

Students At Work

By Loretta DeLozier

Bill Ames *seems* like one of our typically outstanding interpreters. His uniform is tidy, his grin infectious, and his Park spiel lively, factual and punctuated with enthusiasm and ecology.

What makes him different?

Bill Ames is also a student. A senior majoring in education and social studies at Northeastern University in Boston, he is a student historian at Hopewell Village National Historic Site in Pennsylvania. He guides tours, patrols the village and helps with the NEED program.

Bill is just one of many high school and college students who are in work-study programs with NPS. These programs are usually handled by the Regions, and are as diverse as the students and the Parks they serve. Contact is made directly with the schools involved.

The following is *not* an attempt to catalogue either the programs or the students, but rather to show the variety of things that are being done and how they affect the Parks and the people who participate in them.



Bill Ames

WASHINGTON REPORT

VOLUNTEERS IN THE PARKS

On July 30 President Nixon signed a bill authorizing the "Volunteers in the Parks" program. Under the new program, volunteers will agree to accept non-paying, part-time jobs which will aid but not replace the regular Park staff. They will be recruited locally for work in nearby Park areas. Although not considered employees of the Federal Government, volunteers will be covered under the Federal Employee's Compensation Act, and work experience will be considered as qualifying under Civil Service examination.

CASTLE ADDED TO DEATH VALLEY

Scotty's Castle, a widely-known landmark, was formally acquired by the Park Service for inclusion in the Death Valley National Monument on July 29.

FEES WAIVED AT ASSATEAGUE

NPS has waived collection of entrance fees at Assateague Island National Seashore because of difficulties in collecting fees in the Maryland section where land acquisition is still in progress.

HAWAII MASTER PLAN HEARING

A public hearing on NPS's proposed Master Plans for the Island of Hawaii has been scheduled for Sept 9 at Hale Halawi, Hawaii.

EQUAL RIGHTS FOR WOMEN

On August 10, the House passed a proposed constitutional amendment which states: "Equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex." It will be sent to the Senate floor for action later this month.

To celebrate the fiftieth anniversary of Women's Suffrage, the National Organization for Women (NOW) and Federally Employed Women, Inc. have scheduled events in Washington on August 26.



Under our hat

NPS FEEDBACK: Beginning with our next issue, the NEWSLETTER will print letters from NPS employees on any subject, problem or question that is of concern to Park personnel. Although letters must be signed, names will be withheld upon request. Send all correspondence to the NPS NEWSLETTER, Room 104, 1100 Ohio Drive, S.W., Washington, D.C. 20242.

A. CLARK STRATTON, a former deputy director known and loved throughout NPS, died Thursday, July 30, at the age of 57. Funeral services were held at Falls Church, Virginia, with burial in Manteo, North Carolina. Mr. Stratton is survived by his wife, Alma, and a son, Timothy J., both of 6326 Cavalier Corridor, Falls Church, and another son, A. Clark, Jr., of Saratoga, New York.

KEEPING INFORMED: If ever there was "must" reading for NPS personnel, the Interior Department's *Regulations Governing Responsibilities and Conduct of Employees* is it. Copies have been distributed Servicewide. Also distributed are certificates of membership in the Civil Service Retirement System. Anyone covered by the system who has not received a revised certificate should contact his personnel office for a copy.

TAXES ON AIR TRAVEL: As a result of a new law effective July 1, 1970, Federal agencies must pay taxes on air travel. The law also includes an eight percent increase in travel of persons by air, and five percent in property sent by air. All Parks and NPS offices must consider these taxes in managing, budgeting and programming funds. The tax is to be included on obligation documents sent to finance offices for reservation of funds to meet the increased expenditures.

CHANGING BENEFICIARIES: Employees who have filed designations of beneficiaries under the Civil Service Retirement Act, the Group Life Insurance Act, and for unpaid compensation and lump-sum leave payment in case of death, should check to see that they are still accurate. Changes in family status without a stated change in beneficiaries may result in a settlement other than that intended by the employee.

SAFETY FIRST: The 1969 *Annual Safety Report* has been distributed by John H. Hast, chief safety officer, Division of Park Operations. Since 1968 NPS has shown decreases in our employee disabling injury rate and in the employee injury frequency rate. This is our second year without a work-connected fatality.

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COLLEGE WORK-STUDY PROGRAMS

Several colleges in the U.S. have work-study programs which combine formal academic instruction with practical work experience.

Among them are Northeastern University in Boston, Antioch College in Ohio and the University of South Florida in Tampa.

At South Florida, for instance, students entering the program as freshmen can graduate in four years, spending eight trimesters in study and four on the job. Students who work for the Government are usually hired at the GS-4 level and, if they qualify, may become a GS-5 upon graduation.

"We try to assign them to meaningful jobs, not just work-for-work's sake," says James Sullivan, chief of I & RM at Independence National Historical Park in Philadelphia. He also interviews students for parks like Morristown, Hopewell, Edison and Fort McHenry.

"At Independence, they do public contact work from information desk duty to guided tours. They're eager and, because they're here for several months, they have time to develop without getting stale." Jim's current students are Jane Lehman (18), Kathy Young (19) and Bernadette Halloran (19), all from Northeastern University.

In a similar program, National Capital Parks has two students from the University of South Florida, Michael Tennent (22) and Wayne Swallows (21), working as interpreters at Ford's Theatre. Supervisory Staffing Specialist John Craig says, "They're good—and we can get these students at odd times of the year, when others are still in school."

Also, Robert Ferris, series editor for the National Survey of



Michael Thompson assists in the personnel office, WASO.

Students at Work



Jane Lehman, sophomore from Northeastern University, guides tours at Independence Park.

Historic Sites and Buildings in the Division of History, has supervised five or six work-study students, one at a time, for the past five years.

"The school sends us a student's application, and we either accept or reject him. So far I've been highly impressed with the quality of these students. They really operate on a professional level." One of his students, James Charleton (23), a political science major and recent graduate of Northeastern spent a total of a year doing research and assisting in all phases of book production and was so outstanding he received a monetary award for his work.

HABS STUDENT PROGRAM

Although not a work-study program, the Historic American Buildings Survey (HABS) is unique and so specifically student-oriented that it merits special mention.

HABS is sponsored by NPS (under the Office of Archeology and Historic Preservation), the Library of Congress and The American Institute of Architects. The student program is two-thirds paid for by donated funds, with the rest from NPS. Architectural students and university professors are hired for the summer, formed into teams and sent around the country to make detailed studies of historic buildings.

"We look for students with superior drafting ability, and we select only the best," says W. Brown Morton, III, architect with the National Historic Landmark Program, former HABS staff member and veteran of the HABS-National Trust Virginia Inventory project of 1958. "Our student architects come from wide geo-

graphic areas. If one is from New York, for example, we'll try to send him to Arizona. We want to make it as much as an adventure as possible."

HABS Chief James C. Massey agrees, "We're very conscious of the educational aspects of what we're doing. This has become one of the major training programs for historic architecture in the U.S. and a wonderful 'feeder' for the Park Service."



Toni Smith works in the photo lab at National Capital Parks.

Closely related is the Historic American Engineering Record which is surveying major engineering landmarks of Virginia and the historic engineering structures along the Baltimore and Ohio Railroad from Baltimore to Cumberland, Md. Project supervisor on the B&O Survey is Eric N. DeLony (26) who is in his third summer with the program. A graduate of Ohio State University, next June he will receive his masters in architecture from Columbia University.

HIGH SCHOOL PROGRAMS

Starr Williams, personnel staffing specialist at WASO, has a program with two D.C. high schools, involving about 10 students each year. They take a Civil Service test and become either clerk-typist trainees (GS-1) or clerk-steno trainees (GS-2). During the school year they work in the afternoons for at least 15 hours a week, attending school in the morning. Their NPS supervisor checks their progress, confers with their teachers and gives them a grade that goes in their final report card.

"The schools really back us," Starr says happily, "and the students they pick have been beautifully trained. They make good future employees and most stay on and get career conditional appointments and a grade raise, if they qualify, after graduation."

Michael Thompson (17) worked last year in the personnel office and is now there full time for the summer. He types, files, takes fingerprints for security checks, makes messenger runs and answers the phone. He plans to attend D.C. Teachers College this fall and hopes to work part-time at NPS.

"National Capital Parks has two programs for high school students," says Staff Assistant Ada J. Blankenship. One is the "Vocational Office Training," a work-study program for about five students, primarily at the Eastern Service Center. It is usually handled through the education department of the local high schools, and the jobs and grade levels are the same as in Starr Williams' program.

NCP also has the "Stay in School Campaign" (W Authority) which provides excepted appointments for disadvantaged students. Generally referred by their schools, students work 16 to 20 hours per week, their duties varying with their jobs. Occasionally, students are former employees with the Summer Aid program, also for disadvantaged youth ranging in age from 16 to 21.

Toni Smith (18) worked in the photo lab at NCP for four hours a day during her senior year. Now working full-time for the summer, she prints ID cards, washes, files, and classifies prints. "It's really been an interesting experience," she concludes.

See Here Ladies

LUNCHEON HELD FOR PROJECT CHEER

By Jean Beal

Mrs. Keith Neilson held a salad buffet luncheon for sixty women at Great Smoky Mountains National Park, Tenn., in July. The highlight of the day was the chance to meet Maggie Baker, the girl whom the Women's Organization has sponsored since 1966 under "Project Cheer." (See NEWSLETTER, July 24, 1969.) An attractive 26-year-old Negro girl, Maggie lives at the East Tennessee State Psychiatric Hospital and was invited to the Smokies for the day. The Park women remember her on special occasions and help where and when possible.



Ann Gillespie and Lucile Sneddon, former chairman on "Project Cheer" are shown with Maggie at the luncheon.

ARTS & CRAFTS PROGRAM AT PLATT

By Martha M. Cooper

Mrs. Patsy Malloy, a local artist, Art League member and kindergarten teacher, is conducting a children's arts and crafts program at the Travertine Nature Center, Platt National Park, Oklahoma. Patsy uses different forms of arts and crafts to stimulate the children's interest in nature and the world around them. Several Park wives assist her from time to time.

GABBY'S MAGIC BROOMS

A delightful, up-to-date children's book has been written and illustrated by Marietta Schumacher, wife of Paul Schumacher, chief of archeological investigations at the Western Service Center, San Francisco, Calif. Called *Gabby's Magic Brooms*, the story concerns the right of an individual to maintain his identity in an increasingly complex society. The book has been published by Little, Brown and Company, Boston, Mass.

PROFILE

HE MET US IN ST. LOUIS

Richard Strand, visual information specialist at Jefferson National Expansion Memorial in St. Louis, Missouri, began his Park Service career in January 1962 as an engineering draftsman. He assisted in the development plans for the Museum of Westward Expansion, the largest museum in the Service. Although the museum has yet to be constructed, Rick has designed and produced several temporary and some semi-permanent exhibitions for JNEM and the Midwest Region.

Born in Concord, New Hampshire, he attended public schools there and graduated in 1948—just in time for the Korean conflict and a three-year stint in the Air Force. After his discharge, he began work in the industrial design field, attending night classes at Washington University in St. Louis.



Rick's hobby is music, and he has served as a church organist-choirmaster for several denominations over the past 15 years. He is a former dean (president) of the St. Louis Chapter of the American Guild of Organists and is active in this organization and in the Lutheran church. Rick and his wife, Betty, were married in 1952.



People On The Move

NEW PLACES

Adams, Charles F., from Supv. Pk. Nat., Virgin Islands NP, to Pk. Ranger, Channel Islands NM
 Ballard, John C., from Civil Engr., SWRO, to same, WSC
 Baner, John E., from Civil Engr., SWRO, to same, WSC
 Brunson, R. Felton, from Civil Engr., Bighorn Canyon NRA, to same, WSC
 Bullington, Neal R., from Pk. Ranger, Carlsbad Caverns NP, to Supv. Pk. Ranger, Timpanogos Cave NM
 Casto, Edward Wayne, from Pk. Ranger, Albright TC, to same, Curecanti NRA, Colorado & Black Canyon of the Gunnison NM
 Chittum, Harold J., from Constr. Rep., Grand Canyon NP, to same, WSC
 Chorn, William M., from Supv. Pk. Ranger, Sequoia-Kings Canyon NP, to Pk. Mgr., Cedar Breaks NM
 Cockrum, Dan E., from Civil Engr., Glen Canyon NRA, to same, WSC
 Comegys, Wellington F., from Off. Services Supv., NERO, to Mail & File Supv., WSC
 Cone, Wayne D., from Pk. Mgr. (Supt.), Redwood NP, to same, Yosemite NP
 Davis, John H., from Pk. Mgr. (Asst. Supt.), Blue Ridge Pkwy, to Pk. Mgr. (Supt.), Redwood NP
 Duggan, Phillip P., from Civil Engr., Sanford RA, to same, WSC
 Dosch, Donald F., from Pk. Ranger, JNEM, to Hist., MWRO
 Essex, David J., from Supv. Pk. Ranger, Ozark NSR, to same, MWRO
 Fuller, Kent L., from Civil Engr., SWRO, to same, WSC
 Gasper, Stephen M., from Appraiser, ESC, to Realty Spec., Rocky Mtn. NP
 Gorman, Clarence N., from Pk. Ranger, White Sands NM, to Pk. Mgr. (Supt.), Pipestone NM
 Hall, Willard L., from Constr. Rep., Bighorn Canyon NRA, to same, WSC
 Harrington, Thomas L., from Civil Engr., Yellowstone NP, to same, WSC
 Holland, James, from Landscape Arch., MWRO, to same, WSC

Kausch, Paul R., Jr., from Realty Spec., Indiana Dunes NL, to same, Grand Teton NP
 Larson, Jon R., from Supv. Landscape Arch., Yellowstone NP, to same, WSC
 Lee, Jerry D., from Supv. Pk. Ranger, Lava Beds NM, to same, Coulee Dam NRA
 Lewis, Cecil D., Jr., from Pk. Mgr. (Supt.), Pipestone NM, to same, Badlands NM
 Mott, Eugene T., from Maintenance Supv., Amistad RA, to same, WSC
 Newcomb, Forrest D., from Constr. Rep., Yellowstone NP, to same, WSC
 Ogle, Carroll W., from Mgmt. Asst., Antietam-C&O Canal Group, to Pk. Mgr. (Supt.), Kennesaw Mtn. NBP
 O'Kane, David A., from Civil Engr., Grand Canyon NP, to same, WSC
 Olson, David L., from Gen. Supply Spec., Cape Hatteras NS, to same, WSC
 Pledger, Donald W., from Supv. Pk. Ranger, Great Smoky Mtns. NP, to same, Platt NP
 Ray, Francis G., from Maintenance Spec., Navajo Land Group, to Constr. Rep., WSC
 Salmon, Wilmer H., from Maintenance Supv., Whiskeytown NRA, to Constr. Rep., WSC
 Scheffler, Ernest C., from Landscape Arch., Grand Teton NP, to same, WSC
 Schmidt, Henry G., from Pk. Mgr. (Supt.), Fire Island NS & New York City Group, to Director, NERO
 Smith, Harold J., from Supv. Pk. Ranger, Canyon de Chelly NM, to Pk. Ranger, Petrified Forest NP
 Thurston, Dow L., from Constr. Rep., Curecanti NRA, to same, WSC
 Whitehouse, James R., Jr., from Supv. Pk. Ranger, Harpers Ferry Center, to Asst. to Dir. Great Lakes Field Office

NEW FACES

Briley, Jacquelyn D., to Voucher Examiner, WSC
 Brown, Virgil Doyle, to Laborer, Lake Mead NRA
 Carter, Willie Lee, to Laborer, SERO
 Clay, Harriet A., to Sec. Typing, WASO
 Dustin, Patricia M., to Sec. Steno, WRO
 Few, John S., to Maintenance Worker, SERO
 Field, Donald R., to Research Sociologist, WASO
 Hyde, David L., to Pers. Mgmt. Spec., MWRO
 Jacobsen, Gweneth M., to Clk. Steno., Southern Utah Group
 Kahl, Marie F., to Clk. Typist, Bryce Canyon NP
 Leslie, Homer L., to Maintenance Worker, SERO
 Ross, Glade M., to Motorboat Operator, Grand Canyon NP
 Wynn, David A., to Laborer, Virgin Islands NP

JOINING THE ALUMNI

Bussey, Fred G., from Gen. Supply Off., MWRO
 Edgar, Max E., from Safety Engr., WSC
 Hadley, Melvin C., from Operator Gen., Organ Pipe Cactus NM
 Hedican, John F., from Maintenance man, Harpers Ferry NHP
 Johnson, Joan E., from Clk. Typing, WASO
 Jordan, Grace S., from Program Spec., MWRO
 Jordan, Lester Paul, from Foreman I, Electrician, Sequoia-Kings Canyon NP
 Mellett, Melvin M., from Maintenance Worker, Glacier NP
 Spiegler, Arthur, from Pk. Ranger, Fort McHenry NM
 Wilson, Frank E., from Pk. Ranger, Pecos NM



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