

DEPARTMENT OF THE INTERIOR  
NATIONAL PARK SERVICE  
RANGER ACTIVITIES DIVISION

BRIEFING STATEMENT

January 25, 1988

Subject: Team Resource Program

Issue: Instructors workshop and future program development and evaluation.

Background: Team Resource is a Servicewide cultural and natural resource management program for non-resource management personnel. The need for this type of training was identified several years ago. A key element of the program is the interdisciplinary approach in which members from all park divisions and all grade levels work together on the project. The project is funded in FY88 with funds from the Associate Directors of Operations, Cultural Resources, Natural Resources and from Employee Development.

Regional coordinators for each region were identified. These coordinators conducted a program development workshop at Mather Employee Development Center in August, 1987. The need for a cadre of trained instructors organized along the lines of the regional interpretive skills teams was identified as a first priority.

In January, 1988 a two-week training session was held at Mather to develop the teams of regional instructors. Each region sent 4 people from a variety of disciplines including maintenance, visitor protection, interpretation, natural resources management and cultural resources management. This class prepared lesson plans and a curriculum for a 16 to 40 hour course titled "Orientation to NPS Resource Management", program code 8108. The core curriculum for a 16 hour course covers the philosophy, objectives and history of NPS cultural and natural resources management; laws, regulations policies and guidelines, resources management processes (inventory, assessment, monitoring and maintenance); and resource management in your daily work. The park then has an opportunity to select from 18 modules for more detailed resource management issues. Depending on the number of modules desired the course could extend up to 40 hours of instruction. Each region has funds from WASO to cover the costs of supplies and materials and instructor travel. Training courses can be arranged through the regional training officer.

Future Program Direction: Ranger Activities Division and the Employee Development Division will monitor and evaluate the program during the remainder of FY88 and report program progress to the Director in October, 1988.

Another instructor training session may be held in early FY89. That session would concentrate on keeping the regional training teams intact and expanding the course material to include short courses on specific resource management skills with emphasis on those needed most.

Other areas of program expansion are also being explored. For example, a simple reporting system could be developed for all employees to report on changing resource conditions they observe. This may be historical structure maintenance needs, a change in vegetation condition, a new archaeologic site or an insect infestation. If developed, this system would be field tested in several parks before adoption.

Contact: Larry Belli, Ranger Activities Division, FTS 343-4184/5

DRAFT Curriculum  
Orientation to NPS Resource Management  
Program Code 8108

- I. Course introduction
- II. Resources management philosophy, objectives and history
- III. NPS laws, regulations, policies and guidelines
- IV. Resource management processes: inventory, assessment, monitoring and maintenance
- V. Resource management in your daily work
- VI. Resource management issues (individual lesson plans)
  - A. external and internal threats
  - B. visitor impacts
  - C. land use and boundary issues
  - D. endangered species
  - E. acid rain/air quality
  - F. integrated pest management
  - G. water resources
  - H. NPS Involvement in bio-diversity
  - I. paleontology
  - J. curatorial
  - K. archeology
  - L. historic preservation
  - M. ecological principles
  - N. wildlife issues
  - O. mining and minerals
  - P. wilderness management
  - Q. fire ecology
- VII. Course conclusion: how it all fits together

REGIONAL TEAM RESOURCE COORDINATORS

North Atlantic Region. . . . . Jim Gott  
Mid Atlantic Region. . . . . Kathy Jope  
National Capitol Region. . . . . Stan Lock  
Southeast Region . . . . . Russ Galleau  
Southwest Region . . . . . Kathy Wade  
Midwest Region . . . . .  
Rocky Mountain Region. . . . . Craig Axtell  
Pacific Northwest Region . . . . . Reed Jarvis  
Western Region . . . . .  
Alaska Region. . . . . Brad Cella

January 27, 1988

NEXT STEPS  
TEAM RESOURCE PROGRAM

- I. Articles
  - A. Park Science
  - B. CRM Bulletin
  - C. Ranger
  - D. Other newsletters
    - 1. interpretation
    - 2. maintenance
    - 3. administration
- II. Complete briefing package
  - A. Present to Directorate
    - 1. Operations
    - 2. Cultural Resources
    - 3. Natural Resources
  - B. Present to Regional Directors
  - C. SUPT'S CONFERENCE
- III. Team Resource Regional Coordinators
  - A. Personally contact each one to discuss the program
  - B. Send them a program packet
    - 1. expansion of briefing package
  - C. Firm up role of regional coordinator
  - D. Develop feedback loop for program evaluation
- IV. Other contacts
  - A. WASO
    - 1. Cultural Resources
    - 2. Natural Resources
  - B. Albright or Flip Haygood
    - 1. How will their natural resource training fit into this program?
- V. Program Evaluation
  - A. After a few courses have been given
    - 1. circa June (OR POSSIBLY IN TIME FOR SUPT CONF.)
    - 2. written to directorate
    - 3. start funding process for next fiscal year
  - B. End of fiscal year
    - 1. written for director
    - 2. articles to NPS publications?
  - C. Feedback from the field
    - 1. regional coordinators
    - 2. instructors
    - 3. others
  - D. TRAVEL TO FIELD FOR COURSE AND/OR MEETINGS FOR OVERSIGHT

1. one east coast minimum
2. one west coast minimum

VI. Program continuation-expansion

A. New instructor training session next year

B. Add skills specific courses

1. ties into cultural resource action program
2. investigate natural resource potential

C. Resource monitoring aspect

1. contact Zion
2. contact Tony Bonano (Cape Cod)
3. JOHN REED

D. FUNDING FOR NEXT YEAR