



NEWSLETTER

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Natural ? or Recreational ?

Cape Cod National Seashore



How Would YOU Manage It?

Many recreation areas are located on oceans, lakes, rivers, or large manmade reservoirs. As such, they possess resources of recreational appeal that afford an opportunity for a wide-ranging and varied program of recreational activities, including outdoor sporting events. These areas were specifically located and designed to achieve a comparatively high recreational carrying capacity, and are ideally suited to serve the rapidly burgeoning urban populations of our Nation. It may be said, then, that the primary management objective for an area such as Cape Cod National Seashore (pictured above) is RECREATION.

On the other hand, everyone will recognize that the seashore also possesses great natural endowments, and not a few historical values, that are well above the ordinary both in quality and extent.

It is a temptation for the veteran National Park superintendent to reverse his order of thinking and place preservation first and recreation in a subordinate position. If he does this, he is managing the area as a natural area and fails in his management objective.

Does this mean that he must give second priority to his dunes stabilization program or to the development of quiet nature trails?—not at all, because these are also programs that enhance the recreational qualities of the seashore for the visitor.

It is the purpose of the administrative policies which guide the Service in its physical development, planning and construction to enhance the quality of the outdoor recreational experience for each visitor. These administrative policies are spelled out fully in the three brochures recently issued which cover each of the broad management categories of areas administered by the National Park Service.

At the recent "zone meetings," various superintendents noted the belief held by many that national recreation areas can take less sensitive treatment. As one means of correcting this misconception, the Director stated that, after this year, he and Mr. Bill will have talked to every designer and manager in the Service about the need for sensitivity in both natural and recreation areas. He added, "there is no difference in the degree of sensitivity, only in what we are permitted to do in order to provide optimum recreational opportunities."

Administrative policies relating to physical developments within recreation areas are, of course, more liberal than those for natural or historical areas. This is so since outdoor recreation is the dominant or primary resource management purpose of recreation areas.

On the subject of hunting, for example, it is important that we consider the recommendations of the Secretary's Advisory Board on Wildlife Management in our National Parks with regard to recreation areas:

"By precedent and logic, the management of wildlife resources on the national recreation areas can be viewed in a very different light than in the park system proper (the Natural Area Category of the System). National recreation areas are by definition multiple use in character as regards allowable types of recreation. Wildlife management can be incorporated into the operational plans for these areas with public hunting as one objective.

"Obviously, hunting must be regulated in time and place to minimize conflict with other uses, but it would be a mistake for the National Park Service to be unduly restrictive of legitimate hunting in these areas. Most of the

Continued on page 2.

existing national recreation areas are Federal holdings surrounding large water impoundments, and there is little potentiality for hunting.

"Three national seashore recreational areas on the East Coast (Hatteras, Cape Cod and Padre Island) offer limited waterfowl shooting. But some of the new areas being acquired or proposed for acquisition will offer substantial hunting opportunity for a variety of game species. This opportunity should be developed with skill, imagination, and (we hopefully suggest) with enthusiasm The regulation of hunting on such areas as are deemed appropriate to open for such use, should be in accord with prevailing State regulations."

Other management objectives of the national recreation area are concerned with the development of physical facilities that will accommodate a wide variety of recreational uses.

In this regard, the Director has stressed the necessity for the superintendents to make the decisions based on the policies developed in WASO and interpreted in regional offices.

"In the last analysis," said the Director, "no one manages in the Service except the superintendent, the regional director and the Director. All others give advice."

Safety personnel, biologists, architects, engineers, landscape architects and many other specialists can offer advice—but the final management decision is in the hands of the superintendent and he must be sensitive.

With respect to road construction and its effect on terrain, the Director pointed to the need for superintendents to be sensitive to design in accordance with the park environment. He stressed that the superintendent is responsible for approving road design and that Design and Construction can't move forward until the superintendent does so.

It is of prime importance, for example, that all access be designed to facilitate the optimum use of each activity or group of activities commensurate with the capacity of the facilities provided and the resource capability to absorb the use.

It is of particular importance that the scope and type of developments for recreation areas, as well as their design, materials and construction, should enhance and promote the use and enjoyment of the recreational resources of the area.

Asked whether the superintendent has authority over the shape or design of a building, the Director stated that a superintendent has the responsibility of applying policy, not making a professional judgment.

Imaginative design, innovations in the use of materials and construction techniques can promote the realization of the management and use objectives. Facilities which are in discord with their environment should be avoided.

Finally, the Director stressed that we should not use cost as the sole criterion of what we construct. He believes we should not construct a project at all if we can't do the right job with the money that is available.

It should be noted that in the management of national recreation areas—or any other areas of the System—the Director has a high tolerance for mistakes, but not for inaction.

See here, Ladies . . .

NEW MIDWEST AREA CHAIRMAN



Besides being a Virginian who grew up in the NPS country of Yorktown, Suzanne Banton is a National Park Service wife. She has lived in Colonial National Historical Park and Vicksburg National Military Park. In Vicksburg her active community life included the cataloging and preservation work on thousands of artifacts that were recovered from the raised Union Gunboat "Cairo." Currently Suzanne lives at Lincoln Boyhood National Memorial. She holds membership in the D.A.R., Woman's Club of Southern Indiana, Eastern Star and holds office in two local clubs of Lincoln City. To this busy schedule she adds the responsibilities of a Superintendent's wife and has accepted the appointment of Area Chairman for the NPS Women's Organization for the Midwest Region.

"I hope that I may be able to serve the NPS Women's Organization in a way that will benefit all its families. I shall certainly do my best."

Suzanne finds relaxation in her garden during the summer and with her numerous types of needlework during the winter.

The Bantons have two children, Sam 17, and Susan 14.

LUNCHEON MEETING HELD

"Isn't it nice to get together?"

On May 15th seventy-five National Park Service wives in the Washington area, met for lunch in the colonial setting of Evans Farm Inn for the main purpose of getting-together. Old friendships were renewed and new friendships blossomed.

The round tables for eight were colorfully decorated with spring bouquets made from gingham and other cheerful prints. This was one of the crafts enjoyed by the Springfield ladies group. Colored name tags were worn — each color indicating a certain section of the city. Two NPS women, who met for the first time at the luncheon discovered that they have been living a few blocks from each other for almost four years.

Short meaningful talks were given; Helen Hartzog complimented all NPS wives for their dedication to the service and for their outstanding abilities; Ruth Gilbert gave the ingredients and procedure that went into the making of the Springfield Park Wives group. Although the idea was conceived underneath a "gum-ball tree" in the Hummel's backyard, Ruth emphasized

a "gumball tree" was not a required ingredient; Becky Hummel briefly outlined the program for Widening Horizons and explained the involvement of some of the Springfield park wives. Mr. Ted McCann, Coordinator of Summer in the Parks Program, spoke informally about the activities they have planned for the disadvantaged D.C. youth.

NPS Photo by Jack Rottier



Mrs. Natalie Bradley

Interspersed in this serious group of speakers was the delightful humor of Natalie Bradley. The round of applause at the close of the luncheon and the repeated comment "We should do this more often," were testimonials that it was a most successful get-together.

The women want especially to thank Natalie for her outstanding work as Chairman.

"Let's do it again!" Indeed!

Profiles

Eugene E. Deao

Eugene E. Deao, chief of the Branch of Employment and Employee Relations, WASO, was born August 16, 1963 in Humeston, Iowa. After his graduation from Shannon City High School, he attended Chillicothe Business College, in Chillicothe, Missouri.



Mr. Deao began his Federal service career in 1938 with the Department of State. After his temporary assignment with the Department of State, he transferred to the U.S. Civil Service Commission as a Civil Service Commission inspector where he established excellent relationships with Nebraska agencies. Mr. Deao received a commendation for his work in connection with organization and refinement of the Establishment Boards at Hastings, Sidney, and Omaha, Nebraska. He served with the Commission from 1940 until 1954 when he was appointed personnel officer for the Internal Revenue Service in Omaha. During his service with the Internal Revenue, he was also commended by the Regional Commissioner for his excellent job of recruiting graduate accountants for the Omaha region.

In 1957, he started his Park Service career when he moved to Yellowstone National Park as personnel officer, returning to Omaha in 1958 to serve as assistant regional personnel officer. From 1960 to 1965, he was regional personnel officer in Richmond, and because of the outstanding job he did as regional personnel officer, he was selected as chief of the Branch of Employment and Employee Relations.

In 1967, Mr. Deao was awarded the Meritorious Service Award especially for his effectiveness in recruiting personnel to man the Service's Job Corps Centers.

He has had many special training assignments including the Management Development Seminar held in Richmond, Basic Course in Federal Position Classification in St. Louis, the Program Planning and Execution—Equal Employment Opportunity Officers and the Introduction to ADP in Personnel Management both held in Washington, D.C.

He and his wife, Mary, reside in Alexandria, Virginia with their four children Carolyn R., Larry, James, and David.

Fast Facts

Since last you read about FOST in these columns several important things have happened;

On February 1, the NPS sent to the Civil Service Commission the proposed qualification standards for Park Aid and Technician and Park Ranger and Management occupations. CSC field studies of the proposals should begin in early July.

Director Hartzog approved an "Action Plan for FOST" on March 18 and it was sent to all offices. The plan gives us all a broad set of ground rules for the orderly use of FOST concepts in our park operating programs.

In April and May, the FOST Task Force went to each Regional Office to meet with Regional Action Teams. The teams and FOSTAF discussed in depth the FOST concepts and the Action Plan.

The Service got an OK to start hiring (in the 301 Series) Park Aids and Technicians using the proposed occupation standards on an interim basis. After we complete a little more paperwork, details will be sent to the field. This will give us good experience in using the new occupation before final approval.

FOST Task Force has started, with the help of many of you in the field, to write classification standards for the proposed occupations. These will go hand in glove with the qualification standards.

Two park clusters were put together—Flagstaff Group and Navajo Nation Group.

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Washington, D.C. 20240

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People on the move

NEW FACES

Farr, Lewis D., to Special Asst. to the Asst. Director, D & C, WSC
Pound, Jack, to Personnel Staffing Spec., WASO
Sturiale, Fred, to Accounting Off., NCR

NEW PLACES

Bruce, Walter T., from Supv. Hist. (Ch., Div. Interp. & Res. Mgmt.), Harpers Ferry NHP, to Supt., Ft. McHenry NM & Hist. Shrine
Carasso, Lina, from Museum Curator (Gen.), WML, to Hist. WRO
Condon, David Del., from Asst. Supt., Yosemite NP, to Supv. Pk. Nat., Horace M. Albright TC
Fleming, Mildred L., from Ed., WML, to same, WASO (D.S. San Francisco, Calif.)
Morishige, Dick T., from Supv. Exhibit Spec., WML, to same, WASO (D.S. San Francisco, Calif.)
Mountain, Harry C., from Realty Spec., WSC (D.S. Arlington, Va.), to same, (D.S. Baltimore, Md.)
Pimentel, Frank A., from Supv. Constr. Rep. SFSC (D.S. Grand Canyon NP), to same, (D.S. Grand Teton NP)
Smith, Robert J., from Staff Pk. Ranger (Res. Mgmt. Spec.), Yosemite NP, to same, WRO
Steeves, C. Richard, from Pk. Planner, WASO, to Landscape Arch., WSC
Woods, William R., from Proc. Asst., Sequoia & Kings Canyon NP, to Proc. & Prop. Mgmt. Asst., Death Valley NM

JOINING THE ALUMNI

Beard, Hobson B., from Electrician, Lake Mead NRA
Fisher, Robert N., from Tractor Operator, Natchez Trace Pkwy.
Kuehl, Alfred C., from Pk. Planner, SFSC
Rabbitt, Alton E., from Mgmt. Agronomist, NCR
Reid, William O., from Supv. Civil Engr., WSC
Richards, Halvor N., from Foreman II (Laborer), Virgin Islands NP
Smith, Robert E., from Arch. (Historic Structures), SERO
Sondker, Adolph L., from Painter, Jefferson National Expansion Memorial NHS
Valencia, Manuel M., from Caretaker, Montezuma Castle NM

Floyd Hough, Treas.
Employees & Alumni Assn.
National Park Service
1100 Ohio Drive, S.W.
Washington, D.C. 20242

Here's my \$2.00! Please sign me up for E & A Membership and Subscription to the Courier.

Name: _____

Street & No. _____

City, State & Zip _____

NPS Affiliation _____

Recent Legislative Action

AMENDMENTS TO LAND AND WATER CONSERVATION FUND: H. R. 8578 passed the House May 23, by the overwhelming vote of 336 to 13. The House version now has four principal provisions:

(1) the Fund would be stabilized for five years at a level of \$200 million per year, with regular income supplemented by receipts from Outer Continental Shelf Lands;

(2) repeals the existing Government-wide admission and user fee system (Golden Eagle Passports) and substitutes permission for Federal agencies which administer outdoor recreation facilities to fix and collect admission and user fees. These are to be available, through the appropriation process, to that agency;

(3) authorizes a limited experimental program under which heads of departments would be authorized to enter contracts to acquire lands in advance of appropriations as a means of combatting inflationary prices; and

(4) authorizes the Secretary of the Interior to lease or sell lands within areas administered by the National Park Service.

The Senate had earlier passed a similar bill (S. 1401) limiting the authorization for \$200 million to three years, and directing that any extra money come from unappropriated general revenues rather than from earmarked funds.

NORTH CASCADES NATIONAL PARK: The House Interior and Insular Affairs Committee held field hearings in Seattle in April. The proposal for this area would establish a North Cascades National Park, a Ross Lake National Recreation Area, and a Lake Chelan National Recreation Area, to be administered as one unit by the National Park Service. Over 99 percent of the land in the proposed park is already in Federal ownership.

REDWOOD NATIONAL PARK, CALIFORNIA: In April, the House Interior and Insular Affairs Committee held field hearings in Crescent City and Eureka, California. The Administration's proposal for a Redwood Park would consist of two units, the principal unit in Del Norte County and the 1,600-acre Talls Trees Unit in Humboldt County.

Hearings in Washington were held May 20, and May 21. Secretary Udall, Director Hartzog and Dr. Crafts, Director of BOR appeared as witnesses for the Department.

NATIONAL PARK CENTENNIAL: Legislation was introduced recently to commemorate the One Hundredth Anniversary of the establishment of Yellowstone National Park by providing for the National Park Centennial. We will be celebrating the centennial of the establishment of the first national park in 1872. This centennial will provide us with the opportunity to look forward as well as backward and recognize the initiation of the National Park concept, and the growth of its acceptance throughout the world.