

**CLEAR TEXT:
WASO Ranger Activities'
Electronic Newsletter**

December 30, 1993

CLEAR TEXT is the bi-weekly electronic newsletter of the Ranger Activities Division in WASO. It is distributed via cc:Mail to all ranger training and operations centers (FLETC, HOAL, STMA, NIFC), regional office ranger divisions, park chief rangers, and other interested parties. Short submissions for the last four sections of the report - Field Notes; Park Exchange; Vacancies, Register Openings and Details; and Calendar - are welcome and encouraged.

Next issue: January 14, 1994
Submission deadline: January 12, 1994

THE YEAR IN REVIEW - APPRAISALS AND ACKNOWLEDGEMENTS

This is the final edition of CLEAR TEXT this calendar year, and we in Ranger Activities would like to take this opportunity to offer our assessments of the year's accomplishments and extend our sincere thanks to the many, many people who directly or indirectly assisted us in making major headway in a number of program areas.

We see ourselves as extensions of the field and as your agents in Washington (and Boise). At the end of the 3300 corridor in WASO where many of us live is a big NPS sign which the Yosemite sign shop made for us. It says, very simply: "Ranger Activities Division: What have we done for parks today?" That has been and will continue to be our philosophy. In order to attain that end, we seek field assistance on projects whenever and wherever possible.

The following notes were prepared by staffers in both of our branches - Fire and Aviation Management and Resource and Visitor Protection. Not everyone was around while this was being prepared; if someone you know from Ranger Activities is not represented here, it's only because he or she was off on annual leave. We'll try to get everyone in next time around.

One further note: Many of these folks are on cc:Mail by name. If one of them has done something to benefit your park, you might consider sending her or him a thank you note of your own...

RANGER FUTURES (INCLUDING 6c) - Jim Brady

The Ranger Futures initiative, including the full range of 6(c) retirement issues, is poised for implementation early in 1994. This marks the culmination of two years of protracted planning, effort, commitment and problem solving by many people from many different levels of the organization - field rangers, supervisors, managers, specialists, virtually too many to enumerate. However, without the direct, active leadership of Jack Davis, the recently retired associate director for operations, Mike Finley, superintendent of Yosemite, and Maria Burks, past superintendent of

Fredericksburg and current assistant to Director Kennedy for the Vail agenda, we would still be in the talking stages on this project.

Partnership support from the Association of National Park Rangers, Fraternal Order of Police (both ranger lodges), and National Association for Interpretation has also been vital to the success of both Ranger Futures and 6(c) initiatives.

The future is now, and it's our turn. 1994 will be one of the best years for rangers in our careers to date. Your continued personal involvement and commitment to bring all of our planned changes to fruition in your own regions, parks and districts will truly make them happen.

DIVISION ACTIVITIES - Dick Martin

It's been an eventful and fulfilling year in the Ranger Activities Division, and a particularly rewarding year in many programs we're responsible for in Resource Protection and Visitor Use Management. We've achieved ever-increasing levels of cooperation and partnerships in many areas of our work.

Two events that were little noticed but significant during the past year merit special mention. One was the seasonal application and hiring period last winter and spring. A year ago, the Division of Personnel set out to help insure that past seasonal application snafus did not recur. No program affects more parks than seasonal hiring, and we thought it was important that it work as smoothly as possible. I think we all owe the WASO Division of Personnel a big thanks for achieving a largely problem free seasonal application period this year.

The second concerns the \$18 million Ranger Futures budget for 1995, which we worked on for some fairly intense periods during the year. We worked closely with the WASO Budget Office and Division of Personnel on this budget. They provided us with data, advice, assistance and general support during the process. The Associate Director, Operations, Deputy Director, Director and Assistant Secretary all provided enthusiastic assistance, and we were able to get this item into the 1995 budget. Thanks to all these folks!

All of the regions and parks helped us to one degree or another during the past year in many different ways. Let me mention just a few. Thanks to:

- * the regional director of Southwest Region and his staff for their outstanding advice and counsel concerning the credentialing program;
- * the regional directors of Alaska and Pacific Northwest Regions, the superintendents of Mount Rainier and Denali, and all their respective staffs for their hard work and diligent research on the exploration of SAR cost recovery;
- * the regional director of Rocky Mountain Region for his support of our wilderness management program, as his vision and enthusiasm was critical to the success of the recent Servicewide wilderness workshop;
- * the regional director of Midwest Region for his assistance in loaning one of his critical staff members to us for an extended period to help with the fee enhancement management program;
- * the regional director of Southeast Region, the superintendents of Everglades, Biscayne and Big Cypress, and all their staffs for their dedication and persistence in making the Hurricane Andrew review a quality product;
- * the regional director of Western Region, the superintendents of Yosemite and Grand Canyon, and all their staffs for setting new standards of excellence in incident response and review;

* the regional director of North Atlantic Region and her staff for their critical assistance in Ranger Futures and their aggressive work on position management, management preparation training and mentoring;

* the regional director of National Capitol Region and his staff for providing professional help and assistance during a variety of crises;

* the regional directors, acting and current, of Mid-Atlantic Region and his/her staff and superintendents, who have always provided us with tremendous help whenever we have asked for their high quality advice and counsel;

* Mark Forbes of PNRO and John Townsend of MWRO for their work on the FARMCON fee management program, which took over two months to develop;

* Butch Farabee of Padre Island and Sherrie Collins of the Grand Canyon, who on very short notice spent several weeks helping us with the SAR program;

* Larry Hakel of Shenandoah and Scott Erickson of Yosemite for untold hours of coordinating and managing the VRAP resource protection and visitor use management needs assessment project;

* Jack Schamp, deputy chief of the U.S. Park Police, for his continuing, highly professional advice - both as a major here in Ranger Activities and as deputy chief; and

* the excellent staff here in Ranger Activities for always being there when needed and for the outstanding products that always result from your efforts.

Finally, let me say that Wes Kreis, who for over 20 years worked in this office, has retired and is already sorely missed. Wes is a very warm-hearted guy with a somewhat gruff exterior. During his final few years of service, he managed the fee program and the Servicewide reservation system and did a superb job with each. Wes deserves a significant share of the credit for the current 15% fee enhancement money we now have - over \$10 million which will go directly to the parks for operations. This would be a significant achievement for any NPS manager, and serves as a fitting finale to Wes' career. Wes also had many other accomplishments to his credit during his years of service which we all benefit from today. Thanks Wes, and enjoy a well-deserved retirement.

A big "thanks" to all of you who helped during the past year!

NWCG WORKING TEAMS - Elmer Hurd

The National Wildfire Coordinating Group's (NWCG) working teams have produced an incredible amount of staff work for the various initiatives they've undertaken this year. Most significant to me was the excellent representation of the NPS on these teams. Team assignments demand a lot of extra work during times when we really don't need extra work. The Service is a full partner in interagency fire initiatives produced by NWCG, and can only do so through the willingness of employees to put in the necessary time to accomplish these extra but very important missions.

Special thanks are due to the following NWCG working team members and advisors: Rod Norum, Paul Broyles, Steve Botti, Wendy Bristol, Bill Clark, Tom Zimmerman and Jim Farrel, Branch of Fire and Aviation; Brian Mitchell, DSC; Jan Van Wagtendonk, Yosemite; Chuck Scott, Saguaro; Peter Givens, Blue Ridge; Cliff Chetwin, SWRO; Kristy MacMillan, Buffalo; Claudia Finney, WASO Safety; Dan Sullivan, MARO; and Mike Warren, Sequoia-Kings Canyon.

FIRE EDUCATION INITIATIVE - Doug Erskine

Recent significant wildfire events, as well as changes in demographics, recreational patterns and sensitivity to the environment, all have focused wildland agencies on the need to better educate the public and our own

employees on the natural role of fire in resource management. To date, fire education programs and efforts oriented to the general public have focused on fire prevention, largely a result of the successful Smokey Bear campaign. While Smokey's prevention message regarding unwanted wildfire continues to be appropriate, the principles and execution of a successful fire management program in the 1990s are significantly more complex. The fire education task force was established by DOI bureaus to develop a strategic plan and guide the development of a fire education initiative. The Forest Service has recently joined in this effort.

A fire ecology environmental education unit for elementary schools students is about to be distributed; it will be followed by an employee awareness program, then by education packages for media representatives, the general public, and elected officials. The task group has accomplished an impressive number of tasks in the short time it has been in existence. Our thanks to the NPS members of the task group - Bill Paleck of North Cascades (the task group chair), Bill Clark from the Branch of Fire and Aviation, Bob Huggins of WASO Interpretation, and John Quinley from ARO.

INTERAGENCY FIRE CONSORTIUM - Doug Erskine

Over the past decade, the Service has developed a sophisticated and responsive funding and staffing needs analysis automated program for wildland fire management. In concert with the FIREPRO analysis program, the NPS and BIA developed a job qualification and certification program for fire suppression positions which can also be used for all other risk areas. Two years ago, the Fish and Wildlife Service reviewed these programs and decided to adopt them; a year ago, BLM decided to adopt both our qualification and certification system and the fire occurrence portion of FIREPRO for their use.

It occurred to us that we should join together in an integrated, shared applications system, since we're sharing applications and are all going to have to purchase new hardware in the future. We're now working toward that goal with the joint purchase of a shared hardware platform and an integrated software development contract. By consolidating hardware and software needs, the four bureaus will realize considerable savings in funding and personnel resources and also be able to share data.

This creative way of managing our support needs has required us to stretch our thinking beyond traditional approaches. While many people from all four bureaus are working on this effort, our special thanks go out to the following NPS people - Joan Kenney, WASO Contracting; Helen Price and Bill Brimberry, WASO Information and Telecommunications; Beth Faudree, Curt Jacobson and Ken Franks, PNRO Contracting; Melissa Anglin, PNRO Personnel; and Bill Clark, Steve Botti and Gladys Crabtree of the Branch of Fire and Aviation Management.

EMERGENCY SERVICES - Jim Lee

Ranger Activities extends its sincere appreciation to the following people for all their efforts this year:

* Butch Farabee, superintendent of Padre Island, for chairing a search and rescue workshop that reviewed national SAR planning directions and recommendations for defraying some of the costs of search and rescue - issues of consequence to both the Service and the SAR community.

* Thomas Habecker, district ranger at Denali, for the major role he played in the revision of NPS-51, the Service's EMS guideline. Tom chaired a three-day workshop in which he and nine other park medics updated and revised

the guideline, and also spent countless hours contacting medical authorities and editing the document before sending it to Washington for finalization.

* Sherri Collins, a ranger at Grand Canyon, for her dedicated efforts in examining ways of reducing SAR costs. Sherri used her special skills regarding concessions and insurance contracts to work with insurance companies and agencies to examine options for recouping fees for SAR operations.

* Ron Parrish, a ranger at Great Smokies, for his logistical support and paramedic skills on Servicewide and interagency medical issues. Ron also provided vital assistance in taking minutes at the EMS workshop in Nevada and tabulating medical guidelines. He checked out medical issues with the Center for Disease Control and other agencies before entering the information into NPS-51.

* Stu Croll, chief ranger at Isle Royale, for his efforts in helping to get SCUBA diving statistical reporting on track and working Servicewide - a long-overdue undertaking necessary for management of the Service's diving program. Stu will retire after over 30 years service in the NPS on January 8th.

REGS AND SPECIAL PARK USES - Tony Sisto

Alaska issues continued to account for a large percentage of time for all involved during the year. Many of the people in both the Alaska Regional Office and in the parks have had to work at one time or another on providing information for the assistant secretary or others on very short notice. The on-going issues surrounding Glacier Bay have often required frequent contact with and/or trips to Washington by Regional Director Jack Morehead, Superintendent Marv Jensen, and John Hiscock of ARO's subsistence division. A special thanks to these people for all their patience and help over the year.

Rock climbing has been a particularly interesting subject for the past couple of years for park managers, constituent groups and others. Much good work has been and continues to be accomplished by park managers in developing climbing management plans for park areas. An excellent summary of NPS policies and management history regarding climbing was published as a notice in the Federal Register in order to begin the process of developing a Servicewide policy and regulatory program for managing the increased climbing in many park areas. That notice was written by Gary Colliver of Yosemite, Maura Longden of City of Rocks, and Steve DeBenedetti of Pinnacles, who also reviewed the over 800 public comments received on it. I can't say enough regarding the great work done on this Servicewide issue by these three people. Thanks to all three for the time and energy they expended on this project.

We were again without a special park uses coordinator in Ranger Activities over the past year. Dick Young of Colonial and Pat Bently of MARO Ranger Activities helped immensely in taking up the slack. Pat and Dick were instrumental in assuring a high Servicewide profile for training on and management of special park uses this year.

Other people provided special assistance to Ranger Activities in 1993, either on special projects or details to this office. Russ Wilson of ARO came in on a two-week detail to draft special regs for Glacier Bay and work on 36 CFR 1.2 revisions, and Bill DeHart of Canaveral was here for a week to examine options for managing public nudity advocacy.

There's one other oft-overlooked group that also needs to be recognized. Ranger Activities works closely with the Departmental solicitors on many issues. Much of what we do involves their opinions, advice or approval. The

Service is fortunate to have these lawyers on our side. I'd particularly like to thank Mike Tiernan for giving his time to discuss and give advice on a wide variety of regulatory and other field issues; Lars Hanslin for his particular work on Alaska and concessions issues; Ruth Ann Storey for her work on rights-of-way issues and for representing the NPS well on RS 2477 regs; and Dave Watts for listening and providing perspective. It also wouldn't be a regular year without several free-for-all discussions with Rick Robbins and Randy Myers on NCR and other system issues. Thanks to all of you. Not all those lawyer jokes are true...

AVIATION - Bill Spruill

During the past year, significant progress was made in the areas of aviation operations and program management. Much of the progress can be attributed to the dedicated efforts of NPS field personnel. We now have plans in place for additional aircraft for Big Bend and Death Valley. On the programmatic side, we have almost completed the final draft for the Interagency Helicopter Operations Guide (IHOG), and the Aerial Capture, Eradication, and Tagging of Animals (ACETA) guideline is near completion. An ACETA training videotape being developed by the NPS and OAS is almost complete.

This progress would not have been possible without the assistance of numerous dedicated individuals in the trenches. Our sincere appreciation is extended to Jim Northup, Big Bend, and Chris Ward, Death Valley, for their aircraft acquisition efforts, and to Fred Bird, RMR aviation coordinator, for his IHOG efforts. Mike Coffey, WASO Wildlife and Vegetation, and the Everglades and Yellowstone staffs are also to be thanked for their superb efforts on the ACETA program.

NIBRS/CIRS - Joe Smith

Although progress continues to be made on CIRS, we will not be able to get the system up and running Servicewide in 1994 due to budget shortfalls.

We'd like to extend our thanks to Helen Price and her staff in WASO Information and Telecommunications for their diligent work on the program, and would like to express our indebtedness to Kathy Clark of WRO, Bob Reid of MARO and Marcella Gibson and Bill Sturgeon of SERO for the coordination and guidance they provided to the beta test parks. Special thanks to the beta test parks themselves, where the rubber meets the road - thank you, thank you, thank you. We promise that it will get better soon. Perseverance will win in the end.

FEES - John Townsend (on detail from MWRO)

This year was a milestone in the recreation fee program. Revisions to the Land and Water Conservation Fund Act contained in the Omnibus Budget Reconciliation Act of 1993 gave the Service new authorities in fee collection. Chief among these was the authority to retain 15% of the funds collected to pay for the cost of fee collection activities - an authority we have long sought and one which contains many opportunities. These opportunities, however, are not without related responsibilities, the most significant of which is to closely monitor and control the expenditure of these funds.

Much of the credit for the successes we've enjoyed in the fee program goes to Wes Kreis, the fee program manager who retired from the NPS this year. Wes was and is a legend in the Service. He had a long and distinguished career that included being a pioneer in many ranger programs. His stewardship of the recreation fee program was exemplary and will be missed. Credit must

also go to the regional fee coordinators, who have worked very hard on the fee program this year, particularly following Wes's retirement.

WEAPONS PROCUREMENT - Paul Berkowitz

As you know, we spent a great deal of time this year on a baseline firearms procurement for the National Park Service. Most of the remaining time went to establishing policies and procedures for carrying and supplemental purchases of these weapons. We owe Joan Kenney and Iris Allen of WASO Contracting a major thank you for their outstanding efforts on what was often a difficult procurement process.

WILDLAND FIRE MANAGEMENT - Rick Gale

The following individuals deserve a big thank you - as do their bosses - for their assistance in moving wildland fire management and all-risk incident programs forward during 1993.

- * All-risk incident management dispatching and coordination center procedure review - Kevin Kacer, Big Cypress, and Steve Smith, SERO.
- * All-risk incident team building scenario for the leadership skills class at Albright - Bill Blake, New River; Steve Holder, ARO; Deb Liggett, Everglades; Dick Ring, Everglades.
- * S-520 (advanced incident management) and S-620 (area command) instructors - Steve Frye, Glacier; Bryan Swift, Lassen Volcanic; Pat Tolle, Everglades; Mike Warren, Sequoia/Kings Canyon.
- * Type II all-risk incident management team developmental training for MAR, MWR/RMR, NAR and SER - Bill Blake, New River; Marcia Blaszak, Yellowstone; Scott Erickson, Yosemite; Bill Gabbert, Indiana Dunes; Henry Gause, Lake Mead; Steve Holder, ARO; Ken Mabery, El Malpais; Jim Northup, Big Bend; Bill Pierce, Olympic; Sandy Rives, Shenandoah; Greg Stiles, Shenandoah; Bryan Swift, Lassen Volcanic; Pat Tolle, Everglades.
- * Extended attack analysis program - Cliff Chetwin, SWRO.
- * Surplus wildland fire engine acquisition - Bill Oswald, Golden Gate.

And, finally, but by no means least, John Ozanich of WRO, who has for the past four years been instrumental in obtaining wildland fire engines through this diligent workings with both GSA and the Forest Service. His efforts have resulted in the purchase of 49 engines at substantial savings to the NPS. Thanks, John!

LAW ENFORCEMENT - Dale Dickerhoof

Great progress was made this year in the professionalization of the work force through innovative and effective training and the increased emphasis on adjudicating background investigations with "actionable issues". All of the regional law enforcement specialists get a collective "attaboy" for their efforts in these areas.

The formulation of a program to replace the law enforcement needs assessment was begun, and it appears that VRAP may come on line in 1994. Credit goes to the following people for their hard work to put VRAP together: Larry Hakel, Shenandoah; Scott Erickson, Yosemite; Jay Wells, Wrangell-St. Elias; Pat Reed, Chickamauga-Chattanooga; Paula Rooney, Saguaro; Bob Ditolla, NARO; and Joe Smith, WASO Ranger Activities. I can't begin to list all of the field personnel who were willing to provide input as we bounced ideas around, and who had to respond to short deadlines for requests for information. You all deserve credit.

Thanks to all of you who made my first year on the job "interesting". I hope to see as many of you as possible in 1994.

UNIFORMS - Bill Halainen

At the beginning of the year, we decided to put our energy in the uniform program on proposals for several new uniform components, all of which had been advocated or supported by the field - hiking boots, work boots, better socks, brush pants, washable Class A summer pants, and poplin shirts with permanent creases. Although the last two did not work out, the remainder were all added to the program. The process whereby the boots were added - a needs assessment, then analysis of samples, then a wear test - was successful and will be used again.

Many thanks to the almost 600 people who took the time to fill out evaluations on either the hiking or work boots and to the scores and scores of people who participated in field wear tests. Your evaluations were thoughtful, articulate and very informative. Thanks to Steve Iobst of Rocky Mountain, Paul Broyles from the fire office in Boise, and Hugh Dougher of North Cascades for the time and energy they put into the boot project. A special tip of the hat to the uniformed staff at Shenandoah for bringing the boot issue to the forefront and for doing good work in preparing initial assessments of the problems that needed to be remedied.

This was also the year that we finally finished much-needed revisions to NPS-43, the Service's uniform guideline, through the hard work of the NPS-43 task force and the Servicewide uniform committee. Members of the former (and their current parks/offices) were Mike Hill, Petersburg; Sue McGill, Timpanogos Cave; Glen Rothell, Yosemite; Paige Ritterbush, Point Reyes; Ken Mabery, El Malpais; and Tony Sisto, WASO Ranger Activities. Members of the latter were Dan Jones, Lassen Volcanic; Michelle Proce, Catoctin; John Lynch, NARO; Ginny Paci, MARO; Ken Kelley, NCRO; Bill Sturgeon, SERO; John Townsend, MWRO; Jim Reilly, RMRO; Bonnie Winslow, SWRO; Carl Christensen, WRO; Mark Forbes, PNRO; and Steve Shackelton, sitting in for Scott Taylor, ARO. Many thanks to all of you!

FIREPRO STEERING COMMITTEE - Doug Erskine

The FIREPRO steering committee consists of a group of knowledgeable people who commit the time and energy necessary to become completely familiar with all the interrelational matrices which, in total, measure the workload for NPS fire management. The identified workload is then translated to the appropriate amount of resources needed to accomplish the work. We'd like to thank the following members of the committee for their efforts: Steve Botti and Dean Berg, Branch of Fire and Aviation Management; Chris Cameron, WRO; Dan O'Brien, NARO/RMRO; Mike Warren, Sequoia-Kings Canyon; Len Dems, Grand Canyon; Bill Adams, Wind Cave; Steve Jakala, Voyageurs; Deb Flewelling, Zion; and Kevin Kacer, Big Cypress.

WILDERNESS AND AIRCRAFT OVERFLIGHT - Wes Henry

Many thanks to the members of the wilderness task force, who individually and collectively have put a lot of effort into the several projects launched at this fall's meeting. Particular thanks to Jared Ficker of the University of California - Santa Barbara, who spent most of his three months in Ranger Activities on wilderness issues.

Thanks to Rick Ernenwein of DSC's Western Planning Team and Mike Ebersole and Linda Mazzu of Grand Canyon for their excellent work on, respectively, the

aircraft overflight monitoring contract and on overflight issues at Grand Canyon.

QUALS AND CERTS - Bill Clark

The Branch of Fire and Aviation Management has been developing and revising the Service's qualification and certification system. This effort has been so successful that the program is now in use by all Interior fire agencies and is being adapted for use in the all-risk environment.

These accomplishments have only been possible through the continued strong support of the field in both development direction and personnel commitment through providing detailers to Boise. All the parks have been helpful in sending in comments with constructive suggestions, thereby keeping us focused on their requirements.

Special thanks go to Kim Dreyfuss, Wind Cave; Mary Palensky, MWRO; Margie Hauser, Rocky Mountain; Helen Allen, Sequoia-Kings Canyon; Mary Coelho, Grand Teton; Beth Lowthian, Crater Lake; Kristy McMillian, Buffalo; and Merry Beyeler, Bandelier. They built over 450 positions and 380 courses into the system, catalogued and verified 285 people in the overhead development program, and helped design and test the organizational needs and training programs which will go on-line next month.

INCIDENT REPORTING - Bill Halainen

Thanks to your collective efforts, the NPS possesses the most effective, informative and timely significant incident reporting system in the Department of Interior. Almost 900 incident reports were logged by year's end, an increase of almost 25% over last year. The increase came about through conscientious reporting by field areas, not through stretching existing standards to cover more types of incidents. As has been noted before, these incident reports are very useful in documenting the work that rangers do in the field - both through the Morning Report and through summaries of reports by specific type. Since the Morning Report now goes to almost every office in the Service, to key offices in the Department and to many other agencies, we've also been able to share valuable information on field incidents with other interested parties and have been able to gain assistance in resolving common problems.

This thank you, then, is to every one of you who took the time to write up and submit an incident report this year. That, by the way, includes the many resource managers and FMOs who've contributed to the Morning Report.

FIRE SUPPORT OPERATIONS - Dana Dierkes

The past year brought about many changes, including a permanent position for me with the Branch of Fire and Aviation Management in Ranger Activities in WASO. My previous experience was as a jaded seasonal ranger/interpreter at three different NPS areas. My thanks to several people - Elmer Hurd, Mary Davis and William Spruill - for hiring me and giving me a chance. Thanks, too, to the rest of the division for taking the following quote so seriously - "What have we done for parks today?" - and for making work an enjoyable experience, despite morning and evening commutes.

I've asked - and will continue to ask - a lot of detailed questions in order to learn about the administrative system of the NPS. Many people with great patience have answered those questions. A special thank you goes to each NPS employee at NIFC, especially Dorla Kubitschek and Ann Brown for helping out a

"greenie" and Bill Clark for including me in fire prevention activities. Joan Kenney and Iris Allen also deserve credit for help with contracting information and advice, as do Sandy Foley and Andrea Patterson of AOD for their help on financial matters. And thanks to the many others who've helped out along the way.

VACANCIES, REGISTER OPENINGS AND DETAILS

Petersburg

The park is recruiting for a resource management specialist. They're looking for someone with good GIS and biological resource management skills who wants to apply them in the challenging arena of cultural landscape management. The park manages over 1800 acres of forest, about eight miles of streams, over 900 acres of farmland and other maintained open space, and populations of deer, turkey and other wildlife. The primary resources are Civil War earthworks. The primary challenge - to apply biological science to preserving the earthworks and the cultural landscapes associated with them. The MARO vacancy announcement came out December 23rd and closes on January 13th. It's a multi-series GS-9/11 - either GS-401 natural resource management specialist, GS-437 horticulturalist, GS-430 botanist, or GS-025 ranger. For more info, call chief ranger Bill Fluharty (804-732-3966) or send a message via cc:Mail to "PETE Superintendent (Chief Ranger)". [Mike Hill, PETE]

Bureau of Reclamation

The Bureau of Reclamation is seeking a detailee to work in their offices in Washington for the next three to six months on the following projects:

- * draft law enforcement authority legislation;
- * draft internal law enforcement policies, using NPS-9 as a model; and
- * draft general resource and visitor use regulations, using 36 CFR as a model.

The Bureau of Reclamation will pay all travel, per diem and base costs. If you're interested, please contact Bob Marriott in this office.

CALENDAR AND DIVISIONAL TRAVEL

The following Servicewide or regionwide meetings are upcoming. Please let us know if you have an addition:

1/11-1/13 MEETING: National Wildfire Coordinating Group (NWCG), Phoenix, AZ. Topics: Strategic plan, regular business. Coordinator: Jim Farrel, RAD/Boise.

1/14-1/21 MEETING: NPS dive control board, New Orleans, LA. Topics: First part of meeting in conjunction with Dive Equipment Manufacturers' Association (DEMA) meeting; second part will deal with NPS-4 review, Servicewide training, latest developments in dive procedures and technology, ICS, and other topics. Coordinator: Dan Lenihan, SCR.U.

1/25 MEETING: Regional fee coordinators, Tucson, AZ. Topics: Update on fee program. Coordinators: Mark Forbes, RAD/PNRO, and John Townsend, RAD/MWRO.

1/26-1/29 MEETING: Servicewide uniform committee, Tucson, AZ. Topics: 1993 uniform recommendations. Coordinator: Bill Halainen, RAD/WASO.

2/7-2/8 MEETING: Interior Fire Coordination Committee (IFCC), Boise, ID. Topics: DOI strategic plan, regular business. Coordinator: Doug Erskine, RAD/Boise.

2/7-2/11 TRAINING: Criminal investigator training course, Lake Mead, NV. Bob Marriott attending for RAD/WASO.

2/14-2/18 MEETING: Conservation Law Enforcement Association (CLEA), Prescott, AZ. Bob Marriott attending for RAD/WASO.

2/22-2/24 MEETING: Regional fire management officers, Boise, ID. Topics: Annual fire management issues. Coordinator: Mark Forbes, RAD/PNRO.

3/15-3/17 TRAINING: Ground sensor training course, hosted by Eagle/Telonix. Paul Berkowitz attending for RAD/WASO.

3/21-25 TRAINING: Environmental Crimes Investigation, FBI Academy, Quantico, VA. Coordinator: Einar Olsen, NCRO.

If you would like to get CLEAR TEXT but don't currently receive it, please advise Ranger Activities via a short cc:Mail message. Any office may receive it, including districts and subdistricts within a park. PLEASE pass it along to others in your division and park.

Prepared by WASO Division of Ranger Activities

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CLEAR TEXT Readers:

This is the second CLEAR TEXT transmission in a row that has come to you as two separate and fairly length files. There's been good reason in each case - in the first instance, it was necessary to catch up on pending business; in the second (today's), we are extending our thanks to the many people who've helped us out on programs and projects this year.

Future editions of CLEAR TEXT will be shorter. Our apologies if the download times have proven an inconvenience.

RAD/WASO