

New Partnership For Parks

NPS & YCC

By Jean Bullard

"From working with this program (YCC) I feel there is no generation gap!" says Tim Calkins, 18-year-old Youth Conservation Corps worker at Harpers Ferry National Historical Park. "Youth and 'elders' were joining hands and standing together. There is a common cause—pollution. What a good feeling to have everybody gettin' it together."

In addition to clearing trails and Civil War trenches and making a photographic record of all the camp's summer work projects, Tim spent days cleaning artifacts which were encrusted with over a century of rust.

Thousands of visitors to Harpers Ferry had the cleaning process explained to them by Tim and his young co-workers. "People seemed to think this is a very good idea for the youth to work in national parks," says Tim. "They often told us that at least they're not wasting their tax money here."

First Pilot Summer

The major objectives of YCC were met conclusively this year in the first of three pilot summers, a test period in which many different approaches and set-ups were tried. The mix of boys and girls ages 15-18 from different social and racial



David Giles, 16, and Lynne Boone, 17, learn carpentry from Guy Nusz at Catoctin Mountain Park. Under Guy's supervision the YCC crew on this project selected the site, modified the plans and built two well-made concrete vault pit latrines so the area can now be opened for group camping.

backgrounds, urban and rural, closely followed the directives of the YCC enabling legislation.

In the camps, ranging in size from 12 to 50 campers, youths learned to live and work with people their own ages of diverse backgrounds while they gained a new respect and commitment to their nation's natural environment and heritage. Each earned a salary (room and board plus approximately \$300 take home pay, after taxes, for 8 weeks' work) while their work projects benefited each area ecologically and economically. In the first summer over \$1,762,000 worth of work was accomplished on federal lands by YCC work projects. On this basis alone, the program almost paid for itself.

"We have every reason to be proud of our participation in the YCC program," says Grover Barham, NPS Chief, Division of Youth Conserva-

tion Programs. "We operated 10 camps with approximately 400 campers on a budget of \$400,000. Results of a recently completed field survey show 45 possible NPS sites which could accommodate 2,910 youths if the YCC program is extended."

Grover says that he hopes the field will give more consideration to coed camps, tent camps (located where they can be converted to camp grounds, or where they do not scar the area) and to non-residential camps in smaller NPS areas.

Great Variety of Camps

The 8 NPS residential camps were at Catoctin, Delaware Water Gap, Everglades, Grand Canyon, Great Smokies, Mount Rainier, Olympic and Rocky Mountain. Non-residential camps were at Harpers Ferry and National Capital Parks.

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YCC

(From Page 1)

"As a result of the great flexibility permitted in camp operations, no two camps were operated or staffed alike, yet they all were successful and accomplished the goals and objectives of the YCC program," explains **Bill Dyer**, Staff Assistant, Division of Youth Conservation Programs, who visited all ten NPS camps during operation last summer.

According to his observations the degree of effectiveness and success in the different camps was proportionate to the interest and direct involvement shown by the superintendent or designated staff member.

"Coed camps were superior to all-male camps, all other things being relatively equal," claims **Bill**. "All work crews in the coed camps were mixed, with girls doing exactly the same work as boys."

In general, direct hiring of the YCC staff by the park worked out better than either contracting the operation or through cooperative agreement with a school system, although NPS had very successful camps under all three methods.

A major problem in some of the camps was that the work program was not always realized according to **Bill's** observations. In these cases the enrollees and YCC staff, although hard working and willing, suffered from a lack of support and direction from the park. Technical assistance varied from excellent to situations where more was needed.

Another bottleneck was the failure of some parks to provide sufficient work materials. Some of these problems were a result of inadequate planning before camp activation. However, in most cases acquisition of sufficient work materials was severely hampered due to Park Service budget limitations. **Bill** observed that the detail to each YCC camp of one or more permanent or temporary park employees was very advantageous.

Environmental education programs varied widely, from outstanding to fair. Non-residential programs were equally successful in promoting environmental awareness. Where the enrollees were really turned on about environmental



Visitor information is a speciality of Claudette Strange, 16. She tells a visitor about facilities available and the natural and historical features at Harpers Ferry.

issues, beneficial effects seemed to carry over into other elements of camp life.

The youths selected by the schools were well screened and were a fine group of young people to work with. Behavioral and disciplinary problems were rare. "In fact," **Bill Dyer** added, "I know of no incidents that occurred in NPS camps that would reflect adversely on the program or on the Service." One Interior official said, "We anticipated everything from sex to mayhem, but virtually nothing happened."

A barometer of success in any program of this nature is the "graduate" rate, or percentage of youths who completed the entire 8 week session—a surprisingly high 96.1%.

Legislation

In his testimony before the Senate Interior & Insular Affairs Committee in October, **Richard S. Bodman**, Assistant Secretary of the Interior, Management and Budget, indicated that the U.S.D.I. will ask for the full \$3.5 million supplemental appro-



A challenge for Mike Wiltshire, 17, is the restoration of an old wood burning stove which will be used for baking bread in a living history demonstration.

priation as authorized by Public Law 91378, an increase of one million dollars over last year's funding. This amount would be split 50-50 between the Interior and Agriculture departments. Legislation for next summer's funding should be acted upon in January, after which the amount of expansion for next summer will be decided.

Superintendent of Catoctin Mountain Park, **Frank Mentzer**, would like to triple his participation in YCC, stating that his coed camp for 50 last summer "was rated by all concerned to be an outstanding success."

"A coed camp for 50 is large enough to provide a variety of friendships and activities and small enough that the enrollees remain individuals and not gang members," advises Frank. The Catoctin YCC camp was so popular that even before the season ended people were asking when they could apply for next summer's camp.

Herb Martin, Project Manager and Director of the Harpers Ferry YCC

Mount Rainier's YCC, Superintendent **John Townsley** readily showed his enthusiasm as he told about Parents Day in the park when families of enrollees were invited to an open house which included a big picnic prepared by the kids and bus rides to on-the-site explanations of various work projects. Although this was almost 100 miles from the homes of the kids, 48 of them had visitors that day. This was a contrast to about 1/3 participation when a pre-camp meeting was held at the local school for parents.

John felt that a major strength of the program lay in leeway for differences. "The program was not tight—a good idea—so the diversity

generally due to those people at the field level. They implemented the program from guidelines set up in Washington which were designed with flexibility so that the field could be as creative as possible. The support, interest, and understanding of the regional offices was certainly a credit to our National Park System."

Other superintendents contemplating taking on a YCC camp might heed John Townsley's advice, "Try it and you will find it very rewarding. Your whole park will learn about the energy and interest of young people. Try it and enjoy it."

More Advice

More advice comes from **Peter Mowitt**, deputy Job Corps coordinating officer, who says that the main ingredients needed for a successful YCC camp are enthusiasm, a work program that makes sense, and an area that will accommodate 25 to 50 kids. All of the superintendents who administered camps last summer would be most reluctant to give up their camps for 1972.

The heads of all participating bureaus of the Interior involved in YCC are highly complimentary about the program and all indicate a firm desire—in fact enthusiasm—to continue the program in future years.

Last summer the actual number of youths employed by YCC was 2676 in 64 camps.

The Department of The Interior which had room last summer for about 1000 YCC enrollees had over 80,000 requests for information about the program, so there is no scarcity of interested youths.

Evaluation Meeting

A meeting of camp directors, program managers and YCC officials from the Department of the Interior was held Oct. 29-31 in San Francisco. The results of this meeting, which will be the source of much information about last summer's operations, will be available for any superintendents wishing to know more about YCC planning. At this meeting, of course, the participants learned much from each other which

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Art student Debbie Minor, 15, enjoys making miniature grass from hemp rope for a diorama depicting immigration over the Oregon Trail.

Camp, is a fine example of the effectiveness of an NPS employee sold on the YCC. His method was to plan ahead carefully but to include the youths in decisions. One of his enrollees commented, "Mr. Martin is willing to let us do our own thing. He has laid out plans for us but if we have any suggestions he is willing to listen to them."

In his written evaluation of the YCC program, **Jimmy Pitcher**, 16, wrote, "All I can say is that this government employment (YCC) is outa sight. I hope I make it again next year. I wish there were more people like Herb Martin who felt the same way about America's youth."

When he was interviewed about

led to a high input of ideas. Every camp should be individual and thus be able to reflect the separate area and character of its location as well as allowing freedom for different men who each prefer a different emphasis."

"We expected a great deal from those kids and they really produced," John continued. "They made a real impact on the Mount Rainier program and staff who soon learned that the younger generation was anything but lazy. The work they did was substantial both in quantity and quality."

Help from the Field

Grover Barham comments, "The success of the NPS YCC program is

MARJ and the ECO-WIVES

By Loretta DeLozier

"This committee has really pushed people into action," says Bill Dunmire, chief naturalist at Yellowstone National Park.

He's talking about the park's ecology group—headed by his wife, Marj—which has made a strong impact on the environmental practices of the park and its concessioners.



Jeffi Houston, Gladys Cole, Marj Dunmire and Gwen Brady.

For instance, as a result of the group's efforts, Yellowstone Park Company, which runs the park's restaurants and sleeping accommodations, has:

- Agreed to sell beer in restaurants only in aluminum cans and then to take care of recycling them;
- Significantly reduced paper products at food counters;
- Begun washing aluminum food containers in some of their restaurants and sending them to be recycled;
- Replaced oil stove heat with electric heat in some cabins (causes less air pollution);
- Begun phasing into using only bio-degradable soaps in their laundries (they've used low-phosphate soaps in the park for two years.)

"Also the company contacted their soft drink distributor and persuaded them to pick up the empty bi-metal soft drink cans and take them back for recycling," Marj says. She explains that bi-metal cans are more difficult to recycle than aluminum ones because of the difficulty in

separating the aluminum from the steel.

Another concessioner, Hamilton Stores, which runs most of the park's stores and gift shops, has also responded to the need for pro-environmental action. Trev Povah, president of the Hamilton Stores wrote to beverage companies telling

them that his company wants to purchase items in recycleable aluminum cans. He also carries bio-degradable soaps in his stores.

How It Started

The ecology group got its start last spring as a result of an informal discussion by Marj Dunmire, Gladys Cole (wife of Park Biologist Glen Cole) and Jeffi Houston (wife of Park Biologist Doug Houston).

"We heard about the things being done in other areas and decided to try some of them out here," Marj explains.

Other women who have been active in the group include Gwen Brady (wife of Ranger Jim Brady), Holly



Marj and Gwen inside the center.

Scott (wife of Ranger Ted Scott), and Mickey Nordgren (wife of Maintenance Chief Dan Nordgren). Non-park participants include Molly Shaul, a school teacher, Sue Ludewig (wife of Dick Ludewig, an employee of Yellowstone Park Company), and Betty Dean (wife of Jack Dean, an employee of the Fish and Wildlife Service).

Besides working with the concessioners, the women have contacted merchants in surrounding communities to make them aware of what they can do and to encourage them to use recycleable materials and to display signs that promote environmental messages in their stores.

They have set up a recycling storage center at Mammoth (park headquarters) to collect aluminum and paper materials. These will be sent to a recycling center in Billings, Montana, about 170 miles away.

Next year they hope that each campground in the park will have a spot for dumping aluminum containers. They are now in the midst of preparing a movie program for the community to get more people involved and to spread environmental awareness.

Other Park Projects

Marj Dunmire has also been working on environmental projects as a Volunteer in the Park (VIP). She is now coordinating a study of scarred areas throughout the park (dumps, road scars, etc.) to see how much it will cost to clean them up.

In addition, she is helping to coordinate a salvage and recycling system for solid waste. The biggest problem is the availability of outlet points for the material, particularly glass. The nearest center to Yellowstone is Portland, Oregon.

"Right now we're looking into a new process to produce material called glasphalt," says Marj's VIP "boss" Dan Nordgren, chief of park maintenance. "You separate glass, crush it, admixture it to aggregate, process it and use it for paving. We don't know if we can use it or not, but it's an exciting thought."



PIPESTONE

By Jean Bullard

Unique in the NPS is Pipestone National Monument, set aside to preserve the vanishing Indian craft of pipe making.

The "People in the Parks" TV crew visited Pipestone in Minnesota where they filmed Superintendent Clarence N. Gorman, a Navajo. He is pictured holding a pipe, explaining how the stone is still taken from the quarry as it has been for centuries. (Visitors are greatly interested in pipe making and can watch live demonstrations in summer. They can also see illustrated programs, museum exhibits and take the self-guiding trail to the quarries.)

Standing Eagle splits the red rock with the help of his son, Whirlwind. He is also shown drilling the stone with the same tools his ancestors used.

The beautiful pipes and other carvings are made from the famous Minnesota pipestone which can be mined only by Indians. These handicrafts are sold through the Pipe-



stone Indian Shrine Association, a non-profit organization dedicated to preserving this vanishing Indian art form.

Pipestone . . . a Path, a Stream
a Wooded Place . . . is an imag-
inative, artistically-illustrated

guidebook (30¢) recently published by the Association, written by Park Historian Clifford Soubier of Custer Battlefield. To quote from the booklet:

"In the days when the sacred red stone was most sought by the Indians, this part of the country was homeland of the Sioux. . . The spirit of the stone was shared by the place where it had formed at a time beyond memory. This was a place



where all men could come without fear; where no hand would be raised in anger. . . As diverse as were the tribes of American Indians, they shared certain beliefs; that all living things were brothers in spirit, that the earth was the origin of all life, and that to cut into the earth was not a thing to be done lightly."

Today Pipestone National Monument preserves this ethnic demonstration of traditional crafts taught for generations in the same location.





More On Hiring Minorities

Dear Editor:

I question Gayle Lynd's figures on the number of seasonal minority employees as of August 1970 (Newsletter, 10/18/71). We had three Oriental temporary employees on our rolls at that time and doubt very much that we had all the minorities in the Service for that month. We do not consider our temporaries as "summer hires" per se, because we use them on weekends in addition to the summer vacation when possible.

What disturbs me most is Hawaiians are not shown on any race breakdown as a minority group. Where can you find an American ethnic group more deserving of special attention?

In August 1970, we also had three seasonal Hawaiian-Orientals on our rolls not counted as minorities because they want to have their Hawaiian blood emphasized. These are proud people that want to compete on their own merits rather than have EEO brand them as an inferior group.

It might also be wise to point out to Gayle Lynd that not all parks are authorized to have Federal Personnel Manuals. We lost ours, so if I wanted to look something up in a FPM it would take a whole day and cost \$39.00 airfare, plus \$12.00 for taxi.

Jerome J. Pratt
Administrative Officer
Haleakala National Park

Dear Editor:

In reference to Gayle Lynd's remarks in FEEDBACK of the October 18 NEWSLETTER: Either the statistics are highly misleading, or Dinosaur National Monument had 66 2/3% of all seasonal NPS minority members employed for the month of August, 1970. For the summer months of 1971 we had five minority group members on our payroll. I quote these figures even though they are only remotely connected with the point that Ernest Scott was attempting to make (see NEWSLETTER, August 23).

I reviewed chapters 315 and 713 of the Federal Personnel Manual and cannot locate where it states that we will give job preference to minority group members, and/or veterans, whether qualified or not, and yet, it appears that is exactly what is done in many areas. Perhaps, somewhere along the line, the definition of just what EEO really means is being mis-interpreted.

Very few would quarrel with the principal of giving special preference to veterans, all other qualifications being equal. The same applies to minority group members, until equitable balance is achieved.

Barry H. Ashworth
Park Ranger
Dinosaur National Monument

(EDITOR'S NOTE: The Division of Recruitment and Employee Evaluation has informed us that the data Gayle Lynd sent us is correct, but the column heads are not. The left

hand column should read "Total Seasonal Employees on Board" and the right hand column should read "Total Seasonal Minority Accessions During the Month.")

High Noon?

Dear Editor:

In reference to removal of the Ranger with a gun in the "Park Ranger" coloring book (A Colorful Success, Oct. 4). Just who are the nebulous "people" in the statement made by Bill Dunmire that "The ranger with the gun bothered some people." In my experience (including 3 1/2 years of law enforcement duty at Lake Mead) there are only two groups who complain of Rangers wearing guns—the criminal element and NPS employees.

I suggest they also take out the Ranger with the citation book and the patrol car and substitute a picture telling it like it really is—a Ranger at a desk filling out forms in triplicate (complete with old fashioned carbon paper.) How about having each drawing of a Ranger with his left arm held so it hides the badge. "Some people" tell me that's why our badge is on the breast pocket.

Larry D. Clark
Supervisory Park Ranger
Olympic National Park

On Reorganization

Dear Editor:

This quotation from the *Yellowstone News* (sent to me by a friend) seems pertinent to your reorganization story.

"We trained hard, we performed well . . . but it seemed that every time we were beginning to form up into teams and become reasonably proficient we would be reorganized. I was to learn later in life that we tend to meet any new situation by reorganizing . . . and a wonderful method it can be for creating the illusion of progress while producing confusion, inefficiency and demoralization."

—Petronius Arbiter 210 B.C.

Name withheld
upon request

Celebrate What?

The Editors:

Next year Yellowstone will celebrate its 100th birthday, and incidentally, that of the National Park Idea. It is meet and right that those landmarks be noted joyfully by all people.

However, it is intended that all other parks join the birthday celebration by devising some scheme to publicize those things. A Centennial Commission, and a Centennial Officer in each park have been appointed to serve that end. An outside organization will be paid to tell us what to do for the next 100 years, although we have our own Division of Plans and Objectives. Thus far, the known costs of this observance is a quarter of a million dollars, to be siphoned from Service construction funds. The ultimate cost probably will never be known.

Meanwhile:

Historic studies go unstudied

Digs go undug

Forts threaten to tumble into the sea

Historic houses split open like pumpkins

Cannon tubes beg for carriages

Living Interpretation remains an orphan, fed by cooperating associations

Crime outprints the best efforts of Rangers

Critical Ranger positions stand vacant

The Environmental Awareness Program is practically unfunded

Seasonals are terminated early for want of funds

One parkway lies unfinished after 38 years of hope

More cutbacks in personnel and construction are ordered, while the Service continues to acquire more areas

* * *

Ladies and Gentlemen, I submit: That we have misdirected some of our time and talent and that we spend our precious days and dollars on brass tacks, not ice cream and cake.

Edward L. Trout
Historian
Horseshoe Bend



Under our hat

WHERE THE WOMEN ARE: At a request from the White House to all agencies for data on women employees in grades GS-13 to 15, our personnel office has come up with the following statistics:

Servicewide, NPS has 16 women at GS-13, two at GS-14 and none at GS-15. The distribution of GS-13's is: one in the Southwest, one at NCP, three at ESC, one at Harper's Ferry Center and ten at WASO. The two GS-14's are at WASO.

The following have no women in grades GS-13 to GS-15: WSC, Northeast, Southeast, Midwest, West and Pacific Northwest.

SCHOLARSHIPS: Applications for NPS scholarships to the British National Trust Summer School for July '72 are available from Bill Murtagh, Keeper of the National Register, WASO (801 19th Street, N.W., 20006).

OPEN SEASON: Because of the delay in preparation of the revised brochures and the "Open Season Instructions" pamphlet, the open season for health insurance has been extended from November 30 to December 31. Unenrolled employees will be able to enroll and enrolled employees will be able to change enrollment between November 15 and December 31, inclusive. A decision to make an open-season change will be facilitated by the fact that 1972 benefits for all plans will be precisely the same as shown in the current 1971 brochures. Premiums for many plans will, however, be increased for 1972. The premiums will be shown in the new 1972 brochures.

OFFICE OPENED: A temporary Biscayne National Monument operations office has been opened near Homestead, Florida. Opening the office, located at Dade County's Homestead Bayfront Park, has enabled Biscayne Superintendent Dale Engquist to move his operations out of Everglades National Park. Mail-

ing address is P.O. Box 1369, Homestead, Fla. 33030. Phone number: 305-247-2044.

SERVICE CENTER LEADERS:

Glenn Hendrix has been named Director of the new Denver Service Center. Hendrix is transferring from the WSC where he was director prior to consolidation of the two Service Centers. Don Benson of the Division of Environmental Planning and Design, ESC, has been named Associate Director for Planning and Design for the Center at Denver.

J.E.N. Jensen now wears two hats. With duty station in Denver he will be looking over operations there while serving as Associate Director for Professional Services. The latter function will bring Jensen to Washington frequently.

THE CHALLENGE OF RAINIER is a mountain book chock-full of the people who have made The Mountain a legend. Author-artist Dee Molenaar writes about the mountaineering highlights of more than 100 years while his sketches provide the climber's viewpoint high on the mountain. As a



former park ranger, U.S.G.S. hydrologist and professional guide he has made more than 50 ascents. Dee has used over 100 photos and a wealth of personal anecdotes to liven the text. The 332-page book is available for \$12.95 plus 20¢ postage from Mount Rainier Natural History Assn., Longmire, Wash. 98397. (See November NPS COURIER for detailed review.)

YCC

(From Page 3)

will be of vital assistance to them in planning for the second year of pilot summer camps.

The Effete Snob

"Before last summer I was one of those teenagers Spiro Agnew would have labelled an 'effete snob,'" said Dottie Perks, 18. She went on to explain that her understanding of the others in YCC began with "...sharing cases of poison ivy and blistered hands.

"The Youth Conservation Corps has given me a pride in my generation . . . I feel that my future, and the future of our country could well depend on the Youth Conservation Corps."

"Quite frankly I really enjoyed the trail work today. I think the guys were a bit happy to see me shoveling



Using a weed whip, Darrell Pennwell, 17, clears Civil War trenches at Bolivar Heights. He was so enthusiastic he returned as a VIP on fall weekends to help the rangers and has already contributed over 100 hours.

dirt," commented Janet Lewis, 17. "I didn't mind, it was rather refreshing.

"After all the work was done and everything was finished, I looked it over. The drabness had faded. Everything was green, the river was roaring, you could hear birds singing and a cool breeze was blowing. It didn't seem like the same place to me. Everything looked so much better. This was a wonderland. No other word could describe it . . . I've lived so close to nature all my life and never really cared. It took this program to introduce me to my community and all the wonderful nature it contains.

"My attitude about conservation has become enlightened and stronger. This summer YCC program is not an end but a beginning. A beginning to awaken you and me to a cleaner happier world."



People On the Move New Places

Anibal, Charles, from Pk. Techn., NCP-Central, to same, Antietam-C&O Canal NPS Group
Bennett, Daisy A., from Pk. Techn., NCP-Central, to Clk. Typist, Ohio NPS Group
Brooks, Chester L., from Pk. Mgr., Independence NHP, to same, NERO
Castagna, Domenick, S., from Mason, NCP, to same, Wolf Trap Farm Pk.
Colbert, Eugene J., from Pk. Techn., WASO, to Pk. Mgr., George Washington Carver NM
Reyes, Robert C., from Pk. Techn., Wind Cave NP, to Pk. Ranger, Badlands NM
Sherman, Charles E., from Laborer, George Washington Mem. Pkwy., to Tractor Operator, NCP-East
Soubier, L. Clifford, from Pk. Ranger, Custer Battlefield NM, to same, ESC
Swearingen, Paul L., from Supv. Pk. Ranger, NCP-East, to same, Badlands NM
Webb, Roy B., from Pk. Techn., WASO, to same, NCP-Central

Webb, William, from Instructor, Mammoth Cave NP, to Pk. Mgr., Booker T. Washington NM

Out of the Traces

Austin, Richard H., from Pk. Mgr., WASO
Boudreau, Priscilla A., from Clk., Harpers Ferry Center
Bowman, James H., from Civil Engr., Cape Cod NS
Broudy, Debra E., from Office Asst., Harpers Ferry Center
Bowling, Patricia D., from Sec. DMT, WASO
Bundy, Melvin A., from Janitor, NCP
Day, L. B., from Confidential Asst., ESC

Dellacasa, Philip P., from Office Services Mgr., WASO
Jay, John W., from Mgmt. Asst., Grand Teton NP
Kuykendall, Roy G., from District Field Asst., WSC
Love, Robert B., from District Field Asst., WSC
McClure, Stanley W., from Pk. Ranger, NCP
McConnell, Jeanne A., from Clk. Typing, WASO
McGruder, Cheryl H., from Accounting Techn., SERO
Medina, Antonio E., from Pvt., U.S. Pk. Police, NCP
Morton, Harrison L., Jr., from Maintenance, G.W. Mem. Pkwy.
Murphy, Marie, from Clk., Harpers Ferry Center



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