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United States Department of the Interior

NATIONAL PARK SERVICE
WASHINGTON, D.C. 20240

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Memorandum

To: All Field Directors
Acting Assistants
From: Director

Subject: Uniform Standards and Specifications - Men

Enclosed are the long awaited uniform standards and specifications for men. At this time, we are providing one of each for each area. We are hopeful of eventually providing a copy of the standards in booklet form for each uniformed person.

These standards and specifications supersede all other instructions and memoranda concerning the men's uniform and the "Uniform Handbook" and are effective as of January 1, 1971.

Uniforms to be worn by both male and female participants in the Volunteers in the Parks (VIP) program shall be determined by the area Superintendent concerned. The uniform authorized should be governed by the type of volunteer service performed.

We appreciate all the comments and assistance from field and regional employees who contributed to the development of the standards.

Lester C. Nealey

UNITED STATES DEPARTMENT OF THE INTERIOR
NATIONAL PARK SERVICE
WASHINGTON, D. C.

NATIONAL PARK SERVICE
UNIFORM STANDARDS
MEN

JANUARY 1971

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THE NATIONAL PARK SERVICE UNIFORM

I. Introduction

A. A Brief History of the Uniform

The first uniform worn by National Park employees was prescribed for summer use in 1911 by Major W. R. Logan, Superintendent of Glacier National Park. As approved by the Secretary of the Interior, it consisted of a jacket, army wool shirt, riding trousers, leggings and a felt "campaign" hat.

In 1914, Max Peniels, General Superintendent for National Parks, declined and required all National Park people to wear what was probably the first regular uniform. They continued to wear these clothes until 1919, when Superintendent W. B. Lewis of Yosemite, as chairman of a committee appointed by Director Vreeland, prescribed the uniform worn until 1946. It consisted of the stiff brim "campaign" hat, blouse, riding breeches and riding boots with a variety of kinds and colors of shirts. This was changed to slacks and shoes in 1941 and has been essentially the same since. Prior to 1935, everyone including Washington Office officials wore the uniform.

B. Why a Uniform

A distinctive uniform worn with pride, dignity, and demeanor promotes the ideals of the organization it represents.

The National Park Service uniform immediately identifies the wearer as a representative of a Service whose employees have dedicated themselves to preserving the superlative natural, cultural, and recreational areas of the United States and presenting them in a manner which brings appreciation and enjoyment to all with understanding.

The past fame of the people who have worn this uniform for more than half a century has earned the Service an enviable reputation nationally and internationally.

The people of the Service are now projected into many large cities and the public image there should reflect the many

fine traditions which have been established and are associated with the present uniform. Thus, the image should be the same whether it be in Alaska, Wyoming or New York.

The reputation and the tradition symbolized by the uniform has created a cohesive organization with a high esprit de corps and the wearer will find a public recognition which will facilitate doing his job in an effective, efficient manner.

C. Who Shall Wear a Uniform?

The Director, Directors of the Regions and Superintendents shall determine which employees may wear the uniform and shall specify the items which are to be worn and under what conditions, locations, and circumstances. In general, this may include any employee who has direct contact with the visiting public.

D. When is a Uniform Worn?

The Uniform is worn whenever an employee who is designated to wear one is on duty within a park area or National Park Service Office. The uniform may be worn on other occasions in or out of a park area where taste and judgment indicate it would be appropriate to do so, particularly when such appearance would enhance public knowledge, understanding and support of the National Park Service, its policies and programs. When the uniform is worn it shall be as prescribed in these standards, or as prescribed by the Superintendent to meet local needs. Variations from these standards should be minimal.

E. Standards of Appearance When Wearing the National Park Service Uniform

The National Park Service is a people serving organization managing our Nation's natural and cultural heritage for their inspiration, benefit, and enjoyment, now and in the future. Our uniform is a badge of our identity by which the visitor may seek services and information from our receptionists, rangers, interpreters, and maintenance personnel who are regularly working in the "public eye." For this reason, everyone who wears the uniform should wear it with pride and should make every effort to maintain a neat appearance.

The NPS training booklet, Say, Ranger, says this about wearing the uniform:

"Your uniform tells people you are a member of the National Park Service. It gives you a sort of "foundation personality" to build upon.

"One can't slouch attractively in a uniform. So don't try. Somehow, uniforms seem cut for individuals who hold heads up and shoulders back. Strangely enough, humans look better that way. Especially you. Poised. Vital. Ready for come-what-may.

"Uniforms do save a lot of decisions about what to wear. But they do not save on

- (a) cleaning and laundry bills;
- (b) personal grooming.

"To speak more pointedly: while with his ears the visitor hangs on your every word, he's also zeroing in with eyes and nose. Under certain circumstances, honest sweat is encouraged. It's the aftermath that causes people to sidle away from you. As the TV commercials say, "Never risk offending." It is easy to offend without knowing. Keep a clean shirt on hand at the shop for emergencies.

"Nothing fits with a uniform except the articles listed below in the National Park Service Uniform Standards. No feathers, no white socks, please. Conversely, what's worn must be worn right; fabric pressed and unfrayed, tie straight, leather gear and metalwork gleaming.

"Obviously, since uniform allowances are provided, they are to be spent, but only spent on uniforms. You may love that battered old Stetson, but the public will never understand what you two mean to each other. Get a new one.

"Try to see yourself through the visitor's eyes, and be sure that self-regard doesn't dull the critique."

Your appearance in uniform will be satisfactory when standards are maintained as follows:

Hat: The Stetson hat is the hallmark of a Park Ranger. Extra care of this item is a necessity. The brim must be kept flat, free from oily fingerprints, and dusted frequently. If you are caught in a rainstorm, put the hat on a flat surface with weights on it until it dries. It should be professionally cleaned and blocked at regular intervals.

Shirts: Must be clean and wrinkle-free. Depending upon climate, it is seldom possible to wear a shirt more than one day. Shirt pockets must be buttoned and free of bulging objects such as cigarettes, cigars and glasses. Pens and pencils must not extend above pocket flaps.

Trousers: Must be clean and pressed with a sharp creases; pockets free of bulging objects such as wallets, pipes, etc.

Socks: Must be dark brown. Knee or slack length with an elastic top.

Shoes and all leather: Must be kept clean, polished and in good condition.

Accessories: Keyrings, handcuff cases, etc., when worn, should be as inconspicuous as possible. If keys are worn on a belt strap or carried, it should be of sufficient length to allow the keys to be tucked into a rear pocket.

Each employee authorized to wear the uniform must be well groomed and ensure that his personal appearance at all times reflects credit upon himself and the National Park Service. Supervisors are responsible for the general appearance of their uniformed personnel. Employees may be denied the privilege of wearing the uniform when their personal appearance reflects adversely upon the Service or other uniformed personnel.

Although not a uniform item, sunglasses are often desirable in many outdoor situations. To avoid undue public criticism and to present a more sophisticated appearance, the wearer should select conservative style frames and lenses. Reflective lenses shall not be used because this prevents the eye-to-eye contact with visitors and fellow employees.

1. Hair: Hair shall be neat, well groomed, and not extreme. If mustaches are worn, they, too, must be neat and well groomed. Sideburns should be neat and not excessive in length.
2. Beards: The wearing of a beard is not acceptable dress for uniformed employees.
3. Weight: Uniformed employees shall maintain an appropriate ratio between their age, height, weight, and skeletal frame, as shown on the following weight chart. Every uniformed employee in the Service will be weighed every six months. If, as a result of the semi-annual weighing schedule, an employee is no longer in the "Acceptable" weight category (either over-weight or under-weight) the Superintendent will counsel with him concerning the problem. If appropriate, the employee will be referred to his private physician for medical advice.

The appearance and dress of uniformed employees are the responsibility of both the employee and his supervisor and any problems in these areas should be resolved at the supervisor-employee level.

Superintendents may take employees out of uniform when, in their opinion, the employee's personal appearance detracts from the uniform.

MEN (age 25 and over)

HEIGHT (in shoes) 1" heels		WEIGHT IN POUNDS (in indoor clothing)		
		Small Frame	Medium Frame	Large Frame
Feet	Inches			
5	2	112 - 120	118 - 129	126 - 146
5	3	115 - 123	121 - 133	129 - 149
5	4	118 - 126	124 - 136	132 - 153
5	5	121 - 129	127 - 139	135 - 157
5	6	124 - 133	130 - 143	138 - 161
5	7	128 - 137	134 - 147	142 - 166
5	8	132 - 141	138 - 152	147 - 172
5	9	136 - 145	142 - 156	151 - 175
5	10	140 - 150	146 - 160	155 - 179
5	11	144 - 154	150 - 165	159 - 184
6	0	148 - 158	154 - 170	164 - 189
6	1	152 - 162	158 - 175	168 - 194
6	2	156 - 167	162 - 180	173 - 199
6	3	160 - 171	167 - 185	178 - 204
6	4	164 - 175	172 - 190	182 - 209

Note: Prepared by the Metropolitan Life Insurance Company. Derived primarily from data of the Build and Blood Pressure Study, 1959, Society of Actuaries.

II. Uniform Standards - Men

A. Purpose

1. To provide uniformity in the appearance of National Park Service personnel who are in direct contact with and/or in view of the visiting public.
2. To minimize change in uniforms and then only to update as new and better materials become available or to conservatively modernize uniform styles when outmoded.
3. To avoid abrupt and wholesale changes and to stabilize and traditionalize the uniform.
4. To provide a minimum of options in the wearing of the uniform.

B. General Guidelines

1. These standards do not apply to the U. S. Park Police.
2. When changes are made, they shall be given far enough in advance to allow a logical phase out of the old and phase in of the new.
3. Uniforms will not indicate any distinction as to grade or position.
4. A Uniform Committee, appointed by the Director, shall periodically evaluate suggestions and recommendations concerning the uniform.
5. The type, quality, kind as items of a uniform an employee shall possess and wear shall be based upon:
 - (1) the duties he will perform, and
 - (2) the climatic conditions he will encounter in the work situation where he is assigned.

C. Men's Dress Uniform

The men's dress uniform of the Service pictured in the minds of park visitors and the public generally, consists of the distinctive forest green blouse and trousers, gray shirt, flat brim hat, and cordovan color leather accessories. Any employee may be authorized to wear the dress uniform, with the exception of ungraded personnel, Foreman II and below.

All permanent personnel authorized to wear the dress uniform will possess all items of the basic dress uniform as a minimum, except that maintenance personnel are not required to possess the dress blouse, felt or straw hat, unless they are specifically authorized to wear the class A (Basic) dress uniform.

1. Basic Dress Uniform
 - a. Hat, felt broad brim
 - b. Hatband, NPS
 - c. Name tag
 - d. Blouse with shoulder patch, forest green elastique (17 oz.) or tropical (10 oz.) as prescribed for area
 - e. Trousers, same material as blouse
 - f. Badge, National Park Ranger (as authorized)
 - g. Insignia, USNPS
 - h. Necktie, forest green
 - i. Tietack, (Parkscape symbol)
 - j. Shirt, nickel gray, long sleeve
 - k. Belt, NPS
 - l. Socks, dark brown
 - m. Shoes, cordovan color, plain toe oxfords or chukka boots

2. Classes of Dress Uniform

The following classes of dress uniform are intended to provide flexibility in prescribing the appropriate uniform for each area and climatic conditions. Superintendents may prescribe in their local uniform code any class of dress uniform which best fits the needs of personnel with regard to appearance, comfort and duty assignment. Where possible, all uniformed personnel of the area should be in the same class of dress uniform. It is recognized, however, this may not always be practical. For example, at Grand Canyon National Park, the dress uniform in the Inner Canyon may be Class D; the South Rim, Class C; and the North Rim, Class A or B.

Class A (Basic)

The Class A dress uniform is the basic uniform, as indicated above. It shall be worn for all formal and semiformal occasions, appearances before groups, at social functions, for all official contacts outside the area and on other occasions as prescribed by the Superintendent. A white dress shirt may be worn for formal occasions such as evening ceremonies, banquets and social affairs where non-Service gentlemen present would normally appear in business suits or formal attire.

Maintenance personnel are not authorized to wear the Class A (basic) uniform except when authorized by the Director of a Region or the General Superintendent, National Capital Parks, when an employee is engaged 40% or more of his time in attending meetings or is in contact with officials of other Government agencies or public bodies that have mutual interest in the utilization of park facilities or is trained in law enforcement and is the only employee available to perform this function within the area.

Class B (Field - Cool Weather)

The Class B dress uniform shall consist of the basic uniform except that the Service dress jacket with shoulder patch will be worn in place of the dress blouse. The badge (as authorized) will be worn on the jacket. This Class B dress uniform may be worn for all occasions except those prescribed for the Class A uniform.

This is the basic dress uniform for maintenance personnel authorized to wear the dress uniform. The baseball or ski cap will be worn in lieu of the felt or straw hat.

Class C (Field - Warm Weather)

The Class C dress uniform shall consist of the basic uniform except the dress blouse. The badge (as authorized) and the name tag will be worn on the shirt. The straw hat may be authorized in lieu of the felt hat. The Class C dress uniform may be worn for all occasions except those prescribed for the Class A dress uniform. However, the Class C dress uniform may be worn for those occasions when the accepted dress for non-Service gentlemen does not include the wearing of a jacket.

Class D (Field - Summer Option)

The Class D dress uniform shall consist of the basic uniform, except that the dress blouse will not be worn; the straw hat will be worn in lieu of the felt hat; and the short sleeve shirt will be worn without a necktie. The badge (if authorized) will be worn on the shirt. The Class D dress uniform is authorized for wear in those areas subject to persistently hot and/or humid weather. It may be worn for all occasions when the accepted dress for non-Service gentlemen includes short sleeve shirts or long sleeve shirts, either with or without neckties. When neckties are normally worn with short sleeve shirts by non-Service gentlemen, Service personnel may wear the regulation forest green necktie.

Class E (Field - Cold Climates)

The Class E dress uniform shall consist of the basic uniform except that the insulated parka will replace the dress blouse and the mouton-fur trimmed cap will replace the felt hat. The Class E dress uniform may be authorized for those areas subject to persistent winter conditions. It may be worn for all occasions except those prescribed for the Class A dress uniform.

3. Dress Uniform Chart

The following chart indicates the various items to be worn with each class of the dress uniform.

Dress Uniform Items

Class of Dress Uniform

	A	B	C	D	E
a. Hat, felt, with hatband	x	x	x		
b. Hat, straw, with hatband			o	x	
c. Hat, headstrap	o	o	o	o	
d. Hat cover, rain	(. . as needed . .)				
e. Cap, mouton, fur-trimmed					x
f. Cap, baseball or ski, w/arrowhead patch	o	o	o	o	o
g. Shirt, gray, long sleeves w/ shoulder patch . .	x	x	x		x
h. Shirt, gray, short sleeves w/shoulder patch . .				x	
i. Shirt, white	o				
j. Necktie	x	x	x		x
k. Tietack	x	x	x		x
l. Name tag	x	x	x	x	x
m. Badge (as authorized)	x	x	x	x	x
n. Trousers, dress	x	x	x	x	x
o. Belt, trousers	x	x	x	x	x
p. Leggings, rain	(. . as needed . .)				
q. Shoes (oxfords or chukka boots)	x	x	x	x	x
r. Socks	x	x	x	x	x
s. Overshoes	(. . as needed . .)				
t. Blouse, dress w/shoulder patch and "USNPS" insignia	x				
u. Jacket, dress w/shoulder patch and "USNPS" insignia		x			o
v. Parka, insulated, w/shoulder patch					x
w. Surcoat or topcoat w/shoulder patch	x	o			
x. Raincoat	(. . as needed . .)				
y. Scarf	o	o			o
z. Gloves or mittens	o	o			o
aa. Identification card, USDI	x	x	x	x	x
bb. Identification card, law enforcement	(as authorized)				
cc. Awards and emblems, departmental	o	o			
dd. Pistol belt, holster, handcuff case, etc.	(as required or authorized)				

x - required

o - optional

- a. Hat, felt, with hatband: The flat brim hat has been an important part of the uniform for many years and is symbolic of the Service. The hat is the most distinctive single item of the uniform. It will be worn while outdoors, on guard duty, at entrance stations and in hotel lobbies. It should not be worn during most other indoor assignments or when common courtesy calls for it to be removed. The hat should be worn at a slight angle to the right side and not worn tilted downward over the forehead or on the back of the head.

Care should be used in selecting the correct size hat and head shape. Width of brim should be chosen to suit the shape of face and physical appearance. Generally, average sized individuals should wear the 3 1/4" brim. Short, stocky persons or persons with long, thin faces should wear the 3" brim. The felt hat is available in "long oval," "regular oval," and "wide oval." The cloth hatband that comes with a new hat shall be removed and never worn under the uniform leather hatband.

If the hat fits the head properly, it will be more comfortable, will look better and will not be easily dislodged by sudden gusts of wind. The average life expectancy of a felt hat is three years.

- b. Hat, straw, with hatband: The straw hat is made of strips of hemp fiber sewn together. The hat is treated to repel water but is still affected by excessive humidity and rain. The straw hat is to be worn primarily with the Class D dress uniform. Superintendents may authorize the straw hat to be worn with the Class C dress uniforms in lieu of the felt hat. The life expectancy of the straw hat is one, or at the most, two seasons.
- c. Headstrap, Hat: (optional) The headstrap may be worn only where there is sustained wind. The strap passes through grommets in the brim and around the front of the crown with a buckle at the front of the hat. Strap should be polished or dyed to match hatband.
- d. Hatcover, rain: A translucent plastic hat covering is used for the protection of both the felt and straw hats. The cover will be carried as a part of the uniform, but is to be used only during the period of precipitation.

- e. Cap, mouton fur-trimmed: The mouton fur-trimmed cap shall be worn only with the insulated parka and in areas with sustained winter conditions, or when the Class E dress uniform has been prescribed.
- f. Cap, baseball or ski: A baseball or ski cap may be worn with the dress uniform when conditions of wind and/or water spray make the wearing of the hat impractical such as when in boats or along beaches. When the period of need has passed, the cap will be replaced by the hat.
- g. Shirt, gray, long sleeves: The long sleeved gray shirt with shoulder patch will be worn with Class A, B, C, and E dress uniform. The necktie will be worn and cuffs will be buttoned.

(The National Park Service arrowhead emblem shoulder patch (CS-7) will be worn on the left sleeve (shoulder) of the dress blouse, dress jacket, gray shirt, parka, surcoat and top coat. The shoulder patch will be sewn securely in the center of the left sleeve with the top edge one inch below the shoulder seam so that the arrowhead will appear vertical when the arm is in a relaxed position at the side. The patch shall be sewn with inconspicuous stitching using brown thread closely matching the emblem background color and shall be replaced when it becomes frayed or faded. On request, Supply Centers at National Capital Parks and Rocky Mt. National Park will furnish shoulder patches for replacement.)

- h. Shirt, gray, short sleeves: The short sleeved shirt with shoulder patch will be worn with the Class D uniform. No tie will be worn except as previously described for the Class D dress uniform.
- i. Shirt, white: A white dress shirt may be worn with the Class A uniform for formal occasions such as dedications, evening ceremonies, banquets and other occasions when non-Service personnel would normally appear in business suits or formal attire.
- j. Necktie: The forest green tie will be worn with the long sleeved shirt. Either Windsor or four-in-hand knot may

be used. When tied, the ends should be of approximately equal length and the tail of the tie should not extend below the front of the tie. Those persons involved in law enforcement duties will wear a pre-tied clip-on necktie.

- k. Tietack: The official green and gold NPS Parkscape symbol tietack will be worn with the tie and positioned at the third button of the shirt, starting with the neckband button. The clutch pin will pierce both ends and anchor chain bar will be secured through the shirt buttonhole.
- l. Name tag: The gold color metal name tag will be worn by all personnel authorized to wear any class of the dress uniform. It shall be worn on the dress blouse or dress jacket when in the Class A or B dress uniform and on the shirt when in Class C, D or E dress uniform. It shall be positioned in the center above the right breast pocket with the bottom of the name tag flush with the top of the pocket seam.
- m. Badge: The "National Park Ranger" badge shall be worn only by those employees authorized to wear the Class A (Basic) dress uniform (dress blouse and felt or straw hat) and who are also designated by a Superintendent, Director of a Region or the Director to wear the badge.

The badge shall be worn in the middle of the left pocket of the dress blouse or dress jacket and above the left pocket on the shirt when in Class C, D, or E dress uniform. The badge will not be changed from the blouse or jacket to the shirt when the outer garment is removed for work in an inner office.
- n. Trousers, dress: The 17 or 10 ounce dress trousers, as authorized, will be worn as part of all classes of the dress uniform.
- o. Belt, trousers: The official National Park Service belt will be worn at all times with the dress trousers.
- p. Rain leggings: Rain leggings of the same material as the raincoat may be worn to protect trouser bottoms. Leggings must be removed when the raincoat is not being worn.
- q. Shoes: Only cordovan color, military oxfords or chukka boots, without ornamentation of buckles or other accessories, will be worn with the dress uniform.

- r. Socks: Only plain for ribbed dark brown socks, slack or knee length, will be worn with the dress uniform. Socks will have elastic tops or be otherwise supported.
- s. Overshoes: Overshoes or rubbers should be worn in wet weather to protect the shoes and should be removed following the period of need. Four-buckle or zipper closed overshoes shall be closed to the top when being worn.
- t. Blouse, dress: The dress blouse, with shoulder patch, badge (as authorized) name tag and USNPS insignia will be worn as a part of the Class A dress uniform. The blouse will be buttoned at all times while worn.

(USNP insignia (gold color) will be worn on the dress blouse, dress jacket and work uniform jacket when it is worn as a part of the horse patrol (rural and backcountry) uniform. The insignia will be positioned horizontally above the notch in the lapel of the dress coat and dress jacket and on the collar of the work uniform jacket.)

- u. Jacket, dress: The dress jacket with shoulder patch, badge (as authorized) and USNPS insignia will be worn as a part of the Class B dress uniform and optionally with the Class E dress uniform. When the jacket is worn, the slide fastener will be closed.

The dress jacket may not be worn in place of the dress blouse when the Class A dress uniform is to be worn.

- v. Parka: The insulated parka with shoulder patch, is authorized for wear with the Class E dress uniform. The parka will not be worn with the Class A or Class B dress uniform. CANNOT WEAR FELT HAT

- w. Surcoat or topcoat: The surcoat (finger-tip length) or topcoat (3/4 length) with shoulder patch will be worn only with the Class A or Class B dress uniform. When worn, all buttons will be fastened.

- x. Raincoat: The waterproof raincoat should be worn during period of inclement weather to protect the uniform and the employee. The raincoat will be buttoned at all times when worn.

- y. Scarf: A plain brown scarf is authorized as an optional item with the dress uniform when the topcoat or surcoat is worn.

- z. Gloves or mittens: Brown gloves or mittens may be worn as needed for protection from the cold.
- aa. Identification card: An identification card shall be carried by each person authorized to wear the dress uniform to identify him as an employee of the National Park Service, U. S. Department of the Interior.
- bb. Identification card, law enforcement: The National Park Service Identification Card, Law Enforcement Officer, Form 10-200, will be issued and carried by each employee authorized to wear the badge. The purpose of the card is to provide identity when the employee is not wearing the National Park Service uniform and only for the purpose of law enforcement in areas administered by the National Park Service. The use of the card for reasons other than stipulated is prohibited, and any such use shall be cause for disciplinary action.

Cards shall be issued only by Superintendents, Directors of the regions or the Director.

Issuing officers are to countersign each card only when a clear photo of the recipient is affixed thereto.

Cards need not be reissued to reflect changes in issuing officers.

All cards issued on or prior to January 7, 1964, (retirement of Director Wirth) are valid and will be continued in use until otherwise cancelled.

Form 10-200 is not personal property and must be surrendered upon transfer, termination, or retirement of the employee, or upon cancellation for cause. Transferred employees will be issued a new card at their new location. Seasonal employees may be reissued the same card upon their return to work the following season. Under no circumstances may a seasonal employee retain the card during the period of his nonemployment or furlough between seasons.

Form 10-200 may not be issued to cooperating law enforcement officers or cooperating agency representatives.

Superintendents may request a supply of cards by memorandum to the regional director specifying the quantity desired.

Strict accountability is required. Each superintendent will report annually on February 1 to the regional director, utilizing the format entitled "Issue Report - Form 10-200." Cancelled cards will be forwarded to the appropriate regional director with the annual report for accountability credit and disposal.

Replacement cards will not be issued unless the loss is substantiated by written explanation to the issuing officer.

Issuing Officers should not countersign their own cards. They should complete the information required, including photograph and signature, and transmit their cards to the Director of the region or the Director, as they case may be, for countersigning and return.

- cc. Departmental Wards and Departmental Emblems: The Departmental length-of-service emblems or Departmental Award emblems may be worn on the left lapel of the dress blouse or jacket.
- dd. Pistol belt, holster, handcuff case, et cetera: A buckleless police equipment belt, with holster, handcuff case, etc., may be worn with any uniform when the employee is authorized to bear arms. - A Velcro-type underbelt is authorized for safety purposes.

D. Men's Work Uniform

The work uniform shall consist of the following items:

- a. Cap
A forest green baseball or ski cap with closed crown (no elastic at the back of the crown) with a small arrow-head patch on the front will be the official head cover.
- b. Hat
A straw hat of similar color to the dress straw hat may be worn in those areas where protection from the sun is necessary.
- c. Shirt
Shirt will be nickel or flint gray, long or short sleeves, and will have the large arrowhead patch on the left shoulder.

- d. Name tag
A sew-on name tag will be worn over the right breast pocket of the shirt and the jacket.
- e. Trousers
A cuffless, forest green trouser is required.
- f. Jacket
The jacket material and color will match the trousers and worn as required for warmth. A liner may be worn with the jacket as required for warmth.
- g. Necktie
The wearing of a forest green necktie is optional and is not recommended when working around equipment or machinery.
- h. Tietack
If a necktie is worn, the Parkscape symbol tietack is required.
- i. Shoes
Any shoes or boots appropriate to the duty assignment may be worn. Shoes are not covered by the uniform allowance.
- j. Hat, hard
The approve hard hat will be worn at any time as required by the area safety code.
- k. Parka or Jacket
Outer garment, for winter wear, liner optional, forest green, nylon quilted.
- l. Coveralls
Forest green coveralls may be worn by shop and/or crafts personnel, equipment operators and others authorized to wear the work uniform when appropriate to the duty assignment. The large arrowhead patch shall appear on the left sleeve and the name tag over the right breast pocket. Coveralls may be lined or unlined.
- m. Belt
Cordovan color leather with nickel buckle
- n. Socks
Plain or ribbed dark brown.

1. Uniform Materials
The work uniform will be of easily cared for perma-pressed or drip dry forest green material preferably of cotton-polyester blends and may be of two weights for winter and summer wear. The jacket and trousers will be of the same material.
2. Sources
The work uniform may be obtained from any source so long as the individual items meet specifications.
3. Who May Wear the Work Uniform?
Any employee authorized by the Director, Director of a region, or a Superintendent may be authorized to wear the work uniform. Normally seasonal maintenance personnel should not be so authorized unless their duties are such as to make the wearing of the uniform clearly advantageous. Employees authorized to wear the dress uniform are automatically authorized to wear the work uniform while performing duties inappropriate for the dress uniform.

E. Men's Special Uniforms

The following uniforms are authorized for men performing specialized duties:

1. Patrol, motorcycle
The motorcycle patrolman's uniform will be worn by all persons assigned to perform patrol duties on a motorcycle.

This uniform shall consist of the Class B dress uniform except that a white safety helmet with NPS symbol on the front will replace the Stetson hat (NPS will provide the helmet), breeches of the same material as the dress jacket will be worn instead of regular trousers, and cavarly boots will be worn instead of oxfords or chukka boots.
2. Patrol, horseback
 - a. Rural areas and backcountry
The horse patrol uniform will be worn while in the performance of horse patrol activities in rural areas and in the back country of large parks. It may be worn in all phases of rural and back country management so long as the work is horse patrol oriented.

This uniform shall consist of the basic work uniform except that forest green denim riding trousers (Levi, Lee Rider, etc.) will be worn instead of regular work uniform trousers and cordovan color western riding boots with a 12 inch minimum top and walking heel will be worn instead of regular work shoes. The badge (when authorized) and USNPS insignia will be worn on the jacket.

b. Urban areas and front country

A dress uniform will be worn while in the performance of horse patrol activities in urban areas, campgrounds, et cetera.

This uniform will consist of the Class B, Class C or Class D dress uniform except that riding trousers will be worn instead of regular trousers, and cordovan color western riding boots with a 12 inch minimum top and walking heel will be worn instead of oxfords or chukka boots.

3. Ski patrol

The ski uniform will be worn by all persons assigned to duties involved in actual skiing or the supervision of winter sports such as slope patrol, snowmobiling, ice skating, et cetera.

The ski uniform will consist of black stretch ski pants, insulated parka or parka shell (forest or loden green) and ski cap with ear flaps, and ski boots of the individual's choice.

4. Lifeguard

The lifeguard uniform will be worn by all persons assigned to lifeguard duties at beaches or pools operated by the Service.

This uniform will consist of bright orange boxer swim trunks with the standard American Red Cross life saving emblem on the lower left front of the trunks; bright orange nylon shell jacket with the NPS arrowhead emblem on the left sleeve and the name tag on the right breast; a white T-shirt, and a bright orange baseball-type cap.

5. Boat operator
The men's work uniform with cordovan color rubber soled shoes will be worn by boat operators and crewmen.
6. Park guard
Park guards will wear the Class B, C, D or E dress uniform as prescribed by Superintendents.

Guards provided through contracted services will wear the uniform specified by the contracting company.