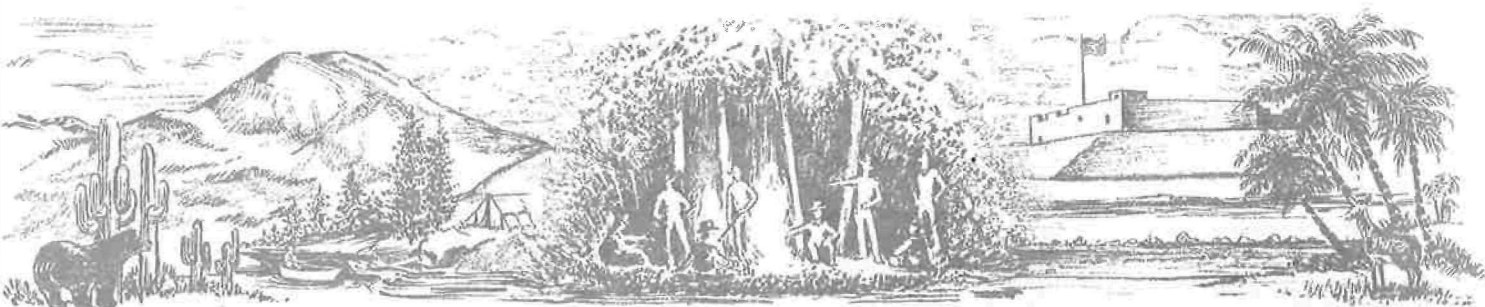




NEWSLETTER

United States Department of the Interior National Park Service



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Salute to NPS Ladies in Uniform

As early as 1918 women like Claire Marie Hodges, now Mrs. Ernest Morris, reported to work in a modified version of the NPS ranger uniform. As one of the first "Rangerettes," Miss Hodges rode mounted patrol in the Yosemite Valley and reported directly to the Chief Ranger.

The work of a ranger, however, proved to be too strenuous and hazardous for the fair sex, and except for a brief period during World War II when ladies were hired to alleviate the shortage of male rangers, the Rangerettes faded into oblivion.

But the jaunty NPS uniform had made a very favorable impression on the public. Park Service officials noted that many visitors based their opinion of the Service on the appearance and attitude of the first NPS employee they meet. Since this employee is often a woman, serving perhaps as receptionist, visitor-center employee, or guide, officials deemed it fitting that these ladies adopt the uniform.

In 1960 the Park Service issued a written statement reaffirming its objective "to employ in its uniformed positions the best qualified men and women available." The policy stressed that:

Participation by women employees in lecture programs, guided tours, museum and library work, and in research programs would be entirely appropriate and very helpful in many parks. Increased attention may also be given to children's programs in some parks and to ex-

tension work to schools for which women interpretive employees may be even more effective than men.

Since a good image is as important in a Park Service office as it is in the field, Associate Director Howard Baker recommended that Mrs. Hazel Oliff, the receptionist in the Director's Corridor, be issued uniforms. This November Mrs. Oliff donned the NPS uniform for the first time and found herself spotlighted as the Corridor's "official NPS greeter." According to Mr. Baker the uniform "gives the added identification to the NPS Office."



Mrs. Hazel Oliff



Anne Bowman

Patricia Ceccarelli

The typewriters and desks of WASO's Information Office are enhanced by two lovely uniformed information clerks, Ann Bowman and Patricia Ceccarelli. Ann, a graduate of Willamette University in Salem, Oregon, came to WASO from Pasadena, California. Pat, a native Nevadan, holds a B.A. in Journalism from the University of Nevada at Reno.

There are many more of these capable ladies who project the Park Service ideals by their knowledge, appearance, and personality. Because of them, the future for NPS women in uniformed work is a bright one.



SNOW BLOSSOMS?



The November 30 snowstorm in Washington brought this scene of winter beauty to the Japanese Cherry Trees and the Jefferson Memorial at the Tidal Basin. Photo by NCR Photographer Jack Rottier.

PETERSBURG NATIONAL BATTLEFIELD



In order to enhance the historic significance of Petersburg's famous Battery 5 as well as to give more meaningful interpretive value to the site, five Civil War artillery pieces have recently been moved to position there to augment the four already in place. Also, the Confederate National flag that was official during the Siege of Petersburg flies daily from atop the earth works.

Battery 5 was the scene of the initial Union assault against Petersburg. Originally built for 16 guns, it was one of the strongest fortifications of the 55 that encircled Petersburg.

Viewed from the new Visitor Center nearby, Battery 5 presents a colorful and impressive sight. Historian Martin Conway observed that few visitors to the Center fail to take the walk to the Battery.

Awards

SPECIAL ACT AWARD

Jerry D. Lee, Supv. Pk. Ranger, Lava Beds NM
SUPERIOR PERFORMANCE AWARD

Mr. Russell V. Keune, Off. Archeology & Hist. Preservation, WASO

Sick Leave No Bar in Hiring of Successor

An employee becoming disabled applies for disability retirement and his application is approved. He goes on sick leave which will continue to the date of his retirement. May his job be filled while he is exhausting his sick leave? It can.

The Civil Service Commission has informed Federal agencies that an employee whose application for disability retirement has been approved is by definition incapable of performing his work.

He is therefore entitled to use whatever sick leave he has accumulated.

"The current practice is for an employee who has received approval to retire for disability to use his total sick leave accumulation before he is separated from the rolls and placed in retirement status," according to the Commission directive.

Some agency officials have expressed a concern that this practice has hampered agency efforts to discharge missions effectively and economically, apparently in the belief that while the employee is exhausting his sick leave the agency is not permitted to hire a replacement until he has been officially separated.

A Comptroller General's decision of 1961 pertains equally to sick and annual leave, the Commission said. According to the decision:

"...Payment for the terminal annual leave to an outgoing officer over a period after he has ceased to perform the duties of his office—which payment now is a right—may be regarded as a part of the salary of the office earned while he performed the duties thereof and need not be regarded as precluding payment of the salary of the position to his successor during the period of such terminal leave if funds are available therefor."

Appeal Period Extended

Effective January 30, 1968, time limits of fewer than 15 days for appeals to the Civil Service Commission and for appeals subject to CSC regulations within the Department of the Interior are extended to 15 calendar days.

Appeals covered are: separation of probationers, reduction in force, performance ratings, reemployment rights, restoration after military service, position classification, acceptable level of competence to the National Park Service or to the Civil Service Commission, salary retention, discrimination appeal to the National Park Service or to the Commission, and adverse actions to the National Park Service or the Commission. In addition, the new time limits will apply to grievance appeals within the Department of the Interior.

William Wells Passes

William W. Wells, Recreation Resource Specialist at the Bureau of Outdoor Recreation, died unexpectedly December 3. Mr. Wells was a former President and Board member of the National Conference on State Parks and served actively as Chairman of the Constitution and By-Laws Committee. Memorial services were held Dec. 5. Mrs. Wells' home address is 200 Buckwood Lane, Rockville, Maryland 20850.

See here, Ladies . . .

WASO WIVES' CLUB

One of the things that Park Service women miss most when they leave the field is other Park Service women. Several of the WASO wives living in Springfield, Virginia decided the time had come to do something about this social void and set out to find the names and telephone numbers of all the NPS ladies in the Springfield area.

Ruth Gilbert and Becky Hummel invited the ladies to a party at the Gilberts' home. The party, planned around the making of decorative objects from pine cones, dried pods, and nuts, not only led to lively conversation and some praise-worthy creations but proved to be so much fun that the ladies were anxious to meet again.

The second get-together was staged at the Hummels' and was such a success--thanks to talented Aggie Gastellum's demonstration of making Christmas ornaments from tin cans--that the ladies decided to meet once a month from then on.

The January meeting promises to be a special treat for NPS gourmets or gourmands. Aggie will prepare an authentic Mexican dinner at her home, and all those familiar with Aggie's cooking will surely be there.

The Springfield club's main project will be to organize a welcome wagon service for Park Service families moving into the area. The ladies hope to make the transfer to the Washington Office a simple and enjoyable one and will be happy to help new Springfield residents get settled.

THEODORE ROOSEVELT NMP



Since their first meeting, about one year ago, members of the Theodore Roosevelt National Park Service Women's Organization have engaged in a number of worthwhile and interesting projects. Perhaps their latest is the most interesting. The ladies, under the tutorship of Park Naturalist Dave Huntzinger and Alice Kile, are learning the art of "painting in oils." A weekly paint-in not only provides for group instruction by Dave and Alice, but helps to keep interest at a fever pitch. According to Dave, the ladies are all doing well and at this writing most have finished at least one painting.

Profiles

William J. Briggie



William J. Briggie, Superintendent of Glen Canyon National Recreation Area and Rainbow Bridge National Monument, was born in Fort Worth, Texas, on November 26, 1925. At the age of 10 he moved to California and lived there until his induction into the Army in 1944. Upon his release from the Army in 1946, he entered the University of Idaho and majored in Forestry.

Bill began his Park Service career in February 1949 as a Park Ranger at Theodore Roosevelt National Memorial Park and transferred to Yellowstone in 1951. He was assigned to Sequoia-Kings Canyon in 1953 as a Supervisory Park Ranger, and from May 1961 to September 1962 served as a Recreation Planner in the Southeast Regional Office. Following this assignment he was transferred to Washington, D. C., as a Recreation Resource Specialist. He also acted as special Assistant to the Assistant Director Bureau of Outdoor Recreation from 1962 to 1965 and Special Assistant to the Director, National Park Service, from February 1965 to November 1965.

In November 1965 Bill was appointed Assistant Superintendent, Lake Mead National Recreation Area, and in June 1967 became the Superintendent of Glen Canyon.

While with the Bureau of Outdoor Recreation, Bill performed major staff and field planning work on such special study areas as the Allagash River, Maine; the North Cascades Mountains, Washington; and the Sawtooth Mountains, Idaho. In 1961 he co-authored "A Back Country Management Plan for Sequoia-Kings Canyon National Parks."

In 1967 he was a member of a 3-man team selected to assess the park potentials of Ethiopia. This project was undertaken at the request of the Secretary of the Interior.

Bill and his wife, the former Dorothy Jones, have two children, Kirk and Kristan. Kirk is a freshman at the University of Oregon, and Kristan is a sophomore at Page High School.

People on the move . . .

NEW FACES

Gray, David T., to Landscape Arch., WSC
Hayden, Peter S., to Aquatic Research Biologist, WASO
Meadsday, Walter R., to Concessions Analyst, WSC
Movinger, Clarence P., to Realty Spec., WASO
Stevens, David R., to Research Biologist, WASO
Teeple, Fred W., to Computer Systems Analyst, WASO
Thomas, Condon H., to Supv. Civil Engr., WSC

NEW PLACES

Ashworth, Barry H., from Pk. Ranger, Albright TC, to same, Glacier NP
Baker, Harry L., from Landscape Arch., PSC, to same, WSC
Cloutier, Arthur R., from Pk. Ranger, Albright TC, to same Grand Teton NP
Cooper, Charles, from Pk. Ranger, Albright TC, to same, Sequoia-Kings Canyon NP
Cox, William E., from Pk. Hist., Albright TC, to Hist., Natchez Trace Pky.
Cunningham, Robert C., from Pk. Ranger, Albright TC, to same, Yellowstone NP
Davis, Jerry F., from Clk. Typing, Pecos NM, to Voucher Examiner, SWRO
Foster, Lewis E., from Res. Youth Worker, Cape Cod NS, to same, Liberty Pk. JCCC
Garcia, Alexander, from Protection-Pub. Use Asst., Fire Island NS-NYC Group, to Pk. Guide, Colonial NHP
Gifford, Andrew R., from Pk. Ranger, Albright TC, to same, Sequoia-Kings Canyon NP
Ginkus, Richard E., from Pk. Ranger, Albright TC, to same, Grand Teton NP
Goruy, Pauline D., from Clk. Typist, WSC, to same, Assateague Island NS
Gray, Andrew W., from Realty Spec., WSC, to same, SFSC
Halvorson, Vincent J., from Pk. Hist., Albright TC, to Hist., Chickamauga-Chattanooga NMP
Hamilton, Dwight L., from Supv. Pk. Ranger, Glen Canyon NRA, to Pk. Nat. (Trng. Spec.), Albright TC
Henneberger, John W., from Prog. Spec., WRO, to Pk. Planner (Team Member), SFSC
Holcomb, James M., from Pk. Ranger, Albright TC, to same, Yellowstone NP
Hopkins, Ross R., from Hist., Grand Portage NM, to Supv. Hist., Cabrillo NM
Jackson, Linwood E., from Gen. Supply Spec., Cape Hatteras NS, to Admin. Off., Virgin Islands NP
Lamb, Carl C., from Supv. Pk. Ranger, Bighorn Canyon NRA, to Pk. Ranger, SERO
Langford, James M., from Supv. Pk. Ranger, Joshua Tree NM, to same, Pinnacles NM
Locke, William F., from Admin. Off., Sitka-Glacier Bay NM, to Supv. Accounting Spec., WRO
Mackie, Ronald M., Jr., from Pk. Ranger, Albright TC, to same, Yellowstone NP
Reed, John C., from Pk. Ranger, Albright TC, to same, Grand Teton NP
Schmid, Charles C., from Admin. Off., Point Reyes NS, to same, Mt. Rainier NP

Schneider, William C., from Pk. Ranger, Albright TC, to same, Saguaro NM
Slonaker, John J., from Pk. Hist., Albright TC, to Hist., Natchez Trace Pky.
Slonaker, Richard R., from Pk. Ranger, Albright TC, to same, Saguaro NM
Smith, Ben M., from Pk. Hist., Albright TC, to Hist., Chickamauga-Chattanooga NMP
Stonestreet, Albert L., from Pk. Ranger, Albright TC, to same, Glacier NP
Thomas, Tom D., from Pk. Nat. (Trng. Spec.), Albright TC, to Ch. Pk. Nat., Rocky Mtn. NP-Shadow Mtn. NRA
Tillman, Larry J., from Pk. Nat., Prince Wm. Forest Pk., to Asst. Ch. Pk. Nat., Everglades NP
Turay, Dennis J., from Pk. Ranger, Albright TC, to same, Yellowstone NP
Weaver, Roy W., from Pk. Ranger, Albright TC, to same, Yellowstone NP
Wendt, Charles W., from Ch. Pk. Ranger, Bryce Canyon NP, to Pk. Ranger (Instr.), Albright TC
Whitehead, Lores S., from Pk. Ranger, Albright TC, to same, Yellowstone NP
Young, James D., from Pk. Ranger, Albright TC, to same, Glacier NP

JOINING THE ALUMNI

Alarid, Henry, Jr., from Supv. Accountant, SWRO
Busse, Marjory P., from Admin. Asst., WRO
Chandler, Allin, from Agriculture Equipment Repairer, NCR
Floyd, Vera B., from Sec. Steno, SWRO
Jackson, Kathryn B., from Sec., NCR
MacArthur, Dorothy T., from Sec. Steno. Grand Teton NP
Newton, Earl S., from Power Plant Operator, Yosemite NP
Young, Rogers W., from Supv. Hist. (Ch., Br. of Pk. Hist. Studies), WASO

Required Reading

Have you read your copy of the Department of the Interior Regulations Governing Responsibilities and Conduct of Employees? This is the little green booklet issued to each employee a year ago and to all new employees when they entered on duty. Secretary Udall has praised our high standards and integrity in the Service and in the Department, and to maintain this achievement we suggest that you review "Part 20 - Employee Responsibilities and Conduct" in the green book. If you have misplaced your copy or have not received one, contact your Personnel Officer.

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