



NEWSLETTER



U.S. Department of the Interior National Park Service

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BIG CHANGE OBSERVED AT ALBRIGHT T. C.

First Training Program Launched For Park Aids and Technicians

One of the biggest changes during Albright Training Center's twelve-year history is unfolding at this very moment—the first program for Park Aids and Technicians. This, the 29th session of the "Introduction to Park Operations" program, takes us to the threshold of operations based on FOST concepts.

Change has been the byword of the "Introduction to Park Operations" course. The course began as "backlog" training at Yosemite, moved to "intake" training at Grand Canyon, enlarged its scope to take in other disciplines, and adopted modern involvement-type instructional methods.

The present program for Aids and Technicians steers us to goals and objectives different from those used for Park Rangers and others in the past. Much thought led us to the objective for the present session: "To develop in all trainees a broad understanding of the National Park Service, especially in the areas of history, legislation, policy, program standards, and Service mission, objectives and goals, and further to develop an attitude of constructive inquiry, a receptivity to change, and a determination to find better ways of doing our jobs."

The FOST report, "Occupation and Organization Guides for Park Operations" pointed the way to this training objective. Park Aids and Technicians will take on the non-professional portions of the professional Park Ranger's and Manager's duties. They will need a broad understanding in the fields of Resources Management and Visitor Services. They will interpret, enforce laws, carry out search and rescue, prevent and investigate accidents, and contact the public in many ways in their visitor services role. Resources management will cover such activities as plant and insect control, fish and wildlife management, restoration and maintenance of historic structures, fire control, etc.

How have we shifted gears for the present program? One way is to emphasize program elements already being taught: policy, history, environmental education and other subjects stated in our objective. The second,

and more exciting change, is the concept of "selective weeks." Two of the eight weeks of the course are tailored to indepth needs of trainees, as determined by home park superintendents, immediate supervisors, trainees themselves, and the Training Center staff.

Selective week topics cover the following: (1) Interpretation; (2) Resources Management; (3) Law Enforcement; (4) Recreation Area Management and Water Use; (5) Field Operations; (6) Supervision and Group Performance; and (7) National Park Service Operations in an Urban Society. Each trainee gets two one-week periods of intensive training in two categories which are most critical for his training needs and the needs of the home park.

The Training Center does not intend to instruct trainees in skills to the degree that each trainee becomes expert. On the contrary, we intend to satisfy "outward bound" activities stressed in the second part of our objective of the course. If attitudes can be developed, while skills are acquired to a minor degree, then we accomplish much of our aim and some to boot.

The first trainees to take part in these new approaches toward training come from all parts of the country. They come with varying amounts of experience, and they have proven to be a most responsive group. Clerk-typist Ellen H. Lang from Sitka National Monument, Alaska, is a Tlingit Indian; Park Guide Masanori G. Tanaka comes from Hawaii; Lifeguard Edmond E. Roberts from the Virgin Islands; and Park Guide Jose E. Ramos from San Juan, Puerto Rico. Two guests, Bob F. Curley, a Navajo Tribal Ranger, and Vernon Scott from the Mescalero Apache Tribe, add valuable experiences to the class. Forestry Foreman Charles E. Castro comes from Sequoia and Kings Canyon National Parks, but was born and raised in Yosemite and is, in fact, a Yosemite Indian. They come from big and little parks, from east and west, north and south, and they all come to gain knowledge and know-how, understanding and direction. It seems they realize their jobs are among the most important in our Service, important because they are visitor involved. They know they are vital parts of our team.



Bylaws Revised for NPS Women's Organization; Nancy Dayton is Elected National Chairman

Carolyn Shaw, past national chairman of the NPS Women's Organization, today announced the adoption of a new set of bylaws for the organization and the election of Nancy Dayton of Petrified Forest National Park as the new national chairman.

In making her announcement, Mrs. Shaw explained: "After the exchange of many letters, and much thinking about the ways in which we could have a workable set of bylaws, the following were presented to the regional chairmen for their approval. I appointed the regional chairmen to act as a board on this because it would be extremely difficult to get a vote from all the members of the NPS Women's Organization. We hope that the next two-year term will show whether or not revisions will be necessary.

"According to the revised bylaws, the national officers will rotate by region, and the officers elected by those people representing that region. The Southwest Region was scheduled first for a regional conference this year, and they agreed to be responsible for the election of a new national chairman.

"I am pleased to announce that Nancy Dayton of Petrified Forest National Park is our new national chairman. The other offices will be filled as conferences take place and we will have a complete slate of officers in the near future.

"I would like to thank all of you who wrote personal letters with your opinions about the organization. I trust that we have been able to incorporate the thinking of the majority.

"The regional chairmen have served so faithfully during this past term of office that I feel they should receive my personal thanks in print. They have contributed many hours to their job, and to each I express my most sincere appreciation."

BYLAWS

The National Park Service Women's Organization

Article I - NAME

The name of this organization shall be the National Park Service Women's Organization.

Article II - PURPOSE

The purpose of the organization shall be to promote friendship and understanding, and to provide opportunities for communication and discussion of common areas of interest to the members.

Article III - MEMBERSHIP

All National Park Service women, both wives of employees and women employees are members.

Article IV - OFFICERS

Section 1. The officers of the organization shall be a national chairman, communications chairman, public relations chairman, safety chairman, housing chairman, employees and alumni chairman plus one regional chairman for each NPS designated region.

Section 2. The officers shall be elected, when possible, at a regional or national conference period and serve for a two-year term. Otherwise, each region will be responsible for the election of the national officer assigned to their region and their own regional chairman. The regional chairman will appoint a nominating committee to present names for the officers to be elected, plus alternates, and accept nominations from the floor when possible. In the event of no meeting, this business will be conducted by mail.

Each officers should have an alternate to succeed her in the event that resignation is necessary. If a national officer is transferred to another region, she can take the office with her and continue in that capacity until the next election. If a regional chairman transfers, she should relinquish her office to the alternate.

Section 3. Duties of the officers.

A. National chairman. The national chairman shall preside at the meeting of members in the event of a national conference. She shall coordinate the activities of the other national chairmen and act as official spokesman for the organization. She also serves as an ex officio member of the Employees and Alumni Association board.

B. Communications chairman. The communications chairman shall act as a liaison with the Newsletter editor, helping him secure material pertaining to National Park Service women and their activities. She shall also continue the project of information booklets for all NPS areas.

C. Public relations chairman. The public relations chairman shall continue the Foreign Hospitality program and initiate any proposed ideas in this area.

D. Safety chairman. The safety chairman shall function as a liaison with the Division of Safety in promoting greater interest by the women in safety programs and offering safety information to all interested groups.

E. Housing chairman. The housing chairman shall work with the women in all areas related to improving housing standards.

F. Employees and alumni chairman. The employees and alumni chairman shall work with all NPS areas in setting up and maintaining a list of NPS alumni, seasonal as well as retirees, in order to provide a record for the Courier.

G. Regional chairmen. The regional chairman shall coordinate the activities in her region; preside at regional meetings; disperse to and collect information from NPS areas in her region when requested by national officers;

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by Hap Dodge

About twenty years ago, at a dinner in my home, one of the Park Service men, whose tenure in the Service predated everyone there, turned to my sister and said "Look at these women, just look at these women!" Well, my sister looked, but she couldn't see anything different about them, just a group of friendly Park Service women. So she asked him why he wanted her to look at them. And he answered "Every woman here has been behind a Park Service man, somewhere, someplace. It was she who struggled through moving, and she who got the children settled in a new school, found curtains to fit the new windows, met new neighbors and entered into community life."



And this is still true today, as the wives of the retirees in Santa Fe can tell you when they look around and see the new wives who move to the Southwest Regional Office. One of these wives is Nancy Everhardt (Mrs. Gary), and wherever she resides, in any park region, she always finds her niche in the community.

In Santa Fe, where the Everhardts moved in 1966, Nancy immediately found her place. When Karen, her oldest, started to school, Nancy became a "Room Mother" and stuck to the job all four years. She belongs to the Parents and Teachers Club at the Wood-Gormley School and gives freely of her time to school projects. Since Karen is a Girl Scout, Nancy is a member of the Troop Committee and supplies transportation or refreshments as needed. Bowling and bridge are her hobbies, and she does both very well. This year, she has been serving as president of the Santa Fe National Park Service Women's Club. This group is more than thirty years old, and the membership includes the wives of the men who work at the Southwest Regional Office, the women personnel, and any Park Service women who have retired in Santa Fe. Also, members are women from Bandelier National Monument, Fort Union and Gran Quivera.

In order that the women, especially the new members, may become better acquainted with Santa Fe and the surrounding areas, programs have been planned with this in mind.

Another, activity carried on again this year—as it

has been every year since Helen Canfield started it many years ago—is the Christmas gift project for under-privileged youngsters. During the pre-Christmas days, members of the Park Service Club make blouses, skirts and dresses for teenage girls. These are all brought to the "In gathering" luncheon in December, and are taken to the Santa Fe Community Christmas Store, where parents of teenagers from the lists given to the store by churches and welfare workers, may come and "pick out" outfits and Christmas gifts for the girls. Costume jewelry, usually about a hundred pieces each year are also given out. There is no cost to the parents, and the women who volunteer as "clerks" report that everything is greatly appreciated. Nancy's work with the Christmas store this year helped make the project very successful.

Another service that Nancy performed last summer was to help teach a class of retarded children, at the First Baptist Church in Santa Fe. These children come to a ranch in Tesuque from the Childrens' Haven in Dallas, Texas, each summer.

Nancy was born in Granite Falls, North Carolina, and finished her high school education there. She took nurses training at the Rowan Memorial Hospital in Salisbury, North Carolina, and following her graduation in 1956, she worked as a registered nurse at Blackwelder's Hospital in Lenoir, North Carolina. It was in Lenoir that she met Gary and they were married in 1958. Gary is a graduate of North Carolina State University and was a seasonal on the Blue Ridge Parkway while he was still in school. He worked as an engineer on the Blue Ridge Parkway until 1961, when he was sent to the Southeast Regional Office in Richmond, Virginia. Here, they were both in community affairs, and Nancy was the vice-president of the West End Manor Civic Organization.

They moved to Santa Fe in 1966 where Gary has been chief of the Division of Maintenance. They live out on the flatland west of Old Santa Fe Trail on Copita Lane. The neighbors know them well, as Nancy is usually appointed a worker in such projects as "The Heart Fund," the "Muscular Dystrophy Fund," and many others. They have two children, Karen Lynn, age 9, who attends the 4th grade at the Wood-Gormley School, and Philip Todd, age 5, who goes to the St. Bede's Kindergarten.

We who have lived in many places in the National Park Service, salute Nancy Poovey Everhardt, and we hope that wherever she may go, her life may be full of friendships and happy memories.

PARK WIVES, ATTENTION !

'tis said there will be an "NPS Wives Garden Picnic" at the Hartzog's on June 3rd—for all park wives who are in the area at that time. Watch your "Newsletter" for further details.

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NEW PLACES

Appleby, Harold E., from Enrollee Work Supv., Mammoth Cave NP, to Foreman III - Maintenance, National Capital Parks - North
Brown, Joseph (NMN), from Supt., Virgin Islands NP, to Asst. Reg. Dir., Operations, NCR
Cook, John O., from Supt., Chickamauga & Chattahoochee NMP, to Mgmt. Asst., WASO
Dick, Oscar T., from Supt., Bryce Canyon NP, to same, Zion NP
Funk, William D., from Admin. Off., Olympic NP, to same, Mount McKinley NP
Heyder, Robert C., from Supt., Capitol Reef NM, to same, Bryce Canyon NP
Novak, Fred J., from Supt., Rocky Mtn. NP, to Asst. Reg. Dir., Admin., WRO
Steen, Charlie R., from Supv. Archeologist, SWAC, to Archeologist, WASO
Yardic, George T., from Admin. Off., Lava Beds NM, to same, George Washington Mem. Pkwy.
Youse, James R., from Supv. Pk. Ranger, Ozark NSR, to Pk. Nat. (Environmental Education Spec.), Jefferson NEM

JOINING THE ALUMNI

Green, Donald F., from Surveying Tech., WSC, Off. of D&C
Owens, Jessie E., from Foreman III - Bldg. Engr. (Ch., Br. of Bldg. Maintenance & Operations), NCR
Rennie, Edward P., from Safety Engr., WSC, Off. of D&C
Robinson, Harry B., from Pk. Planner, SFSC, Off. of Resource Planning
Simmons, Tilmon (NMN), from Caretaker, Castillo de San Marcos NM
Vermillion, Cornelius G., from Private, Horse-Mounted Off., U.S. Pk. Police, NCR
Wood, Marshall T., from Surveying Tech., WSC, Off. of D&C

NPS Women - Bylaws

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and appoint a nominating committee to present names for the election of those officers designated to her region.

Article V - MEETINGS

Meetings are held whenever possible at regional or national conference periods. When no meetings are scheduled, necessary business shall be conducted by mail, or through space in the Newsletter. (Official business mail is authorized through the office of the superintendents.)

Article VI - AMENDMENTS

These bylaws may be amended as proposed by the national chairman and other officers acting as an executive board, when necessary to better serve the purpose of the National Park Service Women's Organization.



George W. Fry, superintendent, Great Smoky Mountains National Park is a native of Denver, Pennsylvania and a graduate (June 1933) of the School of Forestry, Pennsylvania State University.

After three years with the U.S. Forest Service in West Virginia he entered the National Park Service as a park ranger at Crater Lake National Park, Oregon. From

1938 to 1944 he was assistant chief ranger, general supervisor, and chief, Construction and Maintenance Division, Rocky Mountain National Park, Colorado.

After three years with the U.S. Forest Service in West Virginia he entered the National Park Service as a park ranger at Crater Lake National Park, Oregon. From 1938 to 1944 he was assistant chief ranger, general supervisor, and chief, Construction and Maintenance Division, Rocky Mountain National Park, Colorado.

In 1944 he received a War Service appointment to the Forest Service's Timber Production Board project in West Virginia. In 1946 he returned to the National Park Service as chief ranger at Lake Texoma National Recreation Area, Dennison, Texas.

He also served as chief ranger at Mammoth Cave National Park, Kentucky; Everglades National Park, Homestead, Florida; and assistant superintendent at Everglades. In 1959 he was promoted to superintendent of Isle Royale National Park, Houghton, Michigan. From 1961 to 1963 he was regional chief of Operations and Maintenance at Midwest Regional Office in Omaha, Nebraska. He entered on duty as superintendent of Great Smoky Mountains National Park on November 10, 1963.

Mr. Fry is a member-at-large, National Council, Boy Scouts of America, and a 45-year veteran in this organization. He is a member of the Executive Board of the Great Smoky Mountain Council, and chairman of the Troop Committee, Troop 111, Gatlinburg, Tennessee, sponsored by the Rotary Club of Gatlinburg, of which he is a member. He is a deputy camp chief for Wood Badge training. He is also a member of Kerbel Shrine, Knoxville, and the Knoxville Consistory, Scottish Rite Masons, and past master of Royal Palm Lodge No. 100 F&AM, Homestead, Florida.

In 1967 Mr. Fry received the Interior Department's Meritorious Service Award, for outstanding work in park management, training, and public relations programs.

Mr. Fry and his wife, Helen, have four children: Mrs. Carl A. Vines, Jr. (Georgiana), Knoxville; Mrs. Donald G. Hartman (Carolyn), Lexington, Ky.; Douglas, University of Tennessee College of Dentistry, Memphis; and John, a senior at St. Andrew's School, St. Andrews, Tenn. Also there are two grandchildren, Hilary Lee Hartman and Carla Jeanine Vines.