



COURIER

The National Park Service Newsletter

Washington, D.C.

William Penn Mott, Jr., National Park Service Director

Secretary of the Interior Don Hodel announced May 1 the appointment of William Penn Mott, Jr., a career parks professional, as Director of the National Park Service. He is the 12th Director of NPS.

"William Penn Mott has a long and distinguished career in the local, state and national park field and is known the world over for his innovative approaches to developing and protecting the parks while helping them to serve better the needs of people," Hodel said.

"His proven skills and enthusiasm will help the Park Service provide to a growing population the enjoyment and beauty found in national parks, while protecting those priceless resources for future generations," Hodel added.

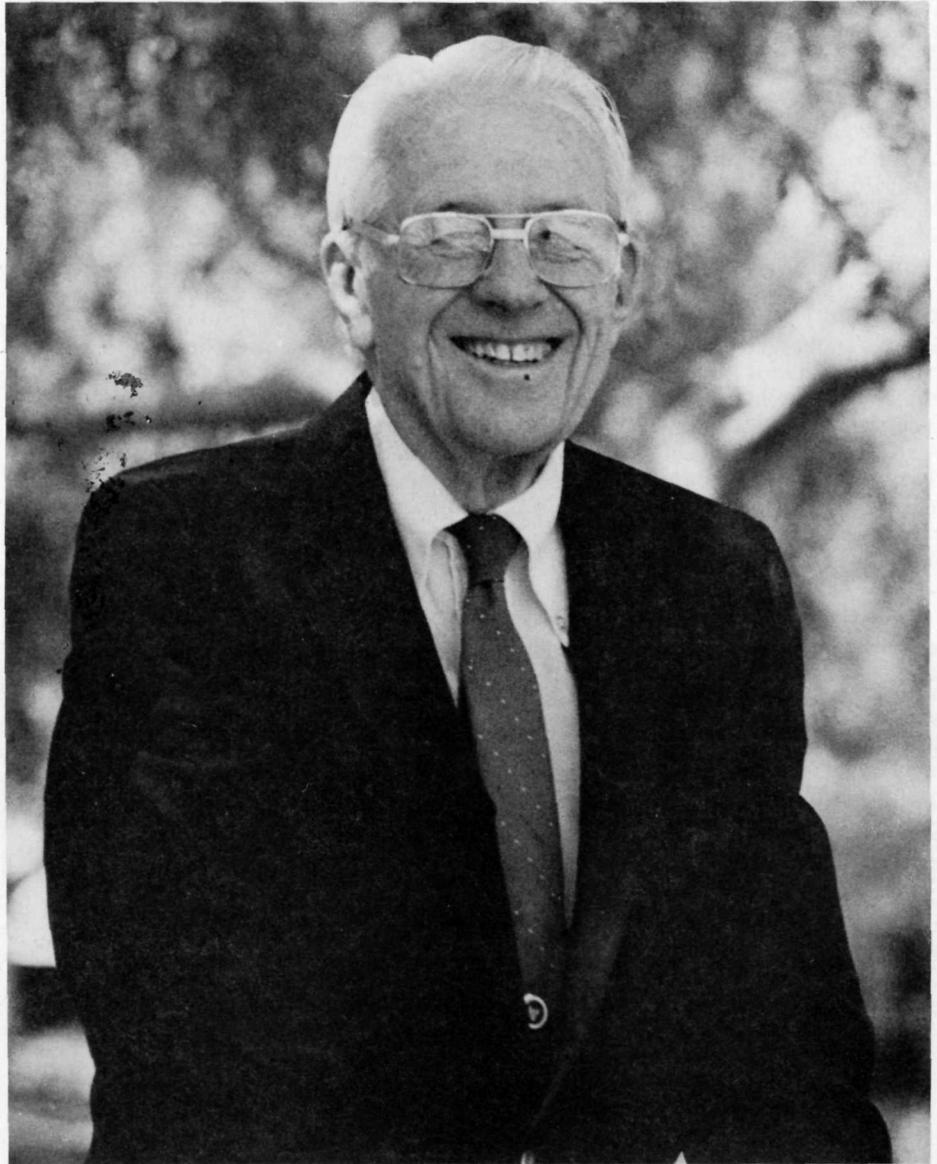
At the time of his selection, Mott was President of the California State Park Foundation, a non-profit organization he founded in 1975 to acquire and develop properties on behalf of the state park system. He was also general manager of the East Bay Zoological Society, which oversees the Oakland, Calif., Zoo and surrounding Knowland Park.

From 1967 to 1975, he was then-Governor Ronald Reagan's Director of the California State Department of Parks and Recreation, during which time the state park system doubled in size. Mott pioneered the hiring of women as professional state park rangers.

Mott began his park career in 1933 as a landscape architect for the National Park Service in San Francisco. From 1946 to 1962, he was Superintendent of Parks for Oakland, Calif., where he gained a national reputation as an innovative park developer who reshaped the city with parks to enhance the quality of life for all citizens.

From 1962 to 1967, Mott was General Manager of the East Bay Regional Park District in the San Francisco Bay area, where he was instrumental in acquiring open space for park use in a fast growing metropolitan area.

Mott has been a consultant to Australia and Costa Rica on park development and has served as a member and officer of several national, regional and local conservation, park



William Penn Mott, Jr., National Park Service Director

and civic organizations. He is a recipient of the Cornelius Amory Pugsley Silver Medal for outstanding leadership in scenic and historic preservation and, in 1981, received the Department of the Interior's Public Service Award.

A native of New York City, Mott has a BA degree in landscape architecture

from Michigan State University and a Master's in the same field from the University of California at Berkeley.

He and his wife, Ruth, have three children.

(A SPECIAL EDITION of the COURIER profiling Director Mott is forthcoming)

U-2 flights give eagle's eye view of parks

By Ben Moffett
Public Affairs Officer
Southwest Regional Office

Invisible from its target, a U-2 reconnaissance jet prowled the sky, taking crystal clear photographs of 4¼ by 8½ mile swatches of terrain 60,000 feet below.

But this was no spy mission. This was not 1960 and the pilot was not Francis Gary Powers in a U-2 over Russia. This aircraft was not looking for missile silos, or counting planes on military runways. This flight would cause no international incident.

The code name of this mission was Senior Smokey. And the U-2 was filming such delightful sights as Yellowstone's Norris Geyser Basin, the White House Ruin at Canyon de Chelly, the Tepees at Petrified Forest, Arches' famous Balanced Rock, the General Sherman Tree in Sequoia's Giant Forest, Pueblo Bonito in Chaco Canyon, San Buenaventura Mission in Salinas National Monument. . .

This U-2 was taking part in a remarkable program put together by the United States Air Force and the National Park Service that would bring immense benefits to both agencies.

For the National Park Service, the filming of 93 areas of the System west of

the Mississippi provided vital, baseline data. "The photography documents much of the National Park System at a specific point in time and will permit us to return to this informational baseline at will," said Southwest Regional Director Robert Kerr, in whose region the project began. "It is not often that a project so clearly contributes to our mission."

For the Air Force, the project provided fresh, interesting targets on which its men could practice mission planning, flying, photography, photo processing and photo interpretation. No longer would the men have to rediscover the facilities on their own bases; now they could analyze the wonders of America from a perspective that even the keen-eyed eagle that soars above the parks could not match.

Dwight Drager, an Air Force precision photo processing services officer turned National Park archeologist, is the man most responsible for getting the two agencies together on the project.

Drager's contact with the Air Force began in 1967 at Beale Air Force Base and when his tour of duty ended he joined the NPS Division of Remote Sensing in Albuquerque, N.M.

Early in his NPS career, Drager sensed a need to expand the NPS archives of existing imagery and developed a

theoretical plan to get his old buddies at Beale involved in national park overflights (COURIER, November 1980, page 21).

"I knew Beale's U-2s flew domestic training missions with aerial cameras on board," he noted. "The photos were for the interpreters and processors back at base. But the pilots got tired of flying the same old sites and the interpreters were always looking for new material." Drager knows. He had done the work himself once.

Drager worked with Major D. G. Weyker, Strategic Air Command Headquarters, Nebraska, to get the project started. Weyker liked Drager's plan and after a mountain of paperwork had been completed, a plan was agreed upon to do such flights in 11 western states.

The flights began February 9, 1979, and developed into a treasure trove of information. Now complete, NPS has 8,132 frames of photographs of 93 parks in four regions and 11 states. The photography would have cost \$162,000 if it had been obtained through commercial sources.

Superintendents of each of the parks have copies of their photos and many use them regularly. "The quality is extremely high and is being used for



Aerial photograph from the Senior Smokey mission, covering the upper end of the Yosemite Valley. Half Dome is visible in the upper right corner.

park management and planning, resource inventory and mapping, fire fuel load mapping and interpretation, among other things," said Drager.

Perhaps the single most important immediate use of the photos is for fire fuel inventorying. It's easy to find in the photos the materials that wildfires feed upon: underbrush, downed timber, dried grasslands.

Some examples of the uses superintendents have made of the photos include:

—Organ Pipe Cactus, Ariz. The film is being used to monitor over-grazing, erosion and revegetation, air quality and the location of Papago Indian grave sites.

—Petrified Forest, Ariz. Interpretive displays are being set up using the Air Force photography with earlier USGS and Soil Conservation Service photography to show changes in the land surface through time.

—Death Valley, Calif.-Nev. The photography is being used for monitoring habitat changes and mining activities and for providing high resolution detail of geological features.

—Salinas National Museum, N.M. Superintendent Tom Carroll has had the photos enlarged for use as base maps for three individual units within the monument.

—White Sands, N.M. The photography has helped pinpoint a number of unusual hearth-like features which date back to a people known as Archaic hunters-and-gatherers. These hearths consist of burned areas in the gypsum sand which erode more slowly than the surrounding sand, creating pedestals. Ground checks of these hearths allow photo interpreters to establish a recognition pattern that is used in identifying other similar sites.

Perhaps the most important long term value of the photos is to use them as a baseline against which to measure change in and around the parks. Development around the parks stands out and future deterioration or gain can be measured against another set of photos to be made at some time in the future. Tentative plans with the Air Force call for another set to be made at an appropriate time.

How well the National Park Service and the people of America have succeeded in protecting their national treasures will be amply clear in any comparison of current and future photographs.

Glacier begins celebrating its 75th anniversary



Pre#1900 Tally-Ho Mountain Wagon, winner in the Winter Carnival Parade. (From left) Jasper Johnston, Superintendent Bob Haraden, Adelaide Haraden, Alan O'Neill, Joyce O'Neill, Kenneth Claessen, Martha Opalka and Joe Opalka.

On May 11, Glacier National Park, Mont., will celebrate its 75th anniversary with a series of events scheduled throughout the year. This is how the kickoff was celebrated in early February:

"Whoa, Cap, whoa Tony," Jasper Johnston softly commanded his matched pair of black Percherons as they pulled a pre-1900 Tally-ho mountain wagon in the 26th annual Whitefish Winter Carnival Parade.

During a pausing at the awards station, a parade official handed Superintendent Bob Haraden a trophy for the best "horse-drawn entry" and a check for \$50. This was a great way to kickoff the park's 75th anniversary!

The wagon was donated to the Glacier Natural History Association in 1978 by a local couple. It sat in storage for six years before Park Restoration and Improvement Program funds were available for restoration.

The origins of the passenger-carrying carriage are lost, but historians agree that it was used until 1918 to transport Great Northern Railroad passengers

from Belton (now West Glacier) to Apgar at the foot of Lake McDonald. Passengers then boarded a steam-powered launch for a ten-mile cruise to the Lewis Hotel at the head of the lake.

Successful bidder for the restoration was the Shasta College Museum and Research Center, Redding, Calif., with Dr. Glenville Gibbs as principal conservator, and Kathy Hansen as project director.

Johnston, owner of the horses, lives near Glacier and uses the team for excavating and snow plowing as well as local parades.

Those on the wagon included Adelaide Haraden; Assistant Superintendent Alan O'Neill and his wife, Joyce; and Joe and Martha Opalka with their grand-nephew, Kenneth Claessen. Opalka, who turned 83 recently, started working at the park when Going-to-the-Sun Road was under construction in the late 1920s. He ran the pack strings that supplied dynamite, tools and food.

-Clyde M. Lockwood

Channel Islands "Friends" now independently pushing ahead

By Nicholas Whelan
Management Assistant

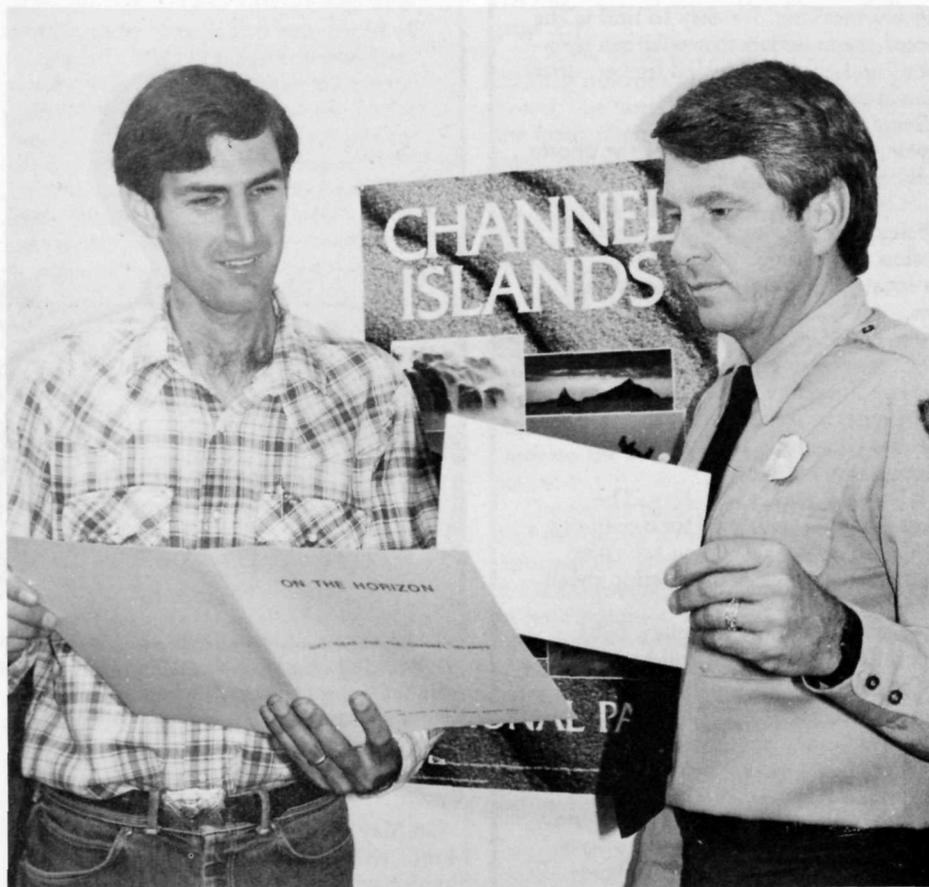
When Bruce Craig, now an instructor at Mather Training Center, W. Va., arrived at Channel Islands National Park, Calif., in 1980 as Chief of Interpretation, he brought with him an idea that was relatively novel in the National Park Service. At Independence National Historical Park, Pa., from where Craig had transferred, an independent organization had been formed to provide financial backing to the park's operations.

The concept of establishing such a group at Channel Islands to grow along with the newly established and expanding park, was finally realized in 1982: on June 29, the first meeting of the board of directors of the new organization, the Friends of Channel Islands National Park, took place.

The first board of directors was initially chosen by invitation, and was the park's attempt to involve as diverse a group of interested citizens from the surrounding counties of Ventura and Santa Barbara as possible. The first board reflected the diversity: it included local businessmen, an author of a book on the Channel Islands, an aide to the local congressman, an assistant city manager, a university professor, a doctor, a banker, as well as representatives from other local professions. One of the first board members was an attorney who was instrumental in taking care of one of the board's first building blocks—obtaining the organization's nonprofit status. With that base secure, the Friends group has grown steadily.

But what specifically is a "Friends" organization? And how does it function?

Most NPS employees are familiar with the concept of cooperating associations, nonprofit groups established to aid one or more park areas. Generally called "natural history" or "history" associations, their assistance to park programs is primarily to act as conduits and outlets for the sale of books and other educational materials to the public which can't be sold by the Federal Government. In many cases, these associations also develop and print their own books and pamphlets. Finally, the more successful cooperating associations are able to give grants to outside groups and individuals, and to the National Park Service, to assist in special projects and programs—usually tied into the



(From left) Jim Hines, Friends chairman and Superintendent Bill Ehorn look over the new Gifts Catalog.

expansion of knowledge of park resources which can, ultimately aid NPS interpretive programs.

By contrast, the purpose of the Friends of Channel Islands National Park is to promote the scientific and educational, as well as the interpretive activities at the park when no Government or other funds are available, in a more direct manner.

What does this translate to? Under its memorandum of understanding with the park, the Friends may not, of course, sell items such as are sold by cooperating associations. Rather, they are expected to develop interpretive displays, sponsor interpretive programs such as lectures, tours, seminars, exhibitions, as well as social and cultural activities to promote these programs. Much like nonprofit institutes in other national parks, therefore, it is hoped that Friends programs will be able to complement the park's own, but on a broader scale than the park's resources would allow.

Another major goal of the Friends is to find donors of both equipment and funds to aid the park in its management programs. Since the Friends is able to independently develop funding sources, it is hoped that this goal can continue to supplement the needs of this expanding park.

The Friends obtains the financial support it needs to carry on these ambitious mandates in several ways. They receive support from members' dues, with now more than 175 members; membership donations for individuals are \$15, and there are several other membership categories. Both annual meetings of the general membership have been very successful functions, with special programs, awards, and refreshments. The meetings were attended by Western Regional Director Howard Chapman, and resulted in considerable local media coverage. Between these annual meetings, the membership is kept updated by means of quarterly newsletters, special

mailings, and other events particularly for Friends, such as cruises and lunches.

Other methods of raising money have been the organization of local fundraising activities such as reusable container drives, direct donations from businesses and corporations, and matching fund grants from such local organizations as the Faria Family Foundation.

It was through the Faria Family Foundation that a good example of the type of program which the Friends can undertake was accomplished. A donation from the foundation was earmarked to provide half the cost of field trips to the islands to elementary school classes selected by the Ventura County School District; the other half of the otherwise very expensive fare was raised by the children themselves. This program will be expanded to Santa Barbara County schools this year.

Other Friends projects have included the development of botanical reference albums for the islands and park headquarters; the sponsorship of a seminar series in cooperation with the City of San Buenaventura; the donation of funding to the park to increase visitor center staff and hours of operation, in particular recognition of the importance of the facility this summer as an information point for Olympics visitors; the donation of several thousand dollars of helicopter time by Aspen Helicopters of Camarillo; the donation of funding for a park poster, sold through the park's cooperating association, by Chevron Oil Company (a corporate member of the Friends); and the printing of the park's Gifts Catalog.

Though the catalog has not yet been distributed, the Friends has great hope for its success as a long-term future funding tool. Gifts catalogs have received considerable publicity as many parks have developed their own concepts of booklets in which listings of park needs are attractively presented for distribution in the hope of having some of these items donated to the park. The Friend's Channel Islands Gifts Catalog differs from most in that it is in folder form, with its contents as individual pages logically presented in graduated sizes and different colors. As Jim Hines, chairman of the board of the Friends, relates, "The main advantage of this park's catalog is its simplicity. The loose-leaf format will allow us to remove obsolete pages and add new ones as needs change, rather than having to revise and reprint a whole book."

It is because the Friends has become such an active organization, operating an ever-expanding range of programs, the organization finally decided to hire a

permanent executive director. Previously, the day-to-day work had been undertaken by Bruce Craig, in addition to his full park workload. Suzanne Goode, of the private Conservation Endowment Fund, volunteered work one day a week.

So, in July 1984, the organization hired its first executive director. It selected Mr. Graham Pomeroy, whose profession as a writer and photographer gave him the needed flexibility to undertake this additional role. The selection of Pomeroy brings to fruition the more than two years of work by the Friends' numerous citizen volunteers. This organization is now able to

function independently of its parent National Park.

As park Superintendent Bill Ehorn said, "We knew the 'Friends of Channel Islands National Park' would be of considerable value in helping the park achieve its operating goals. We didn't figure that it would be so successful, so fast, and in so many different facets. But one piece of advice I'd give to anyone thinking of setting up a 'Friends' group is to initially pick an outstanding group of folks for the board of directors; through those first lean times, it is only their interest and enthusiasm which will keep the group going."

Alexander Hamilton's 230th birthday celebration

By Gina Rhodes
Park Technician
Manhattan Sites

Snow, falling on January 11, the 230th birthday of Alexander Hamilton, no doubt made travel difficult. However, the white settling upon the stately bronze figure of Hamilton which graces the front of Hamilton Grange National Memorial, N.Y., his former home, announced picturesquely that the nation's first Secretary of the Treasury had indeed aged—with distinction.

Hamilton was quite fond of entertaining guests at the grange, and history records that he went to great lengths to make certain that everyone felt at home. On that basis alone, all who had a part in the celebration of his 230th birthday can pretty much rely on the notion that the honoree would have been pleased.

The celebration started on January 6, when the Reverend Savoy of St. Luke's Episcopal Church, gave a stirring and impassioned sermon on Hamilton's parentage. Diane Dayson, site supervisor of Hamilton Grange and General Ulysses S. Grant National Memorials, addressed the congregation and expressed her intention to continue to build upon the historical relationship between the grange and St. Luke's.

On Hamilton's birthday, activities began with welcoming remarks from Manhattan Sites Superintendent Robert Mahoney. Mistress of ceremonies for the day was Deputy Superintendent Angella Reid. After more than 60 guests were welcomed into the grange's celebrated

octagon room and settled underneath the bright streamers and colorful balloons, the program began.

The Reverend David Johnson, rector of St. Luke's, provided comments on the historical relationship between the church and the grange. This relationship stretches back to 1889 when St. Luke's held services within the walls of the grange, while finishing touches on the church structure were still being done. Mrs. Aileen Avery, a long-time community resident, activist and the first woman to run for the New York City Council, addressed the audience on her own role in keeping the grange in its present location. During the late 60s she and many other Harlem residents and concerned citizens presented a petition with more than 10,000 signatures to prevent moving the grange to a "better" neighborhood.

Dr. John Cardwell spoke briefly about the newly organized, "Friends of Hamilton," a group committed to the "preservation of a legacy left to Harlem, New York, and America by one of their most honored citizens and statesmen, Alexander Hamilton."

As the program continued, everyone sat down to a buffet-style luncheon, with entertainment provided by Nadine Scharrman, a flutist. As Ms. Scharrman played period works from the collection of Bach, the chatter-filled rooms of the grange became absolutely silent.

The festivities closed with the cutting of the birthday cake by the Reverend Ellen Barrett, the great, great, great, great granddaughter of Alexander Hamilton.

NPS and Massachusetts join to reduce crime

On March 18, National Park Service Rangers received full law enforcement powers on NPS land throughout Massachusetts. The State law, granting "concurrent legislative jurisdiction," was signed by Governor Dukakis last December.

"Thanks to the combined efforts of Governor Dukakis, Secretary of Public Safety Charles Barry, Senate President William Bulger, State Senators Francis Doris, Arthur Lewis and Chester Atkins (now U.S. Representative) and especially State Representative Kevin Fitzgerald, we will be able to provide effective protection to visitors and surrounding residents at national park areas in Massachusetts," Regional Director Herbert S. Cables, Jr. said.

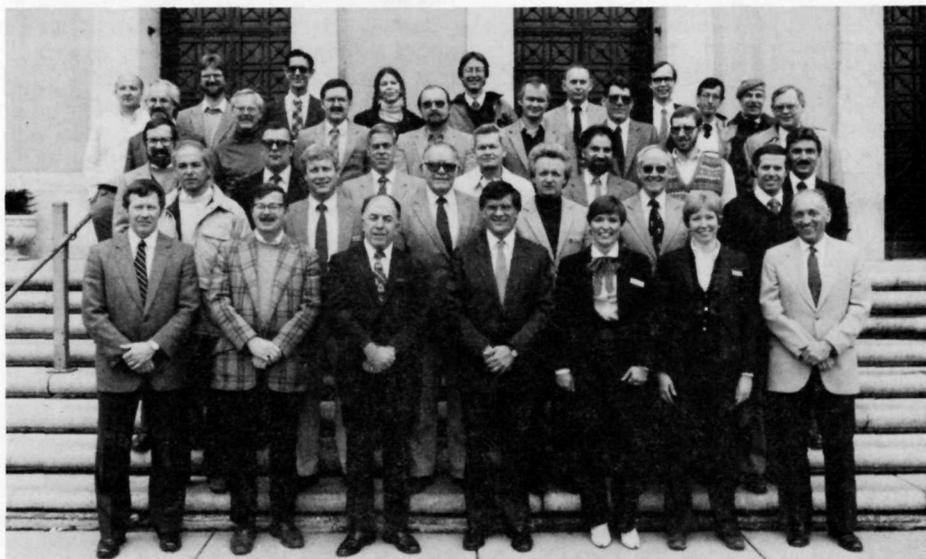
With this legislation, the State of Massachusetts has granted to the Federal Government powers otherwise exclusively vested in the State. Park visitors are thereby afforded full Federal and State criminal statutory protection which may be enforced by fully commissioned law enforcement NPS rangers. State and local police retain full enforcement authority as well.



Watching Governor Dukakis sign the legislation were (from left) George Taylor, aide to Rep. Fitzgerald; Rep. Kevin Fitzgerald; Steve Lewis, deputy regional director; Joe Wadland, chief safety officer; Peter Hart, park ranger at Cape Cod National Seashore; Len Frank, chief, Visitor Protection and Resource Management; Anthony Conte, regional solicitor, DOI; and James Hoyte, State Secretary of Environmental Affairs.

Environmental Compliance workshop

Late February found most of the Service's Environmental Compliance personnel meeting in WASO for a training workshop. Opening speakers included the General Counsel of the President's Council on Environmental Quality, Ms. Dinah Bear; and Director Dickenson. Then it was down to business on specifics of how the Service prepares our own compliance documents, and reviews similar documents from other agencies. Many of the speakers and experts were home-grown—i.e., Service employees. Others came from elsewhere in the Department. I find that the Service has a lot of co-workers around the Department who are not only professional associates, but friends and mentors to us. When you've heard Dr. John Farrell instruct on the preparation of documents, or Joe Fromme on Section 4(f) matters, you've gotten it from the horse's mouth—our friends in the Office of Environmental Project Review. The same goes for the Solicitor's Office, from which we had Dave ("Take a Lawyer to Lunch") Watts and Pete Raynor. We were exhorted toward a high level of professionalism and dedication to Service missions. After covering a



Environmental Compliance Workshop participants.

variety of technical aspects, we also took a bit of time at the end of the session to look at ourselves and the function—how compliance operates as part of the broader Service program.

We had a useful and invigorating

week. On behalf of all, our thanks to the Abright and Mather Training Centers for a very good experience.

-Dave Jervis, Chief
Environmental Compliance

Park Briefs



GATEWAY NRA, N.J.-N.Y.—In recognition of Black History Month which was observed in February, the park and New York Congressman Ed Towns co-sponsored "Black History: Challenge of a Lifetime."

The program, open to the public, attracted about 200 people. The keynote speaker was Dr. Leonard Jeffries, chairman of the Black History Department of the City College of N.Y. He discussed accomplishments and contributions of Black Americans in many professional business and scientific fields.

Other participants in the program, including Congressman Towns, were Superintendent Robert McIntosh, Jr., a professional singing group and members of the Gateway Job Corps Center.

The program was coordinated by Edward Miller of Congressman Towns' staff, Dorothy Roebuck and Manny Strumpf.



(From left) Congressman Ed Towns, Dr. Leonard Jeffries, Gateway EEO Specialist Dorothy Roebuck, and Superintendent Robert McIntosh, Jr.

GRANT-KOHR'S RANCH NHS, Mont.—More than 180 historic articles have been donated to the historic site by Mrs. Florence Hershey and her three sons. Mrs. Hershey of Philadelphia, Pa., is a granddaughter, by marriage, of Conrad Kohrs, who in 1886 paid \$19,200 for the ranch that grew to 25,000 acres.

Including the splendid old 23-room home at Deer Lodge, Mont., the donation was valued at about the same price as the entire ranch, out-buildings, implements, sheep, grain and cattle were sold for more than a century ago.

Among the donated items were clothing, china, glass, bronze figurines, a small sofa with the original horsehair covered back, and photo albums. Many of the items are on display as documented furnishings of the grand old log and frame house. Other items will be sent to Harper's Ferry Center, W. Va., for reconditioning, and others have been placed in storage.

The historic site now has a collection of nearly 10,000 historic items, many of them directly associated with the range cattle industry that developed in

Montana Territory in the mid-19th Century.

Staff members from Independence National Historical Park, Pa., and the Mid-Atlantic Regional Office assisted with the assembly and delivery of the donated items to Montana.

INDEPENDENCE NHP, Pa.—Restoration specialists and architectural students may get a first-hand comprehension of 18th Century building construction from a hands on exhibit set up in the basement of one of the park's buildings. Door frames, windows, roofing, brickwork, cornices, trim and hardware salvaged from homes and offices demolished in Philadelphia have been placed on display. Legends give construction details. The exhibit was conceived and put together by Penelope Batchelor, well-known NPS historical architect. The exhibit was funded by the Carpenter's Company of Philadelphia and the Eastern National Park and Monument Association.

HAMPTON NHS, Md.—The historic site discovered that you can lead a goat to pasture but you can't make it eat—or at least eat enough.

Site Manager Adam Karalius, faced with a need to keep pasture growth down at Hampton's farm and mindful of management efficiency imperatives, accepted a local farmer's offer of three baby goats.

"But the goats ate only the top of the grass," Karalius reported. "They gobbled up bushes and poison ivy though. We had to erect a snow fence to keep the neighborhood dogs away and bring in the water and some supplementary feed."

Reluctantly, the site gave up on its innovative experiment after three months. "The goats just didn't measure up to the job," Karalius concluded, "but our young visitors loved them."

WASHINGTON MONUMENT, D.C.—The Nation's Capital paid tribute to President George Washington on his birthday and the 100th anniversary of the dedication of the Washington Monument with a traditional wreath-lying ceremony on February 22.

Co-sponsored by the National Park Service and the Washington National Monument Society, the ceremony marked George Washington's 253rd birthday anniversary.

The program included presentations by the Joint Military Color and Honor Guard. Regional Director Manus J. Fish; Russell E. Train, first vice president of the Washington Monument Society; and a representative of the United States military service attended the ceremony.

Congressman D. French Slaughter of Virginia and Congressman Tommy Robinson of Arkansas addressed the group and placed a wreath on behalf of the United States Congress. Other

wreaths were also placed at the Monument base for the National Park Service and the Monument Society.

The 555-foot monument was completed December 6, 1884. It was dedicated February 22, 1885, and opened to the public in 1888. Since then, some 70 million persons have visited the Presidential Memorial to George Washington.

CABRILLO NM, Calif.—Two examples of resource management within the National Park System were focused on at the Cabrillo Festival Historic Seminar, co-sponsored by the national monument and the Cabrillo Historical Association.

Natural resource management within the Spanish National Parks and Reserves was addressed by Dr. Jose Miguel Gonzalez, regional director for the Canary Islands. Dr. Gonzalez presented both the historical and contemporary perspectives on natural resource management in Spain.

F. Ross Holland, retired associate director for Cultural Resource Management, discussed the Statue of Liberty-Ellis Island restoration. Holland, director of Restoration and Preservation for the Statue of Liberty-Ellis Island Foundation, highlighted the unique planning requirements for Ellis Island.

The seminar was moderated by Commander John Hinkle, United States Navy, and Chairman of the Cabrillo Historical Association.



(From left) Commander John Hinkle, Dr. Jose Miguel Gonzalez, and F. Ross Holland.

GREAT SMOKY MOUNTAINS NP, N.C.-Tenn.—Three special fences within the park have been installed to keep out hogs that have become a major threat to the park's flora and fauna.

The fencing will enable native wildlife to pass through or over, but keep out hogs. Superintendent John Cook said, "The non-native hogs are causing extensive damage to the park's significant natural and cultural resources which it was established to protect."

Park employees have identified approximately 20 special sites within the park that require extra attention and protection. "Only three of these sites currently require this type of attention," according to Assistant Superintendent Ro Wauer, who initiated the new program. "We intend to study each of the special protection sites to determine if they are experiencing negative impacts from hogs and other threats. If fencing can provide adequate protection from the non-native

hogs, and we believe that the installation and maintenance of the fence is less damaging to the natural environment than are hogs, we will fence."

Wauer stated it is unlikely that more than two or three additional sites would require fencing. "We are looking at two for 1985," he said. A portion of "White Oak Sinks, and a section of Andrews Bald, which contains a small spring with unique plant life may be our next priority," Wauer said.

Yellowstone appoints public information officer

Gregory Kroll, environmental education specialist at Redwood National Park, Calif., has been selected as public information officer at Yellowstone National Park.

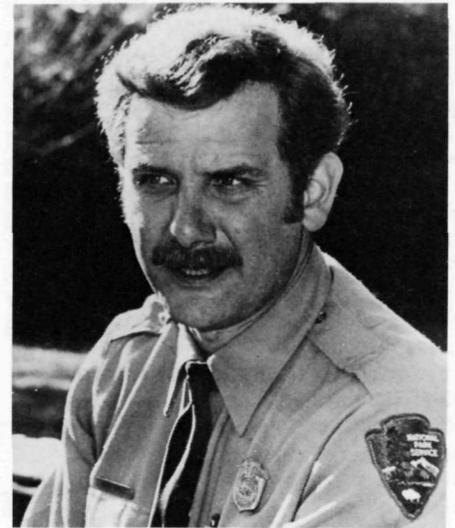
Kroll, a native of California, earned a B.S. in natural resources conservation and park administration at Humboldt State University, Calif., and received his Masters degree from the University of Washington, Seattle.

At Redwood National Park, Kroll directed two outdoor schools, managed the Summer Field Seminar program, and coordinated the parkwide Volunteers in the Parks Program. He also represented the National Park Service in Argentina and Costa Rica where he taught ranger skills in Spanish to park professionals of those countries.

Prior to his employment by NPS, Kroll worked for the California State Park System, the California Conservation Corps, and the Annette Island Indian Reservation in Metlakta, Alaska.

From 1970 to 1974, Kroll served as a Peace Corps volunteer in Colombia, South America. He worked on the Caribbean Coast and in the Amazon-Orinoco jungle of Colombia in national park planning and interpretation.

Kroll replaced Joan Anzelmo who is now site manager of Great Falls Park in McLean, Va. He will work directly for the superintendent, handling special events, public affairs and media relations, official and international visitors, and other management related duties.



Gregory Kroll.

Langston named deputy chief, Field Offices Division

Major Robert E. Langston, a law enforcement officer with the United States Park Police (USPP) since 1965, has been promoted to deputy chief of the Field Offices Division. Langston, 43, succeeds Deputy Chief Larry L. Finks, who recently retired from the 600-member force.

A resident of Potomac, Md., Langston will be in charge of all Park Police field operations outside the greater Washington, D.C., area. USPP field offices are located at Gateway National Recreation Area, N.Y., and at Golden Gate National Recreation Area, Calif. Additionally, he will supervise Park Police captains assigned to nine NPS regional offices throughout the country.

Prior to this appointment, Langston served as a law enforcement specialist at WASO, where he was a staff consultant and adviser to NPS officials throughout the National Park System.



Major Robert E. Langston.

McHenry elected VP of naturalists association

Douglas Bruce McHenry, chief of interpretation for the North Atlantic Regional Office, has been elected national vice-president of the 1,000-member Association of Interpretive Naturalists (AIN), Inc.

McHenry, an Oklahoma native, has worked at NARO since 1974 and has served as chief of Interpretation since October 1980. He began his career with NPS as a laborer at Yosemite National Park, Calif., during the summer of 1951 and served as assistant park naturalist at Big Bend, Shenandoah and Everglades National Parks.

The AIN announcement said McHenry has demonstrated leadership in sharing the natural and cultural history of our parks with the general public through his activities in the community and the organization. Being elected by his colleagues to this post indicates the respect they have for his abilities as an interpretive naturalist/historian.

Thomas, Shea, Zwetzig, to Virgin Islands; Brown to Visitor Protection

Paul Thomas, park ranger at Great Falls Park, McLean, Va., has been named park ranger at Virgin Islands National Park, V.I. Thomas' duties will include developing interpretive perspectives on major themes such as history, cultural history, flora and fauna, public relations, interpretation, and visitor protection. He began his career with the Park Service at the Virgin Islands National Park in 1971 as a lifeguard. In 1974 he became a park technician with major duties in law enforcement and served in that capacity until his appointment at George Washington Memorial Parkway, Great Falls, McLean, Va. While at the parkway he performed both interpretive and visitor safety duties. A native Virgin Islander, Thomas attended the University of Maryland while working at Great Falls Park and received a B.S. in psychology.

Phil Shea, park engineer at Sequoia-Kings Canyon National Park, Calif., was named supervisory engineering technician at Virgin Islands NP. Shea will be responsible for all maintenance and repairs of physical facilities. Other duties include planning and directing field studies and topographic and park boundary surveys, as well as short and long-range planning and budgeting relative to park construction and maintenance activities. Shea began his Park Service career when he transferred to Sequoia-Kings Canyon from the Forest Service at Plumas National Forest, Calif. Previously, he worked with U.S. Geological Survey in Miami, Fla., and then at Woods Hole, Mass., as a physical science technician. A native of Massachusetts, Shea attended Miami-Dade Community College, receiving an A.S. degree in marine engineering, and a B.S. in civil engineering from the University of Massachusetts at Amherst.

Odette Zwetzig, administrative officer at Mount Rushmore National Memorial, S.D., has been named administrative officer, at Virgin Islands NP. Zwetzig began her Park Service career at Dinosaur National Monument, Colo., in 1975. Other duty stations included Grand Teton National Park, Wyo., and the Rocky Mountain Regional Office.



(From left) Schuler Brown, Odette Zwetzig, Paul Thomas, Phil Shea.

Schuler Brown, maintenance worker at Virgin Islands National Park has transferred from the Maintenance Division to the Visitor Protection Division as a park technician. Brown's major duties will consist of roving foot, vehicle, and boat patrols to provide

safety and protection of park visitors. Brown began his career with the National Park Service in 1982. A native of Nevis, West Indies, Brown received a diploma in Wildlife and Forestry Conservation from the North American School of Conservation in Scranton, Pa.

Rizzi named safe employee

Anne-Marie Rizzi has been selected as Safe Employee of the Quarter at Zion National Park, Utah.

Since joining the administrative staff in February 1984, she has brought a fresh view to the potential for unsafe conditions in the park. Rizzi, who draws from park experiences in Yosemite, Grand Teton and Canyonlands National Parks, has brought new enthusiasm to

the Park Safety Committee and has coordinated a poster contest which focused on the major concern of injuries from falling accidents.

Rizzi was recognized in the presence of her co-workers by Superintendent Harold L. Grafe for her excellent contributions to the Park Safety program.

Awards

Yosemite employees receive awards

Exemplary Act Awards were recently presented to members of the Valley District and Yosemite Rescue Teams in recognition of their superior team efforts in several rescues.

The District Rescue Team was recognized for saving the life of Anthony Walton who was rescued from the base of Washington Column after taking a 100-foot fall and suffering severe trauma. It was only through prompt, effective group action that Walton was located, medically stabilized and evacuated to definitive care which resulted in saving his life.

The employees who received awards

for this rescue were: James Lee, Charles Wilson, Kerry Maxwell, Gary Colliver, Tim Dallas, John Dill, Dan Dellings, Mike Cox, Bill Patten, Mike Webb, Mark Turner, Colin Campbell, Peggy Cooper, Dean Shenk, Peter Dalton, Leigh Russell, Al Lauro, and Janet Campbell. The units involved included the Yosemite Medical Groups, Lemoore Helicopter Staff and Modesto Medi Flight Staff.

Other Yosemite staff members received awards for the rescue and resuscitation of Donna Skinner on the Merced River. Through team effort, Skinner was located, successfully resuscitated, and placed in

definitive care after being held underwater by a log for over 25 minutes. Park personnel who received awards for this rescue were: John Dill, Gary Colliver, Tom Valenta, Dan Dellings, Tim McMillan, Milton Nichols, Bill Wendt, Janet Wilts, John Roth, Bill Patten, Charles Fullman, Colin Campbell, James Reilly, Kerry Maxwell, Al Lauro, Dan Patten, Mike Durr, and Chris Bachmeyer.

The Support Units included: Yosemite Medical Group, Modesto Medi Flight, Yosemite Dispatch Office, and Yosemite Fire Management Office.

Khan receives special commendation from CFC

With Olympic Gold Medal winner Pamala Magee and her twin sister looking on, Mohammad Khan received a special commendation from Fred Bowen, Chairman of the Combined Federal Campaign (CFC).

Khan, CFC public information chairman and community relations/urban affairs manager at Santa Monica Mountains National Recreation area, Calif., accepted three special awards: an award for the National Park Service presented to the recreation area, a special commendation for his participation and work in the campaign, and a superior performance award for the CFC Public Information Committee.

An ambitious goal of \$2,700,000 was set and surpassed all expectations with \$2,805,000. "This was the best year since the CFC was established in 1964," Khan said.

After many CFC meetings, luncheons, news conferences, and individual personal contacts later, Khan said, "This has been an amazing year for Federal employees in Los Angeles County. At a time when Federal salary increases have been minimal, Government employees in Los Angeles have stepped up to a 21% increase over last year and shown themselves to be outstanding members of our community. I believe the County of Los Angeles owes our Federal civilian, military and postal employees a note of thanks."



(From left) Mohammad Khan receives award from CFC Chairman Fred W. Bowen.

For Federal employees in the Los Angeles area, the CFC provides the most comprehensive grouping of human care services of any metropolitan area in the United States, with more than 410 organizations. Rare is the individual who has not been directly served by one or more of these services. CFC touches all of our lives.

Khan will participate again this year as CFC deputy chairman in the Los Angeles area for the National Park Service.

Jean Bray of the Public Information Office was also presented with a special commendation for her public relations work on the campaign.

Ranger Clark receives Honor Award

Larry D. Clark north district ranger at Bighorn Canyon National Recreation Area, Mont.-Wyo., recently received the Department of the Interior's Honor Award for Superior Service.

In recognizing Clark's receipt of the prestigious award, Chief Ranger Richard Lake said, "Larry has consistently displayed outstanding skills and leadership qualities throughout his National Park Service career." During

his 20 years in the Service, Clark has received three quality increases, two superior performance awards, and five incentive awards.

Prior to his assignment at Bighorn Canyon, Clark served as District Manager at Olympic National Park, Wash., and as a ranger at both Lake Mead and Petrified Forest. He attended the NPS intake program at Albright Training Center in 1965, was a seasonal ranger at

Saguaro National Monument, Ariz., and a seasonal biologist at Grand Teton National Park, Wyo.

Clark is a Wyoming native and a 1964 graduate of the University of Wyoming with a professional degree in wildlife research biology. He and his wife Louise, and children, Lindy, Larriann, Lauree-Pauline, and Larry, Jr., live at Fort Smith, Mont. Another daughter, Lisa, is married and lives in Greybull, Wyo.

Paul, Nominee for Federal Engineer of the Year Award



Maurice Paul.

Maurice L. "Maury" Paul, a structural engineer with the Professional Support Division of the Denver Service Center, was nominated by NPS for the Federal Engineer of the Year Award, which was presented in February.

Paul competed with nominees from other Federal agencies for the National Federal Engineer of the Year Award that was presented in Washington, D.C. A Department of Agriculture research engineer from Athens, Ga., received the award.

Paul's work with the Park Service has embraced everything from the cliff ruins of the prehistoric Anasazi to the futuristic Gateway Arch at St. Louis. He joined NPS in 1973 after previously working for the Bureau of Reclamation Engineering

and Research Center in Denver.

The criteria for the award included civil and humanitarian activities in which professional knowledge and skills are utilized. Paul has performed volunteer and professional work for the Colorado 4-H Clubs, the Grand Junction Rural Community Assistance Program, the Arizona Nature Conservancy, the city of Corpus Christi Marine Department, and the Pennsylvania Bureau of State Parks.

A native of Alton, Ill., Paul has B.S. and M.S. degrees in agricultural engineering from the University of Illinois (1957, 1961).

His work with the National Park Service includes evaluation of the integrity of a wide variety of structures in park areas.

Sauer receives Quality Increase Award

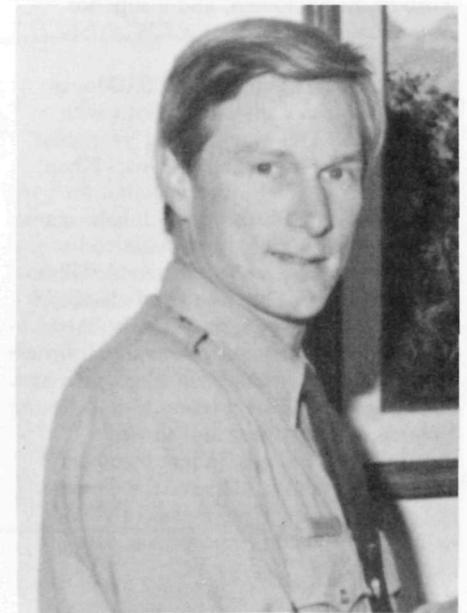
Ranger Curt Sauer was recently recognized for his superior performance and individual contribution to Grand Canyon National Park's River Subdistrict with a Quality Increase Award.

During the 1983 season over 14,000 adventurous individuals spent more than 126,000 user days enjoying 160 recognized rapids along the 277-mile course of the Colorado River within Grand Canyon National Park, Ariz.

Through Sauer's leadership and management of the River Subdistrict, he was able to maintain a delicate balance between the park's resources protection and recreational use missions along the Colorado River, one of the park's most complex and politically sensitive challenges. Sauer's efforts gained substantial support from the private,

commercial and congressional sectors as evidenced by the numerous positive letters and comments which have been received from all sectors concerning the current river management program; in the rapport that has been developed with the commercial river guides over the past two years; and in the professional and highly respected team of river rangers employed by the park since he assumed supervisory responsibilities of the River Subdistrict.

In addition, Sauer was responsible for the development of individual operating plans, a massive task which he completed in a timely, thorough, and professional manner, for the 20 Grand Canyon river concessioners operating commercial river trips on the Colorado River within the park.



Curt Sauer.



E&AA news and notes

Message from vice chair Vern Ingram

Upon learning of his election as vice chair of the E&AA, Vern Ingram sent the following message:

"I was pleased and humbled by the board's vote of confidence in electing me vice chair. After serving more than six years as the employee representative of the Southeast Region, I am keenly aware of employee concerns and knowledgeable enough of the principles of our organization to be an effective representative.

"The major problem facing our association today, I think, relates to a misunderstanding or just a complete lack of understanding by many employees and alumni. The perception of our organization by a lot of these people is that it is representative of first-line management only and that it offers little to the membership at large. While this is obviously a misconception it is a tremendous challenge for the board members to overcome. I have found that our members who take an active interest in the association and participate in the promotion of its ideals are extremely happy with the experience.

"I look forward with anticipation to the 30th anniversary of E&AA (September 25, 1985) and the opportunities it brings for growth and service. I would invite those employees and alumni who are not members to seriously consider the appeal of membership, its mutual benefits and common goals. Without the interest of all it will be difficult to develop the strong and viable association envisioned by your representatives."

The E&AA would like to remind you of some of the benefits of membership:

- Monthly issues of COURIER, mailed to home.
- Interest-free college loans from the Education Trust Fund.
- A 10% interest-earning account with the National Writers Club (NWC), presently referred to as Western/Midland Federal Savings and Loan Association. A minimum balance of \$100 is required. Also, an opportunity to open an Individual Retirement Account (IRA) is offered.
- Participation in planning the annual celebration of NPS Founder's Day, (August 25, 1916) with The 1916 Society, an arm of the E&AA.
- Inclusion in the "biographical sketch file" sponsored and kept by the E&AA on NPS employees and retirees.
- Cooperation with the National Park Women (NPW) in their various endeavors in support of the Education Trust Fund.
- Cooperation with the members of the Kowski Memorial Golf Tournaments held throughout the National Park System and supported by employees, retirees and alumni of the E&AA for the benefit of the Education Trust Fund.

In addition NPS alumni only are entitled to a listing in the Alumni Directory, and will receive a complimentary copy.

Massachusetts CCC Alumni plans reunion

The National Association of Civilian Conservation Corps (CCC) Alumni, —Massachusetts Chapters 60, 96, 97, 98, and 99—will hold a reunion on June 22—23, 1985.

The informal gathering of former CCC enrollees from 1933 to 1942 will be held at the Breakheart Reservation in Saugus, Mass. Although final plans have not been worked out, the event is free. The program will include swapping tales of the good old days in the CCC.

Further information and a map may be obtained by writing:

The National Association of Civilian Conservation Corps Alumni
Chapter 60
9 Victory Avenue
Quincy, Mass. 02169
(Telephone) 617/471-5664

Join the E&AA

TREASURER, EMPLOYEES AND ALUMNI ASSOCIATION FOR NPS, 3830 PINWOOD TERRACE, FALLS CHURCH, VA. 22041
 I AM A NEW MEMBER, RENEWAL, OR OTHER. I AM ALSO AN EMPLOYEE OR ALUMNUS . ENCLOSED IS \$ _____ FOR E&AA MEMBERSHIP AND SUBSCRIPTION TO THE NATIONAL PARK COURIER. ALSO ENCLOSED IS \$ _____ AS AN ADDITIONAL GIFT TO THE E&AA.
 NAME _____
 STREET _____
 CITY & STATE & ZIP CODE _____
 MEMBERSHIP RATE—1 YEAR—\$10. SPECIAL MEMBERSHIP: LIFE—\$100. (PAY IN FULL; OR 4 PARTIAL PAYMENTS OF \$25 A YEAR FOR 4 YEARS; OR 5 PARTIAL PAYMENTS OF \$20 A YEAR FOR 5 YEARS. SECOND CENTURY CLUB—\$200. SUPPORTING DONOR—\$500. FOUNDER—\$1,000).

W. B. Acker, forgotten "old man" of the Service

An excerpt from an introduction given at one of the National Park Conferences:

"I believe I should say, that he has been connected with the National Park Service longer than any other man...". Our automatic assumption is that the introduced speaker is, of course, Horace M. Albright. However, the introduction was given by Mark Daniels at the Third National Park Conference, Berkeley, Calif., March 11-13, 1915, and it refers to W. B. Acker. Albright was in the audience and in his paper, *The University and Natural Resources Conservation*, written for the University of California in 1969, gives Acker credit for much help during his own early days.

Acker entered the Department before Albright was born. The 1894 *Register of the Department of the Interior* lists the original appointment date of William Bertrand Acker, Division of Patents and Miscellaneous (i.e. parks), as October 7, 1880. In a 1912 statement printed in the April 5 and 6, 1916, House Hearings on the bill to establish a National Park Service, Clement S. Ucker, chief clerk of the Department of the Interior described Acker as: "Assistant Attorney in the Office of the Secretary, who has charge of the Miscellaneous Section of the Office of the Chief Clerk, in which is handled national park matters, and who has had close supervision and connection with the national park work since 1890."

The date Mr. Ucker mentions is significant. Many consider 1890 to be the actual foundation year of the National Park Service with the creation of the three California parks—Yosemite, Sequoia and General Grant—and their placement under the supervision of the Department of the Interior. The second "national park," Mackinac Island National Park, Michigan, 1875, was under the care of the War Department and finally transferred to the State of Michigan in 1894 for use as a state park. The three California parks, along with pioneer Yellowstone, firmly established the Department of the Interior as the park guardian. The "guardian" within Interior was Mr. Acker.

We know today's "guardian," our own National Park Service, did not come about until 1916. Park Service mythology implies no one except the U.S. Army, really looked after the parks until Mather's advent in 1915. But Acker's devotion and long service cannot be so easily dismissed. Donald C. Swain in *Wilderness Defender*, his biography of Albright (p. 41), states that

Acker "devoted a small fraction of his time to park affairs and though handicapped by lack of money, lack of time, and a shortage of clerical help, his enlightened efforts represented the first step in the unification of national parks administration." Mather's biographer, Robert Shankland, recognized Acker's contribution by stating, "An assistant attorney in the Interior Department, W. B. Acker, gave whatever time he could spare in a crowded schedule to park affairs; he was the closest man to them in Washington. Acker, working part-time, assisted part-time by two or more clerks and accountants from the Chief Clerk's Office and supplemented by the superintendents in the field, constituted the Interior Department's national park administration.

"Happily, Acker held a high opinion of the parks, and he gave them loving care. His accomplishments under the pressure of little time, little money, and little help would be hard now to overestimate," Shankland wrote.

Albright certainly did not overestimate W. B. Acker, and in his book, *Oh, Ranger*, written by Frank J. Taylor, gives Acker credit for preventing private exploitation of the parks. Both Albright and Mather worked closely with Acker. Swain lists Acker as one of those along with Mather, Albright, Bob Marshall, Robert S. Yard, John Raker, William Kent, Huston Thompson, J. Horace McFarland, Frederick Law Olmstead, Jr., Richard B. Watrous, and occasionally Enos Mills, who met together to draft a suitable bill for the creation of a National Park Service. W. B. Acker testified before the committee on the bill in 1912, 1914, and 1916. Acker had urged the creation of a national parks bureau in 1905 and did as much as he could to help it come about.

A statement listing personnel involved in National Park Service work in 1915, printed in the 1916 House Bill Hearings, shows that the amount of time Assistant Attorney W. B. Acker employed was the same three-fourths as Assistant to the Secretary Stephen T. Mather and Confidential Clerk Horace M. Albright. We should no longer forget our "old man" William B. Acker. He was one of the founders of the National Park Service and an early custodian of the national park idea.

-Ruthanne Heriot
Special Collections Librarian
Harpers Ferry Center

Retired

Bill Irby



After 38 years of Federal service, Bill Irby retired on January 2. He spent 35 of these years at Colonial National Historical Park, Yorktown, Va. Irby began his career with the Park Service in 1949.

"I was sitting on the front porch of my house when a friend drove by and asked me to ride along to the Park Service headquarters in Yorktown. He was going to try and get a job. While we were there, Charlie Marshall, then Colonial's assistant superintendent, asked me—'Can you type?' That's how it all began," he related.

Irby has held several positions at Colonial including typist, clerk stenographer, payroll clerk, personnel clerk, and personnel assistant. Since his first job at Colonial, he has counseled lots of folks about careers with the Park Service.

"I've had 12 supervisors and six superintendents," Irby said.

Originally from Hampton, Va., Irby was familiar with the Yorktown Battlefield long before it became part of Colonial National Historical Park. "When I was four years old, I had my picture taken at the Victory Monument," he related, "and as boy scouts we used the camp on the Yorktown beach and take hayrides through the battlefield on a truck which had headlights you had to light with a match."

Before his work with the Park Service, Irby worked for the Newport News Shipyard where he helped fit gun turrets on the battleship INDIANA and assisted with the construction of the flight deck on the aircraft carrier HORNET. He also served in the Army Air Corps during World War II.

During his retirement he plans to do volunteer work in the administrative division in the park.

He and his wife, Rita, will reside in Hays, Va.

Stella Toczyłowski

Stella Toczyłowski, voucher examiner in the Mid-Atlantic Regional Office, retired in March after 32 years of Government service. Her work as a voucher examiner insured that all valid bills from vendors, contractors and employees were paid on time to maintain the good credit rating and favorable public image of the National Park Service.

Toczyłowski, born in Pa., had worked for the Park Service since 1963. Previously, she worked for the Naval Aircraft Factory during World War II, then in private industry from 1948 to 1957, when she returned to the Federal Government.

Always willing and helpful, she translated letters in Polish received by the Regional Public Affairs office. More

than 45 friends, co-workers and family members joined Toczyłowski for a luncheon in her honor. She plans to travel and pursue other interests which she was unable to fulfill during her career.

Deaths

Henry J. Evans

Henry J. Evans, 84, died on March 4, in Roseburg, Ore.

Heinie, as he was known to his family and friends, lived all but the final year of his life in or near Mt. Rainier National Park, Wash. During his 30-year NPS career he served with the Roads and Trails Section in the Maintenance Division and as property and procurement officer for Mt. Rainier. He retired from NPS in January 1964.

Mr. Evans is survived by his wife, Florence (NPS retiree), of Roseburg, and sons David of Oakland, Ore.; and Doug (NPS retiree), of Big Bend National Park, Tex.



Henry J. Evans.

Charlotte Nell Tolson

Only a relatively short time after the death of her husband, Hillory, Charlotte Nell Tolson died after a long illness. Mrs. Tolson began working for the National Park Service early in the Roosevelt administration on the rolls of the Civilian Conservation Corps; she and Hillory were married in August 1941. They had one child, a daughter, Pamela T. Allen who continues to live at the Tolson's home address, 5200 Sangamore Road, Bethesda, Md.

Writing about her mother, Pamela reported that Sam Weems had been best man at her wedding; this had taken place in Roanoke, Va., then headquarters for the Blue Ridge Parkway, where Weems was assistant superintendent. "After she married my father she enjoyed entertaining friends and Dad's Park Service associates and she became a gourmet cook."

Pamela said, "I remember traveling to national parks across the country in the summer from East Coast to West Coast, without air conditioning. We must have stopped at every historic site and park in route."

As technical publications editor and assistant managing editor for the National Cancer Institute, "I guess I inherited my father's desire to Tolsonize instead of my mother's knack for cooking," Pamela said.

Allen T. Edmunds

Allen Telford "Al" Edmunds, one of the Park Service's distinguished alumni, died at the age of 81 in Richmond, Va., on January 16. Probably his greatest accomplishment was his general direction of the seashore studies on the Atlantic, the Gulf of Mexico, and the Great Lakes; these have since been followed by establishment of nearly a dozen parks. These accomplishments earned him the Distinguished Service Medal of the Department of the Interior and the Pugsley Gold Medal. Most

recently, he was given the Award for Excellence by the National Society for Park Resources.

A native of Michigan, he was a 1924 graduate of Michigan State University where he was a varsity football player. During World War II, he attained the rank of Commander in the Navy. In retirement, he and his wife Margaret, traveled abroad. An excellent photographer, one of his hobbies was the presentation of armchair slide travelogues to local groups.

Charles Gebler

Charles Gebler, devoted supervisor of the Mather Training Center at Harpers Ferry, W. Va., from 1980 until his disability retirement in 1984, died in December after a long and courageous battle against a brain tumor. He was 53.

Mr. Gebler was born in Hartford, Conn., in 1931; his mother still lives nearby in Rockville, Conn. According to his widow, one of his earliest enthusiasms was fishing; while young he acquired his love for—and protective attitude toward—the whole outdoors. He was the first Eagle Scout in his home town and was a member of the honorary Order of the Arrow. He never intentionally missed a Boy Scout Jamboree.

Mr. Gebler did undergraduate work at the University of Connecticut where he earned a B.S. degree in wildlife management, followed by a Master's Degree in conservation at the University of Michigan. In 1955, he began permanent employment with the Park Service in charge of the original Rock Creek Nature Center, Wash., D.C., where he played an important part in planning the permanent center.

It was during this assignment in Washington that he and Donna Butterworth were married. They have five children; the three oldest are grown and on their own; Naomi, their youngest daughter, is a sophomore at Brigham Young University; Charlie, the younger son, 14, lives at home. Mr. Gebler's career was one of steady advancement.

After assignment to Rocky Mountain National Park, Colo., as assistant chief naturalist, he returned to National Capital Parks to take charge of the new and greatly expanded Rock Creek Nature Center. He served on the faculty of the Albright Training Center, both at Yosemite and, on completion of the permanent plant, at Grand Canyon. Later he served as chief naturalist at Mount Rainier; special assistant to the regional director, Western Region; and, for 11 years—his longest assignment—as chief of Interpretation and Visitor Services in the Pacific Northwest Regional Office.

Francis Ronalds



Dr. Francis S. Ronalds, 87, former superintendent of Morristown National Historical Park, Pa., died February 18 at the Carriage Hill Nursing Home in Silver Spring, Md. He was superintendent at Morristown for 28 years, until his retirement in 1967.

In 1936, Dr. Ronalds became chief historian for NPS and assisted in many of its major acquisitions, including Franklin D. Roosevelt's home and the Vanderbilt Mansion in Hyde Park, N.Y., the Touro Synagogue in Newport, R.I., and the Adams Mansion, home of the second U.S. President, John Adams.

Born in Grayville, Ill., Dr. Ronalds received a doctor of philosophy degree in history from the University of Illinois, Urbana, where he taught history for 10 years. He served in the U.S. Navy during World War I.

Dr. Ronalds is the recipient of many awards, including the Distinguished Service Citation by the Department of the Interior in 1968.

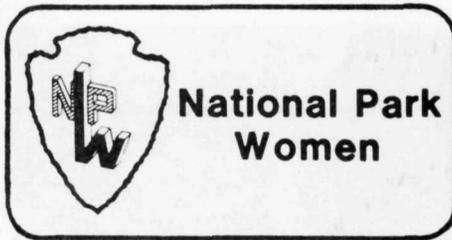
He is survived by a son, Francis S. Ronalds, Jr., of Washington, D.C.; five grandchildren; and nine great-grandchildren.

Bill Kay

William K. Kay, 57, of Boone, N.C., and formerly of Atlanta, Ga., died on March 1. He was an Army veteran of the Korean War. Mr. Kay, who put the "life" in living history for the National Park Service, was former chief curator of the Southeast Regional Office. He retired in 1981.

He is survived by his son, Brad of

Athens, Ga.; daughters, Victoria K. Howard of Richmond, Va.; and Margaret C. Kay of Birmingham, Ala.; and mother, Mrs. Margaret Kay of San Antonio, Tex. In lieu of flowers, donations may be sent to the Eastern National Park and Monument Association, 339 Walnut Street, Philadelphia, Pa. 19106.



The forgotten NPS

Certain NPS employees slip in and out of our parks and unfortunately are often neither part of our lives nor included in our park family. These are the more than 100 construction supervisors who receive their paychecks through the Denver Service Center, a home-base in name only. They move from place to place watching over the construction of new buildings and utilities or the restoration of historic structures.

We get excited when bids are let and ground is broken on new facilities. The "transplanted" supervisor keeps his watchful eye on our project's successful construction. What is his life while in our midst? We would do well to spread the word that here could be a valuable resource person/family. They could almost be considered ambassadors for the NPS moving around the way they do. Integration into the local park staff is often overlooked.

Many times these folks have to endure some family living hardships. Moving for short term jobs with school aged children, or with wives who have good jobs of their own pose real problems often causing necessary separations. Stresses with problems of moving, storing of household goods, suitcase living, job completion uncertainties, and constant upheaval may place havoc with the best of intentions to endure. As construction progresses it is important to integrate these folks into the park family. Sharing mutual acquaintances can be a real plus for everyone.

Redwood National Park has enjoyed Maida (My-da) and Henry Apodaca for 1½ years while working on the Redwood Information Center. They came here from Sitka, Alaska, and will be leaving in May for Skagway. Maida was not always able to accompany Henry. There were five years when their five boys needed stability. This was hard for all of them. However, their friendly presence in a park-hostile community of 600 has proved that even short-termers with the will to make a mark, can and do contribute greatly.

Even though their youngest boy is now away in college, Maida has volunteered in the elementary school



Thelma Warnock (left) and Maida Apodaca display gingerbread houses and candy wreaths at Christmas bazaar.

library and has become a resource person in helping to reactivate the cub scout program. She also lends a big hand in her church and the local community social club. She assists the Redwood United, Inc., a rehabilitation facility for handicapped adults who make redwood crafted clocks, planters, pen sets and many other items. In accepting an invitation to work with the Chamber of Commerce her friendliness has helped bridge an important gap for the NPS cause.

The National Park Women of Redwood National Park, Calif. will long remember Maida's gingerbread house project which raised \$200 at a community bazaar for the Educational Trust Fund of E&AA. Since then she has

shared this fund-raising idea with Amistad National Recreation Area, Tex., Chamizal National Memorial, Tex., and Sitka National Historical Park, Alaska. She tells us, "I try to move with a good attitude, see what is going on and where I can fit in. I hope to leave something behind that is of value."

Redwood National Park salutes project construction supervisors of the DSC and especially the Henry Apocadas! Such folks are more than construction experts. Let us NOT forget them ever.

-Thelma Warnock
P.O. Box 1602
Crescent City, CA 95531

E&AA board to meet in St.Louis

At the meeting, the chairmanship of the E&AA will be passed to Daniel J. "Jim" Tobin, Jr., regional director of the Pacific Northwest Region, by the outgoing chair, Jim Ryan, associate regional director of the Midwest Region. Vern Ingram, recently retired from the Southeast Region, will assume the duties of the vice chair.

The E&AA is looking forward to meeting with as many of its board members as possible to develop ways and means to carry out the directives as suggested by the Director's Special Task Forces on

the Revitalization of the E&AA chaired by John Cook, superintendent of Great Smoky Mountains National Park. It will also be a time to reaffirm its commitment to NPS, its ideals and missions as well as the goals and directives of the E&AA.

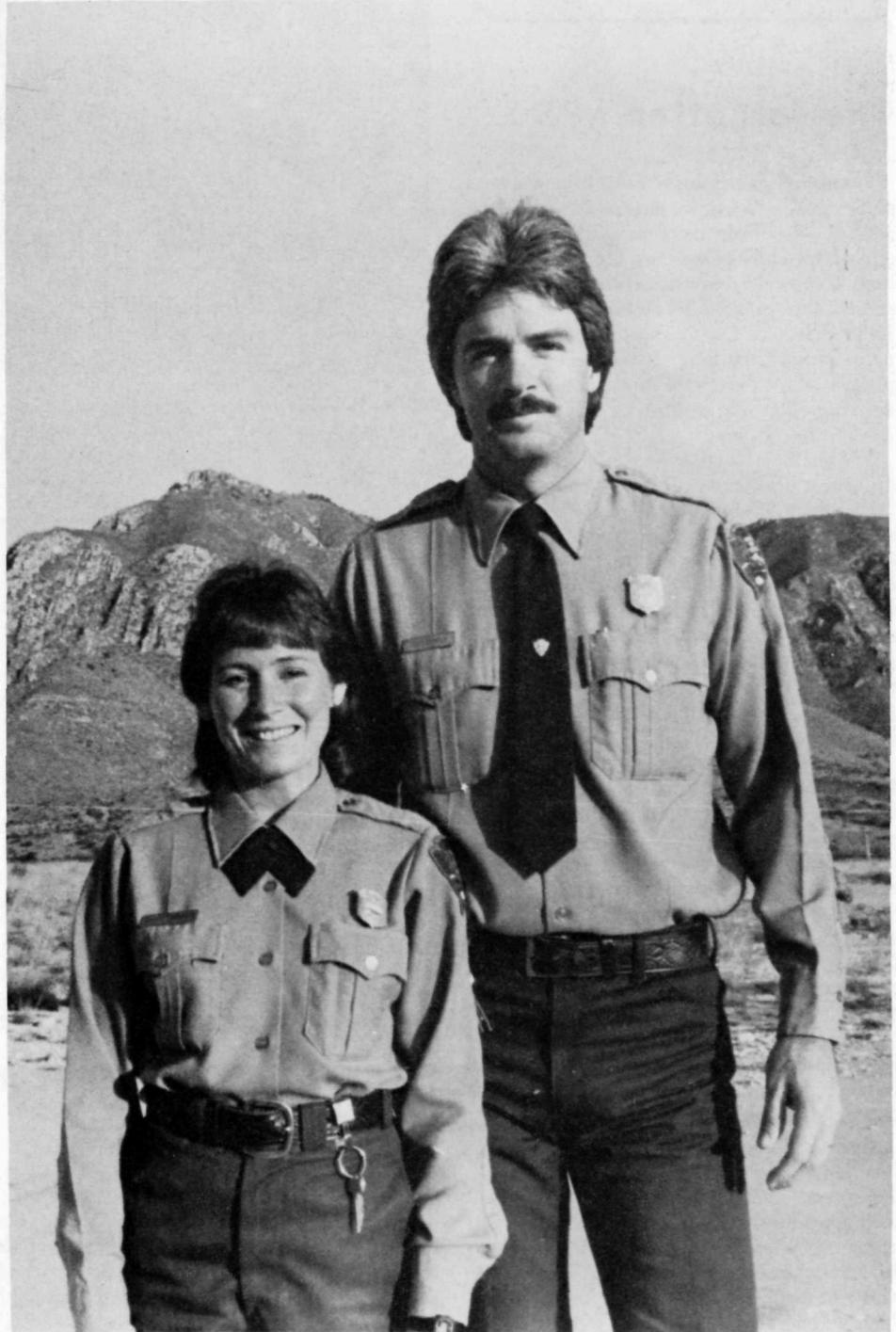
The E&AA meeting was planned especially to give board members an opportunity to share in the ceremony dedicating the visitor center at the Arch in Jefferson National Expansion Memorial, MO., to our former Director, George B. Hartzog, Jr.

By Douglas Ballou
Park Ranger

Married couples pursuing dual careers in the National Park Service have historically had a difficult time. Only in recent years have the Federal Government and the National Park Service made any reasonable effort to accommodate husbands and wives who work for the same agency. Most married rangers can relate numerous stories of working hundreds or thousands of miles apart for long periods of time to pursue careers as rangers. At Carlsbad Caverns National Park, N.M., times are getting better for working Park Service couples. The administration at the Cavern has actively sought to hire working married couples and may lead the National Park Service with a total of seven.

When the NPS was founded in 1916, all park rangers were male. This male-dominated trend continued into the 60s. Following general job trends of the nation in that decade, more and more women elected to pursue a career as National Park rangers. Today, in any park in the National Park System, a visitor's chances of meeting a female park ranger are about the same as meeting a male ranger. This tremendous influx of women into a male-dominated field has created a relatively new and predictable phenomenon—male rangers and female rangers meet, fall in love and are married.

The problems occur when both spouses attempt to pursue career goals. Rangers often transfer every three or so years to broaden their experience and to receive promotions. Rarely do two vacancies occur in the same park area that suit both spouses. By law, a government employee may not be supervised by another family member. This further reduces the possibilities for both spouses finding positions upon a transfer. All too often, one spouse is forced to abandon career goals and leave the National Park Service for the other spouse to advance. As a result, every year NPS loses a number of highly qualified employees.



Park Rangers Linda and Todd Brindle.



Park Rangers Doug and Emily Buehler.

Carlsbad Caverns has gone far beyond most other parks in the system in hiring dual career park service couples. The park management has found that hiring two working spouses not only benefits the employees, but that significant advantages exist for the Government as well.

One of the first benefits for the park hiring a working ranger couple is reduced moving costs. In these days of budget cuts and reduced spending, the cost of moving two new separate employees into a park area can put a massive dent in an annual budget. By hiring a married couple, the Park Service can often save a tremendous amount of moving expenses and still hire two highly qualified employees.

Carlsbad Caverns has limited employee housing in the park. By hiring a married couple in which both spouses are

employed, better utilization of housing resources is realized. As a result, more housing is available for other employees.

Another benefit is that employees accompanied by their spouses tend to be happier and stay longer in an area, than single people. Employees that stay longer in a park also reduce moving and transfer expenses. This is especially important in very remote park areas.

Seven couples are currently employed at the Cavern. Five of these couples live at the park, one in the City of Carlsbad, and one at Guadalupe Mountains National Park.

The couple that has worked the longest at Carlsbad Caverns is Katie and Darrell Bridwell, who live in Carlsbad. Darrell is a native of Carlsbad; Katie is from New Jersey. They met in 1949, while both were serving in the Navy as air traffic controllers at Corpus Cristi, Tex.

They married in 1951. The Bridwells lived all over the world while both served in the Navy and later as Darrell continued working as an air traffic controller for the Air Force. They joined the National Park Service in the spring of 1970. Darrell works as a law enforcement ranger at the Cavern and Katie is the library technician at the Carlsbad Caverns and Guadalupe Mountains National Park Headquarters in Carlsbad. The Bridwells have five children whom Darrell claims are all "foreigners" as a result of their birthplaces. One child each was born in Germany, Italy and France; two were born in Texas!

(continued)

Arriving in the summer of 1981 to work at Carlsbad Caverns were Roger and Barbara Parsons. Barb, a geologist from Little Rock, Ark., and Roger, an English major from Minnesota, met in 1977 while working at Rocky Mountain National Park. Married in 1977, the Parsons bring a variety of park experiences to Carlsbad Caverns, having worked separately or together at Mammoth Cave, Death Valley, Mt. Rainier, Canaveral and Apostle Island National Park areas. Currently, Roger is the supervisor of the elevator crew at the Cavern and Barb is an assistant cave crew supervisor. Barbara clearly remembers the first day she met Roger. Shortly after being told by a fellow ranger that she really should meet this certain person, Roger made his grand entrance as he tripped, carrying a box full of park brochures. They have been together ever since.

Also arriving at Carlsbad Caverns in 1981 were Doug and Emily Buehler. Doug, a native of Kansas, was working as an interpreter at Rocky Mountain National Park in 1977 when he met Emily at a training session. Emily was working as a backcountry supervisor and Doug realized that he had better get to know her if he wanted to spend time in the backcountry. For their first date, Doug asked Emily to go on a hike. It turned out to be a life-long hike. Emily, a Nebraska archeologist, and Doug were married in 1979, and bring to Carlsbad work experiences from Everglades and Wind Cave, in addition to Rocky Mountain National Park. Doug and Emily both worked at Carlsbad Caverns in the Interpretation Division. Emily recently resigned from the Park Service upon the birth of their first child, Aaron. Within a day of the birth of Aaron, Doug received word of an upcoming transfer and promotion to Mt. Rainier National Park in Wash. The Buehlers left the Carlsbad area in March.



Chief Ranger Cliff Chetwin and Park Ranger Judy Chetwin.

Cliff and Judy Chetwin came to the Cavern in May 1982. The Chetwins, both from New York State, met at Syracuse University in 1969 where Cliff studied forestry and Judy majored in commercial art. Married in 1972, Cliff and Judy have worked at National Park areas from one side of the United States to the other. Cliff began his career in Washington with the National Capital Police. Between them, the Chetwins have worked at Golden Gate, National Capital Region, Craters of the Moon, Morristown and Pinnacles National Park areas. Currently, Cliff is the chief ranger at the Cavern in charge of law enforcement and resource management activities. Judy works with the interpretation division and specializes in preparing artwork for the park. The Chetwins have a daughter, Jenny, 2. Prior to coming to Carlsbad, Cliff and Judy worked for three years in California at parks that were 150 miles apart. As a result, Cliff learned to fly and obtained a pilot's license so that he could visit his wife on weekends.

The Ballous arrived at Carlsbad Caverns in December 1983, transferring from separate National Park areas in Georgia. Doug, a forester from Vermont, and Sarah, a biologist from Kentucky, met at Mammoth Cave National Park in 1978.

Married in 1979, the Ballous bring working experiences from Independence, Acadia, Andersonville and Ocmulgee National Park Service areas. Currently, Doug and Sarah work in the interpretive division at the Cavern. Doug also handles duties as a law enforcement ranger and Sarah is the chairperson of the park's Equal Opportunity Committee. One of the Ballous favorite stories is how they lived on separate sides of the river in Kentucky that could only be crossed by a ferry that ceased operation at 10 o'clock in the evening. Numerous trips in a rowboat were made across the river upon missing the 10 o'clock deadline during that first summer they dated.

The most recent addition to the Carlsbad married ranger family is Ann and Dave Cordero. The Corderos met at Crater Lake National Park in 1967. Dave, a geologist, was working for the U.S. Forest Service that summer when he made a special trip to the park to meet girls. He met Ann and they married in 1969. Between them, the Corderos have worked at four National Park areas; Oregon Caves, Yellowstone, Big Bend and Carlsbad Caverns. Dave and Ann work in the cavern providing interpretation for park visitors. Ann recalls an argument they once had over



Park Rangers Sarah and Doug Ballou.

the park radio system as to the status of Beehive Geyser at Yellowstone. Dave, looking from a distance toward the geyser, was convinced that it was erupting, and reported it so. Ann, standing at the base of Beehive Geyser was convinced that it was not erupting, and reported it so. Ann was right.

Our seventh married, working couple at the cavern is a Carlsbad success story. Linda Jones arrived from Philadelphia to work as an interpreter in the winter of 1983. It wasn't long before she met Todd Brindle, a law enforcement ranger at the Cavern's sister park, Guadalupe Mountains National Park. The Brindles married in the summer of 1984 and presently live in park housing at Pine Springs in Guadalupe Mountains

National Park. Linda studied parks and recreation in college and Todd was a political science major. National Park areas in the Brindle's experience include Independence, Sequoia-Kings Canyon, Channel Islands and Everglades.

It is fairly evident that working, married couples bring a wide variety of working and practical experience to Carlsbad Caverns National Park. Hiring married couples not only greatly benefits the employees, but provides tremendous advantages for the park as well. It is important to note at this time, though, that both spouses must compete for National Park Service positions based on their skills and experience with all other qualified applicants. As in all Government hiring, the highest qualified applicants receive employment offers.

Two final advantages in hiring couples should be mentioned. The first is that often times spouses work in separate park divisions which often leads to an increase in communication and cooperation between divisions, thereby improving over-all Government operations.

The second advantage is, a supervisor has to make only one call to reach two employees to notify them that the park is closed due to ice and snow!

Without recognition we all starve inside

By Howard Levitt
PARTS Division
WRO

Each month, the COURIER brings us pictures and stories of some of the modern-day heroes of the National Park Service—men and women who are recognized for doing an exceptional job in helping to maintain the quality of the national park experience. Countless others in the Service also give their all in doing their jobs well. Recognition is one of the cornerstones of job satisfaction, but all too often it gets lost in the press of other priorities.

As Bob Barbee, Superintendent at Yellowstone National Park puts it, "There is a direct link between recognition and sustained performance. If you take that link out, there is a tendency for a person to go into a glide pattern and kind of drift away." We, as managers, supervisors, and co-workers, need to keep that vital link in place.

An employee survey reported that many employees are not confident their achievements will be recognized. We must ask ourselves how can we improve our use of all the available means for recognizing people for their achievement? Do we truly understand how rewards and recognition affect performance? Are we doing our share to set a positive tone of reinforcement in our work units? Do we pay special attention to all the day-to-day informal forms of recognition that mean so much? Do we get the most out of the recognition tools we use?

Almost all of us realize its importance, but how can we begin to make improvements in our use of recognition? To provide practical ideas and hopefully some helpful reminders, the Division of Park and Recreation Technical Services (PARTS) in San Francisco developed several new information and training tools on rewards and recognition. These can be used by managers, supervisors, and non-supervisors alike to help improve our use of all kinds of recognition, from formal incentive awards to informal "pats on the back".

Rewards and Recognition Handbook. This new handbook takes an in-depth look at the key role of incentives, rewards, and recognition in productive organizations. It suggests ways to more effectively utilize both the formal incentives awards program and other more immediate, less formal forms of



Nancy Potts holds unique non-monetary award created by Harpers Ferry Center staff. Photo by: Mike Wiltshire, Harpers Ferry Center.

reinforcement. Copies have been sent to all NPS units, but additional copies can be obtained on request.

Training Package. Developed in tandem with the Division of Training, this 3½ hours training is truly self-guiding. With only minimal preparation, an on-site leader can guide a work unit from thought to action. Participants in the training will leave with a practical agenda for improving rewards and recognition within their own work units. The training package includes a lesson plan, handouts, and a slide-tape show.

Rewards and Recognition Slide-Tape Show. This 15½-minute show emphasizes the responsibility we all share to recognize good work and make

the workplace more humane and enjoyable. The show comes complete with a script, a discussion guide, and both a cassette tape and LaBelle cartridge-tape for automatic slide advance. Copies are available on loan.

Loan Package. This portfolio includes slides and actual examples of rewards and promotional materials used in rewards and recognition programs. It is available on request for in-park work groups or committees in search of additional reward and recognition ideas.

Jack Davis, Superintendent of Golden Gate National Recreation Area, suggests, "Parks ought to set aside enough time to really review their use of recognition." He added, "These excellent tools can help."

All of these information tools are available from your regional office, from the Albright or Mather Training Centers, or from the PARTS Division in San Francisco. Call Howard Levitt of the PARTS Division, FTS 556-8710, for

further information.

We all know inside how important it is to reinforce good work with appropriate recognition. Let it out! Let's make recognition a regular part of our work habit.



John Palmer, chief of Interpretation, Sequoia and Kings Canyon National Parks, congratulates Betty Knight on another job well done.

Books



A two-part article entitled *The Park Service as Client* in the December issue of *Architecture* magazine provides interesting reading for aficionados of park design. Part one, by Phyllis Myers, traces the people and projects that shaped the Park Service's early design ethic; both parts illustrate a struggle to reconcile the tensions between preservation and development, and to produce structures. Part two by Carleton Knight, examines Park Service design since World War II.

According to Myers, Olmstead set the tone in 1865 when he stated that the natural scene should be in harmony with the scenery. Director Mather's 1918 dictum "that all construction should be devoted always to the harmonizing of . . . improvements with the landscape" reinforced Olmstead's advice to the young Park Service. Harmony with nature was the key concept around which the design ethic was built. It was an ethic that embraced a spectrum of design approaches. As Myers stated, "some structures are created in nature's image, reflecting or vying with the awesome imagery. Others seek a

dynamic fusion with setting, others obscurity." The ethic did in all cases encourage the use of natural materials, handcrafting—and a variety of informal motifs, but it left room for individual artistry and responses to the scale and special characteristics of the landscape.

Knight focuses on the people and projects responsible for today's design ethic. Because of the vast scope of recent design programs like Mission 66 and the Bicentennial, the Park Service has hired a number of private architects who have worked as partners with Park Service design personnel in defining and carrying out the design ethic.

The reprint of these articles is available by writing: Manager, Denver Service Center, National Park Service, P.O. Box 25287, Denver, Colo. 80225. Telephone: 303/236-8729.

-Gerald D. Patten
Northeast Team



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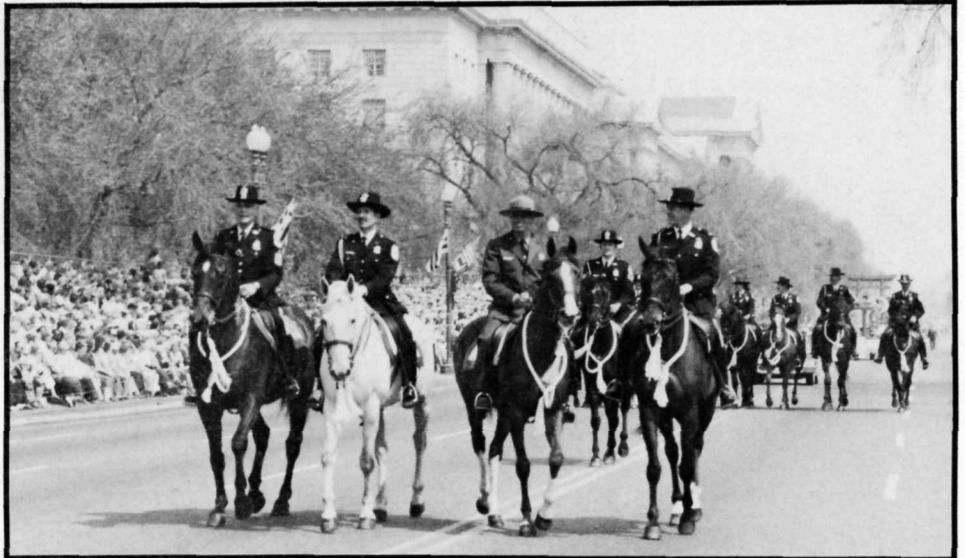
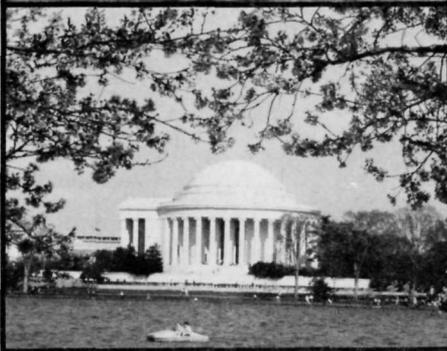
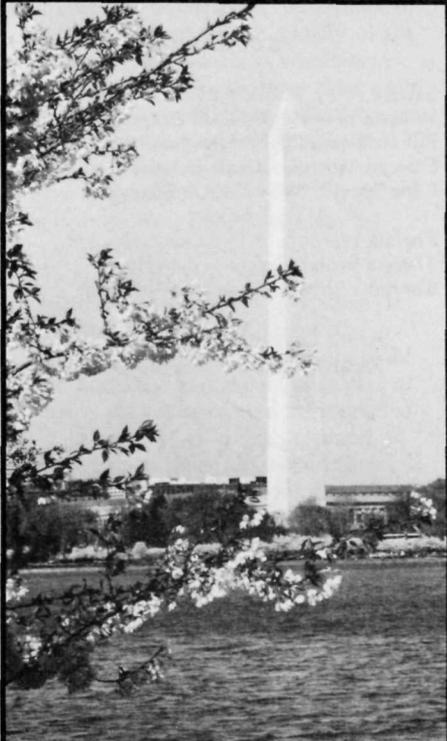


Ribbons of Water is a 64-page, large format paperback edition by John F. Barber. This full-color picture book serves as an introduction to both the well-known easy to view and the lesser known, off the beaten path waterfalls and cascades which awe visitors at Yellowstone National Park.

Ribbons of Water was published in 1984 by the Yellowstone Library and Museum Association (YLMA) which also serves as distributor. The book which retails for \$4.95, may be purchased from:

Yellowstone Library and Museum
Association
P.O. Box 117
Yellowstone National Park,
Wyoming 82190
(307) 344-7381, ext. 2349

The 1985 Cherry Blossom Festival



(From left) Sgt. Major Denis Ayres; Chief Lynn H. Herring, USPP; NCR Regional Director Manus "Jack" Fish; and Lt. James Novak, Commander of the U.S. Park Police Horse Mounted Unit.



Cherry Blossom Parade co-sponsored by NPS and the Japanese Cherry Blossom Committee.

Photos by Don Heilemann and Bill Clark.

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