

WOLF'S EYE



Isle Royale Natural History Association

Summer 1993

Summer Meeting

The annual summer meeting of the IRNHA will be held on Sunday, **July 25, 1993** at Rock Harbor. The guest speaker will be John Anderson of the Superior-Baikal Expedition. We will also be having several other programs throughout the weekend. This is a tentative schedule of the weekend events.

Friday July 23, 1993

Raspberry Island Sunset Cruise on the Sandy - 8:00 P.M. \$9.00
Evening Program - 8:30 P.M.

Saturday July 24, 1993

Geologic Walk with Bill Rose at Blake Point - 9:00 A.M. to 2:00 P.M.
Intermediate hike, bring a sack lunch.
Edison Fishery/Rock Harbor Light-house on the Sandy - 9:00 A.M. to 1:30 P.M. \$9.00
Rock Harbor at a Glance, a Ranger led tour - 2:00 P.M. to 3:00 P.M.
Dockside Discovery - 2:30 P.M. 15 minute discussion.
Evening Program - Robert Root, Artist-in-Residence - 8:30 P.M.

Sunday July 25, 1993

Nature Walk with Bob Janke on Raspberry Island - 9:30 A.M.
Canoe with a Ranger - 1:30 P.M. to 4:00 P.M.
Annual Meeting with John Anderson Guest Speaker on the Superior-Baikal Connect - 2:00 P.M.
Chicken Barbecue - 4:30 P.M. \$9.00
Evening Program - 8:30 P.M.

A final schedule will be posted at the Rock Harbor Visitor Center and the Lodge.

Artist-in-Residence Program 1993

The jurying for the Artist-in-Residence program was held on April 30th. The jury consisted of: Mary Ann Beckwith, Assistant Professor of Art, MTU, President and Show Chair for the Midwest Watercolor Society, Dr. Jennifer Slack, Assistant Professor of Technical Writing, MTU, Greg Blust, NPS Ranger and Professional Photographer, and Gayle Pekkala, Executive Director of the IRNHA.

This year there were 83 applicants to the program from 17 states. The entrants were judged in five categories: Artistic Integrity, Ability to live at the Park, Giving to the Park, Interpreting the Park, and Work Relative to the Park. The applicants were of superb quality. Six artists were selected for this year's residency. They are: Steven Hovel, Judith Corning, Robert Root, Louis Jenkins, Rick Stevens, and Eddie Soloway.

The judging for the 1994 program will be in March 1994. Anyone interested in applying should send their name and address to Coordinator, Artist-in-Residence Program, Isle Royale National Park, 800 East Lakeshore Dr., Houghton, MI 49931. They will be put on the mailing list and sent an application form once the dates are set.

New Books

The Elfin World Of Mosses and Liverworts Of Isle Royale and Michigan's Upper Peninsula by

Dr. Janice Glime of Michigan Technological University is our newest publishing project. The book is a 148 page field guide to mosses and liverworts. It is one of the few on this topic published in the United States. There are 174 full-color reproductions and the book will sell for \$15.95.

The book is written in layman's terms but also has significant academic value. Dr. Glime details the uses of different mosses and how they act as environmental indicators. The book should be available in July.

The Vascular Flora of Isle Royale National Park reprint will be available in July for \$3.95.

New Summer Products

We have two new products for the summer season. The first is a box of eight note cards with four of Artist-in-Residence photographer Jeffe Korte's black and white pinhole photographs. The cards sell for \$6.95.

Our other new product is a full-color poster of the Northern Lights by Artist-in-Residence photographer Dan Urbanski. The poster will be 24" X 26". The retail price is not known at this time.



Photograph by Jeff Korte

Book in the Works

The aftermath of the wreck of the Algoma in 1885 off Mott Island; sledding in the 1890s at the mining location of Ghyllbank in Washington Harbor; Rock of Ages lighthouse construction in 1907; life as a light-house keeper on Managerie Island in 1911; regattas in Tobin Harbor in the 1930s.

These are just a few of the Isle Royale images captured in photographs from the 1860s through the dedication ceremonies for the National Park in 1946. Tom Gale is working with the IRNHA to bring these pictures to life in a new pictorial history of Isle Royale due out summer 1994. This 64 page book will bring together a careful selection from the thousands of photographs that exist in Park Service archives, museums, and private collections.

Tentative chapters include: Expedi-

tions; Mining; Logging; Fishing; The Resort Era and Summer Residents; The Devastating 1936 Fire; Navigation; Lighthouses, Boats, and Shipwrecks; and The Making of a National Park.

The project is exciting because it will provide a photographic history of the diverse activities of the period, and bring to life the many communities, commercial, and recreational activities on Isle Royale before it became a national park. It will also assemble in book form some of the key historic sites, people, and events at Isle Royale.

Tom Gale will be contacting many individuals throughout the summer to identify and catalogue the photographic resources in private collections. His research will continue into the fall, with publication scheduled for July 1994.

Tom is requesting that anyone with Isle Royale photos taken before 1946 contact him. He can be reached at 1539 Grand Avenue, St. Paul, MN 55105. His telephone number is (612) 698-0097. He has stressed that photos from private collections are extremely important on making the book a successful and accurate portrayal of the time period. He is also requesting anyone with knowledge of pre-1946 Isle Royale photos in state and local archives to please share that information with him. This is a project where your help will be greatly appreciated.

Condolences

Isaac Wilfred Pekkala, 85, the father of Executive Director, Gayle Pekkala, died May 26, 1993. A lifelong resident of South Range Michigan, he was retired from Herman Gundlach Construction Company and married for 48 years to Alma Heikkinen. On behalf of the Association, we extend our sympathy to Gayle and her family.

Retired Park employee Frank Taddeucci passed away on May 3, 1993 following a long illness. A welcome face to boaters in trouble,

Frank served as a Park Service boat mechanic at Mott Island for 27 years. Our condolences to his wife Mercedes, and his family.

Memorial Donations

We were sorry to learn of the death of Joseph Uroda of Detroit, Michigan. He died February 12, 1993. A member of the Association since 1982, he was the father of former Business Manager, Toni Alwin. We are appreciative of the donation in his memory from Bill and Toni Alwin.

A donation to the Artist-in-Residence Program was made in memory of Robert Noetzel from Chuck and Betsy Boyle of Marinette, WI.

Donations

Our **Special Thanks** to the following for their donations:

Mr. and Mrs. Todd Bass,
Waterford, MI
Paul T. Brenner, Van Wert, OH
Melba R. Clapp, Flint, MI
Charles and Mary Ellen Finch,
University City, MO (for the Artist-in-Residence Program)
Hil and Marilyn Florek,
Indian River, MI
Mr. and Mrs. Warren A. Perkins, Jr.,
Wilmette, IL
Mr. Anton Pintar, Hancock, MI
Mr. and Mrs. Dave Stawicki,
Lexington, KY
Richard L. Thomas, DePere, WI
John and Phyllis Titmus,
Hendersonville, NC

Welcome to Life Members:

Jacqueline Worden, Charleston, IL
Kenneth Matzner, Charleston, IL
Robert and Betty Johns, Duluth, MN
Mr. and Mrs. A.J. Mendoza,
Mason, MI
Marshall Plumer, Houghton, MI
Dawn Elmlad, Houghton, MI
Kathleen Melby, Grand Portage, MN

ISLE ROYALE

NATURAL HISTORY ASSOCIATION

800 E. Lakeshore Dr., Houghton, MI 49931

A nonprofit membership organization that assists Isle Royale National Park by publishing and selling educational materials to park visitors. Gifts, bequests, memorials, and memberships are U.S. tax deductible.

Membership categories:

Individual Membership.....	\$10.00
Family Membership.....	\$15.00
*Supporting Membership.....	\$35.00
*Life Membership.....	\$250.00
**Corporate Sponsor.....	\$1,000.00
**Corporate Patron.....	\$5,000.00

(Life memberships may be paid for in two annual installments of \$125.00 each)

*Includes a gift copy of *Borealis: An Isle Royale Potpourri* or a Canvas Tote Bag.

** Includes a premium gift of a beautifully framed photo of an Isle Royale scene. (16" x 20")

Board of Directors:

Chris Gale, Chair, Jan Dalquist, Treasurer,
Patrick Martin, George Anast, William Rose,
Robert Linn, John Dunn

Staff:

Gayle Pekkala, Executive Director & Editor
Ellen Croll, Membership & Mail Order Manager

The Federal Women's Program at Isle Royale

When you were growing up, did your parents ever tell you that life was going to be fair? Probably not. Because they knew from personal experience that it wasn't true. That's one reason why the Federal Women's Program (FWP) was established in 1969.

In 1967, because of our society's history of gender bias in its work force, sex discrimination was added to the list of prohibited forms of federal employment practices under Executive Order 11375. (Private sector employees were already protected under Title VII of the Civil Rights Act of 1964). The Office of Personnel Management, the federal employment guidelines guru, realized that special emphasis was needed in order to achieve this goal. The FWP was integrated into the overall Equal Employment Opportunity (EEO) program, and placed directly under the supervision of the EEO Director in the Washington Office.

The FWP works towards enhancing opportunities for federally employed women. It does not seek preferential treatment, but attempts to acquire career equity. It monitors irregularities which might adversely affect women. It sustains an arena in which issues can be addressed. Constructive debate has resulted regarding topics such as sexual harassment, child care, family and medical leave, flexible employment options, issues which, in reality, concern all of us.

You may ask... Has all of this effort made a difference?

According to a recent survey from the Bureau of the Census, **Current Population Reports**, by the mid-1980s women were back to where they started in 1955, earning 63.9% of what a man was making. And in 1991 they began losing ground again.

a group, college-educated females earn less than white males with a

high school diploma.

A little better news from the federal government. From 1988 to 1990 the number of women with General Schedule Grade 13-15 positions increased from 4.8% to 6.1%. In Grades 9-12 they increased from 27.8% to 30.4%. Slow but at least moving upward.

Although statistics may tell a more absolute story, the philosophy that motivates groups like the FWP is more interesting. Almost daily you can pick up any publication and read about the latest sexual harassment case, or the need for employment flexibility and childcare in the federal workplace, or another woman's attempt to "shatter the glass ceiling" and bumping her head. To me this indicates that while these issues are still prevalent, more women are speaking out. Groups like the FWP play an integral part in the support network.



The Federal
Women's Program

To get a little closer to home, let me share some of the projects Isle Royale's FWP has participated in recently. In the past, we were a rather low-profile, in-house group. We decided to branch out locally and get involved in community activities. During the past year we organized a bowling team for the Big Brother/Big Sister Bowl-A-Thon. We raised \$300 to support the local effort. For Women's History Month we created a traveling exhibit with the U.S. Forest Service Experimental Station's FWP. We featured NPS and USFS women in non-traditional occupations. It went on display at local high schools. We also took part in the "Take A Daughter To Work" Program. We brought in two participating area

high school girls for the day, and spent time with them explaining our jobs and letting them get involved first-hand in the Isle Royale operation. All of the above met with considerable success.

As Isle Royale's FWP Coordinator, I attended the Federally Employed Women's National Convention in Cincinnati. I was able to bring a wealth of current information back to share with other employees about the status of women in government.

Let me leave you with personal thoughts about equal opportunity for women. Since there's no one that will hand us anything on a silver platter, we have much work to do. We need creativity, innovation, imagination, and persistence to implement our program. We can use the FWP as a positive tool to expand other people's outlook, to broaden their thinking, to prove that we're serious, and to show that we are here (in the workplace) -- to stay!

"To finally recognize our own invisibility is to finally be on the path toward visibility." - Mitsuye Yamada

Ginger Saari,
FWP Coordinator
Isle Royale National Park

From the Acting Superintendent

On behalf of the National Park Service, welcome to another season at Isle Royale National Park. This is shaping up as a very unusual summer on the island for many reasons, not the least of which is the fact we are without a permanent superintendent and expect that to be the case through the entire season. I am fortunate enough to have been entrusted to serve as the Acting Superintendent since late March. My stint ends July 10, at which time Chief Ranger Stu Croll will assume the duties for the next 120 days or so. Recruitment for a permanent replacement is expected to get underway in early June.

One very unusual activity in the park this summer is construction of Phase II of employee housing on Mott Island. Three duplex units are being built to replace five dilapidated trailer houses now in use. When completed, the new housing will make living and working in the park much nicer for the employees. During construction, however, you may notice construction noise and will see what the impact of staging a large construction project has had on the headquarters area. Rehabilitation of the grounds is planned for next season.

Other interesting projects, such as a plant survey, a fire succession study, repairs to the Windigo dock, replacement of the East Caribou Island foot bridge, and replacement of underground storage tanks at Windigo, are also planned. We hope our necessary activities won't be seen as overly disruptive to the visitor experience.

In looking back over my year with the park, I have reflected on what I have learned and the many interesting demands of my job, including why I was given the opportunity to serve as Acting Superintendent. I suppose I must admit I was in the right place at

the right time. Whatever the reasons, I feel privileged to have been allowed to fill in, and, although I have very much enjoyed the assignment, I look forward to returning to my job as Administrative Officer/Assistant Superintendent.

While pondering how I got to this very special place that is Isle Royale National Park, it occurred to me that I am a very long way from where I started, and that the NPS had much to do with it. A most honest conclusion is I have been extremely lucky. There were many times in my 13 years with NPS when I was in the right place at the right time. I have benefited greatly from the career-development programs offered by the Service; it is the NPS that allowed me to learn and encouraged me to grow throughout my career. This has taken me from Secretary to Administrative Assistant to Administrative Officer to Assistant Superintendent—once I finally decided to abandon my first career—nursing. A key to my personal success has been mobility. Yes, it is scary to pack up and move on to unknown places and unfamiliar faces, but that is often very necessary to

move ahead. To face these optimistically I have viewed each move as challenge and an adventure.

In recent years I have noticed many others are also learning and advancing under NPS training programs. It is an effort to "grow your own". Recognizing that many highly skilled, experienced employees will attain retirement eligibility over the next ten years, NPS embarked on an ambitious program to identify employees with high potential for success and provide them with training experiences that enable them to be competitive when job openings occur. The in-house training programs give us a cadre of candidates who truly understand the mission of the Service and are dedicated to resources management, preservation, visitor services, and protection. It is becoming somewhat of a cliché, but our people are our greatest resource, and NPS desperately needs individuals who are willing to put forth the effort and go the extra mile to live up to our mandate.

*Linda Witkowski
Acting Superintendent
Isle Royale National Park*

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