

nps

newsletter

Vol. 6

No. 11

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WORLD RECORD

MAY 1971

Paradise Inn

(See story, Page 2)

Mount Rainier National Park



Under our hat

TRAINING AID: The Public Personnel Association has published a new book, *Employee Training and Development in the Public Service*. Planned and written to meet the special needs of public agencies, the first several chapters explain how top management can lay the foundation for productive training programs. The remaining chapters spell out the techniques a successful trainer needs to have.

The book is list-priced at \$11.95, and Association members may purchase it for \$9.95. Orders or requests for further information about

its content and coverage should be addressed to the Public Personnel Association, 131 East 60th Street, Chicago, Illinois 60637.

BRENTWOOD ON REVIEW: National Capital Parks is serving as testing grounds for still another pilot project launched by the Office for Equal Opportunity. Freeman Nelson is conducting an EEO compliance review at Brentwood Maintenance Yard, starting June 2. The purpose of the review is to examine in detail the personnel and management records, practices of hiring, firing,



Park Ranger Pete Hart stands alongside the entrance to the three-story Paradise Visitor Center as it appeared January 27.

SNOW-COVERED PARADISE: One thousand eighteen and one-half inches (1,018.5)—over 84 feet—of snow, or enough to cover an eight-story building, have fallen as of May 30 at Paradise, in Mount

Rainier National Park (elevation: 5,400 feet).

On May 17, 17 inches of new snow boosted the total to a new world record snowfall total for official weather stations. On May 21 about

6.5 more inches fell and on May 30, another .5 inches, thus breaking Paradise's own new record. As of this writing 199 inches of snow lay on the ground. (The former record, set in 1955-56 at Paradise was 1,000.3 inches.)

promotion, recruitment, training and evaluation. The purpose is to determine if patterns of discrimination exist. As a result of this intensive review, this office will provide technical and consultative resources in any of the areas of deficiency as would be determined by the review.

VIETNAM VETS: Vietnam-era veterans with no more than 14 years of schooling may now receive special appointments to Federal jobs at grades 1 and 2, the Civil Service Commission has announced.

Previously, the floor for Veterans Readjustment Appointments was grade 3, the level established under labor market conditions then prevailing.

Under VRA procedures a returning veteran may be hired non-competitively to work while he receives training, on or off the job. His military service alone is considered qualifying for any job through grade 3.

In 1970, 32,400 Vietnam-era veterans were appointed to Federal jobs, including 3,201 who entered Federal employment noncompetitively under VRA appointments.

ENVIRONMENTAL INTERPRETATION NEWS: In the past, the development of NESA sites in the parks and the conducting of teacher workshops has been mostly an individual park promotional effort. Now some help is on the way. As a result of a contract with the National Park Service, the National Education Association will be conducting four model workshops, one this summer and three in the fall. From these workshops will come two publications: 1) a plan with materials and examples of how to run a workshop, and 2) a booklet that will deal with design and use of existing NPS facilities for environmental education.

NUNN HEADS D.C. CENTER: Bob Nunn has been named director of the new Washington Training Center scheduled to begin operation the start of the new fiscal year.

A teacher and principal in the West Virginia school system for 17 years, Bob was a seasonal park ranger before joining the Harpers Ferry Job Corps Center. At the Center Bob served as education

supervisor, deputy director for education, and as assistant Center director. In 1968, he began administering the Service's National Environmental Education Development (NEED) Program.

A graduate of Storer College in Harpers Ferry where he received a bachelor's degree in education, Bob holds a master's degree in school administration from West Virginia University and has completed work for a second master's in guidance and counseling.



The new training center joins Mather and Albright as a national center for NPS training. According to Training Chief Frank Goodell, programs at the Washington Training Center will be in three areas: Servicewide law enforcement training, implementation and administration of the new intake training program, and conduct and administration of National Capital Parks Training.

NEW JEWELRY: A modern touch has been added to the length-of-service (10, 20 and 30-year) emblem. The men will receive a tie tack and the women a gold disk to hang from a charm bracelet or necklace.

PROGRAMS FOR WOMEN: The Department of Labor, Women's Bureau, published a new edition of their pamphlet, Continuing Education Programs and Services for Women, in January 1971. It lists education curriculum programs as well as special programs for women. Names and addresses of persons to contact for applications and a brief summary of the programs is included. It also contains a section on how to set up continuing education programs. Order from the Superintendent of Documents Government

Printing Office, Washington, D.C. 20402 (40¢ a copy). Single copies may be obtained free of charge by writing to the Women's Bureau, Department of Labor, Washington, D.C. 20210.

PARK RANGER! is a new 32-page coloring book with a frankly pro-NPS message which will retail for 50¢. The writer-artist, Seasonal Ranger Keith Hoofnagle, builds the image of the modern park ranger as a helpful, friendly and thoroughly professional person. Copies available in quantity from the Yellowstone Library and Museum Assn., Yellowstone National Park, Wyoming 82190.

ENOUGH WITHHOLDINGS? Due to a new law changing the withholding system, it is possible that the Federal tax being withheld from wages of some Federal employees is not enough to cover their income tax liability. So they may owe an unexpected big balance of tax at the end of the year.

These employees are especially affected:

- Each employee who expects to earn more than \$11,500 in 1971 and expects to claim the \$1,500 standard deduction or itemize deductions totaling less than 13 percent of their salaries;

- Each single employee who expects to earn \$15,000 or more in 1971;

- Each married employee who expects to earn \$25,000 or more in 1971 whose spouse is not employed;

- All working couples.

In order to help employees in estimating their 1971 tax liability, payroll offices have been issued copies of the 1971 income tax rates and tables.

If you find that you need more withholding, you should file a new exemption certificate (Form W-4) with your employer and claim fewer exemptions or ask for additional dollar amounts of withholding.

If you prefer, you may make installment payments to the Internal Revenue Service on a Declaration of Estimated Tax (Form 1040ES).

The 1971 rates and tables are different from the 1970 rates and tables which were used for preparing the 1970 income tax return.



HONORING HORSES



Photo by Jack Boucher



TURNING ON!

Dear Editor:

Recently a friend of the National Parks wrote Secretary Morton:

"Last fall I had the pleasure of traveling through some of our most beautiful national parks. It was October and therefore uncrowded and a real joy.

"I noted signs calling attention to particularly scenic attractions called them scenic turnoffs. In the modern idiom of today it would seem appropriate to rename these scenic turnONS. For if our nation is to turn on, the beauty of its parks would be an appropriate drug with which to become intoxicated.

"Thank you."

Seems as though there's a message here -- what do you think?

Art Allen
Interpretive Planner
Eastern Service Center (HFC)

Dear Editor:

Here is another idea for the National Parks Centennial Celebration honoring the 100th anniversary of Yellowstone National Park.

Why not honor the roll of the horse in the development and maintenance of our park system? At our monument horses are used for patrol and for packing supplies to a section that can be reached only by horse or on foot. There is no nicer way to see a lot of "back country" in our parks and monuments then from a back of a horse. Don't forget the mules used in packing too, or carrying visitors safely over steep canyon trails. The U.S. horse population was estimated at 6,400,000 in January '68 and is still growing fast. Private horse owners enjoy trailering their horses to ride in Park Service areas. Trail riding is becoming a big business.

Why not have a National Park Service Ranger Mounted Color Guard to be used in parades? The horse is still important for patrolling back country trails, checking campgrounds, or as part of police work as used by the National Capital Park Police. How about it?

Mrs. Pat Binnewies
Horse Lover
Navajo National Monument



People On The Move

NEW FACES

Bekemans, Vivian, to Clk. Steno., Yellowstone NP
Briscoe, Mary A., to Sec. Typing, WASO
Evans, Clarence E., to Laborer, New York City Group
Guyker, Charles L., to Computer Programmer, WASO
Harris, William J., to Laborer, New York City Group
Iron, Yvonne A., to Info. Clk., Bighorn Canyon NRA
Morris, Karren S., to Sec., NERO
Pickett, Shelby J., to Card Punch Operator, U.S. Pk. Police, NCP
Sanders, Oral D., to Pvt., U.S. Pk. Police, NCP
Santiago-Ramos, Flor, to Laborer, San Juan NHS
Scott, Ruby L., to Clk. DMT, WASO
Snyder, Virginia M., to Concessions Asst., WASO
Sramerk, Priscella R., to Pk. Ranger, WASO
Symns, Donna L., to Pk. Ranger, WASO
Thompson, Margaret L., to Pk. Ranger, WASO
Tipton, David L., to Engineering Draftsman, ESC
Veney, Tycho B., to Janitor, NCP
Wilkins, Kathleen, to Sec., NCP

NEW PLACES

Abell, Arthur J., Jr., from Office Services Supv., Yellowstone NP, to Admin. Off., Custer Battlefield NM
Aho, John H., from Pk. Ranger, New York City Group, to Supv. Pk. Ranger, Wolf Trap Farm Pk.
Atcherson, Raynard, from Mail & File Clk., to Payroll Clk., WASO

Berndt, George D., from Pk. Ranger, Albright TC, to same, Vicksburg NMP
Budd-Jack, Steve W., from Pk. Techn., NCP-Central, to same, Delaware Water Gap NRA
Campbell, Donald C., from Ch. Records & Support Section, WASO, to Realty Off., ESC
Cockrum, Dan E., from Civil Engr., WSC, to same, Glen Canyon NRA
Crawford, Ronald, from Supv. Pk. Techn., NCP-Central, to same, NCP-North
Cullen, Joseph P., from Pk. Mgr., SERO, to Staff Dir., Centennial Programs, WASO
Curran, John Joseph, from Ch. of Pk. Maintenance, George Washington Mem. Pkwy., to Constr. Rep., NCP
Daniels, Columbus, from Pk. Techn., NCP-Central, to Pk. Ranger, WASO
Forsythe, Howard P., Jr., from Electrician, Yellowstone NP, to Maintenance Supv., Virgin Islands NP
Fitzwater, Floyd L., from Maintenance Worker, El Morro NM, to same, Canyonlands NP
Graham, James T., Jr., from Pk. Ranger, Cumberland Gap NHP, to same, Delaware Water Gap NRA
Hubbard, William F., from Pk. Ranger, Gettysburg NMP, to same, Fort Sumter NM
Lissimore, John T., from Pk. Ranger, NCP-Central, to same, William Howard Taft NHS
Lykes, Liliane, from Clk. Typist, ESC, to same, George Washington Mem. Pkwy.
Martinez, Ray G., from Prop. Mgmt. & Service Off., NCP, to Ch. Proc. Contracting Prop. Mgmt. & Gen. Service, WASO

Nichols, Charleen C., from Pk. Techn., Cabrillo NM, to Clk. Typing, Grand Canyon NP
Olsen, Russell K., from Pk. Mgr., WRO, to Pk. Ranger, WASO
Phillips, Maurice E., from Pk. Ranger, Lake Mead NRA, to same, SERO
Ross, Charles A., from Guidance Counselor, Great Smoky Mtns. NP, to Supv. Pk. Ranger, JNEM
Rothtuss, Edwin, from Supv. Pk. Ranger, Mammoth Cave NP, to same, Glacier NP
Sanders, James A., from Pk. Ranger, Albright TC, to same, Everglades NP
Scharn, Delmar D., from Proc. & Prop. Mgmt. Off., Grand Teton NP, to same, SWRO
Schwarz, Alfred P., from Admin. Off., ESC, to same, Glacier NP
Sikes, C. Newton, from Supv. Pk. Ranger, Blue Ridge Pkwy., to same, Gettysburg NMP
Smith, Joseph W., from Pk. Ranger, Albright TC, to same, Acadia NP
Thomas, Tom D., from Supv. Pk. Ranger, Rocky Mtn. NP, to Education Program Admin., Mather TC
Tucker, Ward V., from Maintenance Worker, Natural Bridges NM, to same, Canyonlands NP
Warren, Ralph C., from Motor Vehicle Operator, Yosemite NP, to Engineering Equipment Operator, Great Smoky Mtns. NP
Westmoreland, Thomas E., from Supv. Pk. Ranger, Petersburg NB, to same, Natchez Trace Pkwy.
Wilt, Richard A., from Pk. Techn., Organ Pipe Cactus NM, to same, Great Sand Dunes NM

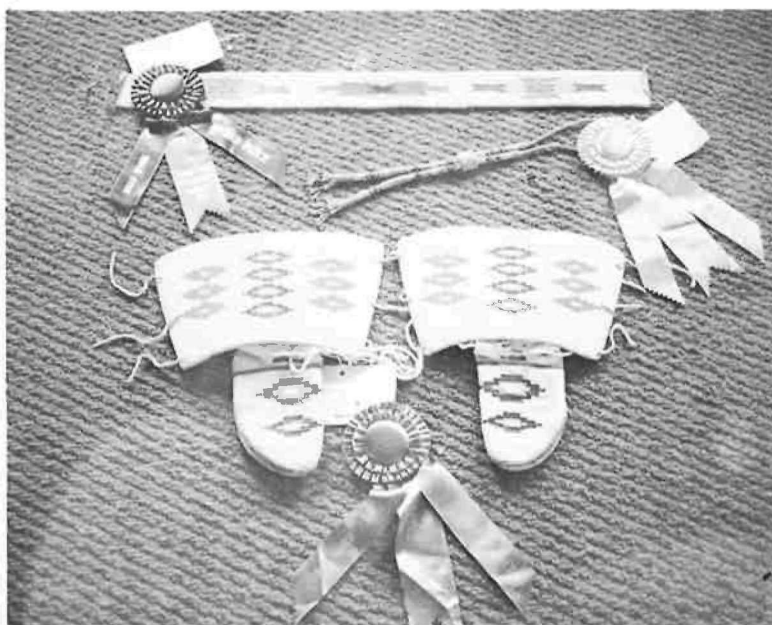
OUT OF THE TRACES

Abell, Jacqueline S., from Sec., Yellowstone NP
 Adams, Vernon D., from Pk. Ranger, Ozark NSR
 Averys, Charles E., from Tractor Operator, NCP
 Beagle, Edward G., Jr., from Supv. Operating Accountant, WASO
 Burns, James Edward, from Realty Spec., ESC
 Carobine, James W., from Protection and Public Use Asst., Independence NHP
 Carrasco, Lupe B., from Clk. Typing, Big Bend NP
 Caturia, William T., from Foreman II Roads, Grand Teton NP
 Conrad, Frank B., from Foreman II, Packer, Yellowstone NP
 Demunburn, Vauldon, from Pk. Guide, Kennesaw Mtn. NBP
 Fitzsimmons, Frank H., from Clk. Cashier, White Sands NM
 Granillo, Ralph T., from Laborer, NCP
 Haley, Carol K., from Confidential Asst., WASO
 Hunter, Jessie J., from Pk. Techn. Typing, Lyndon B. Johnson NHS
 Jones, Hershel, from Pk. Techn., Cumberland Gap NHP
 Kelly, Daniel G., from Pk. Ranger, Gran Quivira NM
 Kloske, Robert E., from Maintenance Spec., WASO
 Letoile, Joseph H., from Pvt. Motorcycle Off., NCP
 Lipinski, Carol J., from Clk. Typist, SERO
 Nawrocki, Frances G., from Voucher Examiner, NCP
 Odellas, Elizabeth, from Off. Service Asst., WASO
 Pilkington, Fowler, from Motor Vehicle Operator, GreatSmoky Mtns. NP
 Purdy, Thomas M., from Gardener Landscape, NCP
 Sandoval, Jesus S., from Maintenance Worker, Grand Canyon Group
 Savage, Norris A., from Pk. Ranger, Acadia NP
 Schaefer, Judith, from Clk. Steno., Yellowstone NP
 Stewart, Doris C., from Admin. Clk., Shiloh NMP
 Stoffregen, Patricia L., from Clk. Typist, NCP
 Striegel, Reta R., from Fiscal Clk. Typing, Mesa Verde NP

Tabor, William P., from Maintenance Worker, Montezuma Castle NM
 Thomas, John N., from Carpenter, Saugus Iron Works NHP
 Vanderpool, Glenda M., from Pk. Techn. Typing, Grand Canyon NP
 Verhine, William E., from Laborer, Kennesaw Mtn. NBP

Wachmon, Robert C., from Training Instructor, Mammoth Cave NP
 Washington, Rudolph V., from Laborer, George Washington Mem. Pkwy.
 Whitney, William B., from Fire Control Aid, Everglades NP
 Wolfe, Evelyn W., from Clk., Yellowstone NP

CROW INDIANS WIN



Mrs. Laura He Does It, Stella Old Coyote and Melinda Half, all of the St. Xavier, Montana, community were notified May 1 that their entries had won first, second and third place awards in the Beadwork Division of the seventh annual National Competitive Needlework Exhibit at Woodlawn Plantation, Mount Vernon, Virginia.

Mrs. He Does It won blue ribbon first place with a matched set of white buckskin moccasins and leggings beaded in a geometric design; Mrs. Old Coyote, red ribbon second place with a geometric design appliqued belt; and Mrs. Half, yellow ribbon third place with a multi-colored bolo tie.

The ladies' husbands, Mr. Joe He Does It and Mr. Henry Old Coyote are employees of the National Park Service at Bighorn Canyon National Recreation Area, and Mr. John Half is an employee of the Big Horn County school system.



NPS NEWSLETTER

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