



Archeology Program

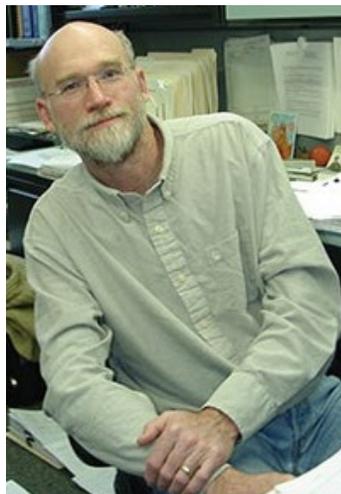
National Park Service
U.S. Department of the Interior



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NPS NEWS

Archeologist Jim Harmon Retires



NPS Jim Harmon, archeologist has retired. Harmon served in the Archeology Program since 2001 when he joined NPS Northeast Region as the Archeological Site Management Information System (ASMIS) Coordinator. In this role Harmon assisted parks with archeological site condition assessments, and was an early proponent of GIS in cultural resources for planning and management purposes.

In 2003, Harmon transitioned into the role of the Line Item Construction Archeologist. In this role, he provided invaluable archeological guidance to the LIC program and was an important liaison between LIC/RPC and the CR Division. Harmon played a vital role in the first phase of bluff stabilization at the Petersburg National Battlefield City Point Unit, a multi-million dollar effort involving NPS and the Army Corps of Engineers. From 2007 until 2019, Harmon was a project archeologist with the Northeast Archeology Program. During this time, Harmon helped parks initiate and conduct archeological compliance and research projects, and was also active in the field conducting surveys himself. In recent years Harmon was the Archeological Adviser to numerous parks including Cape Cod NS, Cedar Creek & Bell Grove NHP, Fort McHenry NM, Gateway NRA, Martin Van Buren NHS, Minute Man NHP, Morristown NHP, Paterson Great Falls NHP, Roosevelt/Vanderbilt NHS, Springfield Armory NHS, Steamtown NHS, and Upper Delaware S&RR, among others.

Region 1 and the Northeast Archeology Program have benefitted from the years of Harmon's dedication to quality archeological services. He was an avid and vocal protector of cultural resources across the Northeast. Northeast Archeology Program and his many friends and colleagues wish him well in his retirement.

By James A. Nyman

Finland to Return American Indian Human Remains and Artifacts to Mesa Verde National Park

The United States and Finland have reached an agreement to return American Indian remains and artifacts from Finland to Mesa Verde NP. The remains and artifacts were part of a collection in the National Museum of Finland.

In the late 19th century, Swedish researcher Gustaf Nordenskiöld excavated what is now part of Mesa Verde NP and took back to Europe remains of 20 people, 28 funerary objects and more than 500 other items.

The 26 American Indian tribes associated with the park worked with the museum to identify items to be returned. They include the Southern Ute and Ute Mountain Ute Tribes in Colorado, the Hopi Tribe in Arizona and the Navajo Nation in Arizona, New Mexico and Utah.

National Park Service Branch of Wildland Fire Helps Cultural Resources in Parks

This past fiscal year, the NPS Branch of Wildland Fire distributed \$446,000 in post-fire funding to stabilize and protect cultural resources after wildfires. Seven different parks requested the funds after the wildfires of 2019. Projects included providing point protection for erosion and flash floods at Tonto National Monument to stabilizing burned over sites at Glacier National Park. Santa Monica Mountains National Recreation Area and Whiskeytown National Recreation Area were two of the hardest hit parks in 2019. Santa Monica received \$168,000 and Whiskeytown received \$199,000.

Contact: Rich Schwab, Richard_schwab@nps.gov

International Archaeology Day a Success!

This year International Archaeology Day grew to include more than 1200 events throughout the Americas, Europe, Asia, and beyond! International Archaeology Day is made possible through generous support from the National Park Service.

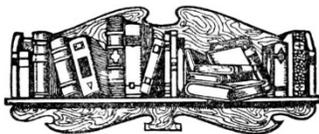
International Archaeology Day (IAD) is a celebration of archaeology and its contributions to society. Every October the AIA and archaeological organizations around the world present archaeological programs and activities for people of all ages and interests. Whether it is a family-friendly archaeology fair, a guided tour of a local archaeological site, a simulated dig, or a presentation from a visiting archaeologist, the interactive, hands-on IAD programs provide a chance to uncover the past and experience the thrill of discovery.

The Archaeological Institute of America (AIA) is the world's oldest and largest archaeological organization. The AIA is a nonprofit founded in 1879 and chartered by the United States Congress in 1906. We have members in more than 100 Local Societies in the United States, Canada, and overseas. These members include professional archaeologists, students, and enthusiasts, all united by their passion for archaeology and its role in furthering human knowledge.

E-Mail for the E-Gram

Sunshine Ison (daughter of a retired Forest Service archeologist) writes from Lima, Peru, where she is a cultural affairs officer for the American Embassy, "I recently came across a copy of your Archeology E-Gram and thought it was great. Is it possible to subscribe from outside NPS? In Peru, we're working on a lot of cultural heritage issues and partnerships, and both the E-Gram's reports and resources offer a lot of food for thought in terms of best practices and partnerships." The NPS Archeology Program staff are gratified that colleagues find the E-Gram and other resources useful in their work, and the answer to Ison's question is Yes! We send the E-Gram to a number of overseas readers.

FEDERAL NEWS: will be back next month.



The Federal Archeologist's Bookshelf: SAA Archaeological Record.
Vol. 19:4.

The September issue of the Archaeological Record has a number of updates on responses to events concerning harassment occurring at the Society for American Archaeology (SAA) annual meeting in April 2019, that will be of interest to all archeologists. Editor Christopher Rodning urges members to

continue to address this difficult and important issue. He and his editorial board are to be commended for including commentary that is critical of SAA's level of engagement in discussion and action.

President Joe Watkins, in his column, again acknowledged that SAA staff response was inadequate to information that an individual known to have harassed female students had registered and was present at the meeting. You have to feel some sympathy for Watkins; he had barely taken over his new position when this occurred. He outlined implemented and planned actions to develop policies, procedures, and continued dialogue.

"Changing Our Professional Culture of Apathy and Creating Safety in Archaeology" provided summaries of previous task force work (3 convened between 2015 and present), and placed sexual harassment in a wider professional context. Research has found that most men do not commit harassment, but those few who do are often serial perpetrators. Organizational climate is, by far, the greatest predictor of sexual misconduct, and changing professional culture can prevent people from sexually harassing others. This means that it is worth the effort to identify and limit sexual harassment, and that an anti-harassment policy is a meaningful tool. Organizations with such a policy have 25% less reported harassment.

"#MeToo in Archaeology" summarizes a forum held at the SAA meeting in April 2019 addressing sexual harassment. The authors argue that the archeological profession has long been too lenient and permissive about harassment, taking the SAA to task in its leadership role.

"Take Back the SAA" highlights communication issues raised by editor Rodning and President Watkins. The reliance on Twitter and Facebook to disseminate information about the presence of a harasser and to communicate with meeting organizers is a source of frustration for SAA members, as SAA staff are not reading the posts or responding to them in real time, which is what members expect.

There needs to be a mutually-agreed upon venue for communicating information and the SAA should take the initiative. The insistence on use of Twitter and Facebook that currently pervades our discourse suggests that SAA should designate a staff member to monitor these posts throughout the conference and throughout the year to ensure that SAA leadership has the same information as members.

"A Proposed Bylaw Amendment" provides an update on the proposed bylaw amendment that SAA members submitted in May 2019. The SAA Bylaws Committee explains why the proposed bylaw amendment may not be appropriate, and would be more appropriate as part of SAA policy. There are already bylaws that provide the authority for changes in policy. OK, so what should the policy and procedures be, and how should they be implemented?

It is in the policy and procedures where the rubber really hits the road. How do we create policies and procedures that can actually be implemented and assign authority in the proper places? Ongoing harassment is one thing, but the issue at the April meeting was barring an individual *who was accused of misbehaving in the past*. Who has the authority to identify these people to the SAA? Giving responsibility (and authority) to harassers to self-identify is going to result in an under-represented and biased sample, to say the least.

These questions involve everyone; even if you are not part of a demographic that is likely to be harassed, you (or your partner, or your friend, or your advisor) may be part of a demographic that can be falsely accused of harassment and it can disrupt multiple lives before being resolved.

These are the real issues that we should be concerning ourselves with – how we create and implement a policy that corrals harassers, protects victims, and prevents false accusations. It is challenging to change attitudes within a profession when the culture in which it is embedded condones harassment and promotes shame and secrecy among victims. Brave women and men have spoken out to identify harassers and to change our culture's attitudes about harassment. It is up to us to change our profession and our professional society.

GRANTS AND TRAINING

Archeologists Needed to Host Television Project

An award-winning television production company is searching for passionately curious archaeologists eager to share their love of fieldwork with a TV audience. They're looking for emerging and established leaders in their disciplines who believe they have the expertise and charisma to host an archeology-focused documentary series inspired by their work.

They're interested in archaeologists from a variety of backgrounds but have a special interest in underwater, biblical, experimental and landscape archeology.

If you're ready to bring your talents to a TV audience, apply today! No prior TV experience necessary!

APPLICATION: <https://forms.gle/oiXHz1yb2AVXeGRV8>

Contact: castingarchaeologistsfortv@gmail.com

SLIGHTLY OFF TOPIC: will be back soon

Archeology E-Gram, distributed via e-mail on a regular basis, includes announcements about news, new publications, training opportunities, national and regional meetings, and other important goings-on related to public archeology in the NPS and other public agencies. Recipients are encouraged to forward *Archeology E-Grams* to colleagues and relevant mailing lists. The *Archeology E-Gram* is available on the *News and Links* page at www.nps.gov/archeology/public/news.htm on the NPS Archeology Program website.

Contact: Karen Mudar at karen_mudar@nps.gov to contribute news items and to subscribe.