

Grand Teton



2023

ANNUAL REPORT



WHAT'S INSIDE

Park Purpose.....2

Thank You, Stewards.....3

Core Values.....5

Reflecting on the Year.....9

Resource Stewardship.....10

Exceptional Visitor Experiences.....14

Meaningful Engagement.....20

Thriving Workforce.....26

Organizational Excellence.....28

Grand Teton at a Glance.....31

Information presented in this report is from reference year 2022 and was compiled in 2023.



PARK PURPOSE

The purpose of Grand Teton National Park is to preserve and protect the spectacular scenery of the Teton Range and the valley of Jackson Hole; protect a unique geologic landscape that supports abundant, diverse native plants and animals and associated cultural resources; protect wildlands and wildlife habitat within the Greater Yellowstone area, including the migration route of the Jackson elk herd; and to provide opportunities for enjoyment, education, inspiration, and scientific investigation compatible with these resources for present and future generations.

The purpose of the John D. Rockefeller, Jr. Memorial Parkway is to commemorate the many significant contributions of John D. Rockefeller, Jr. to the cause of conservation and provide both a symbolic and desirable physical connection between Grand Teton National Park and Yellowstone National Park.

CREATING A CROWN JEWEL

- 1929** Congress established Grand Teton National Park
- 1943** President Franklin D. Roosevelt established Jackson Hole National Monument with a 35,000-acre donation from John D. Rockefeller, Jr.
- 1950** Grand Teton National Park established with expanded boundary
- 1972** John D. Rockefeller, Jr. Memorial Parkway established

The park and parkway are the homelands of 24 tribes with ancestral & cultural connections.



THANK YOU, STEWARDS

A century ago, in July 1923, a small group of passionate locals convened at Maud Noble’s quaint cabin along the Snake River to discuss the future of their beloved Jackson Hole Valley. The group dreamt of preserving the natural beauty of the area from the grasp of relentless development, and they knew it would take active citizen stewardship to do so. This meeting would become a turning point in the history of Jackson Hole and act as a catalyst for conservation, one that would lead to the creation of Grand Teton National Park and surrounding wilderness areas.

As we celebrate this historic meeting, we also recognize there have been stewards of this land, people living here for more than 30,000 years. We honor all those who have worked to protect it, as well as the stewards who have followed in the

footsteps of preservation, keeping this ecosystem intact for generations to come.

Grand Teton National Park is a resource-driven park, entrusted with protecting and preserving resources like the diverse ecosystems, majestic wildlife, stunning landscapes, free-flowing waters, clean air, and the rich history of people who have called this area home. In recognition of the exceptional efforts made by our dedicated staff and partners, who have served as unwavering stewards, we are taking a moment to pause and celebrate the successful implementation of our five strategic priorities: exceptional visitor experiences, resource stewardship, meaningful engagement, organizational excellence, and a thriving workforce.

–Chip Jenkins
Park Superintendent



CORE VALUES

Safety & Wellness

We believe parks are places to elevate health and well-being, where safety drives daily decisions.

Integrity

We deal honestly and fairly with the public and one another.

Inclusion

We all create a positive culture to safeguard equity, inclusion, and dignity for all.

Excellence

We strive continually to learn and improve so that we may achieve the highest ideals of public service.

Respect

We embrace each other's differences so that we may enrich the well-being of everyone.

Environmental Leadership

We provide guidance and motivation to effect environmental change.

Shared Stewardship

We share a commitment to resource stewardship with the global preservation community.

Partnership

We embrace collaboration, trust, and open communication with our partners to achieve shared goals.

Tradition

We are proud of it, we learn from it, we are not bound by it.



6,839
Participants in Youth Programs



2.8 Million Recreation Visits
18,000 Daily Summer Visitors



Grizzly Bears in Ecosystem **1,063**
Wildlife Jams Managed **840**



Social Media Followers **1.5 Million**
Facebook Reach **27.4 Million**
Instagram Reach **2.3 Million**



3,231 Acres of Development
1.04% of Total Park Acreage



NPS Housing Units **300**
Concessioner Housing Units **756**



4 Park Visitor Centers
Served **855,000** Visitors



175 Permanent NPS Staff
200+ Seasonals, Interns, & Youth Crews
540 Volunteers
2,000 Concessioner Employees
14,726 Human Resource Actions



Dispatch Calls for Service **9,100**
Search & Rescues **82**
Emergency Medical Service Calls **275**
Park Wildfire Response **7**
Assisted Other Agencies **54**



27 Park Concessioners
Served **963,000** Visitors



REFLECTING ON THE YEAR

“Grand Teton National Park is entrusted with protecting and preserving the diverse ecosystems, majestic wildlife, stunning landscapes, free-flowing waters, clean air, and rich history of people who have called this area home. We celebrate the work that all stewards—employees and partners—have done to help preserve this magnificent landscape.”

—Chip Jenkins, Park Superintendent



RESOURCE STEWARDSHIP

Grand Teton is a vast, protected area nestled in the heart of the Greater Yellowstone Ecosystem (GYE), a much larger region that is home to a diverse array of wildlife and plant species. As one of the crown jewels of the National Park System, Grand Teton is committed to safeguarding the natural resources within its borders, recognizing that the health of the park is intertwined with the well-being of the broader ecosystem. In 2022, the park undertook various resource stewardship efforts aimed at identifying and managing threats, conserving wildlife populations, and adapting management strategies. By taking proactive measures to protect these resources, the park aims to ensure that future generations can enjoy the richness of this extraordinary ecosystem.

Identifying & Managing Threats

Grand Teton has taken several proactive measures to identify and manage potential threats to the park's natural resources.

During spring, the park completed a flood risk assessment, including when Yellowstone National Park experienced catastrophic flooding. Impacts of flooding were minor, comparatively, in Grand Teton with the Gros Ventre River and Pacific Creek seeing minor flood stages and locations such as the town of Kelly and Gros Ventre Campground seeing lowland flooding.

Multiple stream restoration projects were undertaken, including reconstruction of the Spread Creek Channel and Buffalo Fork River bank stabilization, while wetlands were reclaimed to build resilience in the face of climate change.

The park played an active role in regional and nationwide efforts for whitebark pine conservation. Grand Teton works with Whitebark Warriors, the Northern Rockies Conservation Cooperative, and Grand Teton National Park Foundation to protect the precious remaining trees that bear seeds of the future alpine forest.

Invasive plant populations were treated across significant areas, including 1,090 acres of roadways and parking areas, 95 acres of bike paths, and 1,820 acres of trails, resulting in the treatment of 664,000 individual plants of 37 species. Additionally, the park procured a seed cooler to protect its native plant seed collection. New approaches for construction project revegetation were implemented, including salvaging 750 plants and growing 1,350 container

plants, while 4.5 acres of completed construction projects were seeded. Park staff also surveyed 5,740 acres for non-native cheatgrass and mapped all populations around the park.

The park works in partnership with Wyoming Game and Fish Department to provide education, watercraft inspections, and monitoring to prevent the spread of aquatic invasive species (AIS). Watercraft inspections were provided at two AIS inspection stations in the park, seven days a week, during peak boating season to ensure park waters are not compromised. 24,148 watercraft were inspected and 32 decontaminations of high risk boats were conducted. In 2022, zebra mussel infestations were documented in Pactola Reservoir, South Dakota and Highline Lake, Colorado. These lakes are within a day's drive.





To monitor and respond to emerging Chronic Wasting Disease (CWD), the park partnered with stakeholders and conducted CWD sampling, which resulted in the detection of one positive doe mule deer.

The park implemented Teton Range bighorn sheep winter zones, asking backcountry skiers to voluntarily avoid areas in the mountains in order to protect wintering bighorn sheep. Grand Teton also initiated a stewardship campaign for this effort in coordination with the Bighorn Sheep Working Group, which includes the park, Bridger-Teton and Caribou-Targhee national forests, and Wyoming Game and Fish Department.

The park also implemented year two of invasive mountain goat eradication efforts, lethally removing 20 non-native mountain goats through use of qualified volunteers and 58 by aerial eradication. Mountain goats threaten the native Teton Range bighorn sheep through increased risk of pathogen transmission and potential for competition. Mountain goats are not native to Grand Teton, having likely dispersed from a population introduced to the Snake River Range in Idaho more than 45 years ago.

To protect ungulate species during winter, including bison, elk, and moose, the park established temporary closures at Blacktail Butte and Wolff Ranch.

The park instituted a warm-water fishing closure to protect native cold-water fish, and coordinated with the Bureau of Reclamation and Wyoming Game and Fish Department to improve the Jackson Lake Dam release schedule for the benefit of riverine habitat.

Conserving Wildlife Populations

Grand Teton has taken numerous actions to conserve wildlife populations. The park continues to pursue the permanent conservation of a state inholding in the park, called the Kelly Parcel, an ecologically important site that provides critical habitat and migration corridor for various species, including the Path of the Pronghorn.



Adapting Bear Management

Grand Teton took several actions to adapt bear management and protect both bears and people. One of the primary initiatives was the creation of an expansive campaign aimed at promoting bear awareness and safety. The park partnered with the Wyoming Game and Fish Department, U.S. Fish and Wildlife Service, Bridger-Teton National Forest, and Jackson Hole Wildlife Foundation, to communicate messages related to being bear aware and storing attractants in Teton County.

Grand Teton has been an active member of Bear Wise Jackson Hole, which aims to reduce human-bear conflicts through education and outreach, and supported the development of a program manager position for Bear Wise Jackson Hole to help

organize an extensive stewardship campaign.

In collaboration with Yellowstone National Park and Bridger-Teton National Forest, the park conducted visitor surveys to determine how successful bear safety messaging campaigns have been throughout the region.

The park provided input to Teton County and the Town of Jackson for the rewrite of land development regulations and town ordinance.

In coordination with the U.S. Fish and Wildlife Service, Interagency Grizzly Bear Study Team, and Wyoming Game and Fish Department, Grand Teton collaboratively planned for and implemented the management of grizzly #399's four offspring post-weaning, including collaring the family group.



EXCEPTIONAL VISITOR EXPERIENCES

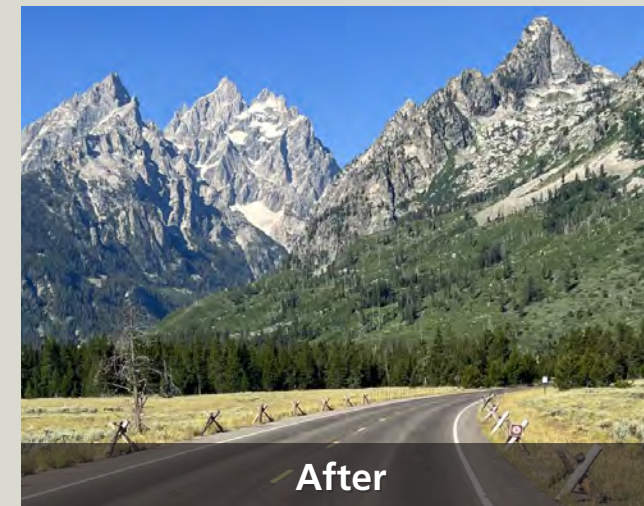
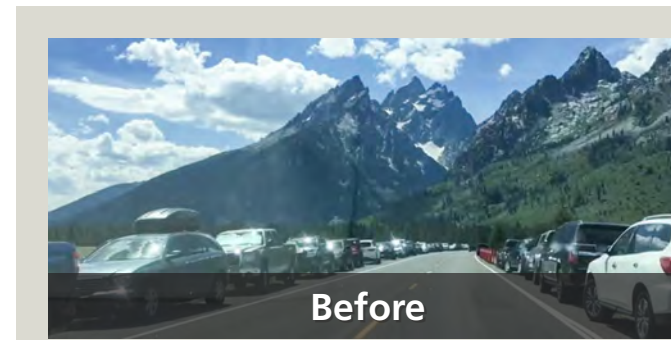
Grand Teton National Park is a world-renowned destination, attracting approximately three million visitors each year from all corners of the world. The park’s staff works tirelessly to ensure that visitors have an exceptional experience, generation after generation. The importance of collaboration with local and state nonprofit partners, tourism bureaus, and stakeholders to preserve a sustainable ecosystem and destination is highly valued. By working together, Grand Teton can provide millions of visitors with a world-class experience that they will never forget. Whether they are here to hike, camp, fish, view wildlife, or simply take in the breathtaking scenery, visitors can be sure that the staff and

partners of Grand Teton are committed to ensuring an unforgettable experience.



Address Changing Visitation

Grand Teton continues to adapt to changing visitation. In 2022, the park piloted new communication efforts at String Lake, using giveaways to motivate visitors to properly store food in bear country. “Lawson log” barriers were also installed on the road to String Lake, and in



areas such as Taggart and Jenny lakes to improve parking safety and protect park resources. In addition, the park completed data collection and analysis with the aim of improving parking opportunities and sanitation at Taggart Lake and Lupine Meadows trailheads.

The park is continuing to build visitor services and interpretive functions based on resource, audience, and visitation conditions impacted by the COVID-19 pandemic. Funded by Grand Teton National Park Foundation, in partnership with Teton Science Schools, Grand Teton Association,



the American Conservation Experience, and many others, the park hosted a variety of in-person programs including NPS Academy, Pura Vida, Rising Educators, the Youth Conservation Program, Indigenous Ground Leaders, Tribal Youth Corps, and Mountains to Main Street ambassador programs. These programs help expose youth to conservation careers and develop a workforce that better reflects the rich mosaic of the American public and recruits, engages, and trains diverse young people to lead our parks in the years ahead.



Infrastructure Improvements

In partnership with Grand Teton National Park Foundation, the park has launched multiple, multi-year projects to preserve cultural resources and improve the visitor experience at key locations in the park. These projects, funded by the Foundation, include the Mormon Row preservation and renewal, Snake River access improvements, Bar BC Dude Ranch preservation, Teton Crest Trail renewal, and the upcoming Taggart Lake project that will enhance facilities and restore trails at this popular destination.

At Mormon Row, work included stabilization, stucco repair, repainting of the Pink House, and project planning for work to adaptively reuse the Roy Chambers homestead for seasonal workforce housing. The park continues to work with Grand Teton Association to provide a mobile bookstore in the area to help share the story of Mormon Row.

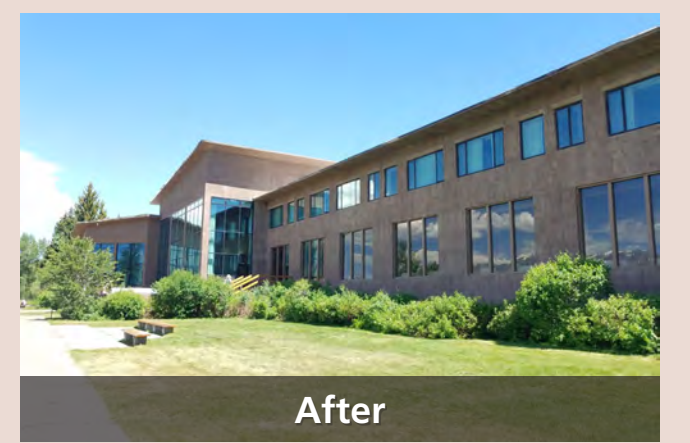
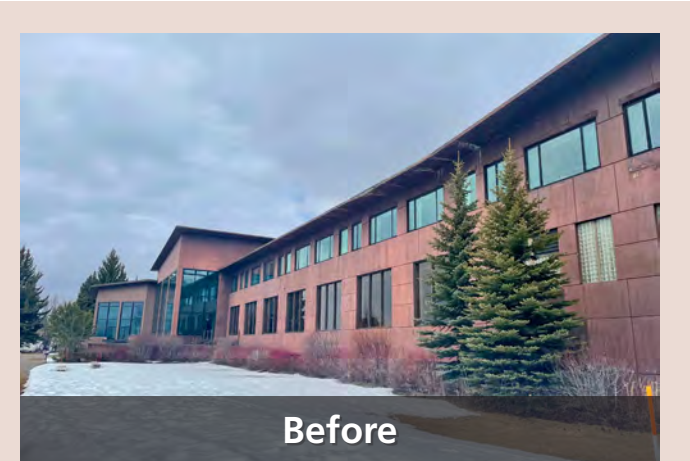
Phase 2 of the Snake River Gateways Project began with construction at Jackson Lake Dam River Launch, which will provide improved boat launching opportunities, expanded parking, improved site amenities, and educational information about the Snake River. Area improvements will also include ADA (Americans with Disability Act) accessible sidewalks and fishing platforms. Design for Phase 3 of the project at Moose Landing was also completed.

Stabilization of the Bar BC store was finished; work on the Teton Crest Trail entered its third year with work occurring at Paintbrush Divide and along Static Peak Trail, rehabilitating historic stone retaining walls and trail damage.

Major park infrastructure improvements were made in 2022 and included the completion of park-wide telecommunications expansion and fiber

optic connections to all park concession facilities; and two Great American Outdoor Act (GAOA) funded projects including Phase 1 of the Moose-Wilson Road construction project, with work beginning on the southern portion of the road; and the installation of an entirely new roof structure, including structural alterations, improvements to dormer windows, insulation, and repair of the fire suppression system at park headquarters.

The historic Jackson Lake Lodge, underwent a complete multi-million dollar exterior restoration, funded by Grand Teton Lodge Company, supported through the Wyoming State Historic Preservation Office in partnership with the University of Pennsylvania. Research was done to determine how to keep the cultural integrity of the lodge, one of the first examples of modern architecture in the National Park Service.





Preserving the Visitor Experience

Grand Teton National Park is the place people visit for stunning mountains, discovering wildlife and wild places, and to have a life-changing adventure. A place with easy access from the moment they arrive to a picture-perfect view while driving, hiking, biking, or touching down on a runway in a sagebrush sea. A park that more people are discovering than ever before.

Increasing & Changing Visitation Trends

In recent years, Grand Teton has experienced increasing and changing visitation trends. The total number of annual recreation visits surpassed 3 million in 2015, and between 2015 and 2021, that count increased by 23%, with a record-breaking annual total of over 3.8 million in 2021. In recent years, the park has embarked

on identifying potential issues and impacts of changing visitation. Grand Teton, in collaboration with research partners, conducted several studies which are being used to identify themes and insights to help the park paint a fuller picture of what visitor use at Grand Teton looks like today.

Visitor Use Management Process

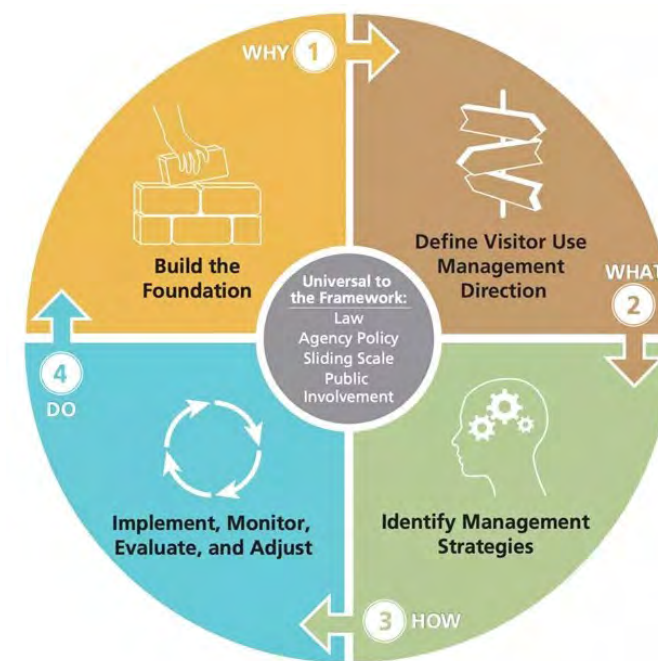
Visitor use management is a proactive and adaptive process to maintain desired conditions and visitor experiences in the park. It can include managing various visitor use characteristics, like the type, timing, amount, and distribution of visitation, so that the National Park Service mission can be achieved. Visitor use management helps ensure the park's fundamental resources—scenery, wildlife, historic and prehistoric features, mountains, plants, lakes, and streams—are

protected, all while providing opportunities for outstanding visitor experiences.

Visitor use management at Grand Teton is an ongoing process. Throughout the park's history, various initiatives, plans, and developments have changed the course of visitor use management. Some of these efforts have had a nationwide focus, such as Mission 66, while others have focused on a particular park area or system.

Today, park managers are looking to organize previous visitor use management guidance, learn about the quality of visitors' experiences, and strategically meet parkwide management needs.

This very specific management process at Grand Teton follows guidance from the Interagency Visitor Use Management Council's framework, seen below.



Transportation & Visitor Movement Study

A Transportation and Visitor Movement Study was conducted to gather data on visitor use management and growing human impact on park resources. Studies were conducted to help the park better understand visitor use, demographics, expectations, and experiences.

The study also helped identify common travel patterns and flows, indicating that travel to and through Grand Teton is highly dispersed and varied, with no dominant travel pattern; transportation hot spots are most likely to occur in specific parking areas; and the demand for recreational activities in the frontcountry, backcountry, and wilderness areas of the park is increasing.

As part of the visitor use study, data was collected from eight trail counters at key destinations, which cumulatively showed an estimated 44% increase in trail use over the last 5 years. This increase indicates a higher proportion of visitors getting outdoors and using the park's trail system.

Grand Teton National Park hosts millions of visitors annually and in 2022 the park recorded more than 2.8 million recreation visits.

A parkwide socioeconomic monitoring study, indicating what visitors do during their time in the park and their economic impact, was conducted by the National Park Service Social Science Program. Results from this study are expected in 2023.

Learn more at go.nps.gov/tetonVUM.



MEANINGFUL ENGAGEMENT

For well over a century, parks and philanthropy have been intertwined, fueling conservation and preservation efforts for our nation’s most treasured places. In this spirit of collaboration, partnerships have emerged as key to unlocking the full potential of parks and getting things done both within and beyond park boundaries.

At Grand Teton National Park, we feel honored to have forged many meaningful partnerships with organizations and individuals who share our commitment to preserving this place for generations to come and inspiring park stewardship. Our joint efforts serve as a testament to the incredible things we can accomplish when we engage with each other and work together.



Grand Teton National Park Foundation

Grand Teton National Park Foundation (GTNPF) celebrated 25 years as a private, nonprofit organization whose mission is

to fund projects that protect and enhance Grand Teton’s treasured resources. The Foundation initiates improvements, critical research, and projects that improve visitors’ experiences, creating a solid future for the park. Since 1997, GTNPF has raised over \$100 million for work-and-learn programs that connect youth to nature, cultural resource preservation, wildlife and natural resource conservation, and capital projects such as construction of the Craig Thomas Discovery & Visitor Center; a \$23 million campaign to preserve the 640-acre Antelope Flats Parcel; the Jenny Lake

Renewal Project; the purchase and protection of the last privately held acre on the Mormon Row Historic District, and Snake River access improvement project. Learn more at gtnpf.org.



Grand Teton Association

The Grand Teton Association (GTA) is a nonprofit organization founded in 1937 that has long been an important bridge between visitor and environment in the Greater Yellowstone Ecosystem. GTA inspires deeper

connection, better understanding, and enduring support for Grand Teton National Park, Bridger-Teton National Forest, and the National Elk Refuge through aid to interpretive, educational, and research programs. GTA is committed to providing *100% Profits to Public Lands*. GTA bookstores are located at the Craig Thomas Discovery & Visitor Center, Jenny Lake Visitor Center, Colter Bay Visitor Center, Jackson Hole Airport, National Elk Refuge and Greater Yellowstone Visitor Center, and at grandtetonassociation.org.



University of Wyoming AMK Research Station

The University of Wyoming-National Park Service (UW-NPS) Research Station is a cooperative effort between the University of

Wyoming and the National Park Service, one of only nine field stations in U.S. national parks and by far the oldest partnership of this kind. UW students and faculty partner with the National Park Service and others to increase opportunities for research, scholarship, creative and cultural activities, courses

connected to Wyoming’s iconic landscapes and ecosystems, its Native American culture and heritage, and its traditions from ranching to recreation. Learn more at uwnps.org.



Teton Science Schools

Teton Science Schools (TSS) is a nonprofit educational organization with headquarters

in Jackson Hole, Wyoming. TSS operates in partnership with Grand Teton National Park and as a permittee of the Bridger-Teton and Caribou-Targhee national forests. The TSS mission is to inspire curiosity, engagement, and leadership through transformative place-based education. For nearly 15,000 learners per year, the place-based approach increases engagement, learning, and community impact. Located on four campuses in Jackson Hole, Wyoming, and Teton Valley, Idaho, their programs include one independent school serving students pre-K through 12th grade, field education for schools and visitors from around the world, and educator development. Learn more at tetonscience.org.





Tribal Engagement

The history of Grand Teton National Park is but only a small fraction of the larger human history of people living on and using this landscape for over 30,000 years. The park and parkway are the ancestral homelands of 24 associated tribes, and as many as 50 tribes have ancestral connections to this land, which has historical, cultural, and spiritual meanings to them. These tribes are contemporary and have rich, vibrant, and active communities and cultures.

Grand Teton is focused on building relationships, learning from tribes, finding opportunities to engage with them, and understanding what tribal needs and priorities are. The following is a report of efforts made and the ways in which Grand Teton is engaging with tribes.

American Indian Guest Artist Program

For almost 50 years, Grand Teton has hosted artists at the Colter Bay Visitor Center to share their traditional and contemporary art with park visitors. Participating artists demonstrate and share the cultural traditions of their tribes through art forms such as painting, weaving, pottery, beadwork, musical instruments, and more.



Artists also offer their finished items for purchase. The 2022 program hosted 16 guest artists over 20 weeks during the summer. New in 2022, artists also offered interpretive evening programs and performances at the Colter Bay Amphitheater.



Cultural Preservation

Joining tribes to help accurately reflect their history and culture, the park is working to keep native languages alive by appropriately using their languages in educational materials. New interpretive exhibits were created in collaboration with the Shoshone-Bannock at Fort Hall and incorporated language about natural resources. These exhibits were installed as part of the Snake River Gateways Project at Pacific Creek Landing, with more exhibits to come at Jackson Lake Dam and Moose Landing over the next two years. The Snake River Gateways Project is a multi-year effort in partnership with Grand Teton National Park Foundation to improve access areas, protect resources, and educate visitors about the river.

Tribes with Ancestral & Cultural Connection to Grand Teton National Park

- Apache Tribe of Oklahoma
- Assiniboine and Sioux Tribes of the Fort Peck Indian Reservation, Montana
- Blackfeet Tribe of Montana
- Burns Paiute
- Cheyenne and Arapaho Tribes, Oklahoma
- Coeur D'Alene Tribe
- Comanche Nation, Oklahoma
- Confederated Salish and Kootenai Tribes of the Flathead Reservation
- Confederated Tribes and Bands of the Yakama Nation
- Confederated Tribes of the Colville Reservation
- Confederated Tribes of the Umatilla Indian Reservation
- Crow Tribe of Montana
- Eastern Shoshone Tribe of the Wind River Reservation, Wyoming
- Gros Ventre & Assiniboine Tribes of the Fort Belknap Reservation of Montana
- Kiowa Indian Tribe of Oklahoma
- Kootenai Tribe of Idaho
- Nez Perce Tribe
- Northern Arapaho Tribe of the Wind River Reservation, Wyoming
- Northern Cheyenne Tribe
- Oglala Sioux Tribe
- Rosebud Sioux Tribe of the Rosebud Indian Reservation, South Dakota
- Shoshone-Bannock Tribes of the Fort Hall Reservation
- Standing Rock Sioux Tribe of North & South Dakota
- Yankton Sioux Tribe of South Dakota

Tribal Community Engagement

Over the last two years, Grand Teton has hired a tribal community engagement associate to work with tribal elders and educators to further personal relationships and better inform tribal members about resources and opportunities that exist with the National Park Service.

Wyoming Wildlife Migration Initiative

The park is working collaboratively with the Wyoming Game and Fish Department and other partners to protect migration and winter habitat for long-term, sustainable elk, deer, and pronghorn populations, working with tribes to support the interconnected goals we have of maintaining ungulates on the landscape.



Wind River Inter-Tribal Gathering

The 2022 inter-tribal gathering at the Wind River Indian Reservation brought together Tribal Nations, federal managers, non-governmental organizations, and others to discuss conservation, current issues of importance to Tribal Nations, and the future of consultation and collaboration.

Red Shawl Day

November 19 is Red Shawl Day, a time for reflection about the horrible acts of violence committed against indigenous peoples, who are missing and murdered. For the second year, the park wrapped the entrance sign in a red shawl and displayed a temporary interpretive sign to bring awareness about this subject to park visitors.



Youth Programs & Community Wellness Trips

The park hosted Tribal Youth Corps through the support of Grand Teton National Park Foundation. This program provides hands-on opportunities for native young adults to continue to connect to nature and cultural history through a paid internship program. Students work on historic structure preservation, trails, and trail structures. Working in partnership with Ancestral Lands Conservation Corps, participants learn about career opportunities in the National Park Service, experience outdoor recreation, and build an even stronger personal connection to this landscape.

Since 2016, Grand Teton Lodge Company and the park have hosted an Every Kid Outdoors program, bringing elementary school students from Blackfoot, ID, including Shoshone-Bannock students from the Fort Hall Indian Reservation, to the park for three days. Over 60 children and 40 parents and teachers enjoyed the opportunity to come to the park, many for their first time.

The park is also working to support community wellness trips where members of tribes, tribal governments, tribal elders, and families can come to the park and experience a return to their homelands.



THRIVING WORKFORCE

Grand Teton is more than a collection of stunning natural wonders; it's a community of passionate individuals who have dedicated themselves to preserving and sharing this remarkable place. Staff work to foster a culture of inclusivity and support, where diversity of experience and thought is valued and embraced. With the National Park Service mission driving us, we work tirelessly to welcome people, keep them safe, protect park resources, maintain infrastructure, and inspire the next generation of park stewards. But what truly sets us apart is the exceptional support we provide to one another and to our partners, recognizing that thriving in a demanding and dynamic environment such as Grand Teton requires an extraordinary team.

Effective Supervision

The park continues to provide time, resources, and support for supervisors at all levels, implementing National Park Service learning and development training for supervisors to help them grow their skills and improve their management styles.

Volunteers

Grand Teton could not accomplish the work we do without our dedicated volunteers. Last year, the park hosted 540 volunteers who contributed over 40,500 hours. Volunteers help in a variety of ways, from protecting wildlife, to providing educational opportunities, and assisting visitors. We hear from our volunteers that their time in the park is extremely rewarding, giving them a chance to be outdoors and connect with people from all over the world, which is why we are so thrilled



when they come back year after year. We are grateful for our passionate team of volunteers, we get more done because of them, and are in awe of their commitment, hard work, and time they devote to the stewardship of this place.

Workforce Housing

The park continues to identify and plan for increases in quality and inventory of park housing to address employee housing needs. In 2022, design began for six additional housing units in Moose. Four million dollars in maintenance improvements included the installation of energy efficient windows, electrical system upgrades, rehab of structures, conversion of seasonal housing to permanent, reconstruction of patios, fence additions and repairs, and an improved bidding system for staff to secure a comfortable place to live.

Leadership Advisory Council

The Leadership Advisory Council (LAC) was created to allow opportunities for all employee voices to be heard. The council is made up of employees from all park divisions who bring concerns and issues to park management. LAC has two subcommittees where specific issues involving employee wellness and inclusion are addressed.

LAC Wellness

Wellness opportunities offered to employees were varied and included sharing of information and resources during seasonal orientations, organizing Verbal Judo training, coordinating safeTALK suicide alertness trainings with Teton County Community Prevention Coalition, no-cost skin cancer screenings and hearing tests, employee listening conversations with all park workgroups, and coordinating of wellness topics for employee newsletters and all-employee calls.

LAC Inclusion

The inclusion team worked to determine the best way to gather information for park managers about the existing and desired park culture. The committee compiled information from employee values conversations and wellness field visits to integrate with inclusion task force next steps. The team also insured that valuable inclusive messaging was part of all-employee calls.



performance influence others and the organization. Feeling aligned with the values and culture, being ethical and responsible are top priorities.

Keeping employee well-being at the forefront is vital. To ensure staff is not overworked, the park conducted an analysis of workloads, overtime, and callouts, in order to promote a healthy work-life balance. The Teton Interagency Peer Support Program was provided for emergency responders to help cope with life and death situations. The park also empowered

“From top to bottom, our colleagues and leaders care about doing things the right way. I feel like I’m part of an engaged workforce, and I’m proud of the work my coworkers do to further the mission of the NPS.”

-Sarah Phelps
Supervisory Administrative Assistant

employees to create a safer workplace through Operational Leadership trainings And the first-ever national Peer Support training for law enforcement was hosted at Grand Teton. In addition to trainings offered, the park reviewed standard position descriptions. It’s imperative staff know what they do matters, they feel connected to the resource, and that up-and-coming and current leaders support their teams to continue the amazing work we all do.

ORGANIZATIONAL EXCELLENCE

Grand Teton has achieved exceptional results by setting high expectations for the work that we do while staying true to the National Park Service mission, values, and purpose. Building a culture around respecting people and working together in service to and support of others gives us all a reason to want to be part of a collaborative team. Within our organizational culture, leaders are developed; collaboration is encouraged, and growth is continuous. Operational effectiveness is reviewed regularly and actions to re-balance efforts are taken if needed.

One way our success is measured is by how empowered our employees feel. Each employee has individual goals, skills, experiences, values, thinking patterns, personalities, and

GRAND TETON NEXT

relationships. Employees need to feel valued, respected, and trusted in helping to achieve park goals. To empower employees, we strive to enhance communication to ensure all park employees are informed, engaged, and included in management’s shared vision.

Every employee needs to understand their job responsibilities and how their behavior and





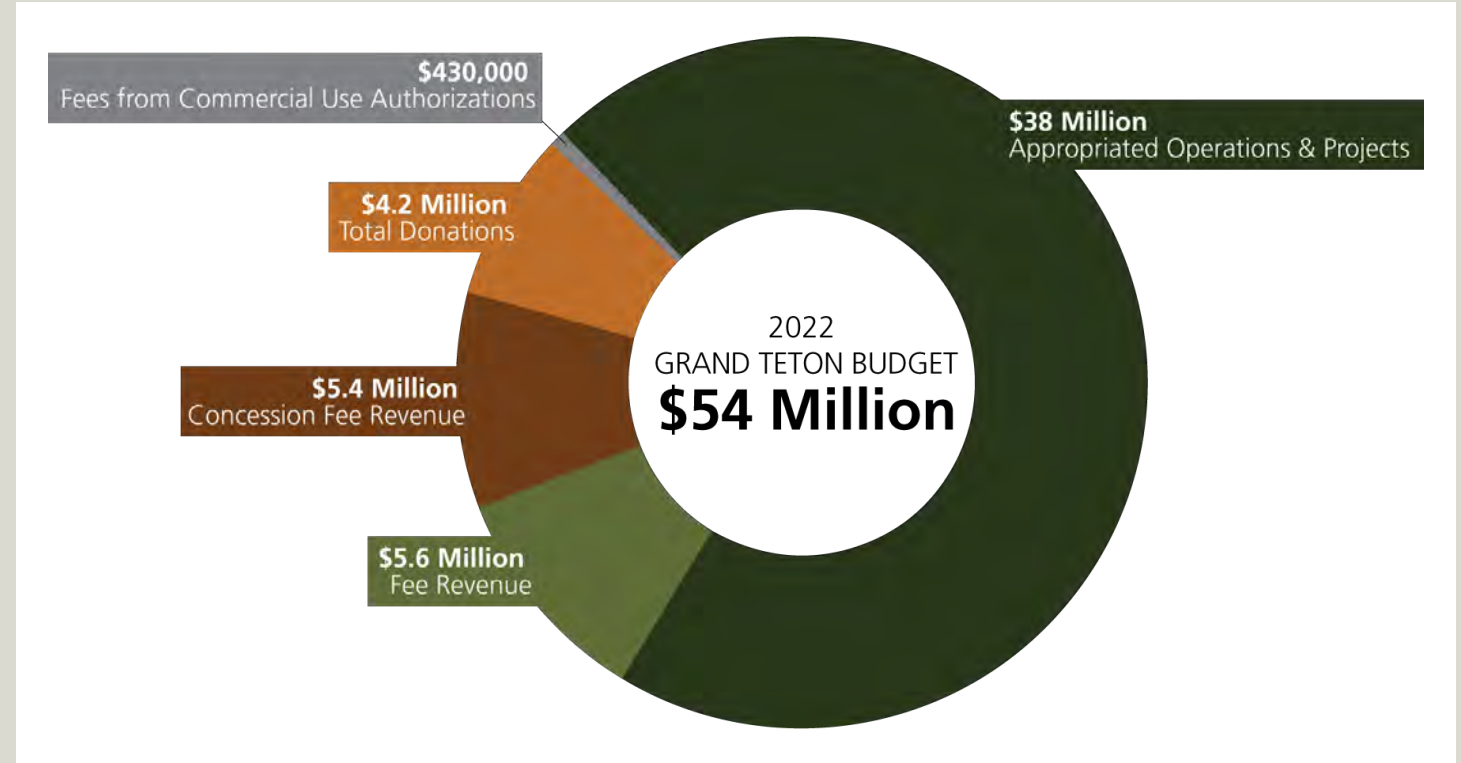
GRAND TETON AT A GLANCE



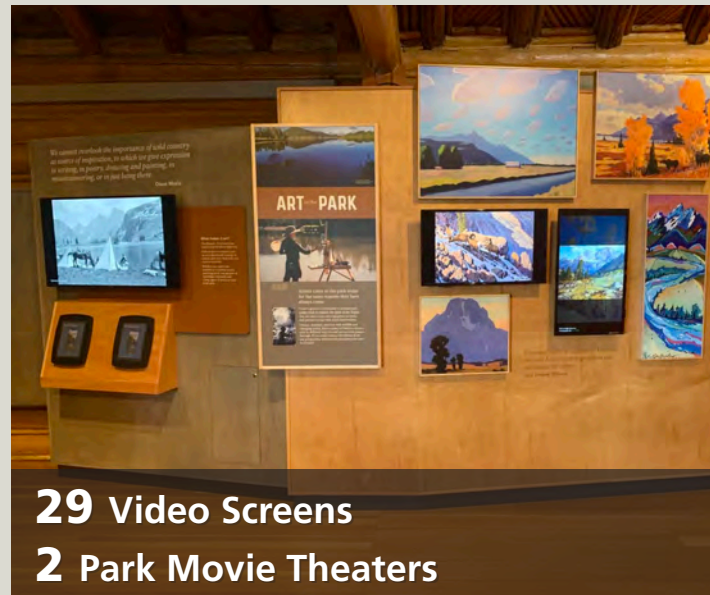
Where Visitors Stay Overnight

17%
Stay inside
the park

83%
Stay outside
the park



311,000
Park Newspapers Handed Out



29 Video Screens
2 Park Movie Theaters



13 Contracts Awarded **\$25 Million**
\$41 Million GAOA Funded Projects



Commercial Service Providers **150**
Served **75,000** Visitors



4,000
Daily Summer Hikers in Backcountry



1,067
Bear-Resistant Storage Lockers



Photo courtesy GTNPF

Watercraft Inspected **24,148**
32 Decontaminations of High Risk Boats

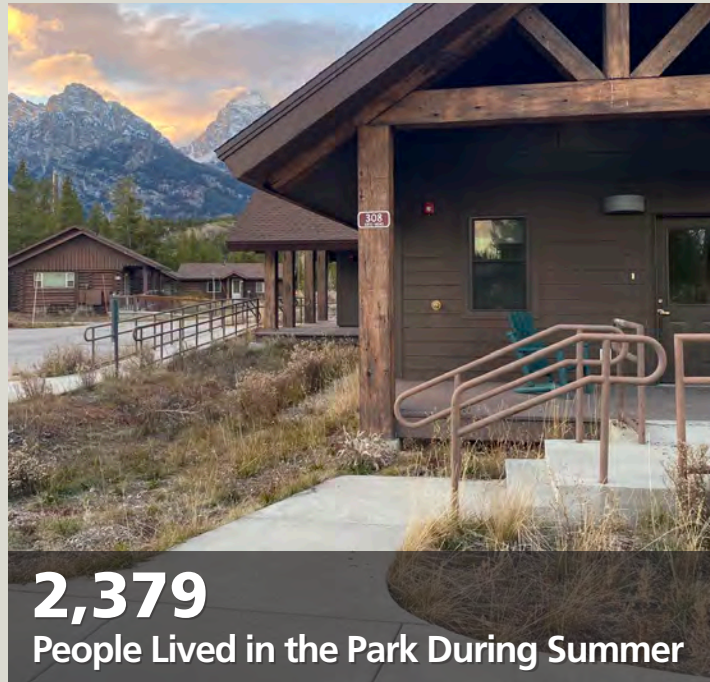


Photo courtesy Mark Packila

40
Wolves in 5 Packs



7 Wildfires, **5** Natural, **2** Human Caused
Assisted **9** USFS, **38** National Incidents



2,379
People Lived in the Park During Summer



173
Vehicles Maintained in Park Fleet



876 Warnings Given
Citations Issued **514**



44% Increase
In Trail Use Over Last 5 Years



3 Radio Repeaters Maintained
2 Portable Radio Repeaters Maintained



504
IT User Accounts



2
Interagency Helicopters



113 Million
Gallons of Potable Water Produced



84,233
Park Passes Sold



11,485 Dumpster Trips Made
For **1,138 Tons** of Garbage



40 Tons Recycled
Waste Diverted From the Landfill



Trees Cleared **950**
From **300** Miles of Trail



2,600 Feet
Fencing Replaced by Trail Crew

*“The success of each is dependent
upon the success of the other.”*

–John D. Rockefeller, Jr.

Follow, like, and share @GrandTetonNPS



PO Box 170 | Moose, Wyoming 83012 | www.nps.gov/grandteton | 307-739-3399