

Arrowhead

The Newsletter of the Employees & Alumni Association of the National Park Service



Summer 2002 • Vol. 9 • No. 3
Published By Eastern National

FROM THE DIRECTOR

The first announcements of changes at headquarters are behind us and the final implementation of new assignments still lies ahead.



We're pleased that many of you took the time to consider the proposals and offer your own ideas and perspectives. Thank you. We have incorporated several adjustments reflecting your comments.

Interpretation and education drew the most interest. It remains grouped with cultural resources for now, but a new task force will help us define the appropriate long-term positioning for this critical responsibility.

We also appreciate the vigilance of those who reminded us to be certain the traditional importance of rangers in protecting parks, people, and resources is undiminished. The new portfolio reflects this emphasis.

Sue Masica's move to Professional Services has already been approved. Our comptroller, Bruce Sheaffer, will be acting in her old position, associate director, Administration.

The NPS has always valued partners, but rising public and resources demands increase their importance. Consolidating programs promises to extend the ways our tourism, technical assistance and other programs benefit both state and local park agencies and ourselves, advancing a seamless system of parks for the visitors we share.

A new Associate Directorship for Partnerships, Volunteers and Outdoor Recreation is designed to unify these programs. We will be recruiting nationally for the right person to lead this effort.

The retirement of John Reynolds in mid-Aug. means another transition. We've submitted Jon Jarvis' name for the approval of the Executive Resources Board and hope to have him available for a smooth, quick transition in the Pacific West Region.

This is a difficult fire season. The commitment of so many of our people to work this vital, hazardous duty is greatly appreciated.

Yellowstone's winter-use issue is moving toward resolution, too. Snow machines will continue to be restricted to the roads we drive on in summer. We plan to require guides for both commercial and private tours; reduced numbers of vehicles, and use of the best available technology (for now, this would be four-cycle engines) to minimize potential adverse impacts. We promise adaptive management practices that can make responsive increases or decreases based on what happens during the winter season. We are also looking to technology improvements for the snow coaches.

In the coming weeks, much of the Washington Office will move to new space to make way for the renovation of the Main Interior building.

—Fran Mainella

Changes Proposed in WASO Leadership

Director Fran Mainella conferred with senior officials in the Washington Office and members of the National Leadership Council on June 7 to discuss proposed adjustments in functional portfolios within the offices of the Director and Associate Directors. The proposal is designed to improve service to NPS employees, agency partners and the public, while strengthening management of the nation's natural and cultural resources. This action has come in response to recent significant events such as the tragedies of Sept. 11, increasingly complex and challenging issues, added responsibilities and the recommendations of the National Park System Advisory Board Report *Rethinking the National Parks for the 21st Century*.

The NLC was asked to conduct a review of the programs administered in the Washington Office. They met June 19 to 21 to finalize the proposal. As a result of Mainella's request for comments, over 80 suggestions were received

from individuals and offices both within and outside the Service.

The NLC reviewed over 120 WASO-administrated programs identifying opportunities to the Director for eliminating duplication and streamlining decision-making. Some recommendations follow:

- Have Deputy Director Don Murphy provide guidance over all Associate for Resource and Visitor Protection functions, except Wildland Fire, where Deputy Director Randy Jones would provide guidance.

- Create a Chief Ranger Resources and Visitor Protection position. The person who occupies this position will also be considered the chief ranger of the NPS.

- Consider the creation of an Associate for Education and Interpretation and Cooperating Associations. The NLC is convinced that the NPS should emphasize education and interpretation in order to serve the interest of the visiting public and the citizens of the country.

• Combine existing functional areas, the Office of Communications and Public Affairs, to provide for a more seamless communication system in NPS and to ensure the public is well informed about the NPS.

Mainella said she recognizes that organizational change can be intimidating, and encourages employees to view this proposal as a positive step toward creating an environment that produces the creativity needed to address today's complex challenges and seek out new opportunities. She encourages employees to talk with their associate directors and immediate supervisors about the changes and reaffirms her commitment to employees that no one is at risk of losing a job as a result of these changes.

Full information regarding this proposal can be found on InsideNPS—the NPS intranet site. A new organizational chart and full implementation is scheduled to occur by Oct. 1. The *Arrowhead* will provide a follow-up on this story in the next issue.

Fee Demo Program Benefits NPS and Visiting Public



Carol Dahl

Isle Royale National Park has designated the majority of its collected user fees for dock repair and trail maintenance as shown here.

By Jane Anderson, deputy fee manager, Recreation Fee Program, WASO*

The Recreation Fee Program of WASO has oversight for the policies and procedures to administer the collection of entrance and user fees at NPS units. This program has grown substantially since the inception of the Fee Demonstration Program authorized by Congress in 1996.

Program Manager Jane Moore reports the Recreation Fee Program generates an average of \$147 million annually. The revenues have almost doubled since the Fee Demonstration Program began. Congress authorized the Fee Demo Program to evaluate the feasibility of agencies retaining fees to enhance visitor enjoyment and to protect area resources. Careful scrutiny is afforded this program to insure that it succeeds. Reports from the DOI Office of Inspector General and

continued on page 10

E&AA Education Trust Fund Change Honors Hartzog

In June, the Employees and Alumni Association of the NPS announced the following changes to the Education Trust Fund. The loan program is now named **The George B. Hartzog Educational Loan Program**, in honor of the former NPS Director and long-time E&AA member.

According to E&AA Chair George Minnucci, "George Hartzog has been a leader in the E&AA for many years, and we are pleased to recognize his efforts in this small way." Hartzog is an E&AA life member and believes that the trust fund provides a valuable benefit to many NPS families.

In an effort to make the program more appealing and to encourage broader use of the program, the trustees now permit applicants to apply for interest-free loans of \$2,500 per

year for four years; ultimately providing \$10,000 of interest-free aid to each student. This was previously limited to \$5,000 per child. With these changes families can now have up to \$20,000 in loans; previously this was limited to \$10,000 per family.

Additionally, the loans no longer have to be paid back in one lump sum 13 months after graduation. Loans can be paid back on a monthly payment plan starting with the 13th month after graduation and continuing for 60 months. Trustee and E&AA Secretary/Treasurer Jim Draper explained that, "this allows students a greater flexibility in repayment terms, providing additional support to them as they enter the workforce. We found that a balloon payment one year out of school was not realistic for many. We want the program

to be as beneficial as possible for our members and their families."

Loans support undergraduate and graduate-level work and have helped students attend a variety of schools. The loan can cover tuition, room and board, books and supplies.

E&AA President Chesley Moroz stated, "Given the high cost of college tuition, these changes will provide additional support to NPS families. This program is only possible given the dedicated support of the greater NPS family. Cash donations, gifts of remembrance and silent auction proceeds have helped build the trust fund over the years to allow us to make these changes. We thank the NPS family for their support."

For more information contact Bonnie Stetson, E&AA membership coordinator at (215) 283-6900 ext. 131.

Focus on the Parks

• **Carlsbad Caverns NP** staff has discovered and documented the park's 100th cave. The park's cave and karst management plan defines that a cave "must be traversable by a human, must be a minimum of 50-foot long and its entrance cannot be as wide as the cave is long." While many caves in the park barely meet this definition, the park's two most well-known caves, Carlsbad Cavern and Lechuguilla Cave, do. A total of 30.9 miles of passages have been surveyed in Carlsbad Cavern and 107 miles have been surveyed in Lechuguilla Cave.

• **Delaware Water Gap NRA** received a report of a fire in a building around 2 a.m. on March 11. Responding volunteer fire departments found the historic Daniel Clark house in flames. They were able to suppress the fire before the structure was fully consumed, but the unoccupied building suffered major damage. An investigation into the cause of the fire is underway and as of press time, the cause is still undetermined.

• Two **Blue Ridge Parkway** visitors were apprehended with about 900 "ramps" (a plant, *Allium tricoccum*) in their possession. The ramps, an onion/leek favored by both residents of

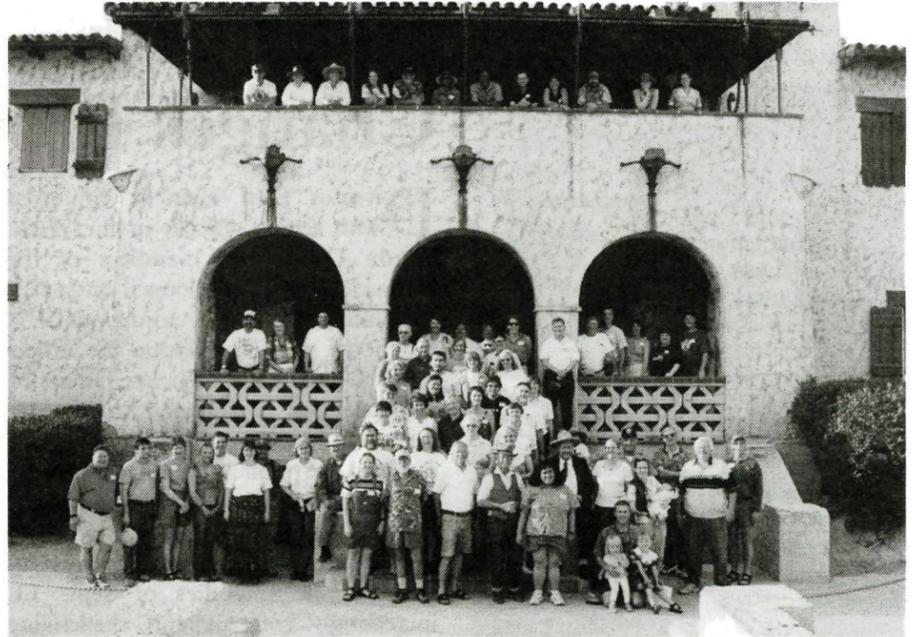
the southern Appalachians and gourmets, were taken from the park for commercial sale. The collection of ramps is a spring tradition for many people. However, commercial collection has been increasing, as the plant has become a popular item at ramp festivals and in restaurants across the eastern U.S. Wholesale prices for ramps range from \$5 per pound unprocessed to \$13 per pound processed; retail prices are about four times as high. The growing popularity of ramps has placed this plant under intense and unsustainable pressure. A significant body of work on the status of ramps has been done by the resource management staff at Great Smoky Mountains NP.

• **Lake Meredith NRA** firefighters responded to a wildland fire when fire conditions for the day were extreme. The fire was contained to three acres. While conducting mop-up operations the following day, the source of the fire was found—a methamphetamine lab. It was determined that all hazardous chemicals were consumed in the fire. The fire was probably ignited by an explosion that occurred during the cooking process. Evidence was gathered, but there are no suspects in the case at this time. The Texas Panhandle, including Lake Meredith NRA, has seen a dramatic increase in methamphetamine production and use during the past few years.

• Rangers are conducting an investigation into geocaching in **Lake Roosevelt NRA**. Geocaching is a sport in which individuals or organizations cache materials at particular locations, and then provide the GPS coordinates via the Internet so that other people can attempt to find them. Sometimes caching entails digging, which presents obvious problems in national parks. An individual called to ask permission to bury a geocache within the park's historic Fort Spokane Unit. During the conversation several statements revealed that he'd previously been investigated by the USFWS for this same activity, and that other geocaches might already be buried within the park. The investigation disclosed that two caches had already been buried near Fort Spokane by a geocache player known as "fuzzybear." Additional investigation uncovered a connection between "fuzzybear" and the caller. He was interviewed and admitted placing both caches. Parks concerned about this activity within their boundaries may go to www.geocaching.com and search for caches located in their areas.

• In a two-month time period, **Organ Pipe Cactus NM** rangers were involved in six drug seizure cases and pursuit of two loaded vehicles that returned to Mexico at high speeds, avoiding road spikes along the way. A total of a ton and a quarter of marijuana was seized. One load was found by rangers in the walls of a trailer; another load was found inside a pair of Seadoos that were being towed back from Rocky Point, Mexico. Drug runners also established twelve miles of active new roads in the park's wilderness.

• A 178-foot Panamanian-flagged freighter grounded just outside **Biscayne NP's** northern boundary in March. The



Carre Huber

SCOTTY'S CASTLE, LOCATED IN DEATH VALLEY NP, was host to a reunion of past and present employees on April 13 and 14. Employees from the NPS, Xanterra Parks and Resorts (previously known as Amfac Parks and Resorts) and the Death Valley Natural History Association joined in the celebration. Attended by approximately 85 past and present employees, including Supt. Reynolds, the reunion was full of events that celebrated all employees who have worked at the site. Attendees represented all the years of NPS administration, from when employees gave tours in NPS uniforms to the current living history program. Past employees arrived from various locations across the country, including Maine, Utah, Washington and New Mexico. Events included special tours, showings of old Death Valley Days videos and home videos, as well as a special dinner. If you are a past employee who was not on the current Scotty's Castle mailing list this time around, please send addresses to Colleen Bathe at Colleen_Bathe@nps.gov or call (760) 786-2392. The next reunion is scheduled for March 12 and 13, 2005.

ship drifted onto a shoal in about eight feet of water. Underwater surveys revealed that the vessel was aground primarily on a sandy bottom. At the time of the grounding and the initial assessment effort, there were concerns regarding the structural integrity of the vessel and some minor oil sheens were issuing from the bilge. A NOAA trajectory analysis showed that there would be a catastrophic release of on-board cargo, including 6,500 gallons of fuel oil, if the ship's structure failed, in turn causing serious impacts on park natural resources. A salvage contractor removed the on-board fuel and was able to refloat the vessel. Coast Guard personnel and Biscayne NP rangers ensured that measures were taken to minimize any damage that could have occurred if the vessel's structure failed.

• Earlier this year, **Mesa Verde NP** rangers partnered with the Mesa Verde Museum Association, the Colorado Division of Wildlife and the San Juan Basin Technical School for funding, design and fabrication of a cage-type bear trap with a "safety" swinging door. The park's old trap was a guillotine culvert-type trap, which was potentially dangerous to both man and bear. The project was so successful that the students who constructed it—Mathew Toms and Clint Rhodes—entered it in the Four States Agricultural Exposition. The trap was awarded the first-place blue ribbon in the specialty trailers division of the agricultural mechanics section.

• The new visitor center at **Perry's Victory and International Peace Memorial** opened to the public on May 18. Congressman Paul Gillmor, U.S. Representative for the 5th District of Ohio, was the guest speaker for the ceremony. The 4,300-square-foot facility contains an exhibit area, 70-seat auditorium, information desk, bookstore, restrooms and shaded porches. The NPS manages

the area at Put-in-Bay on south Bass Island. The exhibit area tells the story of the War of 1812, the Battle of Lake Erie, the subsequent peace among the U.S., Canada and Great Britain, and the construction of the Perry Memorial—the third highest monument (352 feet) in the National Park System. Since its establishment in 1936, the park has sought to share the compelling stories associated with the area. The new visitor center will now fulfill that role.

• During a routine check of a seismic sensor, **Saguaro NP** rangers Carin Harvey and Rich Hayes spotted and contacted a man and his son who were hiking in an area that is closed to protect more than 500 rock art images dating to the Hohokam period (A.D. 700–1250). The rangers found a large carpenter hammer, two screwdrivers and 14.5 pounds of fragmented rock with petroglyph markings during a consent search of the man's pack. The man subsequently agreed to show rangers the petroglyphs' original location. The petroglyph panel had a hole that measured 14 by 15 inches, with an average depth of three inches and surface damage to petroglyphs nearby. Harvey worked closely with archeologists from the Western Archeological Center and a private conservator on a damage assessment. The man pled guilty to one misdemeanor count of violating the Archeological Resource Protection Act. He received eighteen months' probation and will pay restitution to the park in the amount of \$7,637. Because the petroglyph is beyond actual repair, this money will be used in part to fund an educational display in the visitor center on archeological resources and in part to fund future resource protection efforts. The court also ordered him to make a formal apology to the four southern tribes in Arizona and to perform 60 hours of community service.

Arrowhead

The Newsletter of the Employees & Alumni Association of the National Park Service



The *Arrowhead* is a quarterly publication for National Park Service employees and retirees. The E&AA is a non-profit, membership organization dedicated to promoting the values of the NPS family and preserving its treasured resources. The *Arrowhead* is available to non-members and other organizations for \$15 per year.

Advisory Group

Russell E. Dickenson, Chair
Terry Carlstrom
Gary E. Everhardt
Kitty L. Roberts
Gene S. Scovill
Theresa G. Wood

Directors

George J. Minnucci, Jr., Chair
Chesley A. Moroz, President
Melody Webb, Vice Chair
James M. Draper, Sect./Treas.
Russell E. Dickenson
Gary E. Everhardt
G. Jay Gogue
Robert W. Reynolds
Robert Stanton
Ron Tyler

Editor

Jennifer M. Allen

Assistant Editor

Suzan R. Pfeiffer

Volunteer

Chet O. Harris

Trust Fund Loan Administrator

Jack Ryan

Membership Coordinator

Bonnie Stetson

Publisher

Eastern National
470 Maryland Drive, Suite 1
Fort Washington, PA 19034
Phone: (215) 283-6900
Fax: (215) 283-6925
www.candaa.org
©2002 Eastern National

To contribute stories or photos for consideration, or for E&AA contribution and membership information, please see page 12.

Focus on the Parks

• **San Antonio Missions NHP** opened its new education Discovery Center this spring, designed to provide in-depth learning experiences for schools. The center was funded by a Coca-Cola grant through the National Park Foundation, a Kodak grant, Parks as Classrooms grant and donations from the park's friends group. The curriculum-based programs presented at the center will incorporate indoor classroom learning with outdoor activities. A ten-station computer lab, digital cameras and other equipment will allow students to collect information in the field and bring it back to the center to complete the program. The center's outdoor classroom will have an archeology pit, an adobe oven, equipment to make adobe brick and an area with native crops. The center is located in a rehabilitated building on the National Register of Historic Places.

• At the conclusion of an interpretive program at **Independence NHP** on the morning of April 6, 2001, 27-year-old Mitchell Guillatt pulled out a concealed four-pound sledgehammer and repeatedly struck the Liberty Bell. He was quickly subdued and taken into custody and was held for psychiatric evaluation. The bell received only minor damage, with four strike marks visible on its surface. On April 23, 2002, Guillatt was sentenced to nine months in jail and five years' probation and ordered to repay the \$7,093 it cost to repair the bell. The self-described "wanderer" told the judge that he didn't mean to inflict any harm: "It was not my intention to damage the bell. It was strictly to ring the bell." Guillatt will serve his time in Boise, ID, near the home of his mother, where he had been confined and electronically monitored since the incident.

• **Gettysburg NMP** has completed planting 16,000 shrubs to re-establish the historic Codori-Trostle thicket on the Gettysburg battlefield. Upland shrubs will re-create the appearance of the 1863 thicket where major battle action took place. Wetland shrubs planted along the banks of Plum Run will also meet the goals of the Chesapeake Bay initiative. Once the elderberry, blackberry, spice bush, alder, sumac and other native shrubs have become established, the remaining non-historic trees in the thicket area will be removed to restore the area to its appearance at the time of the fighting of the battle of Gettysburg. "Bringing the area back to the way it appeared at the time of the fighting will dramatically improve visitor understanding," said Dr. John Latschar, park superintendent. The NPS intends to restore as much as possible the historic terrain, fence lines and viewsheds of the battlefield. The project will be phased over the next 15 years and will include the replacement of historic fence lines, orchards and farm lanes as well as the return of grasslands, farmlands, orchards and woodlands that played important roles in the battle.

• On April 15, after nearly a year of investigation, **Olympic NP** rangers confirmed that a vehicle found in Lake Crescent is the 1927 Chevrolet driven by Russell and Blanch Warren at the time of their disappearance in 1929. The vehicle was located in over 170 feet



Harpers Ferry NHP

WORKING DAILY FROM APRIL 15 THROUGH MAY 13, trail-builders from AmeriCorps' Washington, D.C. campus battled undergrowth, flies, gnats and the unseasonable heat and humidity to build two separate trails at Harpers Ferry NHP, totaling three quarters of a mile. According to Supt. Don Campbell, "The AmeriCorps' efforts at Harpers Ferry have enabled us to connect two important Civil War resources—Bolivar Heights and the Union skirmish line, allowing park visitors and neighbors to more easily make the historical connections that are vital to understanding the Battle of Harpers Ferry in 1862 and other related Civil War events in 1861 and 1864. The trail will also provide access for local citizens who enjoy walking, hiking and jogging in this beautiful area of the park." Pictured left to right: front row: Katie Ward, Kara Shenk, Lee Anne Reynolds. Row 2: Megan Jourdan, Ann Sacks, Sarah Fitzgerald - team leader. Row 3: Bentoya Curry, Elizabeth Bates - assistant team leader, Kevin Brunelle. Back row: David Hooe - NPS work leader, Steve Lowe - landscape architect.

of water. In addition to investigative work and exploratory dives by park rangers and volunteers, clues to the vehicle's location were obtained by a sonar unit operated by Ralston and Associates, an Idaho-based underwater search and recovery company, which donated its time and expenses to the search effort. On June 1, remnants of a woman's dress, along with a brooch and what are believed to be fragments of human hair and bone, were brought to the surface. The hair and bone fragments were sent to an appropriate lab for further analysis. Closure of this case caps a 72-year-old mystery.

• In May, **Cuyahoga Valley NP** Supt. John P. Debo, Jr., announced that the NPS would turn over approximately \$17,000 found in an old barn to the probate court that handled the estate of the former owner of the property. The money was discovered on Sept. 5, 2001 by park maintenance employees doing rehabilitation work on the barn, a structure acquired by the park in 1998 from the late Robert Hopkins, who had owned the property since 1969. The NPS concluded that the money had been placed in the barn by a former owner for safekeeping, and then forgotten. Therefore, it could not be considered as abandoned property and forfeited to the government. Instead, the NPS has determined that the money is properly an asset of the estate of the most recent owner, and will seek to transfer it to the clerk of the probate court for distribution under the laws of the state of Ohio.

• **National Mall** park rangers Scott Tucker and Aaron Steketee responded to a call for assistance on March 29 from the U.S. Park Police. A 54-year-old man was in respiratory distress and had no detectable pulse near the Washington Monument. U.S. Park Officers

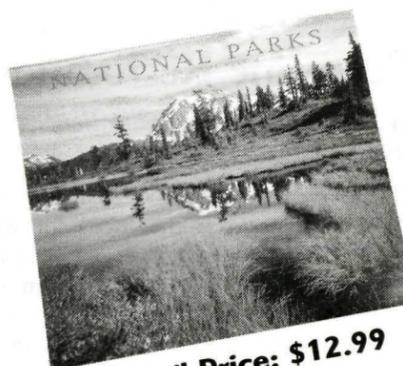
Eric Sinkledam and Mark Varanelli were first on the scene and a defibrillator and oxygen were utilized. All four individuals continued to provide cardiopul-

monary resuscitation on the subject until emergency medical services arrived. The man was transported to George Washington University Hospital and has fully recovered. The U.S. Park Police recognized all four individuals for their life-saving act.

• A woman who was jogging by herself in the **Yellowstone NP** Lake area encountered a bear on the morning of May 26. Abigail Thomas, a 32-year-old U.S. Post Office employee at Lake, was jogging the Lake Lodge cabin loop when she encountered a male sub-adult grizzly bear. Thomas immediately stopped and stood perfectly still; she did not make eye contact with the bear and continuously reassured the bear that she was not a threat. The bear stood up on its back legs and sniffed the air, then dropped to the ground and slowly approached Thomas on her right side. When it reached her, it began sniffing her from the waist down, then opened its mouth and very gently closed its mouth around Thomas' right upper thigh. The bear applied a small amount of pressure, and then released her leg. After Thomas felt the bear release her leg, she reached for her water bottle and squirted the bear between the eyes. The bear immediately ran from the area. Thomas received no injuries, other than some very minor contusions; her skin was not broken from the bite. Park officials praised Thomas for how well she handled the potentially life-threatening bear encounter, remaining calm and focused throughout the ordeal. ■

2003 National Parks Deluxe Calendar Now Available!

Renew your love of our parks!



Retail Price: \$12.99

From the cold, wintry peaks of Denali National Park to the stark, dry landscape of Death Valley National Park, the 2003 National Parks Deluxe Calendar will leave you breathless with stunning images of America's natural landscape.

Twenty-five dazzling photographs capture the sheer beauty of nature, a true testament to the steadfastness and resolve of the National Park Service.

Get one for home, one for the office. They also make great gifts! Visit us at www.eParks.com, or contact customer service by phone: (877) NAT-PARK or fax: (215) 591-0903.

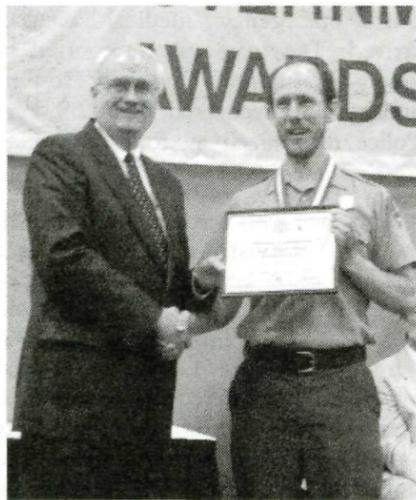
Free Shipping for Orders of Three or More for Arrowhead Subscribers...

For a limited time, *Arrowhead* subscribers receive free standard shipping with orders of three or more calendars. Mention Promotional Code 1711 when ordering.

NOTE: All qualifying orders must be placed with customer service by phone or fax. In-store and Web site orders are not eligible (tax is applicable in some states). Offer expires August 31, 2002.



Kudos and Awards



FEDERAL EXECUTIVE BOARD AWARDS Chair James A. Williams, General Services Administration (left) presents Heroism Award to Park Ranger Karl Schaffenburg, Independence NHP.

Independence NHP and the Northeast Region took top honors in the Philadelphia Federal Executive Board Awards on May 8, with winners in the "Heroism" and "Private Sector Involvement" categories. The Philadelphia Federal Executive Board comprises the heads of federal agencies in the Philadelphia region. It

holds an annual award ceremony each year during Public Service Recognition Week. Park Ranger **Karl Schaffenburg**, the interpreter who stopped the man attacking the Liberty Bell with a hammer, took the gold medal for heroism. In April 2001, he tackled Mitchell Guillatt, who had struck the Liberty Bell with a small sledgehammer, and held him until law enforcement rangers took Guillatt into custody. He was cited for "...his quick thinking and selfless actions, (that) saved the Bell from further, potentially irreparable, damage."

The Independence Visitor Center team of **Martha Aikens**, **Dennis Reidenbach** and **Christopher Schillizzi** (of INDE), Northeast Region ARD **David Hollenberg**, **Nacima Boukenna** (of the Philadelphia Parking Authority) and Independence Visitor Center CEO **William Moore** shared the Private Sector Involvement Award. The team collaborated to make the \$38 million Independence Visitor Center a reality. It opened in November 2001 as part of a \$300 million redevelopment of Independence Mall. The facility serves as both the INDE Visitor Center and as a regional visitor center for southeast Pennsylvania.

- Delaware Water Gap NRA District Ranger **Wayne Valentine** is this year's recipient of the NPS Harry Yount Award. The award, named after Harry Yount, generally recognized as the first NPS ranger, seeks "to recognize and honor outstanding rangers, encourage high standards of performance, foster especially responsive attitudes toward public service, enhance the public's appreciation of the park ranger profession and further the art and science of 'rangering.'" Valentine was cited for heading the park's SAR team, recipient of DOI's unit award for excellence in 2000; for his effective management of high visitor-use areas in the NJ District, particularly in taking a number of actions to successfully reduce

drownings; for developing and implementing programs to manage park resources; for working effectively with park partners in numerous and varied programs; and for his high personal and professional standards. Valentine began his NPS career at Gulf Islands NS in 1974. He worked there both in protection and in interpretation. In 1977, he worked at Cape Hatteras NS as a seasonal interpreter, then went back to Gulf Islands as acting district naturalist. In 1984, Valentine moved to Buffalo NR, and then took a position as a protection ranger two years later at Rocky Mountain NP. He then did a tour as a protection ranger at Curecanti NRA before moving on to Biscayne NP in 1988. He has

served since 1990 at DEWA as SDR for the Kittatinny Subdistrict and DR for the NJ District. He also recently completed a tour as acting chief ranger.

- On March 23 the Environmental Education Alliance of Georgia presented Chattahoochee River NRA Ranger **Jerry Hightower** with the Outstanding Lifetime Service Award for the state of Georgia. This is the highest honor given by this organization to an individual who has made significant contributions to the field of environmental education. Jerry has devoted 31 years to a career in environmental education, 25 years of that with the NPS. Jerry was also remembered as the ranger who received the award as outstanding ranger for the southeastern U.S. during the 75th anniversary of the NPS.

- The National Park Ranger Integrated Training Program Class 202 graduated from FLETC on April 24. **Michael P. Michener** (EVER) was top driver with a perfect 300 score; five other rangers were also recognized for perfect driving skills. Rangers **Eric D. LaSalle** (COGA), Michener and **David J. Ross** (YELL) received the Distinguished Fitness Award. **D. Patrick Peralez** (BICA) was high firearms expert with a 295 out of a possible 300 points. **Amy Mowat** (BIBE) was the class scholar with an outstanding 97.54 FLETC academic average. **Casey J. Osback** (AGFO) received the class nomination for the FLETC Director's Award as the outstanding ranger of the class. **Greg Wozniak** (GRSM) received the NPS Director's Award, which recognizes the graduating student who achieved the highest overall average of all integrated training phases. Greg's final overall average was 97.418. A total of ten rangers scored above 95 percent in the overall scoring, and the class average was 93.47.

- Dabney Ford**, cultural resource manager of Chaco Culture NHP, was honored with a New Mexico Heritage Preservation Award for her years of achievement at Chaco, and for her role in helping preservation of ruins in other

parks. She was one of three "grassroots" employees whose actions led to the creation of the unique "Vanishing Treasures" program that preserves historic and prehistoric ruins in over 40 NPS units in two regions. The program also focuses on retaining and rebuilding the academic expertise and traditional craft skills that are essential to preservation of the cultural resources. The program is run by the member parks rather than by the conventional NPS hierarchy. It has developed a reputation in Congress for achievement and accountability.

- Jake Barrow**, who has previously won the NPS's highest cultural resource honor, the Appleman-Judd Award, was recognized with a New Mexico Heritage Preservation Award for his long-term commitment and innovative approaches to preservation of numerous historic and prehistoric landmarks in New Mexico. Jake is with the Santa Fe support office.

- Park Ranger **Deanna Ochs** of Indiana Dunes NL received the 2001 Outstanding Interpreter of the Year Award from Southern Historic Indiana. The judges were impressed with the quality of her interpretive work.

- Director **Fran Mainella** returned to her alma mater as a keynote speaker for the commencement ceremonies of the Central Connecticut State University Graduate School in May. Mainella holds a master's degree in secondary guidance and is a Class of 1975 graduate. CCSU President Richard L. Judd said "it's always a source of pride when one of our graduates goes on to an illustrious career." The board of trustees, Connecticut State University conferred an honorary doctorate of public service, honoris causa, on Mainella.

- Gettysburg NMP Licensed Battlefield Guide **Tony Nicastro** received the Superintendent's Award for Excellence in Guiding at the annual guide meeting in April. He received the award for providing quality tours, assisting park staff and visitors and advancing the park's goals. ■

Mainella Wins Coleman Award

Director Fran Mainella received the 14th Sheldon Coleman Great Outdoors Award at a June ceremony in Washington, D.C. The award, named for the late conservationist and leader of The Coleman Company, honors an outstanding American leader whose personal efforts have enhanced our nation's outdoor resources and the ability of Americans to enjoy this recreational legacy.

"We are delighted to recognize Fran Mainella with this award, acknowledging and honoring the contributions she has made to recreation in America," said American Recreation Coalition President Derrick Crandall. "Fran has been a leader in the recreation community for three decades. She is the 16th director and the first woman to lead an agency that protects some of America's favorite sites and hosts nearly 300 million visits annually." ■

Peregrine Restoration at Harpers Ferry NHP

By Marsha B. Starkey, education/public relations specialist

The swallows may be returning to Capistrano, but the focus for Bill Hebb, natural resources specialist, Harpers Ferry NHP, is the return of baby peregrine falcons for the second year of the Peregrine Restoration Program. In May the park received three male peregrines, approximately 33-days old, which had been removed from the Governor Harry W. Nice Memorial Bridge over the Potomac River south of La Plata, MD. Four females arrived later that month. They were brought to the park and placed in a "hack" box on a cliff overlooking the Potomac, which protects the young birds from predators, and provides a secure environment as they mature. Park staff fed the peregrines while they were in the hack box for about two weeks, and for approximately one month after they were released.

Prior to release in early-June, three peregrines were outfitted with satellite-received transmitters. The transmitters allow biologists to monitor the movement of peregrines as they move around

the Mid-Atlantic region, and as they migrate between breeding and wintering ranges. Tracking also provides an opportunity for the public to see where these raptors are flying. The park's Web site, www.nps.gov/hafe, contains information about the project, and maps that are updated weekly showing the previous week's flight route of each peregrine.

The restoration project was implemented last year when five young peregrines were released at a historic nesting site on Maryland Heights. The goal of the multi-year project is to restore peregrines by releasing young birds on Maryland Heights with the hope that one or more will imprint on the site and return as breeding adults. Peregrines last nested on Maryland Heights in 1952. Although peregrine populations have recovered in the East and have been removed from the federal endangered species list, they are still listed as endangered in Maryland and Virginia. The park's project is part of a post-recovery program to restore peregrines to historic mountain nesting sites. ■

Krejci CUVA Enforcement Success

As part of its Polluter Pay initiative, the NPS Hazardous Waste Management Team of the Park Facility Management Division developed a Comprehensive Environmental Response, Compensation and Liability Act (CERCLA) cost recovery matter related to the Krejci Dump Site located in Cuyahoga Valley NP (CUVA). Pursuant to these efforts, the U.S. Government, acting by and through the DOI/NPS and the Department of Justice (DOJ), has reached Court-approved settlement agreements with all parties to the litigation. These agreements represent the largest DOI CERCLA monetary cost recovery settlement to date and fully resolve the litigation.

The site is located in the CUVA. The U.S. acquired the site in 1980 through condemnation proceedings. It was operated by the Krejci family as a municipal and industrial dump and salvage yard from around 1950 until 1980. During this period, significant

continued on page 7

Class of 2002

Bruce N. Collins, regional aviation manager for the Alaska Region, retired April 30, with 40 years of federal service. Bruce started his federal career in 1959 working several summer seasons as a laborer at Grand Teton NP. He subsequently worked several seasons for the U.S.D.A. Forest Service before becoming an intake ranger in 1965. After a U.S. Navy assignment to Vietnam, Bruce re-entered the NPS in 1970. He served as chief ranger at Hot Springs NP and Gates of the Arctic NP & PRES. In addition he worked at Saguaro NM, Olympic NP, John D. Rockefeller Memorial Parkway and Grand Teton NP. He is a life member of ANPR and E&AA.

Bob Cornelius, district ranger at Black Canyon of the Gunnison NP retired after 35 years of service. Prior to his 25 years at Black Canyon and Curecanti NRA, Bob worked at Glen Canyon NRA, Rainbow Bridge NM, Dinosaur NM and Grand Canyon NP.

Carol C. Cortino, secretary, Southeast Regional Office, June 2 after 35 years.

Jeanne D. Couch, museum technician, Southeast Regional Office, July 12 after 14 years of service.

James R. Hannah, airplane pilot (park ranger) at Wrangell-St. Elias NP & PRES retired May 10, with 30 years of federal service. Jim began his federal career in 1969 working several seasons at Dinosaur NM as a seasonal park ranger. He also worked at Grand Canyon, Bryce Canyon and Big Bend. He came to Wrangell-St. Elias NP & PRES in 1981. He patrolled the park, piloted the park aircraft and along the way mentored a series of rangers and managers for 21 years. Jim is a recipient of the Harry Yount Award.

Richard V. Harris, resource interpreter at Western Arctic National Parklands, and E&AA life member, retired May 15 with 30 years of federal service. Rich began his federal career in 1963 working as a seasonal forestry aid with the U.S.D.A. Forest Service. In December 1973, he started with the DOI as a park technician at Sunset Crater NM. He has also worked at Wupatki NM, Padre Island NS and Bering Land Bridge NP PRES (changed to Western Arctic National Parklands in 1997). During his years in Northwest Alaska, Rich spent many months in the remote backcountry collecting data in this newly established NPS unit. Rich and Lana, his wife of 23 years, lived in the remote town of Nome, AK where they were both very active in local community functions and were quick to volunteer whenever needed. Rich and Lana will be moving to Spanish Fork, UT in August where they will enjoy photography, birding, gardening, writing, family and their newly remodeled house.

After 42 years of government service at Boston NHP, **John Heath**, protection ranger and park safety officer, retired on March 22. He was also supervisor of the dispatch center. He is a life member of E&AA. John is looking forward to doing some relaxing at his home in Maine.

Sandra K. Hines, park ranger (interpretation), Canaveral NS, Feb. 24 after 20 years of service.

L. H. Howard, supervisory park ranger, Tuskegee Institute NHS, May 3 after 37 years of service.

E&AA Life Member **Bob Huggins** retired May 3 after almost 31 years with the NPS. Bob started as a state park ranger at Redwood NP then became permanent at Grand Teton NP as the education specialist. Bob has also worked at Lake Mead NRA, Isle Royale NP and Big Bend NP before moving to WASO. At WASO, Bob served as the cooperating association specialist, interpretive specialist for natural resources and as the servicewide education coordinator.

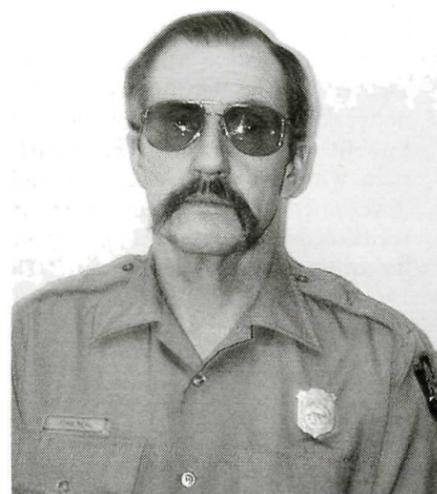
Olympic NP Hoodspout District Ranger **Francis Kocis** retired in early April after 31 years—eight of which were in Olympic. He was presented with DOI's Superior Achievement Award. Francis began his career at Lake Meredith NRA and also worked at Buffalo NR and John Day Fossil Beds NM. Francis and his wife Bonnie plan to stay in the Hoodspout area; Francis will serve as a seasonal park aide this summer at Lake Cushman State Park.

Regina Krajewski, administrative clerk, Fort Caroline NM, April 20 after 14 years of service.

James F. Luthy, small craft operator at Glacier Bay NP & PRES, retired on March 29, with over 32 years of federal service. Jim started his federal career with the Department of Agriculture in 1966. In 1970, he worked as a park ranger at Death Valley NM. Then in 1973, he came to Alaska working as a park ranger in Katmai NM. He has also worked at Sitka NHP in Alaska. He came to Glacier Bay NP & PRES in 1976 as a park technician and in 1981 changed his position to a small craft operator at the park.

E&AA Life Member **Rebecca Mills** retired on May 3 as superintendent of Great Basin NP. Rebecca began her NPS work in the WRO, becoming the regional equal employment opportunity officer.

Supt. **John D. Neal**, Apostle Islands NL, retired May 3. A native of New Mexico and a 31-year NPS veteran, John began his career in 1969 as a temporary historian at Gila Cliff Dwellings NM. He has served in the Pacific NW Regional Office, Mount Rainier NP, Everglades NP, Prince William Forest Park NCR, George Rogers Clark NHP, George Washington Carver NM and Hopewell Culture NHP. Anyone want-



JOHN NEAL

ing to wish him well may reach him c/o Nancy Robertson, P.O. Box 287, Tyrone, NM 88065.

Ditrich A. Oglesby, recreation assistant, Oconaluftee JCCC, May 19 after 26 years of service.

Walter F. Pippin, plumber, Virgin Islands NP, July 3 after 11 years of service.

Harry G. Scheele, archeologist, Southeast Regional Office, June 2 after 27 years of service.

After 37 years of government service John Muir NHS Supt. **Phyllis Shaw** retired May 1. Phyllis became superintendent of John Muir NHS in 1980. She was the first superintendent at Eugene O'Neill NHS as well. In 2002 she was named assistant superintendent when John Muir and Eugene O'Neill were merged as a single management unit. In addition to her service at John Muir, Phyllis worked at Death Valley NP and in the budget office of the old WRO.

Richard "Rich" Spomer, South District ranger at Grand Teton NP and life member of the E&AA, retired June 29 after 34



RICHARD SPOMER

years of service. Rich, a Montana native, began his NPS career in 1967 as a seasonal law enforcement ranger and fire control aid at Bighorn Canyon NRA. His first permanent NPS position came in 1971 as law enforcement ranger at Lake Mead NRA. He went on to work at Rocky Mountain NP, Glen Canyon NRA and Ozark NSR, after which he became the South District ranger at Grand Teton NP, a position he has held for the past 13 years. Rich applied his NPS training and skills during several national emergencies and national special events. His most recent assignment came during the 2002 Winter Olympic Games where he was a member of a pre-games incident management team and subsequently worked as logistics chief for America Public Lands during the games.

With the retirement of her husband, **Leslie Spomer** will be leaving Grand Teton NP after working the past 13 years in a variety of positions including administrative technician, property clerk and most recently budget assistant in Grand Teton's maintenance division. Leslie and Rich will retire to a new home in Grand Junction, Colorado. They have two daughters, Lissa and Ketti, who will remain in Jackson Hole, Wyoming, working for the Park Service and USFWS.

Pat Toops, deputy chief of natural resources and science for the National Capital Region, retired on June 28 after 30 years of government service. Prior to his three-and-a-half years at NCR, Pat worked at Everglades NP, Shenandoah NP, Crater Lake NP, Gulf Islands NS, Buffalo NR, Natchez Trace Parkway, Lava Beds NM and the C&O Canal NHP.

Rick Watson, park trails foreman for Grand Teton NP, retired May 30 after 32 years. In the mid-60's, Rick worked at Teton Valley Ranch in Wyoming before serving in Vietnam. Following his military service, he started his NPS career in 1970 as a seasonal packer in Yosemite. After 11 years in Yosemite, his love for the Tetons brought him back to Jackson Hole with his family. Rick, a California native, has been the trails foreman for Grand Teton for the past 21 years. His responsibilities included maintaining 230 miles of park trails, heading up a sizeable seasonal trail crew and practicing traditional techniques with pack animals to effectively and efficiently carry a workload. Rick is a highly respected wrangler who trained and cared for the park's 12 mules and seven horses. Rick and his wife Judy have moved to a cabin they built outside Bozeman, Montana. ■

E&AA Benefactors

The following donations were received this quarter. Thanks for your support.

Deny Galvin
Peter and Sally Hart
Judith Winkelmann

Silent Auction: Pacific West Region
General Conference

In memory of Miriam Golub
James Sullivan

In memory of Chris Address
Joe Miller
Peter and Sally Hart

In memory of Mildred Erickson
Donald Follows

In memory of Da'Rell Brown
Eastern National

In memory of Marianne Lynch
Eastern National

In memory of James Husted
Dorothy Husted

In memory of Mary Ryan
Eastern National

In memory of Marian Swing
Eastern National

In memory of Margaret Davis
Doug and Gene Scovill

In memory of Evelyn B. Carlson
Vince and Judy Halverson
Mark and Barbara Engler

In memory of Bill Phillips
Mary Lou Grier

In memory of Neal Guse, Sr., G. Lee Sneddon, Tom Giles and Robert Barrel
Thomas Ela

In memory of Nancy Sterkel
Mississippi NRR

In memory of Lorraine Catherine Overson Webb Smith
Eastern National

NPS Friends



Oliver Johnson

A WOMAN VIEWS A NAVAJO RUG being sold at the Friends of Hubbell, Hubbell Trading Post Native American Art Auction.

Friends of Hubbell Trading Post NHS Holds Biannual Auction

Hubbell Trading Post NHS and the nonprofit Friends of Hubbell Trading Post NHS (FoH), Inc. held the twelfth of its biannual Native American Arts Auction on May 4.

Native American artists entered over 450 items for sale, attracting bids of up to \$2,200. Artists received over \$57,000 for goods, which included paintings, pottery, baskets, rugs, katsina dolls, sash belts and jewelry. The event not only pleased the many artists who entered and sold their work, but it also provided visitors with the unusual park experience of participating in a live auction. Held under a tent on park grounds, the sounds of applause, laughter and brisk bidding were heard from noon to 6 p.m. The next auction is scheduled for Aug. 31.

Hubbell Trading Post is the Navajo Nation's oldest continuously operating trading post. John Lorenzo Hubbell's close relationship with indigenous artists began in 1876 when his trading

post became a place for Native Americans to barter goods, socialize and learn more about the outside world. The "bullpen" [general store] and rug room both remain virtually unchanged in appearance and activity today. The Trading Post remains a vigorous, functioning part of the Navajo Nation. FoH joins the park in supporting and maintaining the continuity and character of this traditional institution of the Southwest. In addition to raising funds in support of educational goals of the national historic site, FoH awards four annual scholarships to Native American college students. Further information is available at www.FriendsofHubbell.org.

Formation of Friends of Olympic NP

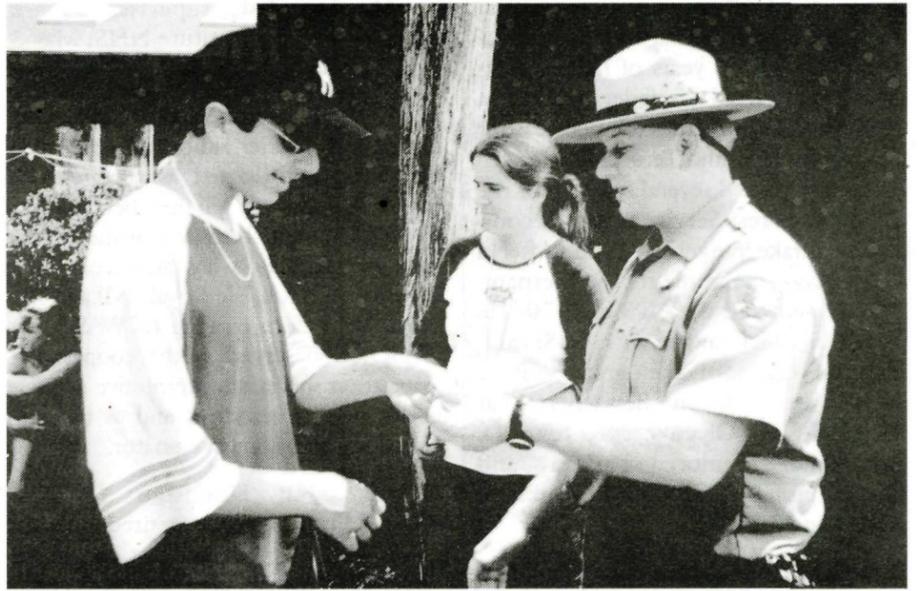
A new Olympic Peninsula-based group, Friends of Olympic National Park, held an organizational meeting on March 11 and elected a board of directors. FONP has also filed Articles of Incorporation as a nonprofit corporation with the state of Washington and drafted by-laws.

The FONP board met for the first time on March 18, elected nine officers and reviewed the by-laws.

Those wishing to obtain information should contact Brad Collins, president of the Friends of Olympic National Park, at (360) 417-4751 (daytime). Other newly elected FONP officers are Vice President Ron Croft, Treasurer Evan Brown and Secretary Karen Jensen. Park Superintendent David Morris will serve as a non-voting ex-officio member of the board. The FONP board will have its first annual membership meeting at the end of the summer.

PEEC and NPS—Three Decades of Partnership

A teacher watches a great blue heron through her binoculars. High school students from Brooklyn are learning to work



Ben Armstrong

PARTICIPANTS ENJOY THE POCONO ENVIRONMENTAL EDUCATION CENTER'S summer camp. Pictured left to right: Alex Lortorto, senior naturalist program participant; Tiffany Tillman, PEEC summer camp director and DEWA Park Ranger Dan Tenerowica.

together on a team-building course. At-risk youth from Newark, NJ are learning how to push themselves to succeed on a low ropes confidence course. A child from Philadelphia is learning to swim with a certified lifeguard nearby. Welcome to the Pocono Environmental Education Center (PEEC).

PEEC is a non-profit, residential environmental education center serving students, teachers, families and seniors from the tri-state area of New York, New Jersey and Pennsylvania and is located within the boundaries of Delaware Water Gap NRA.

PEEC was originally a honeymoon resort called "Honeymoon Haven" in the 1950's until the land was acquired for the Tocks Island Reservoir project. After it was decided not to build the reservoir, the NPS took over the land in 1965 and the 70,000-acre park was created on 40 miles along the Delaware River in Pennsylvania and New Jersey.

PEEC was created as an independent non-profit organization operating in the park under a memorandum of

understanding—and it has since been providing environmental education for three decades. PEEC also provides training for international college student interns, through a cooperative program with East Stroudsburg University of Pennsylvania and the Moscow Federal Pedagogical University, USSR.

Delaware Water Gap NRA Supt. William Laitner is an ex-officio member of PEEC's board of trustees and participates in board meetings. "Working together, both PEEC and the National Park Service help each other," says Laitner. "The park provides the land and the buildings and PEEC teachers work with park interpreters to help visitors understand the natural beauty of the Poconos."

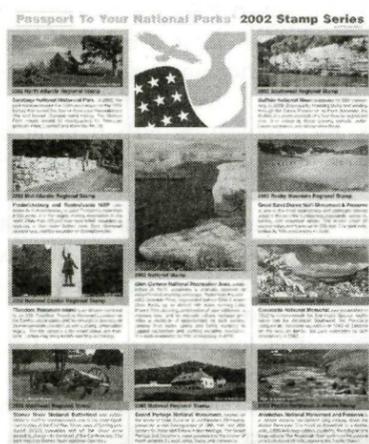
The Pocono Environmental Education Center and the Delaware Water Gap NRA are looking to expand their partnership into the 21st century. Groundbreaking for a new visitor activity center and dining hall will take place in fall 2002. For more information, call PEEC at (570) 828-2319 or visit www.peec.org. ■

Passport to Your National Parks® 2003 Photo Contest Announced

Each year Eastern National holds a contest for National Park Service employees and Volunteers in Parks to select 10 new images for the collectible Passport to Your National Parks® stamp series. The stamps (one national and nine regional) are on one perforated sheet and fit into the official Passport book. Images of national parks with special events or anniversary celebrations during 2003 are encouraged, and a brief statement about the event should be enclosed with the photograph. National parks previously featured on Passport stamps will not be accepted. Contest winners will be announced in December 2002.

All submissions must be clearly labeled, stating: the park name and image location; photographer's name; photographer's status as a NPS employee or VIP; current park assignment; category (which region); and mailing address. All submissions must be reproduction-quality color originals as a 35mm slide, color print or 4" x 5" transparency.

Submissions must be received by East-



2002 PASSPORT TO YOUR NATIONAL PARKS® STAMP SET

ern National in Fort Washington, PA by October 31, 2002. Photography will be accepted for all 10 of the Passport regions (Note: Passport regions are based on tourist/geographic regions, not NPS administrative regions). For complete rules, call (215) 283-6900 ext. 158. ■

New Groundwork Pilot Locations

The NPS announced the addition of two new pilots (Minneapolis and Denver) to Groundwork USA, a network of independent, not-for-profit, environmental businesses called Groundwork Trusts. This network of locally organized and controlled Groundwork Trusts aims to bring about the sustained regeneration, improvement and management of the physical environment through community-based partnerships.

"The addition of Minneapolis and Denver to the Groundwork USA network is an excellent example of how the National Park Service partners with local communities and government agencies to promote the revitalization of parks and open space in urban communities," said NPS Director Fran Mainella.

Marianne Horinko, assistant administrator of the EPA's waste clean up programs, is encouraged by Groundwork's success so far. "We are pleased to see tangible results in Bridgeport, Providence and Lawrence to date, where local citizens are addressing

blight issues head-on and carrying on the efforts initiated by their original Brownfields assessment pilots."

In 1996, the NPS' Rivers & Trails program, together with the EPA's Brownfields program, launched the Groundwork USA Initiative to transform blighted urban neighborhoods. "Groundwork Trusts focus on six program areas to develop community rejuvenation: land, brownfields, education, business, youth and communities," said Doug Evans of the NPS' Rivers & Trails program. "Depending upon the needs of the community, Groundwork Trusts may be involved in activities ranging from brownfield remediation and converting vacant lots into neighborhood parks to initiating community garden clean-ups and work days, sponsoring tree planting events, and organizing citizens to maintain and support their local parks and open space."

Visit the NPS' Rivers & Trails Web site at www.nps.gov/rtca. Learn more about the EPA's Brownfields Initiative at www.epa.gov/brownfields. ■

NPS Family



Joan Guilfoyle

MISSISSIPPI NRRRA'S CHARLIE MAGUIRE, THE "SINGING RANGER," MADE A LIVE APPEARANCE ON ABC'S GOOD MORNING AMERICA in Minnesota on April 30. This was one stop on the "50 States—One Nation—One Year" tour. Maguire performed "River-town," which is featured on the park's *Great Mississippi* CD. Pictured left to right: Gordy Abel on bass, Charlie Maguire, Peter Ostroushko on mandolin and *Good Morning America* host Diane Sawyer. Maguire composes and sings songs about the Mississippi River and its people to educate through music. To hear the "Singing Ranger," visit www.nps.gov/miss/charlie/.

John Freed, visitor use assistant at Bandelier NM, suffered what appeared to be a mild heart attack on May 8 while on duty. He was stabilized by park EMT Brian Dominy and Los Alamos paramedics and transported to Los Alamos Medical Center. Later that day, he was transferred to a hospital in Albuquerque for possible surgery, but was released the following day when it was determined that an operation would not be required. He was off the job for a week and is now doing well.

Kevin Mulligan, administrative technician at Boston NHP and his wife Peg, announce the recent birth of their daughter, Johannah Marie.

Lee Dickinson, special park uses coordinator, Ranger Activities Division/WASO, successfully underwent a kidney transplant operation early on the morning of April 28. She was on a wait list for several years. She has been recuperating at home. Cards and letters may be sent to Lee Dickinson, c/o Hagen, 2779 Fischer Road, Hatfield, PA 19440.

Biscayne NP Cultural Resource Specialist **Jim Adams** and his wife Pam were on the Amtrak train that derailed in Florida, in April, causing several fatalities and many injuries. They were on their way to Pam's father's funeral. Jim suffered lacerations to his head; Pam had a fractured vertebra, but was found to also be bleeding internally. Jim's injuries were treated and he was released from the hospital, but Pam remained for some time in intensive care. Both are now at home and continue under a doctor's care. Jim is personally taking care of his wife. He has used

all of his leave. If you would like to donate leave time through the "Leave Share Donor Program," call Biscayne NP at (305) 230-1144 ext. 3001.

Cades Cove District Ranger **Jack Piepenbring** of Great Smoky Mountains NP, was injured in an off-duty bicycle accident on Little River Road in the park on April 16. Rangers and EMS responded. Piepenbring was taken to Blount Memorial Hospital in TN, where he was found to have fractures of the clavicle and the femur just below his hip. He underwent surgery to repair the femur. Piepenbring rides regularly with an experienced cycling group and was accompanied by ten other cyclists at the time of the accident. He is now back at work, using a cane and undergoing rehabilitation.

Ranger **Todd Stanton**, Antietam NB, and wife **Charissa**, formerly of WASO Public Affairs, announce the birth of their first child, **Christian Joseph**, on January 29. Lil' Ranger Stanton weighed in at 9 lbs. 5 oz. and was 22 inches long. **Cathy Beeler**, chief of interpretation at Monocacy NB is a proud grandmother.

Bill Fink, Midwest Region assistant regional director for Strategic Planning and Performance Management wrote the E&AA to suggest the following: "Check out www.billfinkcommunications.com and see what I'm aiming towards after retirement. Also, hope you'll visit a local electronic newspaper I'm doing some stuff for, at www.keweenawnow.com." ■

Send us your stuff! We welcome news and photos about yourself and our NPS family members. See page 12 for mailing and telephone information.

George Mason Takes a Seat on the Mall

Visitors to the nation's capital can now, when weary from walking the Tidal Basin, sit beside and admire the talents of an early patriot, George Mason. Even though he refused to sign the Constitution, his early thoughts and authorship of the Virginia Declaration of Rights anticipated both the Declaration of Independence and the Bill of Rights.

The seated Mason, a larger-than-life-size bronze figure, was conceived and created by Wendy Ross, now a Bethesda, MD sculptor. Earlier in her career she worked in the National Capital Parks. The design for the memorial has Mason

on a marble bench under a trellis, which has replaced the old (1920) much-admired landscape—the pansy bed. However, the old magnolias and forsythia and the circular fountain (now refigured to emit a gentle bell-shaped spray) remain. And, no doubt, due to the landscape interests of the regional director, some 5,000 multi-colored pansies have been planted.

This is the most approachable monument in Washington, D.C. And, with its inscriptions from Mason's writing, it may help us recognize and remember Mason's irreversible support of human rights. ■

Upcoming Meetings & Events

Founders' Day Luncheon—The "1916 Society," created by Director Connie Wirth during his administration, will gather to commemorate the founding of the NPS, now in its 86th year. The society will convene their annual luncheon at the Fort Myers Officer's Club at 11:30 a.m., on Friday, August 23. Last year, Director Stanton joined with the society for the 85th anniversary, and together with the other life members of the Employees and Alumni Association was treated to brief readings from Director Horace Albright's recollections. If you plan to be in town for this year's observance and would like to participate, please contact the Society representative at (202) 619-7309.

Ranger Adventure Hikes Program Expanded at Yellowstone NP for 2002

—Interpretive park rangers offer ten, half-day hikes per week through August 31. Hikes are conducted at Old Faithful, Mammoth Hot Springs and the Tower/Roosevelt areas and are offered as a fee activity. The cost is \$15 for adults, \$5 for kids ages seven to 15 and free for kids six and under. Programs are limited to 15 participants per hike. Hikes range from easy to difficult. Program locations change daily. Information and tickets are only available in-person at the following NPS visitor centers: Old Faithful, Albright (Mammoth), Grant, Canyon and Fishing Bridge. Tickets must be purchased prior to hike day.

Eisenhower Site summer programs

—The home and farm of President Dwight D. Eisenhower comes to life this summer with a full summer program schedule through August 17. A visit includes an orientation tour, guided tour of the home, self-guided walks and ranger-conducted programs. Summer programs are: Exploring Eisenhower—explore the life and career of this soldier/statesman during a 20-minute program. Daily at 10:20 a.m. and 2:20 p.m. Check at the Eisenhower Reception Center for topics and starting location. Hike with Ike—this walking tour

of downtown Gettysburg explores Eisenhower's life in the community. Every Thursday at 7:15 p.m. Meet the ranger at the Gettysburg College gates, at the corner of North Washington and Water Streets. Jr. Secret Service—children ages 6-12 visiting with their family earn a Jr. Secret Service badge and certificate by completing the self-guided activities in the Jr. Secret Service Training Manual. The fee is \$5.75 for adults; \$3.75 for ages 13-16 and \$2.50 for ages 6 - 12. For more information call (717) 338-9114 or visit the Web site at www.nps.gov/eise.

Fort Donelson NB lectures, events and demonstrations—in honor of the 140th Anniversary of the Battles of Forts Henry and Donelson. All programs are free and open to the public. Check the Web site (www.nps.gov/fodo) or call (931) 232-5706 for an updated listing of events or changes to this schedule.

Sept. 14: CW Preservation in Tennessee. Fred Prouty with the Tennessee Historical Commission will speak on the status of statewide preservation efforts. Visitor Center, 1:00 p.m.

Oct. 26 and 27: Southern Refugee Society. Ladies will demonstrate a variety of domestic arts skills and Civil War-era food preparation. Dover Hotel, 10 a.m. - 4 p.m.

Dec. 7: Christmas at the Dover Hotel. Enjoy the sights, sounds and smells of a Civil War Christmas. Open house, 10 a.m. - 1 p.m., Petty St., Dover, TN.

Fort Smith NHS Cannon and Infantry Programs—free programs on Saturdays during the summer and fall at 11 a.m. on the park's grounds. August 10, 24 and Sept. 14: The First and Last Soldiers of Fort Smith - Infantry Program. August 17: First Fort Cannon Program. Sept. 7: Union Cannon Program, Civil War Weekend commemorating federal occupation of Fort Smith in September, 1863. Sept. 28: Mexican War Era Cannon Program (part of a series of programs for National Hispanic Heritage Month). Call (479) 783-3961 for more information. ■

Krejci CUVA Enforcement Success

continued from page 4

quantities of solid and liquid waste materials were brought onto the site. Significant contamination containing CERCLA hazardous substances was released into the environment.

In late 1985 the NPS took control of the site. In 1986-1987, it was determined that the site constituted a threat to human health and the environment. A CERCLA removal action was completed. The public comment period on the proposed remedial action ran from Dec. 12, 2001 to Jan. 11, 2002. The remedial action is scheduled to be formally selected by the NPS in mid-2002. The selected remedial action will entail soil and debris excavation, off-site disposal and revegetation of the site.

At the request of DOI, DOJ filed suit under CERCLA in April 1997 (N.D. Ohio) to recover past and future response costs against five companies that arranged for the disposal of their wastes at the site: Ford, Chrysler, 3M and Chevron/Keweenaw Industries. The case was denominated *U.S. v. Chrysler*. To settle their site liability, Chrysler, Chevron/Keweenaw, Waste Management of Ohio and Federal Metal (the last two companies were parties that were subsequently added to the litigation)

entered into a Partial Consent Decree (CD1). In March 2001 CD1 required a payment to DOI of \$4.775 million plus interest, \$477,500 of which will be allocated to natural resource damages (NRD) and the remainder to past and future response costs. To settle their site liability, Ford, General Motors (GM) and the Department of Defense (DOD) also entered into a Partial Consent Decree (CD2). In September 2001 CD2 required Ford, with financial assistance from GM, to perform the selected site remedial action, which would have cost the NPS approximately \$30 million to implement. In addition, DOD will pay DOI \$660,000 to settle DOD's site liability, \$66,000 of which will be allocated to NRD and the remainder to past and future response costs. Finally, to settle its site liability, 3M also entered into a Partial Consent Decree (CD3). This January 2002 CD3 required 3M to pay DOI \$15.5 million plus interest, \$800,000 of which will be allocated to NRD and the remainder to past and future response costs. The total value of the settlements, approved by the Court on April 22, 2002, exceeds \$50 million. In addition, full site restoration will occur upon Ford's implementation of the site remedial action. ■

Requiescat in Pace

Big Bend NP seasonal trail worker **Ross Arvidson**, 33, was killed in a motor vehicle accident on the Chisos Basin Road on the evening of April 14. Rangers discovered that Arvidson had been ejected from his personal pickup truck, which had left the roadway and flipped several times.

Paula Bondy, March 20, wife of Eric Epstein, technical director for audio-visual arts, Harpers Ferry Center, after a long struggle with cancer.

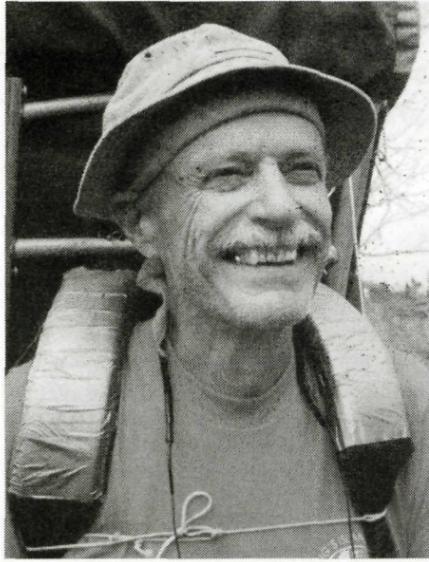
Retired superintendent of Boston NHP **John J. Burchill**, April 22 at his home on Cape Cod. John's career spanned 33 years. He served at Cape Cod NS, Big Cypress N PRES, Yosemite, Yellowstone, Lowell NHP, Boston NHP and Boston African American NHS. John leaves his wife Ann and two daughters. Memorial donations may be made to the Christian Ministry in National Parks, 10 Justin's Way, Freeport, ME 04032.

Evelyn B. Carlson, 87, May 4, Beatrice, NE. Evelyn had served at Homestead NM of America for 27 years. Her last assignment was as administrative assistant.

Robert C. Euler, 78, Jan. 13, in Prescott, AZ. Bob was research anthropologist for Grand Canyon NP from 1974 through 1984. He published and taught all subdisciplines of anthropology, but is best known for his work on Pai tribes, and Canyon archaeology, history, biology and paleontology. Before joining the NPS, he served with the U.S. Marines in WWII and Korea. He founded the Department of Anthropology at Northern Arizona University and also chaired the department at the University of Utah. He was president of Prescott College in AZ and founded its Interdisciplinary Center for Man and Environment and the Black Mesa Archaeological Project. He received the 1993 Emil W. Haury Award from Southwest Parks and Monuments Association, and awards from the Society for American Archaeology, the National Research Council, the Museum of Northern Arizona, the State of Arizona and the Arizona Archaeological Council. At the time of his death, Bob was the Tribal Anthropologist for the Yavapai-Prescott Indian Tribe. Memorial contributions may be made to the NAU Foundation for the "Robert C. Euler Graduate Scholarship in Anthropology Fund," College of Social & Behavioral Sciences, NAU, P.O. Box 2700, Flagstaff, AZ 86003-9974.

Valley Forge NHP Park Ranger **JoAnn Gillette**, 42, May 21. JoAnn began her career at Cape Hatteras NS. She then worked at Independence NHP, Everglades NP, Lake Mead NRA and again at Cape Hatteras. She began at Valley Forge NHP in March 2002. JoAnn is survived by two brothers, William Gillette of Mt. Airy, MD and Walter Gillette of Pensacola, FL. Condolences may be sent to her brother and sister-in-law William and Suzie Gillette, 12304 Catocin Spring Dr., Mt. Airy, MD 21771.

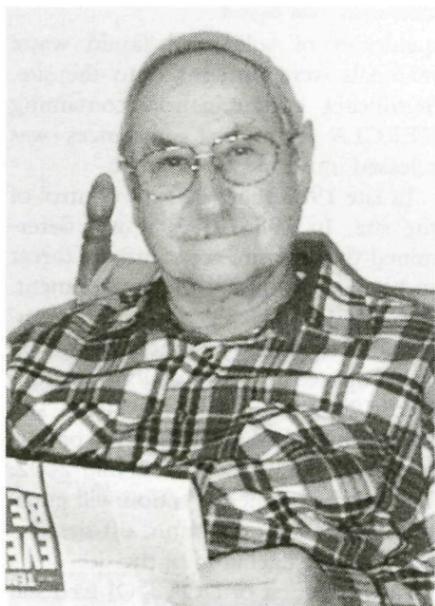
E&AA Life Member **Dwight L. Hamilton**, 75, April 23, at his home in Hilo, Hawaii. A graduate of Colorado State University his 32-year career began as a Rocky Mountain blister rust laborer followed by assignments in 10 different parks. He retired in 1980 as chief park naturalist, Rocky Mountain NP. Along the way he accomplished assignments in



DWIGHT HAMILTON

WASO and in Egypt. His retirement years were spent mostly in Hawaii, but he was also employed for several summers in Cape Cod, MA. He was a long-time volunteer at Hawaii Volcanoes NP and he led nature hikes for Hawaiian Walkways Eco-Tours. Dwight was a well-known interpretive consultant on the island of Hawaii. He is survived by his wife, Maxine "Mickey" of Hilo; daughters, Cyndee Altoff of Put-in-Bay, OH and Leslie Spurlin of Grand Junction, CO. Cyndee's husband Gerard is chief ranger at Perry's Victory and International Peace Memorial. Memorials may be made to the Hospice of Hilo, 1011 Waianuenue Ave., Hilo, HI 96720.

E&AA Life Member **Richard "Rich" G. Huber**, 74, May 10, in Columbia, MD, due to a malignant brain tumor following a short illness. After serving in the navy as an aerial photography specialist in Hawaii, he attended the University of Massachusetts earning a B.A. in landscape architecture. In 1956 Rich joined the Eastern Office of Design and Construction in Philadelphia. He was assigned to Everglades NP as landscape architect/project supervisor responsible for numerous development projects. He then took a challenging assignment at



RICHARD HUBER

Great Smoky Mountains NP as park landscape architect/project supervisor coordinating completion of the Blue Ridge PKWY to its terminus in the park and numerous other projects. Rich worked for a time in the WASO under Joe Jensen and Ray Freeman and then moved on to become the chief of the

NCR branch of the DSC. That office was responsible for many high-profile Washington, D.C. projects, including reconstruction and restoration of the C&O Canal. Following retirement with 30 years service in 1987, Rich took up his hobby of woodworking and produced many fine dulcimers, toys and furniture. Rich is survived by his wife Portia, sons Richard Jr. and Freddie; daughters Portia, Roberta and Angela and eight grandchildren. Condolences may be sent to the family at 5049 W. Running Brook Rd., Columbia, MD 21044.

Martha Syler Kimbrell, 81, April 22, of Mesa, AZ; formerly of Coolidge, AZ. She was the widow of James Kimbrell, the administrative officer at Casa Grande Ruins NM from 1959 until his retirement in August 1980. Mrs. Kimbrell is survived by three daughters; Patricia Kimbrell Burkett, Margaret K. "Cricket" Woods and Anne Kimbrell Gillham. Condolences may be sent to the daughters at P.O. Box 276, Coolidge, AZ 85228.

Artist **Sidney E. King**, 95, April 24, in Milford, VA. His works grace park visitor centers from coast to coast. A follow-up story will be in the next *Arrowhead* issue.

Dorothy Lanckton Lewis, 90, April 28. She was the widow of Ralph Lewis and a Harpers Ferry, WV resident for many years. Survivors include daughter, Mary Corrigan of Arlington, VA and son, E&AA Life Member Steven Lewis of Winchester, MA. A grandson, Andrew and his wife, Shelley are park rangers at Salem Maritime NHS. A memorial service was held in June. Letters of condolence may be sent to her son, Steven Lewis, at 107 Mt. Vernon St., Winchester, MA 01890 and daughter, Mary Lewis Corrigan, at 1001 N. Roosevelt St., Arlington, VA 22205.

Rocky Mountain NP retired Park Ranger **Rick Nichols**, 44, May 30, after a long and courageous fight with cancer. Rick began his NPS career in 1976, as a high school graduate, working as a volunteer in the Wild Basin District. He worked several seasonal positions in the park before obtaining his permanent status as an emergency medical technician with the U.S. Army in 1982. Rick returned to the NPS at Cuyahoga Valley NRA; followed by Grand Canyon, Rocky Mountain, then to Sequoia/Kings Canyon NP as a district ranger in 1993. He was reassigned to Rocky Mountain in 1994, as the park's management assistant in order to be closer to family and medical treatment. Rick took a disability retirement in November 2000. He will be remembered for his integrity and passion for life. In lieu of gifts and flowers, Rick's family requests that donations be made to the Rick Nichols Memorial Fund, c/o The Boulder Valley Credit Union, P.O. Box 4049, Estes Park, CO 80517. A memorial service was held in the Moraine Park Campground amphitheater.

John A. Rutter, 89, June 2, retired Western Region director.

Lloyd W. Seasholtz, 97, Nov. 27, 2001. After graduating from high school, Lloyd attended Bliss Electrical Engineering School in New York City. He began his NPS career in 1929 at Yosemite NP in the electrical department, performing a variety of jobs—telephone switchboard repairman, electrician, powerhouse oper-

ator—and for three winters he worked for the Curry Company, driving a team of sled dogs providing rides for park visitors. Lloyd transferred to Yellowstone as chief electrician in 1936. During WWII he spent three years in the U.S. Navy as an aviation radio technician. He returned to Yosemite in 1950. From 1956 until his retirement in 1969 he was the electrical engineer in the WRO. He received the DOI Meritorious Service Award for his many years of construction and operation of the parks' power generation and communication systems. After retirement he and wife Judy, who predeceased him, made Arizona their home. Lloyd is survived by one daughter, Joyce Brown, of Park City, UT, and three grandsons.

Da'Rell Simpson-Brown, 43, April 16, at the Columbia Presbyterian Medical Center, NY. She was the wife of Daniel "Danni" T. Brown, chief ranger, Interpretation and Visitor Services, Statue of Liberty NM. Growing up in New Jersey, Da'Rell was determined to be a positive role model for all. She attended Hunter College and John Jay College of Criminal Justice. After receiving her undergraduate degree, she moved to Harlem, where she became a long-time resident and political activist. She became a youth guidance counselor, married Daniel and received her Jurist Doctorate from Fordham School of Law. She became an assistant district attorney in Brooklyn, NY. Survivors, in addition to her husband, include two sons, Aarian Darnell and Suresh-Malik and one grandson, Aarian Jr. ■

Follow-up on Yosemite NP Homicides—On April 15, a California superior court judge ruled that Cary Stayner's alleged confession to the murders of visitors to Yosemite NP, Carole and Juli Sund and Silvina Pelosso could be admitted at his murder trial. The trial is to take place later this year. Stayner is already serving life in federal prison for the murder of NPS employee **Joie Armstrong** in Yosemite in July 1999.

Follow-up on Employee Murder—Bryan Keith Miller, 24, was sentenced to eight years in prison for his role in the July 2000 murder of NPS maintenance employee **Doug Frizell**, 52. Miller pleaded guilty to two counts of residential burglary and one count of assisting a homicide after the fact. Miller was originally charged with murder and other crimes that made him eligible for the death penalty. Co-defendant Joshua Shane Reser, 28, pleaded guilty last August to murder and was sentenced in September to 50 years to life in prison. The two sentences stem from the death of Frizell, who was found dead inside his home in Pinehurst, near Kings Canyon NP. Miller still faces charges in connection with the beating, robbery and kidnapping of a 21-year-old man in OK in July 2000. Miller plans to enter a plea agreement in that case that will result in a sentence to be served consecutively with the one imposed in CA.

Follow-up on the death of Ginny Kaminski—The sheriff's office in Fredricksburg, VA has ruled that Ron Kaminski shot his wife and then himself. Ginny was a 27-year NPS employee and had been the park superintendent's secretary for 12 years. ■

Alumni News

The Seattle-area **Kowski Golf Tournament** will be held Friday, Aug. 23 at the Gold Mountain Golf Course, 7263 West Belfair Valley Road, Bremerton, WA. Tee times start at 10 a.m. and the cost is \$40 for green fees, donation to the George B. Hartzog Educational Loan Program and prizes. Please send reservations (and desired playing partners, if known) and checks (made out to Kowski Golf) to Bill Locke, 17622 S. Angeline Ave., Suquamish, WA 98292, no later than Aug. 2, 2002. Come see the new clubhouse and restaurant.

E&AA Life Member **Jerry Rogers**, who retired in January 2001, has been elected president of the statewide citizen historic preservation organization,

New Mexico Heritage Preservation Alliance. A partner of the National Trust for Historic Preservation, the alliance holds workshops, seminars and an annual preservation conference. It also provides expert services to individuals and communities and works to secure legislation that helps the cause. The alliance's annual listing of "most endangered historic places" has included four NPS properties, thus helping them to get badly needed priorities for funding. In his NPS career, Rogers served as associate director for Cultural Resources, keeper of the National Register, Southwest regional director and chair of Discovery 2000: the National Park Service General Conference. ■

Join in on the 28th Annual Frank F. Kowski Memorial Golf Tournament

For 27 years, the Frank F. Kowski Memorial Golf Tournament has been raising funds for the George B. Hartzog Educational Loan Program of the Employees and Alumni Association of the National Park Service. Since 1957, the Alumni Association has worked to create and nurture a bond between current and past NPS employees. The association's Hartzog Educational Loan Program provides interest-free loans to members, their children and grandchildren for higher education. And the Kowski tournament has raised nearly \$100,000 for the fund. We caught up with Stuart Snyder, national chairman of the tournament to get further information.

Who was Frank Kowski?

Stu: Frank Kowski was a former Southwest regional director who completed a long and distinguished NPS career when he retired in 1972. Prior to his tenure as a regional director, he was the director of "Kowski College," Yosemite NP, and later the director of the Albright Training Center, Grand Canyon NP.

How did the tournament get started?

Stu: Less than one year after he stepped down to pursue more of his own interests, Frank was struck down with a heart attack in February 1972. Jack Lewis, who was then a NPS employee at Padre Islands NS, formulated the idea of a memorial golf tournament to keep Kowski's image and deeds fresh in everyone's memory. Monte Fitch, who was chairman of the board of directors of the Employees and Alumni Association of the NPS at the time, brought Lewis's idea to fruition.

What is your role in the tournament?

How long have you been doing it?

Stu: I serve as the national chair of the golf tournament. I serve as an information officer for anybody nationwide who wants to know how to stage a local Kowski tourney. Upon completion of the local Kowski tournaments, I receive the results from the local tournament coordinators, compute the national winners in several categories, collect the entry contributions and forward those monies to Eastern National, which administers the Hartzog Educational Loan Program of the E&AA, the ultimate beneficiary of the golf tournament. I have been able to participate in the Kowski for the past 15 years, the previous nine as coordinator.

Tell us about the local tournament coordinators. Who are they? Can anyone become a coordinator? How?

Stu: Local tournament coordinators are the real unsung heroes of the Kowski tournament. They are any person, at an individual local site, who cares enough about the Hartzog Educational Loan Program to take the responsibility for publicizing the event, reserving tee times at a golf course, arranging for local prizes and collating results for submission to the national chair. All any person needs to become involved, is to contact the superintendent's office of their park service unit for information, or me at (206) 220-4096, and we'll get the ball rolling.

Who is eligible to play?

Stu: Anyone and everyone is eligible (with the exception of golf professionals) to play in as many local Kowski tournaments per year as their traveling schedule may permit. Prizes at local tournaments are awarded at the discretion of the local coordinator. National prizes may be won only by NPS employees or their spouses, members or employees of cooperating associations or employees of concession operations.

Does it cost anything to participate?

Stu: Individual tournament entry fees are set by the local coordinating committee. The only requirement is that each entrant is to make a minimum contribution to the Hartzog Educational Loan Program of \$8.00. Voluntary contributions in excess of \$8.00 per person are gratefully accepted.

When are the tournaments held?

Stu: Any date is acceptable. The preferred target date has traditionally been as near to August 25 (Founders' Day) as possible.

If someone is interested in participating, what do they need to do first?

Stu: Check with the superintendent's office of their nearest unit of the NPS.

27th Annual Kowski winners - 2001

Nat'l Champion: Bob Maher, MWRO
2nd Low Net: Barney Olson, MWRO
3rd Low Net: Amy Hoke, CCSO
Low Gross: Rob Bringardner - spouse of Tricia Welles, CCSO
Scramble Champions: NCR/Washington, D.C. Area - Bob Brown, Paul Coleman, Buck Jackson and Jim Kaminski
Closest to Pin: Bob Brown, NCR/WASO
Long Putt: Collin Knott, CUVA ■

Issues 2002

Washington Monument Security

The NPS prepared an Environmental Assessment (EA) to analyze options for permanent security improvements at the Washington Monument in accordance with the National Environmental Policy Act. The public was invited to submit written comments during a 30-day review period, which ended May 23. The EA details alternatives to accomplish NPS objectives for the design and construction of a new permanent screening facility and vehicle barrier system. The objectives include improvement of security and visitor flow, continuation of public use of the grounds, preservation of cultural landscape quality, improvement of accessibility and preservation of the Monument Lodge and structure.

Court Decision on Ship Grounding

For 150 years, maritime law has been the final authority in boating and shipping cases. Recently, this law was superseded by the Park System Resources Protection Act (16 USC 19jj), referred to as "19jj," due to an incident in Biscayne NP. In 1998, the 110-foot tug *Allie-B*, towing a 350-foot barge, ran aground on the coral reef tract in Biscayne. In addition to damage caused where the barge bumped over the reef tract, the *Allie-B* powered off the reef, leaving a crater that was 10-feet long by 42-feet across, causing extensive damage to hard and soft corals and coral reef colonies. The crater was surrounded by a berm approximately 15-feet high made of ancient corals, sand and marine life.

The tug and barge owners filed a petition under the Limitation Act, which allows ships to limit their legal responsibility to the value of the vessel and cargo after the accident. The U.S. asked for restoration cost under 19jj, which says that a person is responsible for damages caused to park resources regardless of intent or negligence. The liability limitation case originally went to district court, which ruled against the owners of the *Allie-B*. The owners of the *Allie-B* appealed this decision to the circuit court on the grounds that the two laws were similar and the court should rule that the U.S. could file under 19jj, but should limit its claim to the value of the vessel after the accident. The U.S. said that the two laws were clearly at odds with each other. In the four months that the court was deciding the intent of the two laws, negotiations occurred on the park's claim for money to restore the damaged resources.

The owners of the *Allie-B* offered to settle the claim for \$1 million if the park would agree to drop the appeal that would decide if the 19jj law would supersede the maritime law. The U.S. agreed. As the signatures on the settlement were being obtained, the federal appellate court upheld the district court's decision that there was a conflict between the two statutes and that 19jj was supreme in regard to limiting liability. The 19jj law was ruled more recent and more specific in its intent. In a stroke of good timing, the federal government got the settlement they wanted and a ruling from the court saying that the 19jj law took precedence over maritime law.

Interagency Bison Management Plan

In a meeting this spring, Montana Governor Judy Martz and Yellowstone Supt.

Suzanne Lewis discussed a recent opinion from the DOI Office of the Solicitor regarding the authorities for employees of Yellowstone NP to assist all other agencies in the course of implementing the Interagency Bison Management Plan.

"I am very pleased with the progress made with Supt. Lewis. The level of commitment and follow-through outlined by the Park Service in the meeting was truly historic," said Governor Martz. "I have been working on this issue for many years, and greatly appreciate Supt. Lewis' ability to recognize the importance of cooperation, communication and mutual respect."

In 2000, a long-term interagency bison management plan was agreed upon, with two goals: to maintain a wild, free-ranging population of bison and address the risk of brucellosis transmission to protect the economic interest and viability of the livestock industry in the state of Montana. All parties are seriously committed to managing risk primarily through separation of bison and cattle in time and space. The park has agreed to conduct a vaccination program that would, over time, reduce brucellosis in the park's bison population. The state has agreed to eventually allow a limited number of untested bison to use some public lands outside the park during winter, when no cattle graze in the vicinity.

"Clarification of NPS authorities to conduct bison management activities outside the park provides the basis to cooperatively implement the Interagency Bison Management Plan and to achieve the common objectives of the state and park," said Supt. Lewis.

The recent office of the solicitor opinion states that NPS employees do have resource management authority to assist the state of Montana in bison management activities outside the park, both in emergency and non-emergency situations under the auspices of the Interagency Bison Management Plan. The types of activities covered by this authority include riding horses and snowmobiles to haze bison into the park; assisting with the holding and testing of bison for disease at the state-operated capture facilities; meeting with the press or members of the public to provide information; lethally removing bison; and providing leadership and incident command expertise for bison management operations.

Release of Burning Questions

In March, the National Wildfire Coordinating Group (NWCG) released *Burning Questions: A Social Science Research Plan for Federal Wildland Fire Management*.

The NWCG, supported by its member agencies—NPS, Bureau of Land Management, Bureau of Indian Affairs, Fish and Wildlife Service and the U.S.D.A. Forest Service, as well as state, tribal and other organizations commissioned this 253-page report that offers a social science research agenda for the future and describes how that research can benefit the agencies and the public. Recommendations are provided for actions that need to be undertaken to accomplish the research agenda. These recommendations can be used by agency administrators to develop individual or joint action plans to better understand the human dimensions of wildland fire. The work was completed under the cooperative agreement between the NPS and the University of Idaho Cooperative Park Studies Unit. ■

New Places & Faces

Jane Anderson, from Save America's Treasures program manager, Mesa Verde NP, to deputy fee manager, Recreation Fee Program, Ranger Activities, WASO.

William J. Carroll, from assistant superintendent, Chattahoochee River NRA, to assistant superintendent, Cuyahoga Valley NP.

Tina Cartwright, from facility management specialist, Gettysburg NMP, to facility manager, Monocacy NB.

Bill Casey, from interpretation ranger, to special events coordinator, Boston NHP.

Frank Dean, from assistant superintendent, Point Reyes NS, to the first project director, Erie Canalway NHC.

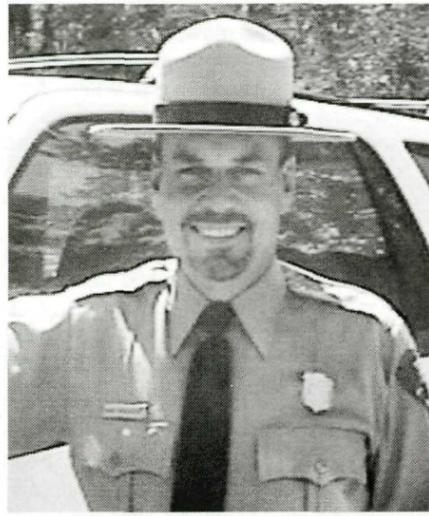
Kevin Fitzgerald, from chief ranger, Cape Cod NS, to detail as acting chief ranger, WASO Ranger Activities.

David C. Forney, from superintendent, Central High School NHS to superintendent, New York and Pennsylvania Upper Delaware SRR.

Glenn Fuller, from superintendent, Eugene O'Neill NHS and Port Chicago Naval Magazine N MEM to superintendent, Eugene O'Neill, Port Chicago and John Muir NHS.

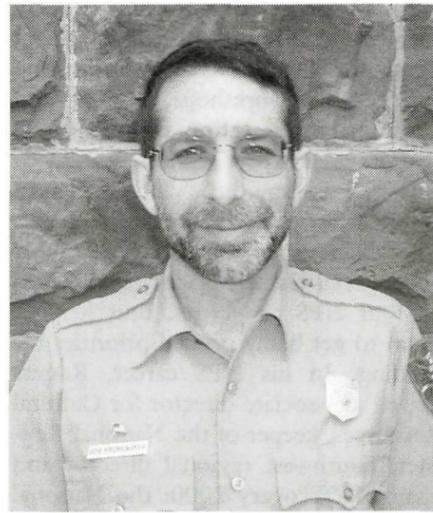
Gene Gabriel, from chief, Facility Management, Adams NHS, to detail as chief, Facility Management, Boston NHP.

Maryrose Grossman, from park ranger, Boston NHP, Charlestown Navy Yard, to summer detail as volunteer coordinator, Minute Man NHP.



MARK HARDGROVE

Mark Hardgrove, from deputy superintendent, San Juan NHS, to deputy superintendent, Outer Banks Group.



BOB KRUMENAKER

Bob Krumenaker, from deputy superintendent, Valley Forge NHP, to superintendent, Apostle Islands NL.

Boston NHP Protection Ranger **Aimee Lowery**, from the NPS, to the Federal Aviation Administration.

Will Morris, from chief, Interpretation and Visitor Services, Mesa Verde NP, to student, Wesley Theological Seminary, Master of Divinity Program, Washington, D.C.

New Carlsbad Caverns and Glacier Appointments

On June 7, DOI Secretary Norton announced the appointment of Mary Gibson Scott as superintendent of Carlsbad Caverns NP and Michael "Mick" Holm as superintendent of Glacier NP.

"These two individuals are dedicated to furthering the mission of the National Park Service and understand the value of my commitment to consultation, cooperation and communication, all in the service of conservation," Secretary Norton said. "They bring a broad range of management skills that will be invaluable for ensuring that our visitors enjoy a quality experience at these sites."

Mary Gibson Scott comes to Carlsbad Caverns NP from Golden Gate NRA, where she serves as assistant superintendent for operations. She is responsible for the day-to-day management of the 75,000-acre park, overseeing the divisions of interpretation, education, natural and cultural resource management, collections, maintenance, safety, visitor protection, and wildland and structural fire. Scott will assume her new post at Carlsbad Caverns NP in August.

Michael Holm is currently superintendent of Carlsbad Caverns NP where he is responsible for all aspects of management of the 46,766-acre park, a staff of 115 and an annual operating budget of more than \$5 million. Holm will bring 27 years of park experience to his new position at Glacier NP. He will assume his new responsibilities in August, replacing Suzanne Lewis, who earlier this year was named superintendent at Yellowstone NP.

Detail as Deputy to Associate Director Filled

Dick Ring, associate director for Park Operations and Education, has asked Karen Taylor-Goodrich, assistant superintendent, National Capital Parks, East in Washington, D.C., to succeed Vaughn Baker on a four-month detail as his deputy, effective April 29.

Prior to becoming assistant superintendent in NCP, Taylor-Goodrich served in field and program management positions at Yosemite, Grand Canyon, Cumberland Island and Lake Roosevelt. She's had experience in a diverse array of programs, including resource and visitor protection; natural and cultural resource management; interpretation, education and visitor services; planning and environmental compliance; fee management; wilderness and backcountry management; and fire management. Taylor-Goodrich is a graduate of DOI's team leadership program (2000 - 2001) and the NPS natural resource management training program (1990 - 1991).

Her international work experience includes assignments as a caseworker with the State Department's Indochinese resettlement program (Cambodian section) in Thailand and a tour as a park ranger with the National Parks and Wildlife Service at Kosciusko NP in New South Wales, Australia.

Remembering Our Country's Veterans

By Alice Thomas, NCR

Since the tragic events that occurred on Sept. 11, the term hero has been widely used. It has taken on a broader meaning, to encompass the actions of the common man. A host of men and women possess the unselfish qualities that propel them to hero status.

Gilbert Lyons is such a person. Born March 16, 1931 he was raised on the streets and educated in the schools of the District of Columbia. Like many African-American families in the city at that time, his family was among the working poor. In fact it was this poverty that led Gilbert into the Army Reserves in 1949. The promise of a consistent paycheck to add to the family's income was his main motivation. However, after one year in the Army Reserves, Gilbert decided to further his military career by serving a full tour of duty in the U.S. Army.

In 1950 Gilbert was off to basic training. The U.S. was engaged in the Korean War. "I didn't even really know what the war was all about," said Lyons. "I was given 13 days to return home and be with my family and friends and from there I went directly to Korea." Gilbert served in the 2nd Infantry Division and was stationed at the Iron Triangle just above the infamous 38th parallel. "I saw so many people being killed...people I had grown close to, it was pure hell," he said. From there he went to Old Baldy Hill, where after four months of fighting he sustained a shoulder wound and saw many of his fellow soldiers killed. However, Gilbert was not discharged from the military, he went on to serve his country as a "Y-Dog,"—a telecommunications expert.

Honorably discharged in 1953, Gilbert was discontented with the welcome home he and his fellow African-American servicemen received. Upon arrival to the states they were refused

service at a restaurant at the Richmond Airport in California. "We were uniformed soldiers turned away...we didn't eat for ten hours," he said. Neither his military training, telecommunications experience, nor the fact that he had put his life on the line for his country would factor in as favorable as he pounded the pavement for work shortly after the war. It took Gilbert months to find work, yet he resolved to be patient.

Some 50,000 men and women of the American armed services lost their lives fighting alongside the South Koreans as they sought democracy. Many American soldiers like Gilbert lived to tell the story of what was tagged "the forgotten war." In spite of the injustice in the form of racism that Gilbert endured by his own countrymen, he is not bitter. Despite the fact that the Korean War veterans had not returned to their homeland via a hero's welcome, he is not angry. "I will always be proud to have been able to fight alongside the South Koreans for their freedom," he explains. And in 1995, on the 42nd anniversary of the armistice when President Bill Clinton and Kim Young Sam, president of the Republic of Korea dedicated the memorial, Gilbert was there.

In 1997 Gilbert became a NPS volunteer on the National Mall, sharing his experience in the Korean War with millions of visitors each year. One year and 815 volunteer hours later Gilbert joined the staff as a park ranger.

In 2001 Gilbert was recognized at the annual Veterans Day ceremony held on the National Mall by DOI Secretary Gale Norton. One month later, because he was a Korean War veteran, he was asked to carry the Olympic Torch through Washington, D.C. Today Gilbert remains proud to be an American. Moreover because of his voluntary participation in the Korean War and his endurance of racial prejudices he will always be considered by many to be a hero.

Fee Demo Program

continued from page 1

the U.S. GAO confirm that the program has proven to be beneficial both to the NPS and the visiting public.

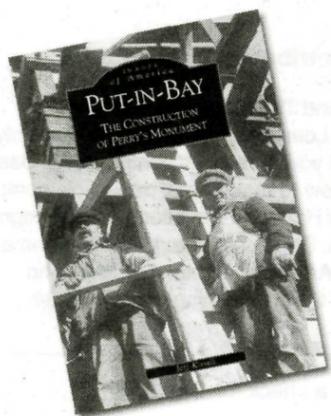
In March the Recreation Fee Leadership Council was formed. Members of this council include the four Interior assistant secretaries, the Bureau directors (NPS, FWS, BLM, BOR), the director of Congressional and Legislative Affairs and equivalent representatives from the U.S.D.A. and Forest Service. The council is co-chaired by Lynn Scarlett, DOI assistant secretary, Policy Management and Budget and Mark Rey, under secretary Natural Resources and Environment (U.S.D.A.). The council has developed an extensive work plan to address such issues as improving agency collection data, developing evaluation guidelines, coordinating responses to Congress, creating guidelines for national and regional pass issues and developing the use of new technologies. Jane Moore, the NPS representative to the council workgroup, provides her expertise to these issues.

Along with myself, Jane's staff includes Jolene Johnson, the National Parks Pass and National Parks Reservation System coordinator, and Bob Shannon, a program analyst. Lisa Bourne, program analyst, serves as the technology advisor. Marge Koehler, program analyst, stationed in Seattle, coordinates the cost of collection submissions and budget and Kathy Hiatt serves as program assistant.

In cooperation with the NPS, the National Park Foundation has launched a marketing campaign to provide the sale of the National Parks Pass through retail outlets. L. L. Bean, REI, AAA, Target and AARP are just a few of the businesses providing the Parks Pass through their store or Internet site.

There remains a keen interest from the DOI and Congress to make the Fee Demonstration Program permanent.

Off the Press



Put-in-Bay: The Construction of Perry's Monument

By Jeff Kissell

Published by Arcadia Publishing, 2001
ISBN 0-7385-1897-2
128 pp; \$19.99

"We have met the enemy and they are ours..." So wrote Commodore Oliver Hazard Perry to General William Henry Harrison following his decisive victory over a British fleet at the Battle of Lake Erie. Perry's victory served as a catalyst both for this battle and for end-

ing hostilities in the Old Northwest Theater of the War of 1812. Captured here in over 200 vintage images from the monument archives is a pictorial and technical record of how a monument befitting this naval victory and the resulting peace became a reality.

During the remainder of his life, the country heralded Perry as a national hero whose bravery and fortitude enabled the U.S. to win, or gain an honorable peace from, its war with England. A deserving result of this victory was creation of a monument to honor Perry and his men. The story of the construction of the monument is as thrilling as the bravery that inspired it—seen here are the original photographs taken by prominent Put-in-Bay photographer G. Otto Herbster, capturing the builders, architects, mishaps and triumphs that occurred during the construction of one of Ohio's most revered treasures.

Jeffrey Kissell has been a park guide for Perry's Monument in Put-in-Bay for almost five years. This is his first book with Arcadia. *Put-in-Bay: The Construction of Perry's Monument* is available at local bookstores and at www.eParks.com. ■

Rare Therapy Devices at Hot Springs



Coby Bishop

A THERAPY MACHINE FEATURED IN THE EXHIBIT AT FORDYCE BATHHOUSE in Hot Springs NP. This machine—Type H-1, Motorized Abdominal Massage—imitates the kneading and rolling techniques of hand massage.

By Sharon Shugart, museum specialist

Fordyce Bathhouse is now featuring a unique exhibit entitled "The Remarkable Therapy Machines of Dr. Gustav Zander" of antique physical therapy devices invented by the Swedish physician in the 1860's. The displayed machines (along with seventeen others in park storage) were originally acquired in 1911 by the Homestead Spa in Hot Springs, VA. In December 2000 Virginia Hot Springs, Inc., who owned the Homestead, donated the equipment to Hot Springs NP.

Dr. Zander was born in 1835. Due to health problems, he turned to medical gymnastics and soon became an expert gymnast. But gymnastic therapy had a major drawback: it often depended on human assistants to provide necessary muscle resistance, and humans could not provide a consistent workout. Zander speculated that machines might be used to perform these tasks and set to work inventing them. During the 1860's he developed sophisticated variable resistance systems for use both in therapy and in strength training. Zander graduated

from medical school in 1864 and launched his Medico-Mechanical Institute around 1865 to promote his new therapy system. As solid evidence of patient improvement increased, so did the number of medical practitioners endorsing his therapies. When Zander died in 1920, he was world-renowned for his approach to physical therapy.

Dr. Zander created specific machines to target almost every human muscle group. Their design is based on the same physical principles of leverage and variable resistance as the strength-training devices of today. The most striking difference is in appearance—reflecting the typical Victorian beauty of heavy woods and fabrics, featuring green velvet upholstery, varnished oak frames and ornate cast iron enameled black with gilded highlights.

Former entrepreneur Samuel Fordyce was so impressed with Zander's inventions that in 1915 he installed four of the machines in the electromechanotherapy room of the new Fordyce Bathhouse. There they helped build a bridge between infirmity and the active outdoor exercise that was an essential part of the spa cure. ■

Web Sites of Interest

- The Federal Fire and Aviation Safety Team (FFAST) launched a new Web site, the annual wildland fire safety refresher training Web site, to provide a centralized resource where refresher training instructors can obtain information necessary to conduct high-quality safety refreshers. The site identifies topics for refresher training and lists a wide variety of reference materials that support refresher training, including publications, videos, training packages, lessons learned and investigation reports. The Web site includes links to the refresher training policies of the federal fire management agencies and NWCG direction for refresher training, and also provides the opportunity for instructors to submit abstracts of their refresher training programs for use by other instructors. The site is www.nifc.gov/safety_study/index.htm. This address will get you to the NIFC safety page, and then click on the refresher training icon. For questions, contact NPS FFAST representative Al King at (208) 387-5967.

- Yellowstone Supt. Suzanne Lewis announced that the National Research Council's report, "Ecological Dynamics on Yellowstone's Northern Range," is now available to the public. The Ungulate Management Report may be viewed at the National Research Council's (NRC) Web site at www.nationalacademies.org or through a link with Yellowstone's Web site, www.nps.gov/yell. The NRC also published the report in book

form this spring. Supt. Lewis praised the report as a "significant milestone in the long history of the northern range. Research in the past twenty years has challenged traditional beliefs about every major aspect of the range. It was the right time for a distinguished body like the NRC to step in to evaluate all the new work, and to tell the many groups involved in this complex issue where research efforts should be directed next."

- The NPS Intermountain Region reports substantial progress in many areas surrounding workforce enhancement and diversity initiatives. Among many projects underway, a new Intranet site on workforce enhancement is available only for use by NPS personnel nationwide. A major emphasis of this site is the Recruiting Database where visitors can search for potential candidates by name, educational institution, major, graduation date, region or job area of interest. Applicant resumes and details on each individual's background and experience are available for review. The site also features a national recruiting calendar and training opportunities. Visit the site at http://im.den.nps.gov/den_workforce.cfm. Contact Bill Gwaltney@nps.gov or Nina_Roberts@nps.gov with questions. ■

Columbia Cascades Support Office Celebrates Earth Day

By Bretnie Grose, conservation associate, CCSO

On April 22, Denis Hayes, organizer of the original Earth Day, addressed the UN for Earth Day. On April 30, he spoke to the employees of the Columbia Cascades Support Office (CCSO). A major figure in the conservation movement, Hayes played a key role in influencing the creation of the Environmental Protection Agency, the Clean Air Act, the Clean Water Act and the Endangered Species Act. His talk focused on the origins and morality of the environmental movement and the first Earth Day in 1970 as well as current issues conservationists face. The speech instilled a message that summed up the goals of CCSO's Earth Week: We have come a long way in protecting our environment and have much to celebrate, but we also have commitments and responsibilities to the earth as employees of the NPS and as members of planet earth.

Earth Week gave CCSO employees an opportunity to improve the environment by implementing new ideas and recognizing ways to improve. The office kicked off the week with displays on "Greening the Parks" and other Earth Day-related information. The office held a Green Office Practices Contest, in which employees were invited to submit ideas that would "green" the office. The award-winning suggestion was to put a worm bin in the kitchen to compost organic food wastes produced in the

office. This reduces garbage and provides great compost for all the plants in the office (which in turn clean the air we breathe). The worm bin will be built in a plastic container and will use red wiggler composting worms and sawdust.

The Design and Engineering team offered to pilot one idea from the contest in order to consolidate and reduce the amount of waste generated in the office. The team eliminated their individual trashcans, which janitorial staff empty daily, and used one central trash can. Since the amount of waste in the trash cans at the end of the day usually only consist of a few items, it made sense to reduce the amount of plastic liners thrown away every day from fourteen to one.

One employee provided environmental services to the office, teaching others how to print and copy double-sided and how to change energy settings on their computers. Mini awards were given to employees "caught in the act" of greening an office practice, like taking the stairs instead of the elevator, copying double-sided, biking or walking to work, or turning off overhead lights when the sun provides enough daylight. CCSO Supt. Rory Westberg, spoke to employees during an Earth Day celebration luncheon on what Earth Day means to the Park Service. He presented awards to individuals who had shown particular dedication to environmental stewardship in the office and discussed the implementation of ideas suggested in the Green Office Contest. ■

2002-2003 Membership Directory

If your listing in the 2001-2002 Directory is correct, there is no need to resubmit this information and it will remain the same in the new directory. I give the E&AA permission to publish the information that I provide below in the membership directory. I understand that if I provide no information, only my name will be listed. Please print or type. Updates, additions and changes to your membership listing must be submitted by Aug. 23, 2002. **This directory is for E&AA Members only.**

Member: _____

Spouse: _____

List spouse in directory? Yes No

Home address: _____

Home phone: _____

E-Mail: _____

Park or office where I work or retired from: _____

Title: _____

Year retired (if applicable): _____

I am a(n) Annual Member Life Member

Signature: _____

Date: _____

Send completed form to Bonnie Stetson, E&AA Membership, 470 Maryland Drive, Suite 1, Fort Washington, PA 19034.

Thank you to the following newsletter contributors: David Barna, David Blackburn, Jean Bray, Joyce Brown, Peggy Carter, Allen Chamberlin, Sara Dummer, Shannon Eberly, Bridget Eisfeldt, Mark Engler, Doug Erskine, Delia Garza, Roger Giddings, Laura Gundrum, Ann Hitchcock, Neil Howk, Trinkle Jones, Bob Karotko, Rick Lewis, David Linderman, Rebecca Moore, Duncan Morrow, Shawn Mulligan, Jennifer Mummart, Sandra Owensby, Nina Roberts, Jerry Rogers, Terry Savage, Edie Shean-Hammond, Jackie Skaggs, Jim Stewart, Sandy Weber, Rory Westberg and Holly Zemsta.

Contribute to the *Arrowhead*

Submit information, stories and photos to E&AA *Arrowhead*, 470 Maryland Drive, Suite 1, Fort Washington, PA 19034. Information can also be faxed to (215) 283-6925 or e-mailed to JenniferA@candaa.org. Photographs are welcomed. On the back of the photograph please identify who is in the photo, who took the photo, and a SASE if you would like the photo returned. Please include, if possible, a summary of the event at

which the photo was taken, news release or other important information. We will use as many submissions as possible on a space-available basis. Time-sensitive materials and those received first will receive priority. We may hold submissions for use in a later issue

Deadline for the next issue is Friday, Sept. 6. Please contact Jennifer Allen with any questions about submissions at (215) 283-6900, ext. 136.

Membership Application

Please print or type. Submit form to: Bonnie Stetson, E&AA Membership, 470 Maryland Drive, Suite 1, Fort Washington, PA 19034. Welcome! (Please fill out the directory form to the left.)

Date: _____

Name: _____

Address: _____

Home phone: _____

Years with NPS: _____

Year retired (if applicable): _____

I would like to become a(n): (circle one)

Annual member \$20

Life member \$250

Contribution to the E&AA

The E&AA and The George B. Hartzog, Jr. Educational Loan Program are supported only by dues and your generous contributions. Use the form below to make a tax-deductible contribution to the Hartzog Educational Loan Program or the E&AA. Send completed form to Bonnie Stetson, E&AA Membership, 470 Maryland Drive, Suite 1, Fort Washington, PA 19034.

Name: _____

Enclosed is a check for: \$ _____

I would like the donation to support: (circle one or indicate an amount for each).

E&AA _____

Hartzog Educational Loan Program _____

E&AA welcomes the following new members:

Joan Anzelmo, Betsey Clopine, Susan Eubank, Kimm Fox-Middleton, Nancy Hadlock, Barbara Kastellic, Cathy Losher, Martin O'Toole, David Ruth, Galen Stark, Judith Winkelmann and Gerald Wuchter.

The E&AA is On-line!
Check out
www.eandaa.org for
news and information.

Arrowhead



The Newsletter of the Employees & Alumni Association of the National Park Service

470 Maryland Drive, Suite 1, Fort Washington, PA 19034

Non-Profit Org
 U.S. Postage
 PAID
 Permit No.
 3877
 Phila. PA



NPS

ON JUNE 7, INTERIOR SECRETARY GALE NORTON joined U.S. Postal Service officials and staff from Carlsbad Caverns NP in honoring the park with the issuance of a 23-cent stamped postal card. The postal card was officially unveiled by (Pictured left to right) Carlsbad Caverns NP Superintendent Mick Holm, Interior Secretary Gale Norton, U.S. Postal Service District Manager Eric Martinez and Carlsbad National Bank Vice-President Jay Jenkins.