

Arrowhead

The Newsletter of the Employees & Alumni Association of the National Park Service



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FROM THE DIRECTOR

Denis Galvin, Acting Director

I am very pleased to have this opportunity to share with you what is going on here in Washington, D.C., since Director Stanton's departure in January, and to also fill you in on some recent Park Service successes. You are all aware that the transition to a new administration brings with it a great deal of change. One obvious change will be the appointment of a new Director. As I write this column I am mindful of the fact that we don't know when that selection will be made or who that individual will be. In the meantime, I will continue to serve as the acting Director. We have a new administration, but our mission remains the same; focusing on the protection, management and administration of the resources entrusted to us by the American people for their enjoyment. The National Park Service will move into the 21st century supporting this mission and examining its implication in a changing world.



Last year, the Natural Resource Challenge initiated four Exotic Plant Management Teams to combat invasive plants in the parks. While located in designated parks, the teams also serve all of the surrounding parks. In addition, five Learning Centers were initiated with the concept of providing a place in national parks for scientists to conduct research. The NPS reaps the benefit of that research in order to protect natural resources, and develop education programs to let visitors learn how we know what we know.

On March 8, 2001, Joe Skeen, Chairman of the Appropriations, Interior sub-committee heard testimony from me, Mike Soukup and Don Neubacher, regarding the Natural Resource Challenge. The hearing was one of the most positive I have ever attended. In fact, it was so positive that I commented to the committee that there was more discussion about natural resource management in the national parks than in all the previous hearings I have attended. I want to personally thank Mr. Skeen for having this hearing and being so supportive of the Natural Resource Challenge. A major concern for several committee members was possible diversion of Challenge funding to other park needs. I believe we were able to convince them that we had built in enough accountability and tracking to show that parks were excited about addressing natural resource issues and using each dollar wisely. I am confident that we are on our way to becoming an agency excellent not only in visitor services, but in natural resource management as well.

As a public agency we must ensure that those who have charged us with our mission—the

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Five New NPS Units Announced

Acting Director Denis Galvin on Jan. 31 announced the recent addition of five units to the System: First Ladies NHS; Rosie the Riveter/World War II Home Front NHP; Great Sand Dunes NP & PRES, created by the 106th U.S. Congress; U.S. Virgin Islands Coral Reef NM and Governors Island NM, created under the Antiquities Act by President Clinton during his administration. This brings the total number of NPS units to 384.

First Ladies NHS in Canton, OH, was established to preserve and interpret the role and history of First Ladies in American history. The site will consist of two properties: the home of First Lady Ida Saxton McKinley and the City National Bank Building. The site will be managed through a cooperative agreement with the National First Ladies Library, a nonprofit corporation.

Rosie the Riveter/World War II Home Front NHP in Richmond, CA, was created to commemorate the mobilization of the workforce on the home front during World War II, while specifically recognizing the contributions of women and minorities to this effort. The park will consist of five sites in the city of Richmond where the original buildings still stand that housed employees and provided services to those working at the shipyards. The park also will include various areas along the waterfront where a World War II Home Front Education Center will be established.

Great Sand Dunes NP & PRES is located in the San Luis Valley of CO. It was formerly a national monument established by presidential proclamation in 1932 and was authorized to be designated a national park by the Secretary of the Interior with the acquisition of sufficient diverse lands. A new 42,000-acre national preserve was established on the date of enactment of the new law. The preserve is adjacent to the existing NM and consists of lands formerly administered by the USFS as part of the Rio Grande NF.

The Virgin Islands Coral Reef NM is located off the island of St. John in the U.S. Virgin Islands. The island of St. John rises from a platform that extends several miles from shore before plunging to abyssal depths in the deepest part of the Atlantic Ocean. The monument contains all the elements of a Caribbean tropical marine ecosystem and several threatened and endangered species. Humpback whales, pilot whales, four species of dolphins, brown pelicans, roseate terns, least terns and the hawksbill, leatherback and green sea turtles all use portions of the monument.

Governors Island NM is located on

Statistical Summary of the National Park System

Classification	Number
National Battlefields	11
National Battlefield Parks	3
National Battlefield Site	1
National Military Parks	9
National Historical Parks	40
National Historic Sites	77
International Historic Sites	1
National Lakeshores	4
National Memorials	28
National Monuments	73
National Parks	57
National Parkways	4
National Preserves	17
National Reserves	2
National Recreation Areas	18
National Rivers	6
National Wild and Scenic Rivers and Riverways	9
National Scenic Trails	3
National Seashores	10
Units Without Designation	11
Total	384

Governor's Island, NY, between the confluence of the Hudson and East Rivers. It served as an outpost to protect New York City from sea attack. The monument is part of a larger 1985 National Historic Landmark District designation and contains two important historical objects: Castle William and Fort Jay.

Greetings From DOI Secretary National Park Week



Tami Heilemann, DOI

GALE NORTON

The following greeting was sent to all employees by Gale Norton on Feb. 2:

"Greetings to my fellow employees!
"It is a honor and a pleasure to return to the DOI and to have the opportunity to work with you again.

"As many of you know, I previously worked in the Department's Solicitor's office some 14 years ago as its Associate Solicitor for Conservation and Wildlife. While much has changed over the years, my overriding memory from that experience has never changed. It is that the knowledge, talent and dedication that Interior employees bring to their jobs in this great Department is second to none. In the mid-80's, I quickly learned to work closely with and rely upon the employees of this Department and their unselfish dedication to highest ideals of public service....

"In my confirmation hearings, I pledged to make conservation of America's natural resources my top priority. I will be looking forward to your help in meeting this critical and fundamental objective that binds us together as a Department.

"Unfortunately, I have discovered that as Secretary, I will not be able to maintain an e-mail address that would allow me to correspond back and forth to each of you. However, I do want to meet as many Interior employees as quickly as I can. I hope to begin that effort shortly with a meeting here with the employees in the Washington, D.C. area. We will broadcast the meeting to as many DOI locations as we possibly can.

"I look forward in the near future to visiting some of our field locations and getting to know more directly both you and the important work you are doing for the nation.

"With warmest regards, Gale A. Norton."

Former President George Bush designated the first National Park Week in 1991 for the NPS's 75th anniversary. He set aside the week of August 25-31 as a week to celebrate the National Park System, and asked "all Americans, as well as our friends around the world, to participate in events commemorating the 75th anniversary of the National Park Service."

Former President Clinton re-established National Park Week as an annual event in 1994 and issued a proclamation setting aside the week of May 23-29, 1994. He encouraged all Americans to join him in "making National Park Week a truly American celebration of our heritage."

National Park Week is established each year by Presidential Proclamation. It is an opportunity for the NPS to rededicate itself to its mission and an opportunity to invite Americans to join us in caring for their national parks. Former NPS Director George Hartzog said, "Perhaps second only to liberty itself, the national park idea is the finest contribution of the United States to world culture."

This year we celebrated National Park Week April 23-29. Parks across the country held special events and programs to invite visitors to explore the wealth of opportunities that parks offer.

Focus on the Parks

• The Air Force announced that it will deny a plan to convert the former Homestead Air Force Base into a commercial airport. Instead, it favors a mixed-use development plan that will allow for economic recovery while minimizing impacts on **Biscayne NP** and **Everglades NP**. The superintendents of the two parks emphasized that the hard work and commitment of the community was a key factor in the final decision. "The decision not only protects these treasures, but also provides a means toward economic recovery after the devastation of Hurricane Andrew," said Biscayne NP Supt. Linda Canzanelli. "We look forward to rolling up our sleeves and working together with the community to ensure the success of the mixed-use development, and we invite them to remain involved as we prepare our General Management Plans over the next year." The Air Force emphasized the uniqueness of the area—between two national parks—in its decision. "Congress has made a \$7.8 billion commitment to protecting and restoring the South Florida Ecosystem," said Everglades NP Supt. Maureen Finnerty. "The Air Force recognized the importance of making sound environmental decisions without abandoning other important goals, and that tipped the balance in favor of the parks."

• **The American Indian Liaison Office, WASO**, is trying to identify the first American Indian ranger. Francis X. Guardipee, who was the first American Indian ranger at Glacier NP (1933-1947) might qualify, but there may have been others before him. If you can provide additional information, please contact Ronnie Emery at (202) 208-5732.

• A digital camera linked to the Internet has been installed at Panther Junction in **Big Bend NP**. The installation was made possible through funds from the Air Resources Division, NPS, Denver Office. The camera is pointed toward El Pico, a prominent landmark in the Sierra del Carmen Mountains in Mexico. Users can view the landmark and see how good the air quality is in the park. Linked to the Web site is an ozone monitor that gives real-time readings of ozone levels in the park. The picture is updated every 15 minutes and archived for viewers to compare good and bad air quality days. The site address is www2.nature.nps.gov/ard/parks/bibe/bibecam/bibecam.htm. Temperature, relative humidity, wind direction and wind speed are also available at the site.

• President and Mrs. George W. Bush held their first special event in the **White House** on Jan. 21. Public tours were given between 3 and 6 p.m., concluding inaugural festivities. The White House is not traditionally opened for public tours on Sundays or Mondays. Even though snow fell throughout the night and temperatures dropped substantially, hundreds of enthusiastic people began lining up as early as 7:30 p.m. the day before at the White House VC to wait for more than 10 hours for a ticket. A total of 3,900 people attended the special event and public tours. NCR park rangers managed the public tour ticketing and the visitor line for both the special event and the tours.

• The status of the bighorn sheep population in **Rocky Mountain NP** has been a concern of park staff for a number of years. Over the winter of 1993/94, an outbreak of pneumonia, complicated by lungworm, decimated between 25 and 50 percent of the population. Rangers have actively assisted resource managers in census counts and other monitoring activity as the population attempts to recover. Lamb production has been relatively good, but first-year survival rates have been poor for unknown reasons. The gene pool was potentially impacted by the recent deaths of two mature rams. The rams, were found with their horns locked together. Apparently they locked horns during a jousting episode and fell into a rock crevasse, then died. Rangers used technical rescue skills to extract the two rams for biopsy exams.

• On Nov. 18 and 19, **Ninety Six NHS** hosted the first 225th anniversary celebration of the American Revolution to be held in the South. Entitled "A Call to Arms," this was the first of a series of commemorations of Southern battles in the Revolutionary War that will take place over the next eight years. The first Battle of Ninety Six was fought November 19-21, 1775. During that historic battle, over 2,500 patriot and loyalist soldiers fought the first land



FORMER PRESIDENT JIMMY CARTER OFFERS ADVICE TO DENVER SERVICE CENTER PROJECT MANAGER JOE CRYSTAL AND JIMMY CARTER NHS SUPT. FRED BOYLES during restoration of his boyhood farm. Carter worked closely with the Park Service throughout the restoration. Over 2,000 people attended the dedication of the farm as a new addition to the park this past fall.

battle south of New England. There was a full program of activities to commemorate the occasion. Over a dozen chapters of the Daughters of the American Revolution, Sons of the American Revolution and Children of the American Revolution laid wreaths at the memorial stone for Patriot casualty James Birmingham. A special U.S. Postal Service stamp cancellation was produced as part of the event. Musket and rifle drill and firing demonstrations, fife and drum music, campfire cooking and 18th-century living history skills rounded out the weekend's celebration.

• **Catoctin Mountain Park** hosted a Health and Safety Fair in February, with a variety of organizations including the U.S. Public Health Service, Mothers Against Drunk Driving and the American Lung Association providing exhibits addressing health and safety concerns in the home and work place. Topics included Lyme disease awareness, radon gas detection, hazardous materials, office ergonomics and safety glasses. Additional displays demonstrated specialized equipment used for personal protection, law enforcement and technical rescue. Safety checks on child auto seats and respirator fit testing were also provided. The Catoctin Mountain Park Health and Safety Fair is part of the NPS's ongoing effort to promote visitor safety and to provide safe working environs for employees.

• **Salem Maritime NHS** conducted an archeological excavation on the west side of the Custom House as part of a project to move overhead electrical wires and phone lines underground. According to historic documentation, a 17th-century house and a 18th-century tavern/boarding house were constructed on the property before the extant Custom House, which was built in 1819. Artifacts contemporaneous to each previous structure were recovered during the course of the excavation, namely diamond-shaped window glass and lead came fragments for the former and tobacco pipe fragments and dinnerware ceramics for the latter. Other interesting artifacts include a buckle, a lead musket ball, buttons and etched and painted glass fragments. For more information log onto www.nps.gov/sama/archaeology_at_salem_maritime_nh.htm.

• **Pipe Spring NM** provided 50 dignitaries and the general public with special tours on Jan. 5 as part of Utah Statehood Day. Utah Statehood Day is celebrated annually with neighboring communities from around the state selected to host activities. Kanab, Utah Mayor Karen Alvey made special arrangements with the park to host tours for visitors. Even though the park is in Arizona, activities such as this display the relevance and importance of the site to Utah history buffs. Pipe Spring provided interpretive tours and talks and park staff provided information on past TV and movie making activities at the monument, most likely based out of Kanab, from the 1940s through the 1960s, including "Brigham" and "Death Valley Days" episodes.

• **Cowpens NB** commemorated the 220th anniversary of the Battle of Cowpens on Jan. 13 and 14 with living history demonstrations, talks, music, storytelling, games and more. Visitors encountered reenactors of both Patriot and British soldiers as well as of Daniel Morgan and Banastre Tarleton on the walk through the battlefield. The Sons of the American Revolution and Daughters of the American Revolution along with the Guilford Fife and Drum Corps presented wreaths in honor of their individual chapters at the 1856 Washington Light Infantry Monument on the battlefield. In addition, the names of those who lost their lives at the battle as well as those who served on the *U.S.S. Cowpens* CVL-25 were read. Over 6,000 visitors attended the anniversary celebrations.

• At the **Korean War Veterans Memorial** in Washington, D.C., Park Ranger Gil Lyons helps visitors understand the significance of the Korean War in American history and why the memorial is important. Gil served in the United States Army during the Korean War from 1951 through 1952. In 1952 Gil was wounded in combat, but continued to serve with his unit until the end of the year. When he tells visitors about the Korean War, he speaks from experience and from the heart. Gil is making a difference as a national park ranger and is passing on to other gener-

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The *Arrowhead* is a quarterly publication for National Park Service employees and retirees. The E&AA is a non-profit, membership organization dedicated to promoting the values of the NPS family and preserving its treasured resources. The *Arrowhead* is available to non-members and other organizations for \$15 per year.

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Focus on the Parks

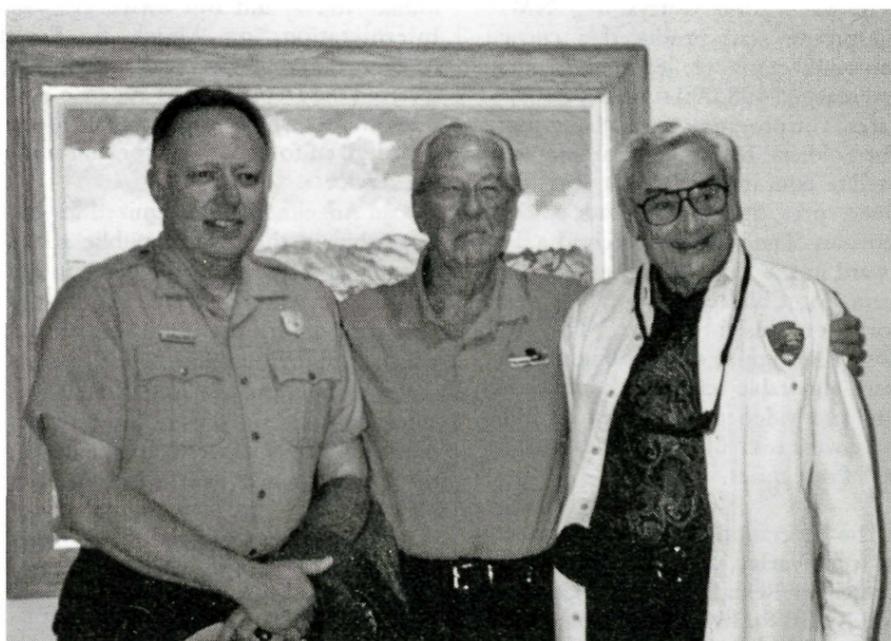
ations that "Freedom is not Free." For more information about Gil or the Korean War Veterans Memorial, contact Wayne Braxton, (202) 426-6841.

- In February, the Iowa Natural Heritage Foundation (INHF) orchestrated the acquisition of a 1,045-acre addition to **Effigy Mounds NM**—one of two NPS sites (and the only national monument) in Iowa. Various organizations and the NPS have attempted to protect this parcel, known variously as the Ferguson Tract, Kistler Tract and now the Heritage Addition, for almost 50 years. Until INHF's successful efforts, no one was able to bring together the necessary combination of landowner negotiations, private and public fundraising and citizen/Congressional support. The protection of cultural resources found on the Heritage Tract is the primary reason for adding the land to Effigy Mounds. Two mounds are within a few hundred feet of the monument's boundary, however, they remained unprotected. Incorporation of this tract extends the monument's protection to these mounds and to two of the few remaining effigy (animal shaped) mounds within Iowa. Out of the 375 effigy mounds that were previously documented only 53 remain, of which, 29 are located at Effigy Mounds. Eighteen archeological sites have been located on the property including habitation sites and rock shelters. The addition of the Heritage Tract will increase the monument's size to 2,500 acres, which includes rare floodplain forest habitat, critical to river otter, red-shouldered hawk and bald eagles.

- On Feb. 3 and 4, **Pictured Rocks NL** hosted the eleventh annual Michigan Ice Festival. Participants in the ice climbing festival, run under the terms of a special use permit, climbed ice formations along the escarpment in the Sand Point area of the park. The park's ice formations are rated as some of the best in the Midwest. Over 370 ice climbers from 10 states attended the two-day event. Several nationally and internationally well-known ice climbers were on hand, giving lessons and demonstrations during the day and slide presentations in the evenings.

- **The Oklahoma City National Memorial Center** was officially dedicated for public use on Feb. 19. Attending the ceremony were President George W. Bush and the First Lady as well as other dignitaries. Representing the NPS, Regional Director Karen Wade addressed the estimated crowd of 2,000. The goal of this interactive learning museum is to change the way every man, woman and child feels about violence. A two-hour tour takes visitors to the Gallery of Honor that remembers the 168 people who perished in the April 19, 1995 bombing. At the children's area visitors can leave personal messages about their hopes for peace. There is no admission fee and the National Parks Pass is honored.

- In February, 25 elk were transferred to **Great Smoky Mountains NP** from a Forest Service area in Kentucky and released into a three-acre acclimation pen in Cataloochee Valley prior to a "soft release" scheduled for later in the spring. Over the next two years, about 25 more



PICTURED LEFT TO RIGHT: CHAMIZAL NM SUPERINTENDENT CORDELL ROY, FORMER NPS DIRECTOR RUSS DICKENSON AND FORMER CHIEF HISTORIAN BOB UTLEY met at Chamizal during a break from a recent E&AA board meeting. Utley is the author of *Changing Course*, the definitive history of the Chamizal issue. It is available from Southwest Parks and Monuments Association for \$12.95. Dickenson was director when Chamizal was established in 1974.

elk will be released annually. All animals will be radio-collared. Elk were reportedly common in the Smokies when the first settlers arrived, but were extirpated between 1830 and 1850 through overharvesting, logging and other development. The project is expected to cost \$1.1 million over five years, none of which will come from the federal government. The park is working with three partners—the Rocky Mountain Elk Foundation, the Friends of the Smokies and the Great Smoky Mountains Natural History Association—to raise the needed funding. The foundation already has about \$500,000 in hand.

- This year's Jan. 21 horse roundup on Shackleford Banks at **Cape Lookout NS** was a success. It was a cooperative effort involving park staff, military staff and representatives from the Foundation for Shackle Horses, Inc., and the North Carolina Veterinary Division. Participants rounded up 130 horses, all of which tested negative for the equine infectious anemia virus. Fifteen horses will be put up for adoption. A BBC film crew from the "Animal Planet" series also attended.

- **Minuteman Missile NHS** has its first "staff member"—volunteer Lewis McCool of Durango, CO. Lewis was a missileer and took a leave of absence from his job as a newspaper editor/reporter to help establish mailing lists, bibliographies and military contacts for the site. He is being housed at Badlands NP and can be reached there. On April 12, a Minuteman II missile will be re-inserted into Delta Nine (missile silo) as a requirement of START (Strategic Arms Reduction Treaty), which requires the development of a "static display" of a thermonuclear warhead for commemoration and contemplation. Sometime in late 2001, Delta One and Delta Nine (the two features of Minuteman Missile NHS) will be officially turned over to the NPS. They will remain the property of the U.S. Air Force until the viewing platform is constructed over the emplaced missile at Delta Nine. It is likely that this event will be attended by international dignitaries.

- **Cuyahoga Valley NP** hosted the annual reunion of the National Association of Civilian Conservation Corps

Alumni in September. Over 100 CCC alumni from around the country participated in the three-day event. Highlighting the weekend was the dedication of a 6' bronze statue of a CCC worker. The first of its kind on federal land, the statue greets visitors entering the Corps-built Happy Days Visitor Center.

- In an effort to move forward on negotiations over the water rights for **Black Canyon of the Gunnison NP**, the NPS has filed an action in the Colorado Water Court for a federal reserved water right for the park. "We want to work closely with local communities and others interested in our claim on these rights to make sure everyone who has concerns has a chance to express them," said Sheridan Steele, park superintendent. While the claim focuses on river flow to meet park needs, it also obligates the Secretary of the Interior to use restraint in exercising the right to consider other river management needs, such as protecting flood-prone areas around the city of Delta and Aspinall Unit operational needs. The use of Gunnison River water is complicated because of the many competing uses. In addition to the park, there are irrigation and municipal water users, the Gunnison Tunnel, the Aspinall Unit reservoirs, endangered fish and recreational boating and fishing.

- The 97th anniversary of the Wright Brother's first flight took place on Dec. 17 at **Wright Brothers N MEM**. The observance was sponsored by the NPS and the First Flight Society. Entry fees were waived for the event.

- On Jan. 18, the Presidential Inaugural Committee sponsored the opening ceremony for the 54th presidential inaugural at the **Lincoln Memorial**. This ceremony featured musical performances and speeches and was open to members of the general public, who viewed the event on the Lincoln Memorial stage from the Reflecting Pool area and adjacent grounds. Park police officers and staff maintained a safe atmosphere during the ceremony, which included maintaining several security access points to the area. ■

FROM THE DIRECTOR

continued from front page

American people—understand that mission and its importance and relevance. The Message Project continues to move forward, working to unite us as one agency. National Leadership Council approval of Director's Order 52A implements the recommendations of the Message Project. A tool kit including graphics standards, a summary of the public research that has been conducted, as well as other helpful information will be sent to all parks and offices shortly. In addition to our own efforts, we are reaching out to the American people with information about national parks through the National Parks Pass program and through the Proud Partners of America's National Parks campaign launched by the National Park Foundation in January of this year. The Proud Partners program partners the NPS with Ford Motor Corporation, Discovery Communications, Inc., American Airlines, Kodak and Time Magazine. With their help, we are opening new avenues of communication with the American people and working to develop programs that benefit the NPS and our visitors.

The NPS headquarters will soon begin the move from the Department of the Interior building to office space at 1800-G street NW. NPS staff is moving so the Interior building can undergo extensive renovation. While the MIB is a wonderful building, any of you who have ever worked here or visited can agree that it is time for a renovation. The move is currently scheduled to begin in June 2001.

I want you to know that the ideas set forward at the Discovery 2000 Conference and specific programs started by Director Stanton, such as the Natural Resource Challenge, the Message Project, the Proud Partners program and the National Park System Advisory Board, continue to receive support and are moving forward. The new administration has been briefed about these programs and they have indicated support for what we are doing. In fact, the Natural Resource Challenge has been supported with a \$20 million request for FY 2002.

The new administration has indicated that the FY 2002 budget will focus on taking care of the maintenance backlog in the parks. I applaud the funding of the Natural Resource Challenge as an indication that they also intend to take care of the "intellectual backlog" of the parks as well. Also, throughout my career with the NPS I have been privileged to see this agency move forward in the management and protection of America's natural and cultural treasures. I continue to be impressed with the resilience and conviction of NPS employees and their dedication to our mission. I am reassured knowing that each of you will continue to rise to the challenges presented in the future and will endeavor to preserve the high public value and integrity of the National Park System. The challenges of the 21st century will be both difficult and exhilarating, but never insurmountable; we will face those challenges together, as we always do, with a positive and intelligent attitude.

Kudos and Awards

• Gulf Island NS Ranger **Greg Johnston**, currently stationed at Ship Island in the park's Mississippi District, received an award from the Coast Guard Auxiliary for his rapid response and assistance when an officer aboard an auxiliary vessel had a heart attack in December, 1999. The vessel was about a mile north of the park when the captain had the attack. Johnston arrived shortly after being called and immediately began CPR. After additional Coast Guard assistance arrived, he remained with the boat and other auxiliary crewmen and ensured that it returned safely to the harbor. The captain, unfortunately, did not survive due to the massive nature of the heart attack.

• **Jodi Rods**, administrative support, chief ranger's office, Death Valley NP, received the outstanding federal employee award for 2000 from the California Film Commission at its annual California On Location awards ceremony. Rods was cited for her outstanding customer service, for her ability to respond quickly to requests for use of the park for filming and photography, and for her ability to match requests with the right locations and process permits as needed at any time. Jodi prepared between 70 and 80 filming permits a year.

• In May, 2000 **Gettysburg NMP's** interpretive staff produced a curriculum-based distance learning program that reached 498,000 students across 31 states. The program, titled "Gettysburg: The Soldiers' Battle," was an interactive satellite educational telecast with combined pre- and post-broadcast Web activities. The park has received a Telly Award in the "Television or Cable Program For Children's Education" category for this broadcast. The Telly Awards recognize outstanding non-network and cable television commercials, film and video productions. In 2000, there were over 11,000 entries in a variety of categories.

• The Federation of Fly Fishers presented **John Varley**, director of Yellowstone Center for Research, with its Conservation Award for his lifetime achievements in the field of fisheries management. John is regarded as one of the modern pioneers of special regulations management in the world of trout. On his travels this year he has seen the spread of catch-and-release regulations in effect on the Kamchatka Peninsula of eastern Russia and in the waters of Botswana, Africa.

• Grand Teton NP Supt. Jack Neckels presented the DOI's Meritorious Service Award to **Joan Anzelmo**, chief of

Public Affairs, and **Bill Swift**, chief of Interpretation, on March 6. Both Anzelmo and Swift had previously received the Department's Superior Service Award, which is the initial honor award given to employees for outstanding service.

Joan Anzelmo was recognized for her leadership in the field of public affairs and media relations for the NPS. In the citation, Anzelmo was commended for her work during the 2000 fire season, which included multiple special assignments throughout the West. Of particular note, Anzelmo served as a member of the interagency investigation team for the Cerro Grande Fire in Los Alamos, New Mexico.

Bill Swift was recognized for leadership in advancement of the NPS's interpretive profession. The citation notes that Swift has worked with the Intermountain Interpretive Advisory Group and served on numerous service-wide committees to establish initiatives in environmental education. He planned and developed exhibits for both the rehabilitated Jenny Lake Visitor Center and historic Maud Noble Cabin. Additionally, the citation commends Swift for efforts he made to enhance the nationally renowned David T. Vernon Indian Arts Collection at Colter Bay

Visitor Center and to establish a working relationship with seven American Indian Tribes.

Supt. Neckels also presented thirty-year length of service pins to **Bill Swift**, **Mark Kelleher**, a facility management specialist and **John McAvoy**, an engineering equipment operator. All three have been longtime employees at Grand Teton NP.

• **The NPS Park Cultural Landscapes Program** was the recipient of two national awards: a Federal Design Achievement Award for Landscape Architecture and a Presidential Award for Design Excellence. The program was recognized as one of thirty-five recipients of a Federal Design Achievement Award last April and also received the merit award from the National Endowment for the Arts in the field of Landscape Architecture. One of two NPS designs selected for a Presidential Award for Design Excellence, this program was selected from 332 entries and is one of nine chosen to receive the highest honor in design given by the federal government. These nine projects represent the millennium year White House theme of honoring America's past and imagining its future. Both awards recognize the work of the Park Cultural Landscapes Program between 1988 and 1998.

Remember Zoo Windshields, Anyone?



In the summer of 1922 Professor H. P. Cady of the University of Kansas, with his son and daughter made their annual trip to Yellowstone. Like other visitors of the day they prized the five-inch octagonal decal of the bison given out when they paid their entrance fee. The decal promptly went on the windshield! These popular decals were given out at 12 national parks, each featuring an animal, hence the term "Zoo Windshields," that appeared in news articles on parks at the time. The other 11 parks were Crater Lake (black bear), General Grant (Columbian gray squirrel), Glacier (mountain goat), Grand Canyon (beaver), Mesa Verde (coyote), Mt. Rainier (Columbian backtailed deer), Rocky Mountain (big horn ram), Sequoia (the American elk or wapiti), Wind Cave (antelope), Yosemite (mountain lion) and Zion (porcupine). Horace Albright wrote "I recall that... we often had people come to the various gateways [of Yellowstone] and ask for a sticker, but refrained from entering...because the entrance fee was \$7.50 per car. We issued orders to the rangers to tactfully tell the would-be visitors

they could not have the sticker unless they bought an entrance ticket. This caused some trouble both in Washington and in the Park. In 1925 the Yellowstone fee was lowered to \$3 and the problem disappeared." Long-time park naturalist Russ Grater recalls when working on the Grand Canyon Entrance Station in the early 1930's, the stickers were so popular that visitors often asked if they could have an extra one.

Director Steve Mather was concerned that due to the popularity of the decals and collections appearing on windshields that they constituted a safety hazard. For the 1923 season the size was reduced from five inches to four. That was apparently not enough to reduce the potential hazard. At the 1923 Superintendents' Conference a committee was appointed to address the issue including the possibility of discontinuing the program. Due to their popularity, however, the decals continued, but were further reduced in size to three inches in 1924, and finally to 2-1/4 inches in 1930.

The decals were so popular that

many parks and monuments wanted to hand them out—even parks that did not charge fees. In the mid 1920's and 1930's ten more areas were added to the program: Acadia (a seashore scene) introducing something other than an animal, Bryce Canyon (cliffs or breaks), Death Valley (first a prospector and burro and later changed to a covered wagon), Cedar Breaks (cliff or breaks), Devils Tower (naturally, the tower), Grand Teton (mountains), Hot Springs (the springs), Pinnacles (bird), Platt (bird) and Lassen Volcanic (mountain lion).

The first decals may have appeared in 1918 to alert rangers that the visitor had paid their entrance fee. Although not verified, there is some indication this program originated with Supt. W. B. Lewis of Yosemite. The decals came in a variety of colors, and on the reverse of each are safety messages. Throughout their history from 1918 through 1940 only a few design changes on the obverse are noted: Yellowstone did not have the bison in 1918 or 1919, Death Valley (noted above), Lassen (to a scenic view in 1937) and Sequoia (to a tree

in 1929). The Yellowstone decals were blank on the reverse in 1918 and 1919 before the bison was added and Yosemite changed the reverse for 1938.

Designed to stick on windshields, these entrance decals became the ultimate piece of ephemera and a scarce piece of national park history. E&AA Life Member Ed Rothfuss and his wife Marge started collecting these about the time Ed retired from Death Valley NP to start a used and out-of-print book business specializing in national park books, paper and collectibles. Ed calls this article a "work in progress" as he continues research on the decals' origin and history. He now has 22 different parks (are there any more out there?), and 111 different decals. He would like to complete a collection and is interested if there were other design changes. Ed also has many duplicates he would love to trade and he is always a willing buyer. If you have information on these decals to share, Ed can be contacted via e-mail at parklandbk@aol.com or at the Rothfuss' summer home and bookstore at 850 Lake Blaine Road, Kalispell, MT 59901. ■

International Park Affairs

By David Krewson

Staying low to the ground, my six companions and I slowly made our way up to the crest of a small ridge to get a glimpse of what was taking place on the riverbank below. There, about fifty yards away, an adult black bear was feeding ravenously on an elk carcass. We all felt fortunate to witness an event that few visitors to a national park have an opportunity to see. Before getting ready to leave the area, some of my new friends decided they wanted to sneak downwind of the bear to get a better angle for photographs. After I cautioned my companions to give the bear plenty of space, one of them responded, "This is nothing—you should try sneaking up on a lion when it's eating!"

It was in the early spring of 1995 in Yellowstone National Park and I, representing the WASO Office of International Affairs (OIA), was escorting a group of six South African National Parks professionals on a study tour of U.S. national parks. Though the NPS is renowned for managing Yellowstone as the world's first national park, Kruger National Park in South Africa is the first and oldest park in Africa.

With the end of apartheid and the establishment of a new majority-rule government in South Africa, the U.S. established formal ties with South Africa through the U.S.–South Africa Binational

Commission in 1995. The commission, consisting of eight separate committees and working groups, served as a forum to exchange technology and information on a wide range of issues of mutual interest. Since that time the NPS, along with other DOI land managing agencies, has participated in the commission's working group on nature conservation and ecotourism. During the past five years, the NPS has used its participation in the commission to develop a cooperative technical exchange program with South African National Parks (SANP). The purpose of the program is to share knowledge and lessons learned in the protection and management of national parks and similar types of protected areas. The exchange program also helps to develop stronger person-to-person and park-to-park relationships with our South African colleagues. Park management agencies from the U.S. and South Africa can learn from each other, and a program of technical exchange and cooperation will help lead to better park practices as we enter a new millennium.

The 1995 study tour was NPS' first cooperative exchange activity with SANP through the commission, and our South African guests visited sites and facilities in Yellowstone, Grand Teton and Rocky Mountain national parks. They also had opportunities to



PATRICIA STERLING OF CAPE PENINSULA NP, SOUTH AFRICA, visited Greenbelt Park, D.C., to learn how NPS manages urban volunteer programs.

meet with the superintendent of each park, along with other park staff, to exchange ideas and information on a broad range of park management issues. Through its International Volunteer in Parks (IVIP) program, the NPS has played host to other SANP delegations for U.S. study tours and trainings workshops at the Albright Training Center.

South African National Parks Chief Executive Mavuso Msimang was invited to the U.S. in the summer of 1998 to give him a better understanding of our policies and practices. During his visit, Mr. Msimang visited and met with senior park staff at NPS units including Everglades, Biscayne, Grand Canyon, Mesa Verde and Canyon de Chelly. He then had a chance to meet with former NPS Director Stanton and invited him to make a reciprocal visit to South Africa. The U.S. Embassy in South Africa later noted the value of his U.S. visit by stating, "The intensive three-week program allowed Mr. Msimang to hold discussions...and engage in on-site meetings with representatives of the National Park Service which were outstanding...Every appointment was a highlight, replete with models that South Africa could adapt for use in its own national parks."

Several years ago, in order to increase the impact of its technical cooperation the Service entered into a partnership with a private non-profit conservation organization called the African Wildlife Foundation (AWF). AWF has been working for more than forty years with both public and private organizations in support of wildlife conservation pro-

grams in southern Africa. Through a two-year cooperative agreement the organizations pooled resources to conduct a number of joint technical assistance activities in South Africa. A notable cooperative project the NPS and AWF undertook with SANP was called *Imbewu*, which means "seed" in Zulu. The Imbewu program has provided South African at-risk youth with their first opportunity to have a positive, intimate experience with their country's own national parks. Imbewu uses retired park game wardens to take youths on hiking and camping trips in national parks, where they are taught environmental awareness through traditional South African storytelling.

OIA identified Robin White, Grand Canyon NP, and John Manka, Indiana Dunes NL, to go to South Africa in 1998 to attend one of the first Imbewu conferences. The conference was an opportunity for NPS to exchange information, lessons learned and provide feedback based on its experiences in designing and delivering environmental education programs. Another NPS activity supporting the Imbewu program involved sending Supt. Doug Morris, Shenandoah NP, with several Imbewu guides and staff to other Southern Africa nations to showcase programs for working with communities near parks. NPS also sent former NPS Leave-No-Trace Coordinator Roger Semler (Gates of the Arctic NP & PRES) to South Africa to conduct a "Training of Trainers" course on Leave-No-Trace to Imbewu game wardens.

—to be continued in next issue

Alumni News

Gus Muehlenhaupt writes that between rounds at the last geriatric tourney he and Edna visited with George Olin who lives in Phoenix, AZ. "At age 93 George is in great shape. He was eager to show us around southern Arizona where, years ago, he was a cofounder of the Sonora Desert Museum in Tucson. He also worked at Saguaro NM before going on to Mammoth Cave NP and eventually D.C. We were particularly pleased with the receptions we received at various visitor centers when we announced we were three NPS retirees. In fact, at one of the centers in Saguaro, George was asked to autograph all copies of two of the books he has had published. Because of George we had a fabulous time in Arizona in spite of those beautiful but extremely difficult desert golf courses!"

Former superintendent of Custer Battlefield NM Jim Court reports on the Custer Battlefield Preservation Committee. Since its establishment in 1982, the committee has raised over three million dollars and has control of 2,200 acres of land surrounding the Little Bighorn Battlefield NM (NPS has 760 acres).

"The committee now has an option to purchase an additional 1,000 acres, which includes all of the Maj. Marcus Reno fight sites and Sitting Bull's Village site. Our obligations total \$2.7 million. We have raised about \$500,000 so far. Our goal is to complete this by Custer's birthday, Dec. 5, 2001.

"An anonymous donor has offered to match all donations to \$499 and will DOUBLE MATCH all donations of \$500 or more up to a total of at least a million dollars. Now is the time for NPS employees, particularly former Custer or

Little Bighorn Battlefield employees, to help with the preservation of this most well-known Indian Wars battlefield," writes Jim. Call (406) 665-1876 for information on how to make a donation.

Life Member Jerome Pratt wrote to us to report on his 90th: "Jack and Gail Stark came from Wyoming to help me celebrate my 90th birthday Nov. 11. Also Geraldine Bell wired a floral arrangement from Hawaii. Anne Bellamy, wife of Coronado N MEM Supt. Jim Bellamy, delivered a message of greetings from Regional Director Karen Wade and the Coronado staff. Major General John D. Thomas, Jr. surprised me with a presentation of the Department of the Army Commander's Award for Public Service. General Thomas commands the U.S. Army Intelligence Center and Fort Huachuca. Before joining the NPS, I was the first wildlife manager employed by the Department of Defense."

Last fall at the annual Small-Woodland Owner's Workshop held at Moscow, ID, Bill Lukens was selected as the Idaho Tree Farmer of the Year. Due to some bark beetle activity, he cut down the damaged trees. Then he needed wife Faye's help to get the 17-foot-long pieces out of the woods and dragged in for firewood. It could be that is why her golf game is poor. But, then again, maybe she just needs more practice!

James and Mary Huddleston continue to volunteer at Fort Vancouver NHS; Mary at the visitor center and James coordinating and conducting VIP tours, special events and on request, providing help on NEPA and scenic river matters. James is also a consumer representative with the state Attorney General's office. ■

NPS Announces Partnership to Protect and Preserve Minute Man NHP

The NPS and the Advisory Council on Historic Preservation (ACHP) announced a partnership with the U.S. Department of Transportation to protect and preserve Minute Man NHP, and other significant historic sites in the vicinity of Hanscom Field, an airport near Boston.

The three federal agencies formed a federal interagency Working Group to promote the long-term protection and preservation of resources within the park and other nearby significant historic sites from current and future

adverse transportation impacts, while identifying and achieving the region's long-term transportation and land-use visions. The Working Group will engage State and local stakeholders to find and develop mutually beneficial solutions to preserve the area's nationally significant resources.

Hanscom Field is immediately adjacent to the park. The primary access to the airport is via the park's historic Battle road, a two-lane country road that is particularly vulnerable to increasing traffic. ■

Class of 2001

E&AA Life Member **Stan Albright** retired Feb. 2 after "more than 30 years of great experiences filled with cherished memories." He and his wife Kris will be living in Walnut Creek, CA. "I feel so rewarded to have been able to work in a situation that has always seemed more of an avocation than a job. I want to especially thank all of the many dedicated employees I have had the privilege of working with over the years," said Stan. "Each of you can be proud of your efforts to achieve the objectives and high standards set forth in that 1916 legislation passed so long ago. What a legacy to leave all of our families and those who follow! I'm not an admonishing person, but in this case I'd ask that we heed those words of Horace Albright when he warned us not to let the NPS 'become just another bureaucratic agency.' The cultural and natural resources of our heritage don't deserve that."

Van J. Brady, gardner supervisor, White House, NCP-Central, retired Dec. 31 after 41 years.

E&AA Life Member **Jim Burnett**, chief ranger, Colonial NHP, will retire on May 3, after some 10 years of first-class work, with previous assignments in several other units in the System. He and his wife Velma will be relocating to Texas.



RUSS CASE

E&AA member **Russ Case**, north district ranger, Point Reyes NS, retired Apr. 29, 2000, after 35 years of service. Russ entered Albright Training Center in March 1966. His first assignment was Blue Ridge PKWY, then onto Gettysburg NMP, Dinosaur NM and transferred to Point Reyes in 1985. Russ's son, Sean, works for the interpretive division at Point Reyes NS. Russ and his wife Marian can be reached at 105 Joshua Drive, Longview, WA 98632, or e-mail case@tdn.com.

Brian S. Casey, line sergeant, U.S.P.P., retired Feb. 10, after 22 years of service.

Bob Cheung, supervisory ranger, Golden Gate NRA, retired in February after 30 years of service. Bob's career started at Whiskeytown NRA when he took a position as a seasonal fee collector in 1971. He moved on to Bryce Canyon NP as a park technician in 1975, worked at Joshua Tree NM from 1975 to 1976, then returned to Bryce Canyon NP briefly before moving to Golden Gate NRA in 1976 as a park technician. After a year at Golden Gate, he entered the intake program and has worked in the park ever since.

Jack H. Collier, park ranger, Cumberland Gap NHP, retired Jan. 13, after 32 years of service.

Chuck Dale, chief ranger, Castillo de San Marcos NM/Fort Matanzas NM, retired on Jan. 2, after 31 years of service. Chuck worked at a number of parks, including Virgin Islands NP, Ozark NSR, Isle Royale NP, Shenandoah NP and Manassas NB. He was a distinguished graduate of FLETC.

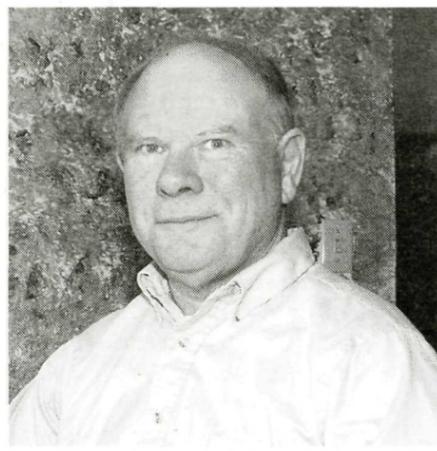
Robert E. Daniels, laborer, NCP-Central, retired Dec. 31, after 10 years.

Donna Donaldson, chief of visitor services, NCP-Central, retired on Jan 31.

Steve Drolet, district ranger, Lake Mead NRA, retired Jan. 3. Steve spent his entire 24-year NPS career at Lake Mead.

Yellowstone NP Supt. **Mike Finley** announced his retirement from the Service, effective in mid-May. Finley, who has been superintendent of Yellowstone since Nov. 1994, will become president of the Turner Foundation, Atlanta, GA. He and his wife Lillie are looking forward to their 12th move. Mike began his 32-year career as a seasonal firefighter in Yellowstone, and has served as law enforcement specialist, Grand Teton NP; legislative affairs specialist, WASO; superintendent, Assateague Island NS; ARD/Management, ARO; superintendent, Everglades NP and acting AD/Operations, WASO. He received the Florida Audubon Conservationist of the Year Award (1989), the NPS Honor Award for Superior Service (1989), the Sierra Club Public Service Award for Environmental Protection (1989), the Everglades Coalition Conservation Award (1990) and the American Rivers Distinguished Public Service Award (1996). He was a major influence in establishing the Yellowstone Park Foundation, whose purpose is to protect, preserve and enhance Yellowstone NP by funding important projects and programs that are beyond the financial capacity of the NPS.

Bruce Fladmark, cultural resource management specialist, Glacier NP, a third generation NPS employee, retired on Jan. 2. Bruce's career began with seasonal appointments in Yosemite NP in 1962. His other assignments included Bryce Canyon NP, Hubbell Trading Post NHS, Arkansas Post NM, Carlsbad Caverns NP and Guadalupe Mountains NP, before coming to Glacier NP in 1980. Bruce also lived in Glacier between 1945 and 1957, while his father, Elmer, was chief ranger. His



BRUCE FLADMARK

grandfather worked seasonally at Glacier between 1927 and 1929.

Antonia Gonzales, park guide, Jean Lafitte NHP & PRES, retired Feb. 1, after 20 years of service.

Herman V. Gonzales, carpentry worker leader, Jean Lafitte NHP & PRES, retired Feb. 1, after 15 years of service.

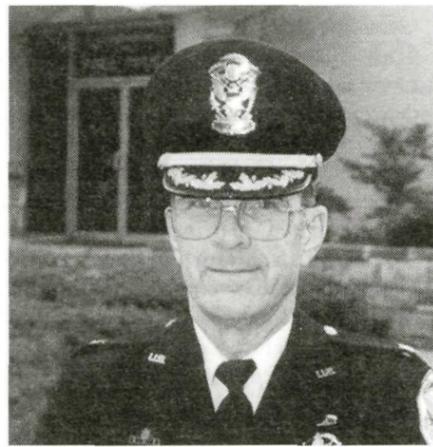
E&AA Life Member **Lewis "Lew" Gridley, Jr.**, general engineer, FOTSC, Denver, retired Dec. 31.

Alice Hanawalt, ranger, Booker T. Washington NM, retired March 23. Alice began her career as a seasonal worker at the park in 1981. She won several awards over the years, including a regional safety achievement award and a semi-final finish in a national "Take Pride in America" campaign. She was involved with plantation history and genealogy research on the Burroughs and Williams families. Alice will continue to teach at a local community college after retirement.

E&AA Life Member **Pete Hart**, superintendent, New River Gorge, retired on Jan. 31 with over 35 years of federal service. After military service in Vietnam where he was awarded the Bronze Star, Hart began his NPS career as an intake trainee at Grand Canyon NP in 1968. Further ranger assignments took him to Mt. Rainier, Grand Teton and Yosemite NPs. He was later chief ranger at Cape Cod NS and Great Smoky Mountains NP and superintendent at Theodore Roosevelt NP. Most recently he has been superintendent of New River Gorge NR for the past five years. When not on the Appalachian Trail you can find Pete at 119 Riverview Lane, Beckley, WV 25801.

Robert S. Herman, private, U.S.P.P., retired Dec. 30, after 24 years of service.

Robert H. Hines, major, U.S.P.P., retired Dec. 30, after 39 years of service.



CARL HOLMBERG

Assistant Chief **Carl R. Holmberg**, U.S.P.P., retired Dec. 16 after 38 years of service. Holmberg, a Washington, D.C. native, helped establish the Special Forces Branch, the SWAT team and made significant contributions to better the U.S.P.P.'s crowd-control procedures. Holmberg received numerous awards and honors throughout his career. He and his wife Barbara Ann have three children, one of whom is a member of the U.S.P.P.

E&AA Life Member **Ross R. Hopkins**, superintendent, Manzanar NHS, retired Apr. 1. Ross started his career as a seasonal fire control aid on the San Carlos

Apache Reservation in Arizona. In 43 years, he served as seasonal laborer, park ranger, historian, planner and superintendent in 16 NPS parks and offices. He and his wife Nancy are building a home in Oracle, AZ.

Elmer Hurd, director of the Office of Aircraft Services (OAS) and past head of the NPS's Branch of Fire and Aviation Management, retired April 3. He became head of the NPS fire program in 1989, in the Ranger Activities Division, WASO, and became director of OAS in 1994. During his career he served on national incident management teams, chaired the National Wildfire Coordinating Group and was a member of the national cadre of wildland fire instructors.

Leroy Jones, security guard, U.S.P.P., retired Dec. 9, after 21 years of service.

Dennis Kaleta, district ranger, Voyageurs NP, retired March 1 after 22 years of service. He began his career as a fire control aid at Yellowstone NP in 1977. After seven seasons there, he moved on to Independence NHP, then worked successively at Acadia NP, Shenandoah NP, St. Croix NSR, Wrangell-St. Elias NP & PRES, Glacier Bay NP & PRES and Voyageurs NP. He and his wife Ann will make their home near Two Harbors. Their address is P.O. Box 312, Two Harbors, MN 55616.



EVELYN KLEIN

Longtime E&AA Life Member **Evelyn Klein**, park protection specialist, Lyndon B. Johnson NHP, retired on Jan. 27 after 30 years of service. Evelyn began her service in the NPS in the 1960s as a volunteer at President Lyndon Johnson's reconstructed birthplace, before the area was designated as a national historic site. She joined the federal work force as a seasonal worker in 1970. In 1973 she was the first woman employee to drive a tour bus on the LBJ Ranch. She began law enforce-

E&AA Welcomes the Following New Members:

Larry Bancroft, Steven Battista, John Broward, Julena Campbell, Dennis Hamm, James R. Huddleston, Ronald J. Ice, Robbyn Jackson, Earle Kittleman, C. Bowie Lanford, Bruce E. Malloy, Scot McElveen, George W. Moore, Jr., Thomas J. Moore, George Olin, David A. Price, Stephen A. Rooker, Robert A. Ruggiero, Nelson Siler, Gary D. Smith, Ted Stuart, Charles Strickfaden, Susan J. Thompson and Stephen D. Willis.

Class of 2001

ment and resource protection duties in 1986. Her daughter Regina is the district ranger at Natchez Trace PKWY. Evelyn plans on spending quality time with her family, maintaining the family ranch, traveling and working on genealogical research.

Charles Leopold Jr., engineering equipment operator, C&O Canal NHP, retired Jan. 2 after 30 years of service.

Hershel C. Lester, buildings and utilities supervisor, Denali NP, retired April 14 after 21 years of service. He began his career in Sequoia and Kings Canyon NPs, later working in Olympic NP. He and his wife Rona will live in Port Angeles, WA.

Richard Littlefield, chief ranger, Indiana Dunes NL, retired Feb. 2 after more than 34 years in the NPS. Dick has been chief ranger at Indiana Dunes since September, 1981. After graduating from Sacramento State and working as a seasonal in the California state parks, Dick landed his first permanent NPS job at Grand Canyon in 1966. His career since then has been dominated, as he says, by "boats and water," including tours at Lake Meredith (66-70), Virgin Islands (70-73), Cape Hatteras (73-75), Gulf Islands (75-78) and the Pacific Northwest Regional Office (78-81).

Linda F. McBride, administrative support assistant, SERO, retired Jan. 3 after 22 years of service.

Willie Madison, superintendent of Tuskegee Group, which includes the Tuskegee Institute NHS, Horseshoe Bend NMP, the Selma to Montgomery National Historic Trail and the new Tuskegee Airmen NHS, retired March 2, capping a 38-year federal career with the Job Corps program and the NPS. Willie and his wife, Edna, plan to remain in Montgomery, AL.

Rick Nichols, management assistant, Rocky Mountain NP, retired for medical reasons in November, after 24 years with the Service. He began his career as a volunteer at Rocky Mountain in 1976, then worked seasonally at Rocky Moun-

tain and Grand Canyon NPs. He became a permanent employee at Cuyahoga Valley NP and subsequently worked at Grand Canyon NP and Kings Canyon NP, eventually returning to Rocky Mountain.

Mary Ann Peckham, superintendent, Stones River NB, retired Dec. 6 after 26 years of service.

E&AA Life Member **Grant Petersen**, superintendent, Pictured Rocks NL, retired March 3, after a 36-year career. He began as a seasonal ranger at Lake Roosevelt NRA in 1963. He served in many positions including ranger, recreation resources specialist, environmental education specialist and management assistant at Grand Canyon NP, Glen Canyon NRA, Fire Island NS and the Chicago Field Office. He also served as superintendent at Herbert Hoover NHS and Pictured Rocks NL.

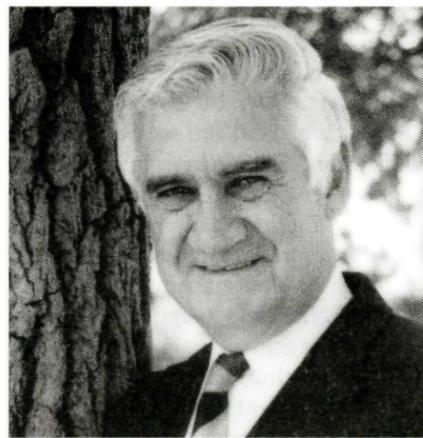
Larry Points, after a long tenure as chief of interpretation at Assateague Island NS retired in January. The interpretation and visitor services at the park are second to none in the Service, reflecting his various talents and abilities to get things done. As an author and environmentalist, he and his wife will stay in the area as he becomes more politically active for all the right causes.

William C. Rea, Jr., cook, Great Onyx Job Corps, retired March 10 after 22 years of service.

E&AA Life Member **James C. "Jim" Roach**, site manager, Eisenhower NHS, retired April 30. Jim's career began in 1967 as the historian at Harpers Ferry NHP. After an army tour in Vietnam, he returned to Harpers Ferry. He then moved on to Fort Frederica NM as chief of interpretation and resource management, and to Colonial NHP two years later as assistant chief of interpretation and visitor services. In 1981, he was chief of interpretation and visitor services at Gettysburg NMP and Eisenhower NHS. When the two parks reorganized in 1995, Jim became Eisenhower's first site manager. Jim, his wife, Susan and sons,

Edward and Andrew, will continue to make Gettysburg their home for the foreseeable future.

E&AA Life Member **Jerry Rogers** retired Jan. 13 after 32 years of service. During his career, he has been a leader in NPS efforts to support a high standard of cultural resource management. Jerry joined the NPS in 1964 as a seasonal historian at Fort Davis NHS. In 1967, he transferred to WASO, where he worked in a wide range of positions in historic preservation and cultural resource management programs. In 1994, he was named regional director of Southwest Region. In May 1995, as a result of the NPS reorganization, he became superintendent of the



JERRY ROGERS

Southwest Support Office in Santa Fe. In February 1999, he was named assistant to the director and chair of the Discovery 2000 conference. Jerry and his wife Nancy Burgas will remain in the Santa Fe area.

Gary Sebade, special agent, Lake Mead NRA, retired Jan. 3. Gary's career began as a seasonal worker at Badlands NP, Mt. Rushmore N MEM and Ozark NSR before he moved to Lake Mead in 1977.

Bill Sherman, district ranger, Lake Mead NRA, retired Jan 3. His 33 years of service include Glen Canyon NRA, NCP, Everglades NP and Delaware Water Gap NRA before he settled in at Lake Mead in 1977.

Leon W. Singleton, maintenance worker supervisor at Big South Fork NRRRA, retired Dec. 31 after 13 years of service.

Robert G "Bob" Stanton began his career a seasonal park ranger at Grand Teton NP in the 1960's. He retired as regional director of NCR in 1997 and retired for the second time during the first week in January 2001. See his letter to employees, this page.

Ernest J. Suazo, park ranger (protection), Alaska Region, retired Feb. 3 after 29 years of service.

Ella L. Tann, budget assistant, U.S.S.P., retired Dec. 30 after 22 years of service.

Elaine S. Tarleton, budget analyst, SERO, retired April 1 after 30 years.

Larry Van Slyke, chief ranger, Canyonlands NP, retired Jan. 2 following a long career with the NPS. Larry's NPS career began in 1963, two weeks after high school graduation, as a seasonal employee at Rocky Mountain NP. Before coming to Canyonlands, he worked at Lake Clark NP & PRES, and was chief ranger at Zion NP.

Jack P. Williams, private, U.S.P.P., retired Dec. 30 after 30 years of service.

Ronald Wilson, historian, Appomattox Court House NHP, retired Jan. 3 after over 35 years of service. He was the historian at Appomattox since 1975; prior to that, he worked at Lincoln Boyhood Home NM, Allegheny Portage Railroad NHS and Gettysburg NMP.

Dick Young, special park use program manager, Ranger Activities Division, WASO, retired April 1 after 41 years of service with the NPS.

Don Ziemann, chief of public utility management, FOTSC, Denver, retired Dec. 31.

Correction: Judith Winkleman was a park ranger, interpretive specialist and volunteer coordinator at Lincoln Home NHS, not Lincoln Boyhood NM, as reported in the last issue of the *Arrowhead*. ■

"Thank You"

Signed by Director Stanton and sent to all employees on Jan. 19, his last day as NPS director: "As I prepare to leave office, I want to take this opportunity to thank each of you for your dedicated service to the National Park Service and to our nation.

"I ask that you take care of yourselves, take care of the precious resources and program which the American people have entrusted to your stewardship, take care of each other and finally, take care of and support our young people.

"One of our greatest accomplishments, as a nation, it seems to me, is that we have come to recognize that our legacy is about learning and teaching, helping our youth find a better life and a better place because we have been here. You indeed are contributing to the quality of life for this and future generations, and for that I again say thank you—I'm proud to be a part of you—you a part of me.

"I wish you the very best for your continued success."

Denis Galvin is acting in his stead until a new director is appointed (see "From the Director" on page one).

Issues 2001

National Fire Plan

Rick Gale represented the NPS during a work session in Denver with the Western Governors' Association in January. The ten-year comprehensive strategy for the national fire plan was a major focus of discussion. This document will set a road map for a collaborative and cooperative approach to wildland fire management across the country. Other participants in the planning session included the National Governors' Association, Western Governors' Association, National Association of Counties, National Association of State Foresters and the Wilderness Society. Each of these stakeholder groups will have a role in helping to implement the National Fire Plan (NFP). Representatives from BIA, BLM, FWS, NPS and USFS (all members of the NFP's interagency steering group) also participated. A workgroup involving all stakeholders was tasked with writing the strategy. Congress received the action and financial plans for the Department of Agriculture and the Interior (part of the NFP implementation strategy) on Jan.

19. These plans present a detailed view of how the agencies intend to use the FY2001 appropriation to put the NFP into effect.

Natural Resource Challenge

On Jan. 25, the Natural Resource Challenge Council (NRCC) met to assess the current status of the Natural Resource Challenge (NRC), and to discuss continuing projects and plans for the future. The Council, which is made up of superintendents from a variety of national parks, Washington Office staff and NPS Associate Director Mike Soukup, discussed the success of the Exotic Plant Management Teams, the development of Learning Centers and plans for additional Learning Centers, the new Biological Division, funding for the program as well as discussion of regional successes. NRC programs and research continue to broaden the scientific knowledge about the resources of parks and is beginning to provide scientific information that is being used by superintendents to manage parks. Supt. Don Neubacher, Point Reyes NS, continues to be a steady force in advancing the NRC. His leader-

ship has, among other things, restored native Tule elk to the park's wilderness areas. He is also the co-chair of the NRC implementation committee. The NRC is an on-going effort to assure our national parks retain their natural beauty and vitality in the 21st century. Initial work on inventory and monitoring, threatened and endangered species and invasive non-native species control will continue and expand in the years to come. For info log onto www.nature.nps.gov/challenge.nrc.htm.

Winter Olympics 2002

Many employees have expressed interest in participating in the incident management operation for the upcoming 2002 Winter Olympics. Procedures for recruiting people for the event are being formulated. There will be a need for employees with interpretive skills, media relations experience and various specialized law enforcement skills. Other positions may also be filled. For information contact Denny Ziemann, IMR, or Bob Van Belle, the Servicewide Olympic coordinator, WASO.

continued on page 9

Requiescat in Pace

E&AA Member **Edwin C. Alberts**, 87, of Omaha, NE on June 17, 2000. He began his career as a seasonal ranger at Petrified Forest NP. His permanent career began at Montezuma Castle NM in 1938. Subsequently he worked in Death Valley NM, Carlsbad Caverns NM and Rocky Mountain NP as a park naturalist 1947-1956, where he developed a summer naturalist program, including weekly radio broadcasts of nature walks, which were regarded as one of the best in the nation. He worked in the naturalist division, MWRO, 1956-1964, when he moved to Washington as assistant to Director George Hartzog. He returned to MWRO in 1968 where he remained until his retirement in 1970. He is survived by his wife Carey and two daughters, Eleanor Hills and Frances Mott. Memorial contributions may be made to Rocky Mountain Associates, Rocky Mountain NP, Estes Park, CO 80517.

Roselyn Infusino Carroll, Nov. 14, at home in Rome, NY. She was an administrator at the U.S. Antarctica Research Program, of the National Science Foundation before becoming the administrative officer at Fort Stanwix NM 1970-1990. Roselyn enjoyed touring, thoroughbred horses and being a camp counselor at Camp Nazareth in the Adirondacks. In 1989 she married E&AA Life Member Orville W. Carroll, a historical architect, NPS, who retired in 1989 and survives in Rome, NY.

William S. "Scotty" Chapman, 93, of Gardiner, MT, Dec. 6. He spent his entire career in Yellowstone NP. As an avid fly fisherman he was recognized internationally and was often referred to in books and periodicals as an expert and purist of the sport. He was also an accomplished animal and landscape artist. Scotty's love of nature and conservation prompted him to seal his acreage on the Yellowstone River with the Nature Conservancy to provide for protection of migratory elk and other wildlife in the area. He is survived by three sons, Bill and Dan of Gardiner, MT and Jon of Honolulu, HI. Memorials in his name may be sent to Bear Creek Council, P.O. Box 448, Gardiner, MT 59030.

Retired facility manager, Prince William Forest Park, **Donald Cory** and his son, **Samuel**, 14, were swept away by an avalanche while hiking south of Emigrant Peak near Chico Hot Springs, MT on Dec. 31. They planned to bring in the new year on top of the 10,000-foot mountain. In 1999, Donald retired from the NPS at Prince William, where he spent six years. His 26-year career included assignments in Big Thicket NP, New River Gorge NR, Grant-Kohrs Ranch NHS, John Muir NHS, Guadalupe Mountains NP and Bighorn Canyon NRA. Donald is survived by his wife Robin, son Kasey and daughters Mariah and Christina. Condolences can be sent to Robin Cory at 317 Greenway Court, Bozeman, MT 59718-1837.

Harry Etcitty, Jan. 24, in Albuquerque, after suffering a heart attack. Harry was a long-time stabilization employee at Aztec Ruins NM. Donations are being accepted to help the family cover expenses. Checks may be made payable to the Aztec Ruins Employees Association, and sent to Gayle Lopes, c/o Aztec Ruins NM, #84 County Road 2900, Aztec, NM 87410. Messages of condolence may also be sent to his wife, Ella Etcitty, c/o Aztec Ruins.



RICHARD HART

E&AA Life Member **Dick "Richard T." Hart**, Dec. 24, in Sturgis, SD, following a bad fall and six weeks of hospitalization. He retired in 1977, while superintendent at Little Bighorn Battlefield NM. Dick was an outstanding NPS field interpreter as a long-time seasonal worker. As a permanent employee in his several NPS field assignments as well as park management assignments he epitomized enthusiasm, good will and accomplishment. He was granted DOI's Meritorious Service Award in 1973. Survivors include his daughter "Katy," Mrs. Katherine J. Biesheuvel, at Box 106, Broadus, MT 59317.

Esther O. Hays, 80, Dec. 22, in Alexandria, VA. She worked as an equal opportunity assistant, NCRO and retired in 1993. She is survived by her husband John and sons Christopher and Timothy.

E. Jean Howe, Nov. 9, in Roseburg, OR. Jean was the wife of E&AA Life Member Wayne R. Howe, who retired as associate regional director, PNRO in 1976. The couple moved into a retirement community, where Wayne now lives: Riverview Terrace, Roseburg, OR 97470. His phone number is (541) 677-1390.

Shirley Lenti Johnson, 58, Nov. 14, wife of Park Ranger Andrew M. Johnson, National Capital Parks-Central. Shirley was a retired librarian from the Fairfax County public schools. She was also a White House intern research assistant during the Carter administration. In addition to Andrew, survivors include two daughters and one son.

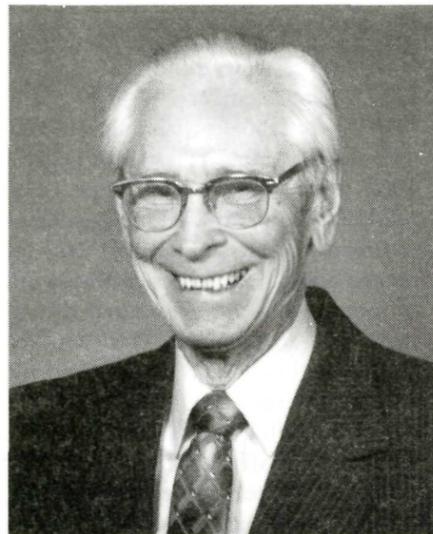
Clyde M. Lockwood Jr., Jan. 20, in Seattle, WA. Clyde began his 33-year Service career as a seasonal laborer in Glacier NP, then became a tour guide at Carlsbad Caverns NP. In 1960, while stationed in Yosemite NP, he met and married Charlotte. They also worked at Rocky Mountain NP, Mount Rainier NP and Independence NHP. Clyde spent the final eight years of his NPS service at Glacier, where he started. After retirement he served as the general manager of the Glacier Natural History Association. Clyde is survived by his mother, Evelyn and wife Charlotte, both of Polson, MT; daughters Laura Asbell of Bozeman, MT and Luann of Seattle, WA. Memorials may be made to Glacier Natural History Association (Special Building Fund), P.O. Box 310, West Glacier, MT 59936.

E&AA Life Member **William D. "Bill" Miller**, Dec. 4, at home after a long battle

with cancer. His service started in Yellowstone NP, and included Statue of Liberty NM, Sagamore Hill NHS, NE Regional Office, Death Valley NM and Flagstaff Group. He retired as administrative officer from Carlsbad Caverns/Guadalupe Mountains NPs in 1979. Since moving to Sun City, AZ, he had been a devoted LION, working to prevent blindness, of which he also suffered, and the LIONS Camp Tatiyee for handicapped. Memorials may be made to Camp Tatiyee in care of his widow, Dorothy Miller, 10420 Camden Ave., Sun City, AZ 85351.

Emily Jane Moke, Dec. 28, in Tucson, AZ. She was listed in *Who's Who of American Women* for 1975-1976. She served as an administrative assistant for 25 years in Glacier NP and retired in 1986. Emily is survived by her son, Lynn.

Jon Nickolas, 33, Feb. 20, an interpretive ranger at New River Gorge NR and former writer/editor at the DSC, as a result of injuries incurred in a kayaking accident. Survivors include his wife, Mara, and sons, Kyle, age five and Brin, age three. Condolences may be sent to the family at 317 Pierce Street, Fayetteville, WV 25849. Memorials may be made to a college fund for Kyle and Brin c/o Jeff Walker, 800 Heartwood Lane No. 22, Bayfield, CO 81122. Please make checks out to Jeff Walker.



HARRY ROBINSON

E&AA Life Member **Harry B. Robinson**, 97, in Columbia, MO, Feb. 9. A graduate of the University of Missouri he had degrees in history, geography and education and a keen interest in football. Harry began his 29-year career in 1940 at Lassen Volcanic NP as a \$1,620 per year museum assistant. Assignments took him to Yosemite, Glacier and Sequoia NPs and Dinosaur NM. As the chief of new area studies, MRWO, he helped develop Ozark NSR and nine other park areas. He received DOI's Meritorious Service Award. After retirement, Harry and Millie returned to Columbia, MO, where he then began his 32-year career as a bibliophile, writer and avid football supporter. He is survived by one son, George B. Robinson, retired NPS, of Bozeman, MT. Memorials may be made in Harry's name to Athletic Department Football Program, University of Missouri, Columbia, MO 65211.

Robert Roderick, 74, Feb. 19. Bob retired from C&O Canal NHP, as a law enforcement ranger, in 1990. Before that he worked at Antietam NB.

Harold Shoemaker, Aug. 2000. Harold retired in 1970 as an equipment operator in Olympic NP. He and his wife, Mildred, moved to Carlsbad, NM.

E&AA Life Member **G. Lee Sneddon**, 87, Jan. 23, following complications from heart disease. His career of 34 years began as a seasonal, then permanent, ranger in Rocky Mountain NP. Scotts Bluff NM followed, serving there twice, before and after his service in the U.S. Navy as a lieutenant in WWII. From there his career led him to eight parks across the System, before returning to his Colorado roots, Curecanti NRA, retiring in 1972. Survivors include his wife of 62 years, Lucile, and daughters Donna L. Holden and Janet Sneddon Leary.

Theodore R. "Ted" Thompson, Jan. 14, as the result of a recent stroke. Ted retired in 1978, while serving as deputy RD of the former Southwest Region. His NPS career began in 1951-1953, as a seasonal park ranger at Sequoia-Kings Canyon NPs. He served as superintendent at Tonto NM, Lehman Caves NM, Dinosaur NM, Rocky Mountain NP and was assistant superintendent at Yosemite NP. He was a training specialist at "Kowski College" in Yosemite. Condolences may be sent to Dixie Thompson at 640 Alta Vista St., Apt. 227, Santa Fe, NM 87505 and to Becky Thompson at 57 Kachina Rd., Santa Fe, NM 87505.

Bernard Tracy, Feb. 2, in Salt Lake City, UT. Bernard retired from the superintendency of Pipe Spring NM in 1979. He also worked at Hubbell Trading Post and Capitol Reef NP. He is survived by his wife, Ruth, stepdaughter Kay Kenner and stepson Bill Inglesby. Condolences may be sent to Ruth and the family at 1253 Emilita, Country Club Estates, Salt Lake City, UT 84117.

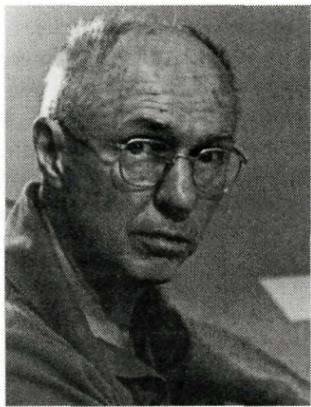
Robert K. Weldon, 90, Feb. 18, in Loveland, CO. Bob graduated from Colorado State University in 1933 and in 1934 began his career with the Park Service in Hot Springs NP. He was a forester with the Soil Conservation Service 1935-1938. He re-entered the NPS in 1938 at Mammoth Cave NP. Other service was in Yellowstone, Mount Rainier and Rocky Mountain NPs. He was the first superintendent of Whitman Mission NHS. Bob retired in 1966 and moved to the family homestead outside of Loveland. During WWII, he was an officer in the 10th Mountain Division and spent two years in Italy with a special mountain warfare detachment attached to the British 8th Army. He is survived by his wife, Bernice Weldon, 7418 W. Highway 36, Loveland, CO 80537; a son, Forrest of Gustavus, AK and two daughters, Caran Young of Helena, MT and Susan Hutcherson of Loveland, CO. Forrest is with the NPS at Glacier Bay NP and Glacier Bay N PRES.

Carolyn Sue West, budget analyst for Carlsbad Caverns/Guadalupe Mountains NPs, Jan. 19. She would have completed 29 years with the NPS in May. Sue spent her entire career with the two parks. Condolences may be sent to her husband, Harold, and daughters Amy and Marty, at P.O. Box 3223, Carlsbad, NM 88220.

Requiescat in Pace

A Tribute to Ralph H. Lewis

Ralph Howel Lewis, whose obituary was reported in the Winter 2001 *Arrowhead*, began work with the NPS as an assistant curator in 1935. He helped plan several new park museums and the DOI's headquarters museum in Washington before serving a year-long Rockefeller internship at the Buffalo Museum of Science in 1937-38.



RALPH LEWIS

He edited the 1941 NPS *Field Manual for Museums*, wrote much of the Service's early *Museum Handbook* and published the *Manual for Museums* in 1976. He authored *Museum Curatorship in the National Park Service 1904-1982*, which was published in 1993. After five years as park historian at Jefferson National Expansion Memorial, he became assistant chief of the Service's Museum Branch in 1946 and chief in 1954, overseeing the full range of NPS museum activities. When development and operational functions were organizationally separated in 1964 he became chief of the Branch of Museum Operations, the post he held

until his retirement in 1971.

After retirement, as a volunteer, he produced collection management plans for seven parks and spent thousands of hours arranging, cataloging and caring for the collection at Harpers Ferry NHP. In 1991 he received the NPS 75th Anniversary Volunteer Service Award. From 1960-1991 he served as a voting member of the National Fire Protection Association

Cultural Resources, which made recommendations on fire safety for libraries, museums, places of worship and historic structures and their contents. He was a Member Emeritus of that committee at the time of his death. From 1970 until his death he contributed abstracts to *Art and Archaeology Technical Abstracts*, a publication that is widely distributed among museum conservation professionals.

Survivors include his wife of 66 years, Dorothy; one daughter, Mary Corrigan of Arlington, VA; one son, Steven, retired NPS, and nine grandchildren, including Andrew Lewis, a park ranger at Salem Maritime NHS. ■

Upcoming Meetings & Events

Places of Cultural Memory: African Reflections on the American Landscape—Atlanta, GA, May 9-12, 2001 will address African traditions that are evident in American buildings, structures, sites and districts in urban, small town and rural areas. The conference will feature scholars whose research and publications on Africanisms in the Americas have not heretofore been incorporated into historic preservation programs. For further information, please contact Brian D. Joyner at Brian_Joyner@nps.gov or (202) 343-1000.

John Riffey Memorial Tall Tale Rendezvous—The Tuweep Ranger Station at Grand Canyon NP is gathering stories and anecdotes relating to John Riffey, who worked at Tuweep for 38 years until his death in 1980. As a starting point for this project, they are hosting a John Riffey Memorial Tall Tale Rendezvous on April 21. Anyone who knew or worked with Riffey is encouraged to attend. An informal potluck lunch is scheduled, but people are welcome to come for the whole day or the weekend. If unable to attend, impressions and tales of John are still requested. We will also be compiling a "dictionary" of John's unusual vocabulary. For more information or to send written stories, contact Liz Roberts at Tuweep Ranger Station, P.O. Box 8, Fredonia, AZ 86022 or e-mail to Liz_Roberts@nps.gov. RSVP appreciated.

Custer Battlefield Preservation Committee invites you to their anniversary activities June 21-30. Call (406) 665-3133 or e-mail custertours@juno.com for additional information.

Join two superintendents, Jim Court, (retired, Custer Battlefield NM, 1978-1986) and Neil Mangum (Little Bighorn Battlefield NM) on Oct. 14-21 as they follow in Custer's footsteps across Kansas, Colorado and Oklahoma. They may join together, also, in August, to visit Zululand in South Africa to study the Zulu Wars and their similarity to the Sioux Wars. Call (800) 331-1580 for more information.

Public Invited to Rededication of the Cape Hatteras Lighthouse and Station—The ceremony will take place on the light station grounds beginning at 6 p.m. on May 5. The ceremony will bring closure to the lighthouse relocation project and is planned in conjunction with the Cape Hatteras Lighthouse Keepers Descendants Homecoming. The homecoming, which will be taking place over the weekend of May 4-6, is organized by the Outer Banks Lighthouse Society. Cape Hatteras Lighthouse keepers' descendants should contact Lynn Jenette at (252) 995-5320.

The Sixth Biennial Scientific Conference on the Greater Yellowstone Ecosystem will focus on Yellowstone Lake. Scholarly papers and panel discussions will contribute to knowledge and debate on Oct. 8-10 at Mammoth Hot Springs. Diverse topics relating to the lake will include its animal and plant life, hydrology, archeology and human history, socioeconomic values, recreational use and management of its resources. For information contact Kevin Schneider at (307) 344-2233. ■

Issues 2001

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Potomac River Fish Poaching

The National Capital Region is working with a number of agencies and environmental organizations in the Washington area to address the widespread fish-poaching problem on the Potomac River. American shad and striped bass are heavily poached during the spring spawning runs up the Potomac. The team is seeking effective methods to communicate with local Hispanic and Vietnamese populations to gain their support for fishing in a sustainable manner. Einar Olsen, NCRO, would like to hear, by cc:Mail, from any reader with past experience with this type of resource protection challenge who has had success in effectively communicating with these ethnic groups.

Final Snowmobile Regulations

The rule required to implement portions of the record of decision (ROD) for winter use in Yellowstone and Grand Teton NP's and the John D. Rockefeller, Jr., Memorial PKWY has been finalized and was published in the Federal Register on Jan 22. The rule provides for interim actions to be implemented to reduce the impacts of snowmobile use during the winter use season of 2002-2003, and permits over-snow access by NPS-managed snowcoach only by the end of the 2002-2003 winter use season—with limited exceptions for continued snowmobile access to other public and private lands adjacent to or within Grand Teton NP. The ROD was published Nov. 22 following many years of study to determine what kind of winter activities are appropriate for the three parks. Based on studies done for the EIS that led to the ROD, a decision was made that snowmobile use in the three parks so adversely affects air quality, wildlife, natural soundscapes and the enjoyment of other visitors that the resources and values of these parks are impaired. That is contrary to the mandate of the Service's Organic Act, which stipulates that parks be left "unimpaired for the enjoyment of future generations." Executive orders issued by Presidents Nixon and Carter and the Service's own regulation on snowmobile use also prohibits snowmobile use in national parks where it disturbs wildlife, damages park resources or is inconsistent with the park's natural, cultural, scenic, aesthetic values, safety considerations or management objectives. The decision to phase out most snowmobile use over the next three years in favor of multi-passenger snowcoaches best meets the legal mandates and protects park resources, while offering winter visitors a range of experiences. The phase-in period should help mitigate economic impacts to surrounding communities. The draft regulations were open for public comment until Jan. 17. More than 5,200 comments were received and considered in the public process.

A Legal Victory

In a precedent-setting case, the U.S. District Court for the Middle District of Florida has determined that the National Park System Resource Protection Act (PSRPA) "trumps" other laws limiting liability from shipping accidents occurring within units of the System. On July 19, 1998, the tug *Allie B* and her tow ran aground in Biscayne NP, resulting in severe damage to resources at Bis-

cayne, estimated to be in excess of \$3 million. The owners and operators of the ship sought to limit the recovery of those damages under the limitation of the Vessel Owner's Liability Act of 1851. Under that law, they sought exoneration from liability or a determination by the court that the liability attributable to the owners and operators would be limited to the post-accident value of the ship and its freight. In making its finding, the court noted that "the PSRPA effects a legislative purpose to swiftly and reliably restore damaged marine park resources by assessing the cost of repair and the cost of response directly and fully against the perpetrator. The court also cited affirmatively the argument of the United States that the PSRPA is a "legislative affirmation of the imperatives of preserving a scarce and singularly treasured national possession."

Condition Assessment

The Service is developing a system to validate and verify deferred maintenance cost estimates in response to President Bush's commitment to reduce the NPS maintenance backlog. The following provides some background on the issues:

Parks have frequently been criticized for their inability to provide accurate information on its inventory and infrastructure and for the inaccuracy of cost estimates that have been developed to correct deficiencies and improve the condition of these facilities. Part of the problem is the sheer breadth and complexity of the National Park System. The physical inventory of the NPS is extensive and diverse. Facilities include numerous cultural and historic buildings and structures, complex utility systems and a wide-ranging network of roads and trails. These must be maintained at an operational level that ensures continued protection, preservation and serviceability. A key component to more effective management of these facilities is a comprehensive inventory, condition and needs assessment, which will provide the necessary Servicewide information for determining what resources and activities are necessary to maintain facilities and infrastructure in good operating condition. Public Law 98-540 requires the implementation of an inventory and condition assessment system into the maintenance and operations programs of the NPS.

The Service is establishing a process and an automated system to collect detailed information on park assets. This assessment information will provide an accurate, verifiable backlog of deferred maintenance cost estimates and will establish a baseline against which progress in remediation of problems can be measured. The information will provide performance indicators for future management planning and decision-making, and will fulfill reporting requirements set by the Department and Congress. Thirty park units were selected in 1999 to pilot a new facility management software system. Six of these parks—Big Cypress NP, Effigy Mounds NM, Fort Caroline NM, Redwood NP, Santa Monica Mountains NRA and Timucuan E&HR—are to complete an initial comprehensive condition assessment by Sept. 30. A team of subject matter experts from the NPS and the private sector is developing criteria for the process. The support and participation of the pilot parks is integral to completing the initial assessments for baseline information. ■

New Places & Faces

Joe Alston, from superintendent, Glen Canyon NRA, to superintendent, Grand Canyon NP.

Chris Andress, from chief ranger for the NPS and chief of the Ranger Activities Division, WASO, to superintendent, Ozark NSR.

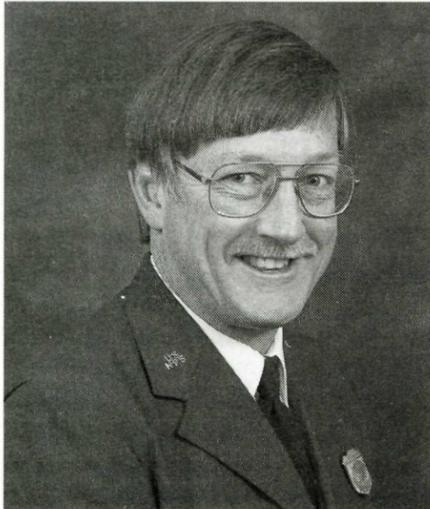
Brenda Barrett, from deputy state historic preservation officer and director of historic preservation at the Pennsylvania Historical and Museum Commission, to national coordinator for Heritage Areas, WASO.

Suzanne Barrett, from ranger, Great Smoky Mountains NP, to flight centennial coordinator, Wright Brothers N MEM, providing coordination for the centennial celebrations involving the memorial.

Carol Clark, from superintendent, De Soto N MEM, to assistant superintendent, Big Cypress N PRES.

L. Dean Clark, from fire management officer, Chiricahua NM and Fort Bowie NHS, to fire management officer, Bandelier NM.

Randy Coffman, from district ranger at Kings Canyon NP, to program manager for EMS/SAR, Ranger Activities Division, WASO.



WILLIAM DICKINSON

William K. Dickinson, from assistant superintendent of Lake Mead NRA, to superintendent of the park.

Elizabeth Dupree, from assistant chief of interpretation, Lake Mead NRA, to chief of interpretation, San Antonio Missions NHP.

Ben Espinosa, from program assistant, IMR Minerals/Oil and Gas Program, to computer specialist/administrative assistant, Information Technology Program, IMR, Santa Fe.

Anna Marie Fender, from superintendent, Canyon de Chelly NM, to director, WASO Office of Strategic Planning, Lakewood, CO.

Charles Fenwick, from supervisory interpretive ranger, Independence NHP, to superintendent, De Soto N MEM.

Judy Hart, from program leader for National Heritage Areas, WASO, to superintendent, Rosie the Riveter WWII Home Front NHP, CA.

Calvin Hite, from superintendent, Upper Delaware S&RR, to acting superintendent, New River Gorge NR.

James Mack, from superintendent, Fort Laramie NHS, to superintendent, White Sands NM.

Richard "Dick" Martin, from superintendent, Death Valley NP, to superintendent, Sequoia and Kings Canyon NPs.

Ivan Miller, superintendent, Sleeping Bear Dunes NL, to superintendent, Buffalo NR.

Queta Ramirez, from administrative technician, Chiricahua NM, to administrative officer, Coronado N MEM.

James T. "JT" Reynolds, from deputy superintendent, Grand Canyon NP, to superintendent, Death Valley NP.

Kitty Roberts, from assistant director for Legislative and Congressional Affairs, NCR, to superintendent, Glen Canyon NRA.

Sandra S. Schultz, from management assistant, Upper Delaware S&RR, to acting superintendent of the park.

Rick Shireman, from facility manager, Facility Management Division, WASO, to superintendent, Chickasaw NRA.

Patricia Turley, from program/administrative assistant, Office of the Superintendent, IMSO, Santa Fe, to public affairs specialist, Office of Communications, IMRO, Santa Fe.

Roy Watson, from computer specialist, Guadalupe Mountains NP, to computer specialist, Information Technology Program, IMR, Santa Fe.

John Russell (Russ) Whitlock, from chief of interpretive rangers, Prince William Forest Park to deputy director, Wolf Trap Farm Park for the Performing Arts.

Larry Williams, from acting manager to manager, Information Technology Program, IMR, Santa Fe. ■

New Superintendent Named at Arches NP

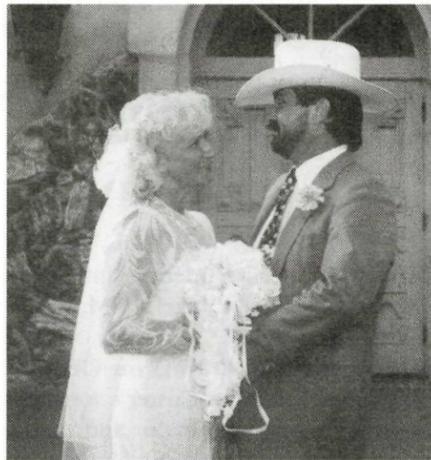
Karen Wade, regional director, IMRO of the NPS and **Kathleen Clarke**, executive director of the Utah State Department of Natural Resources (DNR) have signed an Intergovernmental Personnel Act Agreement (IPA). **Jay Rockford "Rock" Smith**, park manager for Dead Horse Point State Park, became superintendent at Arches NP on Jan. 6, for a two-year period. Smith will continue as a state of Utah employee, but is assigned to the NPS. The NPS will pay Smith's salary and support costs during the term of the agreement, which is expected to continue through Jan. 3, 2003. He reports to Jerry Banta, superintendent of the Southeast Utah Group of the NPS.

Smith, a 20-year veteran of the Utah State Park system, has been the manager at Dead Horse Point for the past 15 years. This is not the first time that the

two agencies have participated in an IPA agreement. In August 1998 Marty Ott, then the Utah State coordinator for the NPS, began a two-year stint as the deputy director of the DNR. Upon completion of that assignment, Ott returned to the NPS as superintendent of Zion NP.

The benefits of the exchange include fostering a closer working relationship between the two agencies, providing a career development opportunity for Rock Smith and providing a forum for the exchange of ideas between Utah State Parks and the NPS concerning park management. Through the Division of Parks and Recreation, DNR manages a network of 44 state parks throughout the state. With 13 NPS units in Utah, the two agencies sought ways to share ideas, people and resources for the betterment of both systems. ■

NPS Family



PAULA AND KEVIN MCMURRY on their wedding day.

Paula (Miller) McMurry, facility management specialist for the C&O Canal NHP and **Kevin McMurry**, park manager at Ozark NSR were married on May 24, 2000, in (Oldtown) Albuquerque, NM. The couple first met many years ago while Kevin was the regional MMS coordinator for the North Atlantic Region. Their paths crossed again in 1996, when Kevin was stationed at Shenandoah NP. In 2001, they hope to be working in the same location in order to enjoy their life as a married couple.

Leslie and Phillip Hughes gave birth to a son, **Avery Daniel** on November 2, 2000. He weighed 8 lbs. 14 oz. and was 21 in. long. Avery is welcomed by his big brother, Phillip, who is two years old. Phillip Hughes is the inventory specialist for the Heartland Network. He is stationed at Wilson's Creek NB outside of Springfield Missouri.

Irv Tubbs from DOI's law enforcement office is recuperating while he is back on duty full time after being admitted to Arlington Hospital on Dec. 19 for an attack of acute pancreatitis. Irv was released to his home on Jan. 5. He recuperated at home for a month before returning to work. Irv thanks the NPS family for all of the prayers, cards and calls, and for all of the personal support to his wife, Barbara, and to himself.

Noel Poe, superintendent at Theodore Roosevelt NP, spent Christmas in the hospital recovering from blood clots that ended up in his lungs. This medical problem came on the heels of a diagnosis of prostate cancer. Noel underwent eight weeks of external radiation to kill the cancer. Using a flexi-place detail, he is working out of a makeshift office in a Bismarck motel and looking forward to returning to the park on April 9. Noel reports the treatments are going well.

Sequoia/Kings Canyon NP's District FMO **David Allen** suffered extensive injuries in a vehicle accident on Feb. 8. He has been released from rehabilitation and is recuperating at home. You can write to him at the following address: Dave Allen, c/o Tammy Jennings, Sequoia/Kings Canyon NP, 47050 Generals Hwy., Three Rivers, CA 93271.

Jim Mount, exhibit planner, Harpers Ferry Center, underwent bypass surgery in January and is doing well. He has been recuperating very nicely at home and is back to work on a part-time basis.

Chuck Odegaard, retired NPS regional director at both Midwest and the old Pacific Northwest regions, suffered a heart attack and mild stroke affecting his left side and vision. He loves to get letters and cards, which can be sent to his home at 2201 3rd Avenue, Apt. 2104, Seattle, WA 98121.

The following note of thanks is from **Harold West**, husband of **Sue West**, who passed away Jan. 19, after a three-year battle with cancer:

"I would like to take this opportunity to thank everyone in the Park Service family. There will always be a special place in my heart for each and every one of you for all of the notes, telephone calls, cards, flowers and leave support during this special time of need. Sue never once gave up hope that she would be back on the job

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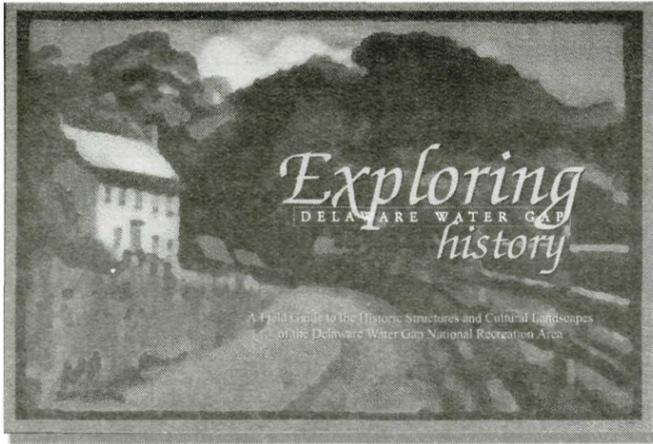
Norton Nominates Deputy Secretary of the Interior

Secretary of the Department of the Interior **Gale Norton** announced the nomination of **J. Steven Griles** to serve as Deputy Secretary, DOI. The nomination is subject to U.S. Senate confirmation.

Griles previously served in the Secretary's office from 1981-1989. He currently serves as a principal of National Environmental Strategies and as president of J. Steve Griles & Associates LLC.

The Deputy Secretary is second in command in the Department and has policy and administrative responsibility for assisting the Secretary in managing the Department's eight bureaus: the NPS, USFWS, BLM, BIA, Minerals Management Service, Office of Surface Mining, U.S. Geological Survey, Bureau of Reclamation and the Office of Insular Affairs. ■

Off the Press



Exploring Delaware Water Gap History

A Field Guide to the Historic Structures and Cultural Landscapes of the Delaware Water Gap National Recreation Area

Published by Eastern National
Compiled by Susan Kopczynski
Edited by William Dohe
ISBN 1-888213-49-3
\$12.95, 111 pp

Exploring Delaware Water Gap History is presented in the form of a self-guided, self-paced auto tour. The tour spans 90 miles, has 84 stops and gives the reader a comprehensive look at the historic structures chronicling the history of the Delaware River Valley. The book provides a solid introduction to the area with just enough basic information about the geology of the Water Gap including its wetlands, wildlife, earliest inhabitants, evolving industries and current state of affairs. Each stop is illus-

trated with a photo or painting of the site with dates, details and historically relevant notes provided for each image. The tour itself allows the rest of the learning to come to life through actual experience, adventure and discovery.

This spiral-bound book is compact and has space for taking notes along the journey. Valuable not only as a field guide for exploring the area first-hand, *Exploring Delaware Water Gap History* is also a historical resource for any person interested in the history of this piece of American landscape.

Available from Eastern National, Delaware Water Gap NRA, (973) 948-0463.

And Off the Web

• R. Bryce Workman's four volumes on the history of the NPS uniform and insignia are now available on the Service's park history Web site. Previously published by the Harpers Ferry Design Center, but now in short supply, these four volumes provide information on the evolution of the NPS uniform. The volumes are: *Badges and Insignia, 1894-1991*; *In Search Of An Identity, 1872-1920*; *Ironing Out the Wrinkles, 1920-1932* and *Breeches, Blouses and Skirts, 1918-1991*. They can be found at www.cr.nps.gov/history. ■

Web Sites of Interest

• Congress authorized the "Revolutionary War and War of 1812 Historic Preservation Study" in response to the rapid urban and suburban development at or near many of the sites of the two wars. The goals are to gather current information about the significance of, current conditions of and threats to the Revolutionary War and War of 1812 sites and also to present preservation and interpretation alternatives for the sites. The NPS asked its partners and the public to send information about battles and other important events of the two wars and as a result of the public comments, added several hundred sites to its master list and included additional information about sites already listed. The list currently includes more than 2,800 entries. The NPS worked with an advisory committee of scholars to determine which sites to include in the study. The results are online at www2.cr.nps.gov/abpp.

• The National Underground Railroad Network to Freedom Program application form is now available from the NPS. Eligible Underground Railroad sites, educational and interpretive programs and museum and archival facilities can apply for inclusion in the Underground Railroad Network to Freedom. Application deadlines are January 15 and July 15 each year. Congress mandated the National Underground Railroad Network to Freedom in 1998 to create a nationwide system of historic sites, properties, facilities and programs that have a verifiable association to the Underground Railroad.

Membership in the Network provides national recognition to authenticate historic sites, programs and facilities, and will foster coordination among them. Members are featured on a Network database on the program's Web site. The NPS will work with Underground Railroad partners to provide technical assistance and identify potential funding for identification, documentation, preservation and commemoration activities related to the Underground Railroad. Additional information can be found on the program's Web site at www.cr.nps.gov/ugrr.

• The National Register of Historic Places, in partnership with the Amana Society, unveiled an online travel itinerary, the *Amana Colonies*. The itinerary focuses on the Amana Colony's history from 1855 through the present. Visitors tour the seven villages and 31 historic and cultural places that make up the rich Amana Colonies of central Iowa. Churches, schools, homes, farms and other historic places created by the Inspirationists, a religious sect who came from Germany to practice religious freedom in the U.S. during the 19th century, are highlighted. *Amana Colonies* is the latest example of the DOI's strategy to revitalize communities by promoting public awareness of history, and encouraging tourists to visit historic places throughout the nation. The National Register of Historic Places cooperates with communities, regions and heritage areas to create these online travel itineraries. *Amana Colonies* and other travel itineraries can be found at www.cr.nps.gov/nr/travel. ■

NPS Family

continued from previous page

soon, and always looked forward to it. She loved the Park Service and every person she came in contact with in her 28-1/2-year career. I know she would want me to tell you she's not suffering or hurting anymore and she would want God to bless and keep each and every one of you. Thanks again, Harold West, Carlsbad Caverns NP."

Wendy Wayne, program assistant in the Resource Preservation and Research Division, Crater Lake NP, was seriously injured in an off-duty motor vehicle accident Feb. 9. She sustained injuries to the arteries supplying her brain, which caused a stroke and led to swelling and left-side paralysis. She is making extremely good progress and is off life-support. Although Wendy cannot receive phone calls, she would appreciate cards and letters. Send them to her at Harborview Hospital, Room 470, 4 W. Hospital Rd., Seattle, WA 98105. She is on the leave-donor program and would appreciate donations.

Grand Teton NP employee Jim "Ole" Olson was attacked and injured by a grizzly bear on March 7, while skiing alone in Berry Creek Canyon en route to the Upper Berry Creek patrol cabin. He first became aware of the bear when it was approximately 20 meters to his right and behind him. He turned toward the bear, illuminating it with his headlamp, and changed position by crouching down. The bear charged him

and bit him on the right shoulder and buttocks, then retreated in the direction it came from. Olson lay still for about five minutes before continuing to the cabin. He was provided first aid and treatment by Ranger Mike Nicklas, who was already at the cabin. Olson was evacuated to St. John's Hospital in Jackson the next morning. He underwent surgery and was released the following day. He is very sore, but recovering nicely and back at work. ■

Send us your stuff! We welcome news and photos about yourself and our NPS family members. See page 12 for mailing and telephone information.

Artist-in-Residence Programs for 2001

Exciting opportunities for artists are available in national parks for 2001. Two-dimensional visual artists, photographers, sculptors, performers, writers, composers and craft artists have the chance to live and work in some of the most beautiful places in the world as artists-in-residence at 26 different NPS sites. From Acadia NP to Herbert Hoover NHS to Golden Gate NRA, artists can receive free housing and showcase their talents. NPS volunteer Bonnie Fournier is an artist and digital photographer who enjoyed serving as an artist-in-residence in 1993. For more info call Bonnie at (651) 776-3944, or e-mail to bonnief@artswire.org.

Alpine Northwest Quilt

Artist Charley Harper's stylized drawings of animals and plants have been featured in eight NPS posters. Mr. Harper calls his art "minimal realism," which distills reality. He reduces the subject to the simplest possible visual terms without losing identity, thereby enhancing identity. "I never count the feathers in the wings—I just count the wings," Charley says of his work.

The poster, *Alpine Northwest*, features the animals and plants common to three national parks: Mount Rainier, North Cascades and Olympic. Inspired by the stylized patterns and shapes of the poster, quilter Carolyn Lane began a 7-1/2 year project to transform Harper's art into a fabric art creation.

Carolyn enlarged the poster from its original 39" x 29" size to the finished quilt size of 101" x 82". The full-size master pattern on craft paper was used to trace tissue paper patterns for cutting and to check the position of features. The tissue patterns were used to cut fabric shapes of the flowers, leaves, birds, mammals, rocks and branches, which were then sewn together. After the individual features were attached to the background fabric the finished quilt top was attached to the backing fabric of green with lighter green shamrocks, and finished with a border of yellow and green fabric.

Carolyn worked on the quilt project during vacation from her work as a



THE ALPINE NORTHWEST QUILT, a reproduction of artist Charley Harper's work.

school librarian. She has created two strip quilts; "Old Growth Forest," featuring the forest of Mount Rainier NP, as part of the Ohanapecosh Visitor Center exhibit at Mount Rainier NP, and "October Sunrise," featuring Mount Rainier at sunrise, in her own collection. Both of these quilts were inspired by photographs taken by her husband and photographer, Loren Lane. A special thank you goes to Charley Harper for his inspiration, support and permission to use the poster for her quilt project. ■

Membership Application

Please print or type. Submit form to: Bonnie Stetson, E&AA Membership, 470 Maryland Drive, Suite 1, Fort Washington, PA 19034. Welcome!

Date: _____
Name: _____
Address: _____
Home phone: _____
Years with NPS: _____ Year retired (if applicable): _____
I would like to become a(n): (circle one)
Annual member \$20 Life member \$250

Contribution to the E&AA

The E&AA and the Education Trust Fund are supported only by dues and your generous contributions. Use the form below to make a tax-deductible contribution to the Education Trust Fund or the E&AA. Send completed form to Bonnie Stetson, E&AA Membership, 470 Maryland Drive, Suite 1, Fort Washington, PA 19034.

Name: _____
Enclosed is a check for: \$ _____
I would like the donation to support: (circle one or indicate an amount for each).
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E&AA Benefactors

The following donations have been received this quarter. Thank you for your support.

Stanley T. Albright
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In memory of George Fry
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In memory of Larry Hadley
David & Helen Price

In honor of Naomi Hunt
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In memory of Shirley Lenti Johnson
Andrew M. Johnson

In memory of Hank Schmidt
Miriam & Nathan B. Golub

In memory of Lee Sneddon
Edward & Eileen M. Widmer

In memory of Ted Thompson
Helen & Carlock Johnson

2001-2002 Membership Directory

If your listing in the 2000-2001 Directory is correct, there is no need to resubmit this information. I give the E&AA permission to publish the information that I provide below in the membership directory. I understand that if I provide no information, only my name will be listed. Please print or type. Updates, additions and changes to your membership listing must be submitted by Aug. 24, 2001. If you have an e-mail address, please let us know. **This directory is for E&AA Members only.**

Member: _____
Spouse: _____
Home address: _____
Home phone: _____
E-Mail: _____
Park or office where I work or retired from: _____
Title: _____
Year retired (if applicable): _____
Signature: _____
Date: _____

Send completed form to Bonnie Stetson, E&AA Membership, 470 Maryland Drive, Suite 1, Fort Washington, PA 19034.

Contribute to the *Arrowhead*

Submit information, stories and photos to E&AA *Arrowhead*, 470 Maryland Drive, Suite 1, Fort Washington, PA 19034. Information can also be faxed to (215) 283-6925 or e-mailed to jennifer@easternnational.org. Photographs are welcomed. On the back of the photograph please identify who is in the photo, who took the photo, and a SASE if you would like the photo returned. Please include, if possible, a summary of the event

at which the photo was taken, news release or other important information. We will use as many submissions as possible on a space-available basis. Time-sensitive materials and those received first will receive priority. We may hold submissions for use in a later issue

Deadline for the next issue is Friday, June 8. Please contact Jennifer Allen with any questions about submissions at (215) 283-6900, ext. 136.

Arrowhead

The Newsletter of the Employees & Alumni Association of the National Park Service

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UNIVERSITY OF KANSAS PROFESSOR H.P. CADY WITH SON AND DAUGHTER IN YELLOWSTONE NP IN THE SUMMER OF 1922. Note the park decals on the car window—designed to stick on windshields, these entrance decals were popular collectibles. See "Remember Zoo Windshields, Anyone?" article on page 4 to learn more.

Members: Please notify the E&AA of address changes.