



The jagged Arrigetch Peaks in the Brooks Range of Arctic Alaska.

ALASKA LAND RUSH-1973

By Jean Bullard

"We are looking at Alaska's park resources now as some looked at Yellowstone in 1872," explains Assistant Director Ted Swem, who is chairman of Assistant Secretary Reed's interbureau Alaska Planning Group and in charge of the NPS Alaska land review.

"I can think of nothing more exciting than the possibility of adding

10 new natural areas to the National Park System and expanding Mount McKinley NP and Katmai NM," says Ted.

"This is an opportunity the Nation has never had before and will never have again. We can make a priceless investment in the future of America. Our top priority is to identify and protect these areas for posterity."

Mount McKinley ex-Ranger Ivan Miller, who knows many of the areas under consideration, recently transferred to Washington, D.C. to work on the Alaska proposals. He brings a keen interest and an informed viewpoint.

"These areas are matchless," Ivan says. "I'd have remained in Alaska if I didn't think acquiring them is of such importance."

(See ALASKA, page 2)

A barren ground grizzly prowls the cobbled shore of the Noatak River in arctic Alaska.





Kittiwakes nest at Sullivan Bluffs, Imuruk, on the Seward Peninsula. Imuruk has great natural diversity, land and sea habitats, two types of volcanism and 5,000 years of continuous human history.

(From page 1)

One of the proposed national parks is frequently referred to as an arctic Serengeti. Two areas include 5,000 year old archeological sites. One has a volcano with a 30-mile square crater. Others display glaciers of every variety. Some feature whales, sea lions, harbor seals, eagles, arctic terns, grizzly bears or caribou. Famous park names of the future may include Gates of the Arctic, Noatak Valley, Aniakchak Crater, Cape Krusenstern and Great Kobuk Sand Dunes.

From Proposal to Park

Given the desire to protect Alaska's natural and cultural treasures, what are the necessary steps to actual establishment of national parks, monuments, historic sites, or wild and scenic rivers?

First an area is studied in depth by a field team. A proposal is then drawn, and a draft environmental impact statement prepared. Upon

Service approval, these are presented to Asst. Secretary Reed. Eventually they go to the Secretary of the Interior who must present his recommendations to the Congress by December 18, 1973.

Final decision upon disposition of the lands will be made by the Congress after it holds hearings. Congress has five years to act upon the Secretary's recommendations.

Native Claims Act

The Alaska project was launched with passage of the Alaska Native Claims Settlement Act of 1971. Under it, some 40 million acres will be transferred to village and regional corporations for the use and benefit of Alaska natives. Under other provisions, the Secretary, in September 1972, withdrew from appropriation and mineral entry some 79 million acres of Federal lands for study and possible recommendations for inclusion by Congress in one

of the established Federal Systems: National Park, National Wildlife Refuge, Wild and Scenic Rivers and National Forest. These "National Interest" lands being studied by NPS, Bureau of Outdoor Recreation, Bureau of Sport Fisheries and Wildlife and Forest Service are often referred to as "d-2" lands because they were withdrawn for study under section 17(d)(2) of the Alaska Native Claims Settlement Act.

The Park Service has 41 million acres of these lands under consideration.

"This action," Secretary Morton has said, "could result, after study and favorable Congressional action, in doubling the lands now contained in the National Park and Wildlife Refuge Systems and could provide significant additions to the National Forest and the Wild and Scenic Rivers Systems."

(Present acreage of the Park System is slightly over 31 million acres.)

Many of the acreages are suit-

able for more than one System. For example, about 12 million acres are being studied by both NPS and the Bureau of Sport Fisheries and Wildlife. The Bureau of Outdoor Recreation is examining 31 rivers, several located in proposed parks and monuments. The Forest Service-NPS overlap is millions of acres, mainly in the areas of Wrangell-St. Elias and Lake Clark.

Chairman Ted Swem reports the WASO Alaska Planning Group has worked on the possibility of joint or cooperative management of some resource areas.

The 1972 NPS preliminary proposals for selection of the 79 million acres were drawn in less than two months by Dick Stenmark, Jim Husted, Ted Swem and Roland Pression, a realty specialist from the Denver Service Center, and were based on past studies of the NPS in Alaska. Last summer some forty NPS employees spent their time investigating the identified areas.

NPS Employees in Alaska

There are several different NPS groups working on the Alaska planning, and Service people are also serving on cooperative committees. In Anchorage is located NPS State Director Stan Albright, formerly an assistant director at PNWRO. The Alaska Task Force is headed by Al Henson, formerly with SWRO.

Both Stan and Al keep in frequent contact with Dick Stenmark, who has been stationed with NPS in Alaska for several years. Dick is on the Resource Planning Team of the (Alaska) Joint Federal-State Land Use Planning Commission set up by the Native Claims Act to make recommendations on land resource needs and allocation.

The main purpose of the NPS people working on the Alaska project today is to finish the work started last summer by the first group, completing the environmental impact statements and master plans and developing further park data for the legislative proposals.

This summer ten permanent NPS employees are with the Alaska project stationed in Alaska; Bunny Baxter, Bailey Breedlove, Harold Gronroos, Al Henson, John Kauffmann, Ellen Lewis, Bill Locke, Jerry Stennette, Keith Trexler and Glenda Vanderpool.

Jim Husted, now a re-employed annuitant, has worked continually on the Alaska project.

Temporary employees, 20 of them, mostly have had summer assignments, some in the field, some in offices: Rose Bell, Bob Belous, Barbara Booher, Ray Brauner, Cheryl Cannon, Dave Derry, Rich Gordon, Esther Gwinnell, Jay Jones, Betty Kincaid, Georgia Monzon, Bill Reeves, Connie Robbins, Bob Scheele, Marilyn Setnicka, Harry Shore, Bill Spafford, John Steele, Bob Waldrop and Rhonda Weber.

Arrangements have been made for 37 NPS people to spend varying lengths of time on detail to the Alaska project: Arvilla Bartlett, Fred Bohannon, Ernie Borgman, Zorro Bradley, Felton Brunson, Rex Daughtertry, John Dennis, Don Field, Joyce Fox, Paul Fritz, Jim Fulton, Steve Gasper, Jim Isenogle, Fred Kaas, Ed Kippes, Jim LaRock, Paul McCrary, Bruce Moorhead, Bob Nichols, Glenn Reed, John Reynolds, Jon Richards, Urban Rogers, Pete Sanchez, Harding Smith, Scotti Steenberg, Greg Streveler, Vernon Tancil, Bee Thompson, Cherie Totten, Charley Voll, Keith Watkins,

Dick Weisbrod, Gil Wenger, Bob Wiley, Woody Williams and John Wise.

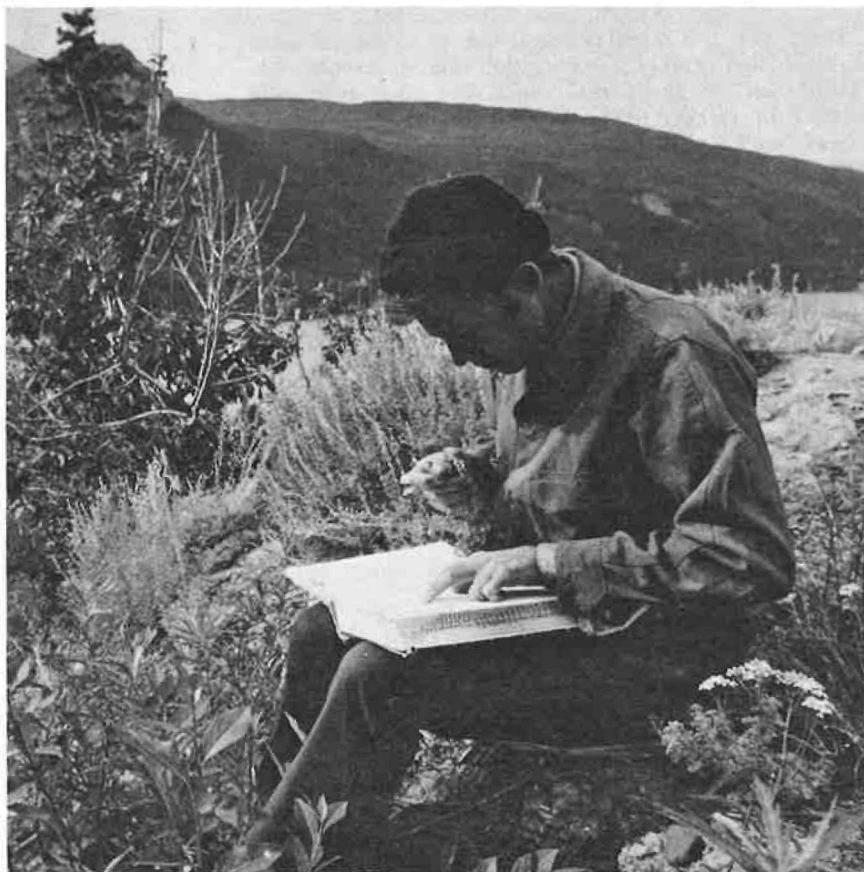
Golden Opportunity

Speaking of the character of the lands being studied, Secretary Morton said:

"In selecting these final areas I have chosen not only areas of unique splendor, but also a mixture of habitats which support a wide range of wildlife."

Or as the Federal-State Land Use Planning Commission for Alaska has noted, the Act "presents a golden opportunity to the American people—a chance to set aside and preserve for all time some of the finest scenic, scientific, historic, cultural, and recreational resources in the world."

Almost half a century has passed since the last unit in Alaska was added to the National Park System. Our largest state, over twice the size of Texas, has until now only one national park and three other NPS areas.



In studying proposed areas, inventories of plants and animals must be taken. Here research biologist Greg Streveler keys out a species of sage above the Chitina River in south central Alaska.



Let's Make a Difference

Fewer Slips from DIPS

The title of these columns—"Let's Make a Difference"—will appear on your earnings statement.

Why?

There are two main reasons. One is to remind us of Director Ron Walker's admonition that we should concentrate on the tasks that count. The other is to rally support for making DIPS, the system that turns out our checks, work more smoothly.

DIPS does not stand for "Don't It Pay Slow?"

What it does mean is **Departmental Integrated Personnel Services**. The program provides many services, but its fame (or notoriety) comes from sometimes failing to get the right checks to the right people at the right times.

Some may wonder if it will ever work properly. For example, every time Bruce Hawkins has left his winter job at Everglades to work for the summer at Lassen his check hasn't been able to follow. When Barbara Burchett moved from the Florida winter to the Yellowstone summer, her money went somewhere else. And others seem to have continual problems. When one thing goes wrong, it seems like "the computer" just can't straighten itself out.

Actually, of course, it is the men and women, not the computer, who make the mistakes.

But if we look back to the first DIPS effort—the Southeast Region in January 1970—we see notable progress. At a recent meeting, SERO personnel officer Emil Mask said Atlanta had finally had a payday when "the phone didn't ring" with complaints. And for the last pay period in May, the Midwest Region put all new employees on the line without a hitch.

Let me share with you some of the many improvements we can see from Washington. Regional Offices now communicate directly with the computer center. If input needs correction, the regions know it that day or overnight. In the past, rejected data may not have gotten back to them for weeks.

Recent DIPS visits to regional offices show new determination to solve problems. Every office is working to smooth out the system and avoid creating difficulties for anyone.

A new interest is also seen from the parks. Glacier, for instance, brought DIPS personnel into a meeting with park supervisors to determine what they could do to "make a difference."

After all, DIPS affects us all. Picture the system as a triangle, with the apex representing the employee and the base the personnel services organization. If we fail to support the worker, the right check won't come through. Unless we keep all elements (the triangle's base) working in harmony, the right check won't come through. If employees do not do their part when they make changes, and do not inform support people in the DIPS triangle, the right checks won't come through.

Recently, Associate Director Norwood asked in this space for counsel from the field—"the front line of park management."

The proposal, which resulted in placement of "Let's Make a Difference" on the earnings statement, was developed by Ron Foust, chief, Branch of DIPS. This counsel was welcomed, as other suggestions will be.

The news on DIPS is good, but we must make it better. In the same way, our best efforts must go into every Service activity if we are to attain our common objective—to so administer the national parks that they will be a fitting legacy for future generations of Americans.


Donald J. Proulx
Assistant Director, Systems and Control



FLOATING THROUGH GRAND CANYON the Walker party enjoys a quiet stretch of the Colorado River.

Running the

Rapids

"He got a real gut feeling for some of the threats we face on the river," said Ranger Bob Yearout of Grand Canyon NP. Bob was talking about Director Ron Walker's 3-day, Colorado River trip last month. Ron took the trip to learn firsthand about river management problems in parks.

Bob said that Badger Rapid, the first big rapid after launching at Lee's Ferry in Glen Canyon NRA, was a "white-knuckle rapid" for the Director. Ron hung on while the pontoon raft pitched and plunged down the swift-flowing river. It was his first white water experience.

"The Director was very perceptive," Bob commented. "He showed an awareness about conservation issues in his questions about what is happening to the river, to its ecosystems and to the people who run the river."

Bob added that they had "one heck of a windstorm, which we blamed on the NPS 'Special Effects Department.' Sometimes we couldn't even talk because of the blowing sand."

Key man on the trip was Park Technician Tom Doerr, the boatman responsible for the safe journey.

He's a river expert and an excellent cook. Tom explained that the park patrol boat was really a pontoon raft made of tough neoprene. He painted it silver to ward off heat, which otherwise would cause the raft to expand.

"Next year we will have two new patrol craft like this one, but equipped with oars in preparation for the elimination of boat motors in the park by 1976."

Among the people on the trip were Howard Chapman, director of the Western Region; Merle Stitt, Grand Canyon superintendent; and Tim Austin, special assistant to the Director.

Merle Stitt said that the trip "let the Director learn things he cannot get from other people's words or pictures. There are many important decisions to be made in the near future. The Director is in an even better position now to give us the support we need to manage these resources."

Merle explained that visitation limits on the river is a controversial subject, although the number allowed will continue at the 1972 use level (89,000 visitor-use days

for commercial operators, 7,611 for private parties).

"Present limits will be kept until we can gather enough sound scientific information, based on research, that shows whether we can admit more people or should cut down visitation. When studies are complete, we can act accordingly."

Howard Chapman said, "Ron experienced the river the same way a visitor does—not as an administrator. He was a regular guy, participating in every aspect. Now that he has floated a good stretch of the river with the motor turned off—and the birds turned on—and has run the rapids, he knows the exhilaration and the concerns. Now he can apply his own experience to the query, 'Is this the way we should be doing it for other people?'"

"We spent two nights camping by the river," Howard continued. "Then we took the mule trip up from Phantom Ranch to the canyon rim. That evening at Ron's request, we all got together. We re-evaluated and brought the whole trip into better focus for all of us. It left us with a stronger feeling of sharing a close association."

"I don't mind admitting that I was scared at first," Ron Walker said when he arrived back in Washington. He had a reddish tan and a scraped forehead from colliding with the front edge of the boat in the rapids.

"It was a thrill I won't forget," he smiled with enthusiasm. "I learned about so many aspects that I had not known before. It was a trip to remember—and one to think about."



READY FOR RAPIDS: Director Walker, center, with Merle Stitt (left) and Howard Chapman.

Under our hat

NPS SWEPT THE ANNUAL AWARDS given by the national Federal Editors Association at the Press Club in Washington, D.C. on June 5. The Service took 21 of 95 awards, placing in 14 of 21 categories. "I think it's the most any one agency has ever won," said an FEA official after the ceremony. "And, the Park Service was competing with Department as well as agency publications." Over 400 publications from 32 states were entered in the contest.



FEA award winners Jim Howard, SERO, and Roberta Seibel, Glacier.

First place awards went to Jim Pepper for "National Environmental Study Area: A Guide"; Ray Baker, editor and Ed Bearss, researcher, for "Andersonville: The Story of a Civil War Prison"; and the Harpers Ferry Center office staff for "Oxon Hill Children's Farm."

Second place awards went to Barry Mackintosh, author, and Ray Baker, editor for "Booker T. Washington: An Appreciation of the Man and His Times"; Roberta Seibel, author, and Burt Coale, editor for "Motorist's Guide to Glacier National Park"; and Laurie Story for "Secrets of the National Parks," a radio series soon to be released in the United States.

Third place awards to Elizabeth Dippel Archambeault for "The National Register of Historic Places"; Tom Mercer and Earl Kittleman for "Summer in the Parks"; Jim Murfin, editor, for "National Park Guide for the Handicapped," compiled by Elizabeth Coiner; Ray Baker, editor, and Ed Bearss, author, for "Protecting Sherman's Lifeline"; David Wright, editor, and Gary Robinette, author, for "Plants/People and Environmental Quality";

Jim Howard, author/editor, for Spelunkers find Passage Connecting Two Systems in Mammoth Cave NP"; and Burt Coale for "Former Eastern Prof Turns To Environmental Education Of Western Kids."

Honorable Mentions went to Ed Pilley for "Fort Point Dance Program"; Marwin Sharpe for "Don't Shoot!"; Heath Pemberton, editor, and David Clary, author, for "The Place Where Hell Bubbled Up: A History of the First National Park"; Ron Greenberg and Charles Redmond for "Guidelines"; Loretta Neumann for "NPS NEWSLETTER" and "National Park COURIER"; Jean Henderer for "National Parks Centennial—Key" and Laurie Story for "Our First Apartment House Dwellers."

Also, the Fort Laramie Historical Association took a third place award for "Garrison Life Trail" by Thomas White.

CANDIDATES SOUGHT: The IUCN, based in Switzerland, is looking for candidates to fill two posts: executive officer for the International Commission on National Parks and assistant executive officer for the Survival Service Commission. The International Commission post requires a person, age 30-40, who has a degree in ecology/forestry or allied subject. The SSC requires a person, age 25-35, who has a degree in biological science, office work experience and writing ability. Both require a good working knowledge of French and English. Salaries are negotiable. Applications, with recent photograph, should be sent by mid-July to International Union for Conservation of Nature and Natural Resources, 1110 Morges, Switzerland.

AN INTERNATIONAL AWARD OF MERIT was presented to Jack Anderson, superintendent of Yellowstone NP, at the first International Snowmobile Industry Association meeting on May 16. The citation stated that Jack had "initiated and implemented programs for the safe and proper enjoyment of snowmobiles in a manner compatible with other recreational activities; vastly expanded through controlled use, the number and size of snowmobile trails in the park; and reconciled human recreational needs with ecological and public land use requirements in a positive manner that will serve as an example for others to follow."

BACKCOUNTRY LIMITS: Several parks will experiment with limiting backcountry use this summer—joining Great Smoky Mountains, Rocky Mountain and Sequoia-Kings Canyon NP's, which began the experiment in 1972. "The parks have prepared written plans designed to serve their particular needs," says Kit Wing, chief of Park Operations, WASO. "It's up to the parks to decide if they have enough money and personnel. The plans are approved by the regional offices."

Plans for backcountry management have been announced by Mount Rainier, Lassen Volcanic and Petrified Forest NP's. All require permits for overnight camping in the backcountry.

Mount Rainier limits the number of persons per group to 12 at one campsite, and the number of horses to six. The backcountry has been divided into trail, cross-country and climbing zones, each with its own restrictions. Some subalpine meadow camping areas will be closed to overnight use because of severe damage to natural features.

Lassen Volcanic will limit individual campsites to six persons and group campsites to 10; hiking parties using park trails will be limited to 20. No overnight stays of saddle or pack stock will be allowed. Horse parties will be limited to no more than 25 animals per group; only 75 pack and saddle stock will be permitted in the park at one time.

Petrified Forest will limit the wilderness area in Painted Desert to no more than 50 persons a day. It will be open to both day hikers and overnight use. No motorized equipment is allowed, but horses are permitted. The same restrictions are in effect for Rainbow Forest in the southeast section of the park; however, it is closed to overnight camping, and the daily limit is no more than 25 persons.

Between June 5 and Aug. 25, 1972, Great Smoky mountains issued 2000 camping permits for 5,767 overnight hikers, totaling 16,040 overnight stays on the Appalachian Trail and at four other popular shelter locations in the park. Permits were cleared by phone or radio through a central control at the park dispatcher's office. Before the plan went into effect, employees and hikers were reporting as many as 150 overnighers at shelter locations designed for 12 to 18. Instances of 50 to 60 overnighers at shelters with only 12 bunks were quite common.

NATIONAL SECRETARIES WEEK was held April 23-27, and the **NEWSLETTER** has received reports on activities held all over the country.

At Acadia NP secretaries were given a cake and coffee hour, and presented with corsages by LeRoy Anderson, administrative officer, Colonial NHP held a party in Superintendent Jim Sullivan's office; the seven secretaries were given flowers, candy and placards. Cape Cod NS secretaries celebrated the birthday of their youngest secretary, Theo Czyoski; Yellowstone Superintendent Jack Anderson held a rap session with secretaries and discussed the role of women in NPS.

Frank Kowski, director of the Southwest Region, presented a monetary award and certificate for outstanding performance to Becky Post, secretary of the Division of Environmental Awareness. He

phoned Theresa Fulgenzi at Fort Union NM to wish her "Happy Secretaries Day." Western Region Director Howard Chapman and his assistant directors took their secretaries out to lunch.

In WASO, the associate directors met with over 160 secretaries and clerks. Kathy Thomas, secretary, Equal Opportunity Office, hosted the day with punch and flowers. Director Ron Walker presented Rita Matthews, a 22-year NPS veteran, with the "Secretaries Longevity Award."

Jeanetta Foreman, personnel management specialist in EEO, concluded, "We hope a special appreciation day will be held every year during National Secretaries Week. Secretaries are vital, and we're happy to know that so many supervisors took this opportunity to show their appreciation."

CEREMONY POSTPONED: The formal ground breaking ceremony for the National Visitors Center, reported in the June 11 **NEWSLETTER**, was postponed. The editors received news of the postponement after the **NEWSLETTER** went to press.



Dear Mrs. Wolfe:

In your letter which is in the June 11 issue of the NPS **NEWSLETTER** under the Feedback column, you expressed your desire to have the entire Suggestion Program abolished. In particular, you expressed your displeasure with the cash award incentive and the Incentive Gift Program. I feel that your letter dictates a response.

Besides the fact that Federal Law, the Federal Personnel Manual and the Departmental Manual all provide for cash incentives, I feel it is just plain good business to reward or recognize individuals for superior or meritorious contributions. Also, in my subjective judgment, one of the primary considerations of a vast majority of suggesters is in fact not the cash award incentive but rather the sincere desire to improve some aspect of government operations.

I am somewhat amazed that you find the Incentive Gift Program appalling. I must explain to you that it was not my intention to create a litter campaign. On the contrary my intentions were (and still are) twofold.

First was to give a shot of adrenalin to the Suggestion Program. Most assuredly there are numerous individuals with suggestions for improving the Service who have never (for some reason or the other) taken the time to formally put their thoughts into written words.

Secondly, I feel these gifts are a simple, inexpensive but appropriate way of saying to the suggester—"Thanks for taking the time."

Mrs. Wolfe, I thank you for taking the time to express your opinion and I appreciate this opportunity to respond to your letter.

Timothy C. MacCarthy
Special Programs Coordinator



Theo Czyoski cuts her birthday cake, at a party during National Secretaries Week. With her are Virginia Barlay, Marge Burling, Abby Dilts, Bev Farrell, Roberta Humphrey, Jean Hilferty, Mary Saunders and Susan Vonderlippe. (Susan made the cake.)

THE FAMILY OF BILL COOPER, seasonal ranger from Canyonlands NP who died in a plane crash May 19, have asked that donations in his memory be made to the National Park Foundation, rather than the Employees and Alumni Association. Donations may be sent to John L. Bryant Jr., Assistant Secretary, National Park Foundation, Washington D.C. 20240.

WETHERILL MESA WAS OPENED JUNE 4, the first new area opened in Mesa Verde NP since the park was established in 1906. A free trackless, open-sided, mini-train will provide tours for the public. It will stop and allow passengers to enjoy a conducted tour of Long House, the largest ruin on the mesa. Other ruins will be opened when adequate protection can be provided.

People On The Move

New Faces

BAKER, Denzel M., to Electrician, Rocky Mountain NP
 HEROLD, Mary M., to Clk-Typist, Fort McHenry NM & Hist Shrine
 JARRETT, Neil S. Jr., to Computer Systems Analyst, Div of Systems Design, WASO
 KNIGHT, Richard R., to Wildlife Biologist, Yellowstone NP
 OLSON, David R., to Accounts Maintenance Clk, Off of Fin & Control, WRO
 SULTON, Elizabeth H., to Laborer, Area I, NCP
 VARGOCKO, John E., to Maintenance Foreman, Lincoln Home NHS
 WHITAKER, Frank B. Jr., to Buildings & Utilities Maintenance Foreman, Crater Lake NP

New Places

ANDERSEN, Martin M., from Supv Pk Ranger, Petrified Forest NP, to Same, Grand Canyon NP
 APSCHINKAT, Kenneth E., from Pk Ranger, Appomattox Court House NHP, to Supv Pk Ranger, Shenandoah NP
 BURGUS, Paul F., from Captain, NCP, to Inspector, US Pk Police
 BRYNE, Robert J., from Pk Ranger, Herbert Hoover NHS, to Same, Bighorn Canyon NRA
 CATO, Mattie L., from Personnel Clk, Off of Personnel Mgmt & Devel, SERO, to Same, Div of Fin & Control, SERO
 CLAY, John H. Jr., from Pk Ranger, Off of Operations Eval WRO, to Same, Southern Arizona Group
 CORNELIUS, Robert E., from Pk Tech, Grand Canyon NP, to Same, Dinosaur NM
 DENTON, Fred W., from Admin-Assist, Blue Ridge Pkwy, to Admin Off, Vicksburg NMP
 KALBACH, Edward S., from Pk Ranger, Lake Mead NRA, to Supv Pk Ranger, Glen Canyon NRA
 LEFTRIDGE, John E. Jr., from Laborer, NCP, to Maintenance Worker, NCP

LITTLEFIELD, Richard G., from Supv Pk Ranger, Christiansted NHS, to Same, Hatteras Island (RM&VP)
 MARR, Galen R., from Pk Ranger, Whiskeytown NRA, to Supv Pk Ranger, Petrified Forest NP
 MESSINGER, Norman G., from Pk Ranger, WRO, to Supv Pk Ranger, Cape Hatteras NS
 MOYERS, Joe E., from Maintenance Specialist, Morristown NHP, to Maintenance Supv, Isle Royale NP
 NICHOLSON, Malcolm S., from Pk Mgr, Glen Canyon NRA, to Supv Pk Ranger, Zion NP
 ROGERS, Orville E., from Supv Pk Ranger, Lake Mead NRA, to Same, Point Reyes NS
 SMITH, Edward P. Jr., from Pk Ranger, Everglades NP, to Pk Ranger, Cape Cod NS
 TOLLEY, Ivan R., from Safety Mgr, New York District, to Supv Pk Ranger, Isle Royale NP
 WARD, Richard M., from Pk Mgr, Shadow Mountain RA, to Same, Curecanti Group
 WIGGINS, James P., from Supv Pk Ranger, Cumberland Gap NHP, to Same, Crater Lake NP

Out of the Traces

BAILEY, Alice G., from Telephone Operator, Grand Canyon NP
 BAYLOR, Alfred E., from Training Instructor, Harpers Ferry Job CCC
 BOURKE, Evelyn J., from Administrative Clk, New York District
 CAMACHO, Rafael, from Laborer, Manhattan Properties

CARLSON, Ruth E., from Clk-Steno, Assist Director Coop Act, PNRO
 DEPEW, Bertha E., from Admin-Clk, Golden Spike NHS
 GRIFFEN, Vere L., from Electrician, SERO
 HARRIOTT, Maude C., from Pk Tech, Everglades NP
 KIENHOLZ, Kenneth F., from Clk-Steno, Lake Mead NRA
 KISKADDEN, Ethel M., from Clk-Steno, Lake Mead NRA
 KRAUSE, Buddy M., from Supply Assist, Olympic NP
 LAVENDER, Robert E. Jr., from Clk, Div of Prop Mgmt & Gen Services, WASO
 LEONARD, David L., from Architect, Plng & Design Team Mgr Hist Pres, DSC
 LISTER, Wilson, from Maintenance Worker, Glen Canyon, NRA
 LITTLE LIGHT, Cornelius, from Staff Assist, Bighorn Canyon NRA
 OWENS, Paul, from Maintenance Foreman, SERO
 PERRY, Jerome, from Teacher, Mammoth Cave NP
 RIGGEN, James L., from Warehouseman, Lake Mead NRA
 ROSE, David M., from Pk Ranger, WRO
 RUNNER, Barbara A., from Sec-Steno, Service Center Liaison WASO
 SNIDER, Richard G., from Communications Oper, Yellowstone NP
 THAYER, Gary R., from Janitor, Crater Lake NP
 TRAVIS, Rebecca S., from Clk-Typist, Arizona Archeological Center
 WERSDERFER, Grace R., from Janitor, Lehman Caves NM



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