



GEORGE B. HARTZOG, JR.

SECRETARY HICKEL REAPPOINTS HARTZOG TO HEAD NATIONAL PARK SERVICE

WASHINGTON, D.C., April 18—Secretary of the Interior Walter J. Hickel today announced the reappointment of George B. Hartzog, Jr., 49 as director of the National Park Service.

Hartzog, a native of Colleton County, S.C., has been director of the Service since January 1964. He was moved up from associate director, a post he had held since February 1963.

Hartzog began his National Park Service career in 1946 as

an attorney in Chicago, Ill. He later was an attorney at Lake Texoma Recreation Area, Denison, Texas, now administered by the Corps of Engineers. Following his assignment in Washington, D.C. as attorney-advisor and assistant chief of concessions management, Hartzog became assistant superintendent of Great Smoky Mountains National Park. He was also

See HARTZOG, Page 2.



NEWSLETTER



U. S. Department of the Interior National Park Service

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A SERVICE PUBLICATION FOR SERVICE PERSONNEL

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FIVE JOB CORPS CONSERVATION CENTERS TO CLOSE

Memorandum

April 18, 1969

To: All Employees, Wellfleet, Acadia, Tremont, Catoctin, and Cumberland Gap

From: Director

Subject: Closing of Civilian Conservation Centers (Job Corps)

The National Park Service is scheduled to discontinue operations of our programs in five Civilian Conservation Centers by July 1, 1969. These Centers are: Wellfleet, Acadia, Tremont, Catoctin, and Cumberland Gap.

I want to assure all of you who are directly affected that your contribution to the Service's programs is valued highly. I pledge to you our wholehearted concern and effort to do what is necessary in an orderly manner to place affected employees in other jobs, both in and outside of the Government.

To assure an orderly period of transition, we have taken some positive steps and plan to follow the action program outlined below:

1. On April 11, 1969, all placement of people in the Service was frozen, except in cases where a commitment had been made personally to an individual before that date. For the present,

those included in the reduction will be considered first for any vacancies to be filled.

2. All vacancies in the Service that can be filled within our current funding and ceiling will be identified on a master list. This list will help us in finding suitable placements for affected employees.
3. A schedule will be worked out with operating officials to outline the steps that must be taken between now and July 1. This schedule will be given to all employees affected by the closings.
4. A team will visit every Center or Office to be closed to talk with each employee about his situation.
5. Each employee will have a chance to discuss the alternatives open to him. This includes a full discussion of placement possibilities, retirement, severance pay, reemployment priorities, and other matters of which the employee should be aware. Also, this will be the time to discuss special individual problems.

Your help in making the transition a positive Service-wide effort will be appreciated. Thank you very much.

George B. Hartzog, Jr.

Appointments Defined

Sort of mixed up about the different ways a person can be appointed in the National Park Service? Well, thanks to Jim Workman, employment officer at WASO, we hereby present the following glossary of terms:

CAREER CONDITIONAL—An appointment made from a certificate supplied from a Civil Service Commission register. It is a competitive type appointment requiring the incumbent to serve a probationary period of one year. It is extremely important that the responsible official review the employee's performance carefully during the first year and remove the employee if necessary. After two more years—for a total of three years of substantially continuous service—the appointment is automatically converted to career status.

CAREER—A permanent competitive appointment which is conferred after three years of substantially continuous service in a career-conditional type of appointment.

TEMPORARY—An appointment which may not exceed one year. Temporary appointments may, of course, be made for shorter periods.

PART-TIME—An appointment which provides the employee with a regularly scheduled tour of duty which is less than 40 hours per week.

INTERMITTENT—An appointment which does not provide the employee with a regularly scheduled tour of duty. This type of employee also works less than 40 hours per week and is subject to being placed in non-pay status at such times as the workload dictates.

SUBJECT-TO-FURLOUGH—A competitive appointment wherein the employee is expected to work between seven and ten months each year. Such employees may not work more than ten months unless an exception is granted by the regional director. (Appointments for less than seven months should be made by temporary-competitive appointment or by temporary-excepted appointment.)

THE REGULAR WORK FORCE in the National Park Service is composed primarily of career and career-conditional employees who hold competitive type appointments. However, there are quite a number of employees who are temporary, part-time, and subject-to-furlough.

MOST OF OUR SEASONAL EMPLOYEES, on the other hand, are hired under excepted authorities and are not required to compete on Civil Service registers. Seasonal employees must, however, meet Civil Service qualification standards the same as competitive employees. They are hired primarily for the visitation season only and may work either full-time, part-time, or intermittently.

STUDENT AID—Another excepted appointment now available. This type of employee must be a disadvantaged person who is selected through the state employment service. Such employees (formerly known as YOC's) may be employed full-time during the summer season and part-time (not more than 16 hours per week) during the school year.

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See Here, Ladies

The Southwest Region Women's Organization met in the La Fonda Hotel's Santa Fe room. The meeting was called to order by Regional Chairman Nancy Dayton of Petrified Forest. The minutes of the previous meeting were read and approved.

A courtesy resolution thanking the women of Santa Fe for their hospitality was presented by Pat Jones. It was adopted unanimously.

A report by Gail Stark of Platt—Arbuckle on the SMOKE SIGNAL was given. Ninety-eight paid subscriptions were noted and 138 copies were mailed. Of the 98 paid, several were gift subscriptions. She urged each superintendent's wife to stress more participation in her area.

Pat Binnewies representing District 6 gave a report on the booklet they are working on to help orient the new Park Service wife. It will contain many of the things that a new wife would like to know.

Betty Peterson of Big Bend gave a report on "Operation: Family Room-Patio." Of 183 questionnaires sent, 158 were answered. A report will be sent to all areas when finalized.

A letter, enclosing a set of by-laws, received from Carolyn Shaw, our national chairman, was read and discussed.

The meeting was recessed for the informative talks of Director Hartzog, Harthorn Bill and Frank Kowski. We appreciate their interest in our organization and thank them for taking the time from their busy schedule to keep us informed on pertinent matters.

A letter of appreciation is to be sent to Mrs. Besse Ripley.

The nominating committee, headed by Anabel Newman with Emajoy Barrel and Mamie Mahan presented the following slate to serve for two years:

Regional Chairman, Betty Peterson—Big Bend
Alternate Chairman, Gail Stark—Platt—Arbuckle

The slate presented for the National Officers was:
National Chairman, Nancy Dayton—Petrified Forest
Alternate Chairman, Betty Turney—White Sands
All were unanimously elected.

Lois Kowski gave the remainder of the agenda for the conference and presented the out-going chairman and co-chairman with corsages.

HARTZOG REAPPOINTED

(Continued from page 1.)

superintendent of the Jefferson National Expansion Memorial in St. Louis, now marked by the famous 630-foot high stainless steel Gateway Arch.

He left the Park Service in 1962 to become Executive Director of Downtown St. Louis, Inc., but returned to Interior seven months later.

Director Hartzog was admitted to practice before the Supreme Court of the United States in 1949. He received his B.S. degree from The American University and was given the University's Distinguished Alumni Award.

In 1956, Hartzog received the Meritorious Award Certificate from the William A. Jump Foundation for his attainments in public administration. He also holds the Department of the Interior's highest award for employees—the Distinguished Service Award—and the Cornelius Amory Pugsley Gold Medal Award (1967) of the American Scenic and Historic Preservation Society.

Hartzog is married to the former Helen Carlson of Arlington, Mass. They have two sons and a daughter.

By Suzanne Banton



Inger Garrison is often described as being short of 5 feet 1 inch but with a full six feet of bounce. She was born in Gresvik, Norway, came to Alaska with her parents, finished Juneau High School, started college in Washington State but met Lon Garrison when they were school teachers in adjacent Alaska districts.

HER SAGA?—The ring of parks includes Sequoia, Yosemite, Hopewell Village, Glacier, Grand Canyon, Big Bend, Yellowstone, and tours in Washington and MWRO. Now she's at NERO in Philadelphia.

She was late reporting to Sequoia in 1932 because of the birth of son, Lars (who now lives in Scarsdale,

NY. with his wife and five children), but she has been on time for everything else:

- Daughter Karen, born in Reading, Pa. (now Mrs. Ranger Eldon Reyer at Glen Canyon—2 children).
- Yellowstone adventures include real bears in her kitchen and upstairs bears too.
- Chairman of the NPS Ladies' Organization Housing Committee 1959.
- Chairman of the NPS Ladies' Organization 1969.
- Ceramics, an abiding interest for the past fifteen years with classes at Big Ben and Yellowstone, special attention to ceramics and art work for the park school children.
- Organized local art and craft shows Yellowstone several years.
- Presently active in Conservation Council work, member and officer in craft and art guilds, studying sculpture, continuing ceramic work, Horticulture Society, flower show, etc. etc.

- Attended World Craftsmen Council sessions, Lima, Peru, 1968.

- And, continually active in Park Service gals' meetings; not enough time for bridge, darn it!

So begin in a tent with wood stove, gasoline lanterns, washtub laundry; then shake hands with General Eisenhower, the Shah of Iran, tea for the Khan of Kelat and Prince Feisal of Saudi Arabia. Her comments? "Always, we had good neighbors, enjoyed living now as well as tomorrow and what beautiful places to live! Wonderful! Let's start over!"

Profile

By C. Allen Harpine

From star athlete to star appraiser. This is the story of Waverley J. Wheeler, assistant chief of the Appraisal Branch of the Division of Land and Water Rights, WASO. "Wave", as he is known to everybody, went on from the old Tech High School in Washington to the University of Maryland where he was a nine letter man. Three letters in football, three in baseball, and three in basketball make a pretty good record, as we think you'll agree.

After college, Wave had a stint in the minor leagues and played baseball for the Baltimore Orioles when they were a part of the Old International League. This let him see a lot of the country and taught him what it meant to be dusted off, invaluable training for a real estate appraiser. Here, too, Wave learned another lesson that has helped make him a good Park Service employee—"When the man said 'Bunt', I bunted" is Wave's way of putting it.

Somewhere in the midst of his busy sports career he found time to court and win an Irish lass, named Patricia, who has been calling the shots for him ever since.

In World War II Waverley put his athletic prowess, and his other talents, to work for Uncle Sam as a first sergeant in a Special Services unit. Extended military service in Europe included participation in the Battle of the Bulge when the Germans broke through in the Ardennes Forest.

After the war, Waverley worked for the U.S. Army Corps of Engineers as an administrative assistant and as a staff appraiser. Coming with the National Park

Waverley J. Wheeler

Service in 1963, he quickly made a name for himself for his good humor as well as for his perception of real estate values.

Waverley's work as an appraiser is pretty much of a behind-the-scenes thing, so he may not have as much public following now as when he was batting, kicking, or dribbling the old ball for Maryland. However, his associates in lands can assure you that his real estate performance is every bit as good as his performance before the grandstands; for example, his had a key role in the acquisition of a large piece of land at Indiana Dunes. His performance here won praise, both from the landowner and his superiors, and resulted in a very advantageous transaction from the standpoint of Government.

People on the move—

NEW PLACES

Abell, Arthur J., Jr., from Off. Services Asst., WSC, to Off. Services Supv., Yellowstone NP
 Berger, Paul A., from Supt., El Morro NM, to same, Timpanogos Cave NM
 Blazer, Ellis S., from Maintenceman, Great Smoky Mtns. NP, Oconaluftee JCCCC, to same, Fort Sumter NM
 Bromberg, William, from Supt., Grand Portage NM, to same, Virgin Islands NP
 Bruce, Robert G., from Supv. Pk. Nat., Crater Lake NP, to same, Blue Ridge Pkwy.
 Davies, Dennis B., from Pk. Ranger, Natchez Trace Pkwy., to Supv. Pk. Nat., Bandelier NM
 Evans, Ralph I., from Pk. Tech., Navajo Lands Group, to same, Petrified Forest NP
 Gilbert, Karl T., from Supt., Zion NP, to Gen. Supt., Southern Utah Group
 Gott, Jimmie C., from Hist., Castillo de San Marcos & Fort Matanzas NM, to same, Golden Spike NHS
 Higgins, Joan C., from Mgmt. Asst., Grand Teton NP, to Supt., Homestead NM
 House, Jerry B., from Asst. Supt., Shenandoah NP, to same, Sequoia & Kings Canyon NP
 Hurt, Vern E., from Pk. Ranger, Lassen Volcanic NP, to same, Point Reyes NS
 Ichelson, David, from Visual Info. Spec. (Exhibits), WASO, DS: Harpers Ferry, West Va., to same, DS: San Francisco, Calif.
 Johnson, Robert C., Jr., from Pk. Ranger, Sequoia & Kings Canyon NP, to Supv. Pk. Ranger, Yellowstone NP
 Lewin, Robert G., from Admin. Off., Flagstaff Group, Wupatki NM, to Gen. Supply Asst., Petrified Forest NP
 Locke, William F., from Supv. Accounting Spec., WRO, to Budget & Progm. Off., Northwest Dist. Off.
 Lovegren, Robert T., from Asst. Supt., Yellowstone NP, to Supt., Grand Canyon NP
 Morris, Robert C., from Mgmt. Asst., National Capital Park-Central, to Supv. Pk. Ranger, Jefferson NEM
 Powell, Robert D., from Supv. Pk. Ranger, Badlands NM, to same, Curecanti NRA, Colorado & Black Canyon of the Gunnison NM
 Reaves, George A., from Hist., Horseshoe Bend NMP, to same, Manassas NBP
 Ringenbach, Ray B., from Supt., Chiricahua NM, to same, Tumacacori NM
 St. Johns, Kenneth P., Jr., from Pk. Ranger, Natchez Trace Pkwy., to same, Vicksburg NMP
 Stimson, David G., from Supt., Capulin Mtn. NM, to same, Chiricahua NM
 Swanson, Emmett P., from Admin. Off., Big Bend NP, to Proc. & Prop. Mgmt. Off., Glacier NP
 Thomas, Emma W., from Compliance Asst., WSC, to same, WASO
 Thompson, Theodore R., from Asst. Supt., Yosemite NP, to same, Rocky Mtn. NP & Shadow Mtn. NRA
 Tyra, Billie J., from Clk.-DMT, Flagstaff Group, to Pk. Aid, Flagstaff Group-Tuzigoot NM
 West, George R., from Pk. Ranger, Shenandoah NP, to same, Kings Mtn. NMP

Williams, Frederick C., from Cartographic Tech., WASO, to same, SFSC
 Wills, Harry W., from Pk. Nat., Point Reyes NS, to same, North Cascades NP
 Wilshin, Francis F., from Supt., Manassas NBP, to Hist., WASO
 Wood, Evelyn M., from Sec.-Steno., NCR, to same, National Capital Region, U.S. Pk. Police

JOINING THE ALUMNI

Nauman, Thomas H., from Carpenter, Shenandoah NP
 O'Brien, William E., from Concessions Spec., NCR
 Underwood, Gerald R., from Proc. & Prop. Mgmt. Off., Glacier NP

A Word About U.S. Savings Bonds From Secretary Hickel

The month of May is the occasion for our participation in the nation-wide campaign for the sale of U.S. Savings Bonds and Freedom Shares. I know you are aware of the importance of this program and its position in our financial structure. Buying Savings Bonds and Freedom Shares affords us, as individuals, the opportunity to contribute toward the integrity and stability of our currency, and the Payroll Savings Plan makes our participation easier. However, good results require top level support and guidance.

This Department's performance in the last few years has been generally upward, but the pace has been slow. Our closing average for the 1968 campaign was 63.8%. We are aiming for 80% participation, so there is work to be done if we are to reach our goal.

Walter J. Hickel

Director Hartzog, as chairman of the 1969 Campaign for the Service, has designated Larry Zollar as vice-chairman and alternate. Regional directors and superintendents have been urged to provide the leadership necessary to achieve good results in our field areas. "More than ever" said Director Hartzog, "the program needs the support of all National Park Service employees."

The Ladder of Achievement

100% — I did.
 90% — I will.
 80% — I can.
 70% — I think I can.
 60% — I might.
 50% — I think I might.
 40% — What is it?
 30% — I wish I could.
 20% — I don't know how.
 10% — I can't.
 0% — I won't.