

FOLK, FIDDLES & FUN!

By Charles Gebbler

Some 123,000 people from all over the Seattle area came to see and hear performers weave, sew, dance, sing, plunk and boom at the Northwest Folk Life Festival last May.

Nearly 100 organized folk groups participated in the four-day festival held under the joint sponsorship of NPS (represented by the Pacific Northwest Region), the National Folk Festival Association, and local Seattle organizations and agencies.

It was an organized smorgasbord throughout the grounds of the Seattle Center, site of the 1962 World's Fair and now the city's cultural center. Groups performed on the green, in outdoor amphitheaters and among picnickers. Evening performances played to standing room only audiences of 1,000 in the Seattle Center Playhouse.

Included in the program were old time champion fiddlers, the Oinkari Basque Dancers of Idaho, the King Island Eskimo Dancers, and NPS employee Andy Wallace of Washington, D.C. who is the Service's full-time liaison with the National Folk Festival Association. Andy, representing Leo Bernache of the Association, also assisted the local groups in organization.

The festival's success has already prompted commitments from organizations and folk groups throughout the Pacific Northwest to make it an annual event. A full-time committee has been organized in Seattle, and steps are being taken



ANDY WALLACE, (foreground) NPS liaison with the National Folk Festival, performs at the first Folk Life Festival in Seattle, Wash.

to copyright the title, "Northwest Folk Life Festival".

Already the regional office is making plans to bring "parks to people" in Seattle at next year's festival by importing a number of cultural demonstrators from field areas.

Perhaps the most interesting expression of success was the final law enforcement report for the Seattle Center. Over the four-day period, only one incident of any kind was reported and corrected--a cut foot by a fountain wader.

EDITOR'S NOTE: Since 1970 the National Folk Festival Association has had a cooperative agreement with NPS to put on folk music programs in national parks. Similar programs have been conducted at parks in Washington, D.C., New York City and in other NPS areas throughout the country. The 34th National Folk Festival held at Wolf Trap Farm Park for the Performing Arts in Vienna, Va., a suburb of Washington, D.C., attracted some 27,000 people to its day and evening performances July 28-30.

Environment at Bandelier

"FEELING GOOD IS GOOD ENOUGH"



RANGER BRUCE PANOWSKI talks with Cumbres Junior High School students from Los Alamos, New Mex., about the impact of prehistoric and modern man at Bandelier NM.

By John A. Tyers

Go along with a group of Cumbres Junior High School students from Los Alamos, New Mexico on an environmental awareness field trip to the National Environmental Study Area (NESA) at Bandelier National Monument, and you will feel good all over.

Each fall and spring, three groups of approximately 20 students, led by a teacher, explore Bandelier's Frijoles Canyon daily for four days.

This is an involvement exercise. For instance, students examine and release their senses in a 15-minute "quiet hour" during which they separate from each other off the trail and are completely alone. Many of them have never before been completely alone in a forest environment.

Here they may listen to the sounds of the woods: a babbling brook, the caw of a crow flying overhead, the wind in the treetops, chirping crickets, the rustle of falling leaves. They see all the many facets of the woods—evidence of prehistoric man, the blue sky overhead, the brown and green colors of the forest.

The lesson they learn is that

nature is alive and that man is not separate from it. Away from the press of humanity, the youngster begins to feel a oneness with the "real world" of his natural environment.

One technique used by the teachers is to have children examine their surroundings during their lunch period on the trail and pick out one item which they think is the least important thing in the environment around them.

Many immediately realize that there is nothing in nature that can be labeled less important than anything else. In fact, they realize that maybe man is the least important. Nature can get along without man, but man cannot get along without nature. The "Web of Life" dictates that everything in nature is connected and interrelated to everything else.

How To Do It

How does such a dynamic program in environmental awareness become a part of a school's curriculum?

A display of interest is the first criterion. Teachers must be turned on and feel a sense of urgency about environmental issues.

Obstacles may include funds and

vehicles to bus the school kids to the study site. Another problem is convincing classroom teachers, through environmental workshops, that they can relate to the students in a field classroom, even though they are not trained in the natural sciences.

Environmental education is not a separate discipline, but a process which should permeate all the disciplines offered, whether they be music, math, English, or biology.

Participation by one of the Cumbres English teachers is a good example of this cross-discipline approach to environmental education. His students use poetry and descriptive essays to express their feelings and impressions about the environment.

The amazing result of the program is that both teachers and students become more excited and interested in the here-and-now world about them. Enthusiasm mounts as they find themselves with a greater consciousness of man and his true relationship to the environment. Environmental education can make life more meaningful and provide a greater fulfillment for every individual who will simply get involved.

New Cavalry at Gettysburg

By G. Michael Strock

How about a cavalryman to complement the already successful Living History program? Why not let a woman ride horse patrol if she is willing?

These questions were posed by the staff at Gettysburg National Military Park, Pa., in 1971

Two horses (four-year old Tennessee Walkers) were available, as were able and dedicated personnel.



READY TO RIDE: Carmen Bush on "Traveler," ready for a day of patrol and visitor contact at Gettysburg NMP.

Ample research, time, money, and enthusiasm answered both questions affirmatively in 1972.

Now Carmen Bush, park technician, rides "Traveler" one day each week, greeting visitors and conducting routine patrols. Carmen has worked diligently since early spring, mastering the equestrian arts of saddling, bridling, currying, and "stable mucking."

"I never realized just how much time and work were involved in caring for a horse," Carmen says.

"I feel that I have learned a great deal about horses, and maybe Traveler has learned about me, too. We both know each other a little better now."

A Cavalryman

The Cavalryman was a different story and involved many hours at work between Fall 1971 and June 1972, when he first rode fully outfitted. Much information was obtained from available park resources, but the staff also worked closely with a local cavalry expert, Mr. George Rummel, to obtain accoutrements, to repair and renovate leather goods, and to refine cavalry techniques.

The amount of equipment needed to fully outfit the "trooper" was staggering, including a pistol, carbine, and saber for armament. The equipment list for "Baldy," the horse, was also great. Reproduction gear was used where necessary; authentic pieces were used where there was no danger of their deteriorating through constant use.

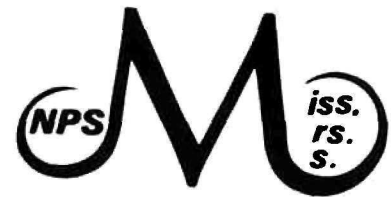
Mark Nesbitt, seasonal historian, has ridden mounted patrols and is presently involved in the Civil War soldier demonstration at the park. He eagerly agreed to try riding as a Union cavalryman, in addition to his other duties.

"The Cavalryman has been an exciting challenge," says Mark. "I have been involved in living interpretation at Gettysburg for three years, but the Cavalry has been an entirely new experience. I know a little bit now about just how rough horse soldiering must have been."

It takes about four hours of Mark's riding day to prepare and "break down" the cavalry program.

The visitors' response to the program has been worth all the effort. The cooperation of everyone involved has already assured a successful summer for the Cavalry demonstration. As with the Civil War Soldier demonstration, firing of weapons is a secondary part of the presentation—the objective is to bring the life of the soldier to the visitor.

Between living interpretation, patrols, and visitor contact, the two horses are ridden six days a week—a varied program that permits the best use of animals and people.



By Mary Anne Brown

The big parade in Hyde Park, New York, is a 4th of July extravaganza.

This year, for the first time in many years, the Women's Organization of Roosevelt-Vanderbilt NHS not only entered a float but also captured first prize.

The idea for the float was conceived in May at the monthly meeting of the organization. Mary Hill, Claire Essig, Judy McTernan, and Irene Borquist formed a committee to develop the plan and organize the work.

Nearly all the women helped in one way or another. Some sewed costumes for the twelve animals and birds used on the float. Others worked on the paper-mâché heads, forming the faces and painting them to resemble the real-life counterparts.

On July 2 assembling of the float began. The large flatbed truck was covered with artificial grass. Trees and shrubs loaned by a local nursery were placed about to resemble a forest glade. An artificial waterfall was constructed and placed at one end of the float.

By the morning of the 4th all was ready. Smokey Bear—Joan Stuehl, took her place in the center, the 12 children from park families representing different animals and birds took their positions on rocks, near shrubs, or beside the waterfall.

Leading the NPS contingent was a banner honoring the Centennial year, carried by four uniformed employees. Next came the 1933 Cadillac which belonged to Mr. Frederick Vanderbilt. Finally came Smokey Bear teaching the forest creatures about ecology.

The parade ended on the grounds of the Vanderbilt Mansion where the local 4th of July celebration was held. In the middle of the afternoon prizes for the parade were announced. NPS people could be spotted basking in the glory of first prize for the float division. The evening ended with a picnic and fireworks and everyone went home happy, tired and victorious.

Our VIP's are VIP's

By Loretta Neumann

"What impresses me is the variety," says Jim Corson, former superintendent of Colonial NHP and new head of the Volunteers in Parks (VIP) program.

"Our VIP's include a biologist studying seals in Glacier Bay NM in Alaska, cowboys managing the cattle round up at Pipe Springs NM in Ariz., blacksmiths demonstrating at the Pioneer Yosemite History Center at Yosemite NP in Calif., 'roving ambassadors' helping in the campgrounds at Grand Teton NP, Wyo., and hundreds of guides ushering at Wolf Trap Farm Park for the Performing Arts in Va."

Jim says that many of the volunteers are students and retirees, and there is no limit to what they can do.

"They do not take the place of paid employees," he emphasizes. "The whole program is supplemental to what we already have."

The use of volunteers is not new—Independence NHP in Philadelphia



A CONFEDERATE CAMP at Appomattox Court House NHP was made by six costumed volunteers as part of the park's living history program.

and Chalmette NHP in La. have unofficially used them for years. However, the Volunteers in Parks Act, signed into law in 1970, provides that NPS may pay nominal costs for local transportation, uniforms, lodging and subsistence for volunteers, and covers volunteers with regard to tort claims and compensation for work injuries. They are not considered Federal employees and thus are not subject to legal provisions relating to hours of work, rates of compensation, leave and unemployment compensation for Federal employees.

Volunteers can pick their hours of work and—subject to their talents and abilities—their own projects. "The charm is that most are doing what they particularly want to do," Jim says.

He adds that one of the main areas where volunteers can and do help is in historical interpretation, such as at Arlington House, Va., where costumed volunteers give tours and special programs.

The VIP program was officially inaugurated at Arlington House by Mrs. Richard M. Nixon on Dec. 3, 1970.

In a similar program, women VIP's at Grand Canyon NP, dressed in 1909 era costumes (many of which they made themselves) are working at the Old Santa Fe Depot, reopened this summer in honor of the NP Centennial.

"We are also eager to involve Indians in demonstrating their crafts and in teaching young people the old skills," Jim adds. "It's a double bonus for them, because they have a good audience and a market for their crafts."

Jim says that as of May 30, NPS had more than 150,000 hours of volunteer service for FY 1972.

"We have at least 5500 volunteers in about 132 areas. This includes a brigade of 2000 costumed volunteers at Minute Man NHP in Mass., who reenact military maneuvers of the Colonial period.

"Each park is unique and may have special opportunities for volunteers," he concludes.



A VOLUNTEER TELLS STUDENTS about the life of Frederick Douglass, a former slave and leading 19th-century Negro spokesman, at his house in Washington, D.C.



Q. Has the National Park Service abandoned the professional park ranger series?

A. The Personnel Office replies that rather than abandoning the professional park ranger series, the role has been strengthened and enhanced in recent years.

In 1965 the Civil Service Commission directed all agencies to review their classification series to separate non-professional duties and skill requirements from professional positions. This would permit additional career opportunities for persons, particularly minorities, who would otherwise be unable to qualify for professional positions.

To make the review, NPS appointed a Field Operations Study Task Force (FOST) chaired by J. Leonard Volz (now director of the Midwest Region, then a superintendent at Crater Lake NP with a park ranger background) a park naturalist, David Ocsher, and a personnel management specialist, Mati Tammaru.

The FOST task force, after consulting with many employees in the field and working with representatives of the Department and the Civil Service Commission, concluded in substance:

- That much of the work of many park rangers, particularly in the lower grades, was non-professional, such as traffic control, entrance station operation, campground collections, etc.; that a college degree was not essential to the performance of these duties; and that were such duties removed from the park ranger position, the journeyman level of professional park rangers could be increased from GS-7 to GS-9.

- That there was a serious need for broadening the recruitment base for park rangers to include the social sciences, as well as the natural sciences which had thus far been the main field for recruitment.

- That broader career ladders were needed for park rangers to allow more flexible movement between operations, staff planning and management assignments.

- That qualification standards were needed for park management (superintendent) positions.

- That the non-professional duties removed from park ranger jobs should form the basis for a park technician job family to expand the traditional non-professional series of park guide, etc., to allow recruitment more easily from largely untapped sources, e.g., persons living near the parks who were high school and junior college graduates.

Recommendations

As a result of these conclusions, the task force, with the advice and help of the Department and the approval of CSC, recommended changes in NPS classification and qualification standards as follows:

1. Park Ranger and Manager, GS-025. Includes professional duties found to be common in previous job categories of Archeologist, Historian, Park Naturalist, Park Ranger, Biologist, and Superintendent, emphasizing competences in resources management, visitor services, interpretation, environmental education, law enforcement, preservation and protection of park values and management.

2. Park Technician and Park Aid, GS-026. To include the then existing non-professional positions and those non-professional duties re-

moved from the Park Ranger and management jobs. These non-professional personnel perform both resources and people-oriented duties, including interpretive talks, guide services, traffic control, fee collection, campground and picnic area operation, accident prevention, fire control, etc.

3. Historians, Archeologists and Biologists. Retain the Archeologist, GS-193, Historian, GS-170, and Biologist, GS-401, classification series for positions involving primarily research.

Comparing 1966 to 1971

In 1966, there were 1108 employees in park ranger and related professional jobs, with the heaviest concentration (881) in grades GS-5 to GS-11. In 1971, the number of these professionals rose to 1239, with the heaviest concentration (1098) in grades GS-7 to GS-13. During this time the journeyman level for professional park rangers has moved up from GS-7 to GS-9.

The number of park technicians and related technical groups have also risen, from 271 in 1966 to 527 in 1971. The journeyman level for these non-professional jobs has moved up from GS-4 to GS-5.

The Personnel Office also notes that NPS has always had non-professional type jobs in the System. In the early days many of them were classified as wardens. Through experience and additional educational qualifications, some of these wardens became rangers and superintendents. Similar opportunities are available today for non-professionals who want to make the effort.

The innovations described above have permitted NPS to expand recruitment, particularly among minorities, women and those who have had fewer educational advantages. This has strengthened, not lessened, the position of the professional park ranger.

In addition, to add further to the visibility of and to honor the park ranger, Secretary Morton recently approved the Honorary Park Ranger as the highest official award of NPS for distinguished civilian service to other than Federal employees.

Under our hat

CONCESSIONERS ARE BEING SOUGHT for Grand Canyon, Bryce Canyon and Zion National Parks. For many years, Utah Parks Company, a subsidiary of Union Pacific Railroad Company, has operated facilities serving these Parks. Recently, the railroad decided not to continue this business beyond 1972, and the physical property was donated to the National Park Foundation and NPS.

Overnight lodging will be eliminated in Bryce Canyon NP in five years and in Zion NP in three and the prospectus reflects this phase-out. Otherwise, the concession contract will cover a ten-year period. At its end, the situation at the North Rim of Grand Canyon will be evaluated to determine whether lodging facilities should be continued there.

OEO LIBRARY OPENED: The NPS Office for Equal Opportunity has opened a small lending library at National Capital Parks Headquarters in Washington, D.C., according to OEO Projects Assistant Louise Driscoll. OEO is making books available on a wide variety of subjects, ranging from the arts to books dealing with human relations. The library also contains brochures and magazines about women and minorities.

ORRC FETED: At special tenth anniversary ceremonies in Washington, D.C. on July 26, attended by Congressional and other dignitaries who had a part in the Outdoor Recreation Review Commission's landmark 1962 report, Secretary Morton said that the ORRC report was "one of the most thorough and far-reaching Government documents of our era." He pointed to achievements since the report was issued: the Land and Water Conservation Fund (currently fully funded to its \$300 million ceiling), a wilderness system, expansion of national parks, safeguarding of wetlands and refuges and new management approaches to outdoor recreation areas.

NEW ENVIRONMENTAL PUBLICATIONS: Three new publications on environmental education will be available in the next few weeks, according to Tom Gilbert, chief of New Program Development.

"Consider The Process Of Living," a publication of the Conservation Foundation explains in laymen's terms how the Earth's survival depends on the delicate inter-relationships between the various life processes. Acting NEED Coordinator Rob Milne was one of the writers of the book. Priced at \$5.95 it is available through the Foundation at 1717 Mass. Ave., N.W., Wash., D.C. 20036.

"Environmental Education/Resource Facilities" is being published with NPS support by Education Facilities Laboratory, Inc., 477 Madison Ave., New York, N.Y. 10022. The \$2.00 book is a survey of suitable environmental education locations and includes a list of National Environmental Study Areas (NESAs) run by NPS.

"National Environmental Study Area: A Guide," is a revised edition of an earlier NPS publication written by Tom Gilbert with art work by Christian Herter, environ. ed. spec. GPO is publishing the updated work which is the basic document for establishing and using environmental study areas. It also delves into the nature and philosophy of ESAs and will be available Sept. 1 for \$2.25 from the U.S. Government

Printing Office, Washington, D.C. 20402.

FOR THE THIRD YEAR IN A ROW Bryce Canyon NP is sponsoring an environmental presentation for youngsters visiting the park. A cooperative endeavor of NPS and Southern Utah State College, the program has a dual purpose: to teach children an understanding of their natural and man-made surroundings and to provide student teachers at the College a background in environmental awareness and its application in class work.

Class sessions are geared to the out of doors situation at Bryce Canyon, including such impromptu occurrences as a rare rock slide at the park's amphitheater and the summer thunderstorms that develop on the plateau. Reading, singing, painting and drawing are principal activities of the program.

EASTMAN KODAK has produced a brochure entitled "Picture Taking in America's National Parks and Monuments," which gives tips to visitors on what kinds of shots to take and how to improve picture quality. These booklets will be distributed throughout the System, nearly three-quarters of a million of them, according to Ray Freeman, associate director of Operations, WASO. He also suggested that each park's cooperating association might produce a map of the area's photographic highlights to be inserted into the pamphlet.



QUILT WINNER: Joanne Young, administrative officer at Zion National Park, is the winner of the Homestead NM Historical Association's Centennial Quilt. Shown holding the quilt are Homestead employees Roger Pearson, top right, historian; Evelyn Carlson, bottom right, administrative assistant; and park aids Bev Hagemer, top left and Jan Bullock, bottom left. Proceeds went to sponsor a foreign delegate to the Second World Conference on Parks this Fall.



People On The Move

New Places

BINNEWIES, William G., from Pk Mgr, Navajo NM, to same, Canyon De Chelly NM
 BOWEN, George H., from Supv Pk Ranger, Sequoia NP, to same, Olympic NP
 BROWN, Lawrence E., from Fire Control Tech (Gen), Yellowstone NP, to Pk Ranger, Zion NP
 CAMMACK, Leslie W., from Pk Mgr, Canyon De Chelly NM, to same, Aztec Ruins NM
 COVER, Richard, Sr., from Concessions Analyst, Asst Dir Oper, NCP, to same, Div of Pk Oper, WASO

COX, Robert D., from Realty Spec, Indiana Dunes Lands Office, to same, Asst Dir Oper, MWRO

EIDEMILLER, Mark R., from Pk Ranger, Natchez Trace Pkwy, to same, Chickamauga & Chattanooga NMP

GALL, Duane C., from Pk Ranger, Hot Springs NP, to Supv Pk Ranger, Sanford NRA

GARSO, William S., from Admin Clk, City of Refuge NHP, to same, Haleakala NP

GLASS, Carl W., from Admin Off, Assateague Island NS, to Personnel Off, Yellowstone NP

HASTINGS, Frank E., from Pk Mgr, Arkansas Post NM, to same, Navajo NM

HAYNES, David, from Pk Tech, NCP Central, to Private, US Pk Police

HEE, Elizabeth A., from Sec (Steno), Off of Organiz Devel & Manpower, WRO, to Sec Typing, Asst Dir Oper, WRO
 HENDRICKSON, William H., from Resources Mgmt Coord, Everglades NP, to Asso Dir, Prof Sucs, Asso Dir Prof Support, SERO

HENDRIX, Joseph C., from Maintenance, Jefferson Nat'l Expansion Mem NHS, to Maint Foreman, Glen Canyon NRA

HUGGINS, D.L., from Pk Mgr, Aztec Ruins NM, to same, Arkansas Post NM

HUTCHISON, Andrew E., from Supv Pk Ranger, Delaware Water Gap NRA, to Pk Ranger, Asst Dir Coop Act, NERO

KILGORE, Bruce M., from Research Biologist, Sequoia NP, to Park Mgr, Asso Dir Prof Support, WRO

LEITNER, Michael W., from Pk Tech, Cabrillo NM, to same, Joshua Tree NM

ORTON, Agnes B., from DIPS Cood, Off of Finance & Control, SWRO, to Chief, Audit & Review, Div of Finance, WASO

PHILLIPS, Woodbury E., from Pk Ranger, Great Smoky Mountains NP, to Supv Pk Ranger, Wupatki NM

RUSSELL, Richard W., from Pk Ranger, Asst Dir Oper, MWRO, to Staff Curator (Museum Mgmt), Div of Museums, HFC

STOKES, Richard A., from Pk Ranger (Mgmt Asst), Upper Iowa River, to Pk Mgr, Gulf Islands NS

ABEL, Leland J., from Supv Archeologist, Arizona Archeological Center, to Archeologist, Asso Dir Prof Support, SWRO

AMDOR, Robert C., from Supv Pk Tech, Jefferson Nat'l Expansion Mem NHS, to Supv Pk Ranger, Golden Spike NHS

ASHLEY, Kenneth R., from Pk Mgr, Blue Ridge Parkway, to same, Asst Dir Oper, MWRO

BEACH, Warren D., from Supv Pk Ranger, Delaware Water Gap NRA, Pk Ranger, Lincoln Boyhood NM

BEAL, Merrill D., from Pk Mgr, Great Smoky Mountains NP, to same, Asso Dir Mgmt, MWRO

BENNETT, Richard A., from Buildings & Utilities Foreman, Big Bend NP, to Maint Foreman, Devils Tower NM

BIERHAUS, Sherma E., from Personnel Mgmt Spec, Southern Utah Gp, to same, Off of Organiz Devel & Manpower

(See Page 8)

CENTENNIAL CALENDAR

Sept. 1—Sept. 12

DATE	PLACE	EVENT
Sept. 1—30	DeSoto NM	NPC Art Contest Featuring Park Subjects
Sept. 2	North Cascades NP	National and State Dedication of Cross State Highway No. 20, NPC Salute
Sept. 3	Ft. Point, San Francisco	NPC Concert 6th Army Band
Sept. 4	Numerous Sites	NPC Labor Day Celebrations
Sept. 4—9	Allegheny Portage Railroad NHS	Blair and Cambria County Fair, NPC Exhibit
Sept. 7—9	Farmington, N. Mex.	San Juan County Fair Aztec Ruins NM, NPC Exhibit
Sept. 8	Castillo de San Marcos NM	Otero County Fair, NPC Exhibit
	Ft. Laramie NHS	Travel Counselors Tour, NPC Salute
Sept. 8—9	Window Rock, Ariz.	Navajo Tribal Fair and Parade, Canyon de Chelly Salute to NPC
Sept. 8—9	Almogordo, N. Mex.	Otero County Fair, White Sands NM, NPC Exhibit
Sept. 9	San Juan Islands NHS, Wash.	Commemoration of Boundary Settlement and NPC Salute
Sept. 10	Perry's Victory and International Peace Memorial	Salute to NPC, Fire Works
Sept. 10	Wolf Trap Farm Park for the Performing Arts	NPC Commemoration of First National Cultural Park
Sept. 10—12	Colonial Williamsburg	Rome Center Regional Conference

(From page 7)

BLANK, Timothy P., from Pk Ranger, Pinnacles NM, to Supv Pk Ranger, Sequoia NP
 BUCKINGHAM, G.E., Jr., from Supv Pk Ranger, Chaco Canyon NM, to same, Glen Canyon, NRA
 BUDGE, Charles A., from Supv Pk Ranger, Canyonlands NP, to Pk Mgr, Bryce Canyon NP
 COLLINS, Bruce N., from Pk Ranger, Amistad NRA, to Supv Pk Ranger, Olympic NP
 COOK, John E., from Pk Mgr, Southern Arizona Gp, to same, Asso Dir Mgmt, WRO
 DAVIS, Joseph L., from Maint Spec, Southern Utah Gp, to Maint Supv, Lassen Volcanic NP
 FARON, Sara W., from Info Spec (Typing), Canyonlands NP, to same, Asst Dir Coop Act, MWRO
 FUNK, William D., from Admin Off, Office of Organiz Devel & Manpower, PNRO, to Budget Off, Off of Program & Budget, PNRO
 HARRIS, Ralph, from Pk Ranger, City of Refuge NHP, to same, Channel Islands NM
 HENDERSON, Sam R., from Supv Archeologist, Arizona Archeological Center, to Archeologist, Southern Arizona Gp
 HEYDER, Robert C., from Pk Mgr, Bryce Canyon NP, to same, Zion NP
 HIRSCHI, Kent W., from Tree Worker Foreman, Southern Utah Gp, to same, Asst Dir Oper, MWRO
 HITE, Richard F., from Pk Mgr, Fort Matanzas NM, to same, De Soto NM
 HOWE, Wayne R., from Pk Mgr, Coulee Dam NRA, to same, Asst Dir Oper, PNRO
 ILLENBERGER, Henry, from Pk Tech, Saratoga NHP, to same, Eisenhower NHS
 IVERSEN, Phillip R., from Pk Mgr, Asst Dir Oper, MWRO, to same, Asst Dir Coop Act, MWRO
 JENSEN, Deborah L., from Clk-Steno, Glacier NP, to Sec, Grand Canyon NP
 KAWAMOTO, John, from Pk Mgr, Asst Dir Coop Act, MWRO, to same, Asso Dir Prof Support, MWRO
 KELLEY, Joseph B., from Pk Ranger, Everglades NP, to same, Great Smoky Mountains NP
 KEMPF, Robert L., from Pk Ranger, Greenbelt Pk, to same, Fort Washington

KERR, Robert I., from Pk Mgr, Zion NP, to same, Canyonlands NP
 LORIG, Thomas M., from Pk Guide, Carlsbad Caverns NP, to same, Div of Training, WASO
 MASSEY, James L., from Pk Ranger, Platt NP, to same, Div of Training, WASO
 MATHEWS, Thomas W., from Archeologist, Arizona Archeological Center, to Supv Archeologist, New Mexico Archeological Center
 METHERELL, Robert D., from Pk Ranger, Southern Utah Gp, to same, Asst Dir Coop Act, MWRO
 MEUSE, William E., from Pk Ranger, Saratoga NHP, to same, Fredericksburg & Spotsylvania Btld Mem NMP
 MITCHELL, Ira E., from Admin Off, Blue Ridge Pkwy, to same, Off of Finance & Control, SERO
 MOMII, Shelley A., from Sec, Off of Finance & Control, WRO, to Minerals Clk Typing, Asst Dir Oper, WRO
 POOLE, Ruth V., from Clk Typing, Off of Organiz Devel & Manpower, SERO, to Clk-DMT, Off of Finance & Control, SERO
 REGISTER, Elizabeth R., from Realty Clk Typing, Asst Dir Coop Act, NERO, to same, Buffalo River Lands Off
 SCHAAACK, James W., from Pk Ranger, Southern Utah Gp, to same, Asst Dir Oper, MWRO
 SCOTT, Harold E., from Maint Foreman, Cumberland Gap NHP, to Maint Supv, San Juan NHS
 SHEETS, Barbara H., from Clk Steno, Asso Dir Prof Support, SERO, to Program Clk, Off of Program & Budget, SERO
 SLONKOSKY, Wilbur F., from Buildings & Utilities Maint, Leader, Joshua Tree NM, to Maint Foreman, Pinnacles NM
 SPALDING, Donald M., from Pk Mgr, Klamath Falls, Gp, to same, Buffalo NR

TOBIN, Daniel J., Jr., from Pk Mgr, Asso Cir Mgmt, WRO, to same (Supt), Mount Rainier NP
 VELOZ, Nicholas F., Jr., from Museum Curator, Lyndon B. Johnson NHS, to Supv Pk Ranger, NCP North

WARNER, Bobby W., from Realty Spec, Asst Dir Coop Act, NERO, to Realty Off, Buffalo River Lands Office

WATERS, Mack O., from Roads & Trails Foreman, Shenandoah NP, to same, Big Bend MP
 WHITE, Kenneth E., from Realty Spec, Asst Dir Coop Act, NERO, to same, Buffalo River Lands Office

THOMAS, Charles E., from Maintenceman, Ocmulgee NM, to Maint Foreman, Chickamauga & Chattanooga NMP

THOMPSON, Paul R., from Supv Pk Tech, Petrified Forest NP, to Pk Tech, Grand Canyon NP
 TREXLER, Keith A., from Pk Ranger, Grand Canyon NP, to same (Interp Plnrr), Alaska Gp

WELCH, John E., from Pk Ranger, Colonial NHP, to Supv Pk Ranger, Grand Portage NM
 WHITT, Lloyd K., from Pk Mgr, Fort Sumter NM, to same, San Juan NHS

WILCOX, John E., from Pk Ranger, Padre Island NS, to same, Mount Rainier NP

WILLIAMS, Elmon W., from Maintenceman, Gettysburg NMP, to Maint Foreman (Roads & Trails), Eisenhower NHS

TAYLOR, Cynthia J., from Oper Acct, Off of Finance & Control, PNRO, to Supv Oper Acct, Off of Finance & Control, WRO

THOMAS, Charles E., from Maintenceman, Ocmulgee NM, to Maint Foreman, Chickamauga & Chattanooga NMP

THOMPSON, Paul R., from Supv Pk Tech, Petrified Forest NP, to Pk Tech, Grand Canyon NP
 WELCH, John E., from Pk Ranger, Colonial NHP, to Supv Pk Ranger, Grand Portage NM



NPS NEWSLETTER

U.S. Department of the Interior National Park Service



Issued biweekly by the office of the Director as a communication medium for Service personnel. Edited and published by Internal Publications, Office of Information

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