

It's a Small World.....

by Ken Miller

This summer my wife and I travelled to Scotland and had an opportunity to visit two parks where Countryside Rangers work. We visited the Ionad Nibheis visitor center at the base of Ben Nevis. Ben Nevis is the highest mountain in Britain at 4400 ft and is often covered in snow. The second

park was the Clan Donald Centre on the Isle of Skye. After talking with rangers at each park I realized how much I had in common with them job wise.

Ionad Nibheis was a brand new state of the art interpretive center. I learned that the administration had spent their budget on the center and didn't have funds to print brochures. Sound familiar? The story gets better. At the entrance there was a sign stating that you couldn't access the Ben Nevis trail from the visitor center, but had to travel another another 1/4 mile down the road. I found out that there was a dispute with a private land owner over the trail easement. The story sounded very familiar to me.

The Clan Donald Centres' ranger facility was a small nature museum staffed by two rangers and filled to capacity with information. The Clan Donald's lands are 20,000 acres and I really got the feel for being short staffed.

Another job problem that the rangers were working through was that their program had

just changed from being administered by the Countryside Commission and was now under National Heritage. Their program had been switched from one national department to another. The bureaucracy sounded confusing yet familiar to me.

The Countryside Ranger Program is very young and began in the early 1980's. The rangers do not wear uniforms but only an ID badge. When I asked a ranger about uniforms he said that they didn't want to wear them as people are more likely to talk to you when you are digging a ditch. Sometimes I think that he is right. I do not think that the rangers have law enforcement duties, but concentrate on environmental education, resource management, and maintenance.

I found that we shared many feelings about our jobs. We were not looking forward to the busy summer months. We were concerned about our immediate job security. We felt that there was some confusion regarding the direction from the public and administrations of our respective Ranger Programs, "A ranger is everything to everyone." Finally, we shared a love of our profession along with a healthy respect for its limitations.

Another benefit of my visit was trading things. I traded patches and brochures for posters, a door sticker, and ID badges. I think that I scored "big time." Overall I found out that California park rangers have more in common with Scottish rangers than I could have imagined. It really is a small world.

Natural Resources Communication Workshop

Two sessions of the Natural Resources Communication Workshop will be held in 1994 at California State University, Chico. The dates will be January 3-7 and January 10-14, 1994. The week-long workshop is designed to help natural resource workers more effectively communicate with the general public through personal presentations using good visual-aides—especially 35mm slides. Since many of the problems in natural resources management are people-oriented, more effective communication can significantly improve many management programs.

The hands-on workshop is practical-oriented and enhances participants' communication skills in planning, preparing, and

evaluating presentations. A variety of topics are covered including selecting communication strategies for specific audiences, creating graphics, and handling equipment problems. A special session entitled "Verbal Victories" provides hints on handling difficult, or even hostile audiences.

The workshop has been sponsored by the Western Section of the Wildlife Society for 23 years. The deadline for applications is November 5, 1993; the course fee is \$375. For more information, contact Dr. Jon K. Hooper, Dept. Recreation and Parks Management, Calif. State University, Chico, CA 95929-0560 or call (916) 898-5811.

From the Presidents' Desk

By Bob Donohue

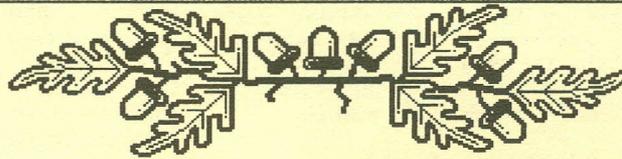
The lifeblood of any professional organization is its membership. Without members the organization will wither and die. The opposite is also true. New members make an association such as ours grow and prosper. New members bring with them a vigor that includes new ideas and a new positive energy that becomes infectious. PRAC has long benefited from the enthusiasm of its' many members and enjoying the wisdom of its' long standing members. Without this blend of expertise PRAC would flounder and lose direction.

It is incumbent upon all of us to do all we can to make our fellow rangers aware of what being a member of PRAC can do for them. Currently just about every park agency in the State is experiencing some budget problems. Rangers all up and down the State have major concerns as to whether they are going to have jobs in the future. By being a member of a strong association like PRAC there is a third party expertise that can go to bat for the agency to show the "powers that be" the need for a ranger program and how it is less expensive to keep rangers on than it is to have police respond to calls in a park.

Recently PRAC was contacted by the Long Beach and San Jose rangers for help because their programs were coming under fire and ranger positions were in real jeopardy. PRAC responded by personally speaking to both City Councils during their regularly scheduled meetings. By using PRAC as a third party expert within their own organizations enough of an impression was made that between the two cities a total of eleven ranger positions were saved.

I believe that armed with those kinds of numbers plus the training PRAC provides each year along with the functions each region that there is no reason why each of us can't go out and recruit one new member. There is no doubt there are a lot of changes in the future to rangers but I view that as a positive. If you will help us, PRAC will do everything within its' power to help you and your agency, but we are also asking you to help by recruiting new members.

Planning for the 1994 conference is going well. Once again it looks like we are going to have a fabulous program. Mark your calendars. I hope to see all of you in Riverside!



Surviving In a Down Economy by Dave Lydick

In a recent phone survey of valley park agencies, I found that we rangers have weathered the budget crisis extremely well (so far). Some agencies have taken significant cuts in maintenance and administrative staff but I was somewhat surprised and happy to find that permanent ranger positions have been saved from the budget axe. We should all feel good about the support given to our ranger programs from the public, which is why we are still employed.

The same phone survey, as well as news stories that I have recently heard or read, does have some disturbing information. In several agencies, park use has declined at the same time that increased revenues from user fees are needed to offset declining general fund monies. Whether the decline in park use is an effect of the economy, or of increased user fees, or a combination of the two, is a question that you may need to answer if your agency is going to make accurate revenue estimates. Sacramento County Parks implemented across the board increases in day use fees in July of 1992 with an estimate of a 25% increase in revenue. The result of that increase however, was a decrease in revenue from

the previous year. We are now responding to suggestions made by a consultant to add additional user fees and wonder whether the possible implementation of these would mean a further reduction in day use revenue.

I believe that in these trying economic times we must look at our fee structures in a very business like manner. How many donut shops would stay in business if when their sales dropped off they raised the price of their donuts? Some parks that have historically filled on summer weekends are no longer doing so. Have we priced ourselves out of the market, or are we doing a poor job of marketing our parks? Two T.V. newscasts this summer reported that Folsom Lake S.R.A. was not being heavily used even though the lake was full for the first time in years. Commentators also made remarks about the \$6.00 entrance fee possibly being the reason for the low attendance. These are not normal economic times and decisions to raise or add new fees should be weighed heavily against not only the willingness of visitors to pay but also the support you may lose from your contingency, the park user.

A Commentary by Pam Helmke

It would be to see you again....

I remember were I was when I heard about Kim. I was sitting on my horse trying to listen to my trainer. The people who know I'm a ranger started asking questions that I had no answers for.

A minute or two later Tom Smith walked up and asked if I had heard. As we talked we both knew in our hearts that it was Kim. So much for my training session.

For those of you who may have missed it: Kim is Kim Aufauser, National Park Service Ranger and West Valley College Park Management Instructor. He was shot while on patrol in Yosemite National Park. I'm also thankful to report

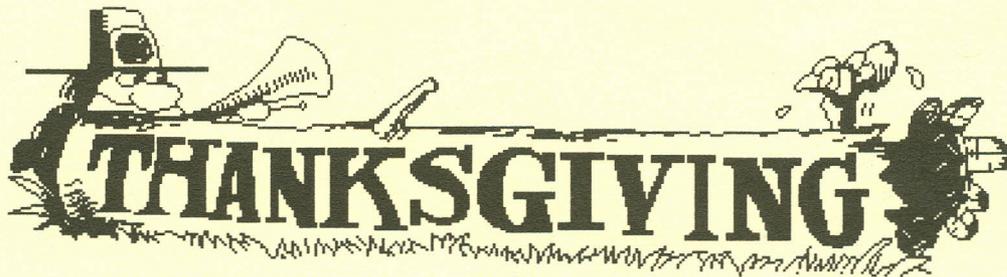
that Kim is well, he was wearing his body armor and it worked. Unfortunately the shooter got away.

Its been a long time since anyone shot a ranger in California. A few have been shot at, but thankfully the bad guys were also bad shots. But somehow Kims' incident seemed different, maybe because it was someone I knew, someone I liked, and someone I shared chocolate with. It also made me think about my own job. Like most PRAC members I am an unarmed ranger. I've had my officer safety training and I even get yearly updates. But after Kim's shooting I started to think how I do my job: Working late, often alone. Stopping to help strangers in isolated areas. I also started to realize how lax my personal safety had

become, and I noticed the same problem in my colleagues. How many of us, armed or unarmed, wear body armour if your department issues it? When you stop to assist a citizen in an isolated area do you tell dispatch? Do you remember and use cover and contact principles when working with a partner?

Armed or unarmed, your officer safety skills are your best survival tools. Attention to surroundings, telling someone were you are, balanced stance, safe distance, constant awareness. I've been brushing up on m

n the last year or so, I hope you'll take some time to think about your officer safety. If you don't think it's important, stop by West Valley College and ask Kim.



Salmon Creek School Adopt-A-Beach by Tom Meyskens, Supervising Ranger, Doran Park *Reprinted from the Sonoma County Regional Sparks*

On May 12, 1993, the entire student body of the Salmon Creek Junior High School, with staff and parents, ventured to Doran Regional Park in what promises to be an exciting new experiment in mutual cooperation.

Similar in some respects to the highly successful Adopt-A-Highway program of Californias' highway network, Salmon Creek School is "adopting" Doran Park.

The program is designed to mutually benefit both the students and the park.

The students will come periodically to the park throughout the school year. They will be picking up litter, be involved with ecology of the park. In general, they will feel responsible for and be partial custodian of part of their natural heritage at Sonoma Countys' best known and well loved beach.

On the morning of May 12, 1993, 160 students divided into ten groups to work on both park cleanup and resource enhancement projects. Along the bay shore and in marsh areas, non-native species that are

competing with native plants were removed.

In the afternoon, a variety of workshops were offered to students.

The program goal will be to get the students involved with the park, increasing their awareness of ecological principles and to promote a sense of stewardship of local parks and ecosystems.

For further information, please contact Tom Meyskens, Park Ranger at (707) 875-3540.

Rangers on Bikes

by Bill Trunick

It seems as if more and more agencies are getting out of their vehicles and onto mountain bikes. This is great from the public relations aspect and seen as "environmentally correct." One of the problems that faces many rangers and public is—what to do when things go pop, clunk, or thud. Well here are some quick fix it yourself solutions on some minor maladies you may encounter.

The bike skips gears all by itself: If you are pedaling when this happens, you may have a sticky link or the chain is stretched out. A tight link is easy to spot, it is the link that is not in line with the rest of the chain. If you lubricate the link well it usually fixes it. If you do not see a tight link and you have oiled the chain and it still shifts by itself get out a ruler. On a new chain twelve links equals one foot (one inch on center per link). If there is more than an 1/8-inch difference you will need to replace the chain.

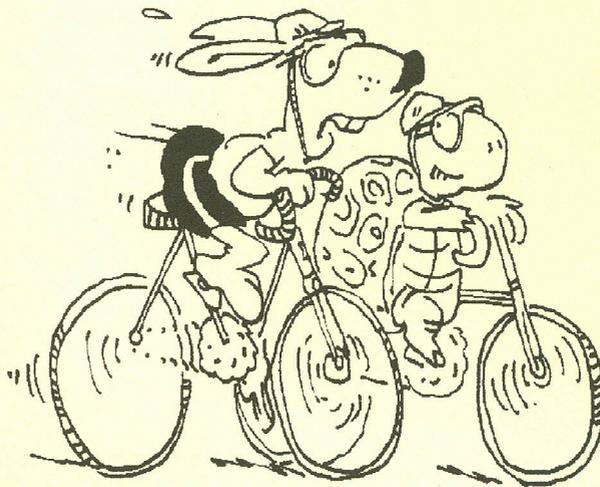
Sticky brakes: First check the brake shoes if they are not too worn but are grabbing, because of uneven wear, file down. If they look bad go buy new brake shoes.

Squeaky brakes: The brakeshoes should be toed in. That way the front of the shoe hits the rim first when the brakes are applied.

A squeak-squeak as you pedal: Check for side to side play. If you

find some, unscrew the dust caps and retighten the pedal arms. If you don't take care of this problem early the spindle will wear away the crank arms, leaving you with a permanent squeak-squeak until you replace the crank arms.

Wobbly wheels: The wheel needs to be true, This is done by tightening the spokes with a spoke wrench 1/4



turn on the opposite side of where the wheel veers into the brake shoes. (Personally I've ruined rims doing this by tightening it too much so be **very** careful or take it to a shop.)

Shifter clicks but will not climb to the largest gear sprocket: Try ad-

justing one of the screws on the rear derailleur. On some derailleurs it is marked with a "L." A turn or two counter clockwise should do the trick. The other screw on the derailleur marked with an "H" is for the other side of the gear cluster. So if it will not move to smallest sprocket of the gear cluster adjust this screw.

I came across eight rules to remember concerning bike care which hold true for patrol bikes and for all mountain bikers. Forgetting your helmet may cause you a huge headache in more than one way. Remember to pre-ride inspect your bike; check tire pressure, spin the wheels, test the brakes and shift the gears. Lubricate your chain weekly. Wash your bike after each ride but do not jet spray you hubs. Respect all noises and rattles, and track them down to find the problem. Lubricate pedals, derailleurs, brake and shift cables, brake pivots and free wheel monthly. Replace cables annually.

Carry a tool kit which includes and adjustable wrench, Allen wrenches, patch kit, spare tube, chain tool, spare cables, links and a pump.

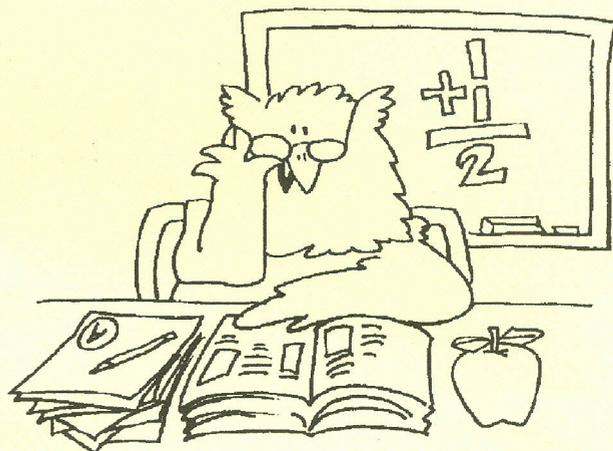
I hope that this will help you in your adventures of the two wheel patrol.

Initiative Update

by Dave Lydick

In recent weeks the C.P.R.S. Board of Directors voted to support a modified draft of the motor vehicle fee initiative, entitled (or formerly so) the "Keep Your Parks Open and Safe Act." I have not gotten the latest draft of this initiative but the major changes made, were to allocate a percentage of the money to "field sports" and that State Parks would charge a day use fee but at a reduced rate. The field sports addition was written in to gain the support of the recreation districts so that the C.P.R.S. board would endorse the initiative, (C.P.R.S. board voted no on the initiative support in May). This is tentatively planned on being ready for the Nov. 94 election.

CALPAW 94 is proceeding along with 60% + of the sig-



CAL Ranger Foundation Minutes

•Minutes of the CAL Ranger Foundation Meeting held in Peteluma at noon on Sunday, September 12, 1993.

•Present were Directors Tom Smith and Mary Angle Franzini, Inez Cook, Secretary/treasurer, Doug Bryce, Executive Manager, and President Rick Parmer.

•The Board was advised that Director Dave Lydick has resigned his position on the the Board of Directors. Dave was a very valuable member, and we will miss him a great deal. PRAC will need to appoint another member for the Board as soon as possible. Those from PRAC who would like to serve on the Foundation Board are asked to contact President Bob Donehue.

•Secretary/Treasurer Inez Cook reported that the Foundation had total liabilities and equity of \$1,480.92.

•The new Foundation brochure has been reviewed and Doug has had 500 copies made for distribution.

•A request from the new Trail Foundation to act as their fiscal agent was discussed. We have received legal advice to not meet this request.

•The State Parks Retreat was tabled until further notice. A possible international ranger exchange was discussed without further action.

•Tom Smith shared a new program developed by the staff at Pinnacles National Monument in which students are being brought to the park to "share a day with park management." The student is provided a nicely designed workbook with readings, games to play, vocabulary to learn, and questions to answer. Students spend time with administration, rangers, resource managers, and maintenance people to learn what they do. Tom said that this program is something that we might do on a statewide basis for all agencies to use to interest young people in park careers.

The idea is to produce some generic software using Word Perfect that

could be sold to agencies that could be used in a like program in their parks. Tom volunteered to produce a generic model of such a program using the Pinnacles program as a guideline. We will attempt to interest a foundation to fund its development and to market the product. A program will also need to be developed for State parks. We will have to enlist someone from State Parks to take this on. Although the Pinnacles Program is not covered by copyright, Tom said that it is professional courtesy that we attempt to get Pinnacles to agree to having us use their idea. He will call the Pinnacles Superintendent to get their blessing.

•The contract with the Executive Manger was approved.

•The need to recruit new members for the Board was discussed. There is a real need to make our Board larger for us to be effective.

•Meeting was adjourned at approximately 2:00pm. Thanks to Rick for the pizza.

We've Come a Long Way Baby! Jack C Deaton

Boy oh boy, haven't we! It's been a long time since we made our first presentation at Yosemite (March 1990 Conference). Thanks to Doug Bryce, Executive Director of PRAC, the Long Beach Park Ranger Gang Unit was evolving into a polished, professional team. When we came to make our presentation we were known as urban or cement rangers because of our location—17 miles south of Los Angeles. Before we left we were known as PRICs (Park Rangers in Cities). Jokingly of course we refer to mountain rangers as HMROIDS, (High Mountain Rangers Only Interested in Deer Shit).

All kidding aside, all of us need to take pride in what we do, who we are and make the Park Ranger profession the best that it can be. Here in Long Beach, gang activities in the City's 71 parks, greenbelts and golf courses are on the decline. California Gang Investigator Norm Sorenson

recently told the Los Angeles Times, "Because of the intense patrols in Long Beach by the City's Park Rangers, parks and community centers have seen a decrease in anti-social behavior by area gangs." Our staff and our gang unit takes a lot of pride in that statement. I want to thank our Director, Ralph S. Cryder for allowing the gang unit to form and grow.

During the past two years we have traveled up and down the state of California with our presentation. Because William Penn Mott Jr. caught our first presentation and told the National Park Service about us we have received funding for presentation by the Arizona Conservation Law Enforcement Association and have made two presentations there. We have been to New Mexico, Nevada and last year, Toyota of California sponsored a trip for us to speak at a National Conference in Cincinnati, Ohio. Most recently we

have been to Sacramento, several colleges and one prison to make our presentation.

So, we were able to take a negative situation (gangs in our parks) and provide other agencies with training and information which turned into a positive experience for other Conservation Law Enforcement Agencies. I am not trying to say what we do is for everyone; traveling around, eating chicken and cold peas is not what it's cracked up to be. Seeing and experiencing the knowledge of your material being absorbed or if it saves just one life in the field, it's been well worth it.

Do not let anyone tell you as an individual you cannot make a difference to your profession, because you can. Take a look around you, see what you are doing, take pride in your accomplishments and pass the information on to the next guy or gal that may want to fill your shoes.

1993 PRAC Scholarship Winners

Statement of Interest From Joshua Bruce

I am the 1993 scholarship recipient for the following reasons: I have set goals, in need of financial aide, energetic, enthusiastic, and motivated.

My goals are an extension of present work experience and education. They encompass College and University degrees, "on the the job" training, and agency academies.

In chronological order:

- A.A. degree from West Valley College, May 1993
- 1993 summer employment
- Start Humboldt State University, Fall 1993, majoring in wildlife management
- Continue volunteering with State and Federal agencies
- Complete Emergency Medical Technician training, College of the Redwoods, Eureka
- Complete Basic Peace Officer Standard Training, College of the Redwoods, Eureka
- California State Park System Academy, Mott Training Center
- Permanent position as Park Ranger, Off Highway Vehicle Division

In order to meet many of my goals there are prerequisites. I am now completing many of those, and I am learning a lot. I have set a goal to become a Park Ranger, I have come a long way from making the goal and now achieving it. I always look to the bright side, and keep my hopes high. I have taken every step in the making and am currently setting higher goals.

To achieve my goal as a Park Ranger I have participated in the Park Management program at West Valley College for the past three years. Through the Park Management program I have been certified in Wildland Fire Fighting, Search and Rescue, and CA Penal Code 832-laws of arrest.

It has been recently that I have been able to use my skills on the job and see

the results. The thrill and excitement of saving someones' life from extreme weather, injuries, or fire is enough to pay for my time that I have invested in school. As my skills become more relevant to the job, my willpower to seek new information has increased. To be the best in a career you must find a position that is your greatest pleasure. I feel through Park Management I have found my niche and will strive to be the best.

With the park internship classes and the programs involvement with surrounding agencies, I have worked with many people and had the chance to be involved with different projects.

Activities outside the classroom that have contributed to my personal growth are emergency medical education, volunteer experience and club memberships.

I have taken many classes with the Red Cross including Standard First Aid, Adult CPR and Infant & Child CPR, Basic Life Support (Advanced CPR) and Introduction to Disaster. I have devoted my extra time to keeping all of these certificates up to date and in good practice. All of these classes have paid off in personal experience.

As a volunteer, I have worked with the United States Forest Service, Santa Clara County Department of Parks and Recreation, Society of American Foresters, City of San Jose Department of Parks and Recreation, and California State Parks System. With these agencies, I have been on conservation projects, Park Patrol Teams, Internships, and Children's Nature Walks.

As a member of California Association of 4Wheel Drive Clubs, Fiddle Footed 4Wheelers, Park Rangers Association of California, and Hollister Hills Off Road Association. I have had exposure to many situations which are very political or life threatening.

When I put together all the experiences I have had in the past three years with education, volunteering, and memberships nothing else has given me more personal growth. I feel the best way to gain experience is to get involved, I have shown that I am involved.

I am the best candidate for your scholarship because my academic achievements, community involvement, set goals, financial need, and motivated personality.

My academic achievements are many. After completing 68.0 units with 17 units this current semester I still have the will power to succeed. I am petitioning to graduate with an A.A. degree from West Valley College. I have been accepted to Humboldt State University for the fall of 1993. I have earned an education and many certificated that are pertinent to my career.

My involvement with the community has been with Health and Safety classes and through memberships with special interests groups. I have volunteered with many different state and federal agencies, holding many different positions. I have spent many hours of my own time, to learn a career I will pursue.

I am submitting this application to receive money will help to make my goals come true. At the current time I am facing fees for state college which I may have trouble paying. I have been raised in single mother family. It has been hard to pay for college, but I have always made ends meet. I am trying to gain experience in my profession and, at the same time am paying for it. I am currently working sixteen hours a week in Hollister, California. I am paying for uniform, transportation and overnight expenditures from a minimal earning.

I feel I meet all the requirements for your scholarship and would use the money to its fullest extent.

Statement of Interest from Kathleen R. Adams

I am currently attending Santa Rosa Junior College. In June of 1994 I should have completed all the requirements for an Associate of Science Degree. My major in Parks and Recreation with a minor in Natural Resource Conservation. I would like to continue my education in the areas of Interpretation, Native American Stories and Plant Identification.

I work in Sonoma County Regional Parks as a Park Aide and enjoy it very much. I would like to stay within this system, as Park Ranger. I haven't fully researched the other agencies but there

are many qualities within the Corp of Engineers, State Parks and State Forests that I like.

As a single parent entering a new career, money has been a constant problem. This career is very important to me and I would like to be able to continue it.

I feel that I can enhance the visitor experience as well as their awareness of the importance of parks. I believe that more and more of the public is becoming aware of the danger we are in of taking parks (of any kind) for granted. With

this growing concern people are going to want to participate in the preservation of their parks, I want to be there to help. These are the things that I would use any endowment awarded me for. They are listed in their order of priority.

The purchase of text books and school supplies. Transportation expenditures are next, I live approximately fifteen miles from school. Even though my children are of school age, I find that they never seem to be in school when I am, so child care is a concern for me as well. Any consideration that you can give me will be greatly appreciated.

Thanks You, Gracias, Mahalo, Kudos for Bob

by Jack C. Deaton

I would like to thank PRAC President Bob Donohue for speaking to the Long Beach City Council this past summer. On behalf of myself and my fellow Park Rangers (Carlos says Gracias and Ioene says Mahalo) thanks Bob, for your superb presentation, which was well received. The presentation enhanced the City

Councils' awareness of our program and in turn made us a viable resource in our community.

We not only survived cut backs, we were given some additional patrol time and equipment for the Gang Unit. We are still feeling residual effects from the presentation.

Again, thanks and it would behoove any agency facing cut backs or layoffs to personally contact Bob for a possible strategy presentation for your city council, board or advisory group. As a resource for other agencies I will be sending Bob a video tape copy of his presentation to the Long Beach City Council.

Region 4 News

By Lt. Donald B. Watstein

A big hello from Region 4, Southern California. "It is our duty to protect and serve all park users so that they are able to enjoy themselves in a peaceful atmosphere while they have fun at any of the parks."

On Friday Sept. 17, 1993, front page of the Simi Valley Enterprise newspaper this article appeared.

Park Rangers Ask To Be Armed

By Alisha Semchuck, Correspondent

Rangers want weapons while on duty at area park sites.

At least that's the message Rancho Simi Recreation and Park District Chairwoman Bonnie Carpenter conveyed to her colleagues on the board during their meeting Thursday night.

Carpenter said she informally posed the question of arming park ranger to Simi Valley Police Chief Paul

Miller. The police chief advised Carpenter to draft a letter to him, giving time to contemplate the issue.

The board gave a green light to Carpenter to send the police chief a letter weighing the pros and cons of armed rangers.

Al Church, assistant general manager at the park district, said he has "mixed feelings" on the issue of armed rangers. He said, from Day 1, when rangers are hired, they're told to "get out, if they ever feel danger" in a situation.

Church contended if the ranger carried weapons, they would be more apt to confront dangerous situations.

"We have people who rattle gates, who rattle keys, stop drinking in the parks," Church said, in reference to the rangers' duties.

But, Carpenter pointed out, all the rangers employed by the park district are retired Los Angeles police officers, trained to use guns. Also, Carpenter noted, nowadays there are "more random acts" occurring in

parks than the typical mischief which kept ranger busy in past years.

"The incidents they're encountering are changing," said Carpenter.

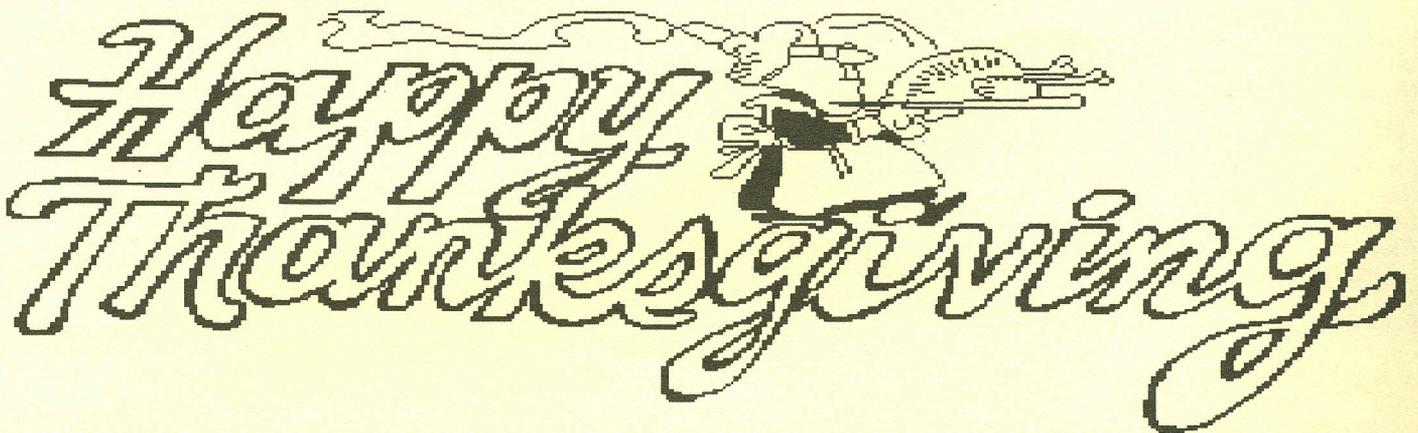
Carpenter said she doesn't want to alarm area residents. But, she noted, "groups from Oxnard are coming into our parks." As of late, the park district has been plagued by more instances of graffiti, a trademark of taggers.

Board member Jim Meredith said he knows of one district whose board members are rangers "and they are armed."

District Vice Chairman Mark Johnson said half the districts he knows of "do have armed rangers."

"Professionals don't get...in trouble," Johnson contended. "They avoid dangerous situations."

Meredith said of the issue: "I do think it should be explored. The next few years, we will be spending more money on ranger programs."



PARK RANGERS ASSOCIATION OF CALIFORNIA

Board Officers
1993

President

Bob Donohue
(916) 895-4972
Fax (916) 342-6921

Region 1 Director

Bill Trunick
(707) 527.2041

Region 2 Director

Carol Fredrickson
(408) 277-4045

Region 3 Director

Dave Lydick
(916) 366-2072

Region 4 Director & PLEA Liaison

Donald Watstein
(805) 584-4440
FAX (805) 526-7648

Region 5 Director

Ron Stimm
(714) 858-9366

Past President

Chris George
(714) 254-5226
FAX (714) 254-5223

"The Signpost" & "Cal Ranger" Editor

David Brooks
(408) 336-2948

Office Manager

Doug Bryce
Office (800) 994-2530
Local (916) 558-3734
Fax (916) 387-1179

The *Signpost* is published by the Park Rangers Association of California (PRAC). The Association mailing address is P.O. Box 292010, Sacramento, CA, 95829. The *Signpost* Editor is David Brooks. Articles of 1,000 words, or less are welcome. All submissions become property of PRAC and may be edited without notice.

Submissions should be mailed to David Brooks, 560 Hillcrest Dr., Ben Lomond, CA, 95005. Information can also be submitted by telephone at (408) 336-2948. Submission deadlines are the last day of January, March, May, July, September, and November.

Membership Application

name _____

address _____

city _____ state _____ zip _____

Phone _____
home _____ work _____

Employer or School _____

Job Classification or Major _____

Voting Membership

Regular \$35 _____

Non-voting Membership

Agency:

(1-10 persons—2 mailings) \$45 _____

(11-50 persons—5 mailings) \$70 _____

(50+ persons— 10 mailings) \$90 _____

Student \$10 _____

Associate \$15 _____

Supporting \$50 _____

Park Rangers Association of California
P O Box 292010
Sacramento, CA 95829-2010
(800) 994-2530 FAX (916) 387-1179

Park Rangers Association of California
P. O. Box 292010
Sacramento, CA 95829-2010

**BULK RATE
U.S. POSTAGE
PAID
PERMIT NUMBER
12
Elk Grove, CA**

