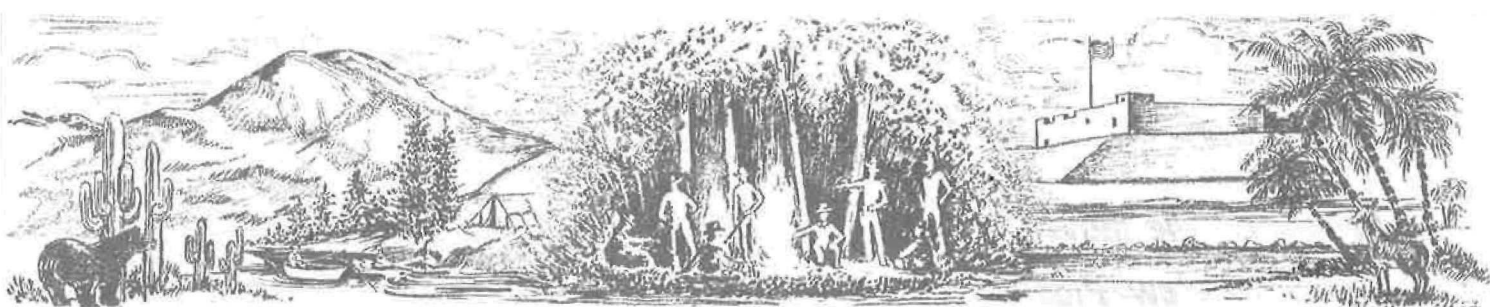




NEWSLETTER

United States Department of the Interior National Park Service



VOL. 2

NO. 4

A SERVICE PUBLICATION FOR SERVICE PERSONNEL

FEBRUARY 23, 1967

Economy Champions

The Civil Service Commission announced on December 14, 1966, that employees who have earned awards for major economies in Government operations during fiscal year 1967 will be saluted as Economy Champions, under a special program to be conducted by the Commission. The program will feature a monthly honor roll of Economy Champions which will be maintained in Washington, D. C., and will be publicized throughout Government. Achievements of selected Economy Champions will be spotlighted each month, through June 1967, in an exhibit publicly displayed in the lobby of the Civil Service Commission building in Washington.

Employees will be entered on the Roll of Economy Champions when they have made contributions, i.e., an adopted suggestion or a special achievement, pertinent to the following:

- Work which is beyond normal job requirements,
- Suggestions which has been placed into effect during 1967,

- Suggestions which result in first year measurable benefits having a value of \$10,000 or more; and

- Work or suggestions for which an award has been granted or approved by their agencies during 1967.

The contributions may be the initiative of one individual, or two or three individuals working together. However, contributions of special groups organized by management to study problems, such as taskforces, will not be eligible for the Roll of Economy Champions.

Suggestion Award Evaluation

"Star Suggester of the Quarter" honors go to L. W. Quist, Superintendent, Herbert Hoover National Historic Site who had nine winning suggestions with an additional winner sponsored jointly by himself and David Daniels, his Administrative Assistant. Runner-up was Lyman N. Patrick, Foreman II, Lava Beds National Monument who received cash awards for four suggestions. Three employees tied for third place with three winning suggestions each—Mary T. Cody, Charwoman at the Statue of Liberty National Monument; Keith M. Wilkins, Carpenter, Glen Canyon National Recreation Area, and Robert S. Hill, Caretaker at Russel Cave National Monument. Congratulations!

Cash awards for the second quarter ranged from one non-cash recognition, to a high award of \$235. Edward P. Richards, Jr., Boat Operator, Fort Sumter National Monument, received the high award during the quarter for his suggestion that a dock be constructed on Service property near Fort Moultrie to moor the Service personnel boat. The award was based on first-year tangible benefits of \$4,675.

Total suggestions awarded during the second quarter numbered 105. None of the awarded suggestions qualified for the additional special public service and improved communications award announced in the October 20, 1966 issue of the NEWSLETTER.

Watch for details on this quarter's awarded suggestions which will be announced in PLOWBACK.

Management Plan

A new method of handling historical research has recently been adopted by the Service.

The purpose of the Historical Research Management Plan is to establish a framework for each park, within which the legitimate mission-oriented research needs of the park may be identified, justified, and proposed on the RSP Form 10-22 (11/65). This plan will not be a rigid one, but rather a flexible, evolving document adapted to park conditions and at all times responsive to park needs. It will provide the park superintendent with a basis for proposing research projects and the Chief, Archeology and Historic Preservation, with a basis for approving and arranging them in Service-wide priority. The plan will be prepared by the park superintendent and his staff, assisted by the Division of History and Regional personnel.

All concerned should take a look at the long-range research needs, record results of examinations, and give clear understanding of problems.

Park Historians should be thoroughly familiar with FO 18-65, dated Sept. 7, 1965, and its enclosures, and Deputy Director Stratton's memorandum to all field offices, dated Dec. 12, 1966, as these are the two basic statements on the plan. These statements will remain in effect until they are incorporated in an appropriate handbook in July of this year.

The Historical Research Management Plan for Tumacacori National Monument has been prepared and approved and will serve as a guide.

People on the move . . .

New Places

Bredon, Thomas J., from Pk. Ranger, Great Smoky Mountains NP, to Supv. Pk. Ranger, Canyonlands NP
Carpenter, James M., from Asst. Supt., Yellowstone NP, to Supt., Curecanti RA — Colorado-Black Canyon of the Gunnison NM

Chase, Earl E., from Pers. Mgmt. Specialist, Glacier NP, to Proc. & Prop. Mgmt. Off., Olympic NP
Clapper, Charles P., from Landscape Arch., SFP & SC, to same, SWRO

Davis, Margaret T., from Clk. Steno., NCR, to Sec. Steno., WASO, Div. of Mgmt. Anal.

Duckworth, Darryl Robert, from Truck Driver, Catoc-tin MP, to Bus Driver, NCR

Eubanks, Jerry A., from Supv. C. E. Gen., Shenandoah NP, to same, Sequoia-Kings Canyon NP

Gilbert, Karl T., from Supt., Cape Hatteras NS, to Supv. Pk. Ranger, WASO, Div. of Resources Mgmt. & Visitor Protection

Henry, Arrie Ernest, from Caretaker, Petrified Forest NP, to Maintenance man, Chiricahua NM

Houston, Jack V., from Adm. Asst., Fort Clatsop NM, to same, Whiskeytown NRA

Linder, Harry P., from Supt., Capital Reef NM, to same, Casa Grande Ruins NM

Lovegren, Robert R., from Deputy Asst. Dir., Adm., WASO, Office of the Asst. Dir., to Asst. Supt., Yellowstone NP

Martinson, Elmer C., from Pk. Planner, NERO, to same, PP & SC, Office of Resource Planning

Masgai, John E., from Adm. Asst., Aztec Ruins NM, to Pers. Asst., Big Bend NP

Montford, Franklin V., from Supv. Pk. Ranger, Capitol Reef NM, to same, Big Bend NP

Paro, George F., from Adm. Asst., Ozark N.S. River-ways, to Gen. Supply Asst., MWRO

Perry, Aubrey E., from Laborer, East National Capital Parks, to Truck Driver, Catoc-tin MP

Platt, John D., from Hist. Supv., Independence NHP, to Hist., WSC

Smith, John H., from Truck Driver, Mount Rainier NP, to Operator, Gen., Yosemite NP

Sudderth, William E., from Archeologist, Montezuma Castle NM, to same, Gran Quivira NM

Thompson, Theodore R., from Supv. Pk. Ranger, Grand Canyon NP, to Supt., Dinosaur NM

New Faces

Landers, Carles D., to Realty Specialist, SFP & SC

Joining the Alumni

Brooks, Elver Lee, Caretaker, Colonial NHP

Cohen, Jeannette Clark, Inf. Clk. Typing, North Na-tional Capital Parks

Doe, Lester, A., Archeologist, PP & SC

Franklin, Earl E., Enrollee Work Supv., Great Smoky Mountains NP

Parr, Herbert Walter, Laborer, North National Capital Parks

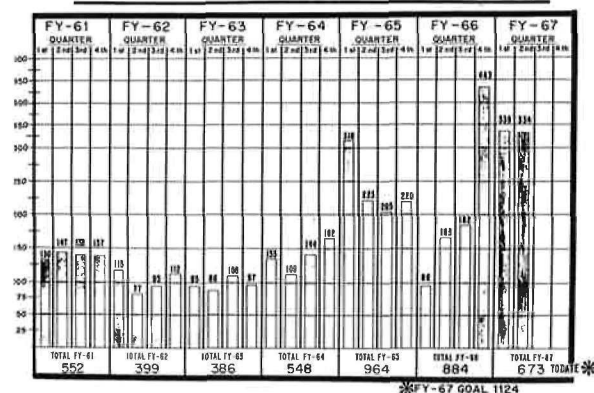
Weldon, Elzer Vann, Caretaker, Central National Capital Parks

Woods, Herman Lester, Truck Driver, NCR

Incentive Awards Activities

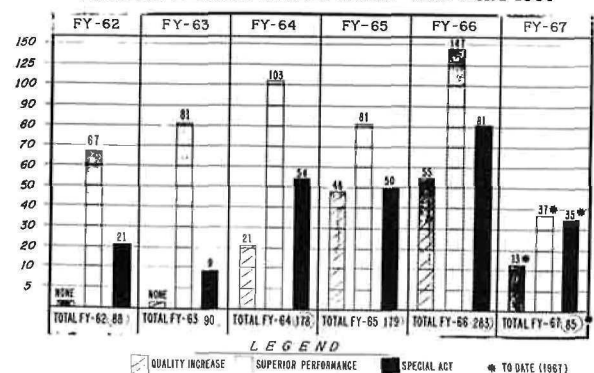
The graphic presentations of incentive awards activ-ities will be of interest to all employees. They sup-plement data furnished earlier in NEWSLETTER items on the Incentive Awards Program.

SUGGESTIONS RECEIVED (FY-61 - FY-67)



PERFORMANCE AWARDS

PRESENTED DURING FISCAL YEARS - 1962 THRU 1967



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Washington, D.C. 20240

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See here, Ladies - - -

RUTH KIRK
WRITER, HIKER, NATURALIST, PHOTOGRAPHER



Ruth, as she will appear on the jacket of her new book due out in March, "David, Young Chief of the Quileutes: An American Indian Today." She holds an Indian rain hat from the collection at the Olympic National Park Museum.

Ruth Kirk's marriage was, perhaps, the beginning of her career. She was born and reared in Los Angeles, obtained a degree in psychology from Occidental College in California; during World War II met Coast-guardsman Louis Kirk, a nature lover, who eventually became a ranger and naturalist for the Service.

Ruth was not immune to the beauty surrounding her as wife of a naturalist, at Death Valley, Organ Pipe Cactus, Wind Cave, Theodore Roosevelt, El Morro, and Olympic. In fact, she was so elated with it that she wanted others to share in its magnificence. So, she became a writer and photographer to describe and record the grandeur of many scenes for others to enjoy.

"Death Valley," her first book, was done in collaboration with Ansel Adams, a noted photographer, and Nancy Newhall, a writer from Rochester, New York. "Exploring Death Valley," was an elaboration of her first book. These were followed by "The Olympic Seashore," "Exploring the Olympic Peninsula," and her latest publication, for release in March, "David, Young Chief of the Quileutes."

It took not only brains, but brawn as well to accomplish what Ruth has successfully done. For, in gathering material for her books she had to drive as much as 10,000 miles, and hike another 500 miles! She walked the beach from Cape Flattery to the Quinalt River — some 60 miles — gathering data for her seashore book. Although she often undertakes these trips alone, she is sometimes accompanied by members of her family or friends.

Ruth's and Louis' common interests have taken them to Europe twice and the International Commission on National Parks sent them to the Philippines, Thailand, Taiwan, and Japan where they were consulted on the development and public use of parks. They traveled in England, Scotland, and Wales advising on the benefits of beautiful parks. Having been exposed to so many beautiful spots in the world, Ruth has become more appreciative of the beauty of America — "we really have it all right here," she says.

The Kirks have two sons, Bruce, and Wayne.

Profile . . .

Harthon L. Bill



Asst. Dir. Operations

Harthon L. Bill, Assistant Director, Operations, was born May 12, 1911, in Bridgeport, Connecticut. Graduated from Middlebury College, Vermont, with an A.B. Degree in Forestry, he later obtained a master of arts degree from Yale University, School of Forestry at New Haven, Connecticut.

"Spud," as his many friends call him, began his Service on July 25, 1935, at Grand Canyon National Park, as a Senior Foreman with the Civilian Conservation Corps. He became Park Ranger the following year, and subsequently handled administrative and managerial assignments. As Assistant Superintendent at Mount Rainier, he instigated a comprehensive training course for seasonal and permanent park rangers and, in the same capacity, at Yosemite National Park he continued the program. Prior to becoming Superintendent at Grand Teton National Park, he served five years as Assistant Regional Director at Santa Fe, New Mexico. In 1962 he became Superintendent of Glacier National Park — one of the largest and most popular of the System. And, in 1966, he served as Deputy Assistant Director (Operations) before being named to his present assignment in Washington, where he has enlarged the ranger training program and has presented it to the two Service Training Centers.

During Harthon's tenure, he has successfully negotiated for cooperative agreements with other Federal and State Agencies; e.g., a joint administration venture with the U.S. Forest Service, while Assistant Regional Director, Southwest Region, and wildlife management agreements during Superintendencies at Grand Teton and Glacier National Parks. In connection with his present Washington Office assignment, he has established criteria for wildlife management in Natural and Recreational Areas.

Harthon holds memberships in several professional and scientific organizations, including the Society of American Foresters, Ecological Society of America, and National Wildlife Federation. He was presented the Department of Interior Distinguished Service Award in 1966. Harthon and his wife, Jane, now reside at 5008 Dodson Drive, Annandale, Va. They have one son, Harthon H.

Training Highlights

NEW IDEAS IN TRAINING



National Park Service employees participating in Departmental Manager Development and Administrative Training Program 1966-67. The trainees are from left to right: William Dunmire, John Mohlhenrich, Curtis Thoen, Betty Loper, Dave Daniels, Richard Rayner, Robert Yearout, and James Thompson.

A new idea in training was inaugurated at the 21st Session of the Albright Training Center. Miss Barabara McGahan, stewardess with Bonanza Airline, was invited to address the distaff side of the Service. Among the subjects discussed were personal appearance and contact with the public. Miss McGahan's day at the Center was most informative.



Pictured left to right: Mrs. Sharon (McAllister) Hogendorp, JNEM; Miss Sue-Jane Kerbin, Roosevelt-Vanderbilt NHS; Miss Laura Lee Martin, Chickamauga-Chattanooga NMP; and Miss Barbara McGahan of Bonanza Airlines.

Jack Raftery, Assistant Supervisor, and Donald Jackson, Training Assistant at the Albright Training Center spent two days in December with the Navajo Tribal Parks personnel at Window Rock, Arizona, conducting a training session on Rescue, Desert Survival, and Search. Each of them was very enthusiastic over the response and success of the session. This was the first time such a cooperative training session had been held with the Tribal Parks, and is probably a direct result of the attendance of several Tribal Park Rangers in the regular sessions at the Albright Training Center.

This organization has 17 rangers administering Tribal areas throughout the Navajo Reservation.



L-R: Stinson Wauneka, Benjamin Martin, Jack Raftery, Bill Collins, Ambrose McCabe, and seated, George Johnson.

Recent Awards

MERITORIOUS SERVICE AWARD

Eugene E. Deao received a citation for meritorious service in recognition of significant contributions in personnel management and manpower development.

DISTINGUISHED SERVICE AWARD

Dr. George C. Ruhle was granted a citation for distinguished service in the fields of natural history and international cooperation.

CASH AWARDS FOR SUGGESTIONS

Betty R. Koubele, Division of Personnel Management and Manpower Development, \$75

Camille P. Elias, Division of Interpretation and Visitor Services, \$25

Rolla Everett, Division of Property Management and General Services, \$25

QUALITY INCREASES

Eunice L. Berrang, Division of Legislation

Russell K. Olsen, Division of Maintenance

Frances J. Wickline, Office of Assistant Director, Cooperative Activities

LENGTH-OF-SERVICE EMBLEMS

Carl O. Walker, Chief, Division of Budget and Finance, 30-year emblem.

William H. Ledford, Division of Budget and Finance, 30-year emblem.

August W. Murphy, Design and Construction, WSC, 30-year emblem.

Cornelius W. Heine, Special Assistant to the Director, 20-year emblem.

CITATION

In ceremonies held January 17, 1967, Park Superintendent Alvoid Rector presented the Department of the Interior Citation for Commendable Service to E. Carroll Smith of Appomattox on behalf of his late wife, Mrs. Avis Brown Smith. The citation, given posthumously, cites Mrs. Smith's services of more than twenty-eight years with the Federal Government. She joined the Service on June 4, 1941, and served as a Clerk-Typist at Appomattox where she carried out complex clerical assignments, and had a capacity to perform well on any assignment given her.