



By Loretta DeLozier

THIS IS AN OFFICE !

The Southwest Region may have a hacienda, National Capital Parks an island and Harper's Ferry a spectacular view—still, it's hard to beat the Boston Group's mansion for unique office space.

Until recently the home of the historic Buttrick family (they settled on the land over 300 years ago), the mansion stands on a hill overlooking Minute Man National Historical Park in Concord, Mass.

Although not of historical interest itself, the mansion is beautifully surrounded by lush trees, sloping meadows and the Buttricks' prize-winning iris gardens. (See *National Geographic*, May 1959, for a full description of it, with pictures by M. Woodbridge Williams, now a photographer for NPS.)

The mansion was acquired by the Park Service in 1963 and opened as the visitor center for Minute Man in 1967. The Boston Group moved into offices on the second floor in January 1970.

Although stripped of most of its lavish furnishings (gone are the

swimming pool and the Italian fountain), the mansion maintains a quiet, typically New England charm—and such unusual "office" comforts as servants' quarters (inhabited by seasonals), huge claw-footed tubs in the bathrooms and a now-defunct wine cellar.

GROUP AT WORK

As a Group office, the staff administers five separately established NPS areas: Minute Man and Salem Maritime, Saugus Iron Works, Adams and John Fitzgerald Kennedy National Historic Sites. Each park has a manager, a technician and supporting personnel.

A product of FOST, the Group concept (in its present form) is still relatively new and not always understood. One reason is that it varies from Group to Group, depending on the type of parks administered, the superintendent and his staff, the field personnel, etc.

Both former superintendent Ben Zerbey and present superintendent Herb Olsen view the role of the

Boston Group office as supporting rather than controlling the parks.

Specialists on the staff offer advice and assistance in such technical areas as administration, maintenance, interpretation and protection, and they handle most of the heavy paper work in these areas. Park managers are thus relieved to work with visitors and to make the usual daily decisions affecting their own parks.

This issue of the NEWSLETTER features the Boston Group "in action"—the jobs and personalities of some of the staff and field people, and short features on the parks themselves.

Although this is not an indepth analysis of the Group concept, the editor would be interested in hearing from other Groups on how their operation compares with this one, and on any problems (solved or unsolved) that could be shared with the rest of the Park Service in a future issue of the NEWSLETTER.

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A LITTLE BIT OF LUXURY

One of the prettiest rooms in the mansion is used by the general superintendent's secretary, Mary Harwich. Her office was Mrs.

Buttrick's dressing room, and it still shows traces of Mrs. Buttrick's elegant taste.

"They wanted to paint it, but I



Mary Harwich in in her dressing room/office.

Photos by LORETTA DeLOZIER

GOT IT FOR THEM WHOLESALE?

"Wish I could take credit for this," laughs Procurement Officer Larry Funk, showing off the huge crystal chandelier on the second floor. Although not responsible for its origin (it came with the house), Larry does keep a record of it along with less spectacular "office supplies" such as waste baskets and typewriters.

Larry Funk



MORE THAN MOWING



Dave Moffitt with Ron Reichard, protection specialist at Minute Man. Behind them is the Old North Bridge.

"I hope I've proven that we know more than how to paint a building or mow the grass," says Maintenance Specialist Dave Moffitt.

A mid-level management trainee, Dave has been acting as administrative officer for the Group since Chet Jarosz had a heart attack last March.

"I'm really getting a variety of training, he says. "Everything from budgeting and procurement to personnel work. It's helped me realize there's more to running a park than

asked them not to," Mary says. "I tried to keep its original charm."

As a result she has ivory panelled walls trimmed in gold (the "antique" look is real) and a large, inlaid mirror flanked by two small electric candles—in contrast to the Government's standard fluorescent light and utilitarian desk.

Mary has the kind of style—and wit—to carry off such a room. She also has definite opinions on the Group concept. "By centralizing, we've made a tremendous savings in paper-work," she says. "The hardest part is getting adjusted to the concept itself—to put things in their place and not to think too narrowly about one park.

maintenance. I hope my experience will open the door for other maintenance people in management."

Last year Dave inadvertently had some "bonus" training—in accounting, quick thinking and fast talking. He was expecting a tax refund and, instead, the Internal Revenue Service sent him a bill for \$66,700! (Anyone interested in how to buck the IRS should contact Dave personally: He's a Texan and has lots of tall tales to tell.)

KEEPING IT BEAUTIFUL

Although the Buttrick gardens are famous for iris, the tulips and peonies are colorful too—and equally well-tended by Axel Christiansen, who has worked in the Buttrick gardens for almost 40 years.

When NPS acquired the estate in 1963, Axel continued as grounds-keeper. "I was worried about so many people being in the garden," Axel admits. "But I think when they get in here and see how neat it is, they want to keep it that way."

Axel's boss is Joe Guerra, maintenance foreman at Minute Man, who has the awesome task of keeping everything as beautiful as it is. "We work pretty good as a team around here," he declares. "Regardless of what your title is, we still pitch in and help."

A former carpenter, Joe entered NPS as a laborer 12 years ago. He recently received a superior performance award for his outstanding work.

Axel Christiansen and Joseph Guerra



NOT FAR AWAY

"It's hard to believe you're so close to Boston," Bob Perkins muses, gazing at the pastoral landscape surrounding the Buttrick mansion. "We're minutes away from the symphony and sports events and just an hour away from the beach or from skiing in New Hampshire."

A 19-year veteran of NPS, Bob is park manager at Minute Man. An

outdoorsman, he likes the fact that the Group relieves him of a great deal of paperwork.

"You can't run a Park just from a desk," he says.

"I get out of the office as much as possible to review our own Park operations and to meet informally with our personnel. I'm a firm believer in meeting them all."



Bob Perkins

HEADING THE GROUP

Herb Olsen



The Boston Group's new General Superintendent, Herb Olsen, says that the Group is "an excellent device for training managers in small areas under an experienced administrator."

"The staff is able to assist the manager with special problems in maintenance, interpretation, curatorial and other areas."

"Also, there are great possibilities for innovation, particularly in interpretation and in working with inner-city groups. The larger parks can help the smaller ones, and can

provide more manpower if necessary."

Formerly in WASO's Branch of Employee Evaluation, Herb came to the Boston Group in May. He replaces Ben Zerbey, who left to become chief of the Evaluation Division in the Northeast Regional Office.

Herb believes in the team approach to management and plans to have all of the managers in his five areas work out their funding together, to decide how best to spend the money in the group.

THE SIGHTS OF SAUGUS

As an old iron making plant and new historic site, Saugus Iron Works had a fascinating past and somewhat frustrating present.

The Park's historical significance is that it was the first iron works in the colonies to produce successfully both cast and wrought iron. Its productive life lasted from about 1646 to about 1675.



Cynthia Pollack in front of Saugus Iron works.

Restored by the American Iron and Steel Institute in the late 1940's, Saugus was run by private groups until the Park Service took it over in 1969.

"It's literally falling apart," mourns Glen Gray, an 8-year NPS employee and park manager at Saugus since its opening.

"For safety reasons we're no

longer operating any of the machinery. It will cost hundreds of thousands of dollars to put it all in working order."

Despite its money problems, the Park is a delightful spot. Located south of Salem and about 10 miles north of Boston, it is nestled amid the lilac and maple trees of Saugus Mass.

There's lots to see, too, including the blast furnace, forge and mills; a museum containing the products of the early plant; and a handsomely restored house, built in 1648, where the first ironmaster lived.

In addition, the Park attracts many school groups, and Park Technician Cynthia Pollack is developing portable "iron kits" filled with artifacts and information which teachers can use in setting up school exhibits.

SAILING AT SALEM

What's special about Salem Maritime National Historic Site? "Many visitors come to Salem having heard of sailing, but this is the only place they can go to that has commercial historical shipping background," explains Park Technician Gengean Riley.



The Custom House at Salem Maritime.

Salem's port was especially active during the Revolutionary War, when privateers used it while fighting the British. It declined after the War of 1812.

"The shoreline has changed and it looks smaller to us now," Gengean continues. "It's hard to imagine that this was once the largest, busiest port in the United States."

The Park includes the Custom House, which has a room-size mod-

el of an old sailing ship, Nathaniel Hawthorne's office (he worked there as a surveyor from 1846 to 1849), a cupola on top and a scales house in the back.

Also included is Derby House, now the oldest brick dwelling in Salem and Derby Wharf, which extends nearly 2,000 feet into the harbor. Hawkes House, which was originally designed about 1780 for Elias Derby, was bought by Capt. Benjamin Hawkes in 1801 and is currently inhabited by Park Manager John Dobrovolny and his wife, Sylvia.

A member of NPS since 1966, John spent two and a half years at Fort Sumter before coming to Salem Maritime. Like the other

park managers in the Group, he appreciates the support services that the Group offers but feels free to handle the day-to-day operations of his park.

"One of our best interpretive exhibits is the warehouse," he says proudly, "Gengean fixed it up from left over materials. The only thing we bought were a couple of barrels." The room now contains a small boat, a heavy rope for hoisting things to storage rooms above and a model of Salem circa 1700.

The daughter of a ship captain, Gengean is an expert sailor and is completing her master's degree in geography.



Gengean Riley tells a (gruesome?) tale as John Dobrovolny watches.

ALL'S OKAY AT JFK

If you're easily intimidated by huge houses, the John Fitzgerald Kennedy National Historic Site in Brookline, Mass., is a pleasant surprise.

The birthplace of our 35th President, the house is simple, comfortable and compact. "Just like my grandmother's house," one visitor commented, gazing at the starched

white curtains, the dark mahogany furniture and the clusters of old family photographs.

One of the special features of the house is the 20-minute taped tour, keyed to each room, which is given in the throaty but aristocratic voice of Mrs. Rose Kennedy.

"It took awhile to get the bugs worked out of the system," says

Park Manager Maurice Kowal, "but it's really been a success." A 14-year NPS veteran, Maurice has been at JFK since its opening two years ago.



Outside the JFK birthplace.



Claire Samson dusts the dining room at JFK.

Another "feature" of the house is its housekeeper, Claire Samson. Claire, who is deaf, knows sign language, reads lips and is able to give tours to deaf groups. Her daughter Olive, a college student, also works at JFK as a seasonal park guide.

KEEPING HOUSE-----Historically Speaking

"A woman really belongs here," declares Wilhelmina Harris, park manager of Adams National Historic Site in Quincy, Mass., eight miles south of Boston.

"No matter what they say about women's lib, if a woman can't take care of a house better than a man, she's not much good."

For some 24 years Mrs. Harris has managed the park (and the mercurial moods of the nearby Adams relatives) with wit, skill and cheerful aplomb. She is an expert on the house, having lived in it for seven years while serving as social secretary to Brooks Adams—the last Adams to live there—until his death in 1927.

"This house was lived in and loved for over 139 years," she says. "Four generations of the family lived here—Presidents John and John Quincy Adams, Charles Francis Adams and Brooks Adams. It's not a memorial to one person but to a whole family."

Mrs. Harris's efforts have not gone unrewarded, by the way: Last year she received the Interior Department's highest honor, the Distinguished Service Award.

(A photo tour of the house, with Mrs. Harris as guide, will appear in the August issue of the NPS COURIER.)



Wilhelmina Harris shows off the room she lived in at the Adams House.



GRAND CANYON MEETING: Ashley Reports

To Fellow NPS Employees:

Most of you should by now have seen the memorandum of June 25 from Director Hartzog to the Directorate, Washington, and Field on the subject of Field Operations. This memorandum has raised questions as to why the Grand Canyon meeting, which it dwells upon, was scheduled.

Because of my personal involvement and on behalf of the others attending the meeting, I feel obligated to furnish background so that the Director's memo may be placed in a proper context.

With the announcement last winter that there was to be a Law Enforcement Management Seminar for superintendents or chief rangers, a number of us field people, mostly chief rangers, informally communicated some of our concerns with one another. It was anticipated that the Seminar would present an opportunity to resolve some of the problems responsible for these concerns.

As a result of intense discussions with members of the Directorate at the Seminar and by written communication, Director Hartzog was made aware of these concerns. Further discussions conducted during the Mid-manager Law Enforcement Training Course served to further alert the Director.

Following the Seminar, and as a result of it, Albright Training Center Director Lon Garrison and I engaged in an exchange of correspondence having to do with such subjects as communications, the expanding role of our Service, and employee morale.

The Director received copies of our letters, furnished them to the Field Directors, and, on May 27, wrote to me proposing that I select two employees from each Region to meet with him at Grand Canyon on June 24. Our purpose was to discuss the problems that were "bugging" field personnel.

Selecting the 14 persons for this meeting was difficult. Time was limited and there were so many good people to choose from. Let me say only that those of us in at-

tendence did our level best to be representative. (Glen Voss and Ben Bean were inadvertently omitted from the list of those who were there).

While it is true that the Grand Canyon meeting and the events leading to it had primarily a ranger focus, close examination of the topics covered (as listed in Mr. Hartzog's memo) reveals that many of the subjects were of interest to all disciplines.

You will note that the Director has asked me to coordinate recommendations from the field as to techniques that might be used to improve our communications capability. Our group of 14 is already studying this, but I invite all of you who have what you feel to be a practical and constructive suggestion in this regard to get in touch with one of the two people from your Region who were at Grand Canyon on June 24.*

In summary, those of us who met with George Hartzog know it was a good thing. What we need to do now is to sustain the same vitality of interchange even though the technique must be different. We're enthusiastic that this is possible, and we ask your help in developing the answers.

Ken Ashley

Assist. Superintendent for Virginia
Blue Ridge Parkway

*Regional Representatives were:

National Capital Parks - Weston Kreis, Washington Training Center, and Glenn Voss, Catocin; Northeast—G. Gordon Bruce, NERO, and Norton M. Bean, Cape Cod; Southeast—Kenneth R. Ashley, Blue Ridge and Gilbert Calhoun, Natchez Trace; Midwest—Frank J. Betts, Grand Teton and Gerald Mernin, Yellowstone. West—Richard A. Moeller, Lake Mead and G. Bryan Harry, Yosemite; Southwest—Jack Morehead, Glen Canyon, and Richard McLaren, Grand Canyon; Pacific Northwest, Delmar Armstrong, Olympic, and Gary J. Kuiper, Lava Beds.

COOKING POT

Dear Editor:

Here's some feedback sparked by ultimate paragraph of Nan Rickey's article, "A Great Record for Living Interpretation." This summer, Russell Cave has been demonstrating cooking in a skin pot by means of the heat transfer (hot rock) method. It has been very successful; more so than our attempts to obtain quality photographs of the process.

Initially we used the "real article" for the bold experiment—a fresh cowhide. Chicken, potatoes and onions were done to a turn in about 3 hours. In spite of the mental reaction stimulated by the cowhide, staff members, including Clerk-Steno Dot March, sampled the fare and found it quite palatable.

The pot demonstration is conducted regularly now, three days per week, weather permitting. We've cooked a little of everything including groundhog. While the pot simmers, we roast a chunk of meat or a chicken suspended from a "dingle" stick setup.



Billie Guedon

We are still working the bugs, (oh what a pun!) out of the process, experimenting with various materials to substitute for and simulate the animal skin which has obvious drawbacks. We will report on the final outcome.

John W. Fisher
Superintendent

Russell Cave National Monument

P.S. We haven't adopted period dress yet. Archaic Man didn't have clothing appropriate for it, and we don't have the bodies for it. Any volunteers?

Under our hat

PHOTO CONTEST: Keep America Beautiful, Inc. is inviting amateur shutterbugs to participate in an anti-litter photography contest by submitting photographs (snapshot prints) or transparencies (slides) demonstrating the improvement of a trash strewn area. Winners will receive cash prizes and their pictures will be displayed at Keep America Beautiful, Inc.'s annual meeting at the Sheraton Park Hotel in Washington, D.C. on Nov. 11-12. Forms are available from Keep America Beautiful, Inc., 99 Park Avenue, New York, New York 10016. The deadline for entries is Sept. 1.

ENVIRONMENTAL EDUCATION NEWS: The Shenandoah Natural History Association produces a news sheet called "The Web" which is distributed to 746 teachers and administrators. The Web announces information about teacher workshops in the park's NESA sites and other pertinent environmental education news.

The Association recently sponsored an Environmental Essay contest in neighboring schools. Winners of the three best essays were visited at their schools by park naturalists who presented prizes which included a Golden Eagle Passport for first place.

GLAUCOMA IS UP: Interior Department employees rated 100 percent above average for the Nation in incidence of glaucoma cases. In reporting on the results of the Department's Glaucoma-Visual Acuity testing program conducted May 17-21, Department Medical Officer Marjorie Cates reported that approximately 4 percent of the employees tested had some indication of glaucoma. This is almost 2 percent increase over last year's 2.4 percent and 2 percent over the National Average. Dr. Cates strongly urges all employees to take advantage of the free facilities provided by the Prevention of Blindness Society for detecting glaucoma early to prevent blindness.

HOW TO GET A DIPLOMA: Helene Toland, first National Capital Parks employee to complete the General Education Development (GED) program, recently passed her high school equivalency examination and will soon receive her high school diploma from the Board of Education in Washington, D.C.



Helene Toland

A self instructional course, the GED consists of 124 lesson booklets and 172 tests in 5 major subject areas. Through this program an employee can study at his own pace and on his own time to work toward earning a high school equivalency diploma. Areas interested in more information or advice in setting up their own program may contact Steve Williams, Employee Development Specialist, National Capital Parks, 1100 Ohio Drive S.W. Washington, D.C. 20242. Telephone (202) 426-6640.

A little more on Helene: she has been a housekeeper at NCP since April 1967, and recently received a superior performance award for her outstanding work. She plans to continue her personal development with more training, possibly in the clerical skills area.

PSC UPGRADING: Public Service Careers (PSC) is a nationwide program directed by the Labor Department to assist state, county, and local government agencies, as well as Federal agencies, in employing and upgrading minimally skilled persons.

"PSC has a twofold purpose," says Park PSC coordinator Gene Colbert of the Division of Training. "Through the entry component ('hire first then train') the program opens Federal career opportunities for minimally skilled workers. The program also facilitates upward mobility opportunities of lower-grade employees already on duty."

"The goal of the upgrade component of PSC is to identify underutilized employees, with potential for advancement, who are in dead-end jobs at the GS-5 level and below," explains Larry Zollar, Director of Personnel. "Training is provided so that these employees can move up the Federal job structure."

To identify the different personnel problems that will arise in implementing the upgrade component of PSC, a committee has been appointed. The members will tackle such questions as who will be selected for upgrade training and what kind of training and how much will be needed.

The committee consists of Gene Colbert; Ann Bowman, Recruitment and Employee Evaluation; Jim Simon, Personnel Management (classification); Minnie Smith, Budget; Steve Lynch, Recruitment and Employee Evaluation (DIPS); Louise Driscoll, EEO; Steve Williams, Training, (G.E.D.); and Barbara Young, employee representative (lower grades).

SAFE DRIVING: All employees, when driving Government vehicles, must have with them a valid state drivers license in addition to the U.S. Motor Vehicle Operator's Identification Card. John Hast, chief of the Division of Safety, WASO, was awarded \$50 for his suggestion that the Government card have printed on it, "Void unless accompanied by a valid state or territory driver's license." This makes it obvious to all that an unsafe driver whose license has been suspended or revoked cannot drive with a Government drivers license.



People On the Move

New Faces

Barg, Calvin A., to Pvt., U.S. Pk. Police, NCP
 Boggs, Gregory N., to Pvt., U.S. Pk. Police, NCP
 Bulaon, Moj A., to Guard, U.S. Pk. Police, NCP
 Butts, Bennie L., to Pvt., U.S. Pk. Police, NCP
 Byrd, Benjamin, Jr., to Laborer, NCP-North
 Byrd, Brenda Toye, to Clk. Typing, MWRO
 Cuevas, David A., to Pvt., U.S. Pk. Police, NCP
 Dade, Warren S., to Payroll Clk., WASO
 Derr, Charles R., II, to Computer Programmer, WASO
 Foreman, Jeanetta M., to Pers. Mgmt. Spec., WASO
 Garrison, Charles W., Jr., to Pvt., U.S. Pk. Police, NCP
 Hartley, Robert W., Jr., to Pvt., U.S. Pk. Police, NCP
 Howse, Lillie C., to Pk. Techn., Stones River NB
 Harris, William J., to Laborer, NERO
 James, Louis A., to Pvt., U.S. Pk. Police, NCP
 Johnson, Robert E., to Laborer, George Washington Mem. Pkwy.
 Johnson, Stephen A., to Pvt., U.S. Pk. Police, NCP
 Kalbacher, Frank A., to Pvt., U.S. Pk. Police, NCP
 Kaylor, Amer T., III, to Pvt., U.S. Pk. Police, NCP
 Laurin, Huffman C., to Architect, ESC
 Lee, James T., to Pvt., U.S. Pk. Police, NCP
 McKnight, Eric D., to Pvt., U.S. Pk. Police, NCP
 Morrison, Terry K., to Pvt., U.S. Pk. Police, NCP
 Nelson, John E., to Pvt., U.S. Pk. Police, NCP
 Noweon, Harold P., to Pvt., U.S. Pk. Police, NCP
 Reed, Nancy F., to Clk. Typist, ESC
 Robinson, James F., to Pvt., U.S. Pk. Police, NCP
 Romans, Larry D., to Pvt., U.S. Pk. Police, NCP
 Schifferle, Douglas M., Jr., to Pvt., U.S. Pk. Police, NCP
 Sherrod, Jesse L., to Janitor, NERO
 Simmons, Paul E., Jr., to Pvt., U.S. Pk. Police, NCP
 Smith, Scott V., to Pvt., U.S. Pk. Police, NCP
 Sprauve, Lorma W., to Mail & File Clk. Typing, Virgin Islands NP

Spriggs, Nelson E., to Pvt., U.S. Pk. Police, NCP
 Tulton, James B., to Appraiser, ESC
 Vrabel, Theodore, to Pvt., U.S. Pk. Police, NCP
 Warrell, Robert S., to Pvt., U.S. Pk. Police, NCP
 Weaver, James A., to Pvt., U.S. Pk. Police, NCP

New Places

Bellinger, John W., from Aquatic Research Biologist, WASO, to same, Everglades NP
 Gentry, Betty T., from Supv. Pk. Ranger, NCP, to Pk. Mgr., Sagamore Hill NHS
 Hamilton, Dwight, from Pk. Ranger, Albright TC, to Supv. Pk. Ranger, Rocky Mtn. NP
 Hausenfluck, Maxwell F., from Tractor Operator, George Washington Mem. Pkwy., to same, Wolf Trap Farm Pk.
 Hendrickson, William, from Program Analyst, WASO, to same, Everglades NP
 Holden, Max W., from Research Biologist, WASO, to same, Mammoth Cave NP
 Jackson, Leonard D., from Supply Techn., NCP, to Admin. Asst., WASO
 Ogden, John C., from Research Biologist, WASO, to same, Everglades NP
 Robinson, Alan H., from Research Biologist, WASO, to same, Virgin Islands NP
 Robertson, William, Jr., from Research Biologist, WASO, to same, Everglades NP
 Tammaru, Mati, from Supv. Pers. Staffing Spec., WASO, to Pers. Off., NCP
 Taylor, Floyd B., from Pk. Mgr., George Washington Mem. Pkwy., to Pk. Ranger, Fire Island NS
 Weaver, William, Jr., from Program Analyst, WASO, to Admin. Off., Oconaluftee JCCCC

Out of the Traces

Atkins, William J., from Garage Serviceman, NCP
 Atkinson, James R., from Pk. Ranger, Antietam NBS
 Austin, Bruce W., from Visual Info. Spec., WASO
 Baker, Joseph S., Jr., from Motor Vehicle Operator, NCP-Central
 Beachman, Dean B., from Pvt., U.S. Pk. Police, NCP
 Behart, Mary J., from Sec. Typing, SERO
 Blackford, Harold T., from Pvt., U.S. Pk. Police, NCP
 Brown, Charles W., from Tractor Operator, NCP-North
 Bryce, John W., Jr., from Pk. Ranger, Guilford Courthouse NMP
 Burrus, Bettye W., from Clk. Typist, ESC
 Cabe, Thomas R., from Maintenance Supv., Antietam C&O Canal Group
 Campbell, Robert W., from Maintenance Foreman, Mammoth Cave NP
 Carpenter, James M., from Pk. Mgr. (Supt.), Curecanti NRA
 Cole, Calvin F., from Maintenance Worker, SERO
 Colgrove, Martha G., from Admin. Off., Antietam C&O Canal Group
 Conrad, James H., from Motor Vehicle Operator, NCP-Central
 Cummins, Mary H., from Pk. Techn., Independence NHP
 Demery, Marvin L., from Maintenance Leader, JNEM
 Dougherty, Robert F., from Captain, U.S. Pk. Police, NCP
 Duffy, Thomas F., Jr., from Laborer, Cape Cod NS
 Fattibene, Carl V., from Pvt. Techn., U.S. Pk. Police, NCP
 Fierro, Henry V., from Maintenance Worker, Big Bend NP



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