



**Work Plan ~~PY2008~~  
Pacific West Region  
National Park Service**

Name: **Curt Sauer**

Park: **Joshua Tree National Park**

ALL Critical Results are predicated on the tenant that all activities will be planned and implemented with the safety **of the employee** first and foremost in each division's work plan and weekly work efforts. No job will be required to be completed if it cannot be done safely.

**Special Requirements for 2009:**

**Health and Wellness and Safety-**

Goal 1: JOTR will conduct a Shakeout Earthquake Drill on November 13<sup>th</sup>.

GOAL 2: JOTR will conduct at least one employee wellness day, with speakers covering wellness topics as identified by safety committee.

**Global Climate Change-**

JOTR will continue to lead the field in use of solar power and will continue to be an active player in the Region's efforts to identify alternative energy use for southern California parks.

Goal 1: By Spring 2009 the Park will cosponsor a Global Climate Change Workshop in the Morongo Basin.

**NPS Centennial Challenge-**

Goal 1: Professional Development - By May the Employee Development Committee will design a program for Network wide detail assignments, for review and approval of the Network Superintendents.

**Critical Result No. 1: Strategic Planning and Management:**

Goal 1: By January 30 the park management team will have an updated and approved 2008 Strategic Plan.

- Each quarterly review will be completed on time and goals will be met by September 15, 2008, except for those items not receiving adequate funding, or being weather dependent. (Messaros / Staff)

Goal 2: Hire and Orient a new Chief of Resources by January 30.

- Implement training and orientation needed for new Chief and the new Science Advisor so that NEPA and other compliance / policy requirements are met through out the year. Until they are up to speed, rely on park experience and consult Regional Expertise as needed to avoid pitfalls (Sauer)

Goal 3: By February 28 complete GMP Planning Training for Management Team and selected first line supervisors. (Messaros / Resource Chief)

Goal 4: Throughout the year JOTR will be an active participant in the Ken Burns Film roll-efforts (Sauer / Slaughter/ Zarki)

**Critical Result No. 2: Managing for Excellence - Strategic Management of Human capital:**

Goal 1: By March 15 the Employee Development Committee will have a work plan with at least three goals for CY 2009. (Management Team)

Goal 2: New employees will continue to receive an orientation to the park and the park service within three months of coming on board. New employees will be sent to Orientation to the National Park Service, Fundamentals classes as time and budget allow. (Division Chiefs)

Goal 3: By February 15 the Superintendent will have written a description of the Joshua Tree Initiative and shared with staff. (Sauer)

**Critical Result No. 3: Resource Stewardship:**

Goal 1: Work directly throughout the year with the Regional Lands Office to acquire up to 180 parcels of private land located inside the Park, currently held by the MDLT. (Messaros)

Goal 2: By February 1 hold a Resource Stewardship prioritization session in park with new Chief of Resources and staff, to identify and prioritize projects and the park's Resource programs. (Sauer /New Chief)

Goal 3: By September 30 have a draft Oasis of Mara Management Plan available for public review. (New Chief / Zarki)

Goal 4: By the end of the year we will have cleaned up an additional 2 illegal dump sites within the park's boundaries. (Bartzatt /Slaughter)

**Critical Result No. 4: Education and Visitor Services: In addition to overall support for operational programs at the park we will:**

Goal 1: By February 15, receive from the Chief Ranger a proposal to revamp the operational system /staffing within the special use and fee program. (Bartzatt)

Goal 2: Complete a review of the Visitor and Resource Protection program and implement needed changes to improve the operation. (Sauer /Bartzatt)

December 1 – identify review process

Jan 30 - Report received from Ops Eval Team?

Feb 15 - agree to needed changes

March 1 – implement changes

Goal 3: By March 30 finish the installation of night sky compliant lighting at all outdoor locations at HQ, Cottonwood and Black Rock (Slaughter)

### **Critical Result No. 5: Collaboration and Partnerships:**

Goal 1: In coordination with Denver Service Center and the City of 29 Palms, the park will actively pursue completion of planning for the renovated visitor center at the Oasis of Mara. Target date for DAB presentation – June, 2009. (Slaughter /Sauer)

Goal 2: Will work with Morongo Basin Open Space Group members to have a draft plan that recommends specific action to protect open space in the Morongo Basin – September due date (Sauer)

Goal 3: Working with the Marine Corps, initiate actions required by the Readiness and Environmental Protection initiative to protect open space and natural processes beneficial to the park, as well as the Marine's training mission. (Sauer /Messaros)

Goal 4: Work with Mojave Desert Land Trust to coordinate Basin-wide land planning, protection and acquisition. Coordinate with Morongo Basin open Space Group, the local jurisdictions and non-governmental organizations to protect the future of this park and its resources. (Sauer)

Goal 5: We will continue to explore ways to implement a NPS / SCE alternative energy agreement to serve the Region. (Slaughter)