

nps

newsletter

Vol. 7

No. 23

National Parks Centennial Year

November 23, 1972



Balfour Baum Ron Thoman Bob Cheesman Clyde Scarborough Sandy Basnight Bob Wightman

ON
THE
BEACH

By Daniel S. Hughes

"An ecological-stretcher case."
 "The graveyard of the Atlantic."

Both of these descriptions tell part of the story of some 70 miles of low-lying, narrow sand islands that make up the Outer Banks of North Carolina, and include the nation's first national seashore, Cape Hatteras.

Beginning at Whalebone Junction just below the resort town of Nags Head, N.C., and stretching 23 leagues to the south and west, is a hodgepodge of Coast Guard stations, wildlife refuge, national seashore, campgrounds and small villages. Every few miles, signs along the highway tell the visitor: "You are now entering Cape Hatteras National Seashore." Or, just as likely, they say: "You are now leaving Cape Hatteras National Seashore."

(See Hatteras, page 2)



The Diamond Shoals, seen from atop Cape Hatteras Lighthouse which rises over 200 feet above the Atlantic about 2½ miles north of the Cape.

Hatteras (From page 1)

So it comes as no surprise that the park headquarters cannot be found anywhere in the 70 miles. The NPS headquarters for Cape Hatteras are located a few miles from the north entrance on Roanoke Island at Ft. Raleigh National Historic Site.

There is a logical reason for this. The headquarters, called the Cape Hatteras cluster, administers not only the national seashore and Ft. Raleigh, but also takes in nearby Wright Brothers National Memorial and the authorized but not yet activated Cape Lookout National Seashore.

Bob Barbee is the young, energetic superintendent of all four NPS areas that make up the Cape Hatteras cluster. He and his staff of some 60 permanent and more than 80 seasonal employees are responsible for the management of the cluster. They provide visitor protection, visitor services and maintenance of facilities for the two to three million people who come yearly as tourists, fishermen, bird watchers, sun bathers or surfers.

Bob joined the NPS as a seasonal naturalist at Rocky Mountain NP in 1958. He has been park photographer, naturalist and resource management specialist in Yosemite NP, park guide at Carlsbad Caverns, park naturalist at Big Bend and was the first permanent ranger assigned to Point Reyes NS. A graduate of Colorado State University, he holds an M.S. degree in park management.

Presently Bob is busy with land acquisition problems for Cape Lookout NS. He sees Cape Lookout as "another Cape Hatteras without a road."

The chance exists at Cape Lookout, he says, "to start from scratch and do it right." The years of well-intentioned efforts at holding back the sea on Cape Hatteras have finally begun to take their toll and subsequently the Cape has become "an ecological stretcher case," he says.

Beginning with the CCC projects, which constructed barrier dunes in the 1930's, inordinate efforts have gone into holding the line against the sea and, it is finally being discovered, against nature.

The natural process of oceanic overwash, against which the dunes and more recently sea walls and groins were built, has been subverted, according to a "Dune Stabilization Study," written by Robert Dolan of the University of Virginia.

The result of this subversion of natural processes has been tremendous beach erosion.

Paul Godfrey, a botany professor with the University of Massachusetts, reached similar conclusions about the ecology of the Outer Banks in his studies for NPS.

In the face of this problem, NPS is engaging in a beach nourishment program, dumping a million cubic yards of dredged sand on to the beach near Buxton.

"We can no longer continue to look at these islands as immutable," said Superintendent Barbee. It is a touchy problem, he explains, because the people of the Outer Banks have become economically dependent on the state highway passing through the islands and because of the millions invested in development.

However, "things are happening at Cape Hatteras," say Bob and Ron Thoman, assistant chief of interpretation.

"We're beginning to see a shift away from non-visitor related programs (such as attempting to hold a line against the sea) towards visitor services—to make visitor services a top priority item," Ron says.



Superintendent Bob Barbee oversees all NPS activities at the Cape Hatteras cluster.

Over the past year or so, the Division of Interpretation, which is headed by Vince Mrazek, has been experimenting with new programs for the visitor.

"Up until this last summer, Cape Hatteras just didn't have enough to offer the visitor," Ron explains.

New summer programs begun in 1972 included evening campfire programs in which "ghost stories" and legends of the Outer Banks were told; sunset beach walks emphasizing natural history; night prowls in adjacent Pamlico Sound; environmental film showings at the visitor centers; kite flying at Wright Brothers and roving interpretation (where seasonal rangers sought out the visitor in campgrounds and on crowded beaches to give talks and answer questions.)

VIPs (Volunteers In Parks) engaged in a very popular program of

Beach erosion at Cape Hatteras NS necessitates relocating the state highway every so often. Below, an old road, covered with sand and plant growth, leads right into the ocean.



surfcasting demonstrations. "After learning how to surfcast, the visitor could then go out and try it himself," explained Ron.

Other activities for visitors included history talks on the beach and visits to shipwreck sites, a children's nature and recreation program including snorkeling, swimming and treasure hunts.

In NPS since 1967, Ron was a high school teacher in Cleveland and former unit manager of Federal Hall in the Manhattan Group.

Chief Ranger

Heading the Division of Security and Protection is Chief Ranger Bob Cheesman, a 16-year NPS veteran who has been at Cape Hatteras for five years. Bob and his staff of seven rangers are primarily responsible for visitor protection. His staff includes 14 seasonal lifeguards in the summer.

In addition, they are responsible for management and fee collection at the six NPS campgrounds in the seashore.

Law enforcement duties of these rangers, although usually limited to routine patrols, can involve some unusual incidents, attests Assistant Chief Ranger Clay Caudill.

The ranger staff, like the interpretive and maintenance staffs, is divided into four districts making up the Cape Hatteras cluster. The

Ed Moore, a seasonal maintenance-man at the Cape, lets the sparks fly as he sparpens a hoe at the Ft. Raleigh maintenance headquarters.



Bebe Midgette raises the flag at NPS Headquarters as part of her "jack-of-all-trades" position at Cape Hatteras. Officially she's a secretary with the Division of Interpretation.

Ft. Raleigh District takes in the headquarters and Ft. Raleigh NHS and Wright Brothers NM. To the immediate south is the Bodie (pronounced body) Island District.

Old Salt

District Ranger for the Bodie Island District is Balfour Baum, a colorful, long time fixture of the Outer Banks. He can recall the early days of the Outer Banks when "you could go for three or four days without seeing a soul." He also remembers as a child the famous wreck of the Laura Barnes in 1921—remains of which are located near his house.

Balfour used to be a commercial fisherman and owned his own rig until he realized it was "Just too much work keeping it up."

The Bodie Island Ranger Station is located in an old abandoned Coast Guard station, and Balfour's residence next door was also a part of that station.

Working with Balfour is Park Technician Mac Basnight, an East Carolina College graduate who decided not to teach industrial arts and took the park technician job instead.

Mac patrols the beach daily in a four-wheel drive Scout, checking on "mostly fishermen this time of year (October)."

In summer, he switches over and dons a lifeguard's uniform.

The Bodie Island Maintenance Center employs mostly local people, born and raised in the Outer Banks. They are carpenters, sign makers, building repairmen, maintenance-men and light equipment operators. They maintain dunes, build sand fences and clean up campgrounds as part of their work.

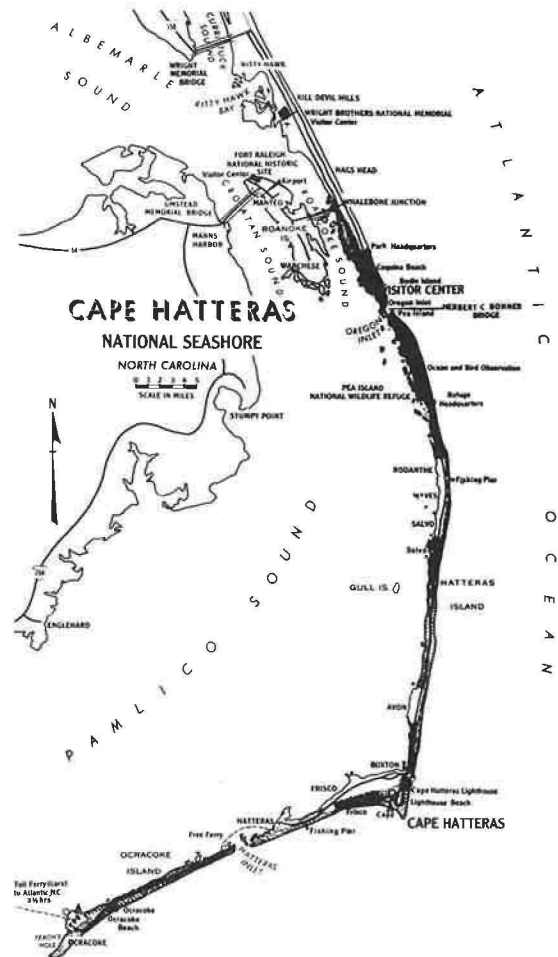
Diamond Shoals

The main island of Cape Hatteras NS is the boomerang-shaped Hatteras Island. At Cape Point are located the famous Diamond Shoals, a treacherous group of underwater sand bars which has claimed the lives of many ships and men.

Fishing at Cape Point is very popular, as are the evening interpretive programs, conducted at the outdoor amphitheater.

Acting District Ranger for the Buxton District is Bob Wightman, a Colorado State outdoor recreation graduate with 2 and 1/2 years in NPS.

(See Hatteras, page 4)



Hatteras (From page 3)

Bob was rather down-hearted when he came to the Cape.

"I'm from the mountains," he explained and said it took a lot of getting used to. But now he is getting excited about being there. He and Park Technician Herscal Williams share the responsibility of daily beach patrols and campground management.

Interpretive activities are brought into focus here. Nightly programs at the amphitheater bring in hundreds of visitors, especially for the popular "Shipwreck" talks.

The old Coast Guard station at Kinnekeet, now rundown and abandoned, will one day tell the story of the Life Saving Service to visitors to Hatteras Island.

Hatteras Island also contains seven of the eight villages in the seashore and Pea Island Wildlife Refuge.

Ocracoke

After a 15-mile drive from Buxton the road ends and visitors must board North Carolina State ferries for the 45-minute trip to Ocracoke Island.

The enchanting ferry ride with the accompaniment of hundreds of seagulls is a most apt introduction to Ocracoke Island, the least developed and perhaps the most beautiful part of the national seashore. The famed "wild ponies of Ocracoke" can be seen here, and a 14-mile drive through untrammelled scenery brings the visitor to the little village of Ocracoke, for the most part unspoiled by the inroads of tourist commercialism.

At the tail end of the park, Loren

Whitehead from Ponca City, Okla., oversees Service activities on the Island of Ocracoke. During the winter, Ranger Whitehead is the only ranger on the island and has to double up on interpretive and protection duties.

In summer, seasonal naturalists assist Loren with nature walks, campfire and slide programs.

The maintenance staff of Ocracoke are all locals and are as colorful a set of characters as in a Dickens novel. Chris Gaskill, a 17-year NPSer, has spent most of his life at Ocracoke. In his younger days, he got around the country a little, but he says: "I've been all over and never found any place better."

Maintenance is an important part of the park's operation as can be seen by the fact that fully half of the park staff are engaged in it.

Maintenance Chief Neil Thorne, who grew up in Utah, started his NPS career as a truck driver at Dinosaur NM and gradually made the transition to the East by spending two years with the Morristown-Edison Group in New Jersey before coming to Hatteras in 1970. Neil's assistant is Joe Lusa.

Jerry Reed, as chief administrative officer for the cluster, deals basically in business management, personnel, procurement and property management.

Cannon Ball Man

An East Tennessee native, Jerry rode the "cannon ball circuit" of Civil War parks when he first joined NPS in 1958.

Adjacent to the park headquarters, Ft. Raleigh National His-

toric Site is probably one of the least known NPS areas. In 1585, under the enthusiastic sponsorship of Sir Walter Raleigh, the first English settlement in the New World landed here.

Ft. Raleigh NHS includes a restored dirt fort and the Waterside Theater which conducts an excellent outdoor drama about the Lost Colony during the summer.

North of Nags Head, Wright Brothers National Memorial commemorates man's first successful powered flight. On the site are the reconstructed hangar-quarters of Wilbur and Orville Wright.

Park Technician Jim Groce, a retired Coast Guardsman and 17-year NPS veteran likes to tell this story of the Wright brothers: "Very few people know that the brothers used a tomato can for a carburetor when they first soared above Kitty Hawk."

The visitors center at Kitty Hawk welcomes almost 400,000 visitors each year.

The "4th" area of the Hatteras cluster, Cape Lookout, has only one employee—Project Coordinator Amanda Gillikan. Once Cape Lookout is acquired, says Superintendent Barbee, "we plan something innovative and unique. The only access to it will be by passenger ferry and no roads are to built." Areas will be developed for day use, and lateral beach transportation will be provided.

But beyond this—a 50-cent tour of the people and places that make up Cape Hatteras—is an impression, hard to convey without seeming trite, of the many staffers there seeking out a new direction for the park.

"It is an attempt to try and make things happen—to bring people together to do things that are meaningful, educational and interesting," says Ron Thoman.

"We haven't been serving people in the past and we want to help the visitor not just see but live and feel the park," he adds. "Now all the attempts to provoke, cajole—to get people going are beginning to work."

Or as Bob Barbee puts it: "We've been listening to our own rhetoric and are beginning to believe it."

NPS staffers stationed at Ocracoke Island are, (from left), Jack Alligood and Richard Gaskill, maintenancemen; Chris Gaskill, chief of maintenance; District Ranger Loren Whitehead; and maintenancemen Norman Styron and Wallace Spencer.



New Management System

(This is part two of our reprints of "The National Park Service Management System.")

"Since the components of the new management system were issued over a period of several years, it is extremely important that we understand they constitute, nevertheless, a single management system.

Management by Objective is a system by which managers and their staff determine the objectives of their organizational units within the context of the overall mission and long-range objectives of the National Park Service. Through application of the various management tools and resources available to it, each organizational unit can achieve its objectives and programs. The essential "tools of management" we have developed together are:

1. A Statement of Management Philosophy
2. Administrative Policies
3. Long-Range Objectives and Annual Goals
4. Activity Standards
5. Role and Functional Statements
6. Personal Performance Standards

These "tools" are not ends in themselves. Each is a related component of one integrated system for managing.

Used together, they comprise a total management system which enables each separate decision or action to be more purposeful because it supports and is supported by other decisions or actions made within the context of the total system. They establish the parameters for our management and in so doing face us all in the same direction.

How To Use It

We begin to apply the Management System by developing written Long-Range Objectives. The objectives reflect applicable laws and regula-

tions, Departmental and Service-wide objectives, Administrative Policies, and other factors which prescribe the parameters within which management at various levels of the organization function.

The objectives also determine in large measure the activities the areas or offices must engage in to fulfill the mission of the Service. The planning process of determining objectives, establishing goals tied to objectives, and developing broad plans for their achievement is a perennial one.

After selecting the activities to be carried out, the local team knows from the Activity Standards what constitutes satisfactory accomplishment of the activity. Therefore, these standards are of assistance in determining the resources required to conduct the activity satisfactorily. They provide a basis for justifying budget requests and identifying operating deficiencies.

In addition, Activity Standards afford all members of the team a ready means by which to communicate the results expected of a given activity, thereby facilitating work assignment and program accomplishment with a minimum of direction. At the same time, Activity Standards provide a measure for evaluating results.

Through Role and Functional Statements, managers of organizational units know their role and how they fit into the overall organization. This is a useful tool to be prepared and used by managers to clarify responsibilities and avoid duplication of effort, or omission, which may otherwise result.

Personal Performance Standards describe the results that will obtain when each employee has performed his functions satisfactorily. These standards are essential for constructive dialogue between the employee and his supervisor with respect to the job to be done and in evaluating the job actually done.

An equal, if not perhaps greater, benefit of such Personal Performance Standards is that they enable the individual to know in advance of any communication with the supervisor when the job has been done satisfactorily.

To be truly effective, these tools



Tripping at Shiloh

Twenty-one golden age residents of the Hardin County Home were given a trip to Shiloh National Military Park by the NPS Women's Organization, headed by Mrs. Wallace Fullwood.

They saw the film "Shiloh—Portrait of Battle," viewed the exhibits in the museum and then were taken on a tour of the battlefield by park interpreter Les Downer assisted by the park women. At the end of the tour, the Women's Organization treated them to a picnic.

Helping were Doris Stewart, park administrative clerk, Hazel Rector, Jewel McDaniel, Pat Blanton, Mrs. Arbie Livingston, Millie Barnett and Mary Downer.

Ranger Ron Sandez accompanied the group and assisted when needed.

"This is the last of fourteen events we had scheduled to commemorate the National Parks Centennial," said Superintendent Al Rector. "The Shiloh Park Women's Organization is to be commended for their participation in the Centennial programs."

Among their projects, the women dressed in costume and gave living history demonstrations at the War Cabin on four three-day weekends. These were "a big hit with the park visitors," says Al.

must be applied by the team members in their day-to-day operational decisions and actions.

The system is one which fosters individual creativity since objectives while setting a course of predetermined direction, leave considerable freedom for exercising individual judgment and initiative in achieving them. Use of the system, truly will make delegations of authority and decentralization really effective.

Moreover, Management by Objective involves participation by all members of the team."

Under our hat

MORE THAN 5,000,000 ACRES IN 31 PARK AREAS have been proposed or designated by Congress as wilderness areas, according to Jim Howe, chief of the Branch of Wilderness Studies.

The 1964 Wilderness Act requires NPS and other agencies to study all roadless areas of 5,000 acres or more under their jurisdiction to determine their suitability for inclusion in the National Wilderness Preservation System.

Four national park areas making up just over 200,000 acres have already been designated wilderness areas by Congress. They include 43,243 acres in Craters of the Moon NM; 78,982 acres in Lassen Volcanic NP; 28,460 in Lava Beds NM, and 50,260 acres in Petrified Forest NP.

Designation as a wilderness area "adds another layer of protection", said Jim, prohibiting by law construction of roads and other major development. The only structures allowed in wilderness areas are primitive campgrounds for accommodating about 10 people, simple fire places and pit toilets, he said.

Since the 1964 law was enacted, NPS has selected 55 areas to be studied for possible inclusion as wilderness areas. Thirty-five studies, so far, have been submitted to the President. Four of these were rejected as unsuitable, and the remainder sent to Congress. Twenty-seven have yet to be enacted.

Proposed wilderness areas (those containing 100,000 acres or more) include Grand Canyon Complex, Grand Teton NP, Isle Royale NP, Kings Canyon-Sequoia NP, North Cascades Complex, Yellowstone NP and Yosemite NP.

Other park areas containing proposed wilderness include Badlands, NM; Black Canyon of the Gunnison NM; Bryce Canyon NP; Carlsbad Caverns NP; Cedar Breaks NM; Chiricahua NM; Colorado NM, Cumberland Gap NHP; Great Sand Dunes NM; Guadalupe Mountains NP; Haleakala NP; Pinnacles NM; Shenandoah NP and Theodore Roosevelt NMP.

OVER 1,750,000 ACRES WERE ADDED to the National Park System in the past 2 years by the 92nd Congress. Included were six new recreation areas: Gateway NRA in New York and New Jersey; Golden Gate NRA around San Francisco Bay; Cumberland Island National Seashore off the Georgia Coast; John D. Rockefeller, Jr., Memorial Parkway linking Yellowstone and Grand Teton NPs; Buffalo National River in the Ozark hill country of northwestern Arkansas; and the Lower St. Croix National Scenic River in Minnesota and Wisconsin.

In addition, eight historical and archeological sites have been added to the System. They are: Lincoln Home NHS in Springfield, Ill.; Thaddeus Kosciuszko NM in Philadelphia; Hohokam-Pima NM in Arizona; Mar-A-Lago NHS in Palm Beach, Fla.; Grant-Kohrs Ranch NHS in Montana; Longfellow NHS in Cambridge, Mass.; Fossil Butte NM in Wyo.; and Puukohola Heiau NHS in Hawaii. (Descriptions of these sites appear in the November

issue of the National Park COURIER.)

Also, Arches and Capitol Reef National Monuments in Utah were upgraded to national park status, bringing the total number of national parks to 38. And legislation officially designated Glen Canyon NRA in Utah and Arizona. (Glen Canyon formerly had been administered by NPS under a cooperative agreement with the Bureau of Reclamation.)

Other legislation authorized funding increases and boundary changes needed to complete 27 existing park areas.

THE NATIONAL DISTINGUISHED PROFESSIONAL SERVICE AWARD was presented to Mr. Conrad L. Wirth, former Director of the National Park Service. The coveted citation was presented to Mr. Wirth at the National Awards Ceremony, Anaheim, California, on Friday, Oct. 6 by Mr. William W. Brown, Chairman of the National Recreation and Parks Association.

In a surprise ceremony on Nov. 9, Assistant Secretary Bodman presented the Department of the Interior Safety Council Award of Merit to Director Hartzog. Secretary Bodman commended the Director for his "constant and unrelenting effort to expand the Service's safety organization" which led to Congressional approval of ten new full-time, professional Safety Officer positions in fiscal year 1972.



THE ADMINISTRATIVE POLICIES COURSE, described in the Oct. 30 NEWSLETTER, "is a package that can be put on by field personnel themselves," according to Denis Galvin, training specialist at the Albright Training Academy. "We will supply lesson plans, case histories, visual aids and other necessary materials," he said. For further details, contact Don Brown at the Albright Training Academy.

"AMERICA: A PERSONAL HISTORY," a 13-part series created by Allistair Cooke and produced by the British BBC, is being shown on NBC television every other Tuesday. Part I was aired Nov. 14 and Part II (Home From Home—The British Colonial Period) will be shown Nov. 28.

Each episode deals with a turning point in America's development from pre-revolutionary days to its present status of nuclear superpower. This series should be of interest to NPS employees involved in historical interpretation of the American experience.

HENRY G. (HANK) SCHMIDT, assistant director for field operations, will become superintendent of Sequoia-Kings Canyon National Parks in December. A 30-year NPS veteran and former director of the Northeast Region, Hank began his career as a part time park ranger in Sequoia NP. He replaces John McLaughlin who left in November for a six-month assignment to assist the Board of Trustees of the Kenya National Parks on a planning assignment.

WITH THE ICY ALASKA WINTER UPON THEM, the Alaska Task Force has gone indoors to write up its findings of its extensive field studies, according to Al Henson, task force leader.

In early summer the teams of ecologists, landscape architects, interpretive planners, archeologists and other specialists began comprehensive studies of those areas in the 49th State of particular interest to NPS as potential national parks, monuments or historic sites.

"Alaska is covered with snow right now and we've moved indoors to

write up our completed field studies," Al said.

Some of the staff members on detail from other park areas have returned to their permanent duty stations. They continue to work on their Alaska assignments as well as carry out urgent duties at their home bases, according to Jim Husted, special assistant to the assistant director for Cooperative Activities, Ted Swem.

Each of the four study teams is now working on a master plan, an environmental impact statement and legislative support data, he explained.

Completion of the studies, which were called for under the Alaska Native Claims Settlement, is scheduled for next summer or fall.

THE JOHN F. KENNEDY CENTER FOR THE PERFORMING ARTS came under partial management of NPS when President Nixon signed legislation Nov. 1 transferring interpretive, management and maintenance functions to National Capital Parks from the Board of Trustees of the Smithsonian Institution.

"The Park Service will provide all services necessary to the Center which are not connected with performances," according to Doug Lindsay, site manager. (NPS has been providing police security for about a year.)

Doug is the former director of NCP's "Summer in the Parks" program.

"The unusual arrangement is sort of a management contract to the Service," he said.

Interpretive and information services will be carried out jointly with the "Friends of the Kennedy Center," which will continue to give guided tours.

NCP personnel transferring to the Kennedy Center include Joe Geary, as chief of visitor services; Jim Rubin from Wolf Trap Farm Park as maintenance chief; and Rich Koenig, Park Police officer-in-charge.

The Kennedy Center, a complex of three theaters, includes an opera house, a concert hall where the National Symphony performs and the Eisenhower Theater. It also contains three restaurants.



Q. Since the President signed the bill authorizing the Golden Eagle permit last July, why don't we have them available for sale in the parks?

A. There will be no Golden Eagle available this calendar year because logistics of printing and distribution have held it up. However, the Interior Department and the Agriculture Department jointly announced Sept. 25 that the \$10 Golden Eagle and free Golden Age Passports will be issued for 1973 and made available by Jan. 1.

For further information, contact your regional office or Roger Giddings, WASO, Division of Park Operations at (202) 343-5607.

Both passports will cover annual entrance fees to some 75 national recreation areas. Seventy are administered by NPS and five by the U.S. Forest Service.

Also, the Golden Age Passport will provide 50 percent discount on special recreation user fees at facilities provided by the Federal agencies, including campgrounds. To qualify for the Golden Age Passports, individuals must be 62 years or older. Application must be made in person and proof of age is required.

Q. I have been in this park for 6 years. How do I get out?

A. The Personnel Office says that promotions and reassignments are made in accordance with either the Regional and Local Career Development and Placement Plan or the Servicewide Career Development and Placement Plan depending on grade levels and job categories. A copy of these plans should be available in your Park.

Regional Directors also have the authority to reassign employees at the same grade level through GS-12 or equivalent wage grades within their own region. In addition, with a concurrence of both Regional Directors involved, reassignments may take place across regional lines in instances meriting special consideration.



People On the Move

New Faces

COLEMAN, Thomas R., to Realty Off, Assist Dir Coop Act, NERO
 COUSINS, Robert S., to Realty Clk, Assit Dir Prof Support
 CRIDER, Thomas R., to Clk-Typist, Assit Dir Coop Act, WRO
 DITTBERNER, Phillip L., to Agronomist, Research & Consult Serv, Denver
 FREUNDT, Robert W., to Private, US Park Police, NCP
 HOEW, John J., Jr., to Private, US Park Police, NCP
 HOGAN, Deborah A., to Clk-Steno, Blue Ridge Pkwy
 HOWE, John J., Jr., to Private, US Park Police, NCP
 LINGLE, Paul R., to Electrician, Jefferson Nat'l Expansion Memorial, NHS
 MASTRANGELO, Michael J., to Supv Pk Tech, NCP West
 MAYNARD, Robert A., to Program Mgmt Off, Assist Dir Field (East), WASO
 RICHARDSON, Martin, to Legal Assist, Assoc Dir Prof Support, SERO
 SHAH, Diane E., to Clk-Typist, Div of Fed Agency Coord, WASO
 SMOTHERS, Sammie M., to Electronics Tech, Great Smoky Mountains NP
 VAN HOUTEN, Charles H Sr., to Pk Tech, Point Reyes Nat'l Seashore

New Places

BURNETT, James T., from Pk Ranger, Grand Canyon NP, to same, Div of Training, WASO
 LAFOLLETTE, Paul J., from Gp Leader, Div of Safety, SERO to Supply Clk, Great Smoky Mtns NP
 LAGERSTROM, Paul G., from Pk Ranger, Everglades NP, to same, Delaware Water Gap NRA
 LANCASTER, John O., from Pk Mgr, Curecanti Gp, to same, Theodore Roosevelt NMP
 LOVEGREN, Robert R., from Pk Mgr, Grand Canyon NP, to same, Arizona State Dir
 MENTZER, Jacob F., from Pk Mgr, Catocin Mtn Pk & Balto-Wash Pkwy Gp, to same, Assist Dir Coop Act, SWRO
 MORRISON, George T., from Pk Ranger, Everglades NP, to same, White Sands NM

QUICK, William Michael, from Pk Ranger, Petersburg Nat'l Bldg, to same, Delaware Water Gap NRA
 ROBINSON, Walter L., from Equal Employm't Opportunity Coord, Off Organiz Devel & Manpower, WRO, to Equal Opportunity Off, WRO
 SLONAKER, Richard R., from Supv Pk Ranger, Saguaro NM, to same, Death Valley NM
 STADEL, Earl L., from Civil Engr, Off of Oper Eval, SERO, to Supv Civil Engr, Great Smoky Mtns NP
 TAYLOR, Daniel D., from Forestry Research Tech, Sequoia NP, to Pk Ranger, Div of Training, WASO
 TURZAI, Marion I., from Realty Clk, Indiana Dunes Lands Off, to same, Assist Dir Coop Act, NERO
 WALTERS, James E., from Supv Pk Ranger, Everglades NP, to same, Canyonlands NP
 WARNOCK, Douglas G., from Supv Pk Ranger, Shenandoah NP, to Pk Mgr, Independence NHP
 WEAGANT, Rodney W., from Gen Supply Assist, Off of Fin & Control, PNRO, to Procure Assist, Alaska State Dir
 WEGENER, Joseph F., from Pk Tech, Padre Island NS, to Pk Ranger, Div of Training, WASO
 WICKWARE, Harvey D., from Pk Mgr, Assateague Island NS, to same, Mt Rushmore NM

Out of the Traces

ADAMS, Marie A., from Sec (Typing), Mount Rainier NP
 ATKINS, George E., from Maintenance Worker, Shenandoah NP
 BERKLEY, Loretta E., from Sec (Dictating Machine Transcriber Dir Off of Program Plan & Budget, WASO

BOLEN, Ida M., from Sec (DMT) Div of Programs Control, WASO
 ELAM, Richard L., from Off Services Assist, Div of Prop Mgmt & Gen Services, WASO
 GODFREY, Geoffrey A., from General Biologist, Cape Cod Nat'l Seashore
 GRIMSLEY, Mitchell L., from Tree Worker, Shenandoah NP
 HULTON, Samuel E., from Maintenanceman, Independence NHP
 JOHNSTON, Thomas H., Jr., from Civil Engineer, Assoc Dir Prof Support, SERO
 JUDD, John W., from Motor Vehicle Operator, Shenandoah NP
 KERR, Francina M., from Clk-Typist, Div of Recruitmt & Employee Eval, WASO
 LAM, Leonard A., from Motor Vehicle Oper, Shenandoah NP
 LAM, Lloyd W., from Tractor Operator, Shenandoah NP
 MAGRUDER, Cornelia F., from Sec (DMT), Div of History, WASO
 MARCH, Eva S., from Telephone Oper (Typing), Yellowstone NP
 McDONALD, Janette M., from Sec (Steno), Planning & Design Team Mgr, PNWRO
 McPEAK, Eleanor M., from Mgmt Assist, NCP
 MOORE, Jane A., from Clk-Typist, Plans & Design Serv, Denver
 NICHOLS, Charleen C., from Admin Clk (Typing), Grand Canyon NP
 PEACOCK, Cheryl J., from Acct Tech, Div of Fin & Control, SERO
 SEDWICK, Melvin M., Jr., from Tree Worker, Shenandoah NP
 TILLMAN, Larry J., from Supv Pk Ranger, Cape Cod Nat'l Seashore
 TODD, Edith W., from Clk-Typist, Zion NP



NPS NEWSLETTER

U.S. Department of the Interior National Park Service



Issued biweekly by the office of the Director as a communication medium for Service personnel. Edited and published by Internal Publications, Office of Information

Loretta Neumann Editor
 Jean Bullard Associate Editor
 Daniel S. Hughes Assistant Editor
 Glenn Snyder Art Editor
 Ronnie Spiewak Editorial Clerk

Tamol Bldg., National Park Service, Washington, D.C. 20240 Phone (202) 282-7380