

To Petersburg With Love

By Historian Paul R. Gordon

It was proven beyond doubt recently that neither wind, rain, nor the fury of the sea can stop the National Park Service from getting the job done, especially with a little help from the United States Army.

The problem with the elements arose with the attempt to transfer two 13-inch mortars—each weighing 17,000 pounds—from Fort Sumter, in Charleston Harbor. One of the guns was being sent to Petersburg Battlefield to replace the "Dictator" replica. The concrete reproduction of the famous Civil War mortar at Petersburg had begun to show the ravages of time to a point it was no longer presentable. The other huge piece was going to Fort Moultrie National Monument, headquarters of Fort Sumter.

The idea of the move was born when Superintendents Paul Swartz of Fort Sumter and Martin Conway of Petersburg discussed it at a superintendent's conference.

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NEWSLETTER



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The How of Concessions - - Also, When & Why

A long overdue step has been taken by the Office of Concessions Management by starting on a series of informal seminars in various field areas to bring the how, when, and why of concessions administration to those who are concerned with the day to day operations



Peaks of Otter Lodge, Blue Ridge Pkwy.; 3 units, 58 rooms.

of our concessioners. The first one was held at Bandelier National Monument on August 20 and 21 with 14 participants, and the second at Cape Cod National Seashore on September 7, 8, and 9 with 12 participants. Six others are scheduled to be held before the end of 1969, and several others will be programmed to be held between January 1, 1970, and the beginning of the next summer travel season.

The importance of this type of informal seminar where everyone is invited to "get into the act" is evidenced by the fact that five superintendents attended the Bandelier seminar and three superintendents and assistant superintendents attended the one at Cape Cod. The Washington Office of Concessions Management has long realized the need to carry the concessions story to our field personnel, but it has been unable to spare the manpower to prepare for and conduct such training sessions. However, with the retirement of Wilson H. George early this year after more than 30 years in this field, the opportunity presented itself when he agreed to become a re-employed annuitant for this particular purpose.

In order to keep these seminars on a friendly, informal, and participating basis it is planned that attendance be limited generally from 12 to 15 partici-

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Delmar P. Robinson, new center director of the Oconaluftee Job Corps at Great Smoky Mountains National Park, has an enviable record of achievement, supported by hard work and ability. Mr. Robinson began his Park Service career in the Western Regional Office in San Francisco as an accounting clerk in October 1961. He was subsequently promoted to payroll supervisor in 1963. After serving in this capacity for a period of two years he was promoted to the position of administrative officer at the Cumberland Gap Job Corps Civilian Conservation Center at Middlesboro, Kentucky. Here Mr. Robinson's talents, initiative and hard work were immediately demonstrated when he set up accounting procedures, contracted for building space and established a smooth supply line for the new center's operation. For this considerable effort he was granted a quality pay increase. He was later promoted.

In August of 1967, Mr. Robinson was again promoted and assigned to the Washington Office as program specialist, where he participated in the Department of the Interior's Second Administrative Management



Training Program. In July of 1969 he was promoted to his present position as Job Corps center director at the Smokies.

Mr. Robinson is married to the former Lois Collins of Biloxi, Mississippi. The Robinsons have three sons, Roderic, age 7, Keith, age 6, and Dereck, age 3. Mr. Robinson graduated from the public schools of Biloxi, Mississippi, and attended City College of San Francisco. He served in the United States Air Force for four years, and worked as a bank teller for the Bank of America prior to beginning a career in the National Park Service.

See Here, Ladies

QUESTIONS WOMEN ASK

Q. After a man retires from the National Park Service, can his insurance be kept and is there any change in the cost of premiums?

A. Yes. He may retain both his regular and optional life insurance. He need pay no further premiums on the regular insurance. On the optional coverage—the additional \$10,000 increment—he must continue to pay the full premiums until he reaches age 65, after which, he will not be required to make further premium payments. At age 65, the full value of the total coverage begins to decrease at the rate of 2 percent per month until it reaches 25 percent of its original value. For detailed explanations of the specific benefits, employees should refer to Standard Form No. 176-A provided them by their personnel office during orientation.

Q. Will the hospital and medical insurance remain the same in reference to coverage as well as premium expense?

A. Yes, the Federal Employees Health Benefits Program continues in the same manner as during employment. However, the retiree pays on a monthly basis and the amount of the monthly premium is deducted from his annuity. The Civil Service Commission keeps retirees informed of all changes in the health benefits program that affect them.

Q. What is the age for retirement with full retirement

benefits? How long can these benefits be drawn after retirement?

A. Optional retirement may be exercised at age 55 with 30 years of federal service; 60 with 20 or more years of federal service; and 62 with five or more years of federal service. Annuities continue for the life of the annuitant. If the retiree has elected a survivor benefit annuity, his surviving spouse receives 55 percent of his earned annuity for her lifetime after the retiree's death.

Q. Do we (men and women) at all times represent the Park Service in an official manner? We live in a large community which includes many who are not employees of the National Park Service. Must we pick our friends and activities so as to be politically beneficial rather than as a result of real friendship?

A. Families of National Park Service employees are, of course, free to be themselves, choose their own friends and engage in their own interests. We assume, of course, the usual high standard of moral and ethical behavior of Service employees and their families, avoiding notorious behavior that might directly or indirectly reflect on the Service. But, whether official or unofficial, the NPS employee and his family are, in a sense, always representatives of the National Park Service, and should take pride in conducting themselves accordingly.

By —Jean Beal

Betty Turney is accustomed to having a full house. She was born into a large and extremely close family and after she and Jack were married their first home with the National Park Service at Bandelier National Monument was the center of activity for several of her younger sisters as well as occasional weekend visits for the whole family.

Betty, who is the alternate national chairman for the NPS Women's Organization met her husband, Jack, while attending Adams State College in southern Colorado. He had returned to school after WW II and a hitch in the Marine Corps and then the Navy. They were both graduated there and Betty went on to serve her internship in medical technology while Jack obtained his masters degree and worked summers as a seasonal ranger at Bandelier National Monument.

Following their marriage, they were initiated into the permanent ranks of the National Park Service by accepting their first position in 1950 at Bandelier. Following various tours of duty they are presently at home at White Sands National Monument where Jack is the superintendent.

Betty's interests and efforts have always been centered around her family and their welfare. She is a genius at making new things of old and extremely handy with needles, threads and yarn. One of her more ambitious projects has been to make hooked rugs from old sweaters. For a number of years she has collected and saved materials storing them in a large trunk which Jack bought for her. After hoarding these old woolens and moving them from one home to another she has been forced into beginning her rug this year as their second daughter needs that large trunk for school clothes. The rug is proving to be a slow process, however, with Betty's usual optimistic attitude she will complete the project.

She has become an accomplished furniture refinisher and upholsterer out of what she declares was necessity but it has been a real source of enjoyment and accomplishment. Their attractive home reflects the handy



work and hours of time she has devoted to her home and family.

The family has been able to enjoy numerous vacations and weekend outings with the pickup camper which they have also pressed into service on occasions to expand the bedroom facilities.

Betty has been an active member of Junior Women's Clubs, PTA, and the organized youth groups in the church. She has held offices in the Women's Club of Globe, Arizona, and president of the Aztec Women's Club, New Mexico. She has been able to keep current in her field of medical technology by working part time when family responsibilities have allowed. With all the children in school this fall, she hopes to resume some of these activities and add a new one...golf.

The Turney family consists of Janet, 18, who is attending Northern Arizona University on an academic scholarship and Elizabeth, 17, who graduated in May from Alamogordo High and will study music at the Brigham Young University this fall. That will leave them with sons, Brian, 10, and John, 5, at home.

To Petersburg With Love

Cont'd from Page 1.

After arranging with Fort Lee, Virginia, for transportation of the mortar to Petersburg, and the delivery to Fort Sumter of an 1844 cannon used in the Mexican War, the project got under way. That was when mother nature stepped in.

The first attempt to remove the mortars from Fort Sumter was foiled by a high wind which almost smashed the barge holding the hugh crane used to move the weapons onto the Fort Sumter dock. A few days later, the guns were finally loaded on a barge, but only after the crane had left one of the 8 1/2-ton monsters dangling in the air for almost ten minutes.

The weapons were loaded on trucks at Charleston and arrived at their final destination without further incident. Thanks to this successful exercise in logistics, American history takes on a new dimension for today's visitors to Fort Moultrie and Petersburg.

Concessions Seminar

Cont'd from Page 1.

pants. In both seminars held to date, all participants entered into discussions, asked questions, and volunteered experiences in handling specific situations in their respective areas. From the experience gained so far, the Washington Office hereafter is sending to each participant a packet of material for review in advance of the seminar.

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New EEO Policy Statement Outlined

President Nixon's Executive Order 11478 of August 8, 1969, expresses a new statement of policy on Equal Employment Opportunity in the Federal Government. The new policy stresses the point that EEO in Federal employment is to be provided for all persons as an integral part of every aspect of personnel policy and practice in the employment, development, advancement, and treatment of employees. In establishing programs to carry the new policy into effect, the Secretary of the Interior has the following responsibilities:

- Providing sufficient resources to administer the program in a positive and effective manner.
- Assuring that recruitment activities reach all sources of job candidates.
- Utilizing employee skills to the fullest extent.
- Providing maximum feasible opportunity to employees to enhance their skills.
- Providing training and advice to managers and supervisors.
- Assuring participation at the local level in cooperative efforts to improve community conditions which affect employability.
- Providing for a system for periodically evaluating the effectiveness with which the policy expressed in the order is carried out.

In addition to the above the CSC has added the following provisions for carrying out the EEO program:

- Agencies should provide for the recognition of employees, supervisors, managers, and units demonstrating superior accomplishment in equal employment opportunity.
- An agency's campaign to eradicate prejudice and

discrimination should include taking disciplinary action against employees who engage in discriminatory practices, and require that the functions assigned to the director of Equal Employment Opportunity include recommending disciplinary action when warranted; and

- Permit an agency to maintain minority group employment data in an automated data processing system in accordance with standards and requirements prescribed by the Commission.

On-the-Job Complaint?

What to do when you have a complaint relating to your job? First, of course, we hope you will discuss your dissatisfaction with your supervisor. As emphasized in the Employee Appraisal and Counseling System, day-to-day informal discussions build strong employee-supervisor relationships. Don't be afraid to go to your boss with a problem—he may be aware of it himself, so bring it out in the open! However, if this method of solution fails to satisfy you, you have the right to contact in person or in writing either: (1) supervisors or management officials of higher rank than your immediate supervisor; (2) administrative officers; (3) the Regional Personnel Officer or members of his staff; (4) Equal Employment Opportunity Committee members; (5) the counselor or his deputy on ethics, conflicts of interest, and other matters of conduct; or (6) the Equal Employment Opportunity Officer (park or office) or counselors. As a courtesy to your immediate supervisor, you may want to advise him prior to your visit to any of the above.

People on the move

NEW FACES

Bajart, John J., to Pers. Off., Blue Ridge Pkwy.
Berkley, Donald L., to Computer Programmer, WASO
Hanley, William P., to Class. & Wage Spec., MWRO

NEW PLACES

Blair, Norman T., from Pk. Ranger, Lake Mead NRA, to same, Channel Islands NM
Cammack, Leslie W., from Ch. Pk. Ranger, Petrified Forest NP, to Supt., Capulin Mountain NM
Gerner, Frank S., from Arch., SFSC, to same, WASO
Gringer, Harold F., from Foreman III, Glacier NP, to Foreman III, Maintenance, Death Valley NM
Johnson, Carlock E., from Asst. Supt., Lake Mead NRA, to Supt., Glen Canyon NRA
Koehn, Dallas G., from Pk. Ranger, Horace M. Albright TC, to same, Shenandoah NP
Markvardsen, Peter K., from Maintenance Supt., Coulee Dam NRA, to Maintenance Spec., NW Dist., Alaska Cluster
Phillips, John Wesley, from Pk. Ranger, Colonial NHP, to Pk. Nat., Everglades NP
Sheerin, Gerald V., from Supv. Pk. Guide, Cape Cod NS, to Admin. Asst., Stephen T. Mather TC

Soper, G. Gilbert, from Pk. Ranger, Pinnacles NM, to same, Redwood NP
Sponsel, Arthur M., from Supply Clk., Glacier NP, to Proc. & Prop. Mgmt. Asst., Coulee Dam NRA
Wallace, William F., from Supt., Gran Quivira NM, to same, Capitol Reef NM
Young, James D., from Pk. Ranger, Glacier NP, to same, Bighorn Canyon NRA

JOINING THE ALUMNI

Allen, Josephine D., from Hist., National Capital Parks-Central
Catell, Edward C., from Mail & File Supv., PSC
Cleary, Mereda D., from Sec. Steno., PSC
Flowers, Robert, Foreman II-Gardener, Landscape, National Capital Parks-Central
Garvin, Helen M., from Admin. Clk., PSC
Holditch, Sidney W., Maintenance Rep., Natchez Trace Pkwy.
Kirkpatrick, Dorthea R., from Mail & File Clk., PSC
Knapp, Jean A., from Sec. Steno., PSC
Lamb, John C., from Arch., PSC
Newhart, Donald A., Foreman II, Maintenance, Curecanti RA
Richter, Virginia C., from Contracts Clk., WASO
Turner, Mary Van, from Pers. Off., Blue Ridge Pkwy.