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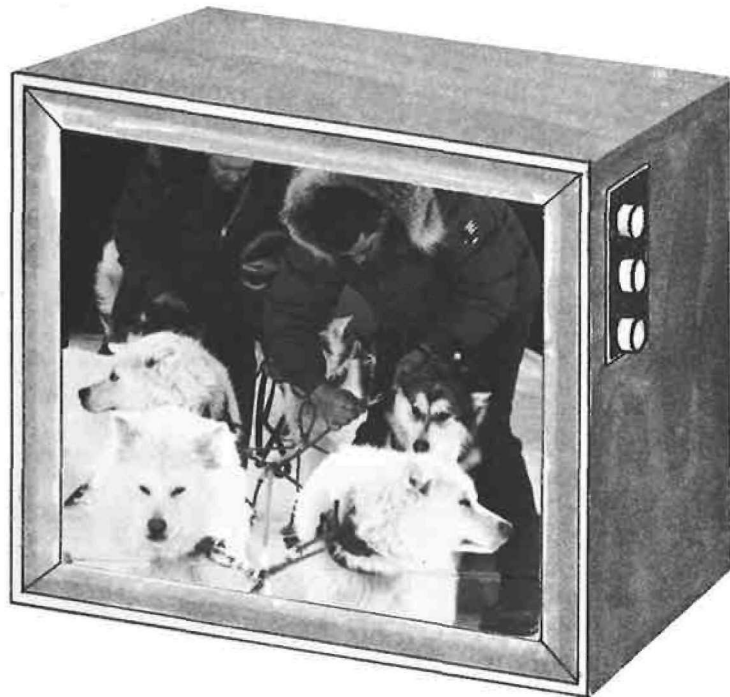
newsletter

Vol. 6

No. 8

May 3, 1971

**You
Name
It**



- - - We Do It



We've got grizzly bear handlers, river runners, an Indian peace pipe maker, and underwater ranger-naturalists. The jobs that need doing are as varied as the natural and historical features we protect. Dozens of these skills and talents will be viewed nationwide next spring.

Take an independent motion picture producer in search of unusual themes, add a top rate sponsor with a potential audience of 40 million people, and combine the varied professions in the National Park System. The results...

People of the NPS

(See Page 3)

1876 TREASURE - 25¢



Memorandums.

*Notes taken at random while visiting
the Centennial Exhibition, by S. W. Heinitsh.*

*On Wednesday May 10, 76, Walter & I started for
the grounds at 5 o'clock in the morning,
took our breakfast in one of the cafe's opposite,
and at 8 o'clock were admitted to the ground.
We stationed ourselves midway between the
main building and Art Gallery on the steps
of the terrace, side of the large bronze horses.
We staid there during all the ceremonies which
were of a grand scale, and saw all the prom-
inent dignitaries pass from the main building
to the Grand Stand in the front of Art Gallery.
Before the opening exercises the crowd (which*

History Buff Finds Unique Copy of Centennial Guidebook

The dark red embossed volume, "Visitors Guide to the CENTENNIAL EXHIBITION and Philadelphia 1876. The Only Guide Book Sold On The Exhibition Grounds," is a very special copy. In the back are pages of detailed notes carefully recorded almost a century ago by S. W. Heinitsh of Lancaster, Pa.

Zane Griner, Chief of Mail and Records Section, WASO, discovered the slight 5x7 inch gem midst a pile of old magazines and books in a Pennsylvania antique shop. Zane immediately recognized the significance of the guidebook and casually stacked it among his other purchases of old books and magazines. He was charged a nominal 25 cents. Even the Smithsonian did not display such a volume in its current exhibit on the 1876 Centennial celebrations.

"Before the opening exercises," wrote S. W. Heinitsh, in neat script, "the crowd (which was immense) began swaying back & forth, and as we were in the front, along the ropes, we were nearly crushed, and the excitement ran very high for a time, so that it was almost worth a man's life to be there. The music which was led by Theodore Thomas, was a grand feature, and the largest as well as the finest chorus I ever heard."

Other passages tell what interested the writer in exhibits from 37 countries and most of the states. There were many references to drug items which leads to the guess that S. W. Heinitsh might have been a pharmacist.

Several detailed etchings are printed in the guidebook depicting the various large buildings erected for the centennial.

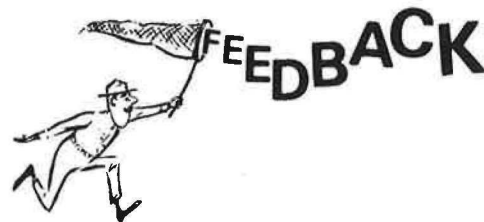
There are two fold-out maps: a detailed one of the downtown area of

the City of Brotherly Love; the other, a beautifully tinted map of the fair grounds.

The celebrations for the bicentennial in 1976 will have to be fantastic to rival the outstanding material that was gathered for the Philadelphia world exhibition.

This guidebook is especially relevant as NPS plans ahead for the bicentennial celebration in Philadelphia. This particular copy is in excellent condition, obviously cherished by several generations.

Zane Griner might well be the only "comparison shopper" if he goes to the 1976 celebrations. He could take along his century old copy and compare his own notes with those of S. W. Heinitsh.



Dear Editor:

Bad things first like medicine—Every time you folks run a vacancy notice we get snarls from the field because the paper is not received in time for people to apply.

It certainly makes a poor impression to be publicizing a vacancy with a closing date of April 9 when the issue date of the paper is April 5.

I grant you that notices of this particular job were posted, but if the individual who sees the paper did not see the bulletin boards, he still gets mad!

Good thing to end up with—This issue (Vol. 6 No. 6; April 5) on maintenance is **great**. I'm so thankful someone has finally realized our wage grade jobs are important...

NCP is a bit more sophisticated an operation than a little place like Pinnacles, but the idea is the same—the wage grade people are important to NPS and it's time more people realized it.

Thanks for listening to me.

Louise J. Gilmore, Chief
Branch of Employment
Western Service Center

People of the NPS

By Ron Greenberg & Jean Bullard

An hour-long special on people of the NPS is now being filmed for airing on NBC-TV in April 1972.

"The program will deal with... the men and women who've discovered, created, protected, and preserved various aspects of our National Parks," says Producer Lee Mendelson.

For eight years he wanted to do a program on National Parks, but he needed a peg on which to hang the story.

Then a Park Service person told him about some of the unusual occupations in the parks. That was the spark Mendelson needed.

The Longlines Division of the American Telephone and Telegraph Company, which is sponsoring the program, is charting an all out publicity campaign and NBC is reserving prime time for this production.

The working title of the special program is "It Couldn't Be Done—Part II." Part I, televised last April, portrayed the "impossible" American achievements in engineering (i.e. Golden Gate Bridge, Panama Canal).

Other specials produced by Lee Mendelson Productions, Inc., of Burlingame, California, are John Steinbeck's "Travels With Charlie" and "America" and most recently "The Record Makers," based on the Guinness Book of World Records.

Versatility Plus

According to NPS official Ben Butterfield, who is serving as technical advisor and liaison for the entire production, the crew expects to shoot 100 to 150 hours of film during a five-month period ending in July.

What the viewers see will be 55 minutes of spectacular and fascinating footage revealing the varied and unusual occupations among our 8,000-plus staff.

Mendelson's three-man field crew will be filming, among other subjects, bird banding at Fort Jefferson off the Florida coast; a Park technician at Edison's Laboratory, Paul Kasakov, who worked for years with Thomas Edison; Sequoia tree climber, Charles Castro; and Navajo trading at Hubbell Trading Post.



Bob Haines and Jim Randall pack rescue equipment for filming at Rocky Mountain. "The camera men were never pushy," says Jim, "but were willing to try any means for unusual exciting candid shots. One even rode down a cliff in a Stokes Litter to record the view an accident victim would have of a rescue. They were extremely cooperative—as good as anyone could be to work with."



"Our people in the parks come across magnificently doing what they do naturally," says Ben Butterfield. Ben has spent weeks with the camera crew filming park personnel involved in their daily jobs. Collaboration between the crew and the field couldn't be going better, Ben reports, adding that photogenic qualities of their activities continue to surpass expectations.

Mendelson says he will do everything possible to achieve a balance in the show between the East and the West and between urban and non-urban areas.

Flexibility is essential. The camera crew must adjust to cliffhanging simulated rescues in Rocky Mountain blizzards and to balmy Hawaii where they will film "Moke" Kekuewa catching crabs with the traditional 'ahele.

A wild variety of details must jibe to get everyone to the right

place at the right time for filming. Plans must allow for lighting and weather changes, feasibility of transportation, as well as housing and feeding the crew. When a storm with 15-foot waves hit Glacier Bay, causing a sudden and disappointing change of plans for the production, schedules were swiftly rearranged.

Groundwork

"A tremendous amount of effort has gone into gathering preliminary information," says Ben Butterfield.

"Parks and Regional Offices and interested individuals have sent tentative lists of sites and suggested people to be filmed. The first batch of reading material that we sent to Lee Mendelson and his editors weighed ten pounds!

"This background material also contained a wealth of tradition, experiences, and human interest stories related to the early leaders of the Service. Not only these VIPs but many others will be recognized in this film for their own contributions."

The crew's experiences from the first lap of the TV filming at Sitka, McKinley, and Rocky Mountain are reported here. Future issues of the Newsletter will tell about some of the other stops they will make.

(Continued on Page 4)

A Link With the Past

The Tlingit way of life is kept alive at Sitka National Monument.

For the past three years the National Park Service has participated with the Alaska Native Brotherhood and the Indian Arts and Crafts Board in a program to restore the Tlingit heritage to the younger generation.

Arts and crafts and cultural activities at the visitor center are closely interwoven with community life thus providing a living link with the past.

Lee Mendelson's crew interviewed and filmed craft instructors who are employed by the Alaska Native Brotherhood, and Park Technician Ellen Lang, a Tlingit Indian who is Chairman of the Arts and Crafts Board of Directors. Ellen is shown in front of a Tlingit housepost, family emblem of the Kogwonton clan (Wolf people).

As members of the Brotherhood and the Arts and Crafts Board,

Ellen and Park Superintendent Dan Kuehn have a voice in the management decisions of this program.

Tlingit Culture

"The most significant part of the program," says Dan, "is that the students are learning legends and other cultural aspects enabling them to create authentic Indian designs to fit particular situations. They are becoming Tlingit artists, not just craftsmen."

Colorful plaques and panels are carved and painted; beadwork in traditional designs is done on leather and felt; and metal arts are practiced in copper and silver by the 48 Indians now learning at the center.





“Fastest Five Minutes,” says camera crew

It wasn't like the movies of the 1930's showing the Canadian Royal Mounted Police peacefully riding off into the sunset behind a team of trotting white sled dogs.

The McKinley scene was a yowling commotion of men and dogs.

“Hey, What about Me?”

Straining at their leashes the 100-pound malamutes eagerly watch Mount McKinley rangers lay out the traces for a run. The dogs know that someone's going to get a trip and they all howl like crazy to get in on the action.

The sled is always anchored to the cabin with a slip knot before laying each harness in place. The dogs are hooked up one at a time. The slip knot is released by pulling a rope as the dogs shoot ahead at a dead run in a familiar direction.

* * *

During the filming the sled careened around a sharp corner and right in front of the camera—to the chagrin of the driver, but to the delight of the cameraman—it spilled on its side affording TV viewers the

promise of a dramatic recovery sequence.

Mention transportation in Alaska and the first words that come to mind are “dog team.” When Mount McKinley National Park first opened in the mid-1920's a ranger with a team of seven to eleven dogs patrolled ridges and valleys of the park in search of poachers and market hunters. All mail and supplies were hauled by dog team, too.

Today the dogs are used for patrol, occasional rescues, and when needed for apprehending poachers that would otherwise be warned by the sound of aircraft. In adverse conditions at McKinley sled teams have proven more reliable than oversnow machines.

Tune in NBC-TV next April and see for yourself one of the best looking teams of working dogs in the world.

Rangers Roy Sanborn (kneeling) and Vernon Betts preparing for a run.



MAINTENANCE TRAINING

WHAT'S HAPPENING: New courses and a career development program are among the new proposals for maintenance personnel, according to Frank Goodell, chief of the Division of Training.

"They are the direct result of meetings with field personnel from all levels of maintenance and represent over 2000 man-hours of work by over 40 different people, mostly chiefs of maintenance and park management officials," he says. "Although detailed plans aren't yet final, we'll announce them as they are developed, in time for field use this next fiscal year."

The new courses would be interdisciplinary, regardless of grade level and geographic area. "Some people who have been in the Service a long time may need the course more than new employees," Tom Monroe emphasizes. Tom is staff coordinator for the new Servicewide Maintenance training program.

Proposed is a 40-hour "Introduction to Maintenance Management" course, primarily for maintenance leaders and foremen with management potential. It includes preventive maintenance, standards and programs, operating program, financial and program management and maintenance of resources.

Leaders and foremen will receive a basic on-site orientation to supervision, tailored to individual jobs and including such basic duties as preparing T and A reports, work orders and equipment utilization records. They will also receive "Introduction to Supervision" and "Supervision and Group Perform-

ance," courses of supervisory development.

Another new program is "Resource Management Orientation Package," a 1-2 day program to be developed by the Division of Training for field use at the park level. It will be a non-technical course to show how the environment is affected by day-to-day jobs.

Also proposed is a 40-hour course, "Training Course for Maintenance Trainers," for maintenance personnel who have trade and craft skills which need to be taught to other NPS employees. The course will give them a working knowledge and skill in instruction techniques for teaching their skills on a regional or inter-park basis.

Included in the career development program will be "Orientation to Service Operations" and "Introduction to Park Operations," along with other management courses.

The Training Division is now considering the need to establish a planning team to develop training standards for the job element system affecting all maintenance jobs, and to work on the development of a professional maintenance intake program.

Frank Goodell points out that the new Servicewide maintenance training program is being developed with the full support and cooperation of

the Division of Park Operations. "Keith Miller (chief of the Division) has assisted us all the way in developing this needed Servicewide program."

Bob Kloske, maintenance specialist in Keith's Division, worked with field maintenance personnel in developing the training proposals and is enthusiastic about their response.

"With the maintenance man's enthusiasm and 'feel' for the urgency to protect and conserve all park facilities, including the natural resources, the training program would serve management in broadening maintenance concepts—thereby giving full attention to all park values."

FOR BIKE RIDERS: A bike holiday event might be just the activity to organize cyclists in your park, reports the Bicycle Institute of America. A Bicycle Holiday Kit is available free from the BIA field director, Robert Cleckner, 3812 No. Lowell Ave., Chicago, Ill. 60641. Write for a sample copy of the BIA newsletter "Bike Route," 122 East 42nd St., New York 10017. Also write for a sample copy of "Bikecology Overview," a recent publication from Friends for Bikecology, 1035 E. De La Guerra St., Santa Barbara, Calif. 93103.

TRAILS SYMPOSIUM: Interior's Bureau of Outdoor Recreation is co-sponsoring the national conference on trail development to be held in Washington, D.C. June 2-4. For information write to A. Heaton Underhill, Bureau of Outdoor Recreation, Department of the Interior, Washington, D.C. 20240.

NEW CHAIRMAN: Dagmar Robinson has been elected national chairman of the NPS Women's Organization. She is the wife of Superintendent Don Robinson of Channel Islands. Alternative Chairman is Bonita Blaisdell, wife of Jim Blaisdell of the Western Regional Office.



Frank Goodell

Tom Monroe

WORKING ON PROGRAMS: With less than ninety days left until the fiscal new year, program personnel held working sessions at the Western Service Center in April to gear up for FY 72.

Attending were key personnel from WASO Programs Office, WSC management and programs and professional offices, and WRO, SWRO, MWRO and PNRO program officers.

The purpose of their sessions was to prepare the construction-related professional services program.

They determined which current year projects would continue into the new year and the planning projects that should be completed during FY 72 to accomplish the construction proposed for FY 73.

The regional programs developed at the meeting are now being studied in the regions and the Service Center, and a follow-up meeting will be held in mid-May to make any final adjustments that are needed.

Because of the personal involvement of the high level representatives of all concerned offices, another significant result of these working sessions was that proposals to modify the details of the programming system were adopted as the work progressed.

In commenting on the meeting, J. E. N. Jensen, Associate Director for Professional Services said, "I was delighted with the results. We are finally realizing that in order to be successful, programming requires input and review from all concerned. I sense a great deal of improvement in this activity."

Similar meetings are planned in the near future for the Eastern Service Center and Harpers Ferry Center to complete the servicewide program.

FEDERAL VOLUNTEERS: The Civil Service Commission's "Volunteer Services" offers Federal employees an opportunity to participate in a variety of local voluntary efforts in the District of Columbia and surrounding areas. Interested employees may contact the Volunteers Services office, room 2447, CSC Bldg., 1900 E St., Washington, D.C. Telephone: 632-6847.

ASSIGNMENTS: Director Hartzog has appointed three deputy directors for the National Park Service:



Harthon L. Bill



Thomas F. Lynn, Jr.



Raymond L. Freeman

H. L. "Spud" Bill (operations); Tom Flynn (legislation and cooperative programs) and Ray Freeman (field). Larry Zollar continues as head of the Office of Personnel; Frank Harrison heads the Office of Program Standards and Evaluation; and Len Norwood heads the combined Office of Programming and Budget.

COMPUTER MANPOWER: The Civil Service Commission is trying out a Governmentwide, computer-based program for mid-career Federal employees (GS-12 through 15, with at least a year in grade) who have positions in personnel management and industrial relations. Titled the Federal Automated Career System (FACS), the program will match their talents against agency manpower needs for specific skills. Employee registration forms (CSC Form 1070) are available from NPS personnel offices and from CSC.

COMBINED FUND DRIVE: The Civil Service Commission has announced that, beginning this fall, the Combined Federal Campaign will be the uniform fund-raising method in all communities in the United States where Federal employees and military personnel are located. It will combine the drives of the local United Fund or Community Chest, the American National Red Cross, the National Health Agencies and the International Service Agencies into a once-a-year on-the-job campaign among Federal personnel.

TWO NEW "FIRSTS": Carol A. Martin is the first woman superintendent in the Southwest Region—she's the new head of Tuzigoot National Monument in Arizona. A Phi Beta Kappa and Fulbright scholar, Carol joined NPS five years ago as a clerk-typist at Tuzigoot when her husband, Park Ranger Phil Martin, died in a canoeing accident. She was promoted to administrative assistant, and, later to administrative officer at Custer Battlefield in Montana. Thirty-five years old, Carol is the mother of two sons, Richard (9) and Ronald (7).

John T. Lissimore is the first park manager of the William Howard Taft National Historic Site in Cincinnati, Ohio, authorized by Congress in 1969 to honor the 27th President of the United States. A member of NPS since 1966, John was a ranger at Gettysburg before serving in his most recent position as park ranger (interpretive specialist) at Ford's Theatre in Washington, D.C. John is 29, a native of Valdosta, Ga., and a graduate of Morris Brown College in Atlanta.

New Faces

Allison, George W., Pvt., U.S. Pk. Police, NCP
 Burke, Mary E., Corr. Clk., WASO
 Burrelsman, James A., Electrician, JNEM
 Butts, Charles H., Engineering Aid, Harpers Ferry Center
 Clafin, Christine S., to Sec. Steno., WASO
 Coe, Samuel S., Clk., NCP
 Corlin, Mary Jane, Janitor, Harpers Ferry Center
 Dean, Joseph A., Community Relations Spec., NCP
 Deming, Bernard F., Computer Systems Analyst, WASO
 Fauntleroy, Richard E., Pvt., U.S. Pk. Police, NCP
 Figgers, Harry W., Automotive Mechanic, NCP
 Gould, Shirley, Sec. Steno., ESC
 Gummerson, Dennis W., Pvt., U.S. Pk. Police, NCP
 Hamblin, Marcia, Clk., Grand Teton NP
 Harley, John J., Laborer, Castello De San Marcos NM
 Harris, Stephen C., to Admin. Clk. Typing, NCP-North
 Hines, Chester T., Pk. Techn., NCP-North
 Ingram, Sois R., to Arch., Harpers Ferry Center
 Jensen, Douglas V., to Legislative Research Biologist, WASO
 Johnson, Matthew W., Pvt., U.S. Pk. Police, NCP
 Jones, John P., to Mason, NCP-Central
 Keen, Shirley M., Clk. Steno, ESC
 Kelly, James A., Pvt., U.S. Pk. Police, NCP
 Maniece, Doron N., Pvt., U.S. Pk. Police, NCP
 Moore, Gene W., Pvt., U.S. Pk. Police, NCP
 Owle, Barbara C., Sec., WASO
 Petronchak, Raymond R., Jr., Pvt., U.S. Pk. Police, NCP
 Sabers, Stanley J., to Guard, NCP
 Sheaffer, C. Bruce, to Program Analyst, WASO
 Smith, Allen D., Pvt., U.S. Pk. Police, NCP
 Smith, Willie D., Pvt., U.S. Pk. Police, NCP
 Smith, Vernon C., to Arch., WSC
 Snyder, Reginald V., Painter, Prince William Forest Pk.

Stevenson, Joan E., to Clk. Steno., NCP-East
 Todd, Elizabeth, Accounting Clk., Fire NS
 Young, Vernon R., Pvt., U.S. Pk. Police, NCP

New Places

Benton, Dorothy W., from Staff Asst. Steno., WASO, to Community Relations Spec., NCP-East
 Borman, Ralph E., from Appraiser, WASO, to same, ESC, DS: Concord, Mass.
 Creighton, John S., from Realty Spec., ESC, DS: Cape Cod, to same, ESC, DS: Gulf Island
 Dunn, Billy D., from Tree Worker, NCP-Central, to same, George Washington Mem. Pkwy.
 Green, Geraldine L., from Editorial Clk. Typing, ESC, to Sec. Typing, NCP-North
 Holmes, Gerald P., from Program Dir., NCP, to same, Wolf Trap Farm Pk.
 Karraker, David, from Pk. Ranger, NCP, to Environmental Spec., WASO
 Kempf, Robert L., from Pk. Ranger, Albright TC, to same, Catocin Mtn. Pk.
 Kiesewetter, Jerome, from Clk., Fort McHenry NM, to Admin. Clk., Assateague Island NS
 Loveless, Andrew M., from Supv. Pk. Ranger, Boston Group, to Pk. Mgr., Abraham Lincoln Birthplace NHS
 Parsons, John G., from Landscape Arch., ESC, to Pk. Ranger, NCP
 Petsche, Jerome, from Archeologist, MW Archeological Center, to Techn. Publications Editor, WASO
 Sallee, Hilman T., from Asst. Program Dir., NCP, to same, Wolf Trap Farm Pk.

Schmidt, Herman, from Admin. Off., NCP, to Contract Spec., WASO
 Stokes, Richard A., from Supv. Pk. Ranger, Everglades NP, to Pk. Ranger Mgmt. Asst., ESC, DS: Gulf Island
 Vega, Marguerite, from Sec. Steno., WASO, to Sec. DMT, ESC
 Williams, Arthur R., from Enrollee Work Supv., Great Smoky Mtns., to Maintenance Foreman, Everglades NP
 Yingling, William H., from Maintenance Worker, NCP-North, to same, Wolf Trap Farm Pk.

Out of the Traces

Abel, David L., from Plumber, Prince William Forest Pk.
 Cockrell, Carol L., from Clk. Typist, Grand Teton NP
 Cunningham, Leon J., from Pvt. U.S. Pk. Police, NCP
 Dahler, Fred, from Carpenter, Everglades NP
 Duhn, Gary L., from Mgmt. Analyst, WASO
 Ferguson, Thomas E., from Pvt. U.S. Pk. Police, NCP
 Gay, Mildred S., from Admin. Off., Manassas NBP
 Gilmore, Joan A., from Clk. Typist, WASO
 Haughwout, Frederick E., from Civil Engineer, NCP
 Hughes, Marion H., from Maintenance man, De Sota NM
 Hurley, James H., from Motor Vehicle Operator, Ozark NRS
 Leckey, Donna J., from Sec. Steno., WASO
 Mori, Alfred, from Equipment Repairer, NCP
 Smith, Quentin L., from Laborer, George Washington Mem. Pkwy.
 Tiller, Ada M., from Accounting Techn., SERO
 Zart, Sally A., from Pk. Ranger, Fort Donelson NMP



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