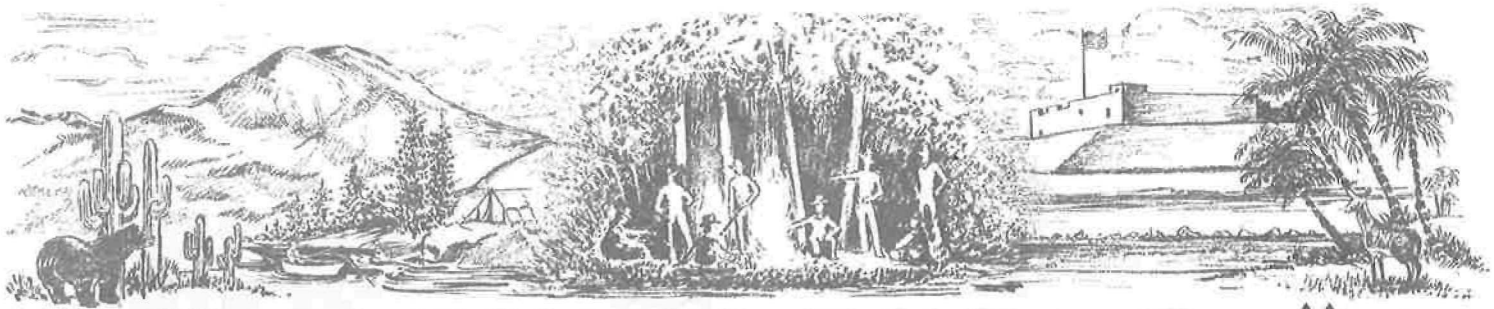




NEWSLETTER

United States Department of the Interior National Park Service



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Lincoln Effects Sought

For much of the past year the Interior Department has been negotiating for the world's most prized Brooks Brothers coat and trousers.

The clothing was that worn by President Abraham Lincoln when he was assassinated at Ford's Theatre the night of April 14, 1865. Following the President's death, Mary Todd Lincoln gave the garments to the doorkeeper at the executive mansion, Alfonso Donn, as a token of appreciation for his loyal service.

Mr. Donn's grand-daughter, Mrs. Marion J. Smith of North Carolina and the present owner of the Lincoln effects, has offered to sell them to the Government for an exhibit in the new Lincoln Museum at Ford's Theatre. Interior Department officials hope to obtain the clothing in time for the opening of the museum on January 21.

But the \$50,000 price tag has been a major obstacle in the acquisition. The Department has thus far been unable to get an appropriation for the purchase, according to Douglass H. Hubbard, Deputy Assistant Director, Interpretation.

'We hope to find an angel,' Mr. Hubbard said, 'who will make this donation to the Government so that all the people can enjoy it.'

There is no doubt that the clothing would be an important accession to the museum. Copies of letters, some of them written by Mrs. Lincoln, and original affidavits testify to the authenticity of the clothing.

The overcoat was made especially for Lincoln's second inauguration by Brooks Brothers. Through the years pieces of cloth were snipped from the overcoat, leaving it in a state of disrepair, but the lining is intact. Quilted by a seamstress in Newark, New Jersey, the silk twill lining is embroidered with an eagle with a pennant in its beak. The pennant is inscribed with the motto 'One Country, One Destiny.'

On several occasions during his lifetime Alfonso Donn was offered substantial sums of money, including an offer of \$20,000 by P.T. Barnum, for the clothing, but nothing could induce him to part with the effects.

The clothing, which has come to be known as the 'Donn Collection,' has been allowed out of the family only once. In 1867 the garments were used by Miss Vinnie Ream as a model for her sculpture of Lincoln in the Rotunda of the Capitol.

Teton Defeats Climbers

Sub-zero temperatures and lashing winds forced twelve climbers to relinquish their mid-winter assault on Grand Teton Mountain. Led by Paul Petzoldt, 59, of Lander, Wyoming, the team sat out the storms for three days in a small hut just 700 feet below the summit before abandoning the attempt.

It was the third straight year that Petzoldt, a veteran of the Himalayas, had attempted the climb.

Required Reading

The 50-page "Compilation of the Administrative Policies for the National Parks and National Monuments (Natural Area Category)..." has been distributed to all areas. It is an excellent summary of Service policies in natural areas, and its contents should be as familiar to both park and central office managers (and their division heads) as the arrangement of their living room.

Director Hartzog expressed concern recently that too few employees have fully acquainted themselves with the booklet. It comes as close to being a "Bible" for operating our parks as you'll find anywhere this year. It not only serves as a quick reference to guide decision but is invaluable for in-service training, public relations, and general information purposes.

So you head a history or recreation area, and therefore only scanned and filed it, thinking it's just for a natural area? Wrong, wrong! You must know policy for the natural areas before you can implement your own area category policies intelligently. Besides, who knows the type of area you'll be assigned to next?

So get the booklet out, men. Make sure you're completely familiar with this handy little lexicon and know its contents thoroughly—even to such details as whether amphitheater seats should have backs. When the front office says this is required reading, you'd better believe it.

Similar compilations for the historical and recreational areas will be issued in the near future. They'll deserve equally thorough digestion by all hands.

CAPE KENNEDY

On December 19 National Park Service officials from Washington and the Southeast Region, headed by Assistant Director Edward A. Hummel, met with NASA officials to discuss the possible recreational use of the bumper zone areas of the Kennedy Space Center.

FORD'S THEATRE TO OPEN

The dedication of the recently restored Ford's Theatre in Washington, now appearing as it did in President Lincoln's time more than a century ago, has been slated for January 21, at 2 p.m. Included on the one-hour program will be a historical perspective of the theatre presented by Senator Milton R. Young of North Dakota and readings from the works of Lincoln by Senator Everett Dirksen of Illinois. Following the program, the theatre will be open to the public until 9 p.m., on that day only. Plans to open the theatre on a regular basis are being completed.

Ford's Theatre has been closed for approximately three years to allow for the complete restoration of the interior of the building and some changes to the exterior to restore it to the 1865 appearance. Cost of the restoration is estimated at \$1,900,000.

CONSTRUCTION LIMITED NEAR ARCH

A proposed city ordinance to limit building heights in the vicinity of the Jefferson National Expansion Memorial was passed unanimously by the St. Louis Board of Aldermen on December 15. Board Bill 95 will limit buildings to a maximum height of 306 feet.

BALD EAGLES COUNTED

The bald eagle count at Glacier National Park revealed that 211 of these rare birds were in the area on November 28.

HOSPITALITY AT HOT SPRINGS



Mrs. Iliá de Pacheco, a visitor from Venezuela, and Superintendent Bernard T. Campbell, Hot Springs National Park, drink a thermal water toast as Miss Berta Biritos and Chief Ranger Foster Freeman look on approvingly. Mrs. Pacheco, Director of Public Libraries in her homeland, spent a month touring the United States as a guest of the U.S. State Department. She was especially interested in the establishment and operation of spas and the National Park Service program. Miss Biritos was her escort and interpreter from the State Department.

STUDENT HONORED



Frances A. Gastellum, student at Colorado State University, Fort Collins, Colorado, recently received a \$75.00 incentive award from the Department of the Interior. The presentation was made December 5 at Allison Hall on the Colorado State University Campus by Chief Park Ranger James A. Randall of Rocky Mountain National Park. While employed in the Washington Office of the National Park Service during the summer of 1967, Frances suggested improvement in a government form which resulted in the award.

NAVAJO STORM RELIEF

Two snow blowers from Yosemite and Sequoia National Parks were shipped top priority by the Santa Fe Railroad to Flagstaff, Arizona following the unprecedented snowfall on the Navajo Reservation. The snowblast equipment and two crews arrived on the afternoon of December 22 to help open the road into the reservation. Drifts of up to 15 feet trapped thousands of Indians who were unprepared for the freezing blizzards. Eight deaths have been reported.

SPECIAL ACTS AWARD

On December 20, Private Carlton H. Robbins, U.S. Park Police, National Capital Region, received a Special Act Award in recognition of his actions on September 3, 1967. Private Robbins removed four persons from a burning vehicle, one of whom was unconscious and pinned in the rear of the auto with his clothing afire. Private Robbins, with the aid of two citizens, forced the rear door of the flaming car open, entered the automobile, and removed the victim. All persons were saved.

SAFETY SAYING

Speed is a thing called "GO" — to the hospital.

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See here, Ladies . . .

Trainee wives at Albright Training Center "don't just sit doing nothing while their husbands are off to class . . .", writes Tom D. Thomas, Training Specialist at the Center. The staff at Albright takes every opportunity to acquaint the wife, as well as the husband, with the Service and with their new career.

The stay at Albright is generally a very busy one for the ladies. Movie and slide productions on Service areas, a classroom session on transfers, and discussion with various staff members about Service policies and personnel matters are but a few of the programs planned especially for the ladies.

Staff wives meet with trainee wives to discuss everything from recipes to emergencies. The last group of trainee wives at Albright took an American Red Cross First Aid course, with the qualified instructor coming from among them, and also learned the proper way to extinguish kitchen fires. The ladies used a real stove with burning pots and pans and soon overcame any reluctance about handling those red extinguishers which hang in every Service home.

A highlight of the program comes when "live-in guests" arrive. Thelma Crouch and Betty Preston have each spent a week at the Training Center during recent sessions, and the trainee wives reported that much was gained from coffees and informal talks with them.

Along with the planned training and social activities are other get-togethers and week-end trips to near-by areas, including the Grand Canyon. It all adds up to a full calendar for the ladies.

Tom writes that the Albright staff feels "the wives get a well-balanced picture of the career their husband is about to undertake." Since the wife's attitudes greatly affect the husband's performance (not to mention his happiness), the staff at Albright is always ready to make the ladies' stay an educational and enjoyable one.

Graduate-level Training

The Director has approved seven program areas which have been identified for long-term (Academic Year) training at various Universities in the United States. The programs are:

1. Ecosystem Management and Research
2. Archeology
3. Business Administration, Hotel, Restaurant and Institutional Management
4. Law Enforcement
5. Historic Preservation
6. Human Behavior - Urbanology
7. Systematic Analysis

The Service will support fully (salary, tuition, travel, etc.,) in fiscal year 1969 those employees who are selected to attend. Eligibility requirements are high, including a college degree, an above average scholastic record, and high competence or potential in the subject matter field involved.

Employees will be reassigned to "target" positions upon completion of the training to ensure full utilization of the new knowledge and skills acquired.

Your Superintendent or Office head has a memorandum which provides full details about these programs.

Profiles

Nash Castro



Nash Castro, the new Director of the National Capital Region, was born January 14, 1920 at Nogales, Arizona. He attended George Washington University in Washington, D. C. and served in the Pacific theatre during World War II as a Naval Aviator.

Mr. Castro began his National Park Service career in 1939, serving in a clerical position at Grand Canyon. Two years later he was transferred to the Washington Office to become Junior Secretary to former Director Newton B. Drury.

In 1946 he served as an assistant to Assistant Director Hillory A. Tolson and in 1947 was promoted to Chief Clerk, WASO. He was appointed Assistant Superintendent of Hawaii National Park in 1949, his tenure marked with the publication of his book "The Land of Pele" by the Hawaii Natural History Association in 1953.

Mr. Castro moved to Omaha, Nebraska, in 1955 to serve as Regional Chief of Administration, Region Two. Returning to Washington in 1961, he was assigned Assistant Superintendent, National Capital Parks. In 1962, when National Capital Parks was established as a region of the Service, he became the Assistant Regional Director, NCR. He was appointed Director of the Region effective January 14, 1968.

His special assignment include acting as interpreter for a 1947 meeting in Mexico City between the Mexican Government and Parks Service officials. In the spring of 1957 he was appointed a member of the NPS Task Force on Executive and Supervisory Development. Mr. Castro worked closely with the White House, while serving as Assistant Regional Director, NCR, and since 1965 has been assisting the First Lady on her beautification objectives for the Nation.

Mr. Castro holds the Department's Distinguished Service Award. He presently performs as Executive Director, Society for a More Beautiful National Capital; Executive Secretary, Committee for the Preservation of the White House; member, First Lady's Committee for a More Beautiful Capital; and Vice-Chairman, D. C. Commissioners' Inter-Agency Committee on Beautification Programs. Mr. Castro has the distinction of having served as the first Administrator of the White House Historical Association. Ex-officio, he will now become Executive Secretary of the Association.

Married to the former Bette Woolsey, Mr. Castro is the father of two daughters, Kim, 20, a student at the University of Florida, and Kris, 16, a student at Fairfax High School.

NEW PLACES

Acree, William L., from Pk. Ranger, Albright TC, to same, Lake Mead NRA
 Baggey, George F., from Ch. of Party, Div. of Inter. Affairs (DS: Amman, Jordan), to Spec. Asst. to the Dir., WASO
 Buchanan, Robert P., from Hist., Grand Canyon NP, to same, C & O Canal NM
 Jones, Cary P., from Pk. Nat., Albright TC, to same, Shenandoah NP
 Kelley, Daniel G., from Pk. Archeologist, Albright TC, to same, Lake Mead NRA
 Kelley, Kenneth R., from Pk. Ranger, Albright TC, to same, Lake Mead NRA
 Pacheco, Leonard H., from Truck Driver, Hawaii Volcanoes NP, to same, Yosemite NP
 Scurlock, Jack D., from Pk. Archeologist, Albright TC, to Archeologist, Mesa Verde NP
 Squire, Don S., from Supv. Pk. Ranger, Lassen Volcanic NP, to Supt., Walnut Canyon NM
 Stein, Mary A., from Pk. Archeologist, Albright TC, to Archeologist, Walnut Canyon NM
 Thompson, Milton E., from Supv. Hist., Gettysburg NMP, to Supt., Effigy Mounds NM
 Webb, Ralph C., from Pk. Nat., Capitol Reef NM, to same, Pinnacles NM
 Wetzel, William E., from Foreman I (Packer), Yellowstone NP, to Foreman II (Mixed Gang), Sequoia-Kings Canyon NP
 Wills, Harry W., from Pk. Nat., Petrified Forest NM, to same, Point Reyes NS

JOINING THE ALUMNI

Barnett, Weldon L., from Tractor Operator, NNCP
 Carr, Robert J., from Admin. Off., Virgin Islands NP
 Johnston, Merritt S., from Supt., Chaco Canyon NM
 Mikell, Waring, from Supv. Gen. Engr. (Reg. Ch. of Maintenance), SERO
 Wade, Jack., from Supv. Pk. Ranger, Mesa Verde NP
 White, James E., from Foreman II (Mixed Gang), CNCP

Fast Facts

The Park Manager is one of the key individuals in the National Park Service. He is the focal point for information and action in the field area.

Who is this manager? As defined in the first FOST report, he is the one fully responsible for a distinct operating program or an organizational unit or units including the necessary support services. He gets his work done through lower level managers or supervisors. Basically, we are talking about present-day unit managers in parks, Superintendents, Division Chiefs, Assistant Directors and others who manage programs or organizational entities.

Is there a need to define a manager's role in parks today? You'll agree that now more than ever we need to pinpoint our management jobs because of the rapid growth of the Service and losses of top people through retirement. We must spot management jobs at the lowest organizational levels to give people with potential a chance to practice management closest to the grassroots where it counts. We must also give the manager time to develop expertise in all information handling and decision making activities which make up this electronic age of management today. Overriding

UNIT CITATION

Fifty-three employees in the National Capital Region have been recognized for their exceptional cooperation, work performance, and assistance in connection with the construction of a model "Daisy" campground. Designed by Mr. Ira B. Lykes, Chief, Division of Park Practice, the "Daisy" was designed to serve as a model campground in the Washington International Sports, Camping and Travel Show last spring.



The exhibit was built on a 70 per cent scale, using a variety of building materials to provide a realistic outdoor exhibit in an indoor setting.

The citation noted that "this called for a close cooperation between the East National Capital Park work force and the Division of Central Repair and Service Shops for coordination of a large variety of craftsmen plus considerable ingenuity in development, establishment, and maintenance of the simulated campsite."

all of this, we must identify leadership and people-centered talents which will make management jobs live up to present day needs.

To date we do not have written standards for many of our managerial jobs. Among this category are the Superintendent positions. Now we need some benchmarks which will help the Service in placing the proper people in the proper management slots. No longer can we afford to move people into management without making sure they have what it takes to be good managers. None of us know what all the managerial ingredients are, but we do know what some of them are not. A man is not a manager solely because he is a good technical expert. He is not a manager solely because he is a good detail man. He is not a manager solely because he is "good Joe" with people. He is a combination of various talents of which an understanding and ability to get his work accomplished through his basic resource—his people—is the prime ingredient.

In FOSTAF, we are drafting standards for management jobs from grades GS-9 through GS-15, setting these positions apart from the Specialist category. The manager will be selected from any of the main groups of supervisors involved in Park work. In other words, candidates may exhibit their managerial potential in ranger activities, in interpretive work, in maintenance, in research, in planning, in administrative work, or other Service occupations. The FOST approach, then, is attempting to organize Servicewide standards for management jobs and to set the qualifications which we expect managers to have in managing Park System areas.