



# NEWSLETTER

United States Department of the Interior National Park Service



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A SERVICE PUBLICATION FOR SERVICE PERSONNEL

OCTOBER 6, 1966

## *Employ Handicapped Week*



National Employ the Physically Handicapped Week will be observed October 2-8 this year.

Federal employees who are asked to take part in community events keyed to increasing the employment of handicapped workers can speak with pride and assurance, for the Federal Government has been a pace-setter for the past 25 years.

The Government began hiring handicapped workers in earnest during the critical manpower shortage of World War II. Handicapped workers panned out so well that managers recognized them to be distinct assets to the work force.

New recruiting and examining programs, such as Inter-Agency Boards of Examiners where handicapped applicants can obtain advisory service, and Operation MUST in which employees are allowed to enter the service at a level for which they are qualified and then work upward, are proving beneficial to the handicapped.

The results? Last year, 13,617 persons with measurable physical defects were hired by the Federal Government. In the period from January 1964 through June 1966, 1676 mentally retarded workers were placed in Federal jobs for which they had been especially trained.

An example of the ongoing success in the useful employment of the handicapped comes to us from our own Southwest Regional Office. Through a job re-engineering effort, that office employed Romolo Orlando Blea who, on July 14, 1963, found himself among the ranks of the physically disabled. A ski-lift equipment failure threw Romolo on rocks below and broke his back. After three months in the hospital undergoing serious surgery and other treatment, he spent the following four months in a hospital program of rehabilitation. Later, with the help of his educational counselor who worked with Service officials in Santa Fe, Romolo became an office machines operator at the Southwest Regional Office. He has filled this position effectively since May 23, 1966.

This is only only one example of the effectiveness and profit realized by management through participation in the program of hiring the "specially able." Whether the stress is on the physically handicapped, the mentally restored, the mentally retarded, or the other handicapped, National Park Service can fully utilize the benefits to be gained. Let us hear of your efforts in this endeavor!

## *Required Reading*

The Department of the Interior Regulations Governing Responsibilities and Conduct of Employees have just been issued in booklet form. The revised booklet has been published with a green cover and replaces the previous issue frequently referred to as the "blue book" conduct regulations. All employees will receive a copy and should read it cover to cover. Distribution of the booklet will be made within the next 30 days. If your copy does not reach you by December 1, please contact your Personnel Office.

## *People on the move . . .*

### *New Places*

Acheson, William, Propt. Mgmt. Asst., Grand Canyon NP, to Admin. Asst., WML  
Antosca, Joseph N., Civil Engineer (Gen.), NCR, to Supv. Civil Engineer, WSC  
Ball, Roseanne T., Clerk-Steno, NERO, to Clerk-Steno, PSC  
Barnard, Douglas A., Park Ranger, Horace M. Albright TC, to same, Lake Mead National Recreation Area  
Beck, Groo, Procurement Asst., Mt. McKinley NP, to Property Mgmt. Asst., Yosemite NP  
Berry, Russell W., Jr., Pk. Historian, Horace M. Albright TC, to Historian, Jefferson National Expansion Memorial  
Black, Bruce W., Ch. Park Nat., Cape Hatteras NS, to Park Nat. (Team Member), SFPC  
Buckingham, George E., Jr., Park Ranger, Horace M. Albright TC, to Archeologist, Chaco Canyon NM  
Button, Margaret D., Clerk-Typist, Harpers Ferry NHP, to Sec. (Typing), Stephen T. Mather Interp. Train. & Res. Center  
Chapman, Kramer L., Construction Repre., PSC, to same, WSC  
Cooley, Clark R., Pk. Ranger, Horace M. Albright TC, to same, Hot Springs National Park  
Denslow, James A., Pk. Ranger, Horace M. Albright TC, to same, Everglades National Park  
Dobrovolsky, Herbert J., Pk. Historian, Horace A. Albright TC, to same, Fort Sumter National Monument  
Druen, Ronald L., Park Ranger, Horace M. Albright TC, to same Natchez Trace Parkway  
Edmondson, Billy H., Admin. Asst., Castillo de San Marcos NM, to same, Oconaluftee Job Corps CC  
Foster, Donald E., Pk. Ranger, Horace M. Albright TC, to same, Pinnacles NM  
Fritz, Paul, Landscape Architect, SFPSC, to Supt., Crater of the Moon NM  
Grafe, Harold L., Pk. Ranger, Horace M. Albright TC, to same, Sequoia & Kings Canyon NP  
Gray, William G., Historian, Guilford Courthouse Nat. Milt. Park, to same, Appomattox Court House NHP  
Griffin, John W., Archeologist, SERO, to Supv. Archeologist, WASO  
Hanson, Coy J., Supv. Park Ranger, Olympic NP, to Enrollee Work Supv., Oconaluftee Job Corps Cons. Center  
Harry, G. Bryan, Supv. Pk. Nat., Yellowstone NP, to Supv. Pk. Nat., Yosemite NP  
Heiser, Bruce E., Supv. Acct., SERO, to Supv. Oper. Acct., MWRO  
Ice, Ronald J., Pk. Ranger, Horace M. Albright TC, to same, Petrified Forest National Park  
Jackson, Eunice G., Mail & File Clerk, D&C, to File Clerk, SFPC  
Johnson, Duane C. I., Project Clerk, Mt. Rainier NP, to Admin. Asst., Pinnacles NM  
Kegler, C. Kenneth, Admin. Asst., Western Museum Lab., to same, North National Capital Parks

Knick, Osborne W., Prog. Asst. Blue Ridge Parkway, to Admin. Asst., Cumberland Gap NHP  
Knight, Sherman D., Landscape Arch., SFSC, to Supv. Landscape Arch., WRO  
Lawrence, S. Paige, Historian, Horace M. Albright TC, to same, Cabrillo & Channel Islands  
Lonjin, Marilyn S., Clerk-Typist, SFPC, to Inform. Recp., Whiskeytown National Recreation Area  
Metherell, Robert D., Staff Park Ranger, Yosemite NP, to Park Ranger, Yellowstone NP  
Miller, Pat H., Asst. Ch. Pk. Nat., Rocky Mt. NP, to Ch. Pk. Nat., Everglades NP  
Mohlhenrich, John S., Interp. Spec., Flaming Gorge NRA, to Park Planner, WASO  
Moseley, Mark A., Pk. Ranger, Horace M. Albright TC, to same, Everglades NP  
Nielsen, Cantril, Realty Spec., WSC, to Appraiser, SFPC  
Olsen, Robert W., Jr., Historian, Pipe Spring NM, to same, Whitman Museum NHS  
Palmer, John J., Supv. Pk. Nat., Glacier NP, to same, Blue Ridge Parkway  
Pfan, Harold W., Supv. Historian, Gettysburg NMP, to same, Jefferson NEM  
Reck, Samuel H., Admin. Asst., Cape Cod NS, to same, Cape Cod NS Job Corps Conservation Center  
Rector, Alvoid L., Supv. Pk. Ranger, Blue Ridge Parkway, to Supt., Appomattox Court House NHP  
Roan, Ralph T., Admin. Officer, Cape Cod NS, JC Conservation Cen., to Mgmt. Asst., WASO  
Schenk, William W., Park Ranger, Horace M. Albright TC, to Park Ranger, Natchez Trace Parkway  
Schippleck, John Louis, Park Ranger, Horace M. Albright TC, to Park Ranger, Lake Mead NRA  
Schober, Jerry Lamkin, Historian, Shiloh NMP, to Supv. Historian, Central NCP  
Steel, Darryl L., Pk. Ranger, Horace M. Albright TC, to same, Yosemite NP  
Stockert, John W., Park Naturalist, Grand Can. NP, to Chief Park Nat., Badlands NM  
Terry, Ted W., Foreman III (B&U), Grand Can. NP, to Foreman III, Maint., Canyonlands NP  
Tupper, Garlyn G., Carpenter, Mount Rainier NP, to Enrollee Wk. Supv., Harpers Ferry JC Conservation Center  
Two good, Theron T., Jr., Park Ranger, Horace M. Albright TC, to same, Great Smoky Mount. NP  
White, W. Lowell, Supv. Pk. Ranger, Blue Ridge, to Pk. Ranger, Yellowstone NP  
Widman, Theron Theodore, Clerk, Central Nat. Capital Parks, to same, WASO  
Zinck, James R., Park Ranger, Lake Mead NKA, to Staff Pk. Ranger, Stephen T. Mather Interp. Train. & Res. Center

### *Joining the Alumni*

Bailey, Worth, Hist. (Architectural), WSC  
Banks, Eugene W., from Caretaker, Castillo de San Marcos NM  
Kirk, William T., Mech. Heavy Duty, Yosemite NP  
Linch, Lyle Kennet, Park Nat., Lake Mead NRA

## New Faces . . . .

Eckerson, James B., Hydraulic Engineer, SFPC  
 Haiges, Howard J., Jr., Civil Engineer, PSC  
 Harholdt, Carl R., Foreman III (Maint.), Blue Ridge  
 Parkway  
 Jackson, Dorothy G., Secretary (Steno), Liberty Park,  
 JC Center  
 Kozar, Leland J., Realty Specialist, WSC  
 Murphy, John E., Landscape Architect, PSC

## Training Highlights

The 50th Anniversary Session of Introduction to Park Operations ended on September 16th. Twenty-nine trainees and thirteen backlog employees successfully completed the course.



**See here, Ladies - - -**

## New Officers - NPS Women's Organization



Phil Jacobsen Reppel photo.

Ruth Linder, Capitol Reef NM, resigned from her position as Chairman of the NPS Women's Organization. Ruth made this decision on the advice of her doctor. Phil (Mrs. Robert) Jacobsen, Chalmette NHP, is assuming her duties as Chairman. Carolyn (Mrs. Bruce W.) Shaw, Muir Woods NM, is the First Vice-Chairman and was appointed by

Ruth Linder, shortly before her resignation, to be in charge of formalizing the purposes and structure of the Organization. Carolyn will contact the ladies in the near future.

Director Hartzog assigned the responsibility of coordinating the NPS Ladies Organization Program to Assistant Director Howard Baker.

After a personal visit to Washington by Carolyn and Bruce Shaw and Phil and Bob Jacobsen to discuss housing problems with members of Director Hartzog's staff, a complete report was submitted to the Director. After a thorough study of the problems presented in this report it will be returned to Phil Jacobsen for duplication and distribution to all the NPS women.

## Profile . . . Lemuel A. Garrison



**Lemuel A. Garrison**  
 Regional Director, Northeast Region  
 Philadelphia, Pa.

Mr. Garrison—widely known as “Lon” for his middle name, Alonzo—was born October 1, 1903, in Pella, Iowa. His first Federal employment was with the Forest Service, in Alaska, where he married the former Inger Wilhelmine Larsen, (a native of Norway), in 1930. A graduate of Stanford University (BA, 1932), he entered the National Park Service on July 4, 1932, as a Seasonal Park Ranger at Sequoia National Park. Later he served in park ranger positions at Yosemite National Park. In 1939 he became the first Superintendent of Hopewell Village National Historic Site, in June 1942 he was appointed Assistant Superintendent, Glacier National Park, and in 1946 transferred, in the same capacity, to Grand Canyon. In November 1952, he was appointed Superintendent of Big Bend.

In January 1955, Mr. Garrison was selected to come to Washington as the first Chief of Conservation and Protection; he pioneered in developing the programs and activities of this new Division. He served concurrently as Chairman of the Steering Committee to plan and coordinate the work of the newly established MISSION 66 staff, an assignment he carried out with skill and imagination. He was awarded the Department's Meritorious Service Award in April 1956, in recognition of these notable achievements.

In November 1956, he was promoted to the Superintendency of Yellowstone National Park, where he handled the controversial matter of zoning Yellowstone Lake with great skill. A strong believer in the conservation of natural resources, he became a recognized spokesman for the conservation movement in the Montana-Utah-Wyoming area.

In February 1964, he was appointed as Regional Director of the Midwest Region, and was reassigned to his present post in January 1966.

A member of the Outdoor Writers' Association, he is author of many articles that have appeared in national publications. He was awarded the Department's Distinguished Service Award in August 1962, in recognition of his administrative skill, tact and diplomacy in public relations, resourcefulness, deep intellectual perception, and dedicated leadership.

## Sound Off!

To the Editor:

Thank you for your invitation to publish in the new NPS Newsletter important news items concerning the National Park Service Women's Organization. This Newsletter is the perfect answer to our past dilemma of poor communication on small but important matters. We will not intentionally over-use this privilege, but if at any time we send in a news release that does not merit the space in the Newsletter we will understand your omission of it and would then look for it in the Courier.

Your encouragement to send in any stories or items of interest to the wives and Service personnel will be enthusiastically received by many of the women. We have many talented women in the NPS who will welcome this opportunity for expression. A paragraph in the Newsletter or an article in the Courier should produce favorable results. Carolyn Shaw and I will continue to send in news items about our Organization.

I want to thank you in behalf of all the NPS women for your thoughtful consideration of the Women's Point of View. We wish the Newsletter the health to insure a long life, the wealth of material to afford it a good living and the continued wise supervision it now enjoys.

Sincerely yours,  
Phil Jacobsen

Mrs. Robert R. Jacobsen, Chairman,  
NPS Women's Organization  
Chalmette NHP  
September 12, 1966

## Time For Planning Ahead

Our retirement records reveal that approximately 75 percent of the employees who retire each year do so during the last three months of the year. It is timely then, to advise you that your personnel offices can be helpful in providing you with information on the retirement system, life insurance and health benefits, and other matters as they will affect you should you decide to retire this year.

Retirement counselling is also helpful to those who won't be retiring until some time in the future. We thought you might be interested in reading the story of one wise employee who planned for his retirement years ahead:

At 50, after taking care of the usual type of expenses such as paying off the mortgage, sending the children through school, and getting himself established in a job he was happy in, he:

- ..determined that he could expect to live twenty-four years, based on insurance life expectancy tables.
- ..He found from his personnel office that his annuity would pay about \$260 a month. He estimated he and his wife would need an

income of \$350 a month to live comfortably. Thus he would need an additional \$90 a month from other sources if he was to meet his goal.

- ..He decided to start saving \$50 a month to give him, with accumulated interest, a nest egg of \$10,000 when he reached sixty-five. Also, saving at age fifty would give him good practice in learning how to live on less money in retirement.
- ..After a few years of saving, he read where inflation was increasing the cost of living about 2 percent a year and while financial experts advised retiree to have three to six months emergency funds in safe, available "defensive investments," they also suggested that any extra money should be put in "offensive investments" that would keep ahead of inflation.
- ..He went to his banker who suggested he obtain helpful booklets on investing from the New York Stock Exchange and also recommended a reliable stock broker. After careful analysis and discussion with his broker he selected reliable, diversified stock.
- ..His last step was to look into a part-time job. He liked gardening and with a little brushing up he could earn money at it. He obtained books on the subject and read up on it. Then found that his State Employment Service offered gardener training and even helped retirees get jobs.

This man is now thoroughly enjoying his retirement. He has a part time job and keeps active. Best of all, he had met his financial goals. If you are interested in planning now for good living in your post-career years, you may want to get additional information on what books, pamphlets, and hints are available on planning for retirement. If you are, see your personnel officials and they will either obtain them for you or give you information on where they can be obtained. The Employee Relations Officer in the Washington Office will also be happy to help anyone who wishes special types of information on retirement planning, but has been unable to get it locally.

### NPS NEWSLETTER

Published biweekly by the Office of the Director, National Park Service, U.S. Dept. of the Interior, Washington, D.C. to provide Service information to Service personnel.

The pages of the NEWSLETTER are open to any and all items of information or instruction which will aid the National Park Service in the improvement of management and operation, in effecting economies, and in providing increased service to the public.

All items intended for publication should be addressed to: The Editor, NPS NEWSLETTER, National Park Service, U.S. Dept. of the Interior, Washington, D.C., 20240.

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