

nps

newsletter

VOL. 5

NO. 14

JULY 9, 1970



Photo by John P. DeLozier

*Marion Riggs
Ranger-Archaeologist
Walnut Canyon
National Monument*

WASHINGTON REPORT

NEW MEMORIAL

President Nixon has signed House Joint Resolution extending for four years the existing authority for the erection in the District of Columbia of a memorial to the Negro educator, Mary McLeod Bethune.

SENATE ACTION

The Senate recently passed a bill to designate as wilderness certain lands in the Craters of the Moon National Monument, Idaho.

A new bill has been introduced (S 3966) to prohibit the use of certain park and recreational lands for public work projects unless such land so utilized are replaced by lands of a like kind.

In other action, the Senate referred to the Committee on Interior and Insular Affairs the House-passed bills on the "Volunteers in the Park" program and the establishment of Ford's Theatre National Historical Site.

Field hearings on Big Thicket National Park proposal were held June 12-13, and on Plymouth Rock National Memorial proposal June 19-20.

HOUSE ACTION

Bills have been introduced to establish the Thaddeus Kosciuszko Home National Historic Site in Pennsylvania (HR 18133) and to establish the Golden Gate National Recreation Area in San Francisco and Marin Counties, California (HR 18071).

Among the bills passed were: HR 15012 to authorize a study on whether to establish a unit of NPS commemorating the opening of the Cherokee Strip to homesteading; HR 13971, granting the consent of Congress to the Falls of the Ohio Interstate Park Compact; S 2940 (in lieu of HR 15608), relating to the acquisition of property for the Independence National Historical Park.

Hearings on Voyageurs National Park proposal are scheduled for July.

Wilderness proposal hearings were held June 26 on Craters of the Moon NM and Petrified Forest NP.

On June 24, the House passed and sent to the Senate a bill to continue the Golden Eagle Annual Permit for two more years. The Senate promptly agreed to House amendments. That cleared the bill for the President's signature.



Under our hat

QUESTIONNAIRE: NPS Field Directors are being invited to participate in the new Departmental Personnel Management Questionnaire for employees and supervisors. Aimed at studying certain personnel programs, the questionnaire is available to any field area. Participation is voluntary, and replies are confidential and anonymous. Although administration and tabulation will be done by the Regional or Washington Personnel Office, results will be provided to the participating area.

VACANCY ANNOUNCEMENTS:

Foreman III, Maintenance Supervisor, WS-10, \$4.52 - \$5.52 per hour, Isle Royale NP, Houghton, Michigan. Closing date: 7-13-70.

Electronics Technician, GS-856-11, Great Smoky Mountains National Park, Gatlinburg, Tennessee. Closing Date: 7-20-70.

Foreman III (Maintenance), WS-4742-11, \$4.59 - \$5.61 per hour, Hot Springs National Park, Hot Springs, Arkansas. Closing Date: 7-22 70.

POLITICAL ACTIVITY: The principal restrictions on Federal employees concern *partisan* politics, as represented by political parties such as the Republican or Democratic Party. Employees may register and vote as they please, assist in voter registration drives, express opinions about candidates and issues, participate in non-partisan campaigns, wear or display political badges, buttons or stickers, sign nominating petitions, attend political rallies and join a political

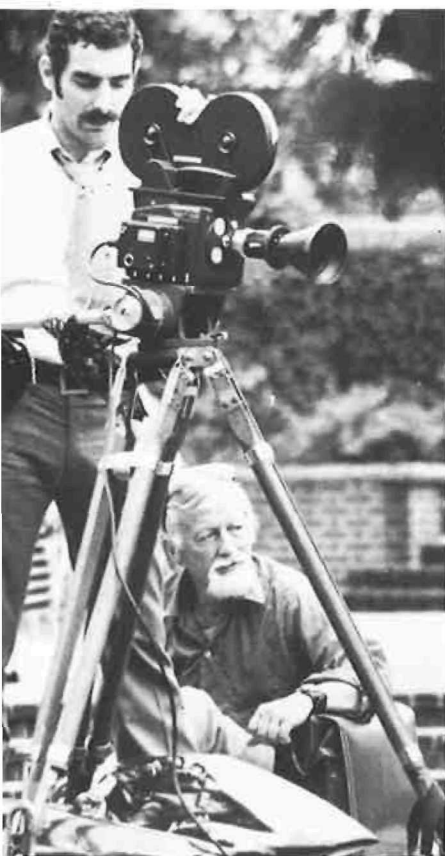
club or party.

However, employees may not campaign for partisan candidates or political parties, collect contributions or sell tickets to political fund raising functions, circulate nominating petitions, hold office in a political club or party, or be a candidate representing a national or State political party.

For additional information, contact the Office of the General Counsel, U.S. Civil Service Commission, 1900 E Street, N.W., Washington, D.C. 20415.

ANNUITY INCREASE: Civil Service retirees will receive a 5.6 percent cost-of-living increase in their August annuity checks (mailed Sept. 1) as a result of a continually rising Consumer Price Index. Employees who retire on or before July 31 will also receive the increase. Not eligible are applicants carried in pay status on sick or annual leave after July 31.

NEW PERSONNEL FORMS: The revised "Servicewide Career Development and Placement Plan" has been distributed to the Regions and Service Centers. The new plan includes coverage of Wage Supervisors WS-8 and above, revisions in the 10-180 and related forms, and procedural changes. Employees who wish to be considered for Park Ranger GS-9, BEE register no. 19, must complete new forms as soon as possible. Other employees covered by the plan should submit new forms on or before the anniversary of their birthday month.



The film crew commissioned by Polaroid to cover the fashion show for a special film on the National Park Service.



Carole Scanlon



Louise Boggs



Helen Hartzog



Marion Riggs



Ellen Lang



Elaine Hounsell

BEHIND THE SEAMS

By Loretta DeLozier

When Director Hartzog looked up at those dark clouds and said "It will not rain," we knew it wouldn't—and it didn't—and the fashion show introducing the new women's uniform was a sunny, breezy, cool success.

Several hundred people viewed the show in the Rose Garden of Independence National Historical Park in Philadelphia. Included were regional directors, Northeast superintendents, members of the Independence Park Advisory Commission and the Junior League of Philadelphia. Also at-

tending were many Park employees who had come from hundreds of miles away and a few tourists who had wandered in out of curiosity.

The stars of the day were our own Park women, from behind-the-scenes workers like technician Susan Kopzynski and historian Jane Henzi, to helpful Park wives like Ebba Brooks, wife of Independence superintendent Chester Brooks and Beryl Mason, wife of supervisory park ranger, Charles Mason.

But all eyes were on the



Mary Joan Glynn presents Director Hartzog with the original print of the NPS signature scarf (held by Superintendent Chester Brooks.)

models. Introduced by Director Hartzog and our designer, Mary Joan Glynn, they represented many different Park areas and NPS occupations, and were a good cross-section of the women who will wear the new uniform.

Carole Scanlon, an interpreter from Independence and coordinator of the project, modeled the basic dress, jacket and hat. A soft beige trimmed in white, the outfit is equally at home in both urban and rural areas. To show its versatility Ellen Lang, a Park technician and full Tlinget Indian from Sitka, Alaska, modeled the dress without jacket or belt.

Marion Riggs, a ranger-archeologist from Walnut Canyon, Arizona, modeled the culottes, top and optional boots ensemble which she can wear both indoors and out, with or without the jacket and hat.

Ranger-naturalist Elaine Hounsell modeled the pants outfit she can wear on nature hikes and similar occasions. A full-time seasonal who divides her time between the desert winters of Lake Mead in Arizona and the mountainous summers of Glacier National Park in Montana, Elaine appreciates the year-round wearability of the new washable polyester knit fabric.

Louise Boggs, a housekeeper at Independence and active community and church leader in Philadelphia, modeled the new zip-up dress which our "volunteers" will wear when they are finally approved by Congress.



Inger Garrison and Mary Joan Glynn



Marion Riggs Carole Scanlon Louise Boggs Inger Garrison Ellen Lang Elaine Hounsell Helen Hartzog

INCENTIVE AWARDS CHANGES

The Interior Department recently issued its revised Incentive Awards Program, published as a *Departmental Manual Addition to the Federal Personnel Manual* (370 DM 451).

The major changes in the program are:

1. New names for performance awards. Both superior performance and special act or service awards are now termed *special achievement awards*.

2. New Government-wide scale for special achievement awards for sustained performance (formerly called superior performance awards), the amounts based on the GS grade or equivalent of the employee.

3. New Government-wide scale for one-time special achievement awards (formerly called special act or service awards) with tangible and/or intangible benefits. This new scale is also used for suggestion awards.

4. Minimum award raised to \$25 for one-time special achievement based on tangible benefit to the U.S. Government of at least \$250.

5. New requirement that managers and supervisors shall utilize normal management review and control processes as a means for identifying and selecting deserving employees for awards.

6. Advises supervisors that an employee shall not be told that an award nomination has been submitted on his behalf until final approval has been received.

7. Transfers the administration of the Safety Council Award of Merit from the Division of Safety Management (Office of Personnel Management) to the Incentive Awards program.

Other changes concern administrative procedures of the program, and recommendations for making and presenting awards. All employees and supervisors should read the new instructions. If your office did not receive a copy, request one from the Washington Office—FPM Release No. 131.

SILHOUETTE

Emma W. Potts

By Jean Beal

Emma W. Potts is no stranger to the Park Service. As the wife of naturalist Merlin K. Potts, she has lived at Mammoth Cave, Lassen Volcanic, Mount Rainier, Grand Teton and Rocky Mountain National Parks. Since 1967, she has worked in the interpretive division at Rocky Mountain NP and, in 1969, received a superior performance award for "continuously exhibiting a tremendous amount of personal initiative and enthusiasm for her work."



Born in Denver, Emma received her BS degree from Colorado State University in 1932, with majors in chemistry, physical and biological sciences. She and Merlin were married in 1933 in Bowling Green, Kentucky. Their son, Major James K. Potts, now lives with his wife and four children in Dayton, Ohio.

Emma joined the Park Service after her husband's death in 1966. She has worked actively in community organizations as president of both the Estes Park Federated Woman's Club and PEO, and as secretary of the Estes Area Historical Museum. She has also been active in the local Red Cross, Estes Park Fine Arts Guild and the Eastern Star.

Emma's hobbies and interests through the years have included sewing, braiding rugs, music, plants and gardening, pets, skiing and horseback riding.

PROFILE

Julius E. Eittington

Silver-haired, scholarly and soft-spoken, Julius E. Eittington has been quietly revolutionizing the National Park Service. As chief training officer, he has helped overhaul and strengthen the Service's entire training program, and has greatly expanded the number and types of courses offered to Park employees.

One of the few "sensitivity trainers" in Government, Jules has helped develop the highly acclaimed team training program for NPS. "The early management courses just stressed skills," he explains. "We're trying to emphasize the growth of the individual as a person, to help him find out who he is and where he is going."

Born in Chicago, Ill., Jules received his BA and MA degrees in political science from the University of Chicago and recently earned another BA from George Washington University, Washington, D.C., in psychology. He worked in personnel at several other Federal agencies before

coming to the National Park Service in 1954. A frequent lecturer, he has taught management courses at George Washington University, the University of Indiana, and the Graduate School of the Department of Agriculture.

A member of various professional societies, Jules has held offices in the American Society of Training and Development, the Training Officers Conference, the Public Personnel Association and the Society of Personnel Administration. A former editor of *Personnel Administration*, he has authored over 50 articles on personnel, training, and management, and wrote the NPS booklet "A Plan for the Man".

Jules and his wife, Norma Jo, were married sixteen years ago and have a son, William (14). A former school teacher, Norma Jo has her BA in international relations and is currently working on her masters in education as a reading specialist at George Washington University.





People On The Move

NEW FACES

Aughenbaugh, Dustin M., to Hydraulic Engr., WSC
 Dustin, Paula Eid, to Sec. Steno., Glacier NP
 Eckert, Edwin F., to Guard, JNEM
 Edwards, Alice G., to Clk. Typist, Harpers Ferry Center
 Hunt, Viola H., to Sec. Steno., NWRO
 Kastel, Rosalie R., to Clk. Steno., NWRO
 Roach, James C., to Pk. Ranger, Harpers Ferry NHP
 Sampson, Mable Sue, to Sec. Steno., NWRO
 Sorokin, Cecelia G., to Sec. Steno., ESC
 Thompson, Bernadine Diana, to Sec. Steno., NWRO
 White, Dolly V., to Sec., WASO
 Young, Phillip P., to Motion Picture Production Spec., Harpers Ferry Center

NEW PLACES

Anderson, Martin M., from Pk. Ranger, Colorado NM, to Supv. Pk. Ranger, Petrified Forest NP
 Carguill, R. Donald, from Supv. Visual Info. Spec., Harpers Ferry Center, to Visual Info. Spec., ESC
 Cutler, James W., from Pk. Guide, Grand Canyon NP, to Pk. Techn., Mount Rainier NP
 Davidson, Robert E., from Pk. Ranger, Bents Old Fort, to Supv. Pk. Ranger, Mount Rushmore NM
 Gastelum, Luis A., from Deputy Asst. Dir., Admin., WASO, to Supv. Pk. Ranger, SWRO
 Herr, William M., from Pk. Ranger, Petrified Forest NP, to same, Gila Cliff Dwellings NM
 Herriman, Walter P., from Supv. Pk. Nat., Virgin Islands NP, to Pk. Ranger, NWRO
 Holland, Francis R., from Hist. NCP, to same, WSC
 Lehnert, Emery C., from Pk. Ranger, Big Bend NP, to same, Mesa Verde NP

Pegues, Rodger W., from Staff Asst., WASO, to Pk. Mgr., NWRO
 Rogers, Lyle I., from Pk. Ranger, Platt NP-Arbuckle RA, to Pk. Techn., Petrified Forest NP
 Shields, Michael D., from Maintenance Worker, Canyonlands NP-Natural Bridges NM, to Foreman, R&T, Big Bend NP
 Smith, Agnes B., from Admin. Clk., Craters of the Moon NM, to Accounts Maintenance Clk., WSC
 Taylor, James D., from Pk. Ranger, Capulin Mtn. NM, to Supv. Pk. Ranger, Mesa Verde NP
 Watson, Charles E., from Asst. Budget Off., WASO, to Program & Budget Off., SERO
 Welch, Wayne Eugene, from Supv. Pk. Ranger, Dinosaur NM, to Pk. Ranger, Grand Teton NP
 Yearout, Robert K., from Conc. Analyst, WASO, to Pk. Ranger, Grand Canyon NP

JOINING THE ALUMNI

Cary, Clyde, from Operator Gen., Bighorn Canyon NRA
 Hart, Susan J., from Clk. Typist, American Revolution Bicentennial Commission
 Koretz, Lois S., from Pk. Hist., Morristown-Edison Group
 Nielsen, Cantril, Realty Spec., WSC
 Picco, Theodore L., Supv. Pk. Ranger, Hawaii Volcanoes NP
 Wilt, Richard A., from Pk. Techn., Tonto NM

Photo by John P. DeLozier



George B. Hartzog, Jr.

BEHIND THE SEAMS

From Page 3

Finally, two well-known Park wives were also models. Inger Garrison, wife of Lon Garrison, director of the Northeast Region, modeled the domestician's work dress made of beige and taupe crinkle cotton. Helen Hartzog, wife of our Director, wore the apron-popover in sun orange that she and other Park wives may wear while serving as hostesses at official Park functions.

At the end of the show, Joan Glynn presented Director Hartzog with the original print of the signature scarf designed for the Park Service by Julian Tomchin, winner of a Coty Award in 1969. His print uses the arrowhead emblem and combines the uniform's colors—orange, beige and white. The same print will also be available in a small, "packable" all-weather hat.

Order blanks will be sent out to the field soon, with delivery scheduled for September. The manufacturer will be Hart Schaffner & Marx, experts in the field of career uniform apparel.



NPS NEWSLETTER

U. S. Department of the Interior National Park Service



Issued biweekly by the Office of the Director as a communications medium for Service personnel. Edited and published by the Division of Park Practice, Office of Travel and Information Services.

COLIN RITTER Editor
 LORETTA DELOZIER Associate Editor
 JAMES BURNETT Art Editor

Room 106 - NCP Bldg. - 1100 Ohio Dr. - S.W. - Washington, D.C. 20242