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The National Park Service Newsletter

Top cyclists speed through parks



Cyclists pass Washington Monument in Washington, D.C., on final leg of the 3-day race. (Upper left) Superintendent Sylvester Putman, Richmond NB, Va. (Lower right) Superintendent James R. Zinck, Fredericksburg NMP, Va.

By Arthur Miller
Public Affairs Officer, MARO

Seventy-five of the best international bicycle racers in the world competed in April in a 3-day race that covered 284 miles through three national park areas and along two scenic parkways.

Two days of drizzle and overcast skies finally ended as the long-distance riders finished in the spring sunlight

during the Cherry Blossom Festival in Washington, D.C.

The race started at the Cape Henry Memorial cross that marks the place where the first English settlers reached Virginia. The "Tour of America" cyclists pumped through or near Yorktown Battlefield, the Colonial Parkway, Richmond Battlefield, Fredericksburg National Military Park and the George Washington Parkway

to the Nation's Capital. They finished at the Washington Monument before 35,000 cheering spectators and a national television audience.

The race promoters, World Tour Cycling, Inc., of New York, sponsored the event as the American counterpart to the famed "Tour de France," the long-distance bicycle race staged yearly in Europe.

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Photos by Arthur Miller.

Cycle race

(Continued from page 1.)

Dutch cyclist Bert Oosterbosch was the individual winner with an aggregate time of 9 hours 48 minutes and 47 seconds for the 3 days. His T.I. Raleigh team won the team prize. Other racers shared the \$100,000 in prize money for winning a daily stage, winning a sprint and for the best times during a time trial held on park roads at the Fort Harrison unit of Richmond Battlefield.

Governor Charles S. Robb of Virginia, National Capital Regional Director Manus J. "Jack" Fish and Samuel H. Jordan of the city of Washington presented trophies and traditional yellow and green jerseys to the winners at the finish line.

Key NPS players were Colonial's Assistant Superintendent John Abbett, Richmond's Chief Ranger Chuck Raffkind, Fredericksburg's Chief Ranger Mike Johnson, National Capital's Deputy Chief of Park Police James Lindsey and Mid-Atlantic's Regional Law Enforcement Specialist Bob Zarger.

"The cooperation between the Park Service rangers and our Virginia troopers was excellent from start to finish," said Governor Robb.

Rob Ingraham of World Tour Cycling, who had spent 3 months coordinating the competitors, cities, parks and towns along the route, seconded the motion. "We couldn't have done it without the Park Service people," he said. "They were terrific."

The Tour of America attracted some 200,000 spectators for the 3-day event. Bands played and local officials spoke at ceremonies beginning each stage—at Virginia Beach, Williamsburg and Fredericksburg, where the city staged a gala street fair to go along with the cyclists.

Rain, fog and mist accompanied the riders most of the way. But even a steady drizzle couldn't keep thousands of citizens of Richmond from clapping and cheering as the racers completed their second leg on the city's cobbled hills.

The competitors—French (six teams), Italian (two teams), Dutch (one team), Canadian (one team) and American (three teams)—said they liked not only the generous prize money but the friendly crowds and uncrowded riding conditions of the U.S. race.

'Blacks in the Arts' – a Boston success



(From left) EO Officer Anne Barron, Reg'l Dir. Herbert Cables, artist Joan Semedo and Boston African American NHS Manager Dorothea Powell.

By Holly Bundock
Information Specialist, NARO

Back in December, an intrepid bunch of Boston-based NPS employees dreamed up a series of programs for Black History Month. They wanted something a little different for February 1983, something with a little pizzazz.

But Black History Month was only 2 months away and the program—"Blacks in the Arts"—would cost \$8500. Well, it was the old story. There was no money. Undaunted, the team planned for the series anyway and began raising money with Regional Director Cables' help.

The ambitious program, aimed at attracting an integrated audience, featuring "Blacks in Painting," a Haitian Primitive Art Exhibit by Bostonian Joan Semedo, "Blacks in Literature," an author's book signing, "Blacks in Music," jazz, blues and gospel concerts, "Blacks in Entertainment," with Massachusetts' favorite son Bill Cosby, and "Blacks in Fashion." Old South Meeting House and the Boston Visitor Center (Boston NHP sites), provided the setting for each program.

"Developing the program was a piece of cake," recalls NAR EO Officer Anne Barron, "We just let our creative juices flow . . . It was a whole new ballgame to get the money . . . but we did it!"

First National Bank of Boston, The Bank of New England, N.A.,

Doubleday and Company, Anheuser-Busch, and Bostonian Richard Berenson pulled the program off the drawing board with financial and in-kind donations.

A reception launched "Blacks in the Arts" with the opening of the art exhibit on Feb. 1. The exhibit provided a backdrop the following week when Doubleday and Company sent George Davis (*Black Life in Corporate America*), Naomi Sims (*All About Success For The Black Woman*), Marita Golden (*Migrations Of The Heart*) and Mary Helen Washington (*Black-Eyed Susans*) to Boston to speak and autograph their books which were sold through the Boston NHP's Eastern National Park and Monument Association bookstore.

In the middle of the month, local vocalist Paula Elliott brought together the finest jazz, gospel, blues, ragtime, and beebop performers for five lunch hour concerts.

"The best thing about these programs," Anne says, "is that we made a lot of new friends. Neighbors, travellers, school groups, art enthusiasts came out of everywhere to join us in the celebration."

"One of the written comments we received made it all worthwhile," Anne says. "We need this (program) everyday to survive."

. . . Oh, you were wondering about Bill Cosby? Well, he didn't come. But he wrote Regional Director Cables that he loved the idea and to let him know earlier next time. And the fashion designers? That's coming next year.

Better management in Government includes NPS

By Carolyn Harris
Cooperative Activities Division, WASO

Last winter I had a temporary assignment in the Office of Management and Budget as a member of the President's Task Force on Management Reform. Its goal was to start Reform 88, a long-term program to improve management and administrative systems throughout the Federal Government. The effort is called Reform 88 because it will take at least 5 years to accomplish.

In announcing the program, Sept. 22, Edwin Meese, Counsellor to the President, said, "Our vision, and part of the legacy this Administration will leave the American people, is a Federal Government operating in a businesslike manner. This means nothing less than a government that provides essential public services of high quality as efficiently as possible."

It seems that Government has grown larger and more complex at a pace faster than either population or gross national product. In dollars, the Federal budget doubled in the last 10 years and grew by more than 700 percent in the last 20. The number of employees (2.5 million in the U.S.) has not grown as rapidly, but jobs have expanded; many administrative and service delivery systems are geared toward the programs of 20 years ago. The Federal Government operates 24,500 installations, 90 percent of which are outside the District of Columbia. Two thousand programs are administered by 153 different governmental units. More than 60 agency heads report directly to the President.

All this is further complicated by hundreds of management systems that use and produce incompatible data, a lack of information on the cost and impact of delivered services, computer technology that is at least 10 years behind the private sector, and little automated auditing. A lack of automated auditing alone causes fluctuations in cash flow, means inadequate systems for managing property and personnel, and makes the prevention of waste, fraud, and abuse very difficult.

Hundreds of separate financial accounting systems are incompatible.

They are electronically connected to neither OMB nor Treasury, nor even within an agency. And they are separate from operational data, making the evaluation of accurate information in a timely manner virtually impossible. Hundreds of different payroll systems have many of the same problems. In addition, they can't measure productivity or analyze capabilities and lack consistent links to personnel systems.

Throughout the Federal Government there are 1,750 operating personnel offices in the U.S. The Reform 88 staff says that according to the American Management Association the ratio of personnel specialists in the Government is three times that in the private sector because of antiquated systems. More than 2,300 administrative payment centers exist with processing capabilities that range from two to 18 documents per hour and costing from \$3.30 to \$29.00 per document. GAO believes the Government can easily achieve a one-third increase in productivity and recommends the consolidation and elimination of low-volume operations.

But the toughest problem to face is that the Federal Government cannot centrally determine how much property is in the hands of contractors; how much debt is owed the Government; how long it has been due; how much cash is held by grantees; what cash balances are; the value of procurements, grants, obligations, commitments; the number of consultants to the Government; the market value of Government real estate; performance records of contractors and grantees; and funds committed to States and localities.

Last November the Task Force gave the Assistant Secretaries for Management Group (the assistant secretaries for management and administration in principal Federal departments) a list of 32 projects that describe management and administration systems that need to be improved. As a result of that review, departments and agencies have been directed to work in teams to analyze common administrative or management systems, or parts of a system, and come up with a model that can meet the Government's needs better in the future. Interdepartmental teamwork will bring a wide range of expertise to the work and is expected to result in improvements that can

meet needs beyond any one agency's mission.

In the meantime, the National Park Service has been working to tighten and improve management practices that come under the Reform 88 umbrella. By the end of 1983 NPS will have in place a computerized Audit Tracking Information System (ATIS) that can help to assure the resolution and implementation of all audit recommendations. A portion of the system is already in place.

Beginning in September NPS will participate in the use of a collection agency hired by the Department to collect delinquent debts for all Interior agencies. NPS management consistently urges that bills be paid on time and money be collected promptly. Reconciliations and deposits are expected to be made daily and unliquidated obligations, or the undelivered orders report, should be reviewed monthly to see that records accurately reflect the facts of any situation.

During the next 2 years, payroll, timecard, labor cost, and labor distribution information will be computerized on the Financial Accounting Cost Tracking System (FACTS). Later, other accounting information will be phased into the system.

The sharing of computer software has begun in all regions so that decisions in the future can cost less and be made sooner and be based on a more timely and comprehensive compilation of data.

Last December the Director ordered the Regional Directors to consider innovative management and administrative mechanisms that will accomplish the NPS mission in the most cost-effective way possible. And he asked for a continuing search for better ways to stretch staff time and dollars. He also issued guidelines to identify areas where efficiency strategies might be applied. They include: (1) more opportunities for people and groups to make donations to each park; (2) greater use of volunteers; (3) contracting out operations that can improve public service and lower costs; (4) setting fees and charges for services that directly benefit the users of those services and not the public at large; and (5) encouraging concessioners to provide needed and useful services.

All in all, the National Park Service will be better managed in the future.

Park Briefs



(From right to left) Her Majesty, Queen Elizabeth II, His Royal Highness, Prince Philip, Superintendent Robert O. Binnewies, and Asst. Superintendent William N. Burgen.

YOSEMITE NP, CALIF.—Her Majesty, Queen Elizabeth II of England, and His Royal Highness, Prince Philip, Duke of Edinburgh, visited Yosemite on their tour of the west coast of the United States and Canada last spring.

At Inspiration Point, on March 5, while over 200 members of the British and American press snapped pictures, Superintendent Binnewies and

Assistant Superintendent Burgen welcomed the royal pair to the park. Ignoring the rain and cold, they chatted and admired the sweeping view of El Captain, Bridalveil Fall, and cloud enshrouded Half Dome. The entourage then departed for the Tresidder Suite at the Ahwahnee Hotel, where the Queen and Prince Philip were "in residence" for the weekend.

NATCHEZ TRACE PARKWAY, MISS.—In March an open house was held at parkway headquarters for people to see a newly installed waste-wood heating system. Superintendent Jim Bainbridge explained that the installation was a joint effort between the Tennessee Valley Authority and the Parkway. He said, "We are very pleased that the Natchez Trace Parkway was chosen as a demonstration project, for by using downed wood along the 450-mile-long parkway, energy costs have been reduced by 20 percent over the past 3 years."

A feasibility study was conducted on the Tupelo Visitor Center building. It showed that because the downed wood is virtually free, the new system will result in a \$6,500 saving in fuel costs each year for that building alone.

MOUNT RUSHMORE NM, S. DAK.—In observance of President Reagan's proclamation declaring April 9 as National POW-MIA Recognition Day, a special program was presented at the Memorial. It was a cooperative effort by the U.S. Air Force, South Dakota National Guard, NPS and the Veterans Administration. In his welcoming speech, Superintendent Reynolds said that he felt that the Shrine of Democracy was "a very appropriate place to honor those Americans who have given so much to their country." The Lowell Lundstrom TV family and the USAF SAC Band took part in the program.

PETERSBURG NB, VA.—An archeological team will conduct a broad-scale survey this summer of the City Point Unit. The site is where Lt. General Ulysses S. Grant made his headquarters during the final 10 months of the Civil War.

A geophysical team will use ground-penetrating radar to "see" beneath the surface to search for Civil War remains. The radar equipment can detect underground objects up to 20 feet beneath the surface, depending on the type of overlying soil. The research team will also use a magnetometer, an instrument that can detect underground metal objects. Superintendent Clark said, "We have worked hard to make this a cost-effective research project. With the help of student interns and a temporary workcrew, we will complete this project at approximately one-third

of the cost if we had contracted for the whole job."

YELLOWSTONE

NP—Superintendent Bob Barbee reports that a full curl bighorn ram was poached from the Soda Butte area and a bull elk was shot and killed just off the road near the Lamar Buffalo Ranch in the northeastern section of the park. According to visitor accounts, the bighorn ram had been in the area for several days, providing enjoyment and photographic opportunities for many park visitors. Rams of this size are critical to the population. A reward of up to \$2,500, provided for in the Lacey Act, is offered for information leading to the arrest and conviction of involved parties in poaching incidents.

GREAT SMOKY MTS. NP, N.C. TENN.—Planning has begun for observance in 1984 of the 50th Anniversary of the most popular national park in the United States. Preliminary thinking about the celebration would have it begin in January and last throughout the year, with focal activities to take place June 15, 1984—the actual 50th Anniversary of the date when the park was fully established as a unit of the National Park System.

YELLOWSTONE NP, WYO.—Forest Service and Park Service administrators met in March to outline plans for a coordinated public information program concerning people and grizzly bears. The overall objective is to reduce the number of encounters between humans and bears in the Greater Yellowstone Area. This is one of only two in the lower 48 States with a population of grizzlies. Due to their low population, they are classified as "threatened" under the provision of the Endangered Species Act. In addition to the public information program planned, an intensified law enforcement and prevention program is also underway.

VALLEY FORGE NHP, PA.—Preservation work on the National Memorial Arch is continuing, as weather permits. The project, now under contract, involves replacing mortar to stabilize the granite blocks, and resetting of loose slabs on the walking area around the Arch. This is the second phase of the work. Last year a new roof was installed.



(From left) Reg'l Dir. Cables, Gateway Superintendent Robert McIntosh, Mrs. Gladys Frederick, Dr. Emanuel Wolff of Yale Medical School, and Carl Schneide of the Smithsonian Institution.

GATEWAY NRA, N.Y.-N.J.—North Atlantic Regional Director Herbert S. Cables, Jr., Gateway NRA staff, local elected officials and the general public participated in ceremonies at Staten Island's New Dorp High School to honor the first American aviator to be killed while serving in combat with an American unit during World War I. Capt. James Ely Miller would have celebrated his 100th birthday in March.

Highlighting the memorial ceremony was the appearance by Capt. Miller's

daughter, Mrs. Gladys Frederick, who had flown from her home in Albuquerque, to participate in the program. Her father went to war when she was eight. Miller Field, headquarters for Gateway's Staten Island Unit, was named for her father in 1920.

Mrs. Frederick was located several months ago by Ranger John Lancos while he researched Capt. Miller's background with the Yale University Alumni Office.

GRAND CANYON NP, ARIZ.—Superintendent Richard Marks has announced several revisions in the process by which noncommercial river-running permits are issued. A noncommercial permit for the Colorado River through Grand Canyon is currently the most highly demanded river permit in the United States. A waiting list for the permits, began in 1980, is now 2,900 names long. The revisions now being implemented in the permit allocation system are aimed at shortening the waiting time for the permits. The intent is to accomplish this through the elimination of unused launch dates. All inquiries concerning the Noncommercial River Permit System can be made by calling the River Subdistrict Office (602) 638-2411, extension 443, or writing P. O. Box 129, Grand Canyon, AZ 86023.

CHANNEL ISLANDS NP, CALIF.—The "Friends of Channel Islands National Park" met last March to review their first year's accomplishments, and to learn about plans for the second year's activities.

The non-profit support group received nearly \$8,000 in memberships and donations last year. They received

a grant from the California Native Plant Society to work with the park's cooperating association in order to print a trailguide booklet; another grant from two local fish and game commissions; and they hired a marine interpretive aide, who developed a curriculum guide for the park.

The Friends organization raises funds to "enhance" the park's programs and activities. Among future projects planned by the Friends is the preparation of a Gifts Catalog.

CABRILLO NM, CALIF.—A gifts catalog was introduced by the park area in early March by Regional Director Howard H. Chapman. Monument Superintendent Doris Omundson explained that the catalog features 50 different kinds of items needed. They include a natural history exhibit for the visitor center (\$15,000), bike racks (\$300), a small greenhouse (\$400), and native plants (\$2,000, or \$5. per square yard) for park revegetation, Bayside Trail improvements (\$800), and furnishings for the Old Point Loma Lighthouse. The entire cost of producing and distributing the gifts catalog has been underwritten by members of the business community.

NPS people in the news

Peterson to Alaska

In early April, **Robert L. Peterson** was appointed Deputy Director for the Alaska Region. He was promoted to his new post from another management position in the regional office in Anchorage. Since 1972, he has held various NPS positions in Alaska.

A career employee, Peterson joined the Service as a ranger at Mount Rainier National Park, Wash., in 1953. Subsequent assignments took him to Yosemite National Park, Calif.; Mount McKinley (now Denali) National Park and Katmai National Monument (now national park), Alaska; Isle Royale National Park, Mich.; Grand Canyon National Park; Zion National Park, Utah; and Everglades National Park.

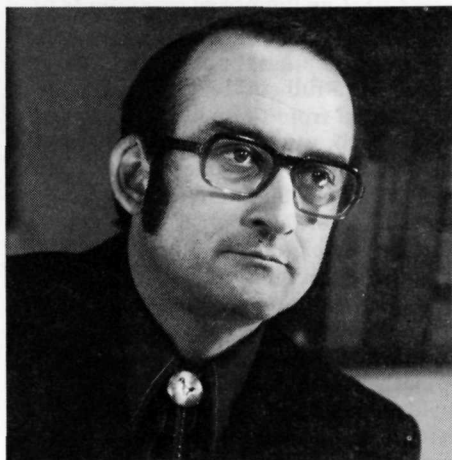
Peterson came to Alaska in 1972 as a member of the Alaska State Office of the National Park Service. After

passage of the Alaska National Interest Lands Conservation Act of 1980 added vast acreage to the National Park System in Alaska, a new regional office was created and Peterson was named as its first Associate Regional Director for Management and Operations.

A native of Coffeyville, Kans., Peterson received the Department of the Interior's Meritorious Service Award last year. Peterson and his wife, Anita, have three children. Kathy and Steve both live and work in Anchorage, while their youngest, Anne Marie, is a student at the University of Oregon.

Peterson succeeds Douglas Warnock, who was recently named superintendent of Redwood National Park in northern California.

Wauer named to Smokies



Roland (Ro) Wauer, a veteran NPS ranger and naturalist, has been named to the newly created post of Assistant Superintendent for Science and Resources Management at Great Smoky Mountains National Park, Tenn.-N.C. Wauer took over his new post on April 17.

Superintendent John E. Cook announced the appointment of Wauer and said that the park's long-time Assistant Superintendent Jerry Eubanks "will remain second-in-command of the park staff, in charge of daily operations." Wauer, who holds a Master's degree in biological science from Sul Ross State College in Texas, will be responsible for the park's extensive science and resource management programs.

A 26-year Park Service employee, Wauer was chief of the Division of Natural Resources Management in Washington prior to his new appointment. A native of Idaho Falls, Idaho, he began his career as a ranger at Crater Lake National Park, Oreg., and later served as a naturalist at Death Valley National Monument, Calif., Zion National Park, Utah and Big Bend National Park in Texas.

Wauer served as chief scientist and chief of resources management for the Park Service's Southwest Regional Office when Superintendent Cook was Southwest Regional Director, prior to his service as Regional Director for Alaska.

Assistant Superintendent Eubanks said Wauer's appointment "will strengthen an already highly respected park staff. We are pleased to have someone of Ro Wauer's caliber join us on the Great Smoky Mountains staff."

On the move

EURY, DOUGLAS E., Park Ranger, Natural Resources Mgmt., to same, Protection & Visitor Use Mgmt., SWRO.

KELLY, ANN M., Program Clerk, Assoc. Reg. Dir., Planning & Resource Preservation, to same, Assoc. Reg. Dir., Operations, MWRO.

PAYTON, KARLYN S., Supply Clerk, Br. of Facility Maint., to same, Br. of Grounds Maint., NCR.

WALL, WILLIAM S., Carpenter, Cape Cod NS, to Building Repairman, Lake Mead NRA.

WINTCH, DEAN C., Heavy Mobile Equipment. Mech., Ofc. of Supt., to same, Div. of Area Services, Bryce Canyon NP.

PARRISH, JULIE HOPKINS, Park Tech., Cape Lookout NS, to same Chattahoochee River NRA.

PARRISH, RONALD E., Park Tech., Gulf Islands NS, to same Chattahoochee River NRA.

Abell for Yosemite



Arthur J. Abell, Jr., better known as "Butch" to friends and fellow employees, has accepted the position of administrative officer at Yosemite National Park, Calif.

A native of Washington, D.C., and northern Virginia, Butch began his administrative career with the Park Service at the Eastern Service Center, Washington, D.C., in 1967.

He has since served in a wide variety of administrative assignments, including Yellowstone National Park, Custer Battlefield National Monument, Mont.; Bighorn Canyon National Recreation Area, Mont.-Wyo.; Minute Man National Historical Park, Mass.; Ozark National Scenic Riverways, Mo., and Valley Forge National Historical Park, Pa.

Abell is an instructor for the Administration Orientation course. He served as a key member on the Director's Task Force on Government Furnished Quarters. He also is a Level III Contracting Warrant Officer. Butch is expected to arrive in Yosemite June 26.



Reyes heads Guam parks

Rafael J. M. Reyes has assumed the post of superintendent of War in the Pacific National Historic Park on Guam and American Memorial Park on Saipan.

Superintendent Reyes fills a position previously held by the late Stell Newman who died on Dec. 27, in an automobile accident on Guam.

Reyes had been with the Government of Guam Territorial Parks since 1970 and had been park administrator since 1975. He was born in Guam in 1926 and attended the University of Guam. He served in the U.S. Air Force from 1948 to 1969. He is married and has a family.

"We are very pleased that Mr. Reyes has accepted an offer to join the National Park Service, and the presence of a Guamanian with wide experience in park management will accelerate our development efforts" said Bryan Harry, Pacific Area Director for the Park Service.

Marley of DSC retires

Don Marley, chief, Branch of Construction, Southeast/Southwest Team at the Denver Service Center, retired at the end of April—bringing to a close a career that spanned approximately 38 years of Federal service.

Don began his career with the Corps of Engineers in 1952, in Portland, Oreg. From 1943 to 1946, he was in the Army. Don received a degree in Civil Engineering in 1949; and began his career with the Park Service in 1956, at the Western Office of Design and Construction in San Francisco.

When the Western and Eastern Service Centers were merged in Denver in November of 1971, Don and his family settled in nearby Arvada. He first worked with the Contract Administration and later as supervisor, Construction Specifications and Contract Awards. Then in June of 1975, when the Denver Service Center was again reorganized, Don was reassigned to the position from which he retired.

Don and his wife Verna Lee plan to stay in the Denver area, where they will be near two of their three sons, Kent and Clark. Their third son Brian and his wife live in the San Francisco area.



Pearson of Voyageurs retires

Dorothy Pearson retired from Voyageurs National Park, Minn., on March 31, after 6 years of service. Ms. Pearson was hired as a realty clerk in the Land Acquisition office. When the office moved to Omaha, she became a typist for the Division of Interpretation. Her latest job was receptionist at the new park headquarters.

Superintendent Russell Berry, Jr., congratulated Dorothy on her excellent work for the park, saying "You always greeted visitors with a smile and made a special effort to help them in any way you could." At her retirement party Ms. Pearson was presented with a plaque citing her service, a small paddle signed by fellow employees, and a number of small reminders of her work.

Ms. Pearson plans to retire to her home in International Falls. She said her plans include travel, visiting relatives and pursuing her many hobbies and interests.

Sullivan of El Morro retires

Ted W. Sullivan, superintendent of El Morro National Monument N. Mex., since 1979, recently retired after a career spanning 35 years of Federal service.

Sullivan was honored at a party in Gallup, N. Mex., on March 18. Those in attendance included Southwest Regional Director Robert I. Kerr, and employees and wives from El Morro, Wupatki, and Navajo National Monuments and from the Farmington Field Office.

Kerr presented Sullivan a citation, on behalf of Director Russell Dickenson, in recognition of his 35 years of Government service.

Sullivan, born in Port Angeles, Wash., began his Federal service career at 14 when he was a blister rust crew member at Mount Rainier National Park, Wash. He received his first permanent appointment in 1957 as a park ranger at Olympic National Park, Wash. Other park assignments were at Glacier Bay National Park and Preserve, Alaska, and at Black Canyon of the Gunnison National Monument, Colo. In 1979 he was appointed superintendent at El Morro.

Sullivan and his wife, the former Beverly Hansen of Seattle, have returned to their home in Port Angeles, where they will be near family. They have four children, David, Dan and Laurie, who reside in Washington, and Jeff, who lives in Idaho.

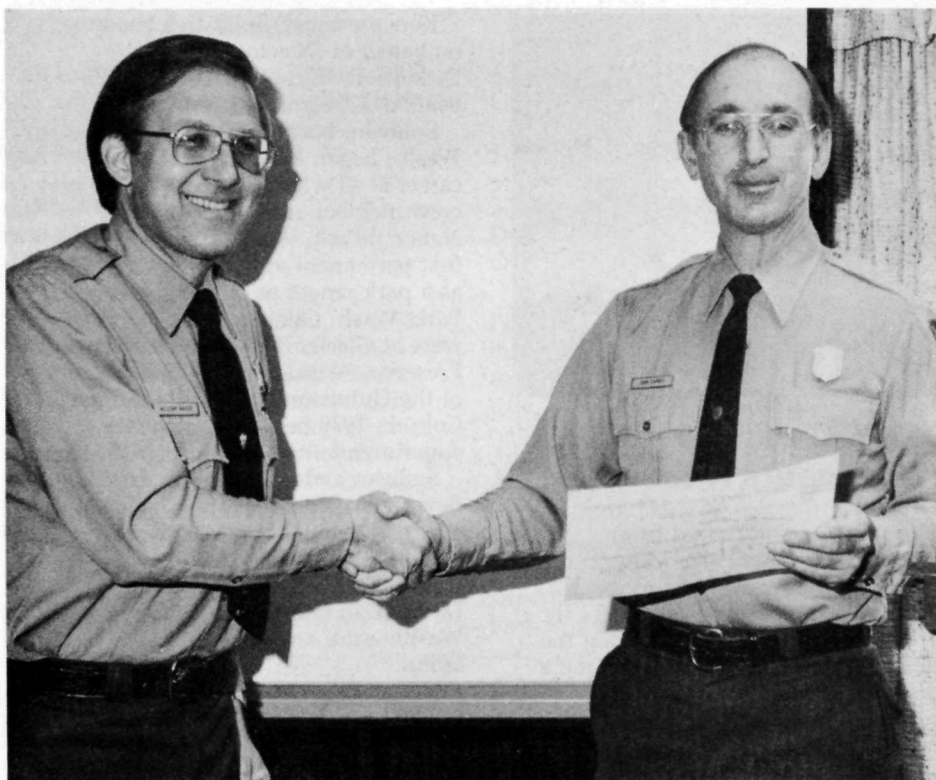
Shilts of Wind Cave retires

Deane M. Shilts, after 37 years of Federal Service, which included 1 year in the military, and four seasons with the Forest Service, retired from the National Park Service Jan. 31.

Deane worked seasonally during 1944-1948, with the Forest Service as a lookout and forest fire fighter in the Salmon National Forest in Idaho. From 1949 to 1953, he worked seasonally for NPS at Yellowstone and Everglades as park ranger and laborer. Shilts got his first permanent appointment at Everglades in July 1953, as a fire control aide. From there he went to Blue Ridge Parkway as a park ranger in 1956, then to Olympic National Park, Wash., in 1962, Rocky Mountain National Park in July 1963, and became chief ranger at Wind Cave National Park, S. Dak., in June of 1972.

Deane and Dorrie and their children—Lisa, Julie and Becky—love the Black Hills area and will continue to live there. Deane has a special interest in prescribed burning and may pursue that field in his retirement.

Awards



On April 1, Bud Haver of Gettysburg NMP and Eisenhower NHS, Pa., was presented the "Equal Opportunity Award" by Superintendent John Earnst (on right).

Nominees named for 'Freeman Tilden Award'

The National Parks & Conservation Association, in cooperation with the National Park Service, and with the support of K.C. Publications, Inc., is pleased to announce the second annual competition for the Freeman Tilden Award for Best National Park Service Interpreter.

The award, named after the "father of interpretation," Freeman Tilden, consists of a cash award of \$2,500 and a small bust of Freeman Tilden, and will be presented at the NPCA annual dinner in Washington, Nov. 17. In addition, the national winner will have his or her name affixed to a larger bust of Tilden permanently displayed at the Mather Training Center, Harpers Ferry Center, W. Va.

Calls for nominations and the guidelines and criteria went out from Director Dickenson's office in early March to Regional Directors and Superintendents; nominations were submitted to the Regional Director's office by April 30; and regional winners have been selected.

Chattahoochee cited for 'Beautification and Design'

On January 7, Arthur F. Graham, superintendent of Chattahoochee River National Recreation Area, Ga., and Alan Serby, managing director of the Chattahoochee Outdoor Center, the park's concessioner, were presented the 1983 Arvida Corporation Cobb County Chamber of Commerce Beautification and Design Award.

Al Nash, president of the Arvida of Georgia Corporation and Earl Patton, president of Cobb County Chamber of Commerce, made the presentation. This award was given in recognition of the government agency that made the most impressive land improvements through rehabilitation, architecture, and appealing landscape design within Georgia's rapidly developing Cobb County.

Cited in the presentation were the rehabilitation of three parking areas, improvement of access points to the river, installation of a 22 station exercise course along a newly developed 3-mile fitness trail, landscaping, and bank stabilization projects in the park.

U.S. Park Police Usher and Windsor receive Polaris Award for heroism

U.S. Park Police helicopter pilot Donald W. Usher and paramedic Melvin E. Windsor, who in a January 1982 blizzard risked their own lives to pull air crash survivors from the icy Potomac River, received the first International Federation of Air Line Pilots Associations (IFALPA) Polaris Award for heroism on April 9.

Officer Usher, on behalf of himself and Officer Windsor, said "We are deeply honored to receive this award. It is a distinction that we will treasure for a lifetime. We felt at the time of the crash and immediately after the crash and to this day that we were merely doing our jobs."

Officer Usher has been a U.S. Park Policeman since 1974. He graduated from Catonsville Senior High School and Catonsville Community College, Md., class of 1982. He is currently enrolled at the University of Baltimore and lives in Gambrills, Md., with his wife, the former Carol Faggio of Baltimore, Md. They have two children.

Officer Windsor, joined the force in 1971, and is now in training to be a helicopter pilot. He is a graduate of Wheaton High School in Maryland and attended American University. Windsor and his wife, the former Maureen Glynn of Boston, Mass., live in Monrovia, Md., and have eight children.

The Polaris Award was established in 1982 to recognize those who have performed an act of heroism and/or exceptional airmanship, thus contributing to the preservation of human life or the advancement of civil aviation. IFALPA represents 60,000 airline pilots of 64 nations worldwide. Its member associations include the U.S. ALPA. Founded in 1948 and headquartered in London, IFALPA promotes the safety and efficiency of international commercial aviation, and is the primary pilot voice in international aviation policy.

The heroism award is named for Polaris, the North Star, as it is used universally in aviation and other forms of navigation, and implies permanence and unchanging values. The silver medal carries the IFALPA crest, and depicts the polestar constellation with Polaris indicated by a diamond.

Profiles

Buchholz: an NPS 'institution'



"She's faster than the files," Boyd Evison, superintendent of Sequoia and Kings Canyon National Parks, Calif., says of the woman who has served him—and 12 of his predecessors—as secretary for 40 years.

Irma Buchholz, 71, is a National Park Service institution. She lives across from park headquarters, and park employees swear that she knows every rock, tree, bird and animal in Sequoia and Kings Canyon.

When reporters need to know anything about the parks, Buchholz is the person they call. A frequent question is, "Irma, do you know or remember such and such?"

"I speak from maturity," Buchholz says. "They keep passing me along, superintendent to superintendent. I come with the job."

When Evison became superintendent 2½ years ago, Buchholz asked him: "Doesn't it frighten you to have a little old lady as your secretary? It would me. . . ."

"He's so young. Boyd is only 50, you know," Buchholz said. "I knew his father (Herb) . . . worked with him for years." Evison's 92-year-old father is a former chief of information for the park service. (He was also editor of the National Park COURIER.)

Buchholz, who vacations by train throughout the United States and Canada, says she never wants to retire.

Photographs of all 13 park superintendents she has served hang on her office wall. "Notice I have them hanging behind me," she said, "Not out in front where they would be looking at me."

(Editor's Note: This article was written by Charles Hillinger. It appeared Jan. 9 in the Los Angeles Times, and is reprinted with their permission.)

Harry Meyers researches Fort Scott frontier history

In 1978 when Harry Myers took over management of the old fort being reconstructed at Fort Scott, Kans., he was just happy to be getting a job in his field of recreation and preservation. Any opportunities to get involved in frontier history were attractive but strictly incidental.

As he had expected, the job was a steppingstone to something else. But his involvement with the history of the military frontier has been more permanent.

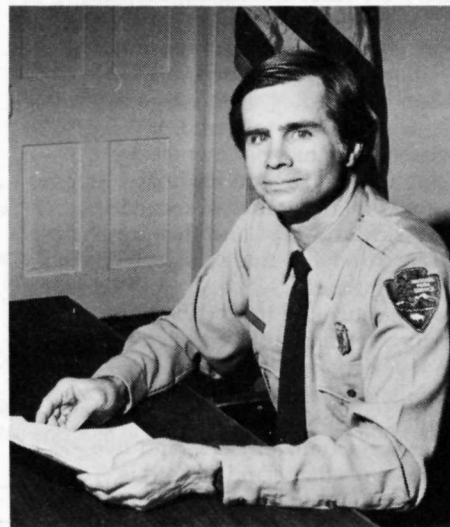
Today, Harry is superintendent of Perry's Victory and International Peace Memorial, a National Park Service area at Put-In-Bay, Ohio. Early in 1983, the Kansas State Historical Society will publish the results of Harry's research on some of the history of the Kansas frontier fort.

"From the Crack Post of the Frontier, the Letters of Thomas and Charlotte Swords" will be published in *Kansas History*, the historical society's quarterly.

What makes Superintendent Campbell run?

Superintendent Donald W. Campbell of Harpers Ferry National Historical Park, W. Va., is a runner who truly loves the sport. Don has been running for about 10 years, and seems to enjoy every minute of it. He views running as a sport in which he competes with himself. Campbell said he first began running at the suggestion of a friend, who talked about running 12 miles. At that time, "I thought it was amazing that anyone could run that far," he says. He started running 2 miles, went to 3, to 6, to 10 and 12, and stayed at that distance several years. One day he broke through 16. Then running longer distances became possible.

Campbell runs daily, and thinks the sport is a good one for people called upon to deal with problems and stress on a day-to-day basis. "Running increases your ability to handle stress significantly," he says. "Things that



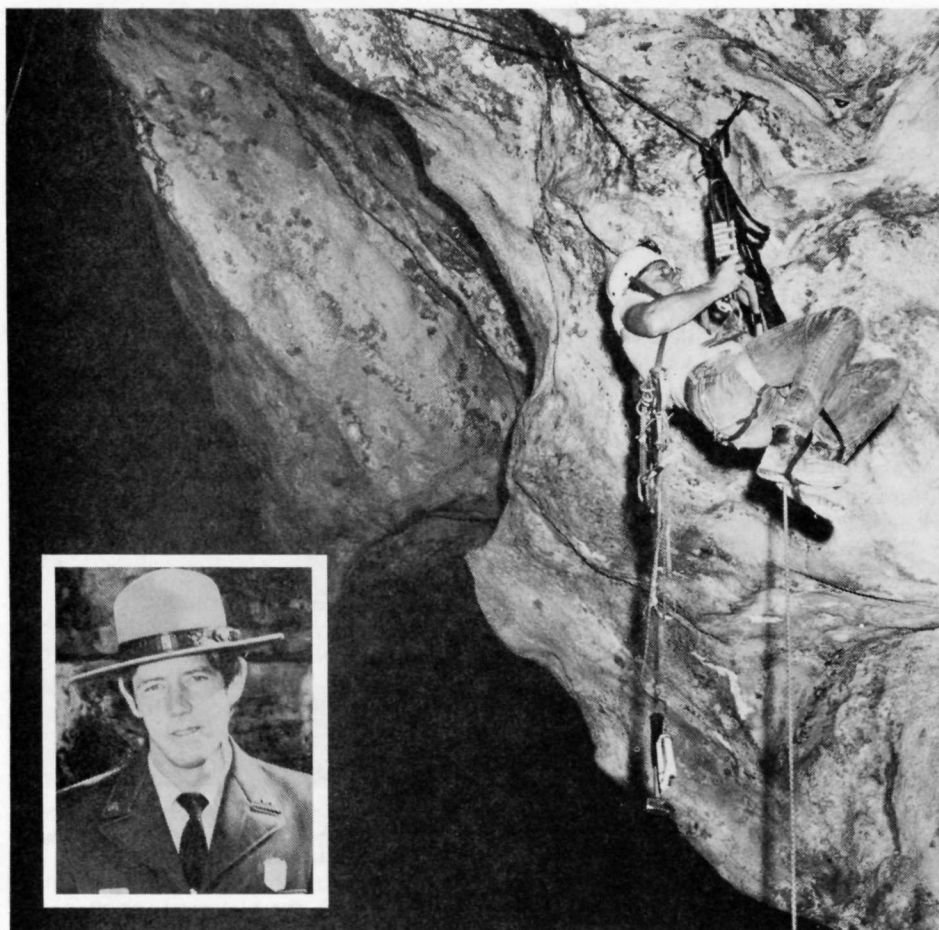
normally create feelings of stress go unnoticed due to the body being conditioned to handle stress through running."

The 40-year-old superintendent runs about 5 miles a day when he is running "for fun" and 70 miles a week, averaging 10 miles a day when he is "in training" for a marathon (26 miles). Running is a good source of fitness he says. he has completed five marathons, including the New York City Marathon, where 14,000 runners begin their trek from the Verrazano Bridge to Central Park. "I enjoy the training and self-discipline necessary to accomplish a goal," he says.

This year he hopes to run a marathon under 3 hours and 30 minutes.

All those miles, including the marathons, add up to about 2,000 to 3,000 miles a year. Campbell says his running contributes to a feeling of well-being about himself. "I don't know if running prolongs a person's life, but I do believe it can add to the quality of a person's life," he says. Campbell is a member of the Potomac Valley Seniors Track Club of Washington, D.C.

Carlsbad's Ron Kerbo helps USAF in Azores vandalism case



Cave Specialist Ron Kerbo on the climb into the 200-foot high dome above the "Bottomless Pit" in the Big Room at Carlsbad Caverns NP. (Inset) Ron Kerbo.

By Bob Crisman, Mgmt. Asst.
Carlsbad Caverns, N. Mex., and
Guadalupe Mountains NPs, Texas

Ron Kerbo, Cave Specialist at Carlsbad Caverns National Park, N. Mex., traveled to the Azores off the coast of Portugal in January at the request of the U.S. Air Force.

The purpose of the trip was to testify as an "expert witness" in a cave vandalism case involving three U.S. airmen stationed at Lajes Air Force Base on Terceira Island. The three had been charged with breaking delicate silica formations in a lava tube cave owned by a private outing club.

While \$40,000 compensation had been demanded originally, charges against the airmen were dropped following Kerbo's testimony, and the outing club agreed to settle for \$4,000 in compensation offered by the Air Force.

Kerbo arrived in the Azores on January 16. After examining the cave prior to giving his testimony, he was able to conclude that the recovered formations had not come from the location where they were allegedly broken. According to Kerbo, it appeared that the cave owners were looking for someone to make an example out of because of recurring vandalism problems, and the airmen happened to be in the wrong place at the wrong time.

Before returning to Carlsbad on January 20, Kerbo offered advice on cave restoration and preservation methods, including possible means of repairing the broken formations.

There are 50 major caves and five volcanoes on the island, which is about 9 miles wide and approximately 18 miles long. Some of the caves have large ferns growing in their entrances.

An editorial in the January 25 edition of the *Carlsbad Current Argus* praised Kerbo for a job well done.

High school senior learning at Gateway



Wenda Ma of Brooklyn, N.Y., is a high school senior who is working part-time at Gateway National Recreation Area, N.Y.-N.J. She says she is "gaining insights into the beauty of nature, the wonders of the environment and the recreational needs of her neighbors."

The attractive dark-haired honor student works every weekday after school and on weekends as needed for special events. She travels to Gateway's different units. Among her recent assignments has been research into beverage container recycling at Sandy Hook and "Operation Explore," a cooperative program with the New York City Board of Education that provides overnight camping experiences for New York City schoolchildren.

Wendy works with teachers and handles applications, scheduling and other details. She has also helped Gateway staff at workshops on the physically disabled and assists with tours of Gateway's historic facilities.

The Brooklyn teenager joined the Gateway staff in the summer of 1982 through the Training Opportunities Program, a cooperative venture with the New York City Board of Education.

Does her work at Gateway conflict with other activities? No. Wendy modestly admits she's an honor student who is strong on math and science and when she attends college next fall, she hopes to consider an engineering major. She edits the high school math newspaper, which won second place honors in Columbia Scholarship Press competition, and she participated with the high school math team on a regional basis.



Employees and Alumni Association Election

An election of officers was held in April 1983 for the employee and alumnus representatives' vacancies on the Board of Directors of the Employees and Alumni Association of the National Park Service. It is my pleasure to announce the following winners.

Alumni Representatives

DSC — Robert L. Steenhagen
PNW — Robert N. McIntyre
RM — Karl T. Gilbert
SW — Les Arnberger

Employee Representatives

HFC — David Nathanson
MW — Norm Reigle
NC — Margaret Davis
NA — Herb Olsen
SE — Bob Deskins
W — John J. Reynolds

The representatives listed above will take office immediately and will serve for 4-year terms effective retroactively to January 1, 1983. The voting procedure this time was a departure from our usual method of E&AA members selecting representatives for their respective Regions or Centers. Because of delays in getting the nominations together, the present Board members elected new representatives from nominations submitted by the outgoing representatives in an effort to have a full Board as expeditiously as possible.

The next step is for the E&AA Board of Directors to elect a Vice Chairman in the near future, who will then become Chairman effective January 1, 1985. Because the Vice Chairman will become Chairman upon the expiration of my term, the person elected will be from the alumni representatives, since it alternates each term between Alumni and Employee representatives.

I ask those of you who are not members to join the E&AA. You can do so by contacting your respective representatives listed above or by completing the blank below and sending it, along with your membership dues, to the Treasurer, Harry M. Elsey, Employees and Alumni Association of the National Park Service, 3830 Pinewood Terrace, Falls Church, VA 22041.

Listed below are the present members of the Board of Directors, their respective terms of office and Region or Office they represent. Other officials of E&AA are also listed:

Name	Term of office	Region/Office
Jim Ryan, Chairman-Employees	1983-1984	MWR
Terry Wood, Executive Secretary-Alumni	Appointed	WASO
Pat Smith, Employee Rep and Education Trust Fund Officer	1981-1984	WASO
Harry M. Elsey, Treasurer-Alumni	Appointed	WASO
Conrad L. Wirth, Director-at-Large Alumni	Appointed	WASO
Stanley T. Albright, Director's Representative-Employees	Appointed	WASO
Earl M. Semingsen (Tiny) Special Membership Official-Alumni	Appointed	—
Naomi L. Hunt, COURIER Editor	NPS Employee	WASO
James F. Kieley, COURIER Alumni Editor	Appointed	—
Mary Elms, National Chairman, NPS Women's Organization	Appointed	—
John J. Reynolds, Employees	1983-1986	WR
Thomas Tucker, Alumni	1981-1984	WR
Frances M. Reynolds, Employees	1981-1984	RMR
Karl T. Gilbert, Alumni	1983-1984	RMR
Jon B. Montgomery, Employees	1983-1986	MAR
Nathan Golub, Alumni	1981-1984	MAR
Norm Reigle, Employees	1983-1986	MAR
Raymond K. Rundell, Alumni	1981-1984	MAR
Margaret Davis, Employees	1983-1986	NCR
Theodore Smith, Alumni	1981-1984	NCR
Don Jackson, Employees	1981-1984	PR
Robert N. McIntyre, Alumni	1983-1986	PR
Herb Olsen, Employees	1983-1986	NAR
Nash Castro, Alumni	1981-1984	NAR
Bob Deskins, Employees	1983-1986	SER
George W. Fry, Alumni	1981-1984	SER
Jo Ann Kryal, Employees	1981-1984	SWR
Les Arnberger, Alumni	1983-1986	SWR
David Nathanson, Employees	1983-1986	HFC
Rich T. Giamberdine, Employees	1981-1984	DSC
Robert L. Steenhagen, Alumni	1983-1986	DSC
Bailey Breedlove, Employees	1981-1984	Alaska

As you will remember, Director Dickenson pledged his support for the E&AA in his Personal Letter which appeared in the January 1983 edition of the COURIER, and he urged others to do so also.

We need your support to make 1983 a banner year for the E&AA!

—Jim Ryan
Chairman, E&AA

TREASURER, EMPLOYEES AND ALUMNI ASSOCIATION OF THE NATIONAL PARK SERVICE, 3830 Pinewood Terrace, Falls Church, VA 22041

I am a ☐ New Member, ☐ Renewal, or ☐ Other. I am also an Employee ☐ or Alumnus ☐. Enclosed is \$_____ for E&AA Membership and subscription to the National Park Courier. Also enclosed is \$_____ as an additional gift to the E&AA.

NAME _____

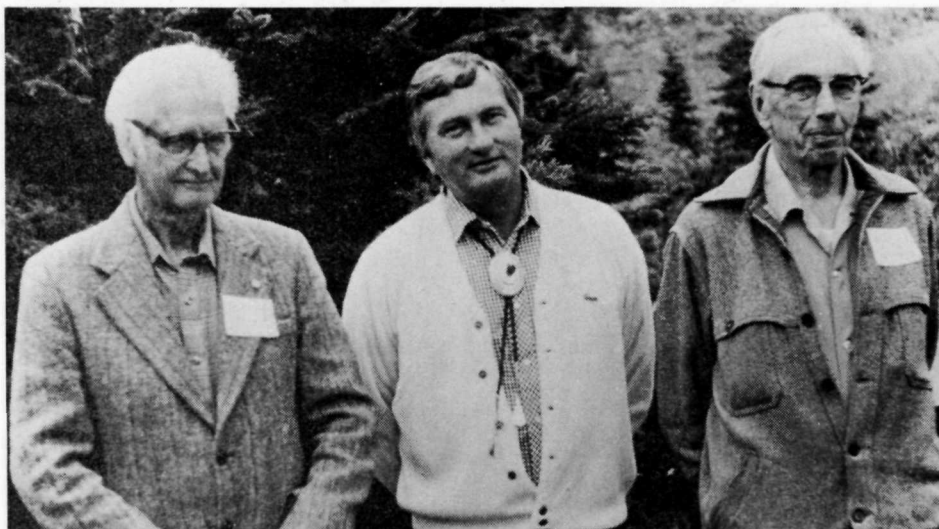
STREET & ADDRESS _____

CITY & STATE _____ ZIP _____

MEMBERSHIP RATE — 1 year — \$10. SPECIAL MEMBERSHIP: LIFE — \$100. (Pay in full; or 4 partial payments of \$25. a year for 4 years; or 5 partial payments of \$20. a year for 5 years.)

SECOND CENTURY CLUB — \$200. SUPPORTING DONOR — \$500. FOUNDER — \$1,000.

Pioneer naturalists honored at Mount Rainier



(From left) Floyd Schmoie, Superintendent William J. Briggie and C. Frank Brockman at Mount Rainier (Wash.) Old Timers' Gathering.

For the past 9 years an Old Timers' Gathering has brought together both past and present staff and friends to share reminiscences and renew acquaintances at Mount Rainier National Park, Wash. The Gathering was originated in 1973 by Pacific Northwest Regional Director Jim Tobin, when he was superintendent of the park.

The 1982 Old Timers' Gathering was held Sept. 25, at the historic Paradise Inn, with special recognition given to the park's pioneer naturalists.

Floyd Schmoie and C. Frank Brockman, the park's first two fulltime park naturalists, participated in the Gathering. Schmoie was Mount Rainier's first fulltime park naturalist from 1924 to 1928; C. Frank Brockman was appointed after Schmoie resigned and served until 1940, when he transferred to Yosemite. Both employees had ample experiences of wintering in the Paradise area and their stories were recounted to everyone's delight.

A small exhibit, "The Pioneer Naturalists of Mount Rainier," was developed by the Interpretive staff and displayed in the Longmire Museum. The museum features exhibits made by both Schmoie and Brockman. It was restored last summer through a joint NPS-YACC effort. Several layers of various colored paint were stripped from the cabinets returning them to their original, natural woodgrain appearance. Additional work on the floor, walls and lighting combined to restore the old museum's warm, historic atmosphere.

Preserving and enhancing the historical resources of this fifth oldest of our national parks is a primary concern of Superintendent William J. Briggie and the park staff.

In 1978, C. Frank Brockman published a fascinating history of interpretation in the national parks. The article "Park Naturalists and the Evolution of National Park Service Interpretation through World War II," was published in the *Journal of Forest History*, Vol. 22, No. 1, Jan. 1978. It should be read by anyone interested in park interpretation.

China expedition

The jungle of Yunnan in southwestern China is the destination of Bill Bullard, former NPS park naturalist and his wife, Jean, former NPS writer/editor. They left in May to join 11 other members of a biological field expedition led by a Harvard professor and including three other professors. It is an exploratory trip to an area closed to foreigners since 1940, XiShuangBanna just north of the borders of Burma and Laos. Chinese counterparts will accompany the group.

During 3 months in China the Bullards will travel to the northwest along Marco Polo's famous silk route. After China they will visit Sri Lanka, India, Singapore, Thailand, Malaysia and Indonesia.

Their home is in Carbondale, Colo.

National Park Women plan orientation booklets

One of the on-going projects of National Park Women (NPW) through the years has been the writing of orientation booklets by residents in each NPS area for newcomers. Even if an area has no organized NPW group, there is still a special need for such helpful information that can be sent ahead to arriving personnel. The NPW National Board last November reaffirmed its commitment to encourage re-evaluation, revision and composing of entirely new welcome booklets in *each* area for new employees.

Who should write such a booklet? A good solution to this problem is for the newest of folks to be the editors. Having just recently been through the learning of a new area, makes it easier to remember, "what would have been nice to have known." Much of this information helps immensely in getting established in a new locality.

Who gets the booklet to the new folks? This is a problem that must be thought through and followed up to see that it is sent out. NPW can supply the personnel or administrative division or can get addresses to send them. This is not a one time situation. Throughout the year there must be follow-up.

How does one write such a booklet? There is no set form. Each booklet can have its own personality. Hopefully it will be kept simple enough that it is not a terrible chore but rather a fun-sharing for anticipating newcomers' arrivals. A narrative description with lists, maps and possible brochures with one's own ideas will make the booklet unique.

What should be included? Use the following for ideas as applicable:

- **Cover** page or decorative design with area name, address, date of printing and authors.
- **Welcome.** Naming of distinctive feature, size of staff, general description of area.
- **Statistics** of location of office, town, mileage, population, elevation. (A map portion might be helpful here.)
- **Weather** and climatic conditions affecting living to consider in housing, clothing, recreation: temperature, rainfall, snow, heat, humidity, dry seasons, etc.
- **People**—anything that is unique in the local population make-up: languages, cultures, occupations, geographic determiners.

- **Recreational** activities possible and special: commercial, outdoor, celebrations, traditional.
- **Housing**—Government, private, availability, locations, ideas of cost, sales, rentals, apartments, condos, tents; needs for fireplaces, air conditioning, etc.
- **Schools**—numbers of schools, higher educational facilities, night classes, distances, general consensus: fair, adequate, good excellent, etc.
- **Job** possibilities for spouses and youth, distances.
- **Transportation** to jobs, to cities, for visiting relatives who drive or fly: public bus, rail, plane, fares, tolls, seasons, distances.
- **Shopping** description, distances. Map of mall locations or shopping centers.
- **Services** list with addresses and phone numbers.
 - Hospital, ambulance, rescue squad, rangers, police, fire
 - Utilities: gas, electric, water, sewer, garbage, telephone
 - Newspapers: names, frequencies, cost
 - Dept. of Motor Vehicles: helpful procedures and location
 - Voter Registration: post offices, bank names
- **Cultural** place names: theaters, special dining, places to visit
- **Park Service** activities, groups, planned or traditional functions
- **Enclosures:** maps, folders, C of C brochures, employee list, nearby places to see
- **Closing** wish for good move and happy home.

Our NPW Dream-Wish List would include a new booklet of this type in **every** area before Christmas! Put the new people to the task as soon as they get settled and before they get too busy. Several heads together can make notes from the above outline, divide the task if desired and come together with consolidated information. Floor plans can be added individually but it is generally not necessary to burden this effort being made for general info. As each area completes its task there is a special request that one copy be made and sent to this NPW COURIER Correspondent: Box 1602, Crescent City, CA 95531. There will be a report given on progress in this project. It is important that someone in each area assign or take the responsibility. We serve our NPS Family by providing information and caring through this responsible research. Let's get with the program. It **can** be fun!

Don't forget subscriptions for another year \$3 for three issues of our NPW national newsletter are due in September (address above). Send in your family news by Sept. 15. We will also be eager to hear who all the new regional chairpersons are for our National Board. Mary Elms has served us faithfully and well these last 2 years. We are indeed grateful that she has given so freely of her time for our organization.

—Thelma Warnock.

'Jerry-Atrics' golf gathering at Tucson

In this year of on again and off again good (bad!) weather, we were again able to have the "Jerry-Atrics" spring fling in Tucson, April 10 and 11. The weather cooperated for a couple of days, but several people planned to stay over an extra day to play the Desert Hills golf course in Green Valley and found that it can be cold and rainy even in the Tucson area in April! Some claim to have seen snow!!

On Sunday, April 10, 42 golfers of the group played the Rolling Hills golf course. Non-golfers did a variety of things—some went to lunch and just visited with each other, a few went to the community center to watch some of the city's chefs put on demonstrations (and they got to sample their wares!), others relaxed and read.

Sunday evening there was a cocktail party at Rolling Hills Country Club with 85 in attendance. This isn't just a golfers get-together, by far. With plenty of Chimichungas, shrimp, cheese plates, crackers, vegetable plates and lots of dip, no one left hungry.

Monday the scene for golf moved to the Randolph Municipal Course, North—the course where the Tucson Open and LPGA has been held for the past 3 years. Forty of our geriatric golfers turned out to play that course. It's a much longer and harder course and most found it a definite challenge. Non-golfers were invited to play bridge or just relax and visit at the home of Jane Bill. Others watched the golfers tee off and then found a place to eat lunch near Randolph. Still others spent the day roaming through the Sonoran Desert Museum, visiting friends and shopping.

Monday evening, with 88 in attendance, was the highlight of the

occasion—the banquet where prizes for golf were awarded. Prizes for the Rolling Hills tournament went to the following: For the ladies, low net was Barbara Rumburg; there was a tie for second low net between Georgia Sylvester and Jean Anderson. Ruth Joseph was closest to the pin. All the ladies participating in the tournament received a dog made out of golf balls, golf tee and felt. The men's events were divided into two flights. The first flight (84 and lower gross) was won by Frank Sylvester. Martin Wheelock, John McKee and Monte Fitch also won prizes in this flight. The second flight (over 85 gross) was won by Forest Benson, with Stan Joseph, Dave Thompson and Loyal Inz also winning. Closest to the pin was Stan Broman.

Traveling trophies were presented for the Randolph tournament with Georgia Sylvester receiving it for the ladies and Luis Gastellum for the men. Also winning prizes for the ladies were Alta Stricklin, Eileen Gray and Fran Rutter. Barbara Rumburg won low gross. Men winning prizes were Tee Hewitt, Ernie Allen, Stan Joseph, Forrest Benson, Bob Steenhagen and Bob Giles. Carl Walker took low gross.

At the conclusion of the meeting the sum of \$80. remained after payment of all expenses and this, plus \$34. in prize money that some of the golfers returned, was donated to the E&AA Education Fund.

It was decided that the next get-together would be in Santa Fe in the fall—probably October. The Santa Fe group will be making arrangements as to the specific dates. Alumni and employees are invited to participate in the event.

—Mary Benson.

Those Who Attended:

Chuck and Virginia Arnold, Ernie Allen, Andy and Jean Anderson, Ben and Donda Avery, Dave and Jean Beal, Forrest and Mary Benson, Spud and Jane Bill, Dick and Alice Lee Boyer, Stan and Mildred Broman, Bill and Vera Carnes,

George and Betty Catanack, Howard Chapman, John and Bea Cook, Gordon and Helen Cox, Dan and Joan Davis, John and Marie Davis, Loyal and Alice Enz, Boyd and Polly Finch, Monte and Mary Fitch, Luis and Aggie Gastellum,

Ben and Jacque Gastellum, Bob and Gloria Giles, Woody and Eileen Gray, Paul and Diane Gurady, Warren and Elaine Hamilton, Tee Hewitt, Stan and Ruth Joseph, Lois Kowski, John and Betsy McKee, George and Mary Miller, Chris Miller,

Jerry and Evelyn Pratt, Ernie and Bernice Reutter, Carl and Dorothy Reynolds, Roland and Edna Richart, Ray and Cathy Ringenbach, John and Fran Rutter, Joe and Barbara Rumburg, Matt and Rosemary Ryan, Hank and Marion Schmidt, Bob Steenhagen,

John and Alice Stratton, Howard and Alta Stricklin, Frank and Georgia Sylvester, Dave and Fay Thompson, Dean and Lou Tillotson, Franklin and Ruth Wallace, Kathleen Wade, Ginny Thede, Carl and Meraldine Walker, Volney and Kathy Wesley, Martin and Irene Wheelock, Tom and Marie Willet, and Jessie Young.

Deaths



Monroe W. Clay, a retired executive of the National Park Service, died April 6, at the age of 64, after a long illness.

Mr. Clay, a native of Bristol, Va., was the first black to hold a major management post in the National Park Service when he was named to a post in the Service's national headquarters in 1968.

Mr. Clay's work was instrumental in opening up career opportunities for other minority employees in the National Park Service. His health forced his premature retirement in 1978.

He joined the U.S. Army in 1942 where he was awarded a bronze star for his work with German Prisoners of

War. After the war, he worked for the Department of labor and then spent 10 years with the Veterans Administration.

He sold real estate for a year before going to work for the D.C. Redevelopment Agency in 1957. While serving there, he was an active volunteer, deeply involved in the work of the Washington Urban League and other civic groups.

In 1966, Mr. Clay joined the staff of the Secretary of the Interior to help with the implementation of the historic Civil Rights Act of 1964. While with the Department, he worked to assure compliance with the law by oil companies holding \$30 million worth of off-shore oil contracts with the Department.

Coming to the National Park Service 2 years later, Mr. Clay worked to bridge the gap between urban communities and the National Park Service. During this period, he was credited with saving the "Grange," Alexandria Hamilton's New York city home, from destruction. In 1970, he moved permanently to the National Capital Parks where he both counseled employees on their careers and supervised the Service's community programs. For his work, he received the Department of the Interior's Meritorious Service Award in 1974. He continued in that role until his retirement in July 1978.

Mr. Clay is survived by his wife, Romaine, of Northwest Washington, D.C., and a daughter, Carol, who is an attorney. Mr. Clay has been an active member of the Berean Baptist Church of Washington.

Mr. Harry B. Boatright died on March 24 following several months of poor health. He had spent many years with the Bureau of Land Management before his retirement. His wife, Iva M. Boatright, was a secretary for the Southwest Regional Office. She died in July of 1979. They are survived by relatives who live in Mesa and Phoenix, Ariz.

Mr. Robert Claus died on March 17 after a short illness. He was in his 60s, a maintenance worker at Sagamore Hill National Historic Site, N.Y.

William L. Mitchell, who joined the National Park Service in 1922 and helped design the Rock Creek Park roadway in Washington, D. C., died at his home in Washington March 2 of a stroke. He was 82.

Mr. Mitchell, who was born in Newark, N. J., served in the Army in World War I. After the war he moved to Washington to attend Georgetown University. Later he worked for the former Social Security Board, retiring in 1962 as a commissioner of the Social Security Administration. A widower, he is survived by three sons and a daughter, a brother, and grandchildren.

Boris Theodore Vladimiroff, 69, was killed in a two-vehicle accident south of Ketchum, Idaho, on Dec. 27, 1982. Also killed were his wife Mary Elizabeth Vladimiroff and his 35-year old daughter Linda. Mr. Vladimiroff, known to his friends in the National Park Service as "Bud," was a ranger at Yellowstone in the late 1940s. In the early 50s he transferred from NPS to the BLM and was stationed in Coos Bay, Oreg. (Information received from Robert S. Luntley includes the statement that he "probably retired from BLM.")

Mr. Newell H. Foster, former superintendent of the Statue of Liberty National Monument, N.Y.-N.J., died on March 18. He was at the Statue of Liberty from 1947 to 1964. He was retired and living in Newcastle, Maine. He is survived by three children and four grandchildren.

Mr. Foster's NPS career included working on the CCC at Acadia National Park, Maine, he was a World War I Officer, an engineer, and had been the New York Group superintendent before being named to the Statue. He was 86 years old when he died.

Vincent Marciano, former NPS maintenance worker in Washington, D. C. died of a heart condition Feb. 15 at the age of 99. A native of Italy, he came to the United States in 1903 and worked as a Washington lamp lighter until 1930 after which he became a groundskeeper for the National Park Service, retiring in the 1950s.

Irvin J. Van Wey, a National Park Service employee in the Omaha Office during the Civilian Conservation Corps program, passed away at his home in Ralston, Nebr., on Feb. 6. He was 75. Mr. Van Wey rose to a position of accounting supervisor before leaving the Service to join the Navy during World War II. Following 2 years of naval service he joined the IRS where he completed his Federal career by retiring in 1964.

Obituary Correction

In the March COURIER the death notice about Bates E. Wilson showed his age to be 76. He was 70 when he died.

—Carolyn Wilson.

'Patrol' — the new law enforcement training game

Lyndel Meikle, Park Technician
Grant-Kohrs Ranch NHS, Mont.

I was attending FLETC (The Federal Law Enforcement Training Center in Glynco, Ga.) and discovered a gray area in between wanting to do a little extra studying and needing a break from poring over textbooks. This was a perfect opportunity for playing the new law enforcement training game called "Patrol."

"Patrol" is a training tool that utilizes exam questions in a game format. It is recreational as well as educational and could have future application in formal training courses or in individual Park Service units for the purpose of refresher training or orientation. It is fun and challenging; players often lose sight of the ostensible goal of being promoted to "Chief" because they are so engrossed

with the ramifications of a particular question.

To play the game, players roll the dice, progress around a game board, land on different types of squares, and draw different types of question cards. Some questions are situational, and others relate to law, first aid, and behavioral science techniques. On the back of each question card is the answer and a reference to the text from which the question was drawn. The game is highly adaptable because different packets of questions can be provided to suit the particular needs of a course.

Players can volunteer for hazardous assignments in the form of very different questions. If they answer correctly, they are rewarded with points; but an incorrect answer costs points. Players get points for both giving correct answers and completing each full circuit of the board. In "real

life" this equates with receiving credit for doing the job well and keeping at it for a long period of time. Good luck and bad luck are figured into the game, and players can be killed in action; but the odds are heavily against it.

The game underwent some original development at FLETC, but was temporarily lost in the shuffle when the section under whose auspices it was being developed was reorganized. Recently the game was revitalized in the Rocky Mountain Regional Office and was reviewed by Buddy Surles, Associate Regional Director, Park Operations; Bill Sontag, chief, Division of Interpretations, and Dave McAllister, Regional Law Enforcement Specialist. It is now in the WASO Division of Training where it is being reviewed for possible use as a training tool in various law enforcement and other training related areas.

Correction

The information in the March COURIER that Petrified Forest was offering copies of Dr. Preston's study of petroglyph calendric markers was erroneous. We have no idea how the COURIER came by that information. The study is as yet unpublished and

therefore unavailable for release. Publication is expected soon in SCIENCE magazine. Even after publication, the sheer length of the report will make it impossible for the park to reproduce and mail.

Requests for the report are already coming in. We are responding by explaining the situation, enclosing

copies of two press releases, and suggesting that the requester purchase the February issue of ARIZONA HIGHWAY'S for further information. The magazine may be obtained for \$1.50 (postage included) by writing the Petrified Forest Museum Association, Petrified Forest National Park, AZ 86028.

Letter

To the Editor:

Thanks

In our ever-more-complicated world, it's surprising what comfort one can take from small pleasures.

Thanks for returning the COURIER to a reasonable format. The content of the COURIER has, of course, always been terrific. But 12 over-sized, awkward, unfileable, hard-to-mail issues were 12 too many.

Thanks for brightening my day.

Norman D. Hellmers.



RUSSELL E. DICKENSON, Director
National Park Service
U.S. Department of the Interior
Washington, D.C. 20240



Editorial Board

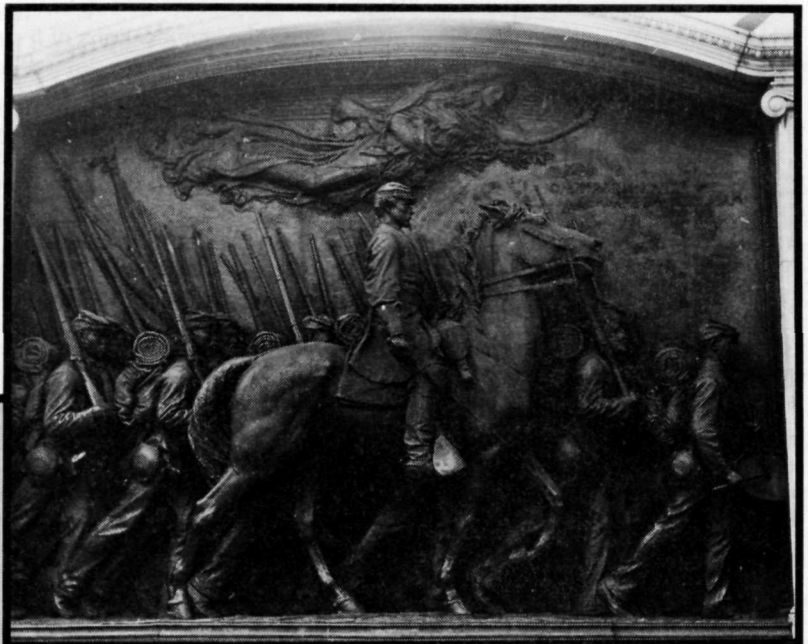
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Michael Finley, National Association of Park Rangers
James Kieley, Alumni Editor, Employees and Alumni Association
Grant Midgley, Chief, Division of Public Information
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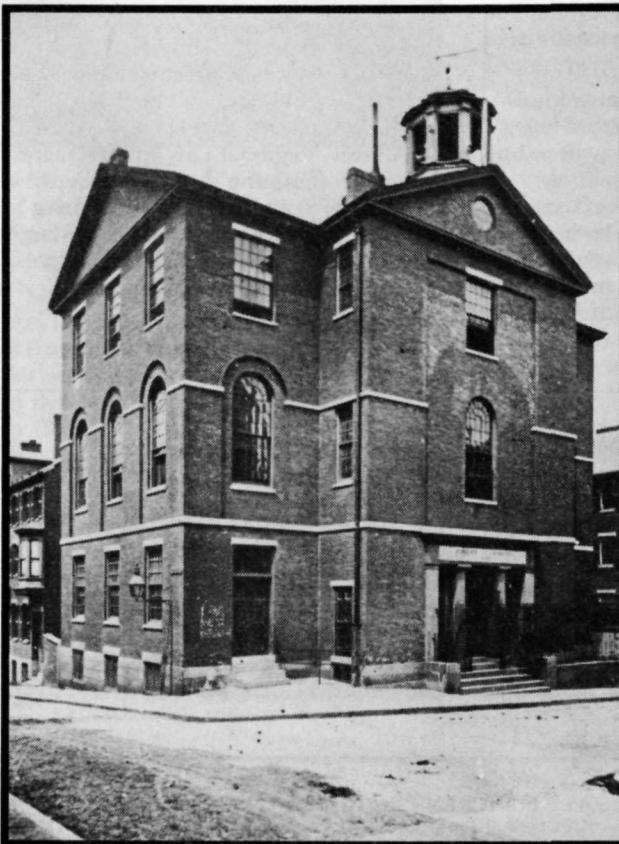
Boston African American

... a legacy from the struggle of a people for equality

Boston African American National Historic Site (an Affiliated Area) comprises 16 pre-Civil War sites. Since its authorization in 1980, NPS site manager Dorothea Powell can point to changes being made along the Black Heritage Trail. For example, she and Regional Director Herbert Cables have worked with local organizations to preserve the Shaw Memorial (top right). The work of sculptor Augustus Saint Gaudens, the memorial honors the 54th—the first black regiment to fight in the Civil War. Engraving the names of the several hundred soldiers and restoring the facade are significant steps taken to preserve Boston's rich black American history.



The Shaw Memorial on Boston Common will be rededicated on June 21.



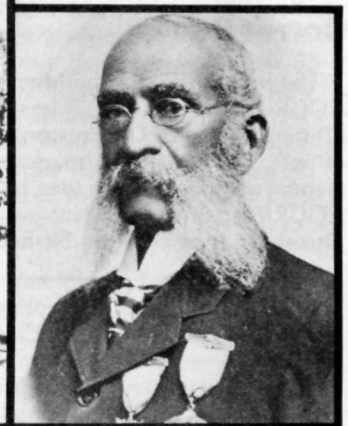
(Left) The Pinkney School became one of Boston's first with an interracial student body after the legislature abolished segregation in 1855.

(Center) Taken in the 1850s, this is a photo of the African Meeting House on Beacon Hill, the first permanent



worship place for blacks and those "benevolently disposed to the Africans." It also housed a school for colored children and, in 1832, William Lloyd Garrison founded here the New England Antislavery Society.

(Right) Returning to Boston



empty-handed after the California gold rush, John J. Smith established a barber shop that became a center for abolitionist activities. After the Civil War, he served as a State legislator, and retired to a place located within the national historic site.

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