

Memorial to President Johnson dedicated in Nation's Capital



Congressman Kenneth Gray, Illinois, greets members of the Johnson family at the granite block in LBJ Memorial Grove. (from left) Mrs. Patrick J. (Lucy) Nugent, Gray, Chairman of the House Public Works Subcommittee on Buildings and Grounds, Mrs. Lyndon B. Johnson, Lucinda Robb (age 6), Catherine Robb (age 4), Charles Robb, and Mrs. Charles (Linda Bird) Robb.

Members of the family of the late President Lyndon B. Johnson, government officials and friends of the family met September 27 to dedicate the LBJ Memorial Grove, which overlooks the Potomac River. The 15-acre grove situated in Ladybird Johnson Park, will be a living memorial of trees, shrubs, and biker-hiker trails, administered by National Capital Parks. A 43-ton block of granite from Mr. Johnson's beloved Texas hill country will be a focal point of the park.

Federal Design Assembly meets in Washington

The second Federal Design Assembly met two days in September in Washington, D.C. The assembly, which is sponsored by the Federal Council on the Arts and the Humanities administered by the National Endowment for the Arts, was attended by design professionals and managers from NPS regional offices, the Denver Service Center, Harpers Ferry Center and Washington.

Gerald D. Patten, chief, Environmental Quality Division, WASO, served as program chairman for the Landscape Architecture/Environmental Planning session. Assistant Director for Development, Raymond L. Freeman, participated in the session as a panel member.

This year's assembly focused on the Federal administrator and his role in achieving good planning and

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Park Foundation meets in Maine

Acadia National Park Superintendent Keith Miller and his staff were hosts to the Sept. 19-21 annual meeting in Bar Harbor, Maine, of the National Park Foundation, and board members unanimously termed it their most productive and enjoyable session since the original board was named in 1968.

Apart from the Foundation's board meeting, the visit of the board members and guests was highlighted by an afternoon bus tour of the park and a boat trip to Baker Island and the Isleford Museum.

Two evening programs on various

aspects of Park Service activities were held. Opening the NPS presentation, Director Ron Walker praised the commitment of Foundation board members saying that "your dedication and philanthropy have provided \$11 million of purchases and protection of vital tracts of National Park quality land as well as contributions toward the NEED program and other projects." Other NPS speakers were North Atlantic Regional Director Jerry Wagers; Rocky Mountain Regional Director Lynn H. Thompson; Charles C. Keely, assistant to the Director for

public Affairs; William C. Everhart, assistant to the Director for interpretation and Superintendent Miller.

E. U. Curtis ("Buff") Bohlen, deputy assistant secretary for Fish and Wildlife and Parks, discussed the role of the Assistant Secretary's office as well as the Department's proposals for Alaska. A special presentation on NPS activities in Alaska was given by Robert Belous of the NPS Alaska Task Force.

Retired Supreme Court Justice Tom C. Clark and AFL-CIO vice president emeritus Jacob Potofsky, who completed six-year statutory terms as Foundation board members, were elected as the first emeritus members of the Board.

Laurance Rockefeller was elected vice chairman of the Board. Re-elected officers included John L. Bryant, Jr., president, and J. Leonard Norward, assistant treasurer. The Secretary of the Interior serves as the Foundation's chairman and its secretary is the NPS director.

Other Foundation board members are: Bruce E. Dines, Senior Vice President, First National Bank of Denver, Colo.; George W. Gowen, partner, law firm of Dunnington, Bartholow & Miller, New York City; Courtney Burton, industrialist, Cleveland, Ohio; Lamar Hunt, vice president, Hunt Oil Company, Dallas, Texas; Dan W. Lufkin, chairman of the Board, Donaldson, Lufkin and Jenrette, Inc., New York City; Homer L. Luther, Jr., chairman, Eagle Management & Trust Co., Houston, Texas; Scott McVay, executive director, Robert Sterling Clark Foundation, New York City; Richard P. Mellon, president, Richard King Mellon Foundation, Pittsburgh, Pa.; Ogden Mills Phipps, director, Bessemer Securities Corporation, New York City; Gordon P. Street, Jr., president, North American Royalties, Inc., Chattanooga, Tenn.; Donald M.D. Thurber, president, Public Relations Counselors, Inc., Detroit, Mich.; William M. White, Jr., Private Investments, New York City; Peter A.B. Widener, III, rancher, Sheridan, Wyo.; and Mrs. John Woods, Civic and Social Activities, Winston-Salem, N.C.



Acadia NP Ranger Bob Rothe gives interpretive talk at Sand Beach to members of the National Park Foundation Board during recent annual meeting.

Independence handles a cool million

When was the last time a national park handled one million visitors in one day?

Independence National Historical Park did September 22 during Philadelphia's "Olde City Sunday." The park was the hub of a swirl of events that turned an eight-block section of the city into an old-fashioned block party.

Within the park itself, ladies modeled 18th century fashions, fife and drum bands tooted, actors por-

trayed the heady days of the First Continental Congress, and a string quartet played Colonial music in an 18th century garden.

Was the whole thing a big headache in crowd handling? "Not at all," said Clyde Lockwood, chief of protection and visitor services. "We brought in no extra weekend help and handled the traffic flow without interrupting our normal tours or sustaining any damage."

Those 'Gold Seal' storks have a mission



Wood ibis in flight.

Wood storks bearing the "gold seals" and red noseguards of Everglades National Park have been ranging through Florida since last May.

Park biologists sprayed 300 nestlings of these big black-and-white birds with golden-yellow dye—each on one wing. The scientists also fitted a bright red plastic disc over the top of each bird's bill, a prominent instrument which helps to identify *Mycteria americana*, also known as the wood ibis.

The biologists are trying to halt the disastrous population plunge of this species, a decline which threatens to wipe out America's only stork. Numbering 150,000 birds in the 1930's, the Florida wood stork population is down to 7,000.

The bird that is the world's symbol of fertility has not been able to reproduce itself. NPS biologists are trying to find out why. The annual failure of the park's wood storks to produce young from 1967 through 1973 severely limited the study, however, as there were no young storks to study.

Mycteria americana.



This year, however, the stork's stork did arrive—about 525 times. By May the park's Madeira Rookery had 250 fledglings, the Lane River Rookery had 200, and the East River Rookery about 75. Another wood stork rookery, Corkscrew Swamp Sanctuary north of the park, is owned and managed by the National Audubon Society.

NPS Biologist John Ogden coordinated the NPS study with the National Audubon Society. Both NPS and National Audubon are trying to learn how to prevent wood stork nesting failures. Ogden, who directed the two-tone color scheme for the young storks, recently retired from NPS to join National Audubon but his South Florida research will continue to benefit the park's wildlife.

The red noseguards or "nasal saddles," as the biologist call them, did not interfere with the activities of the birds or with their northward flight to summering grounds in northern Florida or Georgia.

The yellow dye was expected to be somewhat faded by fall, Park

Biologist Jim Kushlan said but the nasal saddle should be as easy to see as ever.

"The young wood storks will be returning in November," Kushlan said, "and we'll be able to observe from the air where they go."

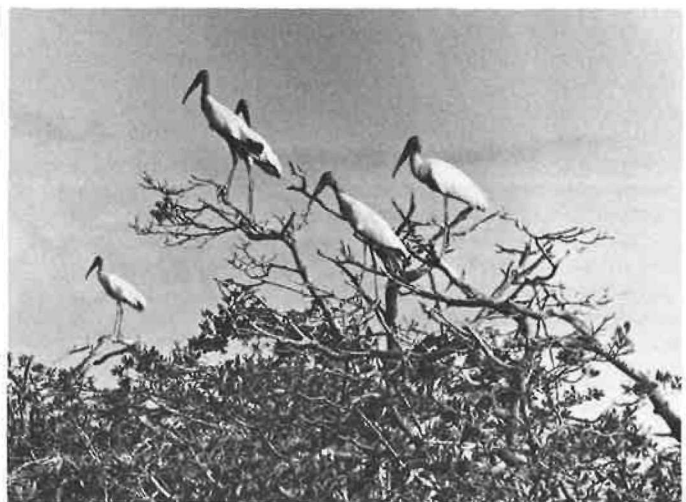
One major fact biologists want to determine, Jim said, is this: "At what age does the wood stork start nesting?" The scientists also want to learn the food needs of these fish-eating birds, the effects of the park's fresh water supply on the fish population and thus on the wood stork population.

Kushlan was surprised that only two sightings of the color-scheme wood storks had been officially reported. One bird was sighted early in June near Sebastian Inlet on the east coast, about 160 air miles north of the park. Another was reported July 1 from Fort Myers on the west coast within 100 miles of the park.

Any sightings this fall will help to provide information on the range of the wood stork and the whys and wherefores of its food supply.

Note to Florida residents and visitors: If you spot a big bird that seems to be wearing gold on its wing and a red noseband on its foot-long bill, don't blame your mint julep. You've spotted a member of America's only stork family, and Everglades National Park would like to know about it. Your sighting report will help to protect a dwindling species of picturesque wildlife and one of America's most interesting birds.

Ibis perched on mangroves.





Let's make a difference

Personal development . . . key to Service improvement

Each individual in the National Park Service has a job to do. The manner in which that work is accomplished reflects on total Service results, affecting everything from the making of major policy decisions to the telephonic or written reply to a visitor's inquiry. Capable, responsive and enthusiastic individuals are needed in every position if the broad and valid goals and objectives of the Service are to be accomplished.

These goals and objectives can be reached only through people, those who are prepared—through qualifying experience, education and on-the-job activities—to perform the tasks they've accepted. In addition, this preparation represents a continued growth potential for each of us as individuals.

This, then, is what training is all about—developing people to meet the current and future needs of the Service.

In today's changing world, much emphasis has been placed on training. It hasn't always been so, since formal training for all was not authorized until the Government Employment Training Act was passed in July 1958. Prior to that, only about ten percent of the Federal work force could be trained under various existing legislation.

Principal purposes of the 1958 Act are to improve public service, increase efficiency and economy, and help to retain and build an effective and skilled work force for the conduct of government business.

It should be emphasized the Act "allows" us to attend training courses for the benefit of the Service. Our Training Program then is not designed primarily for personal development. However, through proper and well-selected training activities an individual can prepare for possible promotion and/or transfer to positions of more responsibility and opportunity. When this is accomplished and an appropriate Individual Development Plan is completed we should expect to see improved public service with personal needs met and satisfied as career development proceeds.

There are those individuals who see training as a panacea for all Service ills, and as a vehicle for rapid promotion and/or transfer. It is neither, nor is it intended to be. When viewed in the light of the Act already mentioned, we see it as an adjunct and opportunity to assist an employer in doing the job better, to create a healthy and constructive employee attitude about the job, and to make one aware of

changing and developing practices and techniques. Training is effective only when a Service need is met and an individual does a more efficient job; for example, when the visitor's understanding is enhanced.

Too often we feel training is our right or at least a fringe benefit. In reality it is a management decision and an opportunity to supplement self-development.

Development and training programs cover every discipline in the Service today. They include highly specialized programs as well as general orientation activities, and Servicewide needs, as well as individually tailored programs at the park level for the park's specific needs.

This activity represents a large sum within the NPS budget, \$2,687,000 being programmed for FY 1975. Management has approved such an allocation because they see a need; and everyone's effort must aim to prove the worthiness of such a decision.

We are fortunate to have an Executive Manpower Resources Board, chaired by Deputy Director Dickenson, and with membership including all associate directors, the EEO officer, the chief personnel officer and the chief training officer.

The Board has two principal functions: to review and formulate policy and regulations; and to offer needed input as to various division personnel needs. Their contributions and support, along with that of their counterparts in the Regional Offices, have brought to NPS Training a revitalized interest and concern on the part of top management. This support is absolutely necessary if training is to fulfill its proper role in helping the Service move ahead.

Therefore, if sound decisions on Service needs are made; if we in training make every attempt to prepare and present programs of highest quality; and if every individual accepts a training opportunity as a challenge for doing the job better—then training can and will make a difference.

Chief, Branch of Training

Flug, the friendly sea monster sells safety by the seashore

Recent visitors to the Florida Unit of Gulf Islands National Seashore have reported seeing a "giant frog," a "lumpy alligator," or a "green bird," riding in the back of a truck. A creature with blue humps wiggling on an eight-foot tail has been sighted in the campground, sitting in front of the concessioner store and walking down the nature trail.

People are laughing at, pointing to, shaking hands with, and listening in fascination to this strange visitor.

What is it? The creature's name is Flug (gulf spelled backwards). Flug, a "happy and safe sea monster," is the newest and most unusual member of the park staff.

Flug is the creation of Seasonal Ranger-Technician, Patricia Kelly, a graphic arts and media specialist. She noticed that children frequently violate safety practices, which at Gulf Islands can be hazardous. In addition, children greatly influence their parents.

Patricia felt that a resident of the sea would be just the right interpreter to communicate safety in

all its aspects to park visitors, especially children. After all, who knows more about seashore safety than a bonafide sea monster?

Flug is a 3-dimensional puppet who grooves on safety, greets visitors and expounds on careful enjoyment of the seashore. Flug reminds campers of upcoming interpretive activities, often giving short safety messages preceding the programs. Many park visitors are unaware of safety hazards, such as rip-tides, jellyfish, hidden holes in Gulf or Bay, swimming alone, and sunburn.

Of course, Flug also poses for photographs, signs autographs and allows curious children and adults to caress a likeable green snout with pink nostrils. Flug's yard-wide smile, bright orange poof of wiry curls, and bright-blue-spotted green skin attract attention. A friendly voice bridges any fear gap of the very young.

So if you should see a truncated avocado with an orange Afro walking the dunes at Gulf Islands, don't be alarmed. That's not a galactic visitor, it's only a Flug.



Flug gives autograph and safety message to visiting fans.



Flug 'sells' safety to Gulf Island visitors.

Maryland moon beckons

Fort Washington visitors

An eerie firelight rises out of a hillside, reaching toward a just-full Maryland moon as a group of visitors from the Capital approach the ancient fortification's drawbridge and prepare to enter.

A figure advances and whispers "Vera Cruz." The massive gate creaks open. A quick march down the broad entryway and a right turn brings the group into the guardhouse. Two brawling "drunks" are loudly demanding their freedom.

"Don't be alarmed," says the tour conductor, "Just a couple of the boys who had a little too much."

The group is then led up to the ramparts of the fortification overlooking a placid Potomac River. A smiling recruit tells them this fort is the biggest and best in these parts. "Those Rebels won't take Washington as long as we're here!" he says. "Just tell President Lincoln we need better rations."

Thus visitors to Fort Washington, Maryland, are introduced to the monthly "Torchlight" tours which are enjoying great popularity according to Site Manager Al Korzan and Ranger Bill Wilcox.

The fort is garrisoned regularly by living history Civil War soldiers led by Park Technicians Donald Steiner and Michael Thomas.

Over the past three years, this fort, once a forgotten relic, has come alive.

Fort Washington is a favorite picnic site for families and large groups. Annual visitation is about a half million. The site also serves as headquarters for Youth Conservation Corps and Summer in the Parks overnight and physical fitness camps.

In 1814, the British successfully attacked Washington City by bypassing Fort Washington. As the British fleet sailed up the Potomac, the fort commander destroyed the installation rather than see it fall into enemy hands.

Rebuilt by 1824, the fort has changed little since.

Marines were housed there during the early part of the Civil War, but the installation became less important as a circle of other fortifications were built around the Capital.

Following the Civil War, the fort was used for various purposes, and in 1946 was transferred to the Department of the Interior for use as a park.

Now, on moonlight nights, the old walls resound again to the voices of Civil War "soldiers."



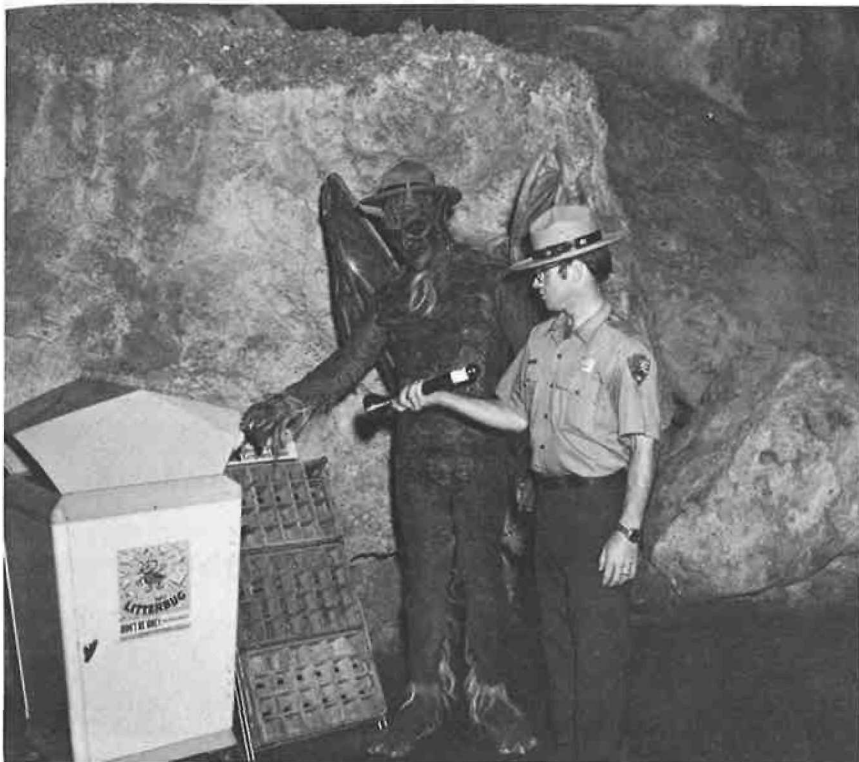
Park Technician Donald Steiner awaits visitors for a fort tour at the main gateway.

Park Ranger Bill Wilcox stands next to the fort's six-pound bronze cannon. It is nicknamed "Barbara."



The main entrance to Fort Washington. The gateway is entered over a dry moat.





An unusual "Litter Fighter" assists Park Technician Earl Jones at Carlsbad Caverns National Park. For those who did not see the TV film "The Gargoyles," the litter fighter is dressed in a "Gargoyle" costume. Scenes for the movie were shot in the Cavern.

Name change broadens scope of organization

The National Conference on State Parks has changed its name to the National Society for Park Resources (NSPR).

NSPR is a branch of the National Recreation and Parks Association (NRPA) which was formed in 1921 to foster the creation of recreation areas and parks. Former NPS Director Stephen Mather was instrumental in NRPA's founding.

National Society for Park Resources officials said that the new name would increase the organization's impact on public and private agencies, making it broader and stronger.

Through NSPR and NRPA, members will continue to have access to Executive Department and Congressional information, job assistance, publications, technical information, conferences and workshops.

The National Society for Park Resources has established several categories of membership. For information contact NSPR at 1610 North Kent Street, Arlington, Va. 22209.

Health benefits

The Federal Employees Health Benefits Program offers employees a wide variety of plans and options from which to choose. This gives each employee an opportunity to select the type and level of coverage that best fits his or her needs.

Design assembly

(Continued from page 1)

design within the Federal Government.

Four program sessions were held: architecture; visual communications; interior/industrial designs; and landscape architecture/environmental planning.

Secretary Rogers C.B. Morton delivered the keynote address and urged administrators and designers to have courage in Federal design. The Secretary stressed the need for trying new solutions (such as the use of solar energy) to old problems and recommended rebuilding old and deteriorating portions of the country for contemporary uses.

He further stressed that we must have a balance between developed and natural environments and used

Sanders becomes superintendent at Stones River NB

James A. Sanders has been named superintendent of Stones River National Battlefield, Tenn.

Sanders succeeds John D. Hunter, who transferred recently to Bandelier National Monument, N.M.

Sanders began his career with the Park Service as a seasonal park ranger at Badlands National Monument, S.D. Later, he was a park ranger at Yosemite National Park, Calif., Grand Canyon National Park, Ariz. and National Capital Parks, Washington, D.C. He was assigned to Everglades National Park in 1971 as an interpretive specialist-naturalist.

Sister agency designated Fish and Wildlife Service

An Interior Department sister agency of the National Park Service has changed its name.

The former Bureau of Sport Fisheries and Wildlife officially became the U.S. Fish and Wildlife Service on July 1.

The same public law that provided for this name change also provided that the Director be appointed by the President and confirmed by the Senate.

Recently confirmed was Lynn A. Greenwalt, a career civil servant with the agency.

several National Park Service projects as examples.

Other speakers included such notable figures as the Honorable Arthur J. Goldberg and Russell Train, administrator of the Environmental Protection Agency. Mr. Train discussed design and land use, and enumerated ways that good landscape design and environmental planning could save land, enhance environmental quality and reduce energy consumption.

The National Park Service provided entertainment and shelter for the lunchbreaks which were held at the Southwest Waterfront Park.

The Service's park brochures were prominently mentioned as an excellent example of not only good design but also utility and cost effectiveness.

People on the move

New faces

BASS, Robert G., to Maint Worker, Andersonville NHS
 BRADY, Bobby K., to Auto Worker, Andersonville NHS
 BUNDY, Mildred O., to Sec, NCP
 D'DEA, Marian K., to Clk-Typist, Death Valley NM
 FIRTH, Gerald A., to Engineer Equip Oper, Crater Lake NP
 GIOVANNETTI, Donald E., to Maint Helper, Golden Gate NRA
 GROCHOWKI, Janet A., to Clk-Typist, NCP
 HARLEY, David A., to Laborer, NCP
 HASTY, Gary M., to Pk Tech, Great Sand Dunes NM
 HICKS, Arthur M., to Maint, Statue of Liberty NM
 HIPSON, Jeffrey C., to Maint Helper, Golden Gate NRA
 HORNICK, Nancy S., to Historian, Div Publications, HFC
 INGLE, Irene R., to Clk, Colorado West Group
 KIATTA, Cheryl M., to Sec, Visitor Serv Div, WASO
 McCORD, Louise V., to Clerical Asst, Program & Budget Div, WASO
 McGOWAN, Lawrence, to Voucher Examiner, Assoc Reg Dir Admin, RMRO
 McKINNEY, Joe M., to Mail & File Clk, Assoc Reg Dir Admin, SERO
 McCULLOUGH, Jerry D., to Electronics Tech, Sequoia NP
 McINTYRE, David R., to Computer Spec, Systems Design Div, WASO
 MORRIS, George W., to Employee Relations Spec, Personnel Div, WASO
 PINNEKE, Stanley W., to Pk Tech, Everglades NP
 PRICE, Joseph M., to Maint Foreman, Everglades NP
 QUIGLEY, Frank N., to Pk Tech, Fort Pulaski NM
 SIEGEL, Lena L., to Personnel Clk, Assoc Reg Dir Admin, NARO
 WEDGE, William J., to Laborer, NPC
 WILLIAMS, Marilyn D., to Clk-Typist, Historic & Architectural Surveys Div, WASO

New places

ANDERSON, Richard O., Truck Drive, Grand Teton NP, to Engineer Equip Oper, Rocky Mountain NP

CHEW, John L., Supv Pk Ranger, Lake Mead NRA, to Same, Sequoia NP
 CLARK, Neal T., Pk Tech, Manhattan Prop, to Same, Pinnacles NM
 EARNST, John R., Pk Ranger Oper Eval, NRO, to Pk Mgr, Gettysburg NMP
 FERENCZ, Alexander, Jr., Computer Tech, NCP, to Same, Systems Design Div, WASO
 FOX, Donald M., Landscape Architect, Assoc Mgr Prof Support, DSC, to Same, Yosemite NP
 GRAHAM, James T., Jr., Pk Ranger, Delaware Water Gap NRA, to Same, Branch Training & Devel, WASO
 HAHN, Linda D., Clk-Steno, Agate Fossil Beds NM, to Admin Tech, Scotts Bluff NM
 KURTZ, Susan D., Clk-Steno, NRA, to Sec, Div Maint, NCP
 LAMB, Carl C., Pk Mgr, Olympic NP, to Concessions Spec, Assoc Reg Dir Pk Sys Mgmt, PNRO
 LANGLOIS, Patricia, Clk, Assoc Reg Dir Admin, SERO, to Sec, Assoc Reg Dir Admin, RMRO
 MALIK, Marcus P., Landscape Architect, Assoc Mgr Prof Support, DSC, to Pk Ranger Alaska State Director
 MAYER, Walter L., Pk Ranger, Natchez Trace Pkwy, to Supv Pk Ranger, Blue Ridge Pkwy
 MERCER, Thomas L., Visual Info Spec, NCP, to Public Info Spec, NAR
 MILLER, Chester, Supv Pk Ranger, Whiskeytown NRA, to Same, Petrified Forest NP
 REEVES, John N., Supv Pk Ranger, Grand Teton NP, to Same, Whiskeytown NRA
 SCHELL, Carroll J., Pk Ranger, Glen Canyon NRA, to Same, Christiansted NHS
 SHAVER, Charles M., Supv Pk Ranger, Lake Mead NRA, to Same, Channel Islands NM

SLONKOSKY, Wilbur F., Maint Foreman, Pinnacles NM, to Same, Saguaro NM
 VALDER, James B., Pk Mgr, Grand Canyon NP, to Same, Tonto NM
 WHITE, Kathryn B., Acct Tech, Assoc Reg Dir Admin, RMRO, TO Budget Off, Program & Budget, MWRO
 WILCOX, Helen F., Admin Clk, Grand Canyon NP, to Same, Pinnacles NM
 WOLF, Janet Chess, Jr., Pk Ranger, Fort McHenry NM & HS, to Same, Fort Frederica NM

Out of the traces

BROWN, Peggy J., Clk, Zion NP
 BUCHEL, Susan J., Admin Clk, Glacier NP
 CLARKE, Catherine J., Occupational Health Nurse, NCP
 COOPER, Cheryl A., Personnel Clk-Typist, NCP
 CORBIN, John M., Jr., Laborer, Greenbelt Pk, NCP
 COWLING, A. Jan, Clk-Typist, Div Prof Serv Contracts, DSC
 FLYNN, Becky S., Clk, Grand Canyon NP
 FREEMAN, Jonathan H., Laborer, Area I, NCP
 GRANT, Juanita, Clk-Typist, Assoc Reg Dir Pk System Mgmt, PNRO
 GRAY, Bonnie E., Sec, Assoc Reg Dir Admin, RMRO
 GROVES, David E., Procurement & Prop Mgmt, Rocky Mountain NP
 JAMES, Louis A., Private, U.S. Pk Police
 JOURDEN, Thomas J., Pk Tech, Sequoia NP
 KELLY, Justine D., Clk, Saint Croix Lands Off
 KOCHA, Gary L., Motor Vehicle Oper, Mount Rainier NP
 LINTON, Carolyn L., Clk-Steno, Assoc Dir Coop Act, NCP



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 Secretary Rogers C.B. Morton
 National Park Service
 Director Ronald H. Walker



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Al Rayford..... Editor
 Daniel S. Hughes..... Assistant Editor
 Glenn Snyder..... Art Editor
 Ronnie Spiewak..... Editorial Clerk

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