

nps

newsletter

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THEY CERTAINLY CAN, CAN CANS!



On Cans: "In place of footprints on the beaches, over the sand dunes and along the roadsides, we find these historical deposits for future Americans to enjoy." (See CANS, page 2).

THEY CERTAINLY CAN, CAN CANS! (from page 1)

By James R. Whitehouse

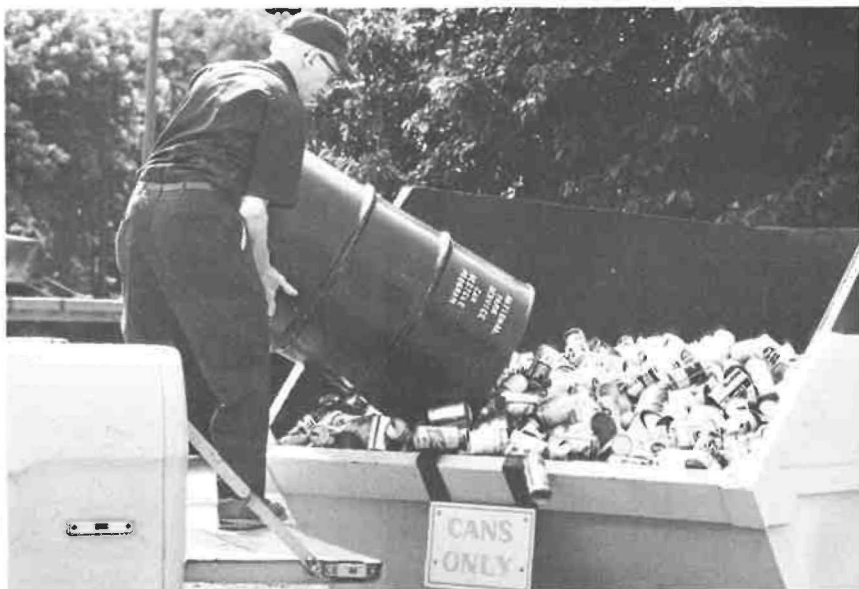
Visitors frequently ask park personnel what can "I" as an individual do to help improve the environment in which "I" live.

Since "I" live in a world, country, state and county of millions in each, how can "I" possibly make any headway in improving the environment? How can "I" get involved?

In an urban world of skyscrapers of concrete and steel, factories, power plants, ports of entry, the land of highways and vehicles—and in the presence of the vanishing endangered species, the steel horse—it is easy to ask ourselves what can one person do.



1) District Ranger Stan Lock from Indiana Dunes NL talks with youth on the beach about the importance of keeping the beach areas clean and urges them to throw their soft drink cans into barrels.



2) When the barrels are filled, Maintenance Foreman Ed Lutz delivers them to Bethlehem Steel's collection point. (Other people are welcome to use the collection point too.)

3) The cans are then trucked to a scrap preparation plant where an electromagnet picks up the steel cans, leaving nonsteel cans behind, which are given to scrap processors. The electromagnet drops the steel cans into a collecting bin from which they are fed to...



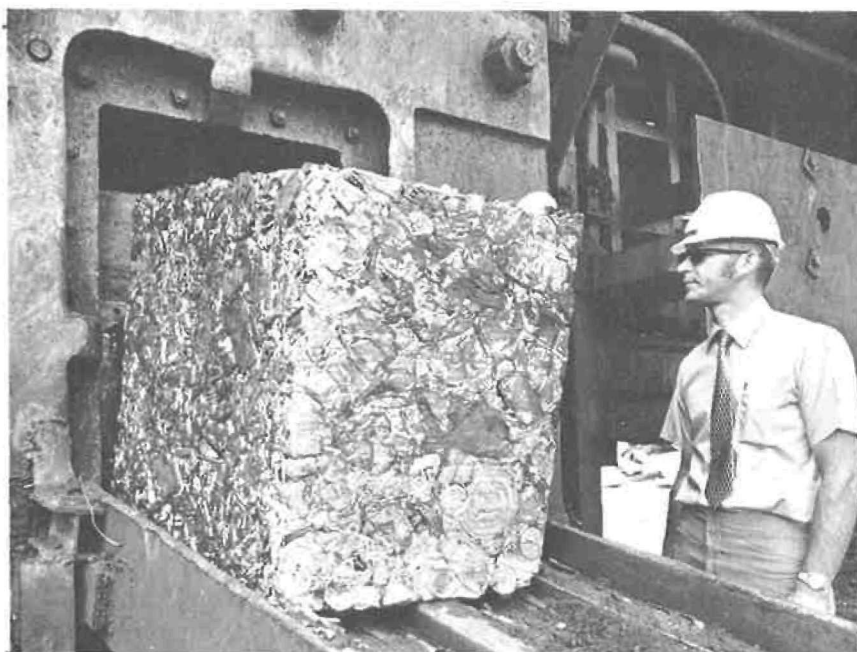
Here at Indiana Dunes National Lakeshore, we believe that one person, "I", can do a great deal.

Trails of tin and aluminum cans dot the landscape as modern man continues to discard his technological inventions of today. In place of footprints on the beaches, over the sand dunes and along the roadsides, we find these historical deposits for future Americans to enjoy.

What They Do

The cycle of organizing conservation and maintenance crews for the yearly or seasonal tasks of litter gathering, is endless. An environmental education news release earlier in the season, has been profitable in the Lakeshore area.

4)...a scrap baler. (In every one-ton bundle are about 17,000 cans that won't become part of the nation's solid waste and litter problem.) From here the cans become scrap charging into...



Along with the earlier clean up campaigns, many litter barrels have been placed throughout the beach zones. Special "can recycling barrels" have been placed at collection stands for the interested visitors to become involved with the can recycling program.

This is a cooperative program set up through the Lakeshore and District Manager of Community and

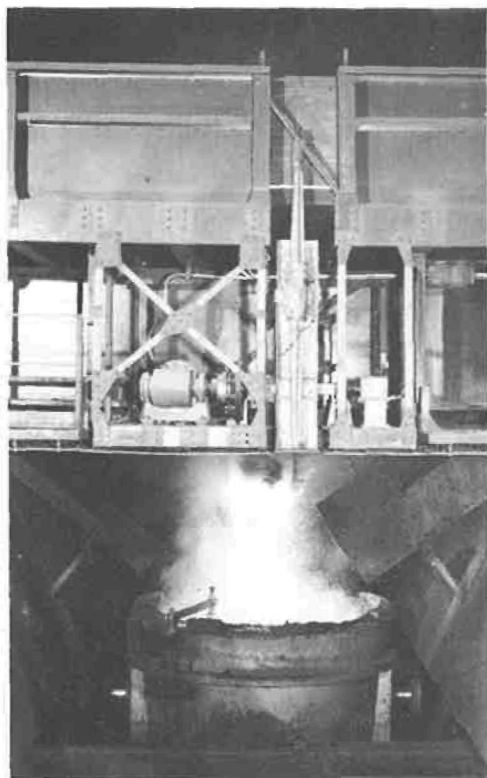
Press Relations E. Brent Snodgrass, Bethlehem Steel Corporation.

Cans are collected in several places in the Lakeshore area and are then transported to Bethlehem's collection points. From there, the cans are sorted, baled, and re-entered into the makings of steel—eventually ending up as another can for another beach, stream, desert, or hopefully in another man-made recycling pro-

gram here or at another location.

Although the program will not eliminate the total can problem, it is a way for me and for you to become involved in one way of improving the environment in which we live.

James Whitehouse is superintendent of Indiana Dunes National Lakeshore.



5)...The Basic Oxygen Furnace--shown here being emptied after molten iron has been refined into steel. Rolled thin and later tin-coated, the old cans then become gleaming coils of tinplated steel, ready for shipment to a can manufacturers plant to become...

6)...More Cans. The average American uses 250 metal containers every year. If all 7,000 permanent, full-time NPS employees recycled all their used metal containers, 1,750,000 cans could be converted to new steel. And if those NPS families average 4.2 people (the national average) almost 74 million cans wouldn't become part of the solid waste problem.





A New Women's Uniform?

Dear Editor:

I have been quite disturbed over the new women's uniform for a long time, but really did not see what I could do about it. Said uniform is most impractical for Mesa Verde National Park, and it occurs to me that this may be the case in some other areas. We need more of a "field uniform".

Enclosed are my comments and suggestions. I might add that the ideas expressed were shared by some 15 women on our seasonal staff last summer. We certainly invite comments from other NPS areas.

Comments and Suggestions

To be practical for use at Mesa Verde National Park, a uniform must: 1) Be suited to climbing ladders; 2) Be suited to crawling through tunnels; 3) Be of durable yet lightweight material; 4) Be machine washable and permanent press; 5) Be of a color which does not easily show dirt; 6) Be of such nature as to signify the employee status of the individual; 7) Have pockets for keys, driver's license, trip slips, pencil, Kleenex, etc.

The new women's uniform, approved in the late summer of 1970, is impractical for use at Mesa Verde National Park for the following reasons:

1) The material from which it is made is not durable enough to withstand the wear and tear of our daily duty schedules.

2) The material is too heavy to be comfortable in the afternoon sun of the summer months.

3) The uniform is presently too expensive for the employee (especially seasonal) to purchase more than one of each required item.

Therefore, the employee is in a constant turmoil with regard to keeping her uniform clean, at times coming to work in damp clothing because it did not dry from the previous night's "washing out."

4) The material is such that the manufacturer suggests hand washing only. Over a period of time, the uniform begins to lose its sparkle because this method is just not as efficient as machine washing. Furthermore, because of the weight of the material, the employee finds that this uniform needs washing more often than would something of cotton, etc., in that the employee perspires more in the heavier weight uniform.

5) The material is such that even on desk assignments it catches and snags on things; soon a uniform only a few weeks old looks as if it has been worn a year. Such a uniform invites comments from visitors such as "Why doesn't she get a new uniform?"

Also, due to the presently poor method of manufacture, the uniforms require constant repair of unsewn seams.

A practical women's uniform for Mesa Verde National Park, which would meet all requirements as stated in the introduction, consists of the following: 1) White, roll-sleeve blouse with arrowhead patch; 2) Tan (wheat-colored) levis of "hop-sacking" material with belled bottoms; 3) Lace-up, lightweight hiking boots (Vibram soles); 4) Name Tag; 5) NPS pin.

This uniform is further recommended because its cost is not prohibitive: Boots, two pairs of levis, three blouses, belt, and pin would cost approximately \$75.00, this being a generous estimate: \$20.00 for boots, \$5.00 for belt, \$12.00 each pair of pants, \$8.00 each blouse, \$2.00 pin.

The above items would be sufficient for a week with usually a "spare" uniform to keep in reserve for emergencies (rain, spilled food, etc.). This is something to consider

when the nearest town with a laundry is 30 miles away.

I base the above comments on my own experience in the field. I have worn the "old uniform" (green skirt and white blouse, etc.), the "new uniform," and the levis and blouse proposed above. Of the three, I find the latter to be the only one practical.

Kathleen Higgins
Supervisory Park Guide
Mesa Verde National Park

A Ranger or a Patrolman

Dear Editor:

We have many beautiful campgrounds in Mt. Rainier National Park. They are modern and as well maintained as any you will find in all the national parks.

The people who come here each summer are from cross sections of all over the United States. Most of these visitors are from large cities and want to get away, relax and enjoy a bit of Nature.

The visitor is charged a moderate fee for overnight camping, which they don't mind. What seems to irritate them is the ranger who comes swooping in on his motor bike or patrol car with red lights flashing. This puts them right back in the frame of mind they were in when they left the big city, in order to get away from cops cruising up and down the streets polluting the air and light and the sirens making a lot of noise.

Why can't we put the rangers on a nice looking horse in our campgrounds? I think one smartly dressed ranger on horseback has more good public relations than a squad of patrol cars and motor-cycles.

The term "ranger" to people goes right back to the mounted Texas ranger where it was derived from. I think the term is losing its meaning. When you see a smartly dressed ranger wearing his Stetson stepping out of a high powered patrol car, your thoughts go right back to the home town cops and highway patrolmen.

There is getting to be a great need for patrolling the back country camp sights. The only possible way is by having a mounted patrol that can cover these trails. I've worked trails for over 20 years in this park, and it's very seldom you see a seasonal ranger out on the back country camp sights. Patrolling these camps is a seven day job, and it just isn't getting done because of the milage involved.

L. S. O'Donnell
Trail Maintenance
Mt. Rainier National Park

More EEO Statistics

Dear Editor:

The fact that roughly 17% of all civil service employees are black and the fact that the nation's black population represents roughly 15% of the total population should indicate that the black man is not really being discriminated against in the Federal Civil Service as far as numbers are concerned.

To the contrary; if 15% of a nation's population holds 17% of available positions, it would seem that 85% of the population is being discriminated against in a democratic country ruled by a system run by the majority of its citizens.

Ed Snider
Accounts Maintenance Clerk
National Capital Parks
Branch of Construction and Repair

EDITOR'S NOTE: In response to Mr. Snider's letter, Equal Employment Officer Bill Ellis cited the uneven distribution of blacks among salary grades and departments as described in an article titled "Uncle Sam's own black bias" in the Aug. 28, 1971 issue of *Business Week* magazine. The article says:

"Ironically, no one disputes that the government is a better source of jobs for blacks than most private employers are. Blacks hold 15.2% of its 2.6-million civilian jobs, a percentage unmatched in any major industry that has a

largely white-collar work force and a higher proportion than the blacks 12.9% of the U.S. population.

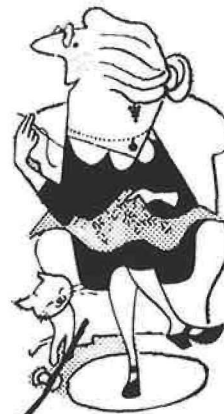
The problem, say civil rights leaders, lies in discrimination by specific government agencies, often those that got started years ago when discrimination was a casually accepted way of life.

. . . A November report by the Civil Service Commission showed that blacks made up 22.3% of all employees in General Schedule

grades 1 to 4 (earning \$4,326 to \$8,065 a year) but only 1.6% of those in "supergrades" 16 and above (earning more than \$28,000 a year).

In the most recent departmental breakdown, for May, 1970, percentages of black employees ranged from Interior's 5.2% to Labor's 26.4%. Labor's percentage of black employees in supergrade jobs—7.1%—also ranked highest among Cabinet departments.'

Sew and Show



Needleworkers are invited to enter the ninth annual Needlework Show, to be held March 18 through March 26, 1972, at Woodlawn Plantation near Mount Vernon, Virginia.

This popular show drew almost 5,000 visitors last year. Entries came from all over the United States and from countries in Europe and Asia. Highlights of past shows have been the special display rooms devoted to work by men and children.

All types of needlework (smocking, crewel, needlepoint, cross-stitch, quilting, applique and church work) can be entered. A small fee will be charged for the exhibitor's first entry. Old and new, domestic and foreign needlepoint not done by entrants are welcome for free display.

Entry blanks and further information may be obtained by writing or calling Woodlawn Plantation. The

phone number is (703) 780-3118.

Mrs. Charles Bolte, well-known needleworker and originator of the exhibit, has invited well-known personalities, who are also needleworkers, to exhibit this year. Past exhibitors have included Mrs. Julie Nixon Eisenhower, Mrs. Hubert Humphrey and Mary Martin.

All proceeds will go to Woodlawn, which was George Washington's present to his foster daughter, Nelly Custis Lewis. The house museum is maintained by the National Trust for Historic Preservation.

The National Trust has been directed by Congress to encourage public participation in the preservation of sites, buildings and objects significant in American history and culture. Not a government agency, it is financed primarily by dues and voluntary contributions from its members.

Hawaii Volcanoes



John Hauanio describes the recently cooled lava on which he stands.

Spectacular scenery and a dramatic geologic story drew NBC's "People of the National Parks" television crew to Hawaii Volcanoes National Park.

Arthur Hewitt was interviewed as he stood upon the brink of Kilauea Iki Caldera at Halemaumau Overlook. On the slopes around him was a desolation forest of trees killed by fumes and ash from the still active volcano. Naturalist Hewitt, the park's Chief of I&RM and an expert on volcanoes, answered questions about Halemaumau and spoke of visitor safety during eruptions.

Naturalist "T" Hewitt greets visitors at the desolation forest.



"It was like walking across a frying pan."

The film crew also visited the park's coastal area. John Hauanio and Pat Crosland led them three miles over lava flows to an active flow at the ocean's edge. There the cameramen filmed the molten rock as it plunged steaming into the sea while they interviewed Pat and John.

One observer with the camera crew declared, "Getting to this place was probably the toughest part of the whole trip. It was like walking across a frying pan."

Forestry Technician John Hauanio, a full-blooded Hawaiian, has worked at Hawaii Volcanoes

National Park since the early 1940's. In his many years at Hawaii Volcanoes, he has learned every nook and cranny of the park. As a result, he is an able guide in the back-country.

John supervises the park's exotic plant control program, and knows the Hawaiian names of most of the plants on the island. His knowledge of Hawaiian is invaluable in contacts with local residents.

The TV Special, "People of the National Parks," will be shown in April, 1972.



Under our hat

NEW EARNINGS STATEMENT: The pictured sample is the new earnings statement that will soon be issued each pay period. This new form will replace the old earning statement, the Quarterly Earning Statement, and the Change in Earnings Statement.

To read the new form: The top area shows Bureau name, Employee name and Work Location.

The second area identifies the "Earnings and Deductions This Pay Period." The gross amount paid

is in the dark box at the far right of the form. The net pay is the other outstanding box in this area. All earnings are shown as hours and dollar amount. The bond status is shown also in this area at the far right side of the form. For form codes, see the back side of the form.

The third area shows all leave status. If the leave hours do not agree with your records check with your timekeeper. If the Cat. (4 hrs, 6 hrs, or 8 hrs earned per pay period), Accum (lost leave year carryover), Earned (amount earned this leave year) columns do not agree, see your DIPS Coordinator. If the Used Column is inaccurate

see your timekeeper.

This third area next shows the Annual and Sick Leave used this pay period. Any difference should be immediately called to your timekeeper's attention.

The "Earnings and Deductions This Year" area gives all the deductions and other earnings for the year to date. This information is required for those who will file Quarterly Tax Returns. Items where codes are used explained on the reverse side of the form.

In the last area, "Remarks," the computer will generate a remark. Additional remarks in this area will help you identify your pay statement.

DEPARTMENT OF THE INTERIOR

PAYROLL STATEMENT TO EMPLOYEE

ORGAN. CODE	DUTY STATION	DESIG. AGENT	SOC. SEC. NO.	EMPLOYEE NAME		PAY PLAN	GRADE	STEP	SALARY RATE	ACCU. RETIREMENT	
ADDRESS →											
EARNINGS AND DEDUCTIONS THIS PAY PERIOD											
REGULAR		NIGHT DIFF.		OVERTIME		HOLIDAY		SUNDAY		HAZARDOUS	
HOURS											
AMOUNT											
RETIREMENT		FICA		FED. TAX		HEALTH INS. PLAN		BOND		LIFE INS.	
QUARTERS		SUBSISTENCE		CODE		AMOUNT		BAL. OR SUBCODE		CODE	
OTHER EARNINGS		CODE		AMOUNT		BAL. OR SUBCODE		CODE		AMOUNT	
STATE TAX		AMOUNT		CITY TAX		AMOUNT		CHARITIES		AMOUNT	
OTHER DEDUCTIONS		CODE		AMOUNT		BAL. OR SUBCODE		CODE		AMOUNT	
NET AMOUNT		ISSUED		BALANCE		BOND ACCOUNT		BAL. OR SUBCODE		AMOUNT	
ANNUAL LEAVE		SICK LEAVE		LEAVE TAKEN THIS PAY PER.		L.V. DURING		MILITARY DAYS USED		BALANCE OF COMP. TIME HRS.	
CAT.		ACCUM.		EARNED		USED		BALANCE		CEILING	
EARNINGS AND DEDUCTIONS THIS YEAR		WAGES SUBJ. TO FED. TAX		NON-FOREIGN COST OF LIVING		RETIREMENT		FICA		FEDERAL TAX	
HEALTH INSURANCE		LIFE INSURANCE		ORGAN. DUES		STATE TAX		AMOUNT		AMOUNT	
STATE TAX		AMOUNT		STATE OR CITY TAX		AMOUNT		CHARITIES		AMOUNT	
QUARTERS		SUBSISTENCE		CODE		AMOUNT		BAL. OR SUBCODE		AMOUNT	
OTHER DEDUCTIONS		CODE		AMOUNT		BAL. OR SUBCODE		AMOUNT		BAL. OR SUBCODE	
REMARKS:											

MONEY MATTERS: As most NPS employees probably know by now, the Internal Revenue Service is withholding more money from paychecks this year. "The tax withholding rates were increased to more nearly represent the true amounts a taxpayer pays---so that he won't need to write a check to make up the shortage," says John Kunec, acting chief of the Division of Finance. A memo explaining the new rates has been sent to the field.

Other changes which may affect many NPS employees are **Health Benefits:** increased deductions for plans that increased premiums for 1972. **Social Security (FICA):** Ceiling on base wages subject to this tax has been raised from \$7,800

to \$9 cent).

SAFETY OFFICERS CHOSEN: "All but one of the new officers have been chosen," says John Hast, chief of the Division of Safety, WASO. As announced in the last NEWSLETTER, he is planning a meeting of all safety officers on Feb. 14 in Washington, D.C. The new officers are: in the Northeast a regional safety officer in the regional office (not yet chosen)--assistant regional safety officer is Ivan Tolley, Independence NHS; Southeast reg. off. Anthony Stark, Great Smoky Mtn.--- asst. O. Raymond Sellars, Everglades; Midwest reg. off. Joseph Miller, Yellowstone--asst., James Dempsey, Rocky Mtn.; Southwest

reg. off. Stanley Broman, SWRO; Western reg. off. Richard Wilburn, Yosemite--asst. Kenneth Morgan, Jr., Lake Mead; Pacific Northwest reg. off. Charles Woodbury. Already at NCP is Clifford S. Chadderton, chief of the Division of Safety Management, and a staff of safety officers. Howard Haiges, Jr., will be safety engineer at the Denver Service Center. Also, a safety clerk will handle the administrative safety function in each region.

CORRECTION: Inflation has not hit the NPS scarf, says Carole Scanlon. Its price is still \$6.25 and not \$8.50 as reported in her recent memo and her story in the last NEWSLETTER.



People On the Move New Faces

Adams, Ira L., to Office Services Supv., Harpers Ferry Center
Aronson, Sonia K., to Sec. Steno., Harpers Ferry Center
Avery, Phyllis D., to Sec. Steno., Harpers Ferry Center
Beane, Robert G., to Physical Science Techn., G.W. Birthplace NM
Bavaro, Marianne, to Sec. Steno., Harpers Ferry Center
Burn, Charles H., to Operating Accountant, SERO
Burns, Virginia C., to Sec. Steno., WASO
Buroker, Norman E., to Physical Science Techn., ESC
Cavinder, Thomas R., to Sanitary Engr., Great Sand Dunes NM
Crosby, Walter M., to Guard, Fort Sumter NM
Edwards, Cassandra M., to Clk. Typist, WASO
Files, Patricia T., to Librarian, Amistad NRA
Fox, William E., to Physical Scientist, WASO
Graff, Gladys O., to Clk. Steno., ESC
Griffin, Margaret O., to Sec. Typing, WASO
Harrod, Lloyd W., Jr., to Cartographic Techn., ESC
Heskett, Carl F., Jr., to Civil Engr., WASO
Hill, Kathryn L., to Clk. Typist, WSC
Hyde, Bernard R., Jr., to Urban Planner, WASO
Hyman, Mildred A., to Sec. Steno., Harpers Ferry Center
James, Preston A., to Protection & Public Use Asst., Independence NHP
Johnson, Doris E., to Sec. Steno., Harpers Ferry Center
Johnson, Samuel H., to Program Officer, WASO
Kelley, Benjamin F., to Tractor Operator, NCP-North
LaForest, Dietrich, to Computer Techn., WASO
Levinson, Sally S., to Computer Spec., Harpers Ferry Center
Lohrenz, John, to Petroleum Engr., NCP
Morgan, George J., to Chemical Engr., WASO
Morgan, Margaret Ann, to Clk. Steno., WASO
Palmer, Marvin F., to Chemist, Assateague Island NS
Proctor, Laura A., to Clk. Typist, WASO

Risser, Hubert E., to Mining Engr., SERO
Smith, Corry, to Mail & File Clk., NERO
Smoot, Calvin D., Jr., to Laborer, G.W. Mem. Pkwy.
Speis, David N., to Chemist, Harpers Ferry Center
Sprinkle, Joe E., to Realty Spec., ESC
Swiecicki, Barbara A., to Clk. Typist, Harpers Ferry Center
Tidwell, Troy H., Jr., to Chemical Engr., Harpers Ferry Center
Trujillo, Lawrence E., to Payroll Clk., WASO
Washington, Ricardo V., to Messenger, Mather TC
Watson, James C., to Chemist, WASO
Wattman, Bernard, to Protection & Public Use Asst., Independence NHP
Wright, Theresa T., to Sec. Steno., WASO
Zimmerman, Rae, to Program Spec., Harpers Ferry Center

Out of the Traces

Haring, Susan T., from Clk. Steno., NERO

Immel, Dolores, from Clk. Steno., Fire Island NS & New York City Group
Johnson, Robert E., from Laborer
Maniece, Doron N., from Private, NCP
McKee, Ernest R., from Pk. Ranger (Park Planner)
Miller, Shirley E., from Sec. Steno., WASO
Owle, Barbara C., from Sec. Steno., WASO
Parks, Sandra L., from Clk. Typist, ESC
Passet, June D., from Social Science Staff Asst., WASO
Petrak, Joseph, from Architect, ESC
Prycer, Donald G., from Architect, WASO
Reed, Nancy F., from Clk. Typist, ESC
Roop, Deborah C., from Clk. Typist, ESC
Schreiber, Carl P., from Pk. Ranger, ESC
Scott, Donna C., from Clk. Steno., ESC
Tilden, Freeman, from Writer-Editor, HFC
Trammell, Janis A., from Clk. Steno., ESC



Brighten Your Mail

With Old Faithful

This is the first stamp of the National Parks Centennial series which will appear at First Day of Issue ceremonies on March 1st in Washington, D. C. and Yellowstone National Park.

Fleetwood of Wyoming has been commissioned to produce the Official First Day Covers for each of the stamps. Information on these covers is available from Fleetwood, P. O. Box 508, Cheyenne, Wyoming, 82001, or from your local park headquarters.

See January COURIER and next NEWSLETTER for more details about the rest of the stamps in the Centennial series.

GPO 924-843



NPS NEWSLETTER

U.S. Department of the Interior National Park Service



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