



Good signs on hand for NPS

By William S. Rosenberg
Division of Planning, DSC

The diversity of 286 unique areas within the National Park System will have an added element of unity with the release of the new edition of the "National Park Service Sign System Specifications." This manual supplements the Federal Highway Administration's "Manual on Uniform Traffic Control Devices," and uses symbols—stylized pictures—most of which were designed by the New York graphic/design firm of Chermayeff and Geismar and the remainder by personnel in Bureau of Land Management, Forest Service and NPS.

These symbols were checked by UNESCO's International Committee for Breaking the Language Barrier, and it was felt by that group that not only is the symbol system one of the most legible worldwide, but that the Park Service is to be highly commended for its part in developing these symbols. Already, Canada and Italy have sought information from NPS concerning the symbols, and they are being used extensively by BLM and Forest Service.

The University of Bridgeport (Conn.), after testing the basic designs for recognition, found that 60-70% of the symbols were easily discerned by test subjects upon first introduction, and that 90% of the symbols were recognized upon subsequent presentation.

The symbols are easily recognizable from a moving vehicle, and to minimize personal injury in the event of collision, breakaway posts will be used along parkways, whenever necessary. Because of this, the National Park Service Sign System was found acceptable for use on all park roads by the Federal Highway Administration.

Lettered signs (to direct visitors to and within the park) will use a specially designed typeface, Modified Clarendon, because of its classic, attractive, and particularly legible letters.

Letters and symbols will be white on a brown background, and the posts will be a natural brown steel tubing. When needed, a reflective brown background will be used. Standardization will result in economy by lowering overall maintenance, construction, and installation costs.



Can you guess what they mean?

(If not, see page 4.)

The signs are now in production by Federal Prison Industries in Atlanta, Ga., and Lompoc, Calif., and the National Park Service produces the famous NPS arrowhead itself. There have been 77 symbols in use for some time. With the release of the new manual there are 11 new symbols. They are shown on this

page without legends. Can you guess what each one represents? If not, turn to page 4 for identification.

About 200 parks have some of the new signs installed and the target date for all new signing in all parks is the end of 1978.

Cuyahoga folks share in planning

Several newsworthy events have happened concerning Cuyahoga Valley National Recreation Area, Ohio, since Congress authorized its existence in December.

With the area set to open June 27, as required by law, Bill Birdsell, superintendent of the Mound City Group, Ohio, has been named project manager and will soon be moving upstate to take over NPS management of the Nation's third urban national recreation area. Bill will remain the State coordinator for Ohio, and be wearing two NPS hats in his new capacity.

Recently, a series of public meetings were held in and around the Cleveland-Akron, Ohio area for the purpose of getting citizen ideas for the master plan for Cuyahoga. Participants, numbering 400 at one of the six meetings, were asked to address the question: "What kind of a place should the Cuyahoga Valley National Recreation Area be?"

According to Odell Hanson, Midwest Regional public affairs officer, 75 percent or more of the participants were residents or landowners within the park boundaries and their priorities tended to reflect their interests.

There was frequent mention of permitting residents to remain undisturbed and protected from trespassers, preserving existing developments, providing for good maintenance and cleanup, limiting motor vehicle traffic and even visitation.

Discussion ranged wide. Cleaning up the Cuyahoga River so it would be fit for canoeing, swimming and fishing was listed by nearly every group. Preserving the natural (wilderness) features of the park was of great concern. Restoring the Ohio Canal and using it for interpretive boat trips was often cited. Trails for



Project Manager Birdsell.

hiking, biking and riding were discussed.

One Cleveland, Ohio participant drew applause when he said: "This is the first time Uncle Sam has let all of us discuss his business."

Very few were against the park's creation.

A team of NPS specialists involved in future planning of Cuyahoga went to work in the area in February. The team was headed by Michael W. Donnelly of the Denver Service Center. Other team members included: Dennis L. Piper, project planner; Ray Snow, environmental specialist; Kay Roush, writer-editor; Karen Williamson, graphics specialist, and Kenneth Hornback, sociologist, all of DSC.

Former keyman, now project manager, Bill Birdsell, also participated in the

week-long preliminary study.

"With the enactment of this legislation another step has been taken to provide recreational opportunities within easy reach of a large segment of the American people," said study-team leader Donnelly.

"A place doesn't have to have the tallest tree or the deepest canyon to be a special place for people," Donnelly said. "What makes a park special are the opportunities for brightening the human spirit that it provides. The Cuyahoga Valley NRA can be that kind of place if we work together to make it so."

The study team will call on the expertise of archeologists, biologists, water resource specialists, engineers, land acquisition specialists and others, before submitting its master plan.

5,000 stations get NPS air spots

Distribution was made to 5,000 radio stations throughout the country this month of a National Park Service 7-inch record of eight 60- and 30-second public service announcements (PSA's).

Many park superintendents took the records into radio stations near their parks, and regional public affairs officers are personally distributing them in cities

where regional offices are located.

The 1975 PSA's, developed by Public Affairs and Visitor Services of WASO make up the first package of NPS announcements of this kind ever distributed nationally. Television celebrities Curt Gowdy, Jack Webb, and singer Roy Clark donated time to record the NPS announcements that may be heard in all 50 States this summer.

The primary themes of the announcements include safety, the Bicentennial, and the need to plan vacations in as much detail as possible before arriving at park areas. Included, too, will be written copy that can be localized by individual station announcers on the most frequent safety hazards found in national parks.

"These are our messages this year," said Director Everhardt, in a letter to radio station public service directors, "a year during which energy shortages and rising costs make advance planning a must for all vacationers. . . . Many will find some parks overcrowded and less than conducive to a real vacation unless they plan ahead. Many will lose their lives through needless accidents—there were 155 such deaths in parks in 1974—unless they heed simple safety precautions."

Everhardt said he hoped the campaign would help in informing the public of what they may expect to find in national park areas long before they leave home.

There's gold in them archive hills

By Ronnie Spiewak
NPS Newsletter Staff

It's not every Government worker who can gleefully call his job a "treasure hunt" but tucked away in the old Anthony Library at the Harpers Ferry Center, Dick Russell can do just that, for he's a collector of memorabilia, a historian "by osmosis," and a detective as well.

Dick's job is staff curator of the National Park Archives, a challenging task that he's tackled lovingly for more than 3 years now. "A lot has changed since 1972 when Director Hartzog authorized the establishment of the archives after concluding that information retrieval in the Washington Office was becoming difficult," he says.

Dick's work area (it's a cross between a library and an antique shop) is trapped behind heaps of boxes he calls "accessions," but what's important is that in 3 years he's been able to fill many gaps in his sets of historical material.

With the part-time assistance of Anita Morris and Sue Tillman, Dick has the enormous task of identifying, sorting, filing, and cataloging every item that comes in. He may receive any number of boxes per week filled with material ranging from brochures to buttons to old forestry tools. Though for most of us the movement of papers is *out* of the office, Dick approaches his sorting task with gusto. He feels lucky to interpret—to don his Sherlock Holmes hat, and do a little sifting and sorting that might shed some new light on Park Service history.

"It's playing detective that's the best part of my job," Dick muses. He has also made several trips to parks on request—on missions to help superintendents with space problems and to fill in NPS annals.

Great Smoky Mountains National Park, N.C.-Tenn.; Colonial National Historical Park, Va.; Yosemite National Park; Mesa Verde National Park, Colo.; Chickamauga and Chattanooga National Military Park, Ga.-Tenn.; and Morristown National Historical Park, N.J. are among the areas he's recently visited.

Though the collecting is far from complete Dick happily concedes that he is making headway—"It'll take a few more years though," he says.

What does he collect? All publications relating to Park Service history. Letters are also sought out if they communicate opinions or ideas that may have helped shape the course of events. He's very interested in memos, press releases, newsletters and minutes of meetings. Even something as seemingly insignificant as a superintendent's old desk calendar could contribute pertinent evidence.

Mimeographed data (that which Dick calls "my richest treasure") makes up about one-quarter of the collection. He looks especially for summaries that document decisions or compile "basic data."

The part of Dick's office that looks most like a library is the shelving that lines the walls and runs length-wise across the room. There you will see hundreds of flame-proof cardboard boxes filled with old brochures and information on almost every park. They are filed by the park's acronym—HEHO for Herbert Hoover National Historic Site, for example. Then there are the subject stacks with titles like: "Glimpses—also see *Oh Ranger*"; "NEED"; "Nature Trails"; "Eastern Publications"; "Management Biology"; "Living Wilderness"; "Training" and "Reorganizations."

Some of his oldest specimens date back more than 100 years—the reports of the Hayden Surveys that marked the beginning of Yellowstone National Park, and an 1866 burial list for Andersonville National Cemetery are among them. One of Dick's prized "possessions" is the original telegram (now faded) that Horace Albright sent to Stephen Mather subsequent to President Wilson's signing of the National Park Service Act in

1916. This Dick uncovers for you with boyish pride and delight.

Some other intriguing memorabilia include a "Pig War Centennial" button (from San Juan Island); a shoulder patch for the Appalachian Trail; an aged "lady's toilet" sign from Yosemite; the band that went around Stephen Mather's ranger hat; the band that went around Dick Russell's ranger hat; a framed 1930 recording of the Stephen Mather memorial service at the Bohemian Club in San Francisco—"It was found in the trash!" Dick laments; and an Admatic slide projector (which served the same purpose as today's picture slide carousel) out of the 1950's; and an array of Civilian Conservation Corps land-clearing tools. Just in were the scripts to the television series, "Sierra."

With thousands of specimens to share, and only dozens of researchers to share with, Dick remarks, "Nobody remembers their attic." He really would like everyone in NPS to feel that the archives are ours to use as well as to send old material to. He also asks all NPS employees to consider sending him autobiographical sketches. "I would like a record of as many Park Service employees as possible," he says. "We also serve the Employees & Alumni Association." As a matter of fact, he would thank anyone who sends photos or small accumulations of papers. "If you are the warden of a body of nostalgic clutter," he says, "by all means keep it as long as space permits. But when the time comes to take one of those long hard looks, either for the sake of housekeeping or reorganization, why not hazard a property transfer instead of a clean-up?" You may send the material directly to Dick Russell at Harpers Ferry Center, National Park Service, Harpers Ferry, W. Va. 25425.

Desirable items include not only documents and desk files, but uniforms and accessories, photographs, obsolete tools and equipment, ("no bulldozers, please," he says) souvenir items, motion picture footage, name tags and plates, and just about anything that may someday help recreate the flavor of an NPS era.



Shenandoah National Park, Va. rangers are using pedal power to patrol the park's 704 campsites in four areas. The brain power behind the pedal power idea came from Ranger Dallas Koehn who peddled the notion to Park Superintendent Robert R. Jacobsen, atop the unicycle with briefcase; and now the program is to be extended to also include park naturalists and people like Seasonal Ranger Danny Crist, shown talking with visitors at a park campsite.





Snowshoeing



Spelunking



Rock climbing



Litter



Rock collecting



Wading



Point of interest



Boat tours



Climbing



Laundromat



Canoeing



Prohibiting

Smoky guidelines brewing

Some 50 recreation planners from different agencies met at Western Carolina University April 28-May 2 to hammer out recreational guidelines to be incorporated into a new master plan for Great Smoky Mountains National Park, N.C.-Tenn.

Scheduled for completion in June, the new master plan will guide park management in operating the park at least until 1990, according to Southeast Regional Director Dave Thompson.

The planners are studying regional guidelines encompassing some 7,100 square miles of rugged North Carolina and Tennessee mountain country. This workshop for the regional task force climaxed 9 months of interstate and interagency cooperation in an effort to develop a framework for recreational growth over the next 15 years.

To provide the raw data needed by the planners, basic geology, hydrology, soils, land-use and forest-cover, facts were fed into the National Aeronautics and Space Administration (NASA) computers at its facility at Bay St. Louis, Miss. NASA's computers were given criteria for the protection and use of various natural resources and made correlations with present and projected visitor use in the region.

The computers will tell the planners where to put future campsites to meet growing needs, while still protecting the environment to the utmost.

Local citizens will also have an opportunity to air their views on future recreational planning in the region and comment on the master plan for Great Smokies.

A major benefit of all this, says Thompson, will be a bank of computerized data on the whole region that can be used in the future in planning for the use and protection of all resources.

A whale of a study at Hatteras

Smithsonian Institution ichthyologists are studying beached whales, porpoises and dolphins along the Atlantic seaboard in an effort to discover what causes the large sea mammals to become stranded on the beaches. Dr. James Mead, chief of the Marine Mammal Division at the Smithsonian, has found particularly fertile ground off the coast of Cape Hatteras National Seashore, N.C., where the Gulf Stream practically hugs the coast and brings in many large mammals.

Clay Gifford, district ranger for Hatteras Island, estimates that 30 such wash ups per year have occurred in the past several years, with the most spectacular occurring in mid-April just north of the seashore. A 48-foot whale came ashore near Penny's Hill on Currituck Outer Banks. It was the first mammal of such great size to be washed up in recent years, but smaller pilot whales or black-fish have been reported on the beaches from time to time.

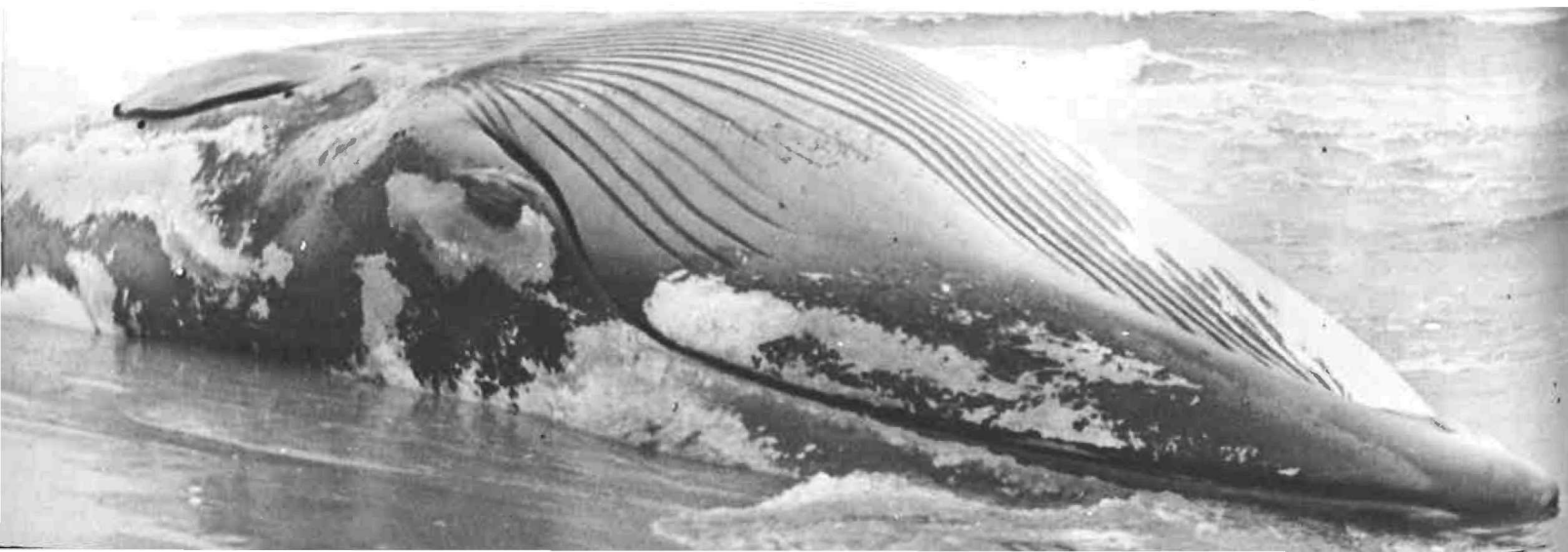
The Smithsonian scientists are currently intensively researching for the

reasons various marine mammals come ashore. Two years ago, a first clue that parasites may be the cause in at least some strandings was found after a large school of pilot whales beached itself in South Carolina. Parasites infest the ear canals of the mammals, prohibiting them from "echolocating" and safely navigating through shoal water. Reports on beached animals are important in determining migration routes and extreme ranges for many species.

Near Assateague Island National Seashore, Md., Risso's dolphins and pilot whales were reportedly washed up last year. A 13-foot Blainville Beaked whale was also stranded near Assateague recently.

Seashore Superintendent Thomas F. Norris, Jr. says wash ups are "rare," because the Gulf Stream runs some 25 miles off the shoreline, but a few years ago a live seal was stranded. It was taken to a zoo to recuperate and later released.

Smithsonian scientists are asking the cooperation of all Atlantic coastal area residents in reporting stranded animals.



Busy BEE aids job seekers

By Daniel S. Hughes
Newsletter Staff Writer

Ever contemplated the mysteries of personnel placement in the National Park Service? Ever wonder why so-and-so received an assignment at such-and-such a park while you waste away at Siberia National Monument year after bloody year? Well, thanks to your friendly *NPS Newsletter*, now you're gonna' find out everything you ever wanted to know about that inscrutable Branch of Employee Evaluation. (BEE) in far-away Washington, D.C.

Seriously, what it comes down to is matching the skills you possess with the jobs you wish to be considered for. There are registers for this, and registers for that. GS-9 park ranger registers, GS-12 supervisory park ranger registers, and many other registers in BEE, along with your skills, decide what the fickle finger of fate has in store for you. For each employee in an occupation with more than 20 positions throughout the Park Service there is a register for openings at the GS-9 level and above. No registers are maintained for occupations with fewer than 20 positions.

Vacancy announcements are used for filling such positions. To get on these registers you must meet the qualification requirements for GS-9 or above. If you qualify under this restriction and have not yet thrown your hat in the ring, you can go see your personnel officer and pick up an NPS Servicewide Career Development & Placement Plan and BEE forms 10-180, 10-182, and 10-183. Take them home and fill them out (only your portion) and then go over them with your supervisor.

Eventually these forms will arrive at BEE and you will be placed on the appropriate registers.

Now what happens?

You wait.

One day a job that you're registered for will be vacant and BEE will be called upon to fill it. Here's where the McBee Skills inventory method of selection comes in. Say for example, you've applied for a GS-9 park ranger register, a job opens up in a national recreation area for a park ranger GS-9, and the superintendent has requested eligibles with strong law enforcement and other skills and you become one of the finalists. Of the 200 plus people on the register, over 75 percent are eliminated with a needle passing through the 10-183 form. These people are eliminated for various reasons—health, lack of skills, career objectives, wrong location, etc. However, you are one of the fortunate 30 or so finalists.

At this point the BEE panel comes into the picture. The panel is made up of seven people—four from the field, one from BEE, one from the Equal Employment Opportunity Office, and one from the WASO division involved. So actually, recommendations of eligibles to hiring officials are made mainly by field types, just like yourself.

Why are field people utilized as evaluators? "It's not a matter of just getting a job done," says BEE Acting Chief Mary Bradley, "but it will improve the credibility of BEE to field personnel. We also think it results in more meaningful evaluations."

This reporter sat in on a BEE panel that was trying to pick between five and 10 "best qualified" for two GS-9 ranger jobs—one in the East and one in the West. The job in the West was down to 38 candidates after initial McBee skills screening.

The panel started going down the list of eligibles, asking questions, eliminating, choosing, weeding out, etc. Panel members were Warner M. Forsell, chief of Operations, Fire Island National Seashore, N.Y.; Bernard Goodman, superintendent, Hot Springs National Park, Ark.; R. J. McMullen, administrative officer, Grand Teton National Park; Donald R. Harper, superintendent, Scotts Bluff and Agate Fossil Beds National Monuments, Neb.; EEO representative Jeanetta M. Foreman, Federal Women's Program coordinator; and BEE personnel staffing specialist Georgia S. Harrell. Field personnel spend 4 weeks on the panel, with one member rotating out each week.

After going through all the remaining candidates, the panel comes to a consensus on the "best qualified." A list of these people is posted on a 10-116 certificate of eligibles and sent to the appropriate regional office and on to the park and the selecting official (usually the superintendent at the park level).

You're on the list. Maybe, finally you'll get out of Siberia.

BEE is switching to a brand new system on or about August 1. The new system is Termatex, a skills oriented storing and retrieving information system. Ah, but that's another story.

Seilaff gets Fulbright

Gerry Seilaff, an environmental interpretation specialist at the Mid-Atlantic Regional Office happens to be going to England this fall, and for a very special reason. He was selected to study at the University of Leicester on a Fulbright Scholarship. And naturally, he is very excited about it.

"I hope it will clarify and suggest ways for becoming more effective in the U.S.," Gerry says. "It will give me a chance to work on interpretative problems from scratch, in the unique setting of an English park. And maybe I'll be able to let my imagination develop ideas without the daily routine business distracting me." He will be affiliated with the faculty, but considers himself actually a student in the 9-month program.



This is the second year that the Department of Museum Studies at the University of Leicester has offered the Fulbright Scholarship, and the second time the Council for International Exchange Scholars has chosen an NPS employee. Presently, the university is accepting applications for the third year, the goal of which is to develop new methods of interpretation in English parks.

Gerry started his service in the Park System at Big Bend National Park, Tex., in 1957 as a park ranger. He spent the next 6 years as a district naturalist at Grand Canyon National Park, Yosemite National Park, and Yellowstone National Park. Later, he was a park interpreter at Fire Island National Seashore, N.Y., where he helped initiate a pilot NEED program, and was an environmental education specialist in the old Northeast Regional Office, before he came to the Mid-Atlantic Region.

A graduate of Wayne State University in Detroit, Mich., Gerry earned a B.S. degree in geology. He became interested in the Park Service while in the army.

The opportunity to study in England on a Fulbright Scholarship for next year is still open to interested Park Service employees. For application forms and further information, contact Ms. Alison Ekstrom, program officer, Council for International Exchange of Scholars, 2101 Constitution Ave., N.W., Washington, D.C. 20418. Completed forms must be received by July 1, 1975.



Two Boston-area sculptors put on finishing touches to the plaster mold they have made of the "Minute Man" statue. The original statue was temporarily removed from Minute Man National Historical Park to the sculptors' studio for recasting the work in plaster so that if the bronze statue were ever damaged, a new statue could be made. The work was part of a special Bicentennial project of the park.



Daniel Chester French's famous statue of the "Minute Man" is hoisted by crane back to its pedestal at North Bridge in Minute Man National Historical Park, Concord, Mass. Holding the ladder for the workers is David Moffitt, superintendent of the park.



Jerry D. Wagers, director of NPS North Atlantic Region, addresses some 1,200 persons who attended ceremonies honoring the return of the "Minute Man" statue to North Bridge at Minute Man National Historical Park. Girl Scouts from the Concord area were among those who contributed Bicentennial documents and letters, which were placed in a stainless steel time capsule set under the original statue. The time capsule is expected to be reopened during this Nation's 300th anniversary celebrations.

Meet Empala, 20 this year

By Eunice Young
Employee Relations Specialist, WASO

The Employees and Alumni Association (EMPALA) is a nonprofit organization that was founded to foster a continuing relationship between present and former employees of the Service. Director Everhardt recently said that our Association keeps us in touch with our friends around the Nation and helps keep us current on what is going on in the Park Service. The Association uses a monthly publication, the *National Park Courier*, to help accomplish this. The *Courier* is also referred to as "Steve Mather's Family Newspaper," and an EMPALA membership automatically entitles you to a subscription to this informative publication. Naomi L. Hunt, the new editor, promises to provide the best possible coverage of news to those interested in the National Park Service and its people.

Since its inception in 1955, EMPALA has sponsored family protection and accident insurance plans for its members, and is currently sponsoring vacation tours. A gala tour of the Hawaiian Islands was recently enjoyed by 50 members who took advantage of the reduced fares.

EMPALA is extremely proud of the *E&AA Educational Trust Fund* that is available without interest to any member needing financial assistance in the education of his or her youngsters. This fund continues to grow due to the generosity of many of our members, and 18 of our youngsters are currently benefitting from this program.

Each and every Park Service employee and alumnus needs a membership in EMPALA to keep abreast of the comings and goings of our newcomers and oldtimers and to take advantage of the opportunities that are available through membership. Of course, it goes without saying, EMPALA needs *you* and *your* membership to support these programs. Membership is only \$5.00 annually. A 2-year membership is available for only \$9.00, and the discount rate for a 3-year membership is \$13.00. You can join *today* by sending your check to Ed Hummel, Treasurer, P.O. Box 804, Springfield, Virginia 22150.

Don't waste time in doubts and fears;
spend yourself in the work before you,
well assured that the right performance
of this hour's duties will be the best
preparation for the hours or ages that
follow it.

—Emerson

Hey boss, read this

(Editor's Note: The following is a reprint from the *Newsletter* issued December 1968.)

1. Never make promises to employees that you can't keep.

2. Encourage employees to give you their ideas to pass on and then give them credit. (Do not pass the ideas on as yours.)

3. Recognize at all times that you are supervising human beings whose emotions, poses, prejudices, sympathies, feelings and ideals, both on and off the job, are what they bring to work every day.

4. Accept responsibility for your own mistakes. We all like to work with people big enough to admit when they are wrong. A real leader is not afraid to admit mistakes.

5. Keep all employees informed. Tell them in advance about things that will affect them. Explain why the things are necessary.

6. Do not play favorites. Be friendly with all employees.

7. Exercise self control. The toughest thing really to handle in your work situation is yourself. Control your temper, vanity, tongue, likes and dislikes.

8. Praise employees work when it is well done. Let employees know how they stand. Keep them informed about how they are getting along. The average person feels better when he knows his work is appreciated.

9. Let employees know *exactly* what you expect of them. Counsel with them as to ways in which they can improve their work and more nearly do the things you expect. Give your instructions explicitly and fully. Be sure they are understood.

10. Look for unused abilities in employees and try to make use of them. Always help them go forward. Do not stand in their way. Be on the lookout for those who do unusually good work and who may be promotion material.

11. Give criticism tactfully as soon as possible after the error is made.

12. Give employees a chance to ask questions.

13. Avoid the appearance of contradiction or inadequate planning. In a study made of common complaints of office clerical workers, the following got frequent mention:

- Having to quit in the middle of a job to do something else especially if it could wait.
- Having to do a job over because someone changed his mind about how it should be done.
- Having to put everything aside for last minute rush jobs that could have been planned ahead.
- Being told to do two or three things at once and not knowing which to do first.

14. Be a good listener. Listen without interrupting, contradicting, or forcing your advice.

15. Do not be afraid to admit mistakes. Human beings are not infallible. Anyone who is always trying to explain away mistakes or blame them on someone else is doing nothing less than "scapegoating."

To the editor:

The article "Service Helps Alaska Natives Save Heritage" (NPS Newsletter, April 7, 1975) is an excellent review of an important activity. It overlooks, however, the Service's historic preservation matching grants-in-aid program, which, under authority of the National Historic Preservation Act of 1966, has allocated to Alaska almost \$450,000 in 7 years to support public and private efforts for saving the State's heritage.

A substantial part of the allocation assists the statewide survey to identify historical and cultural resources that merit preservation and, in many cases, nomination to the National Register of Historic Places. Grants also aid development of the Alaska Historic Preservation Plan, a major planning tool at State and local levels. Finally, grants are instrumental in preserving such National Register properties as the Alaska Totems and the Totem Bight State Historic Site (both in the Ketchikan vicinity), St. Michael's Cathedral in Sitka, the Thomas Memorial Library and Steamer *Nenana* (both in Fairbanks), Fort William Seward in Port Chilkoot, and others.

The National Register and grant programs are administered by the NPS Office of Archeology and Historic Preservation in cooperation with the State Historic Preservation Officer (SHPO). The SHPO's responsibilities include overseeing the statewide survey, developing the Historic Preservation Plan, nominating properties to the National Register, and applying for grants. In Alaska, as in nearly all the States, the grants program has been perhaps the greatest single incentive to historic preservation, because by law it requires comprehensive preservation planning, and then furnishes the wherewithal, in the form of grants, to make it possible for the States to develop and implement Historic Preservation Plans.

The National Park Service can take pride in the contributions that the grants program makes to preserving diverse aspects of Alaska's unique heritage. Reference to the program surely would have been appropriate at that point in the article where Federal matching fund sources are mentioned.

Peter D. Herrick
Division of Grants



An Air Force doctor and his family and their dog recently pushed Amistad Recreation Area, Tex. visitor attendance figures over the 5 million mark since the first visitor arrived in 1968. Dr. Bob Wilson, his wife, Betty, and their two children, B.J., 6, and Robbie, 10, received a leatherbound folder with NPS emblem from Superintendent Frederick V. Vest, and a \$50 bill from the Del Rio (Tex.) Chamber of Commerce, among other gifts.



Mary Ruth Cutshaw recently won scouting's highest award (at the council volunteers level). Mary is an administrative clerk at Great Smoky Mountains National Park, N.C.-Tenn. She got her award from the Great Smoky Mountain Council at its annual awards banquet April 15.

People on the move

New Faces

DENT, Jaqueline M., to Mathematician, Systems, Design Div, WASO
DIAZ, Silverio, to Maintenance Worker, San Juan NHS

New Places

BLAKE, George W., Park Tech, Assateague Island NS, to Park Ranger, Fredericksburg & Spotsylvania Btld Mem NMP
BYRNE, Robert J., Supv Park Ranger, Bighorn Canyon NRA, to Same, Canyonlands NP
CHANDLER, Robert S., Park Mgr, MWRO, to Same, JNEM
CLARK, Glenn O., Supv Park Ranger, Lassen Volcanic NP, to Park Ranger, Pipe Spring NM
COLLIER, T. Dwayne, Park Tech, White Sands NM, to Park Ranger, Timpanogos Cave NM
DELANO, Frankie J., Personnel Clk, Mesa Verde NP, to Personnel Assist, Zion NP
EDWARDS, William E., Jr., Assist Gen Supply Ofc, SERO, to Admin Ofc, Great Smoky Mountains NP
FELLOWS, Oscar L., Electrician, Resource Unit, Grand Canyon, to Maintenance Foreman, Canyon De Chelly NM
GILES, Robert L., Admin Ofc, Assoc Reg Dir Admin, MWRO, to Deputy Regional Director, MWRO

GURLEY, M. Loyd, Maintenance-man, Carlsbad Caverns NP, to Maintenance Foreman, Guadalupe Mountains NP
HARBAUGH, Joseph R., Carpenter, Area I, NCP, to Same, Gettysburg NMP
HARTLEY, Terry J., Park Tech, Joshua Tree NM, to Maintenance Worker, Chiricahua NM
HOOFNAGLE, Keith L., Visual Info Spec, Div Exhibits, HFC, to Park Ranger, Hawaii Volcanoes NP
HUDSON, Jean M., Admin Clk, Area I, NCP, to Same, NCP-West
JOHNSON, Duane C.I., Admin Ofc, Redwoods NP, to Same, JNEM
KARASZEWSKI, David F., Maintenance Worker, Glen Canyon NRA, to Same, Navajo NM
KING, Donald T., Realty Documents Spec, Land Acquisition Div, WASO, to Cartographic Tech, Imm Off Assoc Reg Dir Prof Serv, SERO
KNOWLEN, Richard D., Supv Park Tech, Amistad RA, to Supv Park Ranger, Hot Springs NP
KOEPP, W. Philip, Park Ranger, Mammoth Cave NP, to Supv Park Ranger, Everglades NP
KYRAL, Jo Ann, Program Assist, Grand Teton NP, to Admin Assist, Rocky Mountain NP
LANGE, Gerald W., Engineering Equipm't Oper, Guadalupe Mountains NP, to Same, Mesa Verde NP
MACK, James A., Park Ranger, Bighorn Canyon NRA, to Supv Park Ranger, Haleakala NP
MASDEN, Ronald E., Oper General, Grand Teton NP, to Maintenance Worker, Colorado West Group
McMANN, Walter S., Park Ranger, Branch Training Devel, WASO, to Same, Resource Staff, WASO
MORGAN, Charles S., Park Aide, Mammoth Cave NP, to Personnel Clk, Everglades NP
O'BRIEN, James T., Procurem't & Prop Mgmt Spec, Grand Teton NP, to Admin Ofc, Colorado West Group

PETERSON, Charles M., Physical Science Tech, Carlsbad Caverns NP, to Park Tech, Buffalo NR
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