

10-180'S Help Select Management Trainees



JIM SLEZNICK

JIM ZINCK

August 10 marked the EOD date for two new Departmental Management Trainees—James R. Zinck, and James Sleznick, Jr. Each is a quality employee chosen by a selection committee using standard criteria in combination with information contained on 10-180 forms on file in the Branch of Employee Evaluation, WASO. Both Jim's were reared in Chicago, Illinois, and completed their schooling there.

JIM ZINCK joined the National Park Service as a seasonal employee while working on his BS in Education at Western Illinois University. From 1957 to 1959, he was in charge of the Navy Communication Office aboard the USS Northampton. After his Navy tour Zinck returned to Illinois where he taught history, geography, and civics for three years at Jackson Junior High. A Park Service future won out over teaching, however, and in 1961, he began his permanent career as a park guide at Carlsbad Caverns National Park. Progressing through the ranks, Jim became sub-

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NEWSLETTER



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ADVISORY BOARD TO INSPECT N.E. AREAS

The Secretary's Advisory Board on National Parks, Historic Sites, Buildings and Monuments presently meets three times a year. One of these meetings is usually devoted to on-site inspection of existing areas of the National Park System or of areas proposed for addition to the System. This year—September 21-27—Secretary Hickel has authorized the Board to visit areas in the Northeast Region that illustrate proposals of particular interest and importance to the National Park Service.

Assembling in Philadelphia, Sunday, September 21, the Board members will proceed, via the New Jersey Pine Barrens, to the site of the proposed Gateway National Recreation Area which includes Sandy Point, New Jersey, and Rockaway (Breezy Point), New York.

Next on the agenda is an inspection of segments of the Connecticut River that have been studied by the Bureau of Outdoor Recreation, including three areas recommended for administration by the National Park Service in cooperation with Federal, State and local authorities.

After a short meeting with the Campobello International Park Commission in New Brunswick, Canada, the Board will wind up its inspection tour with a quick look at Acadia National Park, and spend the final day, September 27, in the Boston Area.

Members of the Secretary's Advisory Board include Emil W. HAURY (Chairman), Joe Bertram FRANTZ, Loren C. EISELEY, Nathaniel A. OWINGS, Durwood ALLEN, James W. WHITTAKER, Anthony A. BUFORD, Mrs. Lyndon B. JOHNSON, and Melvin Monroe PAYNE. Executive Secretary for the Secretary's Advisory Board is Howard R. Stagner, Assistant to the Director of the National Park Service.

Potluck Picnic Planned by Shenandoah Ladies

WHO—is invited? All National Park Service women in Washington, Richmond, Philadelphia, and neighboring Service areas. Also an invitation is given to National Park Service retiree wives. Dress will be casual.

WHERE—Shenandoah National Park headquarters housing area. This is located 4 miles east of Luray, Virginia, Highway 211.

WHEN—Tuesday, October 7 at 12 noon. In case of rain, the date is Wednesday, October 8. If in doubt, about the weather call Mrs. Doug Warnock, 703-599-2201, or Mrs. Frank Elliott, 703-599-2279.

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By — Nancy Dayton

Edna M. Caresia, wife of Chief of Maintenance "Jack" Caresia of Petrified Forest National Park, is no stranger to the beauties of the national parks, having been born, raised, and educated in the shadows of "Les Trois Tetons" in beautiful Pierre's Hole, Idaho.

Edna joined the National Park Service family in 1953, when she met and married Jack, who was then trail foreman at Grand Teton.

Her education in the idiosyncrasies of Park Service living began a few years later when they made their first move to Sequoia-Kings Canyon and experienced three different homes in three months. Then when Jack decided to try a hitch with the ranger division, they were off to Death Valley and into a trailer home. Edna admits that she spent more time in the swimming pool than she did in the trailer during that first summer. Their next assignment was at Montezuma Castle where they barely unpacked before being sent to Grand Canyon. They stayed for three months at Grand Canyon, and then were transferred on to their present home at Petrified Forest. Edna says it is good to be settled for a while (they've been here all of three years) although she wishes it wasn't so far to town. Shopping, school activities, church activities and the like keep her on the road regularly. In addition to the many housekeeping duties associated with a family of six, Edna manages to squeeze out enough time for such



hobbies as cycling, bowling, volleyball, knitting, sewing, and bridge.

Mother of four active children: two girls, Susan, age 14, Patricia, age 11, and two boys, Roger, age 9, Eugene, age 5; Edna also manages the duties of president of the Petrified Forest Women's Club and editor of the "Over the Wall" column for the local park paper "The Petroglyph."



Ray P. Hardwick, maintenanceman, Carlsbad Caverns National Park, was born in Greenwood, Oklahoma, on June 22, 1918. He attended public school in Fort Smith, Arkansas, and graduated from Lincoln High School in 1941.

Ray's plans to continue on to college at that time were interrupted by World War II, when he served 2 1/2 years with the 242d Battalion, Transportation Corps, U.S. Army. Ray received his honorable discharge on May 18, 1944, as sergeant, having seen foreign service in Africa, Sicily and Italy. Prior to

his military service he played approximately 2 months with the Harlem Globetrotters basketball team. He was selected as an All-State basketball center during high school.

Following military service and 1 year's attendance at the University of New Mexico, Ray spent 2 years at Prairie View A & M College in Prairie View, Texas, concentrating on Industrial Education.

Ray's Federal civilian service began on March 21, 1961, at Carlsbad Caverns National Park when he went to work as a janitor in the park's new visitor center. He was promoted to caretaker in August 1963 and then to maintenanceman on July 5, 1964, the position he now holds. He received his 10-year length-of-service pin in September 1968.

Ray's favorite hobby is bowling. He is also an umpire for Little League baseball teams and furnishes transportation for out-of-town games when he can spare the time. He is an ordained minister in the Christian Methodist Church and a member of the Carlsbad City Council, having been elected to a 2-year term on a non-partisan basis in March 1968. He is also a member of the fraternal organization of the Brotherhood of Goodwill.

Ray married Gayzette Jones in September 1947 and they have two children, a daughter Agaytha Lynn, age 15 and a son Kenneth Ray, age 11. They live at 2509 Carver Street, Carlsbad, New Mexico.

SALUTE FROM THE DIRECTOR

My congratulations and thanks to the representatives of the NPS Women's Organization who represented the Service wives so capably at the June 23-26 meetings in Washington, D.C. Their accomplishments bear witness to their unselfish dedication to the task of making the lives of Service families as pleasant and harmonious as possible. They worked conscientiously for long hours in order to cover within the time allotted the many major topics included on their agenda. A very fine summary of these accomplishments has already been published and, by now, should be in the hands of every park wife, thanks to the efforts of Jean Beal who acted as recording secretary. We now look forward to the implementation of many of their very fine recommendations.



George B. Hartzog, Jr.

SUMMARY HIGHLIGHTS

Following are a few highlights of the excellent summary report prepared by Jean Beal, National Communications Chairman, covering the meetings of the Regional Chairmen of the NPS Women's Organization in Washington, D.C., June 23-26. Copies of the summary report have already been distributed to all the NPS ladies.

COMMUNICATIONS

• Communications may be improved through more effective and sure delivery of the NPS NEWSLETTER to the wives. • A "Maintenance Man's Corner" should be introduced in the COURIER. • A "Questions Women Ask" column should be introduced in either the NEWSLETTER or the COURIER in which answers are given in laymen's language covering NPS policies, procedures and programs of general interest. • The Communications Chairman was asked to set up a news schedule with the regions and to continue to base Silhouette articles on wives who have been an inspiration to their fellow NPS ladies. • Suggested that future COURIER articles might be based on such subjects as: good Samaritan acts, scholarship opportunities for NPS children; recognition of achievements of NPS youth; park career women. • Appointment of an Assistant for Youth Activities to work with the National Communications Chairman was recommended. • Appointment of an historian for the NPSWO was recommended. • This position would not rotate as the other offices do, thus eliminating the need to change the by-laws of the organization.

ALUMNI & THE E&AA

• Agreed to help boost the membership in the Employees and Alumni Association in whatever ways possible. • Regional Chairmen will ask the women in each area to help update and keep corrected the new "Retired Employees Directory." • This to be accomplished through the E&AA Chairman, Dorothy James.

• Regional Chairmen agreed that areas be asked to consider giving an E&AA membership and subscription to the COURIER as retirement gift, as an inducement for continued E&AA membership. • Agreed that special attention be given to widows and families of deceased retirees, helping them in various ways to make their readjustment less difficult--including, for example, assistance in finding suitable housing or help in finding employment.

WIDOW BENEFITS

• Recommended that the Civil Service Commission be approached about legislation to compensate the widows of permanent NPS employees for moving their household from last assignment to her choice of home.

INVOLVEMENT AWARENESS

• An effort will be made to encourage involvement and participation in park community activities by including alumni, concessioners, seasonal employees and personnel of neighboring Federal agency offices at local meetings and functions. • Recommended that wives be invited to accompany their husbands on orientation trips when they are assigned to new areas so they will feel more a part of the organization. • Suggested that wives of superintendents should become more involved through more active attendance at meetings during the superintendents' conferences. • Concerning payment of per diem for superintendents' wives attending conferences, it was determined this would take extra legislation. However, it was suggested that active participation in such conferences by the wives would provide added justification for such a request. • Director Hartzog indicated that there should be no limit to women's involvement within the Service.

HOUSING

• Elected a National Housing Chairman, Mrs. Evah Dunning, and an Alternate, Mrs. D. J. Moore, to work on NPSWO housing matters for the next two years.

SAFETY

• Agreed that while a non-employee woman cannot officially be appointed to the area safety committee, the Safety Officer should be asked to encourage a volunteer representative in each area from among the park women.

ENVIRONMENTAL AWARENESS

• The NPS Women's Organization will encourage participation by women in the Environmental Awareness program wherever their services are needed. The Public Relations Chairman of NPSWO will coordinate the women's involvement in the program.

OTHER ACTIVITIES

• It was suggested that women make a list of people in their areas who are bilingual so that they may be called upon to serve at the various information desks and field offices. Park women will be urged to inform the superintendents of their areas of their interest in assisting foreign visitors. • Recommended that the orientation letter for new wives be used on a Service-wide basis. • Expressed enthusiasm about participating in the proposed Volunteers in Parks Program. • Suggested that Training Centers should do more towards orienting and training maintenance and wage board personnel.

People on the move—

NEW FACES

Hatzimanolis, Ted, to Pk. Ranger, Redwood NP

NEW PLACES

Atwood, Thomas E., from Mgmt. Asst., Mount McKinley NP, to same, Klamath Falls Cluster Off.
Becker, Michael J., from Supt., Sanford RA, to Mgmt. Asst., SWRO

Briggs, George S., Jr., from Supv. Pk. Ranger, Yosemite NP, to same, Sequoia and Kings Canyon NP
McClure, John M., from Realty Spec., SFSC, to same, WSC, DS: Crescent City, Calif.

McLeod, John B., from Civil Engr., SFSC, to same, Redwood NP

Morris, Douglas K., from Pk. Ranger, Cape Hatteras NS, to same, Point Reyes NS

Nordgren, J. Daniel, from Supv. Civil Engr., Hawaii Volcanoes NP, to same, Yellowstone NP

Osborne, Russell E., from Maintenance man, Lassen Volcanic NP, to Bldg. Repairman, Sequoia and Kings Canyon NP

Palmer, John J., Supv. Pk. Nat., Blue Ridge Pkwy., to same, Sequoia and Kings Canyon NP

Schumerth, Robert J., from Supv. Pk. Ranger, Grand Portage NM, to Mgmt. Asst., Wilson's Creek BNP

JOINING THE ALUMNI

Gilpin, Louise R., from Clk. Typist, WSC
Wright, Carl Claud, from Caretaker, Lake Mead NRA
Wright, Harry C., from Blacksmith, NCR

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district ranger at Lake Mead in 1965. A year later, he married Beverly Joan "Bonnie" Godkin, and accepted a training assistant position at Mather Training Center, Harpers Ferry, West Virginia. Here Peter James was born in 1968. The Zincks will continue to live in Harpers Ferry during his 2-year tour of duty with WASO.

JIM SLEZNICK received a BS at Northern Illinois University where he continued on to earn an MS in Biological Sciences. Jim also had his first National Park Service experience as a seasonal employee. In 1960, he joined the Service as a permanent park ranger at Lake Mead. While there, he took the vows and married Gayle. From Lake Mead, the Slezicks transferred to Gila Cliff Dwellings, where Jim was successively ranger-in-charge and superintendent. Jim was appointed management assistant at Virgin Islands National Park in 1967. During his WASO training assignment, Jim and Gayle and their children, Kristina and J. Anton will reside at 510 Mashie Drive, Vienna, Virginia 22180.

You'll be hearing more of these young men in the following two years as they experience various trainee positions in the Washington Office. We extend a warm welcome to the Zincks and the Slezicks and wish them lots of success.

Were You Considered?

"After submitting my 10-181 form, how do I know what vacancies I am being considered for?" The Branch of Employee Evaluation, which is fondly called "BEE" in WASO corridors, registers your name for positions for which you either qualify, or are interested but do not qualify. The latter indicates to BEE the possibility for lateral transfer to another occupational series under a training agreement. Everything on your 10-180 is important in the selection process: time in grade, location, personal desires, supervisory ratings of potential, work experience, training needs, etc. When the Branch receives a Request for Eligibles to fill a vacancy, there may be as many as 200 (or more) candidates for consideration. The screening process usually boils the number down to five, from which the selecting official chooses one to fill his vacancy. Thus, you are considered for every vacancy relevant to your qualifications and interests, as listed on your 10-180 form.

On Making Advances

Do you know the correct procedures for advancing sick leave? Such leave is granted only in special circumstances and each case is evaluated on the basis of merit and need. For advanced sick leave, the employee must submit a brief memorandum requesting the advance, an SF-71 Leave Slip, and a certificate from a physician explaining the nature of the illness and estimating its duration. This should be submitted for approval as soon as it is known that the duration of illness will exceed the leave credited to the employee's account. In the Washington Office, all requests for advanced sick leave are routed first to the Division of Finance for concurrence, then to the assistant director, Administration, for final approval. In the Regional or the Field Offices, the regional director or the superintendent, or a designated representative, should approve the request subject to the concurrence of a certifying officer in the Field Finance Office.

Potluck Picnic

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WHAT—to bring. Bring a salad for 8 or a dessert for 8.

And bring table service for yourself. Coffee, punch, and rolls will be furnished by the Shenandoah National Park Women's Club.

Your hostesses will be the Shenandoah National Park Women's Club. For entertainment there will be a tour of the housing area, 1/4 mile hike to Pumpkin Hill, and Shenandoah's famous fall coloration in all its splendor.

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