



NEWSLETTER



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N.E.E.L.

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E.S.A.



EDUCATION FOR SURVIVAL

For the past two years, the National Park Service has been deeply involved in an exciting experiment—one that recently turned into a major national pastime—that of finding environmental values in everything and relating these values to every individual human being.

"Conservation Education" was the name of a sleepy game that educators, mostly science oriented, had been playing for years. It attacked our environmental awareness problem from the resource point of view. If you weren't a major or a science "nut" then the whole subject left you cool.

Then, a little over two years ago, the Park Service suddenly woke up to the fact that its entire system consists of a peerless package of environmental exemplars—both cultural and natural—and that the winsome qualities of these scenic and historic lands and sites had tremendous potential for exciting education and personal involvement. The NEED (National Environmental Education Development), ESA (Environmental Study Area) and NEEL (National Environmental Education Landmark) programs were born.

Today, these extensions of the Park Service's interpretive programs are recognized as "a major step in the direction that education for survival must take." This is not a self-serving statement of the NPS. It is the objective assessment of the new U.S. Commissioner of Education, Dr. James E. Allen, Jr., in a January 23 address before the 1970 annual meeting of the American Council of Learned Society.

The environmental program as it relates to interpretation and education received its initial thrust in shape from Special Assistant to the Director Wayne Miller, who joined the National Park Service in 1967. Since mid 1969, implementation of the program has been assigned to Boyd Evison and his Division of Environmental Projects staff, while Mr. Miller continues to propose new programs relating the NPS to the total environment.

In the environmental education efforts, the Service is taking the "man-centered" approach to communications. Unlike the more common resource-centered approach, with its emphasis on taxonomy, soil profiles, and tree rings, this one puts man in the middle—

EDUCATION, Cont'd on Page 4.

See Here, Ladies

QUESTIONS WOMEN ASK

Living in Park Service houses, are our personal belongings covered by fire and/or theft insurance? Is there any monetary limit to this insurance? And what must a person have to make a claim? (In other words, after your house burned down, would stating "I had this, this, and this be enough for reimbursement? Or must you have some kind of proof--if so, what kind?)

An employee's personal property is covered by insurance only if he personally purchases the requisite policy. However, if an employee's property is damaged, destroyed or stolen, while located in assigned quarters, and he did not cause or contribute to the loss or damage through lack of proper care, he may be compensated under the Military Personnel and Civilian Employees' Claim Act of 1964. The maximum amount recoverable is \$6,500. The regulations for the processing of claims under this Act are in Part 451, Chapter 3 of the Departmental Manual.

The claim is presented on a claim form supplied by the Department. (Form DI-570). The best available proof of the loss or damage should accompany the claim form. If the property was damaged, estimates of repair should be submitted. If the property was destroyed or stolen, statements from responsible persons who knew of the existence and location of the property prior to the loss, as well as receipts or cancelled checks which would establish the value of the property, should accompany the claim form. If for

any reason, receipts or cancelled checks are not available, the reason should be stated, and statements from responsible persons knowing the value of the destroyed property should be submitted.

The insurance brochures are confusing. What does the following statement mean to me when I send in my claim: "...not more than \$25 of the Deductible for a calendar year will be applied to the Other Hospital Expenses."

(Aetna Page 10.)

Your question refers to the health benefits program brochure for the Indemnity Benefit Plan.

Your Aetna policy covers both medical and other hospital expenses. The \$50 deductible is divided between the two, as a convenience to the patient. Thus when he is discharged from a hospital, he must only pay the \$25 for other hospital expenses. The remaining \$25 will be deducted from future claims that he may make for medical expenses.



New Women's Group

The first NPS Women's Organization at Appomattox Court House National Historical Park was organized last October. Colleen Hout was elected president; Hazel Rector, vice-president; and Frances Avery, secretary. Newslady is Kitty Godsey.

Silhouette

Mamie McIntyre



Born in the Cascade Mountains of Washington State, along the Great Northern Railway where her father was a locomotive engineer, Mamie McIntyre learned to love forests, parks, wildlife, and the beauty of nature at a tender age—good training for the future wife of a park ranger. She trudged across town to attend a one-room grade school—and later graduated from the

University of Washington, in the depths of the depression, with a major in mathematics.

After graduation she was a substitute teacher for a few months before marrying Bob, a forestry student. From April 1934 to June 1939 they moved twice a year from the university to a Forest Service district in the spring and then back to school in the fall, pulling a heaped up box trailer behind their old Model A.

Since entering the Park Service in 1942 at Yosemite, the McIntyres have also lived at Mount Rainier, Yellowstone, Omaha, Harpers Ferry, Asheville, and finally Richmond, Virginia, where Bob just retired as assistant to the regional director.

Always active, Mamie is noted for her dedication to the Park Service, her abilities as organizer and catalyst, and her deep concern for others. Because she wanted to help newcomers in Richmond become acquainted, and because she felt that city life should not interfere with the community spirit of the parks, Mamie organized the highly successful Wives Club. She also organized a "Learner's Bridge Club," worked part-time for the city library system and was active in her church.

Now that Bob has retired, the McIntyres are returning to their "home" state, Washington. They plan to live in Seattle where they will be much closer to son Bob, Jr., who works for GSA in San Francisco and to daughter Laura (Mrs. Donald Meyer) a Phi Beta Kappa now completing her masters degree in library science at the University of Washington.



Braving the cold, subzero winter winds and the blistering summer heat of an isolated spot in Nebraska, Roy W. Weaver is a young man filled with enthusiasm, energy, and devotion.

Roy is ranger-in-charge of Agate Fossil Beds, one of our newer national monuments. Located about twenty miles from the small town of Harrison, Nebraska, the Monument consists of a five-trailer

complex. Despite these limited facilities, Roy has worked extra hours with neighbors of the community, establishing himself as a friend and bringing them to a closer understanding of the Park Service.

Born on May 4, 1940, Roy was raised with seven brothers and sisters in Grand Junction, Colorado. After high school and four years in the Navy, he entered Colorado State University, graduating in 1967 with a BS in forest recreation. During the summers of 1964 and 1965 he worked as a smokechaser for the Bureau of Land Management out of Grand Junction.

Joining the Park Service in 1965, Roy was a seasonal naturalist at Bandelier National Monument, attended a session at the Albright Training Center, and went to Yellowstone as an intake trainee. He has been at Agate Fossil Beds since September 1968.

Roy's ability and efforts were recognized recently by a Special Acts Award check, acknowledging his extensive work in identifying, sorting and moving the Harold J. Cook estate items. His knowledge of the items, close cooperation with the Cook family and many hours of contributed time effected a smooth and orderly transfer of about 18,000 pounds of historical artifacts.

Roy married Carol McDonald in 1963. They have a son, Jeffrey Paul, born June 6, 1968, in Yellowstone and affectionately known as "Little Picket Pin."



CSC SURVEYS SICK LEAVE

The Civil Service Commission has begun a survey of the sick leave usage of active and separating employees in various Federal agencies—the first of its kind since 1962. The study is a result of recent changes in civil service retirements, whereby unused sick leave earned by an employee before retirement is added to the total service credit on which his annuity is based.

The study will attempt to see whether the new changes have any impact on the use of sick leave. CSC hopes to use survey findings as a basis for evaluating the sick leave program and for developing appropriate proposals for change or improvement.



People on the Move-

JOINING THE ALUMNI

Arnold, Fred H., from Supv. Pk. Ranger, SERO
Glover, William H., from Supt., Ft. Frederica NM
Goff, Anne B., from Info. Spec., Rocky Mtn. NP
Kircher, John T., from Pk. Techn., JNEM
McAllister, Wendell, from Private, U.S. Pk. Police, NCP
McIntyre, Robert M., from Asst. to the Reg. Dir., SERO
Morgan, Carlisle I., from Gardener, Landscape, NCP-East
Ramsdell, Leland F., from Asst. Reg. Dir., SERO
Sidwell, Gene E., from Clk., WASO
Smith, Jo Anna, from Hist., George Washington Mem. Pkwy.
Winkler, Joseph F., from Staff Curator, WASO

Cont'd on page 4.

New Honor Program for EEO Achievements

The Civil Service Commission has started a new program to honor outstanding achievements in equal employment opportunities.

To date, such recognition has been aimed at persons working with special minority groups. The new award, however, will be extended to others who actively pursue the goal of EEO in government, and will include supervisors at all levels.

Among the persons to be considered are EEO officers and counselors, recruiters and personnel officers. CSC also plans to honor many employees who help EEO goals within community groups. Awards will be based on excellence of leadership, skill, imagination and perseverance—rather than on passively doing what is "expected" or "decent."

The Park Service's program will be administered as part of the NPS Incentive Awards Program. Help in submitting nominations may be obtained from local representatives or from the Washington Office Incentive Awards committee.

CSC stresses that all Federal employees have the responsibility as well as the opportunity to contribute to EEO. Complete achievement of the goal will not be reached until "equal employment opportunity becomes an integral part of the day-to-day management of Federal agencies and interwoven with every action which has an effect on employees."

People on the Move-

Cont'd from page 3.

NEW FACES

Bennett, Richard A., to Electrician, Big Bend NP
 Bland, James V., to Laborer, Ozark NSR
 Brown, William P., to Animal Husbandman, George Washington Birthplace NM
 Center, Leo F., to Pk. Techn., Ozark NSR
 Culpepper, Leroy, to Laborer, Ozark NSR
 Culpepper, Raymond W., to Laborer, Ozark NSR
 Hilgers, Agnes M., to Pers. Clk., Isle Royale NP
 Howard, James M., to Writer-Ed., WASO
 Ipock, Ronnie L., to Laborer, Ozark NSR
 Kelley, Dwight Q., to Proc. Clk., NCP
 Kempenich, Marlyn M., to Accounting Techn., SWRO
 Key, Willie C., to Laborer, Ozark NSR
 Mattson, Harold S., to Pers. Mgmt. Spec., NCP
 Misuraca, Nancy A., to Clk. Typist, WSC
 Plowman, Jesse E., to Laborer, Ozark NSR
 Porche, Bernard M., to Pers. Mgmt. Spec., NCP
 Pummill, Donald D., to Pk. Aid, Ozark NSR
 Rainboat, Lloyd J., to Pk. Techn., Ozark NSR
 Rice, Barbara A., to Card Punch Operator, NCP
 Vance, Charles E., Jr., to Carpenter, Antietam-C & O Canal
 Whittle, Buford G., to Pk. Techn., Ozark NSR
 Zinn, Juanita, to Clk. Typist, WSC

NEW PLACES

Bowen, William L., from Reg. Dir., WRO, to Dir., WSC
 Cawood, Hobart G., from Hist., ESC, to Pk. Mgr., Richmond NBP
 Dehaven, Thomas, from Landscape Arch., ESC, to same, NCP
 Eliason, Alan D., from Supv. Pk. Ranger, Colorado NM, to same, Isle Royale NP
 Flister, John H., from Constr. Rep., ESC, to same, NCP-North
 Fulcher, Richard L., from Bldg. Repairman, Cape Cod NS, to Exhibits Spec., Harpers Ferry Center
 Hagen, Harold H., from Contract Spec., ESC, to same, NCP-Central
 Harned, Sharon A., from Sec., WSC, to Pers. Asst., WRO
 Joyce, Charles R., from Protection & Public Use Asst., Independence NHP, to Pk. Techn., Fire Island NS & New York City Group
 Kauffman, John M., from Pk. Planner, ESC, to same, NCP
 Logan, Henry F., from Gardener, Landscape, NCP-Central, to Gardener Foreman, NCP
 Morris, David K., from Pk. Ranger, Hawaii Volcanoes NP, to Ecologist, WSC
 Mullen, Robert B., from Pers. Off., NERO, to same, WSC
 Neal, Darwina L., from Landscape Arch., ESC, to same, NCP
 Pryor, James C., from Gardener Landscape, NCP-Central, to Gardener Foreman, NCP
 Roush, Lawrence D., from Supt., Coronado NM, to same, Ft. Frederica NM
 Smith, Sheldon L., from Resident Youth Worker,

Harpers Ferry JCCCC, to Group Leader, Great Onyx JCCCC, Mammoth Cave NP
 Taylor, Robert A., Jr., from Pk. Nat., Cape Cod NS, to Pk. Ranger, Bighorn Canyon, NRA
 Tobin, Daniel J., Jr., from Supt., Hawaii Volcanoes NP, to Asso. Reg. Dir., WRO
 Williams, Hubert A., from Motor Vehicle Operator, NCP, to Engineering Equipment Operator, Catoctin Mtn. Pk.

Survival Education

Cont'd from Page 1.

where, in fact, he instinctively "knows" himself to be. The key lies in attention to the inevitable question, "So, what does it mean to me?" The NEED, ESA, and NEEL programs are addressed to that question.

In the parlance of the information flyer, "NEED seeks to foster an appreciative and critical environmental awareness among Americans through an understanding of the natural and cultural interactions illustrated in the areas administered by the Service. It is a curriculum-integrated program built around specially developed teaching materials and experiences." In plainer language, we're producing materials and ideas that will help teachers make ecological principles a central part of what they teach, whether the "subject" is math, history, art, music, science, or social studies.

ESA's are natural and historical "laboratories" within Service-administered areas, designated primarily for day use in interpreting the areas through the on-going educational programs of nearby schools. Through experiences and materials developed specifically for each ESA, we try to reveal the story of man's personal, inextricable involvement with every aspect of his environment. The NEED materials should provide excellent base materials for these programs. Application of the ESA approach to education beyond the National Park System is to be encouraged through the NEEL program. NEEL areas would enjoy status on a national registry by virtue of the programs conducted on them, rather than on the basis of outstanding physical resources.

NEED, NEEL, and ESA are aimed at pre-school through high school youngsters in and beyond the parks. To date, the Service's efforts at adult education have been incidental to the conveyance of information through the mass media, and interpretation programs in and near the parks. The urgency of environmental problems indicates a need for greater effort in supporting the development of environmental literacy among adult Americans; but for now, we are concentrating our "extension" efforts on younger people.

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