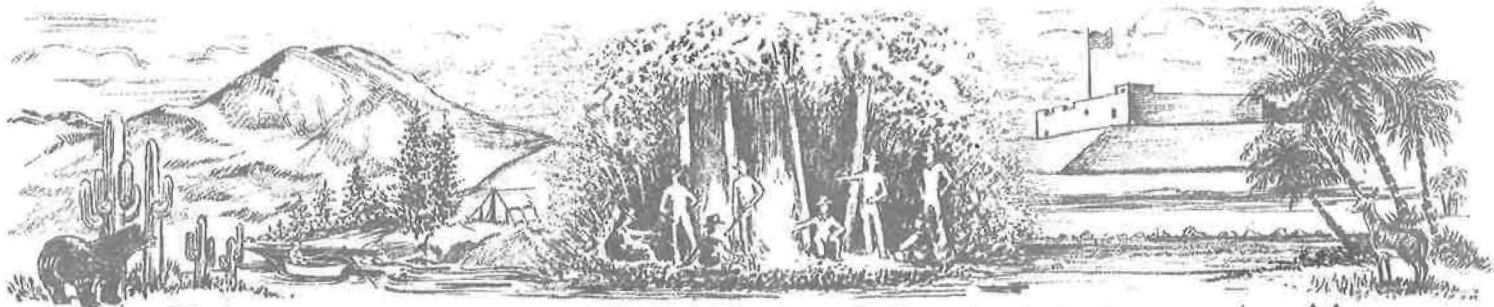




NEWSLETTER

United States Department of the Interior National Park Service



VOL. 2

NO. 2

A SERVICE PUBLICATION FOR SERVICE PERSONNEL

JANUARY 26, 1967

Where Do We Stand Now?

It isn't too difficult to get a line of communication going. Keeping it going is not quite so easy. The hardest job of all, however, is to keep it going and to truly communicate.

This issue of the NEWSLETTER is the twelfth one off the press. Time flies on frenzied wings and in those twenty-four weeks since this paper first saw the light of day on August 25 last, we've tried to communicate. But we would be deluding nobody, including ourselves, if we were to claim that we have communicated all of the information necessary to make Service personnel more effective and bring them closer together. After all, that's the reason for this paper's being.

We've told of personnel changes; of new appointments and of those leaving the Service; of Civil Service regulations, and other changes that affect our jobs or pay, either directly or indirectly. We've made a point of covering the Incentive Awards Program; we've given a profile with picture of some Service personality in each issue. We've instituted the "See Here, Ladies--" column as a continuing feature, thanks to the fine work of such capable women as Phil Jacobsen, Carolyn Shaw, and others (without whom it would not have been possible) and we earnestly want it to continue to be as informative as possible to the distaff side of our Park Service family.

Again, we ask ourselves—and we throw the question out to each and every one—have we truly communicated? If we're not giving you the things you want in the way of information, obviously we haven't. It hasn't been because we haven't tried. In the final analysis, to be truly successful in the field of communication one must know, above all else, what to communicate. Everything else falls into place with a little effort. Every permanent employee in the Service has a stake in this venture. Each is asked to tell us what he most wants to read in the pages. When we know this we can truly be communicating.

We believe enough copies of each issue are being sent to each area and office in the Service to provide each employee with a copy. If they're not getting it—and taking it home—something is wrong. Either enough copies are not being received or they are not being placed into the hands of all permanent employees. We would like to hear about this, too, so that the matter can be corrected.

This is your NEWSLETTER. The Director has, on many occasions, expressed the desire that every employee get and read each copy. The personnel of the Service and the editors must work together to get the important items in each issue.

When this happens we'll really be communicating.
—Ed.

Employees Recognized

Field Incentive Awards Committees report the following employees received performance award recognition during the second quarter under the Incentive Awards Program:

Special Act or Service

- Beck, Groo, Proc. Asst., Mount McKinley NP
 - * Bencomo, Pablo, Maintenceman, Fort Davis NHS
 - * Crellin, Thomas N., Supv. Arch., Fort Davis NHS
 - * Crisman, Bobby L., Pk. Ranger, Fort Davis NHS
 - Davis, Charles E., Caretaker, Antietam NBS
 - Hardy, Carl, Classification and Wage Specialist, WRO
 - Ingram, Bill G., Corpsmen Supv., Cumberland Gap NHP
 - * Koch, Etta M., Adm. Asst., Fort Davis NHS
 - Lee, C. Fredrick, Supv. Ranger Nat., Wind Cave NP
 - * Levy, Benjamin, Pk. Hist., Fort Davis NHS
 - Luster, Theodore H., Tractor Operator, Prince William FP
 - * Marin, Eloy, Laborer, Fort Davis NHS
 - McKenzie, Leonard W., Pk. Nat., Lassen Volcanic NP
 - Moffitt, David L., Supv. Horticulturist, Prince William FP
 - Musgrove, John Clark, Pk. Ranger Arch., Gran Quivira NM
 - Patrick, Lyman N., Foreman II, Lava Beds NM
 - Schneider, Albert C., Supv. Pk. Ranger, Cape Cod NS
 - Thomas, Pearl B., Adm. Asst., Antietam NBS
 - Selene, Lynn J., Clk. Steno., NCR
 - Sigler, Jr., Charles B., Pk. Ranger, Mount Rainier NP
 - Taylor, John W., Tractor Operator, Prince William NP
 - Van Cleave, Philip F., Ch. Pk. Nat., Carlsbad Cav. NP
 - * Ward, Anna Beth, Clk. Steno., Fort Davis NHS
- *Seven employees participated in one group special act award.

People on the move . . .

New Faces

King, G. Joseph, to Leg. Staff Asst., WASO, Off. of the Asst. to the Director for Legislation

New Places

Breedlove, Bailey O., from Landscape Arch., NCR, to Pk. Planning, Mount McKinley NP
Bryce, John W., from Hist., Antietam NB, to Hist., Pea Ridge NMP
Hagan, James B., from Hist., Fort McHenry NM, to Pk. Ranger, Russell Cave NM
Hobbs, Thomas O., from Pk. Ranger, Mesa Verde NP, to same, Kennesaw Mountain NBP
Lowe, Thomas R., from Hydraulic Eng., Everglades NP, to Civil Eng., Gen., SERO
Romans, Orville G., from Mechanic, Heavy Duty, Grand Teton NP to Enrollee Work Supv., Tech., Mammoth Cave NP
Skevington, Charles D., from Operator Gen., Death Valley NM, to Foreman II, MG, Roads, Mount Rainier NP
Soubier, L. Clifford, Pk. Hist., Albright Training Center, to Homestead NM (Correction)
Truesdell, William G., from Pk. Ranger, Shenandoah NP, to Pk. Nat., Everglades NP

Joining the Alumni

Cheatham, William D., from Arch., SFP&SC
Davis, Alice B., from Sec.-Steno., SERO
Gibson, John W., from Foreman I, Laborer, Great Smoky Mountains NP
Kucera, Lada, from Structural Eng., SFP&SC
Shepherd, Grover W., from Caretaker, Blue Ridge Pky.
Wharton, Hazel K., from Writer, WASO, Off. of Inf.
Wise, Haywood C., from Caretaker, Cape Hatteras NS

Training Highlights

Final selections have been made for the "Orientation for Professional and Administrative Personnel Course" at Albright Training Center, February 6-17, 1967. This course is designed to provide a general orientation to the programs and policies on the Federal Government, the Department of Interior, and the National Park Service. The 35 participants are listed as follows:

Amaral, Gilbert — Haleakala NP (Adm. Asst.)
Anaya, Joseph — SWRO (Digital Computer Operator)
Barrell, Robert — Lake Mead NRA (Proc. & Prop. Mgt. Asst.)
Bowden, Francis — Sequoia-Kings Canyon NP (Supv. Fire Control Aid)
Calef, John H. — SFP&SC (Arch.)
Cornell, Douglas — (Supv. Arch.)
Damon, Catherine — MWRO (Digital Computer Operator)
Drews, Henry — SFP&SC (Supv. Equipment Specialist)
Gamet, Carol — Nez Perce NHS (Adm. Clk.)
Goon, Ben — SFP&SC (Mech. Engr.)
Greterman, Dale — SFP&SC (Civil Engr.)

Hernandez, Felix — Big Bend NP (Inf. Receptionist)
Kosiske, Susanne — MWRO (Pers. Clk.)
Lippert, Thomas — SFP&SC (Civil Engr.)
Locke, William — Sitka-Glacier Bay NM (Adm. Off.)
Malin, Reid — SWRO (Proc. & Prop. Mgt. Off.)
Masgai, John — Aztec Ruins NM (Adm. Asst.)
Oshner, John — SFP&SC (Landscape Arch.)
Paro, George — Ozark NS Riverways (Adm. Asst.)
Patton, Gerald — SFP&SC (Landscape Arch.)
Pierce, Vandetta — MWRO (Payroll Clk.)
Ponec, Carol — MWRO (Pers. Clk.)
Raithel, Kenneth — SFP&SC (Landscape Arch.)
Regenos, Dean — Custer Battlefield NM (Adm. Asst.)
Replogle, Ronald — SFP&SC (Landscape Arch.)
Rothschild, William — SFP&SC (Engr.)
Sharpe, Marvin — Whitman Mission NHS (Adm. Asst.)
Smith, Allen — WRO (Acc.)
Stanton, Robert — WASO (Inf. Specialist)
Tilloson, Mary — Amistad RA (Clk. Typist)
Townsend, Curtis — SFP&SC (Civil Engr.)
Ueyama, Tsugio — Hawaii Volcanoes NP (Clk. Typist)
Weaver, William — Canyon de Chelly NM (Adm. Asst.)
Weber, Roger — Organ Pipe Cactus NM (Adm. Asst.)
Wonson, Richard — Sanford RA (Adm. Asst.)

Three National Park Service employees have been selected for the Departmental Equal Opportunity Trainee Program. Employees were considered from the Washington Metropolitan area which included the National Capital Region and the Washington Office. The Service was allotted three spaces by the Department and the three employees selected are:

George T. Felton, Timekeeper, Central National Capital Parks
Barbara A. Reynolds, Sec. steno., U.S. Park Police
Argery Stokes, Purchasing Agent, National Capital Regional Office

1966 Sets Honor Award Record

The Honor Awards Program for 1966 was the biggest on record since the Incentive Awards Program was initiated. During the year, 19 Distinguished Service Honor Awards were conferred. The Meritorious Service Award was granted to 90 Service officials — many at retirement — but a large percentage was also granted for outstanding service at mid-career. Although the number of Commendable Service Awards granted in past years was always high, the 90 awards granted in 1966 also set a record.

Recommended Reading

Howard Stagner, Assistant to the Director, strongly suggests early reading of a new book, "Strangers in High Places," by Michael Frome, Doubleday, 1966. It is a very well done account of the exciting drama of man, his effect on the wilderness of the Great Smoky Mountains, and the impact of nature on these men. Each of the book's 25 chapters is an essay unto itself.

Try to find it soon in your nearest public library or bookshop — possibly your park's cooperating association has already stocked it. A full review will appear in the "Courier" for March 1967.

See here, Ladies - - - Sta-Pressed Uniform

In response to "See here, Ladies" (Dec. 29 issue)

The NPS Uniforms Advisory Committee wishes to assure the ladies and all other interested parties that close tabs have been kept on the permanent press clothing development since its public introduction. Fabric manufacturers and uniform suppliers have repeatedly been questioned on when the development would be available in uniforms as well as other clothing. Their response has generally been to the effect that uniform items would be supplied in the permanent press line as soon as it became practical to do so. Other indications were given that testing was under way but that higher standards had to be achieved for uniform clothing since the wearer expected better wear and appearance than the average purchaser of casual sta-press clothing.

The uniform suppliers and fabric manufacturers are certainly aware that a ready market is eagerly awaiting not only a permanent press uniform shirt but trousers, outer coats, and ladies' uniform apparel as well. We anticipate that uniform suppliers will soon be on the market with practical permanent press uniform items.

The NPS Uniforms Advisory Committee has actively encouraged this development in the past and will continue to do so in the future.

Roy Allen
Staff Assistant for Uniforms
WASO

Silhouette Carolyn Shaw



First Vice Chairman
NPS Women's Org.

Mrs. Shaw was born in Kansas City, Missouri, but grew up in California—Lone Pine as a kid—and calls Los Angeles home. A graduate of UCLA (B.A. in English), she worked for Hughes Aircraft in Los Angeles (personnel). A summer job with the Lassen Park concessioner led to marriage (a year later) to Bruce Shaw—who had been a seasonal ranger there that summer.

As a park wife she spent several years "coping"—Hospital Rock and Grant Grove at Sequoia, Badlands, and the old Flamingo district of Everglades. Finally they got an actual house (Bluffs, in North Carolina, on the Blue Ridge Parkway). Then came life in an apartment in Washington, soon followed by more isolation (from smog and traffic, at least), at Panther Junction, Big Bend until the current Muir Woods assignment came along.

Two daughters—Jana, 11, and Jill, 8—arrived during the Badlands and Everglades assignments. Present domesticity is well wrapped around cookbook collecting, piano plunking and Girl Scout activities.

Look for a somewhat fuller rundown in the March "Courier."

Profile . . Johannes E.N. Jensen



Asst. Dir. of Design & Construction

Johannes E. N. Jensen was born April 14, 1913, at Fredsville, Iowa. He attended Muskegan High School and the University of Michigan, graduating in 1935 with a B.S.C.E. He has done graduate work at Wayne University in Detroit, and is a registered professional engineer.

Married to the former Helene B. Kipf, they have 3 children. Shirley, Medical Technologist, and Janet, Medical Student, are both attending the University of Michigan. Eric, is attending Virginia Polytechnic Institute, Blacksburg, Virginia.

Joe, as he is known to his many friends, has held numerous supervisory and managerial positions including Michigan State Highway Department; Austin Company, Engineers and Builders; supervised the construction of Drum Gate Dam, Michigan; Magnesium Processing Plant, Bay City, Michigan; Chlorine and Water Purification Plant, Dow Chemical Company, and was a project supervisor for Cunningham Rudy Company; and Reichhold Chemicals Company.

From March 1944 to February 1946, he served with the U.S. Naval Reserve as Lieutenant in charge of diving and salvage, firefighting and rescue operations.

He returned to civilian life as Vice President and Chief Estimator with Eeslinger-Misch Construction Company, Detroit, Michigan; was later a partner in Prince and Jensen Company, engaged in competitive bidding and turnkey operations for all types of facilities. He was associated with Eero Saarinen and Associates, Architects, from 1957 to 1963. During this period he was responsible for supervision, correlation and design including the Gateway Arch for the Jefferson National Expansion Memorial at St. Louis, Missouri.

Joe joined the Service in June 1963 as Chief of the Construction Division in the Washington Office, serving in this capacity until 1964, when he was promoted to Assistant Director of Design and Construction where he is serving with eminence.

He is a member of the Engineering Society of Detroit, National Society of Professional Engineers, Society of Mastercraftsmen, Detroit, Eastern National Park and Monument Association, and the American Society of Civil Engineers.

He assisted A. A. Jakkula with the compilation of the "Bibliography of Suspension Bridge," and is presently preparing a publication, "Estimates and the Budget."

Devoted to such hobbies as under water exploration, sailing, sloop design, "Rebel" class, Joe also participates in camping and associated activities.

IAC Goals

HERE'S HOW WE STAND ON MEETING OUR SUGGESTION GOALS

Based on the goals established by the Incentive Awards Committees in late 1966, the following reflects progress toward our 1967 Fiscal Year Suggestion Goal:

Office	Established Goal	First Quarter	Second Quarter	Remaining To Meet Goal
WASO	61	21	30	10
SERO	214	49	46	119
MWRO	133	65	50	18
SWRO	144	63	44	37
WRO	175	68	70	37
NERO	93	26	37	30
NCR	230	39	37	154
SSC	29	8	4	17
PSC	16	0	16	0
WSC*	29			29
T tals	1124	339	334	451

IAC for WSC not formulated until December 1966. First separate report for this office will be made in third quarter.

Check your score above and if your IAC is trailing, help your Committee Chairman remedy the situation. Six months still remain in which you may be a principal in making this the biggest suggestion year in the history of the Incentive Awards System.

Recognized . . . (continued from page 1)

Superior Performance

Berry, Donald O., Foreman II, Yosemite NP
 Brotherton, James R., Adm. Off., JNEM
 Conley, Thomas W., Foreman II, NCR
 Davis, Jerry F., Clk. Steno., SSC-SLW
 Fattibene, Carl V., Pvt., US Pk. Police
 Hape, William E., Foreman IV, Yellowstone NP
 Hogan, Eleanor M., Sec., Job Corps, NERO
 Krall, Joan A., Budget Anal., NERO
 McLaren, Richard C., Supv. Pk. Ranger, Sequoia-Kings Canyon NP
 McPeck, Eleanor M., Clk., NCR
 Pollock, Raymond D., Foreman III, Bryce Canyon NP
 Ratliff, Hillard G., Tree Worker, Foreman II, NCR
 Sawyer, Everett, Ch., Div. of Maintenance, NCR
 Scatliffe, Samuel, Carpenter, Virgin Islands NP
 Sewell, Harry H., Foreman I, Sequoia-Kings Canyon NP
 Smith, Barbara J., Sec., Job Corps, SERO
 Valdez, Raul L., Foreman I, Padre Island NS

As awards presented at the Director's Staff Meeting are announced in the NEWSLETTER immediately following the presentation, WASO and WSC personnel are not included in the above list.

New Field Offices

Early in 1966, the Secretary directed agencies of the Department of the Interior to make a greater effort to give more and better service and information about their work to the general public. Opening field offices in major cities throughout the nation was to be considered as one means to accomplish this. The Service followed through quickly and Denver, Los Angeles, and Seattle Field Offices have been officially opened. They are manned by an experienced, full-time Secretary, and are supervised by the Superintendents of Rocky Mountain, Sequoia-Kings Canyon, and Mount Rainier National Parks respectively.

Although their primary purpose is for use by the appropriate State Coordinator, they also serve an important function by providing informational literature and pertinent information about the parks in their vicinity and by directing public inquiries to the proper source of information. They also help to maintain liaison with city, county, and state park information offices nearby and such other federal agencies as the U.S. Forest Service.

The Denver Field Office, located in the New Federal Building (Room 2312, 1961 Stout Street), Denver, Colo. 80202, is maintained by Mrs. Anne B. Goff. Mrs. Goff came from Yellowstone National Park, where she served as Secretarial Assistant to the Superintendent for nine years.

The Los Angeles Field Office, maintained by Miss Barbara Taylor, is located in the New Federal Building (Room 2202, 300 North Los Angeles Street), Los Angeles, Calif. 90012.

The Seattle Field Office, maintained by Miss Elsie Doherty, is located in the Federal Office Building (Room 711), Seattle, Wash. 98104.

The Denver Field Office opened October 17, after the park season had ended. During the first month, 66 requests for information were logged in. These requests, for the most part, were concerning the park areas located in Colorado.

Rocky Mountain's Superintendent Novak says other types of information will be offered later. He was surprised at the number of inquiries about employment in Service areas. There were also a variety of requests on other subjects ranging from hunting limitations near the parks to boat launching methods on Lake Powell.

In the near future the Service plans to open a Salt Lake City Field Office, which will be under the supervision of the Superintendent of Canyonlands National Park.

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All items of general interest to NPS personnel concerning management, operations, economies or service to the public should be sent to:

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 Washington, D.C. 20240

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