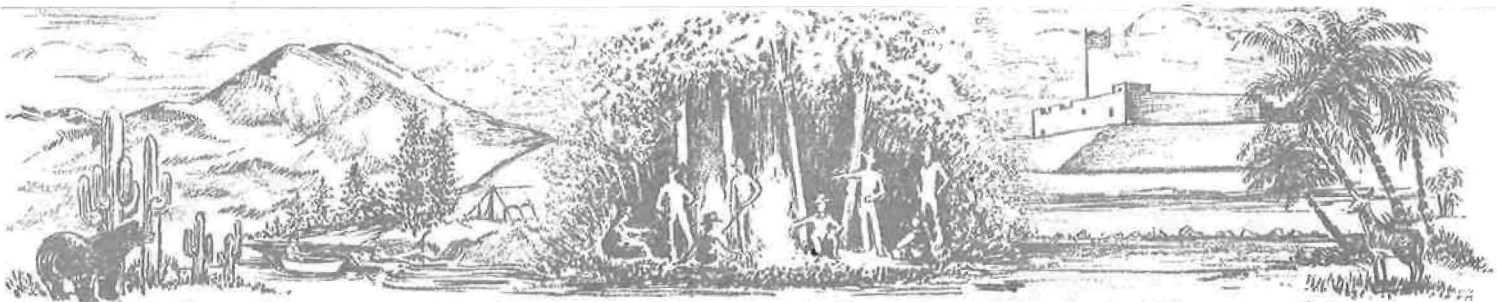




NEWSLETTER

United States Department of the Interior National Park Service



VOL. 1

NO. 7

A SERVICE PUBLICATION FOR SERVICE PERSONNEL

NOVEMBER 17, 1966

Field Operations Study Report Approved

On October 26, Director Hartzog approved the broad concepts and recommendations in the final report of the Field Operations Study Team. Early this past summer the Team under the chairmanship of Carlisle Crouch, retired Assistant Regional Director for Operations, NERO, was directed to study "...functional and organizational alignments of resource management, interpretation, and maintenance operations in areas administered by the Service" including "...the utilization of professional and technician occupation skills."

Approval of the report also meant the disbanding of the Study Team and the formation of a new task force to carry on with the Team's recommendations. Four persons will be appointed to the new task force. Already selected are Dave Ochsner, Interpretive Specialist, Mather Training Center and Mati Tammaru, Personnel Specialist, WASO, both of whom were members of the Study Team. Other appointees will be announced as they are selected.

The task force plans to discuss the report at various meetings, conferences and training sessions. They have already appeared before the Director's staff meeting on October 28 (minutes will be distributed soon) and the Interpretive Methods class at Mather Training Center on November 1. The report itself will be sent to each superintendent prior to discussions at the regional superintendent's conferences scheduled later this winter and spring. Such discussions should lead to further refinements of the Study Team's report and lay the basis for a firm program.

At the completion of this assignment as chairman of the Study Team, Mr. Crouch submitted the following for your "Newsletter."

Parks and Programs Present

The title might sound a bit like Charles Dickens but it describes succinctly the essence of the subject assigned to the Field Operations Study Team. We believe the content and findings in the Team's report deal in fact directly with the Parks and do so in the present tense.

It is only hoped that the concepts advanced by the Team will be found as logical as they are simple; as unexpected as they are undramatic; and above all, susceptible for inclusion in the park organization--not reorganization.

Paramount in the Team's proposals is renewed recognition that the parks perform in the two major fields of service to visitors and management of resources, be they natural, historical or recreational. Related directly to that recognition is the proposal to establish two new occupational series for use by the National Park Service: Park Management and Park Specialist Series and Park Technician and Aide Series. The former would be inter-disciplinary and professional; the latter non-professional and mixed occupations. Grouped in proper proportion in relation to types and levels of work to be performed, it is confidently expected that a high degree of flexibility, versatility and adaptability will help materially in meeting surges and changes in the program and in meeting changing conditions within and outside the Parks. In light of the direction of such changes, the proposals include additional academic disciplines for qualifying purposes. These would include public and business administration, economics, social and political science and police administration. Most of the intake would continue from the academic base of biology, history and archeology, as at present.

One of the genuinely refreshing and stimulating aspects of the study was the conversational interviews we had with so many knowledgeable Service officials who came to Mather Training Center for that purpose. We were also encouraged by the splendid written communications. The willingness of all to discuss the ramifications of the subject in depth was indeed reassuring and to each of them we express our heartfelt gratitude. Without their constructive cooperation and such a unanimity of agreement on the principal elements of the subject, the Team would not have been in a position to submit a meaningful report or definitive recommendations.

People on the move . . .

New Places

Allison, Ned O., Resident Worker, Great Smoky Mt. NP, to Fire Control Aid, Great Smoky Mts. NP
Anderson, Lewis D., Supv. Civil Eng. (Gen.), Big Bend NP, to Eng. (Gen.) Western Regional Office
Bates, Evelyn K., Clerk Steno., Gran Quivira NM, to Clerk Typing, Sequoia and Kings Canyon NP
Beck, James F., Admin. Asst., Lehman Caves NM, to same, Chic. & Chatt. NMP
Bromberg, William (NMN), Asst. Supt., San Juan NHS, to Supt., Grand Port. NM
Cramer, Rowland E., Truck Driver, Lava Beds NM, to same, Crater Lake NP
Davenport, Robert N., Civil Eng., EO, D&C, to same, NCR
Dunnagan, Robert D., Supv. Pk. Rang., Canyonlands NP, to same, Yosemite NP
Geerdes, Raymond J., Hist., Chick.-Chatt. NMP, to same, Sitka & Glacier Bay NM
Gerald, Herbert A., Mech. Auto., Olympic NP, to Foreman III (Shop), Great Smoky Mts. NP
Graf, Duane N., Supt., Tuzigoot NM, to Asst. Ch. Pk. Ranger, Grand Teton NP
Gray, Violet F., Clerk-Typing, Sequoia and Kings Canyon NP, to Clerk-Steno., WSC
Hunter, John D., Pk. Ranger, Roosevelt-Vanderbilt NHS, to Supv. Pk. Ranger, Assateague Island NS
Lake, Richard L., Pk. Nat., Mt. Rainier NP, to Supv. Pk. Nat., Yellowstone NP
McLeod, John B., Civil Eng., Yosemite NP, to same, SFPS
Miller, Hugh C., Architect, EO, D&C, to Supv. Architect, Internat. Affairs, WASO
Moseley, John J., Supv. Pk. Land. Architect, SWR, to Pk. Planner, Internat. Affairs, WASO
Peters, Robert W., Dist. Pk. Ranger, Cape Cod NS, to Supv. Pk. Rang., Platt NP-Arbuckle Recreation Area
Price, Jackson E., Asst. Director, Specialized Services, WASO, to Regional Director, SERO
Rouse, James S., Ch., Inter. & Res. Mgmt., Theodore Roosevelt NMP, to Pk. Plann. WSC
Salisbury, Florence C., Program Clk., Yellow. NP, to Admin. Asst., Platt NP-Arbuckle Recreation Area
Schwarz, Alfred P., Admin. Off., NY City NP Service Group, to same, WSC
Sharpe, Marvin S., Admin. Asst., Yosemite NP, to same, Whitman Mission NHS
Shute, Glennis A., Admin. Asst., Whitman Mission NHS, to same, Fort Vancouver NHS
Sipe, James A., Maintenceman, Craters of the Moon NM, to Operator, Gen. (LD), Olympic NP
Smith, L. V., Gen. Supply Spec., Natchez Trace Pkway., to Property Mgmt. Asst., Grand Canyon NP
Smith, Neil D., Pk. Ranger, Lake Mead NRA, to Supv. Pk. Ranger, Olympic NP
Spangle, Paul F., Staff Curator (Museum Design), West. Museum Lab., to Pk. Nat. Div. of International Affairs, WASO
Steen, Charlie R., Supv. Archeologist, Archeology Studies, WASO, to same, Div. of International Af-

fairs, WASO
Stites, James A., Civil Eng. (Gen.), SER, to Prog. Spec., Great Smoky Mts. NP
Stydam, Walter E., Foreman I-Maint., Carlsbad Caverns NP, to Foreman II, Roads & Trails, Platt NP-Arbuckle Recreation Area
Todd, David W. III, Pk. Rang., Wupatki NM, to Supv. Pk. Nat., Dinosaur NM
Tyers, John A., Pk. Nat., Wind Cave NP, to Asst. Ch. Pk. Nat., Glacier NP
Valentine, Howard P., Highway Eng., Div. of Maint., WASO, to Supv. Civil Eng. WSC
Vial, Charles L., Pk. Ranger, Gettysburg NMP, to same, Antietam Nat. Bat. Site
West, Julie A., Secretary (Steno.), Int. & Vis. Serv., WASO, to same, WSC
Wilson, Lloyd G., Procurement & Prop. Mgmt. Asst., MWRO, Omaha, Neb., to General Supply Off., Everglades NP
Wisner, John E., Supply Clk., Sequoia & Kings Can. NP, to Procurement & Prop. Mgmt. Asst., Mt. McKinley NP
Wolfe, Wescoat S., Supv. Hist., Harpers Ferry NHP, to Supv. Hist., Hubbell Trading Post NHS

New Faces

Allison, Ellen B., to Hist., Jefferson Nat. Expansion Memorial
Colton, Elizabeth W., to Pers. Mgmt. Spec., WASO
Lewis, Maymie E., to Instructor, Liberty Pk. Job Corps Con. Center

Joining the Alumni

Gray, Ted B. from Maintenceman, Shiloh NMP
Hamilton, Colin (NMN) from Pvt. Motorcycle Off., U.S. Park Police, NCR
Ryon, Joseph A. from Guard Supervisor, NCR
Williams, Mathew (NMN) from Laborer, Prince William Forest Park

Park Police Host Training

Four specialized In-Service Training Schools were conducted during October at the U.S. Park Police Training Academy of the National Capital Region. FBI Agents furnish the instruction. The classes were: Sex Crime Investigation, October 3-7; Basic Fingerprint Classification, October 10-14; Advanced Latent Fingerprints, October 17-21; Crime Photography, October 24-28. Sixty-eight police officers representing thirteen local law enforcement agencies received certificates for satisfactorily completing these courses. The agencies represented were: Arlington County Police, Armed Forces Police, Bolling Air Police Investigation Section, Culpeper County Sheriff's Department, Culpeper Police Department, Fairfax City Police, Fourth Criminal Investigation Division, Fort Meyer; Loudon County Sheriff's Dept., Metropolitan Police Dept., Montgomery County Police, Prince Georges County Police, Winchester Police Dept., and the U.S. Park Police.



See here, Ladies - - -

New Organization at THRO

The newly organized Theodore Roosevelt Ladies' Organization, comprised of the ladies of Theodore Roosevelt National Memorial Park, sponsored, as its first official event, a Halloween Party for Park employees. Held on Saturday evening, October 29, this event attracted witches, wizards, goblins and other characters typical of the season. Even a man from Mars put in an appearance. A funny clown with a big red nose had balloons for all of the little people. Games and gags and plenty of food made the evening a big success.

This party was the first of a series of events planned by the ladies for the entertainment of National Park Service families.

Zion Women Organize Club

The wives of permanent Park Service employees and women employees of Zion organized a Women's Club at the home of Superintendent and Mrs. Warren Hamilton in late September. Mrs. Robert Peterson was elected President of the group; Mrs. Fred Brueck was elected Vice-President; Mrs. Alvin Anderson was elected Secretary-Treasurer. Primary purpose of the organization is to make arrangements for social events in the Park.

The first meeting of the group was held in October and featured "Hard Times." Outfits ranged from cardboard boxes to gunny sacks and mis-matched shoes. Following a dessert by kerosene lamplight and a brief business meeting, the group devoted the balance of the evening to cards and games.

NPS NEWSLETTER

Issued biweekly by the Office of the Director for personnel of the National Park Service.

All items of general interest to NPS personnel concerning management, operations, economies or service to the public should be sent to:

The Editor, NPS NEWSLETTER,
National Park Service
U. S. Department of the Interior
Washington, D.C. 20240

Edited and published by the Division of Park Practice, Cooperative Activities.

Profile . . . Jackson E. Price



Regional Director,
Southeast Region, Richmond, Va.

"Jack" Price is a real "Washington hand." He was born (September 7, 1907), raised, and educated in the District of Columbia! He attended George Washington and Georgetown Universities in Washington, receiving his LL.B. from Georgetown University in 1932. His long and distinguished Federal career began in 1934 in the Solicitor's Office of the Interior Department following two years of general law practice in Washington, as a member of the firm of Rowan & Price.

As Assistant Solicitor of the Department, from 1934-1941, he participated in many of the exciting policy-making events during these early days of the now-historic "New Deal," and had many contacts with now-famous leaders of our present park and conservation programs. He played an important part in successfully resolving the many legal controversies which plagued the Service in those turbulent days.

In 1941, he became Chief Counsel of the Grazing Service—predecessor of the present Bureau of Land Management—and, in 1944, was appointed Chief Counsel for the National Park Service. Becoming Chief of Lands for the Service in 1954, he was appointed an Assistant Director in 1956 and has remained in that capacity until his recent reassignment as Regional Director, Southeast Region, to succeed Elbert Cox who retired on November 5.

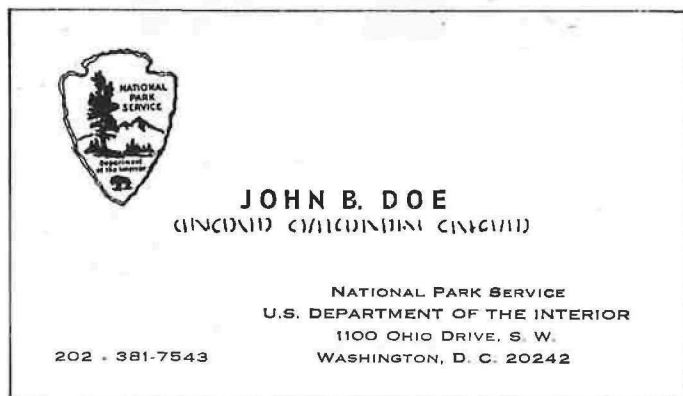
Mr. Price is married to the former Frances Powell of Macon, Georgia. They have two married daughters, Pamela and Patricia. Pam and Ron Malley, who live in New Jersey, have two daughters (Cindy and Kathy). Pat was just recently married and resides in Virginia.

Jack is an avid golfer and has long been a member of the noted Kenwood Country Club. This pursuit will doubtless keep him busy on weekends, if pressure of his new duties don't unduly interfere.

Business Cards

There can be little doubt that a proper entree into business circles (or social, for that matter) can have a profound effect upon human relationships. One of the better ways of gaining an entrance to the other fellow's office, and making sure that you and your organization will be remembered, is by means of the business card. It can be inexpensive, but should be in good taste. This plays as important a part in such cards as it does in personal appearance and mannerism the first time you meet someone with whom you want to do business.

A growing number of Service employees are taking advantage of a new opportunity to hand their business cards to new acquaintance and to gain them entrance to the inside office for the conduct of Service business or the establishment of good public relations. The new opportunity is an arrangement whereby we may obtain these cards through a mass purchasing plan at low cost. It is, of course, up to each individual to order and pay for the cards himself, since Government funds may not be used to purchase personal business cards or stationery. A sample card, actual size, is shown below.



The cost of cards is \$6.00 per thousand (which includes packaging and postage) and, due to the nature of the printing process used, orders for less than one thousand cannot be accepted. The printing is raised glossy black on white and can be furnished with or without the Service emblem.

If you are interested in obtaining personal business cards, the Division of Park Practice, WASO, will handle your order strictly as a convenience to you. Orders should be prepared on a plain piece of 3"x5" white paper and should show name, title, area or office, address (with zip number), and telephone number (with area code). Specify whether the emblem is wanted.

All orders must be accompanied by a check or money order in the amount of \$6.00 made payable to Inwood Printers or to Cash. Allow approximately 2 weeks for delivery.

Training Highlights

Robert N. McIntyre, Supervisor of the National Park Service Mather Training Center at Harpers Ferry, announced that the fall session of the Interpretive Methods Course ended on schedule at noon Wednesday, November 2. High-lighting the course was a 4-day

field trip October 26-29, by the trainees to Shenandoah National Park, Blue Ridge Parkway, Booker T. Washington National Monument, and Appomattox Court House National Historical Park. At each area the trainees studied new methods of telling the ever-increasing number of visitors the story of the park and its significance to the nation. Self-guiding trails, visitor center exhibits and audiovisual programs were subjects of discussion and evaluation.

McIntyre stated that the Interpretive Methods Training Course is typical of the great interest the National Park Service is showing toward personnel training. It is the aim of the service to provide as much meaningful enjoyment and benefit as possible to park visitors through employee training. This is becoming more and more difficult as visitation to the parks continues to grow. Last year (1965) more than 120 million visits were recorded to NPS areas. To make parks more meaningful to people, every effort is being made to improve the quality of all phases of National Park operation. Interpretation of the scenic, scientific and historical scene is of utmost importance because this is the main activity with which visitors come in direct contact.

The present group of trainees will return to their parks with more knowledge of this vital part of park operation to improve their public interpretive programs. The trainees will also pass on to their co-workers, who have been unable to attend, much of the information and knowledge they have gained. From it the visiting public will receive the benefits of training.

New Classification Standards

New Position Classification Standards are published every other month by the Civil Service Commission. We plan to keep you advised through your NEWSLETTER when standards of interest to significant numbers of Service employees are released.

Standards recently issued include:

- GS-201 Personnel Management Series
- GS-203 Personnel Clerical and Assistance Series
- GS-230 Employee - Management Relations and Cooperation Series
- GS-235 Employee Development Series
- GS-810 Part IV, Facilities Engineering Management

These standards are available in your local Personnel Office (or Regional Personnel Office). If you want to read them, contact your friendly Personnel Officer, Administrative Officer or Position Classifier.

Recent Awards

The Department held its thirty-third honor awards convocation in the Interior Auditorium on Thursday, November 10, at 2 p.m. Fifty Distinguished Service Awards, four Valor Awards and one Superior Performance Award were presented by the Secretary.

Service personnel so honored were Melford O. Anderson, Donald E. Lee, John S. McLaughlin, George C. Ruhle (in absentia), Merel S. Sager, and H. Reese Smith.

Valor Awards were presented to Robert K. DeVine, William E. Shaner (Post.), Ashley N. Smith (Post.).