



Under our hat

WHAT'S NEW IN 72?

By Loretta DeLozier
And Jean Bullard

What's new in NPS for 1972?

First of all, the Centennial. On Jan. 5, President Nixon proclaimed 1972 as National Park Centennial Year. It's the anniversary of the establishment of Yellowstone, the birth of the national parks idea—and the big priority for all of us this year.

The NEWSLETTER and COURIER will continue to report on plans and events as they unfold. (See the Centennial calendar on page 5 and Carole Scanlon's article on women's participation on page 4).

However, for this, our first issue in the new year, we were curious to find out what else would be coming up, so we called a few dozen people around the Service to find out. While emphasizing that the Centennial is our most important event, the following is a report on some of the other things that will happen in 1972.

What's in It for Us

Good news for employees: The Price Commission has cut back the 34.1 percent premium increase for Blue Cross-Blue Shield health benefits. Instead of a 47.5 percent pre-

mium increase for the high option premiums, the raise will be limited to 22 percent. Benefits remain unchanged.

As a result, open season—the time when employees may enroll in a plan or change plans and options—has been extended to Jan. 31, 1972.

Also good news for many employees is the 5.5 percent pay raise ef-

fective Jan. 1. A similar raise is in the offing for wage board employees.

"It is still uncertain what effect the freeze will have in charges to employees in 1972," said John A. Aubuchon, chairman of the Service-wide Quarters Evaluation Team. The Office of Management and Budget requires them to visit each area with Service-owned quarters (except Alaska) at least every three years. Rental rates for Service owned quarters and related utility charges are based on similar charges in adjacent communities.

A Cold Winter?

NPS now has a freeze on promotions for GS-9 and above in WASO, regional and area offices. Park promotions are frozen at GS-11 and above. (The situation is not fixed, however, and could change by the time this issue is printed).

"We have to work to get our grade averages down," said Jack Pound, chief of the Division of Personnel Management. "That's not just something the personnel office can do—it has to be done by every one."

The Office of Management and Budget in August 1971 directed a rollback in average grades governmentwide to be completed in two

years. The NPS grade average ceiling, as of June 30, 1971, was 7.84. The current average, as of Dec. 30, 1971 was 8.45.

"The big reason for the recent increase was that the June 30 figure included a large number of seasonals in lower grades," said Hal Mattson, chief of the Branch of Classification and Program Evaluation. "Also we've furloughed several employees in the past few months. Hopefully as we bring seasonals on, the average will drop. We have to get back to the 7.84 average by June 30, 1973."

In overall position management, there will be more and more emphasis on the use of split positions, less full-time employment and more part-time and intermittent employment.

Jeanne Randall, chief of the Division of Recruitment and Employee Evaluation, said that she expects permanent, full-time employment to remain tight, as each bureau is controlled by the recent 5 percent personnel cut. "However, we anticipate being able to hire the same number of seasonals as last year."

In addition, NPS is faced with the probability of absorbing the costs of the move of the Southeast Regional Office, the consolidation of the Service Centers and the establishment of two new administrative units, according to J. Leonard Norwood, director of the Office of Programming and Budgeting. His office is now realigning the financial program to fit the new regional boundaries.

"We still don't know whether or not a Congressional pay supplemental will absorb the recent 5.5 percent pay raise," he said. "Hopefully we'll have some answers by the time of the Director's conference (in New Orleans) Feb. 4-7."

Congress Looks at Parks

1972 should be active for legislation. "This is the second session, (See WHAT'S NEW, page 2)

WHAT'S NEW?

(From page 1)

and that's always a busy time in Congress," said Stan Hulett, NPS legislative coordinator. Congress reconvened on Jan. 18.

He said that in the first session the Senate passed the omnibus bill, which contains land and development increases and boundary changes for several parks. It should come up before the House by the end of January.

"It's difficult to know at this time which park areas Congress will consider," he said. "However, the Interior Committees have indicated an interest in the Gateway NRA, Golden Gate NRA, Buffalo National River, Ark., and the Connecticut Historic Riverway."

Ira Whitlock, chief of the Division of Legislative Services, said that the bill to restore the Golden Eagle program had passed the Senate but not the House. It should come up again this month. (The previous program has expired.)

Courtland Reid, chief of the Branch of Wilderness in the Division of Legislation said, "In 1971 we had public hearings for nine units in the National Park System. We plan to go soon to public hearings for several more."

Two hearings were held earlier this month: Badlands on Jan. 12 and Big Bend on Jan. 15. Hearings are scheduled for Joshua Tree Feb. 15; for Grand Teton Mar. 10; and for Yellowstone on Mar. 11 at Jackson, Wyo., Mar. 13 at Idaho Falls, Idaho, and Mar. 15 at Livingston, Mont.

Helping Employees

The Office of Finance and Control under Don Proulx has several innovations to help NPS employees this year.

The Programming and Financial Management (PFM) system, to take care of accounting for the regions, will be installed by July 1 in the Northeast, Midwest and Denver Service Centers with other regions to follow.

"All financial transactions will continue to be handled in regional offices using this system. They will be connected to Washington, D.C. by telecommunication," said Craig

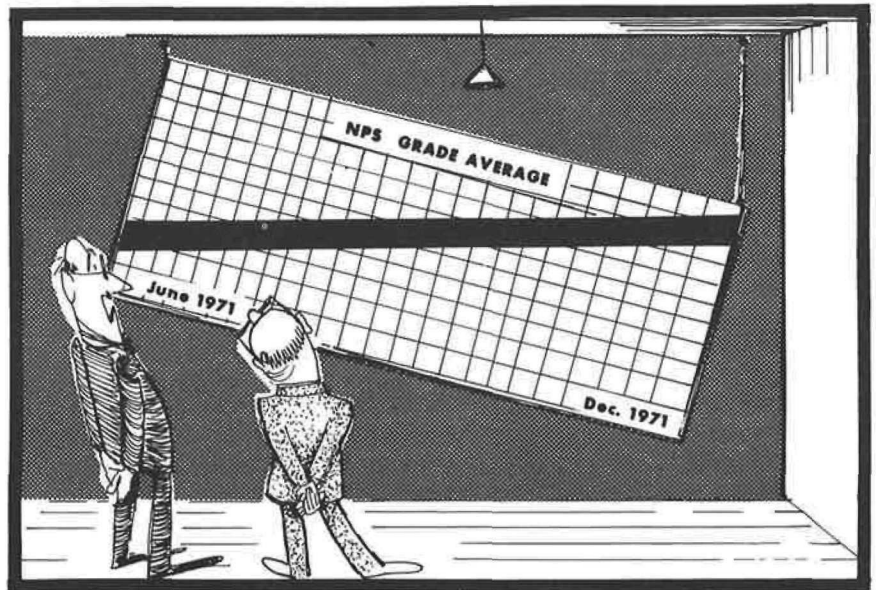
Swanson, acting chief of the Division of Systems Design. "The system provides flexibility so that park managers can define their own information needs."

Craig also said that the new Position and Manpower Reporting System (PMRS), which is now being implemented in phases, should be Servicewide by spring. "It will be the single source of data for position and manpower management, and should eliminate many of the pro-

and previous pay period. The new statement will show earnings and deductions for all of this pay period, annual and sick leave including leave taken in the current pay period, information on bonds and all earnings and deductions during this year."

Forums to Begin

A Series of Lunch Hour Forums will be sponsored by the Employees and Alumni Association in Wash-



"It Looks Better That Way."

blems associated with past organization and manpower changes."

John Kunec, acting chief of the Division of Finance, said he would like to get all of the NPS payroll-ing operation performed out of WASO under the DIPS system by July 1, 1972. "This would be payrolling the entire NPS payroll, some 15,000 people, at the height of the season. Our ultimate goal is an error-free payroll."

Also, a new earnings and leave statement will be out within the next few pay periods, according to Ron Faust, chief of the Branch of DIPS.

"The current quarterly statement only gives earnings for the current

ington, D.C. this year. The first will be held at 12 O'Clock in the Departmental Auditorium on Feb. 8.

Titled "The Interior Woman: What's Happening?" it will feature a panel of well-known women speaking on the status of working women today and is open to all Interior Dept. employees, male and female.

Other programs in the series may include youth and environmental interpretation. "We want to make the association more relevant," said David Karraker, executive secretary of the E&AA association. "We hope E&AA representatives in other areas will sponsor similar programs."

Ivan Parker, superintendent of Jefferson National Expansion Memorial and E&AA representative for the Midwest Region, said he hopes to have a meeting soon for members in his region.

Other New Programs

Inspector Frank Arthur, chief of the Division of Law Enforcement, said he hoped by July 1972 to institute a uniform reporting system to report law enforcement and public service activities. He also noted that two women police recruits are in the new police training class.

John Ritterhoff, deputy director of the Office of Programming and Budgeting, said, "Now that all our data is computerized, we can do test programs to compare various distributions of our resources to see what is the best program for NPS."

The National Park Foundation is beginning a long term campaign to raise money for the revolving property acquisition fund to enable it to purchase land for ultimate addition to NPS. The foundation's assistant secretary, John Bryant, said that it will continue to fund the production of the National Environmental Education Development (NEED) fund.

Two major activities for the Office of Indian Programs headed by Ben Reifel will be assisting the Ute Mountain Utes in planning for their own park adjacent to Mesa Verde and helping develop campgrounds to be owned and run by Indian tribes in Calif.

Chet Brown, chief of the Division of International Park Affairs, said that planning assistance overseas will emphasize Latin America, including Costa Rica, Panama, Chile and Venezuela. Final arrangements will soon be firmed up.

The International Seminar will not be held this year because of the World Conference at Grand Teton, but a one day meeting for past participants will be held the day after the Conference. Bruce Powell, international specialist, said four park planners from Turkey will study with NPS for three months, doing travel and observation.

Tom Gilbert, chief of the Office

of Environmental Interpretation said they will focus on parks as places to learn and will feature an environmental week in the parks, primarily for schools. "We are very much involved in developing materials for the NEED program and hope to have Grades 4 and 5 ready to go by fall."

John Hast, chief of the Division of Safety, WASO, will hold a meeting of all safety officers Feb. 14 in Washington, D.C. to plan for next year. All but one have been chosen—names will be announced in the next NEWSLETTER.

Around the Regions

In the Midwest, Dan Davis, chief of the Division of Public Affairs and Environmental Activity at MWRO, said that they want "to really start controlling the visitors and the natural resources in the back country and in the over used places in the front country." Next summer Rocky Mtn. will have a computer study of these problems and will try helicopter servicing of sanitary facilities in the back country.

One major thrust at SWRO is to bring all the master plans up to date on a planning schedule to comply with the new Departmental environmental statement directive. "Another major emphasis will be getting to know the areas and problems in our new states of Louisiana and Arkansas and to assist WRO and MWRO in absorbing the Utah and Arizona areas with a minimum of inconvenience," said Charles Boatner, assistant director of Cooperative Programs.

Big news at SERO is their move from Richmond to Atlanta. According to Public Affairs Specialist James Howard, their new building is located just northwest of the airport. Address: 3401 Whipple, Atlanta, Ga.

In the West, Cabrillo will have to put its best foot forward because the Republican National Convention is being held in San Diego. In the Northeast, Ben Butterfield will be joining the staff as assistant director for Cooperative Activities.

Because of the provisions of the Alaska Native Land Claims Legislation (Dec. 1971) providing for a

massive shift in land ownership and management, the number one priority in the Pacific Northwest Region is planning for new parks and additions to existing parks in Alaska. Public Programs Officer Charles Gebler said, "An intensive effort will be made to create a new level of urban recreation programs throughout the region, including the first summer-in-the-parks type program for the Seattle area."

The Denver Service Center, fully operative in early 1972, will focus heavily on wilderness studies and pollution abatement. "Emphasis will be placed upon improving capabilities for providing complete professional services to regional offices and parks including assistance in the preparation of environmental impact statements," said Glenn Hendrix, director of the Center.

History Looks Ahead

For the 1976 Bicentennial, the Division of History will be publishing a landmark book on the signers of the Declaration of Independence and will try to identify other landmarks to illustrate the revolution. Chief Bob Utley said, "We have a contract with the Afro-American Bicentennial Corporation which resulted in a conference this month on how best to express the black heritage through historic sites and buildings."

Dr. Bill Murtagh, Keeper of the National Register, said that his division will be working with all Federal agencies in implementing President Nixon's executive order directing them to nominate to the National Register all historic and cultural properties within their purview by July 1, 1973.

The New Mexico Archeological Center, headed by Dr. Robert Lister, will continue to find new techniques relative to the Chaco Canyon archeological studies, reported Jack Rudy, acting chief of the Branch of Archeological Investigations. "These include using remote sensing and multiband imagery photography for locating and mapping archeological survey data."

CENTENNIAL WOMEN'S PROGRAM



**National
Parks
Centennial
1872-1972**

By Carole Scanlon

"I want all women to share equally in the wealth and work of the National Park Service."

Around the time Director Hartzog said that he followed up with an opportunity for a Centennial Pro-

gram for all the women of the National Park Service, and I wound up on the coordinating end. It is really a formalization of an up-to-now informal but potent resource.

Centennial to me, is a birthday,

yes, but also a year of equal emphasis on the park idea in daily life.

Women, to me, are NPS people who happen to be women. In alphabetical order that means employee, retiree, seasonal, volunteer and wife. Also, as Nikki Wilson said, "There are all those women who have been instrumental in starting and saving parks, members of organizations like the General Federation of Women's Clubs, The Nature Conservancy, and many more."

As people we women have particular spheres of influence, ecologically and economically. Formal recognition of this for 1972 isn't endangering any other species of roles. (Will anyone come forward to head up the NPS children's role?). Any program for our NPS Women will have to catch up with them first.

I did catch up with a sparky cross section of leaders and achievers.

I got Inger Garrison at Albright Training Academy as she was sailing out the front door on another craft assignment; pooled the resources of Marj Dunmire and Lee DeRossi from Yellowstone; and long distanced with the leadership of the Women's Organization—Dagmar Robinson from Channel Islands, Nancy Dayton from Carlsbad and Edna Caresia from Grand Teton. I stumbled upon Cindy Kryston from Minute Man and Cynthia Pollack from Saugus Iron Works—both arriving in WASO for a class.

Roberta Seibel's letter to this NEWSLETTER lead me to our Centennial Director's home park,



The official Centennial dress, which may be worn by all NPS women at any Centennial function, is modeled by Esther Dezendorf, secretary to Larry Hadley, assistant director for Park Management. The completely lined dress is an A-line style, made in the fabric and the orange-on-white polka dot print of the NPS scarf, which may be worn with it. Sizing charts are available in park offices and from representatives of the E&AA and Women's Organization. Send orders to Fashionaire Division, Hart, Shaffner & Marx, 36 South Franklin St., Chicago, Ill. The dress is \$32.; scarf is \$8.50.

Glacier. And it was lunch-a-day till I touched base with Mary Dodd, Ann Bowman Landau, Jean Henderer, Jeanne Randall, Loretta Schmidt and my merry editor, Loretta DeLozier.

Helen Hartzog got back to me between turning off the stove and running off to take another Hartzog to a music lesson. Howard Baker, Chairman of the Board of the Employee and Alumni Association, was in his office when I called. (Well, inclusion for us, doesn't mean exclusion of some other Park Service people who happen to be men!)

Business Begins

Specifics varied but one direction prevailed. No "busy-ness," just the business of challenge and involvement. Now after compiling many thoughts and suggestions, it's my business to get this voluntary, un-instatamic beginning of our program to you.

Our Centennial Directorate has approved a series of guidelines in the form of suggestion and questions which will arrive in your park this week. They are grouped under the three-fold objectives of the Centennial. They concern the past, the present, and the future.

Advance copies were sent to the leadership of E&AA and the Women's Organization. So they can lend their effort in support and contact seasonals and retirees.

Working with each Field Director and Centennial coordinator, Centennial Director Bill Briggie has asked that each superintendent bring as many NPS women together as possible, either in general session or in a representative cross section. The Field Directors have been asked to follow the same procedures in our field offices.

What happens after that—through what the women select, elect or reject—becomes the report to the superintendent, which he or she sends on to the region and then back to me by Feb. 15 so I can help to coordinate your efforts.

The program asks for the participation of all, yet I think we would all like to retain the vitality that comes because of our diversity as women within a system of diversity.

However, I worked against compartmentalizing: "One thing for the wives, one for the employees."

Each woman in NPS has her own kind of "reach." Together we can reach many segments within and outside of NPS, raise money to expand the educational funds of E&AA and the Women's Organization. In 1972 the NPS women can be the effective catalysts in the development of an environmental ethic by the example they seek through the Centennial effort.

I believe that our experience of working together in the Centennial can increase our communication, impart more unity, develop leadership so that we can find our particular way to share in the "wealth and work of NPS."

But most of all, work for the parks of the future where as one woman said, "There is no longer a reason for the statements like 'Women's Role' and 'Men's Role' . . . then we and the parks have arrived."

NPS CENTENNIAL CALENDAR

March 1	Centennial Banquet, Washington, D.C. Official kickoff of Centennial activities; First day issue of Yellowstone NP Centennial stamp. Yellowstone NP and Washington, D.C.
Spring	National Parks Centennial Symposium (time and place to be announced).
June	Dedication of Colter Bay Museum, Grand Teton; Old Faithful Visitor Center, and Madison Junction Museum, Yellowstone. Dates to be announced.
July 4	Special ceremonies at Independence National Historical Park, Philadelphia, to give recognition to all historical areas in the National Park System.
Summer	Celebrations similar to above to give recognition to Recreational Areas in the National Park System. To be held at Lake Mead NRA, Nev.; Cape Hatteras National Seashore, N.C.; Blue Ridge National Parkway, Va. & N.C., and Wolf Trap Farm, Va. Dates to be announced.
Sept. 10-16	International Union for Conservation of Nature and Natural Resources Assembly, Banff National Park, Canada.
Sept. 18-27	Second World Conference on National Parks, Yellowstone and Grand Teton NP.
Sept. 19-20	Rededication of Yellowstone National Park, Madison Junction Amphitheater.



NEW TITLE

Dear Editor:

We just received notice that our office title has been changed to the Florida-Caribbean District Office.

I have noticed in my work these past several months that many people in the Washington office, as well as other parts of the National Park Service, are not aware of our existence. We hope that we might appear in the NEWSLETTER or COURIER so that all the National Park Service areas are aware of the Florida office.

Anything you can do to get us in these publications will be appreciated.

Joe Brown
Director

Florida-Caribbean District Office

EDITOR'S NOTE: Their address is P. O. Box 2764, Tallahassee, Florida 32304. Phone is 904-222-7217.

ANSWERING MARION

Dear Editor:

I would like to make a few remarks in reference to Marion Durham's question in your December 13, 1971 NEWSLETTER.

I have been employed by the United States Park Police for 13 years. Seven of those years I worked as a motorcycle policeman in and around Washington, D.C.

During this time I would estimate that about 5% of my time was consumed by law enforcement and about 95% of my time was spent in interpretation or visitor assistance. Thousands of violations have gone unnoticed while I explained how to get to Mount Vernon, Baltimore, the White House, Lincoln Memorial, Arlington Cemetery, etc.

Quite frequently I have interrupted my primary duties to take a hopelessly lost person to the place they were looking for or to a familiar landmark. I have spent many hours and answered thousands of questions, such as: "How tall is the Washington Monument?", "Is this the front or rear of the White House?", "Is Lincoln buried here?", "Where is the rack?", etc.

Since July, 1971 I have been assigned to the Midwest Regional Office and had the pleasure of traveling to most of the parks. From my observation, it is my opinion that the law enforcement personnel ("cops" if you wish) of the National Park Service have not lost sight of their other responsibilities outside law enforcement.

I do not wish to start an open war between law enforcement and interpretation, for we all must work together to insure all our citizens a pleasant and interesting visit to their parks; however, it would be my guess that more law enforcement personnel are better trained and more willing to engage in interpretation when needed than interpreters are to engage in law enforcement.

Our visitors have the right to expect interpretation and protection from all of us, and we should be prepared and willing to give it.

Lt. Denny R. Sorah
Law Enforcement Officer
Midwest Region

Dear Editor:

Park Ranger Marion Riggs Durham asked for some comments on "Interpretation versus Law Enforcement" in the December 13 issue of the NPS NEWSLETTER. Here is my contribution.

First, there seems to be some misunderstanding of the subject of law enforcement, not just at Walnut Canyon but in many NPS areas. The primary objective of law en-

forcement is to keep the peace and protect life and property. This applies to any area inhabited, or used, by people whether it is a city, State, Nation, or even a National Park.

Accomplishing this stated objective involves considerably more than confronting the violator with swift and sure retribution. Our law enforcement programs should be oriented toward prevention rather than punishment.

Law Enforcement activities should be about 90% public relations, education, and interpretation with the remaining 10% being devoted to apprehension and punishment. If this ratio of effort expended is to be realized, we must all work closely together. The law enforcement officer-Ranger, cop, Deputy Sheriff, or Game Warden - devotes the great majority of his time, in the course of his public contacts, to education, interpretation—moral, legal, ecological, etc.—and to good will.

In my opinion, every employee in the National Park Service has law enforcement responsibilities. Granted, the role of maintenance personnel is rather passive; however, lest we confuse the public, I believe that every uniformed employee that wears a badge should be aware of, and actively discharge, his law enforcement responsibilities.

The great majority of interpreters that I have known (they are called rangers, too) are very reluctant to engage in any type of law enforcement activity. Some have actually refused to act when faced with a situation. This is in contrast to the typical Ranger who devotes most of his time to informal interpretation or education of one type or another.

I can't speak for other areas, but I hope that no one in the Ranger division, anywhere in the Service, has forgotten the value of the friendly personal contact with the visitor. I know that it is considered a very important part of our job here at Lake Mead.

Orville E. Rogers
Supervisory Park Ranger
Lake Mead National Recreation Area

Dear Editor:

Responding to Marion Riggs Durham's letter in your December 13 NEWSLETTER.

I too write from a small area, but have observed rangers in large parks. As an employee observing critically I have stood at an overlook in various places and have seen rangers ignore whoever else was there.

Certainly the cop type rangers have their jobs to do. But why are were here in the first place? Definitely not for our own benefit, and hopefully not to show off. One must agree with Ms. Durham. I think that Law enforcement rangers should often be able to stop at an overlook and MAKE AN EFFORT to interpret. Just as we are all concerned with protection, so should the protection specialists learn enough to interpret an area.

One has also heard of archeologists (I can name the area) actively engaged in excavation who would not take the time to interpret to passing visitors. Who better could/should do it? An excavation could be an exciting thing. How many readers have had the opportunity to visit a site under excavation?

Tours for us outlanders to living history demonstration areas would be great!

James Early
Park Technician
Montezuma Well, Arizona

DENVER- AN OLD STORY

Dear Editor:

The article spotlighting Denver in the November 29, 1971, issue of the NEWSLETTER reports on what is termed the "first official National Park Service representation" in the Mile-High City. As one who has worked in Denver for the NPS and has had long association with NPS activities in that city, I feel compelled to offer the following for the record:

When Roger Toll was superintendent of Rocky Mountain NP (Oct. 1921 to Jan. 1929) he was assigned during the winter months to the study of potential National Parks and Monuments. He maintained an office in Denver on the 5th floor of the old Federal Building on Stout Street. This office was manned only in the winter when the superintendent's secretary moved into Denver.

The office was retained and used by Edmund Rogers in the winters when he was superintendent of Rocky Mountain (Feb. 1929 to May 1936), and for at least another ten years during a part of his tenure as superintendent of Yellowstone.

In the early stages of the CCC (Civilian Conservation Corps) program an office handling state park work for the NPS was established in Denver with Herb Maier in charge. This office existed for only a short time in 1934. After only a few months the office was moved to Oklahoma City.

In the reorganization of the Service in 1935, the CCC and related alphabet programs for the state parks and those within the National Park System were combined. Existing state park regional offices were adjusted with a major regional office being established in Omaha. In the spring of 1936 a district office was established in Denver with George Baggeley as the first district officer. I was stationed there as the district landscape architect. The District covered the states of Colorado, Wyoming, and Montana.

This office closed on Aug. 1, 1937, when the Service was again reorganized with four major NPS regions being established. A state inspector's office was retained in Denver, and that office was subsequently closed in 1942.

Following World War II a River Basin Planning Office was established in Denver in 1948, which continued until 1954. The NPS returned to Denver in Oct. 1966 when the Denver Field Office was established.

During the tenure of Messrs. Toll and Rogers, a considerable amount of public service of an informational nature was provided

by the employees of these various offices.

Howard W. Baker
Midwest Region Office

SELECTION COMMITTEE REPORT

Dear Editor:

In accord with memoranda of Nov. 10 and 22 from the Director and as further explained in his NEWSLETTER message of Nov. 29, we the undersigned met Dec. 7 and 8 with our respective committees to nominate candidates for the newly established positions of chief ranger of the National Park Service and chief maintenance supervisor of the National Park Service. The Director placed no limitations with regard to whom we might consider.

We felt our candidates would have the following qualifications: 1) Broad credibility with field personnel; 2) An open mind; 3) An ability and willingness to articulate findings to the Directorate.

The calibre of the persons whose names we submitted to the Director is uniformly high and in our estimation any nominee he selects for these two positions will be satisfactory to field personnel.

The mission of these two employees as we visualize it will be to provide Field Directors and the WASO Directorate with rapid upward communications from all field levels. In so doing they will keep the Director accurately advised as to the concerns and problems of field people. They will in no way be appraising individual park operations. They will not be receptive to local, petty problems. They will be interested in matters that are of broad concern throughout the Service.

We join the Director in asking your support of this new concept and of the incumbents when they are selected.

Ken Ashley
District Manager
Blue Ridge Parkway

Frank Elliott
Chief of Maintenance
Glacier



People On The Move

New Faces

DE VANE, Jimmie C., to Protection & Public Use Asst, Independence NHP
 DRYDEN, Dorothy M., to Information Receipt (Typing), Assateague Island NS
 JEDLICK, William J., to Staff Curator, NERO
 LAROCCA, Regina K., to Clk Typist, WASO
 LEUTERMAN, Arthur J., to Legal Asst, ESC
 PARHAM, Timothy, to Main Worker, Petersburg NB
 WELLER, Arthur D., to Appraiser, ESC

New Places

AYERS, James L., from Mech. Eng. (Utilities), ESC, to same Independence NHP
 BECKER, James G., from Legal Asst, ESC, to same, SERO
 BRADY, Annette P., from Sec. Steno, ESC, to same, NCP
 BRIDGMAN, Jeri L., from Clk-Steno, Yellowstone NP, to same, Custer Battlefield NM
 BROWN, Cynthia L., from Clk. Typ., NCP, to same, WASO
 BROWN, Lenard E., from Historian, ESC, to Superv. Pk. Ranger, Home of FDR & Vanderbilt Mansion NHS
 NCP-GW Parkway, to Motor Vehicle Operator, NCP-North
 CARROLL, Orville W., from Architect, ESC, to same, Boston Group
 CROOK, Charles D., from Cartographer, ESC, to same, SERO
 CRUDELE, Marcel F., from Landscape Arch., ESC, to same, Ozark NSR
 DEFENDORF, Pank, E., from Staff Asst (Map Services), ESC to Realty Spec, NCP
 DIMOND, John J., from Realty Spec, NCP, to same, SERO
 DOUGHERTY, Thomas F., from Realty Spec, ESC, to same, SERO
 DOUGHTON, Donald S., from Realty Spec, ESC, to same, NCP
 EINWALTER, Dean C., from Pk Ranger, NCP-North, to Supv Pk Ranger, Sleeping Bear Dunes NL

ENOCH, Nancye E., from Admin. Clk. (Typ.), ESC, to Voucher Examiner, SERO
 ESSEX, David J., from Superv. Pk. Ranger, Ozark NSR, to Pk. Ranger, MWRO
 FARR, Gloria W.A., to Admin. Clk., WASO
 FELDMAN, Marvin L., from Hydrologist, ESC, to same, NERO
 FILLMORE, J. Stanley, from Admin Off, Theodore Roosevelt NMP, to Gen Sup Asst, MWRO
 FLEEGLE, Charles R., from Realty Spec, ESC, to same, NCP
 FLUHARTY, Jo Billy, from Grounds Main Foreman, NCP-Central, to Pk Ranger, NCP
 GILL, Clarence C., Jr., from Elect Eng, ESC, to same, NCP
 GILLILAND, Robert M., from Realty Specialist, ESC, to same NERO
 GJESSING, Frederik C., from Architect, ESC, to same, SERO
 GRAY, Edgar Lacy, from Superv. Cartographer, ESC, to same, NERO
 HANSON, Lee, Jr., from Superv. Archeologist, ESC, to same, NERO
 HEATH, John A., from Superv. Pk. Ranger, Ft. Frederica NM, to Pk. Ranger, Fire Island NS & New York City Group
 HENRY, Oliver L., from Painter, NCP-North, to same NCP
 HIGBARGER, Evelyn L., from Sec Steno, ESC, to same, NCP
 HUNTER, John D., from Supv Pk Ranger, Assateague Island NS, to Pk Mgr, Stones River NB
 INGLE, John B., from Architect, ESC, to same, WASO
 IRACKS, Leon H., from Civil Engineer, ESC, to same, NCP

KETCHAM, Richard W., from Superv. Hydraulic Eng., ESC, to same, MWRO
 KILLIAN, James C., from Landscape Architect, ESC, to same, Cape Cod NS
 KING, Donald T., from Clk (Fiscal), ESC, to Realty Clk, WASO
 LANDES, Charles D., from Realty Off, ESC, to same, NCP
 LANSDALE, John E., from Realty Spec, ESC, to same, NCP
 LEDERER, Peter W., from Landscape Arch, ESC, to same, NCP
 LEEPER, Roy L., from Legal Asst, ESC, to same, NCP
 LEOPOLD, Charles W., Jr., from Laborer, NCP-GW Mem. Pkwy., to Tractor Operator, NCP-Wolf Trap Farm
 LOGAN, Ralph J., from Realty Clk., ESC, to Office Services Superv., SERO
 LONGWORTH, John J., from Civil Eng, ESC, to same, NCP
 LOVELAND, John S., from Mechanical Eng, ESC, to same, NCP
 MAC CLAREN, John W., from Appraiser, ESC, to same, NCP
 MAURO, Vincent N., from Program Coord, ESC, to Program Spec, WASO
 MC MASTER, Lucille M., from Clk-Typist, ESC, to same, SERO
 MCGLOUGHLIN, Charles, E., from Architect, ESC, to same, NERO
 MENNING, Edgar P., from Supv Pk Ranger, Great Smoky Mountains NP, to Pk Ranger, MWRO
 MILLER, Howard G., from Realty Asst, ESC, to same, WASO
 ORNDORFF, Raymond R., Jr., from Supv Eng Tech, ESC, to same, NCP
 PASTRICK, George A., from Supv Appraiser, ESC, to same, NCP
 PHELPS, Norma C., from Clk Steno, ESC, to same, NCP



NPS NEWSLETTER

U.S. Department of the Interior National Park Service



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