



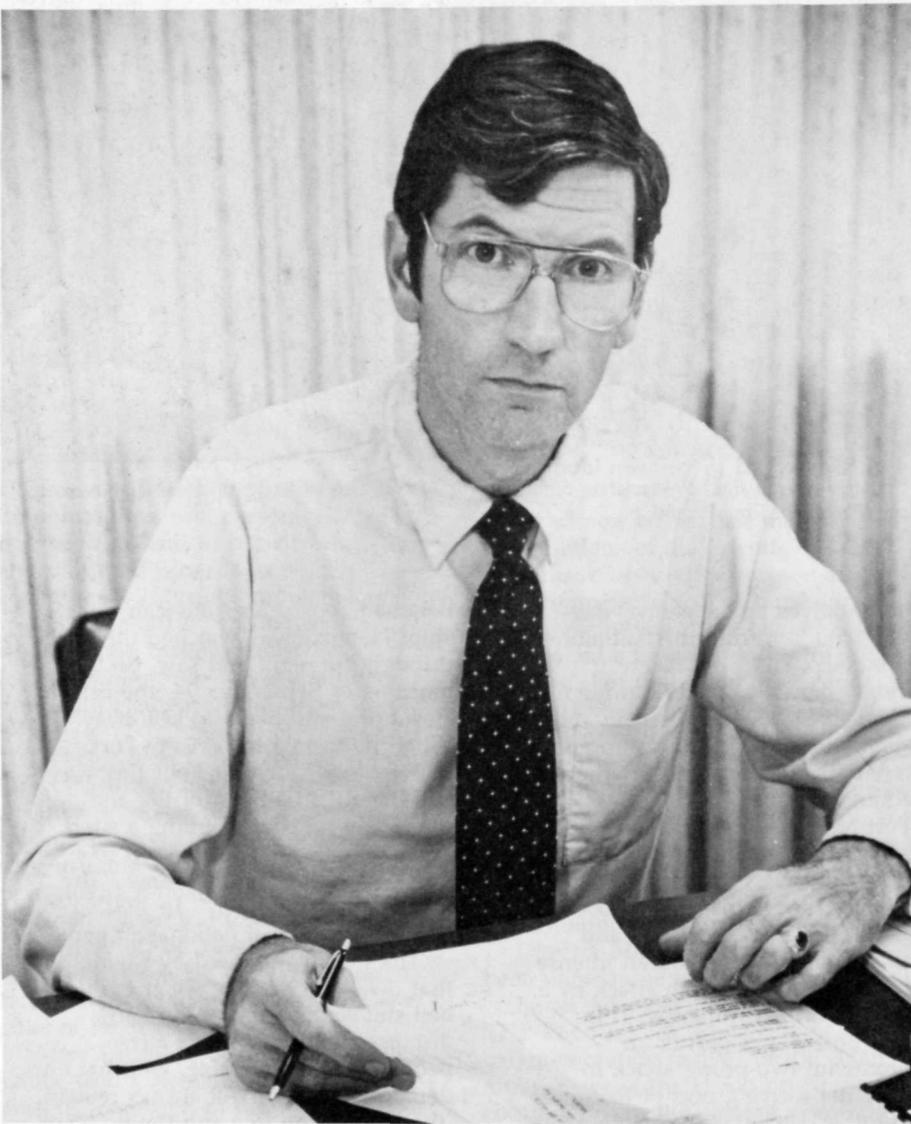
# COURIER

The National Park Service Newsletter

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Washington, D.C.

## Denis Galvin named Deputy Director of NPS



Denis P. Galvin

Denis P. Galvin, a career administrator with the National Park Service, has been appointed deputy director of the agency.

Director William Penn Mott, Jr., said, "The Service is fortunate to have available a respected administrator who can fill this vital position. Denis Galvin has wide-ranging knowledge and understanding of the challenges facing the National Park Service as we build for the future. He is also an effective, decisive leader whose work has drawn praise from both park professionals and interested observers outside of government."

Galvin, 47, has been manager of the NPS Denver Service Center, which oversees most of the agency's design and construction program throughout the nation, for the past seven years.

He joined the National Park Service in 1963 as a civil engineer at Sequoia National Park, Calif., after completing a two-year Peace Corps assignment in Tanzania, East Africa.

Subsequent assignments saw Galvin serve as an engineer at Mount Rainier National Park, Wash.; in the Southwest Regional Office; as a training specialist at the agency's Horace M. Albright Training Center in Grand Canyon, Ariz.; and as a management assistant at the New York District Office, overseeing park operations for a variety of NPS facilities in and near New York City.

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In 1974, when a new NPS Regional Office was established in Boston, Galvin became associate regional director for Operations. Two years later, he became deputy director of that region. From that post, he transferred to his Denver assignment in 1978.

Galvin, a 1960 graduate of

Northeastern University in Boston, is married and has two children. He is a native of South Boston.

Galvin succeeds Mary Lou Grier who has served as deputy director for the past four years. "Mrs. Grier's dedication to her job has been well known and appreciated," Mott said. "We wish her well in her new assignment." Mrs. Grier has been

asked to undertake a special assignment with the Department of the Interior's Office of Territories and International Affairs. She expects to spend three to six months conducting a study of South Pacific areas aimed at developing their economic potential. She is then looking forward to returning to her home near San Antonio, Texas.

## President Reagan and First Lady visit Fort McHenry

By Michael Dumene and Paul Plamann  
Park Technicians

President and Mrs. Ronald Reagan visited Fort McHenry National Monument and Historic Shrine, Md., on June 14 to celebrate Flag Day in an afternoon program at the Birthplace of the Star-Spangled Banner. Amid a flurry of helicopters and to the delighted squeals of over one thousand school children, the President and First Lady landed on the lawn of the Visitor Center. Their arrival climaxed ten days of intensive preparations by members of the White House staff, White House communications, the Secret Service, City of Baltimore employees including police, the National Flag Day Committee and the park's maintenance and ranger divisions.

President and Mrs. Reagan arrived about 2:30 p.m. and were greeted by Juin Crosse-Barnes, superintendent; Lou Koerber, President of the National Flag Day Committee; Senator Charles Mathias and Governor Harry Hughes of Maryland; Mayor William Donald Schaefer of Baltimore; and Brooks Robinson, member of the Baseball Hall of Fame and member of the Board of Directors for the National Flag Day Foundation. The President had been invited by the National Flag Day Committee to participate in the nationwide celebration and Pause for the Pledge of Allegiance to the Flag.

Before speaking to the crowd, the President signed a proclamation declaring Friday, June 14, Flag Day. Earlier that week the Congress of the United States had passed a Joint Resolution recognizing the Pause for the Pledge of Allegiance as a part of National Flag Day activities and urged all Americans to stop what they were doing and recite in unison the Pledge of Allegiance at 7 p.m. (EDT).

Mr. Reagan spoke for about 20 minutes to an audience of select National Flag Day supporters, media



President Reagan signs Proclamation declaring June 14 Flag Day while Mrs. Reagan and others watch. (Photo by Mike Morgan).

representatives and cheering, flag-waving children from the Baltimore City schools. His words were stirringly patriotic, evoking pride for the United States and the men and women who endured hardship and adversity in their struggle for human freedom.

Fort McHenry was indeed a fitting site for the President to deliver his Flag Day address. It was here on September 13-14, 1814, that 1,000 American militiamen, sailors and regular soldiers withstood an intense 25-hour rocket and bomb attack by a fleet of 16 British warships. This bombardment was part of an unsuccessful two-prong attack to capture the thriving port of Baltimore during the War of 1812. Several miles to the rear of the British fleet, Francis Scott Key, a young lawyer, was being

detained aboard an American truce ship. He anxiously watched the attack through the night and saw, on the morning of September 14, the British stop firing and begin to sail away. When he turned his eyes to Fort McHenry he saw that "our flag was still there." In a burst of joy and patriotism he began writing a short poem that would soon be put to music and be given the name "The Star-Spangled Banner." In 1931, it became our official national anthem.

The President closed by saying that, "Today, the flag we so proudly hail still sends a message to any distance that the spirit of a free people is unconquerable, and that our democratic nation will always remain, 'the land of the free and the home of the brave.'"

As exciting as the President's visit

was, however, it was only part of the two-day celebration commemorating Flag Day. On Thursday, June 13, 3,500 Baltimore area school children created a 50-star, American Human Flag on the park grounds east of the Visitor Center. A young person from each of the fifty states (flown into Baltimore free of charge by American Airlines) held the large styrofoam

stars while the other children held red, white and blue placards over their heads to form the flag. Survivors of the Human Flag formed in 1914, the centennial of the writing of "The Star-Spangled Banner," joined Mayor Schaefer, Brooks Robinson and other dignitaries for the program.

On June 14, right after the President departed, the park staff

made ready for the regularly scheduled evening program for Flag Day. This program, open to the general public, attracted about 3,000 visitors. It consisted of concerts by the U.S. Air Force Band from Langley Air Force Base and the Morgan State University Choir, speeches, the nationwide Pause for the Pledge of Allegiance, and fireworks.

## Director visits Philadelphia on Constitution Day

By Roslyn H. Brewer  
Public Affairs Specialist  
Independence National Historical Park

"Today I had the opportunity to walk in the invisible footsteps of Benjamin Franklin" said Director William Penn Mott, Jr., in his speech September 17th before some 300 persons at the Friends of Independence National Historical Park's twelfth annual meeting.

He was referring to the tour of historic buildings in Independence Park he had made earlier in the day with Superintendent Hobart G. Cawood.

His day, filled with meetings and talks, began at breakfast with a group of community leaders in the Philadelphia area. He then addressed a joint gathering of Mid-Atlantic Regional Office and Independence Park staffs where he was introduced by Regional Director James W. Coleman, Jr. In talking to the group he pointed out that persons elected to public office tend to come from urban areas, and NPS needs to build a constituency in urban populations or we will lose out when budget decisions are made. He also said he feels that interpretation is a supremely important element in the survival of NPS.

Director Mott talked about his plan to establish a foundation to acquire a five million dollar fund to provide sabbaticals to park employees. At the conclusion of his talk the Director presented a framed drawing of Freeman Tilden to Russell P. Smith, Interpreter of the Year for the Mid-Atlantic Region. He then presented a ten year pin to Joanne Miller, INDE's chief of Horticulture.

After a walk-thru of the Regional Office with Coleman, lunch with key citizens interested in the celebration of the Bicentennial of the Constitution, a tour of the park with Cawood, the Director was the featured speaker at



Director Mott at easel with Libby Browne, Chairman of the Friends of Independence National Historical Park (FINHP) Poster Committee, who had just unveiled the FINHP commissioned poster, "Bicentennial of the U.S. Constitution".

the annual meeting of the Friends of INHP.

In acknowledging the many contributions of the Friends, he said "you have assured the preservation of an incomparable part of our heritage. The Constitution of the United States established a framework for governing a nation. But that framework could not work then, and will not work now, without the leadership of people. The National Park Service is not nearly as old as the nation, but it is founded on the same principals. We depend on people to accomplish that which is beyond the reach of government. That is the essence of our commitment to volunteerism."

Director Mott, who had that day been named one of 22 members of the National Advisory Committee of WE THE PEOPLE 200, Philadelphia's commemoration in 1987 of the 200th anniversary of the U.S. Constitution, continued; "In the coming years, the Bicentennial of the Constitution will be a central theme of park programs across America. It is our job to help

renew America's understanding of the basic meaning that wonderful document still holds for us all. That effort, like the creation of the nation two centuries ago, will focus in Philadelphia, but it will have an impact everywhere."

After his speech Director Mott witnessed the unveiling of the first of three posters commissioned by the Friends of Independence National Historical Park (FINHP), to mark the 200th anniversary of the Constitution, September 17, 1987. The present poster, entitled "Bicentennial of the U.S. Constitution" was created by Saul Bass, a distinguished Los Angeles artist. The Director expressed his pleasure at seeing the poster and said he was glad to see "west come east," and particularly glad such talent came from his native California.

FINHP held a reception following the meeting which was the final event in THE DIRECTOR'S CONSTITUTION DAY IN PHILADELPHIA.

## Valley Forge National Historical Park, Pa.

Valley Forge—a name that is more than a place where a historic event occurred. Rather it stands alone in conveying that patriotic fervor and intense spirit of national pride that makes the United States of America unique among the nations of the world.

It was here in the lovely countryside of southeastern Pennsylvania that General George Washington and the main part of his Continental Army encamped during the winter of 1777-1778. But it was more than that.

No glory was associated with Valley Forge, not even the exhilaration of battle. Rather it is the story of an army's struggle to survive against hunger, disease and unrelenting cold. Here the commitment of the patriots to establish a new nation was put to the severest test in the midst of deprivation and near despair.

At appalling cost in lives and suffering, the army not only survived, but triumphed. For General Washington and his men and for the nation they sought to give birth, a decisive victory had been achieved—a victory not of muskets and bayonets, but of spirit and will.

Interest in preserving Valley Forge began in 1878 when an association was formed to commemorate the continual anniversary of the encampment and to purchase Washington's headquarters as a memorial.

In 1893 the Commonwealth of Pennsylvania established Valley Forge State Park and acquired 250 acres that included original earthworks and redoubts. Additional land was later acquired.

In 1975 the state authorized the transfer of the park—now grown to 2,500 acres—to the Federal Government. Valley Forge National Historical Park was established on July 4, 1976 . . . *to preserve and commemorate for the people of the United States the area associated with the heroic suffering, hardship and determination and resolve of General George Washington's Continental Army during the winter of 1777-1778 at Valley Forge. . .*



*A visitor from England (right) and his host and hostess (left) are greeted at Washington's headquarters by Seasonal Ranger Bernice Douglas (in uniform) and Anne Brophy (in period dress). (Photo by Art Miller)*



*Young visitors are intrigued by reconstructed soldier huts that give visitors a feeling for the privations suffered by Colonial soldiers during the 1777-78 encampment. (Photo by Art Miller)*



Supervisory Park Ranger Barbara Pollarine monitoring a living history encampment program. Seasonal Ranger Joseph McNicholas is dressed in the uniform of a Continental Army soldier.

The pride of NPS is reflected here in the mounted patrol unit after participating in a local town parade. (From left) Robert Holly, Timothy Quinn, Scott Stevens and Felicia Probert.



USS VALLEY FORGE, the Navy's newest Aegis-class missile cruiser. The ship was launched in September 1984; she is scheduled to be commissioned next January. This is the second vessel to carry the name Valley Forge. The first was an aircraft carrier that saw action during the Korean conflict.

## USPP Horse Mounted Unit provides security, safety, and good will at Gateway

To U.S. Park Police Sgt. William "Bud" Ruth and his fellow officers assigned to the New York Field Office at Gateway National Recreation Area, horses are a serious business.

Sgt. Ruth and the other men who make up the mounted unit at Gateway are concerned with the safety of visitors, security of the National Park Service facilities and, Ruth says with a smile, "Our horses are great for community relations."

The Horse Mounted Unit at Gateway consists of five men, Sgt. Ruth and Officers Robert Worrell, Gunther Kirchmeier, Richard Mattes and Frank Abbatantuono. There are seven horses.

With the exception of severely cold periods, the unit functions 12 months a year at Fort Tilden on Breezy Point in Queens, at the Jamaica Bay Wildlife Refuge and at Staten Island. During the summer, the unit operates virtually exclusively at Jacob Riis Park. Among its functions at Riis Park are crowd control, general beach and boardwalk patrol and clearing of crowds for emergency vehicles and personnel in time of crisis.

Among specific functions are security at the Riis parking lot and making U.S. Park Police presence known at the park itself.

Sgt. Ruth claims there's more to being a horse mounted police officer

than being able to ride a horse. For example, not only must the men be able to work together but man and horse must work well and react to each other's moves. "We all work as a team," he says.

New York City is one of three areas in which the U.S. Park Police maintain horse mounted units. In addition to Gateway National Recreation Area in New York, units are in operation in Washington, D.C. and in San Francisco's Golden Gate National Recreation Area. The U.S. Park Police owns approximately 50 horses.



(From left) Officers Robert Worrell, Frank Abbatantuono, Sgt. William Ruth, Richard Mattes and Guenther Kirchmeier.

## Celebrating the continuity of cultural heritage

While we are busily involved in preservation of the physical remains of our cultural heritage, we may sometimes overlook the continuity of that heritage as it surrounds our daily lives. On the first Sunday of each December the people of the upper Santa Cruz valley in southern Arizona take time out to recognize and celebrate their cultural heritage and its traditional creations. This one-day event has become known as the Tumacacori Fiesta.

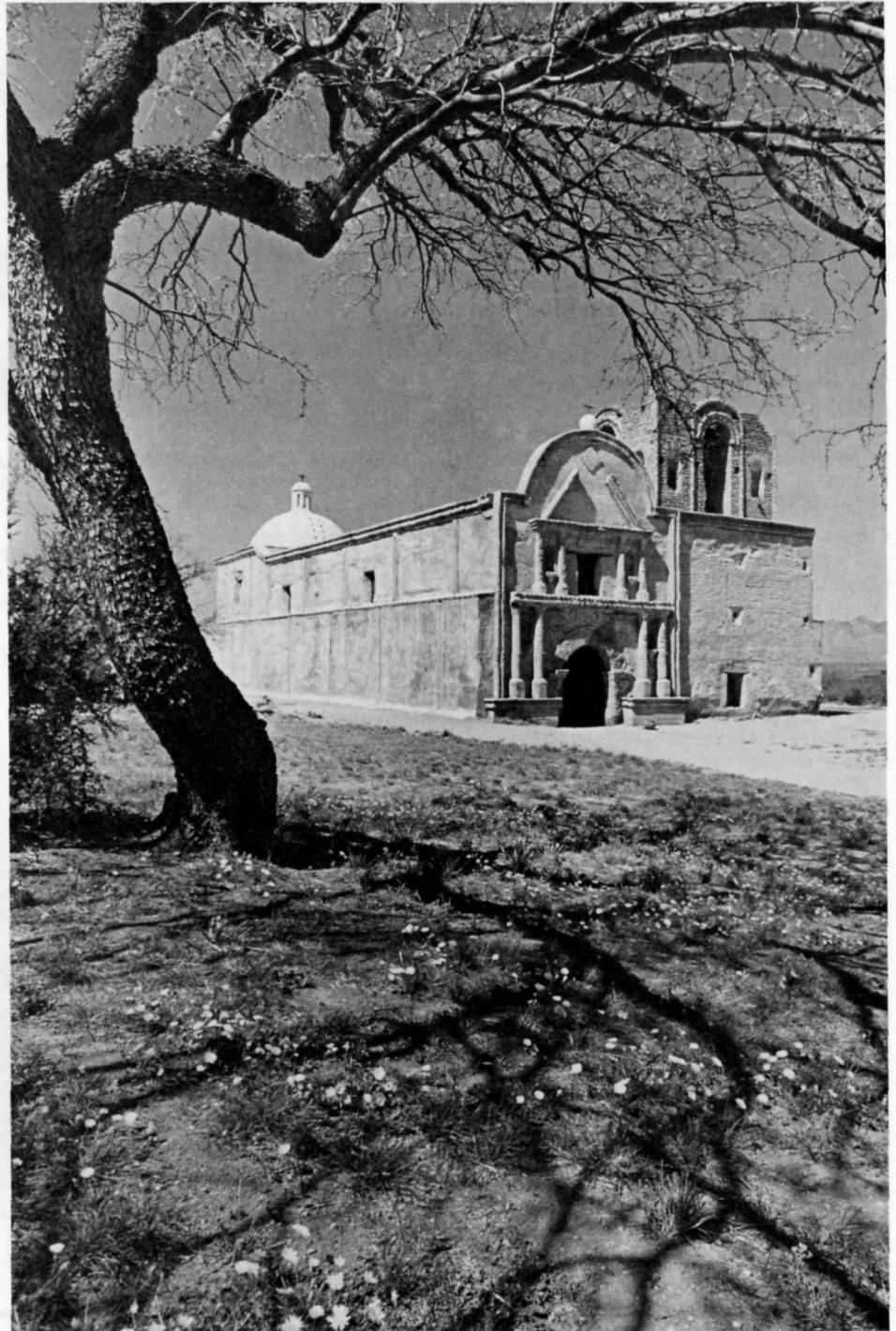
The annual Fiesta at Tumacacori National Monument, Ariz., does more than inform and entertain; it reunites old friends and strengthens cross-cultural bonds. There are nearby professional and amateur groups with music and dance, native Americans, Hispanic and Anglo organizations with crafts, food, song and stories. Mingled with the sounds of Spanish are those of Yaqui, English and Papago, of fiddles and guitars, rattles, chants and mandolins, dancing feet and singing. Smoke from cooking fires carries with it delicious, mouth-watering invitations to try the carne asada, Papago popovers with honey, or chile burros, and words once unknown and exotic now summon images: matachini, kwariya, pascola, waila, estudiantina, piñata, tripas, birria, volunteer, National Park Service.

Color is everywhere. The Santa Rita Mountains to the east and golden cottonwoods along the river form the backdrop. Competition for best booth is fierce, "colorful" being one of the adjectives used in judging for the cash prize from *Los Amigos de Tumacacori*, and added to the thirty or so brightly decorated booths are the costumes of the performers as they mingle with the visitors. The effect is spectacular. This is carried through during the procession to Mass in front of the old church; Knights of Columbus in their plumes and capes, mariachi musicians, Papago dancers and Yaqui matachinis. With the setting of the sun behind the Tumacacori Mountains, Fiesta ends to the sounds of *waila*, social dance music of the Papago. Tired and happy, some five thousand people drift homeward, savoring a day of joy and friendships new and old.

Since the arrival of Europeans in 1691 our valley has undergone a long history of continuing cultural evolution. Recognition and understanding of that cultural heritage

and its continuity strengthen the resolve to preserve the physical elements of our common past.

N.J. Bleser



Tumacacori National Monument. (Photo by Richard Frear)

# Microcomputers for Managers Course held at Clemson

The first Servicewide microcomputer class for National Park Service managers was conducted last June at the Cooperative Park Studies Unit (CPSU), at Clemson University, S.C. Twenty Park Service unit managers from five regions and WASO spent a week away from their desks and instead worked with desktop computers at the Clemson Computer Laboratory. According to Susan Smith, WASO chief of the Information and Data Systems Division, "Computers are being recognized more and more by park managers as a valuable tool that can help them manage their park operations more effectively. This course was designed to help meet the managers' need to know about microcomputer systems and see how they can help in park operations."

The pilot course was coordinated by Bruce Craig of the Mather Training Center with assistance from Kathleen Gundry of the Information and Data Systems Division. Hosted by Dr. Dominic Dottavio, director of the Clemson University CPSU, the course familiarized NPS managers with computers so that participants would have a better understanding of how to use computers as a "management tool." They had "hands-on" experience with several popular software packages and gleaned helpful hints on how to integrate computers into the organizational environment.

Ted Dinkel, of the WASO Information and Data Systems Division and Brian Mihalik, associate professor at Clemson University conducted the opening sessions; participants learned about the basic components of a microcomputer system. Various microcomputer application programs were demonstrated by Jonathan Lewis, computer analyst, in the Western Regional Office and by Dr. Dottavio. Susan Smith and Peter Parry, superintendent of Canyonlands National park, focused their class sessions on the NPS plans for computer acquisition and how managers can effectively introduce micros into the workplace.

Upon completion of the course, class participants left with a good working knowledge of microcomputer capabilities and the possible uses of various software packages. One participant commented, "I feel comfortable in discussions about



(From left-Back Row) Donald Spalding, Redwood; Burnice Kearney, NCP-East; Glenn Clark, Petersburg; Jack Peay, SAMO; Dr. Dominic Dottavio, Cooperative Park Studies Unit, Clemson; Emmet Nichols, Kennesaw Mt.; Robert Hickman, Greenbelt Pkwy.; Walter Mayer, Obed Wild & Scenic River;

(Second Row) Robert Johnson, PCI; Ted Dinkel, WASO; Cynthia Pollack, Salem Maritime; James Sleznick, Lava Beds; Ellen Britton, Ft. Frederica; Judy Forte, Chattahoochee River; Larry Lawrence, Dept. of Army; Kathleen Gundry, WASO; Patricia Tolle, Everglades; Georgia Ellard, Rock Creek Pkwy.

(First Row Seated) Bill Wade, STMA; Thomas Bradley, Christiansted; James Carrico, New River Gorge; Kent Bullard, Channel Islands; Bruce Craig, STMA; and Michael Doelger, Cumberland Island. Not pictured: Jonathan Lewis, WRO.

computers now. I have a better grasp of the entire NPS computer program and no longer feel like a visitor to Mars."

For those who couldn't attend this class, the course will be offered again next year. Look for it in the next training edition of the COURIER.

## Mather Training Center hooked-up to NPS Bulletin Board

The Division of Training is up and running on the NPS Bulletin Board. The Mather Training Center is the first unit within the Division of Training to be on-line; the Albright Training Center, Federal Law Enforcement Training Center and the Washington Office will soon follow. Mather Superintendent Bill Wade states: "The Bulletin Board connection will help keep all interested NPS employees better informed about training activities and events going on at the Training Centers and within the various regions."

Any park, regional or WASO office

can tap into the Bulletin Board provided they have access to a microcomputer, a modem, and have communication software capability. According to Bruce Craig, the Mather Training Coordinator responsible for getting Mather "on-line," Mather's BBS messages are found under the general topic area, "Mather Training News and Notes." Under this broad category, there are three sub-categories; Mather's Use of Computers, Learning Resources Center and Coordinators Communicates.

Bruce indicates that "the entry,

'Mather's Use of Computers,' explains how Mather is using microcomputers. By tapping into the entry, 'Learning Resource Center,' NPS employees can learn about a number of films and video tapes that may be borrowed by

park and regional offices to support their training activities. Finally, in the sub-category, 'Coordinators Communiques,' there is information about upcoming training courses and new films and books and other

training packages."

For information on how park areas can gain access to the Bulletin Board System, contact Keith Carr in the Information and Data Systems Division, 202/343-4441.

## Weirs, water and Ouagadougou

By Juliette Wilson  
Water Resources Division  
Ft. Collins, Colorado

In May 1985, the National Park Service Water Resources Division (WRD) assisted in training 25 Peace Corps Volunteers bound for forestry and conservation projects in four countries in Africa. The volunteers spent six weeks in training at the College of Ganado in Arizona and at Colorado State University (CSU) in Fort Collins, Colorado, where WRD also is located. At the request of the CSU International Programs Office, WRD personnel organized and conducted the hydrology segment of the training. By way of a lecture, field demonstrations, and "hands-on" participation, the volunteers were taught basic hydrologic principles and techniques needed for the irrigation of nurseries in sub-Saharan countries.

Specifically, the volunteers learned water diversion techniques, ways of checking water quality by using common field measurements, methods for stream flow measurement, and methods for evaluating water requirements of plants. The hands-on training of the water segment required only simple field kits and easily acquired or constructed materials such as plastic sheeting, plastic garden hoses, a hand-made A-frame level, and certain of nature's provisions, such as rocks and stones. The training segment included a visit to a local nursery where the owner, himself a former Peace Corps Volunteer, explained techniques for general nursery operation and elaborated on ways to determine the moisture and nutrient needs of plants.

Participating from WRD were staff hydrologists Mark Flora and Sam Kunkle of the Applied Research

Branch, hydrologist Mary Cavendish of the WRD/CSU support staff, and hydrologist Rick Inglis of the Water Services Branch. Rich Inglis is a former Peace Corps Volunteer, and Sam Kunkle was formerly technical advisor and conservation specialist with the national office of Peace Corps in Washington, D.C. Another NPS figure, George Mahaffey of WASO, was also in Fort Collins and Ganado during portions of the six-week period to supervise and evaluate the training program for the national office. As the current technical advisor to the Peace Corps, Mahaffey is in charge of the Forestry Training Program.

The Peace Corps Volunteers are currently stationed in Senegal, Mali, Rwanda, and Burkina Faso (formerly Upper Volta).



The hydrology training crew: (From left) Sam Kunkle, Mary Cavendish, Rick Inglis, Mark Flora, and Catherine Pline.



Peace Corps volunteers construct a simple weir.

# Yellowstone's Food Protection Program

By O.D. "Pete" Cook  
Park Sanitarian  
Yellowstone NP

Public health protection for the visitor is a high priority in the National Park System. And because food services are primarily concession operated, food sanitation is a cooperative venture between NPS's concessions evaluation program and the Public Health Service's environmental sanitation program.

The food services in Yellowstone National Park are complex and diverse—ranging from the hot dogs served at fast food centers to elegant dining rooms and gourmet meals. During the summer season, nearly 50,000 meals are served daily. There are unique supply and labor problems in this multimillion-dollar business. There are almost 2,000 employees—many untrained in food service—antiquated kitchens, and remoteness from population areas and access to food supplies.

The 1976 FDA Food Service Manual outlines sanitation standards that are implemented through the NPS concessions evaluation program. This program requires at least two sanitation inspections at each food operation site during an operating season. Objectives are prevention of foodborne illnesses, protection of food against contamination, and meeting consumer expectations of cleanliness and safe food service. These goals are achieved through follow-up of suspected cases of food poisonings, remodeling and new construction of facilities, food service education and food manager certification.

Yellowstone has a food sanitarian on duty year-round. Also, implementation of the comprehensive self-inspection and quality assurance program by TW Services, the largest concessioner in the park, has been an effective procedure in protecting the health of visitors. The concessioner employs a full-time seasonal sanitarian.

In 1980, TW Services implemented a quality assurance program, which includes recipe standardization, managers' training sessions, log books on maintenance of food temperatures, hazard analysis, etc. This year, for the first time, a food managers' sanitation certification course was sponsored by the concessioner. The course, from the National Institute for the Food Service Industry, was taught by the

park sanitarian, certifying 17 food managers in Yellowstone operations.

Long-term rehabilitation programs are being funded to correct serious sanitation, fire and building safety problems.

Yellowstone's concessioner's self-

evaluation sanitation program is now in its sixth year of operation. Self evaluation does work, but it requires commitment and continuing effort by both Government and the private sector to make it effective.

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## NPS aids inner city gardeners

By Arthur Miller  
Public Affairs Officer  
MARO

The National Park Service recently extended a helping hand to inner city residents of Philadelphia.

A plot of vacant city land, surplus to the Federal Government, was in line to be sold by the General Services Administration to the highest bidder.

But the Mid-Atlantic Regional Office asked GSA to withhold a part of the property for recreational needs—in this case for continued use by 53 families of the Southwark/Queens Village section to grow their own fruit and vegetables in a thriving neighborhood garden.

GSA agreed. At a ceremony in the midst of the garden Deputy Regional Director Don Castleberry and Philadelphia's Mayor W. Wilson Goode signed a 10-year lease on  $\frac{3}{4}$ -acre of the one-acre surplus property. The remaining  $\frac{1}{4}$ -acre was sold by GSA for housing construction.

The portion of the tract to be leased by the Park Service to the city has been used for community

gardening activities since 1976. Neighborhood residents have divided the area into thriving vegetable gardens and flower gardens and planted fruit trees and even a grape arbor. In 1984, the gardeners produced an estimated \$14,000 worth of food.

Since 1977 the garden has been one of the Pennsylvania State University's Cooperative Extension Service's urban demonstration gardens. Extension agents work with the gardeners to improve their crops and encourage good nutrition.

The Southwark/Queen Village Garden has won major awards in the National American Community Gardening Association/Glad Community Gardens Contest, Philadelphia's City Garden Contest and in the Philadelphia Harvest Show.

Two-thirds of the neighborhood's gardeners are senior citizens on fixed incomes, many of them residents of the nearby Southwark Plaza public housing project. Some 100 people are on the waiting list for the garden plots.



Surplus property turns green. A resident proudly shows off his squash plant at the neighborhood garden. (Photo by Art Miller)



## The Director's Report

By William Penn Mott, Jr.

## Entrance Fees: What should they be?

Throughout the history of the National Park System, there has been much concern about what ought to be done about entrance fees and user fees. I think it is time to share my thoughts on entrance fees. User fees, a more complex subject, will be taken up in a future column.

Although there are advocates of eliminating entrance fees and others who support very high fees, consensus seems to support fees that are modest. As Director Stephen Mather wrote in 1918: "As contemplated by Congress the national parks must yield a revenue to the Federal Government . . . Automobile fees must be reasonable and not impose a burden upon the motorist."

Director Mather's statement was made in his 1918 report to the Secretary of the Interior which also noted that \$7.50 was the price for "automobile tickets of passage," good for the entire season, at Yellowstone; a similar pass for Sequoia cost \$2.50. Today, we charge \$2.00 to enter Yellowstone—and entry to Grand Teton is included—and the same at Sequoia and Kings Canyon (General Grant—the predecessor of Kings Canyon—was a separate 50¢ fee). A Golden Eagle Passport, of course, costs \$10, but is valid for all park entrance fees. Our fees are not only modest, but cheaper than they were in 1918, in several places.

A freeze on entrance fees was enacted by Congress in 1979, but the

last significant increase in entrance fees had been in 1972, when the Golden Eagle was raised from \$7 to \$10. Today, a family of four can visit Yellowstone and Grand Teton National Parks for \$2, but would pay an average of \$16 to see a 2-hour movie. At Grand Canyon, \$2 admits an entire family that must pay \$5 each for a half-hour movie about the park in a private theater just outside our boundary!

In 1984, visitor hours exceeded 989 million while entrance and user fee revenues were \$21 million, less than three percent of the Service's operating budget.

There is no question in my mind that the time has come for us to raise the level of entrance fees for many of our parks. The current budget situation simply does not allow us to continue to use general revenues to finance the level of maintenance we all desire. The American people recognize this.

My early travels as Director have made it obvious to me that people are willing, and indeed want, to support our parks through increased fees. I believe they will support the President's budget to pay for new or increased admission fees, if they know that their contribution would help maintain the quality of park resources and continue the level of service that our park users have come to value.

The Service should look forward to the opportunity to operate entrance

stations year around, if economically feasible. This contact not only generates revenue, but it is the first place where many of our visitors can get information and have questions answered. Security and resource protection also benefit from having these stations in operation.

I have recommended to Congress:

- \* Deal independently with NPS entrance fees, including the Golden Eagle Passport.
- \* Create an incentive to park staffs by assuring the return of revenue to the parks for which they were collected, with some share distributed to parks that have no fees.
- \* Exclude urban parks and parkways from entry fee areas.

User fees need a similar overhaul. We need to look at sites, services and facilities where such fees might be merited but not charged today. We should not limit ourselves and our thinking to the types of fees we now charge, we must be innovative in identifying appropriate fees. And we must continue to be guided by Mr. Mather's standard of reasonableness and the commitment to avoid creating a burden on the public.

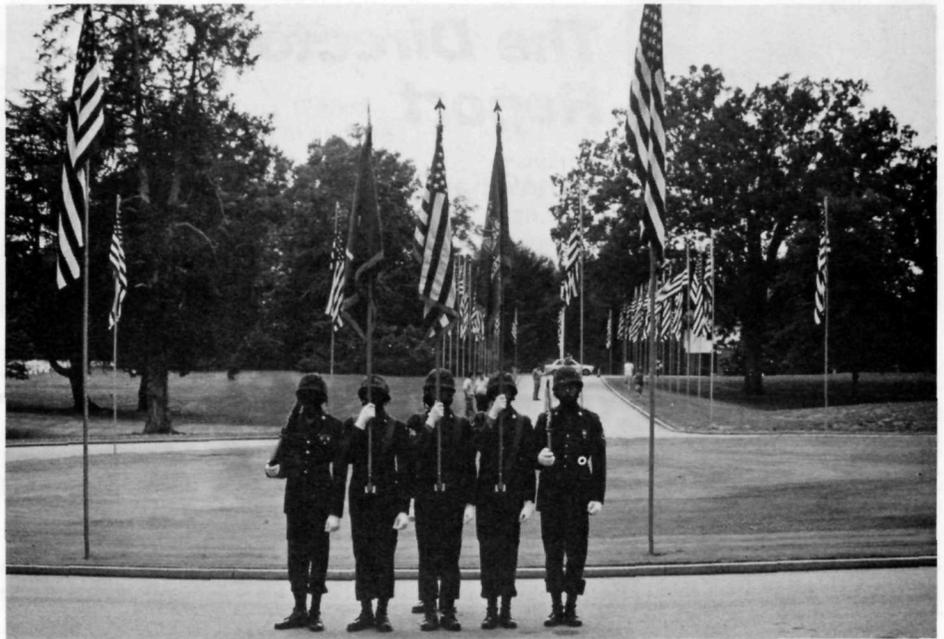
## Park Briefs

**YELLOWSTONE NP**—Every summer young men and women come to the park to earn money for college expenses. Many work for the concessioner, Yellowstone Park Service Stations (YPSS), operating automotive service facilities in the park.

In July, eight young men who had worked for YPSS during the summer of 1965, returned to Yellowstone for a reunion. They and their families and officials from YPSS and the Conoco Oil Company enjoyed a banquet at the Mammoth Hotel, fishing, horseback riding and camping. One rainy afternoon during the reunion, they all gathered to pump gas at the Mammoth filling station. Dressed in new overalls, they milled around, sharing jokes and memories as the local press snapped pictures. Several attendants swarmed over each car as it drove up. There was no rush on gas sales that day, but it was all in fun!

Now, 20 years later the "young" fellows have all finished college. They have various occupations and live far and near. Their names, present occupations and the states where they now live follow:

Frank Bieberly, physician, S.D.; Scott Darwin, German professor, Ark.; Bill Delameter, engineer, Calif.; Steve German, psychologist, Mass.; Don Hiltunen, stock commodity broker, W.Va.; Dennis Loeb, developer/builder, Wash.; Don Marshall, dentist, Mont.; and John Neill, marketing/manufacturing executive, Wisc.



*Memorial Day service shows the park's first Avenue of Flags in the background.*

**ANDERSONVILLE NHS, Ga.**—Most visitors to the historic site have a somber feeling as they walk through the park's national cemetery and they do not usually "ooh and ah" as they would when seeing the grandeur of the Grand Canyon or the spectacular eruption of Old Faithful. However, during the past Memorial Day weekend the visitors did "ooh and ah" as they walked past the park's first Avenue of Flags.

What makes this flag display so unique and special is that the flags used are burial flags which have been presented to the next of kin at the conclusion of a veteran's interment. Through donations by the next of kin or surviving family member or friend of the family who in the course of time have come into possession of a flag, the park was able to acquire over

60 burial flags for its first display and more are still being donated.

Superintendent John Tucker hopes to receive enough flags to line the avenues throughout the entire cemetery. Nearly 100 flags have been donated. Those who do not wish to donate a flag or who do not have a flag to give may honor a deceased veteran by making a monetary donation to purchase a flagstaff in memory of the veteran. Each flagstaff, which stands 21 feet tall, costs \$50. Almost \$3,000 already has been donated for the flagpoles. Veterans organizations have been very helpful.

Anyone who would like to donate a burial flag or make a donation for a flagstaff should contact the Superintendent, Andersonville National Historic Site, Andersonville, Georgia 31711.

**JOHNSTOWN FLOOD NM, Pa.**—The national memorial continues to attract international visitors. Recently, groups from Zaire, Japan and Mexico were shown around by park interpreters. The 16-member delegation from the Japanese Red Cross Society was particularly interested in Clara

Barton's first effort at large-scale disaster relief. The study team of businessmen from Mexico were impressed with the dam site — and also with Seasonal Interpreter Fred Seltzer who told them the park story in Spanish!

**FORT SMITH NHS, Ark.-Okla.**—The historic site was splashed with red, white, and blue as a throng of proud Americans watched the 37-star Garrison flag raised for the first time in over 100 years.

The rebuilding of the 100-foot flagpole and the raising of the Garrison flag became the first project completed by the Old Fort Militia, the friends group for the historic site. The project, with an estimated cost of \$20,000, was completed entirely through donations of services, materials, and funds.

The flag raising ceremony was sponsored by the Old Fort Militia, the Fort Smith Chamber of Commerce and the National Park Service. U. S. Congressman John Paul Hammerschmidt, the principal speaker, commented: "In my travels (as a U. S. Representative) something I've known for years has been

reinforced again and again. We in Fort Smith celebrate and revel in a lifestyle that is unique. There is pride here in continued traditions. . . It's an intangible quality with tangible results — civic pride."

The flag was unfolded by a detail of nine Fort Chaffee, Ark., honor guardsmen, while the national anthem was played by the 106th Army National Guard 44 Piece Band from Camp Robinson, North Little Rock, Ark. A foursome of F-4 Air National Guard jets flew over the National Historic Site as the flag unfurled in the afternoon breeze.

Congressman Hammerschmidt also brought messages from NPS Director William Penn Mott, Jr., Secretary of the Interior Donald Paul Hodel, and President Ronald Reagan. All three messages urged Fort Smith citizens to continue their efforts to preserve a part of the past.



Fort Smith National Historic Site.

#### **INDEPENDENCE NHP, Pa.**—

Independence Hall recently had its picture taken! Although the famous landmark is probably one of the most photographed buildings in America, this picture-taking was for historical and architectural purposes.

It was recorded by photogrammetry that uses two precision cameras to take simultaneous and nearly identical photographs. Once processed, these "stereopairs" are mounted in an optical viewing device. Using a "stereoplotter," detailed, accurate drawings and measurements of the building are produced.

Maintenance will use the drawings to check the conditions of the historic building. Historical architects will use them to plan restoration projects. And they will be included in the Historical American Building Survey (HABS) collection at the Library of Congress in Washington, D.C., where they will be available to the public.

To do the job, NPS contracted with the firm of Dennett, Muessig, Ryan and Associates Ltd. of Iowa City, Iowa. The park rented a 150-foot-high "cherry picker" crane that could take the three photogrammetry experts to the top of the Hall's cupola.



Park Ranger Darryl Alston shows visitor Mike Murphy a fact sheet that explained how Independence Hall was being recorded by photogrammetry.

"Although it cost \$48,900 to photograph this phase of the project," said Assistant Superintendent Bernie Goodman, "recording the building by photogrammetry is less expensive and 10 to 20 times faster than hand-recording."

"The last measured drawings we

had were done in 1918," he said, "and they didn't cover recent restoration. We now have an up-to-date and accurate documentation of this important historic building."

Historic Architect Bill Brookover supervised the photogrammetry project.



Members of the Gateway and Mountain Lioness Clubs present Braille brochure to former Mount Rushmore Superintendent Bob Reynolds.

**MOUNT RUSHMORE NM, S.D.—** Blind visitors to the memorial can experience the park as never before due to a project sponsored and funded by the Black Hills Lioness Clubs. Gateway Lioness Club, Rapid City, and Mountain Lioness Club, Hill City, combined their efforts to provide the Mount Rushmore brochure in braille.

"It was great to see both clubs take this project to completion so fast," said Park Technician Larry Asher. It was a short three months from the time the idea was conceived to the finished product.

The Mount Rushmore braille brochure is unique because the

translation explains through touch the dimensions of the Shrine of Democracy. Mary Ann Dickinson, project chairman of the Rapid City Chapter, stated, "This addition would give the blind people something with which to compare the actual size of the carvings."

State Librarian Don Boyd of Pierre, felt strongly about the project and placed a separate order for 60 brochures to distribute to state libraries across the country.

The braille brochure was transcribed by the Confined Leading the Blind at the South Dakota State Penitentiary.

**YOSEMITE NP, Calif.—**Services for deaf or hearing-impaired visitors are now available at the park. The program includes TTY phones which enable deaf individuals with their own TTYs to call the park for information and room reservations, and a seasonal sign language interpreter to sign interpretive talks, plus a variety of special programs.

A series of special programs was offered from July 21st through July 23rd to welcome deaf people from all over the world who attended and participated in the Quadrennial Games for the Deaf in Los Angeles.

**WILSON'S CREEK NB, Mo.**—The formal dedication of the Hulston Library in the visitor center was held on July 24.

The library is named for John K. and Ruth Hulston who, through their interest and generosity, were instrumental in obtaining and donating the 1,750-volume Civil War library of the late Gilbert Knipmeyer, archivist for the State Historical Society of Missouri.

Hulston has long been an advocate and supporter of Wilson's Creek National Battlefield, serving as a member of the original Missouri Civil War Centennial Committee, the Wilson's Creek Battlefield National Park Commission, and the Wilson's Creek Battlefield Foundation. All of these, in their unique way, helped guide the necessary legislation through the U.S. Congress to get the Battle of Wilson's Creek commemorated as a National Battlefield, and the purchase of nearly three square miles of land for the park through the Missouri Legislature.

When it became necessary for Mr. Knipmeyer to dispose of his vast Civil War library, it was John Hulston who purchased the books with the idea of eventually donating them to the battlefield to form the nucleus of a Civil War Research Library when the new visitor center was completed. These volumes, along with those



*Mr. and Mrs. John K. Hulston at library dedication. (Photo by Hayward Barnett).*

received by the park from other sources, now number 2,250 books. The library has a capacity for an additional 3,750 books.

The library maintains a closed stack, no check out policy, with use of the library on a reservation basis and under the supervision of the librarian.

The dedication program, conducted by Superintendent David Lane, included remarks by former Superintendent Jim O'Toole; Edwin Bearss, chief historian for NPS; and Jewell Smith, president of the Wilson's Creek National Battlefield Foundation.

**CUYAHOGA VALLEY NRA, Ohio**—Seventy hiking enthusiasts braved grey skies to dedicate a new 4.5-mile

section of the Buckeye Trail on May 18. BTA President Emily Gregor presented awards to two park

employees for their hard work and close working cooperation. She also presented BTA patches to the volunteers who helped build the trail. The volunteers also received VIP-t shirts from Cuyahoga Valley.

After eight years of planning and flagging the route, volunteers with the Buckeye Trail Association completed clearing and blazing the trail in six months! Ohio's Buckeye Trail System is 1,100 miles long. Other groups who attended the dedication included the Sierra Club, the Cleveland and Akron Hiking Clubs, and the Ohio Department of Natural Resources. After the ceremony, over 50 people walked the new trail and returned to their cars using the towpath of the 150-year old Ohio and Erie Canal that parallels the new trail.



*Buckeye Trail volunteers.*

**PICTURED ROCKS NL, Mich.**—The picturesque lakeshore community was the setting for the dedication of the Grand Marais Maritime Museum on June 22. Participants in the ceremony included members of Congress, U.S. Coast Guard, citizens of Grand Marais, and NPS staff.

In 1983, the U.S. Coast Guard ceased operation of its Grand Marais Coast Guard Station and offered the site and its buildings to the National Park Service. Accepting administration of the station, an adjacent residence, and 8.6 acres of surrounding land, NPS embarked on a cooperative program with the people of Grand Marais to improve recreational facilities and develop a museum commemorating and interpreting the area's rich maritime history.

Representing the United States Coast Guard and speaking on the Coast Guard's association with the facility was Captain David Freeborn, commander, Group Sault. Frank Mead, supervisor of Burt Township, spoke on the relationship of the community in the cooperative venture. Charles Odegaard, Midwest regional director, represented the National Park Service. Bill Huber, administrative aid for Congressman Bob Davis, spoke for the



(From left) Captain David Freeborn, U.S. Coast Guard; Bill Huber, representing Congressman Bob Davis; Frank Mead, Coast Guard Auxiliary Commander and Burt Township supervisor; Grant Petersen, Pictured Rocks Superintendent; and Charles Odegaard, Regional Director, MWRO.

Congressman. Commenting on the dedication as Master of Ceremonies, Lakeshore Superintendent Grant

Petersen remarked that the dedication was well attended and the museum has been well received.

## ***NPS People on the move***

### **John Davis to Sequoia and Kings Canyon**

John J. "Jack" Davis, superintendent of Golden Gate National Recreation Area, Calif., since 1982, has been named superintendent of Sequoia and Kings Canyon National Parks, Calif.

Davis was deputy director of the Western Region from 1974-82 and was superintendent of Redwood National Park between 1970-74.

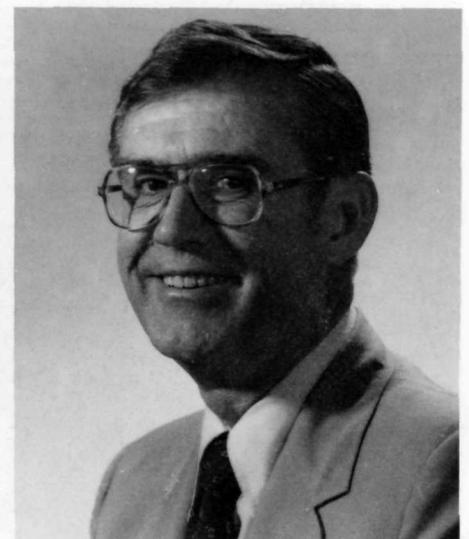
During his career Davis has also been assigned to Carlsbad Caverns, Grand Teton and Zion National Parks, Organ Pipe Cactus and Cedar Breaks National Monuments, Cape Cod National Seashore and Blue Ridge Parkway.

He was graduated from the

University of Washington in 1953 and served as a lieutenant in the Air Force during two succeeding years.

Davis, a native of Tacoma, Wash., and his wife, Roberta, live in Concord. They have four grown children. The Davises hope to live in Three Rivers when he assumes the new superintendency. His father, the late John M. Davis, was superintendent of Sequoia and Kings Canyon from 1959-66 before assuming the same post at Yosemite National Park.

Davis succeeds Boyd Evison who was promoted to Regional Director of the Alaska Region.



Superintendent John Davis.

## U.S. Park Police appoints three Deputy Chiefs.



(From left) Robert Stanton, Deputy Director, NCR; Deputy Chief Robert Langston; Deputy Chief Earl Housenfluck Deputy Chief William McQueeney; Police Chief Lynn H. Herring; and Manus "Jack" Fish, Regional Director, NCR. (Photo by Don Heilemann).

The United States Park Police, the 600-member force responsible for protection of federal parkland primarily in the Washington, D.C. area, has three new deputy chiefs. The three veteran law enforcement officers have assumed duties over the Operations Division, Services Division and the Field Operations Division in the Washington, D.C. headquarters.

Robert E. Langston, deputy chief, Operations, who has been in charge of the field offices since November 1984, succeeds James C. Lindsey who retired August 31 after 23 years of service.

Earl L. Housenfluck, deputy chief, Services Division, who joined the U.S. Park Police in 1962, succeeds Hugh A. Groves, who retired in August.

William W. McQueeney, deputy chief, Field Offices Division, who joined the U.S. Park Police in 1961, succeeds Deputy Chief Robert E. Langston.

Deputy Chief Langston, a resident of Potomac, Md., joined the Park Police in 1965. He has served as a law enforcement specialist with the Park Service's national headquarters in Washington, D.C., where he was a staff consultant and advisor to NPS officials throughout the national park system.

Other assignments have given Langston broad experience in police

work, ranging from motorcycle and cruiser patrol officer to commander of the Communications Branch. As regional law enforcement specialist for the Park Service's Southeast Region, he assisted NPS areas in nine southern states, Puerto Rico and the U.S. Virgin Islands.

Langston has been district commander of the U.S. Park Police Central District, which covers such park areas as the National Mall and the major monuments and memorials of the nation's capital.

A native of Washington, D.C., he attended St. John's and Wilson High Schools and received his B.S. degree in police administration from Florida State University in 1964. He is a 1978 graduate of the FBI Academy in Quantico, Va.

Deputy Chief Housenfluck, a resident of New Carrollton, Md., was most recently assigned to the Administrative Branch of the Services Division. Prior assignments include the Baltimore-Washington Parkway, Anacostia Substation, Training, and Office of Planning and Development. He also has been assigned to the Midwest Regional Office, as that region's law enforcement specialist.

Housenfluck received his bachelor of science degree in law enforcement from American University in 1970, graduated from the FBI Academy in Quantico, Va., in 1976, and received

his graduate degree in public administration from Golden Gate University in 1982.

Deputy Chief McQueeney, a resident of Washington, D.C., has served in five key positions since 1977: commander, Technical Services Division; commander, San Francisco Field Office; law enforcement specialist, Washington Office; commander, Special Forces Branch; and commander, Criminal Investigations Branch. Prior to those assignments, he set up and commanded the first U.S. Park Police Community Relations Unit in Washington, D.C.

Since McQueeney began his career with the U.S. Park Police in 1961, he has served in Washington, D.C., except for special details to distant parks in the system and a post in Boston, Mass., as Law Enforcement Specialist in the North Atlantic Regional Office.

He received his B.S. degree in Criminal Justice Administration from Park College, Kansas City, Mo., in 1980. He is a 1973 graduate of the FBI Academy. In 1983 he received the Department of the Interior Valor Award for actions at the scene of the Washington Monument terrorist siege of December 1982. He is presently pursuing a graduate degree in Public Administration.

## U.S. Park Police appoints 24 new officers

The U.S. Park Police has appointed 24 new officers to its ranks. In an official ceremony conducted on August 5 at the Force's Anacostia Operations Facility, Washington, D.C., the new officers took their oath of office and thus began their National Park Service careers.

The ceremony was officiated by Lieutenant Marvin C. Ellison, Jr., training officer for the Park Police. After Chief Lynn H. Herring made welcoming remarks, National Capital Regional Deputy Director Robert Stanton addressed the group and brought greetings on behalf of Regional Director Manus J. Fish who was unable to attend the ceremony.

Stanton impressed upon the new recruit officers that their appointments indicated their commitment to the legacy of the U.S. Park Police and the National Park Service. He further stressed that the recruits should direct all their efforts to perpetuating that legacy.

Chief Herring explained the purpose and importance of the oath of office which the recruits were about to affirm. He also emphasized that much would be expected of the new officers during their training program which was about to commence. The Chief administered the oath of office to the new officers which made their appointments official. Upon

completion of the swearing-in ceremony, the chief requested Sergeant Donna R. Barrett, force recruit coordinator, to assist in presenting credentials to the recruits.

After a brief orientation the officers embarked on a 17-week training program at the Federal Law Enforcement Training Center (FLETC) in Glynco, Ga. The recruits receive extensive training in basic law enforcement techniques and skills. Specialized instruction concerning Park Police operations policies and procedures is also integrated into the FLETC program. The recruits later participated in a 9-week field training program in Washington, D.C.

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## Karen Wade to Fort McHenry

Karen Wade, management assistant at Shenandoah National Park, Va., has been appointed superintendent at Fort McHenry National Monument and Historic Shrine in Baltimore, Md.

Wade will permanently replace Juin Crosse-Barnes who has requested an extended leave of absence from the National Park Service.

A native of Colorado, Wade has served at Shenandoah since 1983. From 1978 to 1983, she was the regional trail coordinator in the Appalachian Trail Project Office in Harpers Ferry, W. Va. She worked with state and federal agencies, the

Appalachian Trail Conference and individual landowners to carry out the office's responsibilities to protect and manage the Appalachian Trail in Pennsylvania and Virginia.

Previously, she was an instructor in interpersonal relations at the NPS training center at Grand Canyon, Ariz. She has lived at a number of national parks including Grand Canyon, Yosemite, Mount Rainier, Great Smoky Mountains and National Capital Parks in Washington, D.C. In 1976-1977 she lived in New Zealand.

After completing high school in Cortez, Colo., she graduated from

Fort Lewis College in Durango, Colo. She did graduate work on social science administration at the University of Northern Arizona and University of Tennessee.

In 1982 Wade was cited for superior service in protecting and managing the Appalachian Trail and for successfully resolving a number of land acquisition controversies.

She is the mother of two children, Michael, who resides in Fairfax, Va., and Mylea, a freshman this fall at Fort Lewis College.

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## Charles Voll to Big Thicket

Charles B. Voll, regional chief of SWRO's Division of Environmental Coordination has been named superintendent of Big Thicket National Preserve, Tex.

Voll replaces Tom Lubbert, who has been superintendent of the preserve since it was authorized on Oct. 11, 1974. Lubbert has been transferred to the Southwest Regional Office of the National Park Service as chief of the Division of Environmental Coordination, a position which Voll held for the past year and a half.

Voll began his career with NPS as a seasonal employee at Aztec Ruins National Monument, N.M., in 1957.

His first permanent assignment was in 1958 as an archeologist at Casa Grande National Monument, Ariz.

Other assignments include the Southwest Archeological Center, Globe, Ariz., (1960-1962 and 1963-1966); Ocmulgee National Monument, Macon, Ga., (1962); Jordan Plan, Amman, Jordan, (1967). He also served as superintendent at Casa Grande National Monument (1966-1967) and at Canyon de Chelly National Monument (1968-1970). Before joining the regional office staff, Voll was assistant superintendent of the Southwest Region's Navajo Lands Group Office (1970-1982) and then

manager of the region's field office (1982-1984), both positions in Farmington, N.M.

Voll, born in Istanbul, Turkey, grew up in the New York State-New England area. He has bachelor's and master's degrees in anthropology from the University of New Mexico.

Prior to joining NPS, Voll served in the U.S. Army from 1954-1956, in Korea.

Voll is married to the former Ronelda A. Behrens of Sibley, Iowa. They have one child, Charles Walter, 12.

## William Dickinson to USS Arizona

William K. Dickinson, 33, has been named superintendent of the USS Arizona Memorial in Hawaii.

Dickinson, a staff assistant at Grand Canyon National Park, Ariz., replaces Gary Cummins who is participating in the Department of the Interior Career Development Program in Washington, D.C.

Dickinson, a native of Decatur, Ill., began his National Park Service career as an outdoor recreation planner in

the Western Regional Office.

"As a planner for the Service's Western Region, Dickinson worked on many Hawaiian recreation projects and is familiar with the state. As a staff assistant helping to supervise the daily operations of a national park he has acquired the broad experience which will benefit the USS Arizona Memorial," Regional Director Howard Chapman said.

Dickinson received a bachelors

degree in landscape architecture from the University of Illinois in 1973.

"I am excited about the challenges of the job at the USS Arizona Memorial," Dickinson said. "I look forward to continuing Superintendent Gary Cummins' work with the community and the military services," he said.

Dickinson and his wife Cecilia, have a six-month old son, John Ames.

## NAR runners in Boston road race



A NPS co-ed running squad placed 31st in a field of 121 entries in the recent 3.5-Mile Manufacturers Hanover Corporate Challenge run held in Boston. Dwight Pitcaithley, Cultural Resources, NAR, served as coordinator for the event which is linked to the NAR-wide fitness program. More walking and running races are scheduled for the fall.

Team members: (left to right, front) Mary Foley (NAR-Science) 25:12; Sheila Cooke-Kayser (Salem Maritime NHS) 30:52; Tom McManus (NAR-Personnel) 27:37 and Blaise Davi (NAR-Preservation Center) 23:05. Standing are: Pitcaithley 20:55; Steve Maddock (NAR-Science) 25:26; Dave Kayser (Saugus Iron Works) 20:48 and Barkev Kaligian (NAR-Maintenance) 27:41.

## Awards

### Viola Rose receives award

Superintendent Sandra Hellickson-Key recently presented Mrs. Viola B. Rose a Special Achievement Award for her continued high quality performance in her job as administrative clerk at Bryce Canyon National Park, Utah.

Mrs. Rose received the award for her conscientious work as payroll coordinator and timekeeper during the difficult conversion from DIPS to PAY/PERS. This involved an extended period of dual payroll preparation under both systems and changes in payroll time and attendance reports, earning statements, procedures and computer input programs. The conversion was accomplished with a minimum of park generated errors. She has received a Level I summary rating for the past three years under two different supervisors.

In recommending the award, Administrative Officer Tom Pope stated, "All of Viola's work is extremely accurate, very thorough, and always on time. She is self-motivated, dependable and a competent employee who takes a lot of personal pride in everything she does on a continuing basis. It's a pleasure to work with a person with her qualities."

## Channel Islands employees recognized



(From right) Superintendent William Ehorn presents a Special Group Commendation to the Channel Islands Maintenance Division: Bob Besset, maintenance chief; Sharon Hight; Richard Pica; Allen Yarrow; and Earl Whetsell. Not in photograph, Kent Bullard.

On June 4 as part of a week-long new employee training program, William H. Ehorn, superintendent of Channel Islands National Park, Calif., moderated a combination all-park staff meeting and awards ceremony, to recognize the many employees who made special contributions to the park's mission during the past year.

Recipients of quality increases for outstanding jobs were Peggy Broersma, Norma Dalla Betta, Cheryl Davidson Fitzgerald, Christina Horton, and James Martin.

Among those who received Special Achievement Awards were Cheryl Davidson Fitzgerald for her superb performance as acting chief of Interpretation; Patrick Given and Donald Unser for a quickly organized but professionally executed search and rescue of a shipwrecked man on Santa Barbara Island; and the entire Maintenance Division, for planning and executing the upgrading of employee quarters on Santa Cruz and San Miguel Islands, at great savings to the Government.

Superintendent Ehorn emphasized these achievements by bestowing a Special Group Commendation on the Division, recognizing the extra care for the environment which was taken during the projects.

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## Bounds receives Exemplary Act Award

Park Technician Frank Bounds of Mount Rushmore National Memorial, S.D., was recently presented a Department of the Interior Exemplary Act Award for saving the life of a visitor.

On July 25, 1984, Bounds received a report from the Mount Rushmore dispatcher concerning a small boy at the visitor center who was having convulsions. The boy was moved to the park's First Aid Station where respiratory and cardiac arrest occurred. Bounds immediately began CPR and the child responded. The breathing and pulse rate were not normal and the boy suffered another respiratory arrest 20 minutes later. Bounds again restored normal breathing by artificial respiration. The

action taken by Frank Bounds during this critical time saved the child.

Frank Bounds came to Mount Rushmore nearly 14 years ago from the Rapid City Police Department. He had previously served 21 years in the armed forces in Korea and Southeast Asia. His expertise extended to areas of police investigation and bomb disposal. Frank is park coordinator for all emergency medical training and instructs Advanced and Standard First Aid, Multimedia and CPR courses. He travels to other park areas where he trains park personnel in medical practices. The American Red Cross has nominated him to receive training so that he may teach instructors of these courses.

## V.I. employees receive awards

Three employees of the Virgin Islands National Park recently were presented outstanding service awards by Interpretive Supervisory Ranger Richard Jones.

Jackie Clendinen, and Mary Bean were given awards based on receiving level-II ratings on their performance evaluation. Both Jackie and Mary did a fine job in researching, organizing, and presenting on and off-site programs. "We are very proud to have employees of such high caliber on the staff and serving the general public," Jones said.

Aubrey Johnson received an award for extra time spent in preparing the park's entry in the St. John July Fourth parade in 1984. Jones said, "We thank Aubrey for a great entry that enabled us to participate in this community event celebrating our nation's birthday."



(From left) Interpretive Supervisory Ranger Richard Jones, Mary Bean, Jackie Clendinen, and Aubrey Johnson.

## Park Police salute Pellicane



When Chuck Pellicane, third from left, left his position as assistant superintendent of Gateway NRA's Staten Island Unit to take a new assignment at the Statue of Liberty, he was accompanied to the top of the Statue. There, he was presented an award by the U.S. Park Police New York Field Office for his assistance while at Staten Island. The Park Police house their horses and maintain other facilities at Staten Island. With Pellicane, left to right, are, Lts. James Radney and Robert DiTolla and Major Ron Miller, US Park Police New York Field Office commander.



## 1985 Founders Day dinner

By James F. Kieley  
NPS Alumnus

The establishment of a multimillion-dollar privately funded foundation to provide sabbatical leave to National Park Service employees for career enhancement through study, research and/or travel was announced by Director William Penn Mott, Jr., August 26 at the annual Founders Day dinner. The dinner was sponsored by the 1916 Society of the Employees and Alumni Association of the National Park Service to commemorate the 69th anniversary of the National Park Service.

Mott told his audience of more than 200 Park Service employees, alumni and guests in the National Geographic Society's Membership Center near Gaithersburg, Md., that if former employees will help reach an initial fund-raising goal of \$5 million, "we will carry on from there." His announcement drew immediate response. Former Director George B. Hartzog, Jr., handed over a check for \$1,000, which Director Mott promised to match, and Tom Mack, Washington, D. C., Tourmobile concessioner, also pledged a thousand. Others indicated that more donations will be forthcoming.

Describing the foundation as a fitting tribute to Horace M. Albright, co-founder and second director of the National Park Service, Mott said he recently discussed the project with Albright who endorsed it fully. It gives recognizance, he emphasized, to the many helpful ideas and suggestions the Service has received over the years from its alumni.

The Director read a message from Secretary of the Interior Don Hodel who noted that the occasion this year also commemorated the 50th anniversary of the Historic Sites Act of 1935, marking a half century of "dedication to preserving so many historic properties in public as well as private ownership." He described the National Park Service as a "vital agency in the Department of the Interior whose spirit is admired by

many and an inspiration to all—from the employees who dedicate their careers to the preservation of our Nation's natural, scientific, historical and cultural heritage to the public which enjoys these magnificent examples of nature's wonders and America's history and culture.

Director Mott presented a commendatory award to Dr. Verne E. Chatelain, the first chief historian of the Park Service, who joined the Service in 1931 and was largely responsible for expanding the scope of historic preservation under the Historic Sites Act. Mott emphasized that all units of the National Park System are important and appealing because of their unique characteristics, and reported that 22,000 Service employees are now administering a System which is attracting 300,000,000 visitors annually to its 337 units, totaling more than 79,000,000 acres.

Speaking on "The Role of the National Park Service in Historic Preservation," former Associate Director Ernest A. Connally recalled that Service policy applying to that

field reflected Horace Albright's early conviction that historic sites should be listed and preserved as a function of the National Park Service. He recalled that Elbert Cox and Charles E. Peterson were instrumental in evolving the historic preservation program, and that former Director Conrad L. Wirth accelerated the effort and brought it to full dimension in state park systems with Civilian Conservation Corps manpower, and under MISSION 66 which Wirth conceived in 1955. Dr. Connally said the movement continues to expand throughout the United States and shows promise of spreading to many other nations through an international World Heritage Convention.

Former Director Hartzog presided as master of ceremonies. Among guests he introduced were Mrs. Oscar Chapman, widow of the former Secretary of the Interior, and Wilbur E. Garrett, editor of the *National Geographic Magazine*. Hartzog also welcomed the regional directors and many superintendents who were present.

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## Director Mott becomes Life Member of E&AA

William Penn Mott, Jr., was pleased to give a \$100 check to E&AA for Life Membership in the E&AA at the Yellowstone Conference in June.

E&AA was asked to send a representative to the Conference and Vern Ingram attended. He expressed the purposes of the E&AA to the Director and the other participants of the Conference. Vern reported that the meeting was a most active, exciting and productive one. In addition to the agenda items, he used this good opportunity to promote the welfare and growth of the E&AA.

Vern met personally with a few of

the superintendents and they agreed to conduct special membership drives in their parks. The E&AA has grown by over 400 members in the past two years and is most appreciative of the support it is receiving as it once again becomes a most vital organization representing the employees, alumni and friends of the Park Service.

The E&AA administrative office has received numerous applications for membership in reply to the Director's memorandum of August 1, 1985, and wishes to say "WELCOME ABOARD" and "THANKS TO ALL FOR YOUR SUPPORT."

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# E&AA to meet April 9-10, 1986, in Shenandoah

The E&AA, with the generous assistance from NPS alumni living near Shenandoah National Park, Luray, Va., invite you to join with the other members of the E&AA in a reunion at Shenandoah's Skyland

Lodge on Wednesday and Thursday, April 9 and 10, 1986, to help celebrate the 50th anniversary of the dedication of the park.

Mark your calendar now and see the November 1985 COURIER for

further details. Information is available from Bill and Ann Loftis, 127 So. Court Street, Luray, Va. 22835. Telephone: (703/743-4694).

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## Important-National Writers Club Members

E&AA just received word from the National Writers Club (NWC) that Midland-Western Federal Savings of Aurora, Colo., has changed its computer system and in the near

future will no longer offer the telephone-transfer service on withdrawals. Each NWC member will receive official notification from Midland-Western Federal Savings in

the near future; until you receive this notification you will still have the privilege of using the telephone-transfer service.

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## Your E&AA Representatives

Vern Ingram — Chairman of the Board  
Vacant — Vice Chairman  
Theresa G. Wood — Executive Director  
Maureen M. Hoffman — Treasurer  
George M. Kyle — Education Trust Fund Officer/WASO Representative  
Earl M. Semingsen — Special Memberships

William C. Everhart — Alumni Editor  
Stanley T. Albright — Director's Representative  
Cecilia Matic — National Chair, NP Women  
Thelma Warnock — NPW Correspondent  
Conrad L. Wirth — Representative-at-Large

### Mid-Atlantic

Jon Montgomery—Employees  
Nate Golub—Alumni

### Midwest

Norm Reigle—Employees  
Ray Rundell—Alumni

### Southeast

Bob Deskins—Employees  
George Fry—Alumni

### Southwest

Eldon G. Reyer—Employees  
Les Arnberger—Alumni

### Western

Mo Kahn—(Acting) Employees  
Joseph L. "Bill" Orr—Alumni

### North Atlantic

Herb Olsen—Employees  
Joe Antosca—Alumni

### National Capital

Margaret Davis—Employees  
William R. Failor—Alumni

### Rocky Mountain

John Chapman—Employees  
Karl Gilbert—Alumni

### Pacific Northwest

Don Jackson—Employees  
Bob McIntyre—Alumni

### Harpers Ferry

David Nathanson—Employees

### Denver Service Center

Len Hooper—Employees  
Bob Steenhagen—Alumni

### Alaska

Keith Hoffnagle—Employees

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## Join the E&AA

If you have not joined please fill in the blank below and send to: Maureen M. Hoffman, Treasurer E&AA, P.O. Box 1490, Falls Church, VA 22041.

NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_

CITY & STATE \_\_\_\_\_

I AM A ( ) New Member, ( ) Renewal. I am also an ( ) Employee or ( ) Alumnus

MEMBERSHIP RATE: 1 year—\$10. SPECIAL MEMBERSHIP: LIFE—\$100 (Pay in full; 4 partial payments of \$25 a year for four years or 5 partial payments of \$20 a year for five years). SECOND CENTURY CLUB—\$200. SUPPORTING DONOR—\$500. FOUNDER—\$1,000.

## Virginia Clifford has enriching second career

Virginia L. Clifford retired as executive secretary, Mammoth Cave National Park, in November 1979, after 23 years in the National Park Service. Virginia "took an early out" and after several months of dissatisfaction with different jobs, but with the help and encouragement of her wonderful family, launched into a new career and opened UNDER THE MISTLETOE in November 1984; with absolutely no retail experience but with lots of nerve, courage and prayers. Because her favorite time of year is Christmas she saw a definite need in Bowling Green, Ky., for a unique gift and accessories shop which would offer the public a charming atmosphere in which to shop year-round for Christmas gifts and accessories.

UNDER THE MISTLETOE is located in a renovated 1920s house with the originality and personality of the house preserved. Her shelves are adorned with music boxes, nutcrackers, smokers, figurines and brass from the crafters of Colonial Williamsburg which set the stage for the warm and friendly shopping experience she wishes to create.

Virginia feels very fortunate to have had two such enjoyable careers and says she was most fortunate to have worked for men such as Joe Kulesza, Bob Deskins, Amos Hawkins, Bob Bendt, John Aubuchon, Perry Brown and many others who instilled in her an awareness of our heritage and environment which she feels she would not have acquired otherwise.

In remembering her Park Service career she recalls fondly her many years as writer-editor of the "Mammoth Cave Echoes" and still keeps in contact with all her many friends and associates and now she can travel in any direction and find a member of the Park Service family close by. During her career, Virginia received the Superior Service Award.

UNDER THE MISTLETOE is located at the Sign of the Fox in the French Horn, 1215 High Street, just off Broadway, in Bowling Green.

(E&AA Note: If any other alumni members wish to share news of your second career with the COURIER readers, please write to the Executive Director, E&AA, P.O. Box 1490, Falls Church, Va. 22041).



Virginia Clifford.

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## Naomi Hunt — VIP at Mound City

Naomi L. Hunt, recently retired editor of the COURIER, has relocated in Waverly, Ohio, and works as a VIP at Mound City Group National Monument, a prehistoric site in southcentral Ohio.

Naomi writes that in her research she notes many names of former NPS employees who have been involved with Mound City during its establishment and through its development and administration over the past 60-some years.

She says a few of the names sprinkled throughout the records are: Connie Wirth, Ben Thompson, Harvey Reynolds, Frank Barnes, Larry Cook, Devereaux Butcher, Hillory Tolson, Allen Edmunds, George Palmer, Myron Sutton, John Corbett, Museum Curator Wilcox, Museum Specialist Bierly, Eivind T. Scoyen, Howard Stagner, Regional Architect Coryell,

Dave Henderson, Ralph Lewis, Chuck Adams, Bill Bahlman, Nate Golub, Chet Harris, Jack Kozel, Nate Baker, Don Erskine, John Corbett, Harry Pfanz, Stuart Maule, James Sullivan, Russell Grater and scores of others.

Naomi wishes to correspond with some of you listed above as she feels you will be able to give her a larger perspective of this very special area of the National Park System; also she feels some of you will know of the work done by those listed above who have passed on or know of other persons not listed who would be helpful to her in completing her task of writing the administrative history of Mound City Group National Monument.

(Editor's Note: Naomi Hunt can be reached at 414 Robin Road, Waverly, OH 45690).

# Play Santa for the Education Trust Fund

On July 31 the Trust Fund Board met to approve the numerous loan applications received from the National Park Service families as their children seek a college education. Thirty-five loan requests were approved and checks sent to the students and their parents in early August. The Board will meet again in January 1986 to approve loan requests for the 1986 spring semester. (All requests for financial assistance for the 1986 spring semester are due in E&AA no later than January 16, 1986).

The Education Trust Fund is supported completely by very generous donations received through the years from the National Park Women, the Kowski Golf Tournaments, the Superintendents Conferences, memorial donations and bequests. There is always a great need for funds.

The Trustees are very strict about full repayment on the due date which is one year after the student earns his/her undergraduate degree. The Trust Fund is not large enough to extend loans to those students seeking post-graduate degrees. The full and timely repayments of all loans are the only way the Trust Fund is kept revolving and available for our future college students.

A gift to the Education Trust Fund is a most special way to remember a loved one, friend, or co-worker who may have "everything" at Christmas. Also, remember this Christmas gift is tax deductible.

However, any time is a good time to send a gift to the Trust Fund. All donations are deeply appreciated.



Education Trust Fund trustees. (From left) George Kyle, deputy chief, Office of Public Affairs; Mrs. Marvin Krebs (Lou) volunteer in the E&AA Office; Terry Wood, executive director, E&AA; (standing from left) Richard E. Powers, assistant director, Personnel and Administrative Services; Mrs. Douglas Scovill (Gene), National Park Women's representative on the ETF Board; and Dave Gackenbach, chief, Concessions Division. Not in photograph: Mrs. Stanley T. Albright, (Lynn) and Mrs. David G. Wright (Donna).

Please complete the coupon below and send it with your donation to the Treasurer, Maureen M. Hoffman, P.O. Box 1490, Falls Church, Va. 22041.

A letter acknowledging your gift will be sent to the recipient you have chosen to remember in this most important and worthwhile Park Service way.

## CHRISTMAS GIFT COUPON

Enclosed, please find my check for \$ \_\_\_\_\_ as a gift to the Education Trust Fund in the name of \_\_\_\_\_

\_\_\_\_\_

street \_\_\_\_\_

city \_\_\_\_\_ state \_\_\_\_\_ zip \_\_\_\_\_

from \_\_\_\_\_

street \_\_\_\_\_

city \_\_\_\_\_ state \_\_\_\_\_ zip \_\_\_\_\_

Please send a letter to \_\_\_\_\_ advising (him/her) of my remembrance with a gift to the Education Trust Fund. I would appreciate a copy of your letter for my records.

# Texas honors CCC work on state parks

If I remember rightly, CCC virtually put the state parks of Texas on the map; And I'd hesitate to make a guess as to the value of the work done there under Park Service supervision.

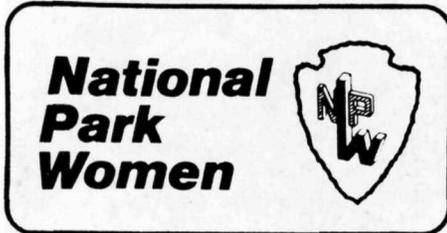
Anyway, unlike some other states,

Texas hasn't forgotten how it all happened. The Texas Parks and Wildlife held a grand opening in August of "The Civilian Conservation Corps in Texas Parks," an exhibit which featured the legacy of the CCC in Texas state parks. It was held from

August 4 to September 30.

During the next three years the exhibit will travel to 19 other Texas CCC parks. Hooray for Texas and its live memories!

-Herb Evison



## NPW-the same, but different

The National Park Women, organized in 1952 by superintendents' wives at a national conference, continues to struggle with its identity in the 337 park areas. According to the bylaws EVERY woman ever connected with NPS in an automatic NPW member. This includes the local, regional and national levels. The goals are "to promote friendship and understanding; to provide opportunities to communicate and discuss common areas of interest; to undertake projects to benefit its members, the local communities, the NPS, and our endangered environment." Fund raising for the E&AA Educational Trust Fund is one project.

In these days it seems the ranks of "park wives" are diminishing and park staff women are increasing. Many other factors are affecting the organization as there seem to be more bachelors, marital separations, divorces, and wives with careers made necessary or possible by fewer promotions, transfers and children. This affects the Service by less mobility, more home ownership obligations, attention diverted away from the park areas, less togetherness and concern for our traditional extended family ties. These considerations not only affect and concern NPW but NPS management as well. Mental health and well-being affect us all.

These factors are considered signs of the times. This can also signify shifts of interests and possibilities for NPW. While some lucky areas have thrived on tradition and on-going programs, others seem to have NO interest whatever in making NPS connections beyond the job. Social events and parties seem hard to plan and apathy and indifference prevail in many instances. Lucky is the park with its established social patterns of caring.

On the regional level with fewer superintendents' conferences being held, there is less camaraderie among what used to be the major connection for NPW. Often wives are not included in conference plans, many are neither able nor desirous of attending, and less spirit of togetherness is observed. Lack of caring for the new employees, because of their seeming "just a job" attitude, is often expressed. There is concern that more people are becoming motivated in only personal endeavors rather than for the park community. This reflects another change in NPW's evolution. Attitude adjustment may be in order here.

Hence, some new forms of endeavors are coming to light. Because of Xerox capabilities and computerease, a national newsletter has been developed that permits almost instant "keeping in touch." By means of personal and park briefs written by interested women who subscribe and respond to a reminder card, tracking many folks all over the

USA is done very easily. Current and more personal news that is not possible in the "COURIER" can be shared three times a year. This medium works best when friends also subscribe and participate. All checks (\$3) should be sent to this correspondent.

Office women seem to be taking a lead in welcoming new employees and even scheduling some regular togetherness to provide the opportunity for new women to meet other park folks not normally encountered, and in a more relaxed setting. The "park wife" may soon become an obsolete entity in carrying out the traditions of welcoming and befriending new folks. The important thing is to prevent loneliness and to help in adjustment. WE DO THIS FOR EACH OTHER AND FOR OURSELVES!

Carrying on the traditional togetherness in the Service continues to be considered essential. Making friends among one's peers doesn't happen without thought, planning and effort. It includes time, generosity and a caring that sets this Government agency apart from all the rest. We are a family. Let's strive at all levels, in all divisions and in every home and office to be the friendliest!

-Thelma Warnock,  
P.O. Box 1602,  
Crescent City, CA 95531

# Book

*The Birth of the National Park Service: The Founding Years, 1913-33*; by Horace M. Albright as told to Robert Cahn. Published by Howe Brothers, Salt Lake City, Utah 84106, 350 pages, illustrated (40 photographs), \$19.95 cloth, \$10.95 paper.

Horace Marden Albright has never lost his sense of wonder, and his astonishing memory lets him exercise it to this day. Some of his recollections about the first two decades in National Park Service history have earlier found their way from his 1931 Smith-Corona typewriter into print, but it is Robert Cahn, author and journalist now serving as Special Assistant to the President of the Audubon Society, who has the wit and power of persuasion to set up the oral history project that has led to the publication of *The Birth of the National Park Service: The Founding Years, 1913-33*. It is the mark of the expert to leave no tracks in a forest of words. Bob Cahn, a long-time friend of both Horace Albright and conservation, performs that difficult feat admirably.

As a result, this is a splendid book and, for Park Service alumni and employees, an instructive book. Old-timers may feel that they already know the early history of the Service, but they will surely find details here that they have never heard before. Younger Service personnel who may sometimes wonder about the famed Service mystique, reading these well-constructed chapters, will come to understand how it evolved from the minds and actions of an inspired team: Stephen Mather and Horace Albright. Touching and gracious is the care with which the latter gives the greater credit to "Mr. Mather," as he always called his boss and mentor. When at last Mather's health made resignation necessary in 1929, the well-trained Albright was ready to carry the program forward. To paraphrase Thoreau, he built still stronger foundations under their common dream, a vibrant National Park Service ready to grow and to

discharge its responsibility to set up a great National Park System for the enjoyment of the American people.

The Employees and Alumni Association of the National Park Service offers the cloth hardcover edition at 40% discount. It's a bargain not to be missed. There is a bonus chapter, an Epilogue called "A Continuing Alliance," in which Albright's role is epitomized in the citation accompanying the Presidential Medal of Honor awarded in 1980: "Horace Albright has been a driving force for conservation in this country during most of the 20th Century. A founding father of the National Park Service, he is a champion of nature's cause and a defender of America's most precious inheritance." It is our good fortune that he has lived to tell the story in his own words.

—Frederick L. Rath, Jr.

NOTE: HALF PRICE OFFER TO ALL E&AA MEMBERS FOR COPIES OF HORACE M. ALBRIGHTS "THE BIRTH OF THE NATIONAL PARK SERVICE: The Founding Years, 1913-1933" as told to Robert Cahn.

Richard Howe, Publisher, Howe Brothers, Salt Lake City, UT 84106, has graciously offered to make available to the E&AA for its members autographed copies of Mr. Albright's book at a substantial discount of 40% on the hardcover edition. All E&AA members may receive "the Birth of the National Park Service" for \$11.97 plus \$1.53 postage and handling (per copy) for a total of \$13.50 per copy. Orders may be placed by completing the order blank below and sending it along with your check to Maureen M. Hoffman, Treasurer, Employees and Alumni Association of the National Park Service, P.O. Box 1490, Falls Church, VA 22041.

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## The Birth of the National Park Service by Horace M. Albright

Please send to:

\_\_\_\_\_  
Name

\_\_\_\_\_  
Address

\_\_\_\_\_' \_\_\_\_\_' \_\_\_\_\_  
City State Zip

\_\_\_\_\_copy(ies)  
Number

of "The Birth of the National Park Service." I am a member of E&AA and I enclose my check made payable to the E&AA, Maureen M. Hoffman, Treasurer, in the amount of

\$\_\_\_\_\_for\_\_\_\_\_copy(ies), plus \$1.53 postage and handling per copy. Those of you who are not members of E&AA but wish to take advantage of this 40% discount offer, may also participate by completing the order blank, remitting the cost of the book(s) (\$11.97 per copy) ordered plus

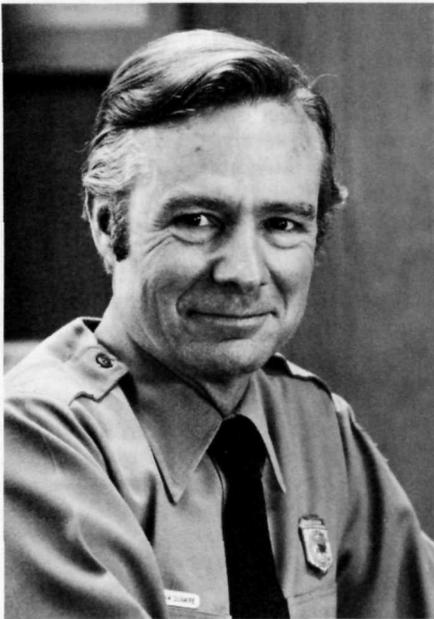
postage and handling (\$1.53 per copy) as well as completing the application form below and sending it along with your membership dues in a check made payable to the Treasurer, Maureen M. Hoffman.

Because I am not a member of

E&AA I also remit \$\_\_\_\_\_which represents my dues for membership in E&AA. (Annual Membership is \$10, Life is \$100. (Life can be paid in a lump sum, \$25 a year for 4 years or \$20 a year for 5 years).

## **Retired**

### **William Dunmire**



*William W. Dunmire.*

William W. Dunmire, superintendent of Carlsbad Caverns and Guadalupe National Parks, retired on August 31 after a 30-year federal service career; 28 with the National Park Service.

"It has been extremely satisfying to be a part of the growth of the National Park System throughout America and to see and be involved in shaping policies that strengthen our nation's preservation of some of the most special natural and historical places in our country," Dunmire said.

In his "second career" Dunmire will be New Mexico public land coordinator with The Nature Conservancy in Albuquerque. He will be working with various public land agencies in seeking opportunities for preservation of natural diversity.

Dunmire began his career with the National Park Service in 1957 as an intake trainee at Yosemite National Park, Calif. During his career he held positions as park naturalist at Hawaii Volcanoes National Park, 1958-1961; chief park naturalist at Badlands National Monument, S.D., 1961-1963; and chief naturalist at Isle Royale National Park, Mich., 1963-1966.

Other assignments included chief park naturalist at Yellowstone

National Park, 1968-1972; interpretive specialist, Colorado and Utah State Offices, 1972-1973; chief, Division of Interpretation, Wash., D.C. 1973-1977; and superintendent at Coulee Dam National Recreation Area, Wash., 1977-1981. From 1966-1968, Dunmire served in the Department of the Interior's Management Training Program.

In 1973, he received the Department of the Interior's Meritorious Service Award.

Dunmire received a bachelor's degree in 1954 and a master's degree in wildlife conservation and ecology in 1957, both from the University of California, Berkeley. He was also in the U.S. Army in 1954-1956.

Dunmire is a member of several organizations. Among them include the Sierra Club, National Parks and Conservation Association, Wilderness Society, American Alpine Club, Rotary International, and The Nature Conservancy.

He has written numerous interpretive booklets and articles relating to parks, park interpretation, and mountaineering.

Dunmire and his wife, Vangie, will make their new home at 7709 Jemez, NE, Albuquerque, NM 87109.

### **Alma Messler**

Alma Messler, administrative officer at Morristown National Historical Park, N.J., retired on August 10, after 24 years of Government service.

A native of Cream Ridge, N.J., Messler began her Federal employment with the U.S. Army at Fort Dix, N.J., in 1961. In 1963, she transferred to the Department of Defense in Washington, D.C., where she worked in the Logistics Section of the Joint Chiefs of Staff.

After five years at the Pentagon, she joined the National Park Service in 1968 in WASO. In 1973 Alma transferred to SERO as a staff assistant, she became the administrative officer at Vicksburg National Military Park in 1975. Alma held the same position at Gettysburg from 1977 to 1980 after which she transferred to Morristown.

Prior to her Government service Alma worked for 14 years in the Upper Freehold Township School system in New Jersey.

Alma will continue to make her home in Morristown and will spend her time "making a career of retirement."



*Alma Messler.*

### **Anna Lacher-May**

Anna Lacher-May, administrative officer at Gettysburg National Military Park/Eisenhower National Historic Site, Pa., retired on August 3, 1985, after 24 years of Federal service. Anna began her career with the National Park Service in March 1961 at Joshua Tree National Monument as secretary to superintendent Bill Supernaugh, Sr. She transferred to Pacific Northwest Regional Office (Seattle Office at the time) in August 1969. During this time she received several details to Contracting and Property Management Division, and was selected as administrative trainee and then promoted to contract specialist. In June 1980, Anna was selected as administrative officer at Gettysburg National Military Park/Eisenhower National Historic Site.

Anna was honored for her 24 years with the National Park Service at a buffet dinner in her honor. She has now returned to her home and can be reached at 123 13th Avenue, Kirkland, WA 98033.

## Lee Roy Rutledge

Lee Roy Rutledge, contract specialist and contracting officer for the Lyndon B. Johnson National Historical Park, Tex., retired on January 3, 1985, with over 34 years of Government service. His Government career included two years with the U. S. Army where he was stationed in Korea as a Platoon Sergeant. He was the recipient of a Bronze Star awarded for valor against enemy action.

Lee's 32 years with the National Park Service included general supply officer at Death Valley National Monument, Calif., and contracting officer for the Defense Personnel Support Center in Philadelphia, Pa. He was administrative officer for the Liberty Park Job Corp Center in New Jersey while residing at the Statue of Liberty National Monument in New York; administrative officer for Navajo and Chiricahua National Monuments, Ariz.; Craters of the Moon National Monument, Idaho; procurement officer at Mount Rainier National Park, Wash.; and Mesa Verde National Park, Colo.

Lee joined the Lyndon B. Johnson National Historic Park staff in 1975 as



Lee Roy Rutledge.

procurement agent. From 1978-1981 he was responsible for the bus maintenance operations and during that time he established and equipped the present Bus Mechanic's Shop and constantly maintained a record of low repair incidents. Lee served as the acting administrative officer on numerous occasions and served as administrative officer from December 1983 - August 1984.

Lee has served as an Equal

Employment Opportunity counselor and advisor on EEO matters since 1970, and has been a member of the park's Accident Review Board, Safety and Sign Committee, and the Board of Survey Advisor.

In 1981 he received two Special Achievement Awards.

Lee and his wife Joyce, have two daughters, Marianne of Fredericksburg and Linda of San Antonio.

## Chester Hamilton

After 15 years of serving the National Park Service (and another 24 years of service with the Air Force), Chester V. Hamilton stepped aside into a well-earned retirement.

Hamilton's assignments included: Chickamauga-Chattanooga National Memorial Park, Christiansted National Historic Site, Lincoln Home National Historic Site, and for the past seven years, Cuyahoga Valley National Recreation Area.

Chet's love for a good story, meticulous record keeping, and ability to "break the ice" with old-time park residents all helped make his brand of history special and unique. At Cuyahoga Valley, he provided invaluable assistance in tracking historic properties and in researching local history.

Now in Florida (2227 Evergreen Circle Zellwood Station, Zellwood, Fla. 32798), Chet and his wife, Glendine, continue to welcome visitors and have adventures.



Chester Hamilton (standing) with wife Glendine, at retirement dinner.

# **Deaths**

## **"Al" Altice**

Alvin L. "Al" Altice, 47, chief of the Engineering and Technical Support Office at Blue Ridge Parkway, died on July 27. Burial was at the Altice family cemetery in Al's hometown of Rocky Mount, Va.

Al's entire 23 years with the National Park Service were spent with the Blue Ridge Parkway. He will be remembered for his outstanding contributions as a professional engineer toward the development and maintenance of the parkway. More than that he will be remembered as a highly principled man, a proud Virginian, an avid outdoorsman and a dedicated Blue Ridge Parkway employee who was profoundly admired and respected by his many friends and associates.

He is survived by his wife, Shelby; son, Scott; and daughters Cathy and Karen of 68 Sleepy Holly Drive, Asheville, N.C. 28805.

The family requests that any memorial contributions be sent to Mrs. Maureen M. Hoffman, Treasurer, The Education Trust Fund of the Employees and Alumni Association of the National Park Service, P.O. Box 1490, Falls Church, Va. 22041.



*Alvin L. Altice.*

## **Ernest Howard Byers**

Ernest Howard Byers, 73, died August 29, 1984. He was born near Port Angeles, Wash., and worked for the U. S. Forest Service before finishing high school. He graduated from Crescent High School in Joyce, Wash., in 1933 and married Lucille Mix the day after graduation.

When Olympic National Park was established in 1938 he began his Park Service career as a heavy equipment operator under Superintendent Preston Macy. Byers was well known for his work on the road crew, particularly his ability to keep the park roads open during the winter season. One of the fitting memorials to Byers is the Soleduck Bridge over Soleduck Falls.

When the Department of the Interior wished to present Byers with a Meritorious Service Award for his significant contributions to the Service in the fields of construction and maintenance, he asked that the award be presented to him not at park headquarters but in the woods he loved and where he was working.

Byers' career also took him to Yosemite National Park where he retired in 1969 after 37 years of Federal service.

Byers is survived by his wife of 51 years, Lucille, and by his three sons and one daughter. Mrs. Byers' home address is 1223 Deer Park Road, Port Angeles, Wash. 98362.

## **Joel Hutcheson**

Joel W. Hutcheson, former maintenance chief at Fort Sumter, Cumberland Island, and Fort Frederica, died July 25 at a Brunswick hospital from complications following surgery. He was 65.

Joel served at Fort Sumter from 1974 to 1976, at Cumberland Island from 1976 to 1979, and at Fort Frederica from 1979 to 1983. Before his retirement last year, he was a construction representative for SERO, supervising restoration projects at Cumberland Island and Cape Hatteras.

Cards and letters may be sent to his widow, Zell Hutcheson, 512 Seabrook Avenue, Brunswick, Ga. 31520.

## Frances P. Flynn

Fran Flynn, as she was affectionately known by her many friends in the National Park Service, died on July 18 in Naples, Fla., after a long illness. Services and burial were held in Frederick, Md.

Fran is survived by her husband,

Thomas F. Flynn, Jr.; two daughters, Susan F. Clark and Carol T. Myers; three grandchildren; and two brothers.

Tom Flynn is remembered for his more than 30 years of Federal Service with the Department of the Interior

and the National Park Service. Tom retired in June 1973 as deputy director of the Service. The Flynns moved to Florida after his retirement.

Tom can be reached at the home address of 720 Park Shore Drive, Naples, Fla. 33940.

## Garland Bonin

A former CCC employee of the National Park Service who went on to a long and honorable political career in his home state of Louisiana succumbed to lung cancer in July; he was Garland L. Bonin, superintendent of the CCC Camp assigned to what was then known as Tschefuncte State Park in Louisiana.

Garland, who originally planned to enter the Catholic priesthood, gave up that idea when he met and fell in love with Aline Marie Lallonde of Lafayette, La. She survives him after nearly 50 years of marriage.

After his CCC career, Garland ran for the Louisiana State Senate and served two terms. Thereafter he became Commissioner of Public Welfare by appointment of Governor John McKeithen.

Garland is survived by his widow, Aline, one daughter Mrs. Dan (Yvette) Hargett, four grandchildren and two great grandchildren.

—Herb Evison

## George C. Blake

The E&AA recently learned that George C. Blake, 83, died on May 21, 1984. In recent correspondence his widow, Jennie May Blake, said that George passed away after a long illness.

Blake attended forestry school in Missoula, Mont., before joining the Park Service as a ranger in Yellowstone National Park. His career took him to Carlsbad Caverns and Mammoth Cave National Parks as a

ranger and to Homestead National Monument and Moores Creek National Military Park as superintendent. He retired from Hot Springs National Park as a ranger in 1963. In a letter to Howard Baker of Omaha in October 1973, George reflected on his Park Service career and commented that "one does not forget the wonderful work and experiences one had in the NPS."

During their retirement George and Jennie May enjoyed a great deal of travel via cargo-liners and cruise ships before becoming mobile home travelers.

Mrs. Blake generously made donations to the Education Trust Fund in her husband's memory. Anyone wishing to also remember George Blake in this most meaningful Park Service way, may do so by sending a donation to Maureen M. Hoffman, Treasurer, E&AA, P.O. Box 1490, Falls Church, Va. 22041.

Mrs. Blake may be reached at her home, 2463 Gulf to Bay Blvd., #275, Clearwater, Fla. 33575.

## Emily Bolton Valliere

Emily Bolton Valliere, who moved to California on August 1 following her retirement from the National Park Service, died on August 20, apparently the victim of a heart attack.

Emily, who married Edward Valliere of Mira Loma, Calif., on July 15, spent her 23-year NPS career in the Midwest Regional Office, the last 10 years as a public affairs assistant. Before that she worked in the New Areas Studies Division and the Regional Environmental Education Office.

Shortly before her retirement, Emily said, "My job always meant an awful lot to me. It was not just another job but something with a cause I really believed in. If someone asked where I worked, I was always proud to say I worked for the National Park Service."

In addition to her husband, Emily is survived by her mother, Elsa Hoffmann, Omaha; sons Edmund Bolton, New York City; and Robert Bolton, College Station, Texas; daughters Monika Miles, Denver, Colo., and Diane Hupf, Omaha; and six grandchildren.

A memorial service was held in California. The funeral and burial were in Omaha.

### Notice

If you are an annual member of the E&AA, please be sure to check your COURIER label regularly to assure you are a member in good standing. Due to the high cost of postage, particularly with the increase in February, the E&AA can no longer afford to send delinquent notices. Postage costs your E&AA approximately \$150 annually to remind members of their delinquency when it is clearly printed on the label.

Labels used for those members on partial payment toward life and second century do not contain a date; however, those members have received membership cards and we ask that they, too, try to keep their membership current without being reminded.

By Richard "Dixie" Tourangeau  
Public Affairs Assistant  
NARO

On an early August morning, some 120 small fry lovingly toted their favorite "teddy" bears to the Theodore Roosevelt Inaugural National Historic Site in Buffalo to picnic, take an Ansley Wilcox House tour and listen to storytellers. Despite a day-long drizzle, "they" tended to the childrens needs and entertained the little guests for the two-hour program. Across New York State, "they" have been taking visitors on tours of the luxurious Vanderbilt Mansion. Simultaneously, out on Cape Cod's famed dunes, "they" have planted beach grass and are now preparing notes for an evening slide presentation. And up New England's craggy coast in Acadia National Park, "they" have concluded the day's photography lesson and are eagerly waiting to begin the Cadillac Mountain Summit walk. Whew!!

Who could possibly do all this? Who are "they?" Why, the NAR VIPs of course, talented volunteers who keep many park programs from becoming just memories, and instead, instill delightful memories in the minds of millions of NAR visitors.

There's no better place to see a well-oiled volunteer program in high gear than at Theodore Roosevelt Inaugural (TRI). Superintendent Barbara Brandt's 260 volunteers logged 54,000 hours in 1984—48% of the regional total.

"Our volunteers range in age from junior high schoolers to the retired," said Brandt, "and our attrition rate is very small. We hold an eight-day orientation course in September, and then the volunteers settle into various positions." They work the gift shop, the museum, lead walking tours, give interpretive talks and are responsible for our special events like the Victorian Christmas program, the annual quilt show and the popular "teddy bear picnic" held in conjunction with Erie County libraries. Christmas musical events netted more than \$20,000, which was used to offset some of TRI's operating expenses.

"Our people are quite knowledgeable and very responsible and therefore I'm happy to give them

## NAR Volunteer Corps is able, willing and doing



*There was sunshine in 1984 for TR Inaugural's "Teddy Bear Picnic" and the park's volunteers had their hands full with 150 children with teddies.*

responsible work to do," adds Brandt, "Our programs get the site publicity and in turn, more interest in us on the public's part." TRI programs have spawned a "Victorian Interlude" summer camp for 9 to 11 year-olds where the youngsters dabble in the arts of that age. The program is in coordination with the NY State Council of the Arts.

About 180 miles east, in Rome, sits Fort Stanwix National Monument. (Former) VIP coordinator Sandra Kavanaugh said that 1985 is the 10th anniversary year of the Fort's VIP program and that 70-plus alumni came to a special April 13th gathering. (Sandra left NPS for the private sector in late May.) "We have a garrison of 50 members for our living history program," she noted. Though officially closed from January through March, Fort Stanwix opened on February 16 and 17 for a George Washington Birthday celebration encampment, with 80 volunteers (soldiers) staying overnight and performing musketry and domestic skills for 1300 curious visitors who passed through the fort gates that weekend.

"We recruit some high schoolers

and they talk to their peers and by word-of-mouth we get exposure," commented Kavanaugh. "Local people are good, and we would like more of them to get interested. Through volunteering some people have become staff members. Our craftspeople make wonderful 18th Century items that enhance our programs like wooden trunks, lanterns and portable desks. Other Revolutionary War sites have asked our people to make them some of these things," said Kavanaugh.

Farther east, perched high above the Hudson River, is stately Vanderbilt Mansion National Historic Site. Site Manager Sue Pridemore lauds the Mansion's volunteers, "Our program, as it exists at this time, is extremely dependent on our volunteer staff. Because of them, our visitors receive a complete walking tour of the Vanderbilt estate; without them there would be only 'field station' interpreters at certain spots within the Mansion." She also indicated that only two floors of the Mansion would be covered by field stations, while now, three floors are tourable.

Pridemore and Ranger Lorenza Fong (now at Cabrillo National

Monument) decided the site needed volunteer help about three and a half years ago. "We developed the concept together," said Pridemore, "then Lorenza refined it, organized it and brought it to fruition." Each volunteer gets a 40-hour training course that includes NPS and site history, NPS and site program learning, and "chain of command" awareness.

We get our VIPs through local news articles, cable TV announcements and normal word-of-mouth communication," noted Pridemore. They range in age from teens to late '70s and some develop skills enough for eventual NPS employment. The site's 50 regular volunteers were recently joined by 40 more folks who are doing particular estate garden work. (See COURIER March 1985.) Aside from giving tours and handling Visitor Center duties, VIPs also direct Mansion traffic during the heavier visitation months and assist in visitor-statistic chores. Research conducted by VIPs has greatly enhanced various portions of the Mansion's interpretive program and currently they are busily typing cards for and cataloging the Mansion's vast collections. VIPs also help with office tasks at ROVA's Bellfield Headquarters.

Some 70 miles down (and just east of) New York's Route 9 is St. Paul's Church NHS. There are 50 registered volunteers here, including Royal Friedlander, who earlier this year was honored as the site's "Volunteer of the Year." He is a teacher at the High School of Graphic Communication Arts in NYC. A former printer, he is charged with maintaining the replica 18th Century printing press in the Bill of Rights Museum. Friedlander instructs other volunteers; arranges donations for the printing of the site's children's brochure; and has obtained paper and type donations for the printing press demonstrations.

St. Paul's VIP program is just two years old. Site Manager Connie M. Cullen says about the program, "Volunteers make the best tour guides, but they also are interested in other site work. We try to marry the proper jobs to the right people. We match a VIP's expertise to some practical site need." Cullen finds volunteers through "help wanted" notices in the widely-distributed site newsletter and press releases to local media.

"Aside from our 50 regular volunteers, the Board of Directors for the Society (of the National Shrine of the Bill of Rights) is made up of 30

volunteer representatives who lend valuable expertise in historic site management, legal assistance, public relations and education," Cullen said.

In the rural, placid setting of central New Hampshire, sits Saint-Gaudens National Historic Site. Ruth Sawyer, among her many duties, acts as volunteer coordinator. "Our program has been active for five years and now includes 45 persons," she said. "Some do something special for us once a year; others find 20 hours a week more to their liking. Though we do have some young vols, most of our help comes from senior citizens. We post our 'need list' in local libraries, senior citizen centers, newspapers and next to our guest register," Sawyer said. Saint-Gaudens has photographers, who take slides for outgoing programs; trail guides and patrolers and special skills individuals who create visitor guide to the site's flowers for example. "Our staff would never have time for a special pamphlet like that," noted Sawyer.

For the past several months, there has been a major research project going on in preparation for the Cornish Art Colony's 100th anniversary this summer. Other large scale efforts in progress include the Student Conservation Association's survey of the Saint-Gaudens property order to reestablish its 1907 tree line and volunteer Katherine Gowey is making a color brochure on (handicapped) accessibility for her Graphic Arts course. "Whenever we can, we schedule a recognition program or special activity to reward our volunteers in some way for what they accomplish for us," stated Sawyer. (A special Saint-Gaudens VIP was profiled in the November 1983 COURIER.)

One hundred crooked miles to the southeast, in the bustling, revitalized city of Lowell (MA), the historical park on the banks of the Merrimack River has its highly visible corps of Junior Rangers (JRs) politely handing out park literature to visitors. Park Ranger Margie Hicks, VIP Coordinator for Lowell NHP, indicates that the park has 140 volunteers, including 50 JRs (11 to 15 years old) and a waiting list of more than 50 for that group.

The Lowell program started in late 1979 as an experiment and it obviously has ballooned along with the park's popularity. (See COURIER Lowell VIPs, April 1983.) "The youngsters get training in basic first aid and a simplified version of ranger skills. They hand out publicity flyers, help out at ethnic festivals and

children's programs," Hicks said. Weekend Ranger George "Sandy" Shepherd is the adult supervisor for the JR program. A *Junior Ranger Magazine*, written entirely by the JRs, goes out to more than 200 area children. Older teenage VIPs have a drama group that presents Industrial Revolution-era plays. They wear "accurate" period costumes hand sewn by a highly talented group of women who donate their skills and time to Lowell. VIPs also show off their artistic prowess by doing photographic work, graphics and exhibits concerning the site.

In contrast to Lowell's physical immensity and sizable VIP roll, is the streamlined version at the Frederick Law Olmsted NHS in Brookline (MA). The volunteer philosophy here is a bit different. FLO VIPs usually assist in creating museum records and in improving the care of museum objects and archival materials. They are mostly landscape or archival (curatorial) students, training in various professional fields and they find FLO an excellent place to obtain some "hands on" experience.

Liz Banks, FLO's VIP coordinator, says that the handful of volunteers range in age from 21 to 50 and that each puts in several hours per week. Most have extensive background knowledge of Olmsted and his landscape work, said Banks. VIPs provide a morale boost to the regular staff by helping catalogue the site's staggering collection of plans, drawings and related landscape records for future research use. The volunteers often come from local universities and through contacts with the National Association for Olmsted Parks. From FLO's cavernous collections we move east to where Cape Cod Seashore VIPs toil to delay dune migration/erosion by planting beach grass. Though all volunteer contributions are naturally important to a park that hosts 4 million visitors annually, the grass planting near Beech Forest and Pilgrim Lake is critical. From mid-March to the start of hot weather this year, nearly 500 volunteers hand-planted 300,000 plants over 3,500 hours in order to help control of shifting, fragile dunes.

Frank Ackerman heads CACO's VIP program. "About 35 regular volunteers put in many hours while others do whatever they feel most comfortable with," said Ackerman. "We make our needs known through local news outlets and schools, but after so many years, folks just seem to know about us."

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"We have a lot of retirees on the Cape," notes Ackerman, "and most are quite talented — like David Bilton, an electrical engineer, who worked at Bell Labs in New Jersey on developing radar and the theoretical aspects of radio (Marconi's wireless). Our evening speakers program includes interesting topics like 'Shipwrecks Off Cape Cod.'"

Back in 1983, the Seashore developed an offshoot of its decade-old Student Conservation Association's use of college age people, when it took on six high schoolers (with an adult leader). They built a removable wooden walkway in the historic Pamet Cranberry Bog. (See COURIER, January 1984.) "Our senior citizens chip right in by doing some light trail maintenance," said Ackerman, "and they check the trail heads to make sure our boxes are filled with appropriate folders." Young VIPs find CACO's strenuous Beach Apparatus Drill Demonstration (US Life Saving Service Surfmens) more to their interest.

The last stop on this VIP tour is 160 miles up New England's coast at Acadia National Park. Ranger Bob Rothe says, "We get people from as far away as North Carolina and Pennsylvania, who come up for the summer and want something to do and want to contribute to the pleasure of other visitors. Some vols drift in and out through the vacation period (May to October) and they do what they can to help us. We have expert photographers giving lessons in nature photography and other people leading various walks throughout the park. They put in a lot of hours and the park is in debt to them."

Acadia volunteers also serve as campground hosts and in a less glamorous vein, they help with resource management studies, like monitoring Acadia's air quality. The park has a volunteer Mount Desert Search and Rescue Team (COURIER, October 1982). With 4 million-plus visitors, some hiker or climber is bound to get in trouble along Acadia's 125 miles of trails and cliffs.

The northeast's only national park also boasts a couple of "name" VIPs — Anne and Theodore Roosevelt III. They have been known to haul various tools on to Acadia's trails to repair markers and clear pathways. "We love our country and the outdoors," said Mrs. Roosevelt, "and we feel doing these jobs takes away some of the drudgery from the park staff. We are happy to do it!"

Such is the simple and practical philosophy of most volunteers.

NAR Director Herbert S. Cables, Jr., doesn't mince his thoughts on the region's VIPs. "The record clearly proves how valuable these wonderful people are to the Park Service," he notes. "Just look at the programs and information we are able to give the visiting public because of the VIPs. Their joyful interest; their intense research; their graciousness toward visitors — these are not attitudes that money can buy. They know about our budget and staff limitations, but NPS has no limitation on the appreciation we have for their ideas and help!" stated Cables.

Currently 26 NAR parks have VIP programs that include about 2500 persons. Though a mathematical formula can generate a volunteer's cost (.34 per hour in 1984) for practical discussion — their real contribution is assuredly priceless. A VIP Fund covers meal and transportation money for many of them.

(EDITOR'S Note) Author Rich Tourangeau began his NPS career as a NARO volunteer in the Public Affairs Office in June 1983 (in charge of mail and phone inquiries concerning trips to NPS facilities).

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## Termination of GS-026 Standards Project

The project for updating the Park Service Position Classification Guide for the Park Technician Series, GS-026 has been terminated.

The Office of Personnel Management officially released an advance copy of the GS-025 Park Ranger Standards on July 26 and authorized the Park Service to begin implementation prior to the printing and distribution process. A key feature of the standards combined the former GS-025 and GS-026 standards and abolished the GS-026 series. While we will obviously not be utilizing the results of the project as originally intended, we believe some of the findings might be useful to you. A summary of these findings follows:

- Employees said professional education was very valuable and useful.
- Employees believe a degree is helpful in doing the job.
- Positions are generally multi-specialist in nature accommodating a variety of academic backgrounds and disciplines.
- Interviews revealed that GS-025/026 work does not call for positive educational requirements requiring a specific academic degree.
- Approximately 92% of the sample interviewed had a Bachelor's degree or higher.
- There were little differences found in GS-4, GS-5 and GS-6 025/026 assignments because of:

- same training and experience required for both series.
- GS-025/026 is a continuum.
- work usually assigned on basis of employee interest and skill.
- employees sometimes volunteer for assignments outside current position in order to be more competitive.
- many title and series misclassifications based on 1980 WASO directive.
- Non-classification issues often affect proper classification, such as budget consideration, personalities, performance problems and organizations based on people rather than on the most efficient and effective structure for the Park area.
- With one exception, criminal investigations involved 20% or less of any positions in Parks visited.
- Based on a sample of 364 positions, the teams found only two obvious GS-025 series misclassifications. Our conclusion from this finding was that specialized work requiring classification outside GS-025/026 is very limited and that Field Classifiers have recognized and changed series where specialization was series-controlling. As a general conclusion, it is evident that new GS-025 standards address and correct some of the long standing issues summarized above.

# Trivia no trivial item: fun and games and knowledge

What is the eastern-most national park site? Think you know?

How about this one? Name the national seashore from where, during the early days of World War II, one could watch American cargo ships being attacked and sunk by German submarines. Or maybe this one. What year was the first woman appointed a park ranger?

These are just a few of the questions in the new National Park Wit (TM) game that will soon be available to the public through the National Park Bookstores managed by Cooperating Associations. Designed and produced by Interpretive Marketing Products, Billings, Montana, National Park Wit is the second in a series of trivia-type games designed to educate the public on National Parks.

The first was Yellowstone Wit, already a best-seller at Yellowstone National Park this past summer. National Park Wit has been written by Jim Murfin, until recently National Park Service Cooperating Association Coordinator.

The game has 108 cards, each with a beautiful full-color photograph of a national park site on the face, and three questions and answers on the reverse of 105. The object is to build points (each card has a point value) by answering the questions as the game progresses around the players.

"It's a real challenge," said Murfin, "something that can be enjoyed while camping, riding in the car, or at home. Some of the questions are tricky, some are easy, some are difficult, and many have built-in clues. But it has not been easy coming up with more than 300 questions.

"The idea is to inform the visitor about our national parks, or at least to tickle their curiosity enough to start them thinking about places other than Grand Canyon and Yosemite. But to do this and not create something that only works for our own people—who already know about parks—was difficult. We think we have one that is fun and exciting, and certainly different. We're hoping that some parks will use it as a part of their interpretive programs. Many have their own trivia questions for campfire talks now. This will add another dimension. What better way to introduce other parks and the system as a whole?"

William Gibson, president of Interpretive Marketing Products, says that there will be other Wit games. He has Murfin already working on a Civil War Wit game that is aimed at the vast Civil War buff audience, and four others, Northwest National Park Wit and Southwest Desert Park Wit, Great Smokies Wit and a revised Yellowstone/Grand Teton Wit, are in the works.

"Director Mott has expressed an interest in these games," Gibson says. "He sees them as a means of reaching out to the visitor. That's exactly what

the Wit games have been designed to do."

Jim Murfin retired in August after 18 years with the Service to pursue an already busy writing career. He is the author of ten books, several on national parks, and numerous articles appearing in *Smithsonian*, *Maryland*, *Traveler*, *Publishers Weekly*, *Chevron USA*, *Washington Post*, and other periodicals. And he has just signed a contract for his first novel.

National Park Wit will be distributed nationwide by the end of the year.

## Letters

July 14, 1985

Dear Mr. Mott:

Nearly a month ago I was involved in a boating accident on Yellowstone Lake. My son and his two sons did not survive the accident. Since it occurred late in the evening in a remote area, I was not able to reach help before the next morning.

Upon learning about the situation, the entire staff of that area moved immediately to do what they could in a smooth and well organized way. I can't say enough about how efficient, well-studied and caring they were. I especially appreciated the appearance of the chief ranger almost immediately in the emergency room.

I know you must receive complaints from time to time. I want to make certain that you and all of the others know, that when tragedy struck our family in an isolated place, we were blessed by the presence of so many helping hands in such an efficient and truly compassionate way.

I sincerely hope that the entire staff of the Lake district will receive some kind of commendation from the National Park Service in honor of what they all meant to us in a time of unbelievable emotional and physical needs.

Jack W. Carter, Editor  
Rocky Mountain Christian  
P.O. Box 26997  
Colorado Springs, Colo. 80936-0997

21, July 85

Director  
National Park Service  
Washington, D.C. 20240

Dear Sir:

I recently toured the Smoky Mountains National Park. Everywhere I went I found rangers on duty, friendly and courteous. But what pleased me most was the cleanliness of everything. . . . particularly the bathrooms. I currently work in Mexico and I can tell you one thing that hurts their tourism is this very issue.

The park superintendent should be commended. I don't know how he does it with thousands of visitors everyday. But he made me proud to be an American.

Lt. Col. James Behnke USA-RET.  
Palmas 1916 (LOMAS)  
Mexico 10, D.F. Mexico

### **COURIER** The National Park Service Newsletter

WILLIAM PENN MOTT, JR., Director  
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# Maggie L. Walker National Historical Site Dedication, Richmond, Va., July 14, 1985

On July 14 this new jewel was added to the crown of the National Park system.

Director Mott cut the ribbon officially opening the restored home of Maggie L. Walker, pioneer black woman banker and civic leader. He was accompanied by Dr. Maggie L. Lewis from Chicago, the granddaughter of Maggie Walker. The dedication marked the opening of the site to the public for the first time since an extensive five-year restoration project.

"Maggie Walker made significant achievements in the areas of education and civil rights as well as her activities within women's organizations," said Superintendent Sylvester Putman of Richmond Battlefield Park, which administers the historic site. "The house retains reminders of these accomplishments and reflects the personality of Mrs. Walker and her times," he said.

Visitors to the house will see many of Maggie Walker's original furnishings, even her clothes. Regional Curator William Jedlick has photographed, catalogued and supervised the refurbishing of the contents of the house. "People will see the house much the way it was when she lived there — even down to the lamps on the tables and the books in the bookcase," Jedlick said.



*Director Mott and Superintendent Sylvester Putman watch as Dr. Maggie L. Lewis snips ribbon to open historic site. (Photo by Chet Harris)*



*NPS Director Mott chats with Regional Director James Coleman (right) and former Regional Director Elbert Cox (left). (Photo by Chet Harris)*

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