa Conard Frost**, from superintendent, Washita Battlefield NHS, to superintendent, Fort Smith NHS.

**Margaret L. Goodro**, to superintendent, Lake Clark NP & PRES.

**Gayle Hazelwood**, from deputy regional director, Southeast Region, to superintendent, Stones River NB.

**Dillon Jones**, from park ranger (protection), Death Valley NP, to park ranger (protection), Southeast Arizona Group (Chiricahua NM, Coronado N MEM and Fort Bowie NHS).

**Greg Kouns**, from supervisory park

ranger (law enforcement), Southeast Arizona Group (Chiricahua NM, Coronado N MEM and Fort Bowie NHS), to chief ranger, Wind Cave NP.

**Brian Keith McCutchen**, from superintendent, George Rogers Clark NHP, to superintendent, Fort Donelson NB.

**Jeff Ohlfs**, from Cottonwood District ranger, to chief of visitor and resource protection, Joshua Tree NP.

**Ricardo P. Perez**, from supervisory park ranger, Rock Creek Park, to superintendent, Moores Creek NB.

**David Restivo**, from visual information specialist, Glacier NP, to supervisory new media specialist, Yellowstone NP.

**Samantha Richardson**, from public affairs specialist, to chief of staff, Denver Service Center.

**Reed Robinson**, from chief of facility management, Olympic NP, to superintendent, Devils Tower NM.

**James H. Rogers**, from construction inspector, Everglades NP, to facilities services assistant, Big Thicket N PRES.

**Stacy Scully**, from park ranger (law enforcement), to district ranger (law enforcement), Shenandoah NP.

**Brian Sikes**, from law enforcement specialist, Big Bend NP, to chief ranger, Shenandoah NP.

**Rick Slade**, from chief of planning and resource management, Chattahoochee River NRA, to superintendent, Monocacy NB.

**Dave Smith**, to park ranger (protection), Southeast Arizona Group (Chiricahua NM, Coronado N MEM and Fort Bowie NHS).

**Karl Sommerhauser**, from supervisory park ranger (protection), Organ Pipe Cactus NM, to supervisory park ranger (protection), Southeast Arizona Group (Chiricahua NM, Coronado N MEM and Fort Bowie NHS).

**Tracy Stakely**, from branch chief for the cultural landscapes program, Southeast Regional Office, to superintendent, Congaree NP.

**Don Striker**, from superintendent, New River Gorge NR, to superintendent, Denali NP & PRES.

**Denice Swanke**, from legislative affairs specialist, WASO, to superintendent, Little Bighorn Battlefield NM.

**Karen Taylor-Goodrich**, from superintendent, Sequoia and Kings Canyon National Parks, to superintendent, North Cascades National Park Complex (North Cascades NP, Lake Chelan NRA and Ross Lake NRA).

**Jennifer Treutelaar**, from Hetch Hetchy program manager and Yosemite Conservancy liaison, Yosemite NP, to partnership development specialist, Golden Gate NRA.

**Spirit Trickey**, from chief of interpretation, Little Rock Central High School NHS, to chief of interpretation, Klondike Gold Rush NHP (Seattle Unit).

**Bambi Tyree**, from administrative support assistant, Fort Davis NHS, to administrative officer, Pecos NHP.

**Angela Wetz**, from chief of resource management, Devils Tower NM, to superintendent, Nicodemus NHS. ■

## Benefactors

The following donations were received this quarter. Thank you for your support.

Nicholas Clinch  
Joseph Gorrell

**In memory of Barbara Bachmeyer**  
(wife of Ken Bachmeyer)  
Fred and Edna Caresia

**In memory of Glen T. Bean**  
Doris L. Webb

**In memory of Rob Milne**  
Robert W. Carpenter  
Denis Galvin

**In memory of Jim and Ruth Randall**  
Bob and Anita Peterson

**In memory of Ev Whipple**  
Suzanne McCarthy

**Silent Auction for Hurricane Sandy:** Golden Gate NRA

**Honorarium:** Williamsburg Civil War Roundtable for Kirsten Talken-Spaulding presentation

## Stamping History at Statue of Liberty National Monument

By Joanna Pessa, Park Ranger,  
Statue of Liberty NM

Statue of Liberty NM Park Guide Steve Buccellato created an interpretive program that is inviting, easy-to-use, low-tech, suitable for all ages, has no language barrier and costs very little to produce. His rubber stamp project has become a phenomenon. Visitors have come in to the information center saying, "I heard



about . . .," and bring out their items to be stamped.

To commemorate the 125th anniversary of the Statue of Liberty and the concurrent 200th anniversary of the completion of Fort Wood, the War of 1812-era fort that encloses the statue, Steve designed rubber stamps [shown at left and right]. He added a 120th anniversary stamp for Ellis Island [above], including both islands that make up the park.

There is a large proportion of interna-

tional park visitors who stamp the Unigrid brochures that are in their own languages (six are available in other than English), their guidebooks, tickets, personal notebooks and scraps of paper provided by the rangers. They decorate postcards for mailing and for scrapbooking. With a couple of thwacks of a rubber stamp, visitors have an enjoyable moment that involves them with the park, teaches them a few quick points

of Liberty Island history and gives them a connection to the park and statue that they will take home.

It is hard to beat the Statue of Liberty for graphic impact. However, the Fort Wood stamp is equally effective and brings attention to an often overlooked landmark on Liberty Island. Most visitors are unaware that the walls surrounding the statue predate the monument and represent an important chapter in America's military history.

Steve holds a M.F.A. degree in graphic design and a B.F.A. degree in photography. About the runaway success of his stamps, he said, "It's nice that I get to share some of my artwork with the world." It's also a reminder that among the ranger ranks is a great deal of talent. The stamps were provided by the GSA-approved vendor, Simon's Stamps. ■



## Effigy Mounds NM Celebrates Fall Raptor Migration

Cool fall weather and brilliant fall colors greeted visitors at Effigy Mounds NM for the 28th Annual HawkWatch Weekend on Oct. 6 and 7, 2012. HawkWatch is a family-oriented event that both educates the public and celebrates the fall raptor migration along the Mississippi River.

Over 1,500 people visited Effigy Mounds NM to take part in HawkWatch and to experience the raptor migration. Exhibits and displays showcasing regional hawks, eagles, falcons and owls—and their conservation status—were set up along the building, and local birding experts were on hand to answer questions and give out information. A replica of a bald eagle's nest also was on display, and kids and adults had fun comparing their wingspan to that of various raptors on the "What's Your Wingspan?" banner.

Special kids' activities included making hawk silhouettes and falconry knot bracelets and constructing eagle hats and owl masks. Spotting scopes and binoculars were set up next to a counting station, where visitors could view migrating hawks along with the official counters. For some, this was the first time using a spotting scope or binoculars, and volunteer birding experts were happy to teach visitors how to track and identify hawks as they flew overhead.

Several species were seen over the weekend, including red-tailed hawks, sharp-shinned hawks, Cooper's hawks and, of course, lots of turkey vultures! Numerous bald eagle flyovers also excited the crowd. Educational programs were held in the visitor center's auditorium and included live bird presentations, bird identification and updates on bird conservation research and current projects in the area.

HawkWatch is an annual program at Effigy Mounds NM and is co-sponsored by Eastern National, the Upper Iowa Chapter of the Audubon Society, the Iowa Department of Natural Resources Wildlife Diversity Program and National Audubon's Upper Mississippi River Campaign. Additionally, local volunteers from Audubon and Laurel High School of Viroqua, Wis., assisted at the event.

—Dennis Kirschbaum,  
Park Ranger,  
Effigy Mounds NM

### E&AA welcomes the following new members:

Richard Cronenberger, Virginia DuBowy, Marin Karraker, Robert Maguire, Diana Madden Maxwell, Jill Ortiz, Linda Rowlett, Suzy Stutzman, Henry and Raedell Warren, Lysa Wegman-French and Frank Williss.

## War of 1812 Bicentennial Goes Digital

*continued from front page*

looking at how best to use 'Hold the Fort!' as a leadership/educational aid."

"In addition to schools and the military, regular visitors will like playing 'Hold the Fort!' because it is fun and helps people understand the battle," said Fort McHenry National Monument and Historic Shrine Park Ranger Jim Bailey. "I have two nieces and nephews and they loved it," he said.

The second online game, "Cast Your Vote—1812," enables the player to hear multiple perspectives that influenced congressmen 200 years ago to vote for or against the War of 1812. "Cast Your Vote!" gives people a voice. Visitors interact with various historical characters representing various regions of the United States on the eve of the War of 1812. After hearing multiple points of view, they can cast their own vote for or against declaring war. As in "Hold the Fort!," "Cast Your Vote" has lesson plans written to Common Core standards.

Both games are powerful learning tools



A SCENE FROM the "Hold the Fort!" online digital learning game—officers salute by the rockets' red glare.

and reflect the NPS commitment to reaching the broadest audience possible through the use of the latest technology. While developed for the Bicentennial of

the War of 1812, these online resources are a legacy as students, visitors and others will still be using them long after the commemorations end in 2015. ■

## United States Park Police Retirees Provide Assistance

*By Sergeant Paul Brooks, Public Information Officer, United States Park Police*

Hurricane Sandy had a devastating impact on a large number of people in the New York and New Jersey area. Some of those affected were the United States Park Police officers assigned to the New York Field Office. These officers had to not only deal with the effects that the storm had on their families and homes, but also were responsible for performing their duties as U.S. Park Police officers protecting life and property. The homes and property of several officers sustained severe damage.

The U.S. Park Police is a small, but tight-knit family, and as families do in hard times, they stand together. The Retired United States Park Police Association (RUSPPA) heard about the hardship the officers in the New York Field Office were facing and took action. RUSPPA raised approximately \$10,000 and distributed it to those officers in need assigned to the New York Field Office.

The U.S. Park Police officers were extremely appreciative of the assistance provided by RUSPPA. The actions taken by RUSPPA demonstrate that even though you may be retired, once a U.S. Park Police officer, always a U.S. Park Police officer! ■

### The Arrowhead Store

The Arrowhead Store is administered by Eastern National at the NPS' request to nurture the pride and spirit that is the hallmark of those who have made the NPS a leader in the fields of conservation and preservation. Arrowhead products feature the official logo of the NPS and are not available for purchase by the general public but may be purchased by NPS employees and alumni and our partners, such as cooperating association employees and volunteers, who help us protect park resources and serve the public.

Visit the Arrowhead Store at  
[www.ArrowheadStore.com](http://www.ArrowheadStore.com) today,  
and see what's new!

## Hurricane Sandy Relief Fund Donors

*continued from page 3*

Simon Kingston, Kevin Kissling, Glenn Klaus, Patricia Klump, Marion Kozma, Theresa Kreidler, Luis Krug, Rebecca Lacome, James M. Lambe, Melia Lane-Kamahele, Kathryn Lang, Patricia LaRock, Wanda Lassiter, Cynthia Laurenza, Jerry D. Lee, Dee Lersch, Anne Lewellen, William J. Lewis, David Libman, Deb Liggett, Patricia Lindauer, Steven Linderer, Thomas L. Lippert, Jr., Joseph Llewellyn, Eleanor C. Long, Ramon Lopez, Lars Lorentson, Lesley Lorenzo-Eriacho, Jackie Lowey, Gretchen A. Luxenberg, Dawn Mach, Greg Mack, Stephanie Madalena, Jennifer Madello, Joyce H. Maeder, Sid Malbon, Thomas Markward, Sue E. Masica, Jenny Masur, Richard Matthews, Jimmie L. Mauldin, IV, Richard D. Maxwell, Anna M. May, Walter and Joan Mayer, David T. McCabe, Terese M. McCauley, Carla Louise McConnell, Mary McCormick, Ralph McFadden, Jessica McHugh, Robert McIntosh, Bruce and Georjean McKeeman, Christy McManus, Julia McNamee, Marcia Lee Metzger, Mark Meyer, Linda R. Meyers, Ralph E. Miele, Darlene and Ivan Miller, Dorothy N. Miller, Stephen T. Miller, George J. Minnucci, Jr., Simone Monteleone, Kirsten Moody, Lisa Moses, M. W. Moses, Jeff Mow, Erin Mullen, David Nathanson, John W. Neckels, Peter and Sandra Nigh, Danette Nolan, William

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### 2014 Membership Directory Form

If your listing in the 2013 Directory is correct, there is no need to resubmit this information and it will remain the same in the new directory. If you have never filled out a Membership Directory form and returned it to E&AA, only your name will appear in the directory.

**For new listings and changes to current listing:** I give the E&AA permission to publish the information provided below in the Membership Directory. Please print or type. Updates, additions and changes to your membership listing must be submitted by Sept. 26, 2013 to appear in the next directory. **This directory is for E&AA Members only.**

Member: \_\_\_\_\_

Spouse: \_\_\_\_\_

List spouse in directory?  Yes  No

Home address: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Home phone: \_\_\_\_\_

Email: \_\_\_\_\_

Park or office where I  work or  retired from:  
\_\_\_\_\_  
\_\_\_\_\_

Title: \_\_\_\_\_

Year retired (if applicable): \_\_\_\_\_

My E&AA membership is:

- ANPS (annual single member)
- ANPS/S (annual member with spouse)
- LNPS (lifetime single member)
- LNPS/S (lifetime member with spouse)
- V (volunteer member)
- AIA (annual associate individual member)
- AIL (lifetime associate individual member)
- AC (associate corporate member)

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Send completed form to Bonnie Stetson, E&AA Membership, 470 Maryland Drive, Suite 1, Fort Washington, PA 19034.

### E&AA Membership Application

Please print or type. Submit form to: Bonnie Stetson, E&AA Membership, 470 Maryland Drive, Suite 1, Fort Washington, PA 19034. Welcome!

Date: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Home phone: \_\_\_\_\_

Email: \_\_\_\_\_

Years with NPS: \_\_\_\_\_ Year retired (if applicable): \_\_\_\_\_

I would like to become a(n): (check your choice)

#### Annual NPS Member:

Single \$30 \_\_\_\_\_ with Spouse \$50 \_\_\_\_\_

#### Life NPS Member:

Single \$350 \_\_\_\_\_ with Spouse \$500 \_\_\_\_\_

**Volunteer Member:** Annual \$35 \_\_\_\_\_

*(individuals who have served at least 500 hours with the NPS)*

**Associate Individual Member:**

Annual \$40 \_\_\_\_\_ Life \$400 \_\_\_\_\_

*(individuals interested in advancing the mission of E&AA)*

**Associate Corporate Member:** Annual \$500 \_\_\_\_\_

*(not-for-profit and for-profit organizations)*

### Contribution to the E&AA Trust Fund

The E&AA Trust Fund (a 501(c)(3)) is supported only by your generous contributions. Use this form to make a tax-deductible contribution to the E&AA Trust Fund. Donations may also be made to E&AA, a 501(c)(4) organization. These gifts are not tax deductible. Send completed form to Bonnie Stetson, E&AA Membership, 470 Maryland Drive, Suite 1, Fort Washington, PA 19034.

Name: \_\_\_\_\_

Enclosed is a check for: \$ \_\_\_\_\_. I would like the donation to support: (circle one or indicate an amount for each).

E&AA Trust Fund (tax deductible) \_\_\_\_\_

E&AA \_\_\_\_\_

## Contribute to the *Arrowhead*

Submit information, stories and photos to E&AA *Arrowhead*, 470 Maryland Drive, Suite 1, Fort Washington, PA 19034. Information can also be emailed to [jennifer.allen@candaa.org](mailto:jennifer.allen@candaa.org) or faxed to (215) 283-6925. Photographs are welcomed. Please email photos as tiff or jpeg files at 300 pixels per inch. Please identify who is in the photo and who took the photo. If the photo is mailed as a hard copy and you would like it to be returned, please provide an SASE. We are not responsible for unsolicited material.

Issues are published quarterly in March, June, September and December. We will use as many submissions as possible in an issue. Time-sensitive materials and those received first will receive priority. We may hold submissions for use in a later issue. Please contact Jennifer Allen with any questions about submissions at (215) 283-6900, ext. 136.

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# Arrowhead

The Newsletter of the Employees & Alumni  
Association of the National Park Service

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