



NPS Ladies Meet at WASO

Nine National Officers of the NPS Women's Organization met in WASO, June 23-26, to discuss a wide range of topics of interest to the ladies of the National Park Service. Attending the work sessions were NANCY DAYTON, National Chairman (Petrified Forest); SUZANNE BANTON, NE Area Ch. (Lincoln Boyhood); JEAN BEAL, Communications Ch. (Great Smoky Mtns.); CLAIRE BENJAMIN, SE Area Ch. (Horseshoe Bend); JULIA CONTOR, NWD Ch. (N. Cascades); MARY ELLEN FAILOR, NC Area Ch. (NCP-Central); BETTY PETERSON, SW Area Ch. (Big Bend); DAGMAR ROBINSON, W. Area Ch. (Channel Is.); and CAROLYN SHAW, MW Area Ch. (Bighorn Canyon).



NEWSLETTER



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EVERYONE GAINS - NOBODY LOSES

WHAT'S ALL THIS TALK about a retired GS-15 coming back to work for the Service at the pay of a GS-7? Well, as a glittering generality, it sounds fine—and it's true enough—but, of course, it doesn't tell the whole story.

To be sure, the Service may claim a nice book-keeping profit by rehiring the retiree at a "bargain rate"—reflecting the differential between his salary at retirement and his current annuity. And it is equally true that the retiree has an opportunity to augment his retirement pay through reemployment. But this reflects only a fraction of the true value of the National Park Service Retiree Employment Program.

THE MAJOR ADVANTAGE of utilizing the services of our experienced annuitants is that they are available on short notice, are free to devote full time to the special assignments, and can conclude such projects within a shorter period than would be required for an experienced worker.

For this reason alone, the Retiree Employment Program has been a decided improvement over our practice in the past when—in order to accomplish a special project—we had to detail regular employees from their primary jobs. This not only worked a hardship on the individual assigned, but placed an additional burden on those who had to fill in behind the missing official.

From the retiree's point of view, the program not only permits him to devote full or part time to special assignments in which he has a vital interest, but it gives him the satisfaction of doing a good job on projects that are vital to the Service. Moreover, being back in harness also permits the retiree to keep in touch with his old associates and at the same time keep in tune with new developments—but at a more leisurely pace.

FINANCIALLY, the reemployed annuitant finds him-

self just about where he was when he retired—depending, of course, on whether he works full time, or—as is more likely—on a regular part-time basis, or even as a consultant for limited tours of duty. While numerous variables preclude the quotation of actual case histories in dollars and cents, perhaps it will suffice to say that the basic formula derives from the difference between the reemployed annuitant's salary at the time of retirement and his present annuity.

Another provision of the program permits the reemployed annuitant to receive a permanent (lifetime) supplemental annuity upon termination of his services, provided that he has been reemployed continuously on a full time basis for a full year or more.

A REVIEW of the National Park Service Retiree Employment Program for 1967 and 1968 indicates a considerable expansion of this activity since it started in the spring of 1964. At that time, the original group participating in the program was made up of former NPS officials with a background in safety management. Carried on the rolls as temporary safety officers, they were charged with the responsibility of reviewing NPS safety practices in the field.

Today, the Service's reemployed annuitants are effectively engaged in a variety of special projects including safety, visitor services, hydrothermal observations and reporting studies, design and construction projects, maintenance work, park management, and handbook preparation. Other retirees have rendered exceptional services as advisors to foreign governments on matters involving park management and planning.

NOW IN ITS SIXTH successful year of operation, the National Park Service Retiree Employment Program shows great promise for still greater accomplishments. In essence, it is one of the few programs where everyone gains and nobody loses.

Silhouette

Silhouetted against the strong sunlight of everyday life, Jean Beal's image is slender and youthful. But her inner image is one of heroic proportions—based on a reverence for life and joy in living; a keen intellectual curiosity and belief in one's ability to achieve; a marked sense of integrity and acceptance of responsibility in one's self and toward others. The wife of Merrill David "Dave" Beal, assistant superintendent,



Great Smoky Mountains National Park, Jean has tried to learn everything about each area in which she has lived as a Park Service wife during the past two decades. Adapting gracefully wherever Dave's work takes them, Jean has successfully endeavored to establish a new "home" at each new post and to make

it familiar to herself and family as quickly as possible.

Born in Moscow, Idaho, Jean grew up with her three brothers on a farm in the Palouse country in Washington State. It was during high school days in Pullman, Washington, that Jean and Dave first met. Dave finished his two-year stint with the U.S. Navy in 1946 and that year started his career with the Park Service as a seasonal in Yellowstone. Before her marriage, Jean also started her Park Service career at Yellowstone, working with Hamilton Stores, Inc. during the summers.

In February 1947, Jean and Dave were married while Dave was still completing his B.A. at Idaho State University. As with many other couples, it was summers with the Service, college the rest of the year, and then on to a permanent position.

It was at Yellowstone National Park that Jean received her "appointment" as a permanent Park Service wife—first as a ranger's wife and then a switch to park naturalist. Here, she also served three years as the secretary-treasurer of the Yellowstone National Park School Board in Mammoth.

Dave was chief naturalist when they transferred to Grand Canyon in 1960. At Grand Canyon, Jean, was employed by the Grand Canyon Natural History Association and also worked part time with the Division of Interpretation assisting park visitors. She received high praise for her work with the scientific collection and for her enthusiastic and interesting talks at Yavapai Museum.

Church worker, volunteer hospital service, den mother, youth organizations—you name it, and Jean was there adding her charm, intelligence, wit and gaiety in full measure—and elbow grease, if called for! As a nonprotesting student, she completed university extension courses, not surprisingly in geology.

People on the move—

Harrison, Ross D., from Admin. Off., Wellfleet JCCCC, to same, Canyonlands NP
Hodgkins, Clarence T., from Teacher, Acadia JCCCC, to same, Harpers Ferry JCCCC
Larson, William A., from Pk. Ranger, Grand Canyon NP, to same, Hawaii Volcanoes NP
Leeper, Roy L., from Legal Asst., WSC, DS: Berlin, Md., to same, DS: Washington
Like, Elwood H., from Admin. Off., Catocin Mtn. Pk. JCCCC, to Oper. Accountant, WRO
Novinger, Clarence P., from Realty Spec., WSC, DS: Munising, Mich., to same, DS: Chesterton, Ind.
Peterson, Delmar G., from Admin. Asst., Capitol Reef NM, to same, Zion NP
Ray, James E., from Dep. Dir. for Work Programs, Acadia JCCCC, to same, Great Smoky Mtns. NP, Oconaluftee JCCCC
Schmid, Charles C., from Admin. Off., Mount Rainier NP, to same, Northwest Dist., Alaska Cluster
Wasem, Charles R., Jr., from Research Biologist, WASO, DS: Bozeman, Mont., to same, DS: Glacier NP
Williams, Arthur R., from Enrollee Work Supv., Cape Cod NS JCCCC, to same, Great Smoky Mtns. NP, Oconaluftee JCCCC

Wilson, Dan L., from Landscape Arch., SFSC, DS: Platt NP, Okla., to same, DS: Lake Mead NRA, Boulder City, Nev.

Batman, James F., from Reg. Coord., JC Activities, NERO, to Supv. Pk. Ranger, Fire Island NS & New York City NPS Group

Benson, Forrest M., Jr., from Supt., Haleakala NP, to Ch., Div. Landmark & Spec. Events, WRO

Bryce, John W., Jr., from Hist., Ft. Donelson NMP, to same, Guilford Courthouse NMP

Casey, Albert E., from Pk. Ranger, Blue Ridge Pkwy., to same, Virgin Islands NP

Chadwell, Jack E., from Maintenance Supt., Virgin Islands NP, to Constr. & Maintenance Rep., Blue Ridge Pkwy.

Cover, Richard G., Sr., from Mgmt. Asst., Curecanti RA, to Concessions Analyst, WASO

DeGelleke, Peter, from Supt., Delaware Water Gap NRA, DS: Stroudsburg, Pa., to same, DS: Columbia, N. J.

Dunn, Commodore C., from Enrollee Work Supv., Great Smoky Mtns. NP, Tremont JCCCC, to same, Great Smoky Mtns. NP, Oconaluftee JCCCC

East, Omega G., from Hist., Guilford Courthouse NMP, to Supv. Hist., Shiloh NMP & Cemetery

Cont'd on page 4.

Garden Picnic at the Hartzog's



Two lovely ladies in old fashioned costumes complete with sunbonnets were on hand to greet the NPS wives as they arrived at the front door of the Hartzog's beautiful colonial farmhouse at McLean, Va. A walk through the wide reception hall to the rear terrace gave the ladies a moment to admire some of Helen Hartzog's favorite antiques.

What they saw as they stepped out on the terrace was a delightfully rural scene—a colorful, multiflowered country garden, many fruit trees in an orchard adjacent to a grassy meadow and a small creek. The apple trees were heavy with fruit. And on this warm and humid day, the broad sweeping branches of the trees were a welcome shelter from the sun. And somehow, the Hartzogs had even arranged for a cool breeze which provided a pleasant relief from the predicted "unseasonably warm weather."

Hostesses for the Hartzog's Garden Picnic were all colorfully dressed in long colonial skirts topped with decorative old fashioned bodices — laces, ruffles and ribbons — their costumes adding an effective historical flavor to the quiet rural garden scene. Mrs. Hartzog, also sunbonneted and costumed, joined with Mrs. Walter J. Hickel in personally greeting each of the 200 NPS wives.

After sharing lunch at a card table in the shade of an old apple tree, Helen Hartzog and Ermalee Hickel toured the Crafts display and regretted that there was no "sales table." Director Hartzog and Deputy Director Bill joined the party after lunch and talked with many of the women, including the national officers of the NPS Women's Organization who were meeting in Washington that week.

Many of the park wives drove in from Harpers Ferry, Manassas, Shenandoah and from as far away as Richmond and Philadelphia.

Among the comments of the ladies at the party: "I saw friends I haven't seen for ten years," "I didn't even know John and Mary were in Washington," "Wasn't this a great idea?" and "Why can't we do this every year?"

People on the move, Cont'd.

Egan, George F., Jr., from Corpsman Asst. Supv., Acadia NP, to Pk. Aid, Salem Maritime NHS
 Elmore, Edwin J., from Enrollee Work Supv., Cumberland Gap JCCCC, to Supv. Pk. Ranger, Lake Mead NRA
 Freeland, Dixon B., from Public Info. Spec., WASO, to Supt., Fredericksburg & Spotsylvania NMP
 Fry, George W., from Supt., Great Smoky Mtns. NP, to Spec. Field Asst. to the Reg. Dir., SERO
 Funk, William D., from Admin. Off., Mount McKinley NP, to same, Northwest District
 Gebler, Charles J., from Supv. Pk. Nat., WRO, to same, Northwest District Office
 Guiton, Donald E., from Asst. Supt., Bighorn Canyon NRA, to Supt., Chickamauga & Chattanooga NMP
 Hafferman, Robert T., from Pk. Engr., Mount McKinley NP, to Civil Engr., Northwest District
 Hanson, Lee H., Jr., from Archeologist, WASO, to same, Southeast Archeological Center
 Hollomon, William R., from Supt., Fredericksburg & Spotsylvania NMP, to Pk. Planner, SERO
 Hout, Paul A., from Hist., Ft. Frederica NM, to same, Appomattox Court House NHS
 Isenogle, James L., from Pk. Programs Off., Delaware Water Gap NRA, DS: East Stroudsburg, Pa., to same, DS: Columbia, N. J.
 James, Albert V., from Counselor, Cape Cod NS, to Hist., Fire Island & New York City Group
 Kowal, Maurice L., from Maintenance Supt., Minute Man NHP, to Mgmt. Asst., Boston NPS Group
 Lancaster, John O., from Admin. Off., WASO, to Mgmt. Asst., Curecanti NRS
 Leding, Robert S., from Concessions Program Spec., WSC, to same, SFSC
 Lee, Robert J., from Resident Worker, Acadia JCCCC, to Truck Driver, Yosemite NP
 Lucero, Anthony J., from Hist., National Capital Parks North, to International Cooperation Spec., WASO
 Metherell, Robert D., from Supv. Pk. Ranger, Zion NP, to Pk. Ranger, Souther Utah Group
 Myers, Sidney L., from Corpsman Asst. Supv., Great Smoky Mtns. NP, Tremont JCCCC, to same, Great Smoky Mtns. NP, Oconaluftee JCCCC
 O'Bryant, Harry L., from Enrollee Work Supv., Great Smoky Mtns. NP, Oconaluftee JCCCC, to Maintenance Supt., Virgin Islands NP
 Parr, James H., from Dep. Dir. Work Programs, Great Smoky Mtns. NP, Oconaluftee JCCCC, to Supv. Pk. Ranger, Blue Ridge Pkwy.
 Rector, Roger K., from Teacher, Cumberland Gap JCCCC, to Admin. Asst., NERO
 Ripley, Donald G., from Reg. Coord., JC Activities, National Capital Parks to Asst. Supt., Bighorn Canyon NRA
 Rouse, Homer L., from Supv. Pk. Ranger, Blue Ridge Pkwy., to Supt., Scotts Bluff NM
 Selwood, Ann E., from Sec. Steno., Delaware Water Gap NRA, DS: East Stroudsburg, Pa., to same, DS: Columbia, N. J.
 Stamey, Douglas C., from Resident Worker, Great Smoky Mtns. NP, Oconaluftee JCCCC, to Enrollee Work Supv., Harpers Ferry JCCCC
 Stanley, Gordon L., from Gen. Supply Asst., Acadia NP, to Program Asst., Yellowstone NP

Stephenson, Porter W., from Enrollee Work Supv., Great Smoky Mtns. NP, Tremont JCCCC, to same, Oconaluftee JCCCC
 Sullivan, Henry W., from Resident Worker, Great Smoky Mtns. NP, Tremont JCCCC, to Enrollee Work Supv., Great Smoky Mtns. NP, Oconaluftee JCCCC
 Tedeschi, Arline A., from Supv. Pers. Mgmt. Spec., WRO, to Admin. Mgmt. Spec., San Francisco Bay Area Group
 Tipton, Paul F., from Training Inst., Gen., Great Smoky Mtns. NP, Tremont JCCCC, to Pk. Nat., Cape Hatteras NS
 Trebell, Thomas, from Supv. Pk. Ranger, Amistad RA, to same, Lake Mead NRA
 Wakefield, Robert L., from Enrollee Work Supv., Cumberland Gap JCCCC, to Carpenter, Glen Canyon NRA
 Warren, Ralph C., from Enrollee Work Supv., Acadia JCCCC, to Truck Driver, Yosemite NP
 Webb, John D., from Cook, Great Smoky Mtns. NP, Tremont JCCCC, to same, Great Smoky Mtns. NP, Oconaluftee JCCCC
 Werking, Albert E., from Mgmt. Asst., Scotts Bluff & Agate Fossil Beds NM, to Nat., Stephen T. Mather TC
 Wickline, Frances J., from Sec. Steno., Northwest District, to same, WRO
 Wolfe, Andrew C., from Concessions Program Spec., SFSC, to Concessions Analyst, Ch., Br. Contracts, WASO

JOINING THE ALUMNI

Aardappel, Winifred L., from Sec. Steno., MWRO
 Blair, Claude R., from Resident Yourth Worker, Great Smoky Mtns. NP, Tremont JCCCC
 Fleig, Felix A., from Caretaker, Cape Hatteras NS
 Graham, Paul G., from Realty Off., SFSC
 Saver, Anna R., from Clk. Typist, PSC
 Warren, Dwight T., from Supv. Pk. Nat., Death Valley NM
 White, Tessie, from Charwoman, Fredericksburg & Spotsylvania NMP

In Any Language . . .

THIS SUMMER, foreign visitors to NCP-Central are being greeted in many languages—thanks to the very fine "Welcome-to-Washington" brochure that is presently available in English, French, Spanish, Italian, German, and Japanese. Our information Kiosk guides are becoming quite adept at identifying the nationalities of non-English speaking visitors—and share their obvious pleasure in finding the Washington scene explained in a language they can understand.

About Those Bonds

If you're going to sign up for those U.S. Savings Bonds eventually, why not do it now while your purchase can still be counted in the 1969 Campaign? Your personnel officer will be downright pleased to give you red carpet service in accomplishing this goal.